

Appendix I

(Issued in conjunction with Decision No. 31/QĐ-HĐTV dated March 31, 2026, of the Board of Directors of the Vietnam Exchange regarding the amendment and supplementation of the Disclosure of Information Regulation at the Vietnam Exchange and its subsidiaries, issued in conjunction with Decision No. 21/QĐ-SGDVN dated December 21, 2021, of the General Director of the Vietnam Exchange)

**BIEN HOA BUILDING MATERIALS
PRODUCTION AND CONSTRUCTION
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 35 /TB-VLXD

Dong Nai, July 23, 2026

NOTICE OF PERSONNEL CHANGE

**To: Vietnam Exchange
Hanoi Stock Exchange**

Pursuant to Board of Directors Decisions No. 03/QĐ-HĐQT and No. 04/QĐ-HĐQT dated July 23, 2026, of Bien Hoa Building Materials Production and Construction Joint Stock Company, we hereby formally announce the personnel changes at Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

In case of appointment:

1. Mr. Huynh Kim Vu

- Position before appointment: Director of the Company
- Position reappointed: Director of the Company
- Term of appointment: 5 years.
- Effective date: July 23, 2026

2. Mr. Nguyen Hung Thang

- Position before appointment: Deputy Director of the Company
- Position reappointed: Deputy Director of the Company
- Term of appointment: 5 years.
- Effective date: July 23, 2026

This information has been disclosed on the website of Bien Hoa Building Materials Production and Construction Joint Stock Company, under the "SHAREHOLDER RELATIONS" section on July 23, 2026, at the link www.bbcc.com.vn

**Attached documents:*

- Decision No. 03+04/QĐ-HĐQT
- Information disclosure form for the Company Director and Deputy Director (public version).

**LEGAL REPRESENTATIVE
CHAIRMAN OF BOD**



Huynh Xuan Dao

Dong Nai, July 23, 2026

No.: 03/QĐ-HĐQT

DECISION

**Regarding the reappointment of the Director of
Bien Hoa Building Materials Production and Construction JSC**

**BOARD OF DIRECTORS OF
BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a few articles of the Law on Enterprises;

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction JSC;

Pursuant to the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors of Bien Hoa Building Materials Production and Construction JSC;

Pursuant to Resolution No. 28/NQ-HĐQT dated July 23, 2026, of the Board of Directors of Bien Hoa Building Materials Production and Construction JSC,

DECIDES:

Article 1. To reappoint Mr. Huynh Kim Vu, member of the Board of Directors, to the position of Director of Bien Hoa Building Materials Production and Construction JSC.

Article 2. The term of the reappointment for the position is 05 years, effective from July 23, 2026.

Article 3. Mr. Huynh Kim Vu shall be entitled to salary, remuneration, bonuses, and other benefits in accordance with the Company's regulations and current laws.

Article 4. Members of the Board of Directors, the Supervisory Board, the Executive Board, relevant individuals, units, departments of the Company, and Mr. Huynh Kim Vu are responsible for implementing this Decision./.

Recipients:

- As per Article 4;
- Supervisory Board;
- Archived: Admin, HR.



Huynh Xuan Dao

Dong Nai, July 23, 2026

No.: 04 /QĐ-HĐQT

DECISION

**Regarding the reappointment of the Deputy Director of
Bien Hoa Building Materials Production and Construction JSC**

**BOARD OF DIRECTORS OF
BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a few articles of the Law on Enterprises;

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction JSC;

Pursuant to the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors of Bien Hoa Building Materials Production and Construction JSC;

Pursuant to Resolution No. 28/NQ-HĐQT dated July 23, 2026, of the Board of Directors of Bien Hoa Building Materials Production and Construction JSC,

DECIDES:

Article 1. To reappoint Mr. Nguyen Hung Thang to the position of Deputy Director of Bien Hoa Building Materials Production and Construction JS.

Article 2. The term of the reappointment for the position is 05 years, effective from July 23, 2026.

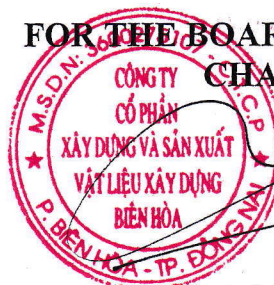
Article 3. Mr. Nguyen Hung Thang shall be entitled to salary, remuneration, bonuses, and other benefits in accordance with the Company's regulations and current laws.

Article 4. Members of the Board of Directors, the Supervisory Board, the Executive Board, relevant individuals, units, departments of the Company, and Mr. Nguyen Hung Thang are responsible for implementing this Decision./.

Recipients:

- As per Article 4;
- Supervisory Board;
- Archived: Admin, HR.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**



Huynh Xuan Dao

Appendix III INFORMATION DISCLOSURE FORM

(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)



SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**

Dong Nai, July 23, 2026

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission of Vietnam;
- Stock Exchange.

1/ Full name: Huynh Kim Vu

2/ Gender: Male

3/ Date of birth: 15/02/1973

4/ Place of birth: Dong Hoa Ward, Ho Chi Minh City

5/ ID Card No. (or Passport No.): Date of issue: Place of issue:

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Bien Hoa Building Materials Production and Construction Joint Stock Company

12/ Current position at the organization subject to information disclosure: Member of the Board of Directors - Director of Bien Hoa Building Materials Production and Construction Joint Stock Company

13/ Positions currently held at other organizations: None.

14/ Number of shares held:

+ Representative ownership: 7,990,000 shares, accounting for 17.03% of charter capital

+ Personal ownership: 60,000 shares, accounting for 0.13% of charter capital

15/ Holding commitments (if any): None

16/ List of related persons of the declarant*:

* Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

No.	Ticker	Full name	Securities trading account	Position at the company (if any)	Relationship with the company /insider	Type of ID (*) (ID Card/ Passport/ Business Reg.)	ID Number (*)	Date of issue	Place of issue	Headquarters address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the company/ insider	Date of ceasing to be a related person of the company /insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the lack of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VLB	Huynh Kim Vu		Member of BOD, Company Director							60,000	0.13%	31/10/2015			Representative of State-owned capital: 7,990,000 shares
1.1	VLB	Huynh Kim Banh			Biological father						0	0%	31/10/2015			
1.2	VLB	Nguyen Thi Danh			Biological mother						0	0%	31/10/2015			
1.3	VLB	Nguyen Thi Rut			Mother-in-law						0	0%	31/10/2015			

No.	Ticker	Full name	Securities trading account	Position at the company (if any)	Relationship with the company /insider	Type of ID (*) (ID Card/ Passport/ Business Reg.)	ID Number (*)	Date of issue	Place of issue	Headquarters address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the company/ insider	Date of ceasing to be a related person of the company /insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the lack of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.4	VLB	Tran Thi Thanh Binh		Deputy Director of Bien Hoa Construction and Building Materials Service Center	Wife						40,000	0.085%	31/10/2015			
1.5	VLB	Huynh Vu Phuong Vy			Biological child						0	0%	31/10/2015			
1.6	VLB	Huynh Anh Khoa			Biological child						0	0%	31/10/2015			
1.7	VLB	Huynh Vu Phuong Chi			Biological child						0	0%	31/10/2015			

No.	Ticker	Full name	Securities trading account	Position at the company (if any)	Relationship with the company /insider	Type of ID (*) (ID Card/ Passport/ Business Reg.)	ID Number (*)	Date of issue	Place of issue	Headquarters address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the company/ insider	Date of ceasing to be a related person of the company /insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the lack of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.8	VLB	Huynh Kim Truong		Deputy Director of Stone Exploitation Enterprise	Younger brother						9,300	0.020%	31/10/2015			
1.9	VLB	Huynh Kim Mong			Younger sister						0	0%	31/10/2015			
1.10	VLB	Huynh Kim Thi			Younger sister						0	0%	31/10/2015			
1.11	VLB	Vo Thi My Phuong		Employee of Tan Cang Stone Exploitation Enterprise	Sister-in-law						4,700	0.010%	31/10/2015			

No.	Ticker	Full name	Securities trading account	Position at the company (if any)	Relationship with the company /insider	Type of ID (*) (ID Card/ Passport/ Business Reg.)	ID Number (*)	Date of issue	Place of issue	Headquarters address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the company/ insider	Date of ceasing to be a related person of the company /insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the lack of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.12	VLB	Pham Thi Thanh Phung			Sister-in-law						0	0%	31/10/2015			
1.13	VLB	Dong Nai Food Industry Corporation			Representative of Dong Nai Food Industry Corporation's capital at VLB						23,030,000	49.08%	31/10/2015			

17/ Related interests in public companies or public funds (if any): Salary, remuneration, and bonuses in accordance with the position.

18/ Conflicts of interest with public companies or public funds (if any): None.

I certify that the above information is true and correct, and I take full responsibility before the law if it is incorrect.

DECLARANT

(Signature, full name)

A stylized handwritten signature in blue ink, consisting of a few loops and a horizontal stroke.

Trần Văn Kim

Appendix III INFORMATION DISCLOSURE FORM

(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)



SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Dong Nai, July 23, 2026

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission (SSC);
- Stock Exchange.

1/ Full name: Nguyen Hung Thang

2/ Gender: Male

3/ Date of birth: 10/10/1973

4/ Place of birth: An Giang

5/ Citizen Identity Card (or Passport) number: Date of issue: Place of issue:

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Telephone number:

10/ Email address:

11/ Name of organization subject to information disclosure: Bien Hoa Building Materials Production and Construction Joint Stock Company

12/ Current position at the organization subject to information disclosure: Deputy Director, Person in charge of corporate governance of Bien Hoa Building Materials Production and Construction Joint Stock Company

13/ Positions currently held at other organizations: None.

14/ Number of shares held:

+ Representative of ownership: 0 shares, accounting for 0% of charter capital

+ Personal ownership: 0 shares, accounting for 0% of charter capital

15/ Holding commitments (if any): None

16/ List of related persons of the declarant*:

* Related person as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

No.	Stock Code	Full name	Securities trading account	Position at the company (if any)	Relationship with the company/ insider	Type of ID (*) (Citizen ID/ Passport/ Business Registration Certificate)	ID number (*)	Date of issue	Place of issue	Headquarters address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Time of becoming a related person of the company/ insider	Time of ceasing to be a related person of the company/ insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the absence of an ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VLB	Nguyen Hung Thang		Deputy Director of the Company, Person in charge of corporate governance							0	0%	22/04/2019			
1.1	VLB	Lê Văn Lắm			Father-in-law						0	0%	22/04/2019			
1.2	VLB	Lê Thị Kim Quang			Mother-in-law						0	0%	22/04/2019			
1.3	VLB	Lê Thụy Thùy Linh		Medical Staff, Tan Cang Stone Exploitation Enterprise	Wife						0	0%	22/04/2019			

No.	Stock Code	Full name	Securities trading account	Position at the company (if any)	Relationship with the company/ insider	Type of ID (*) (Citizen ID/ Passport/ Business Registration Certificate)	ID number (*)	Date of issue	Place of issue	Headquarters address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Time of becoming a related person of the company/ insider	Time of ceasing to be a related person of the company /insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the absence of an ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.4	VLB	Nguyen Le Thuy Van			Biological daughter						0	0%	22/04/2019			
1.5	VLB	Nguyen Le Thuy Lam			Biological daughter						0	0%	22/04/2019			
1.6	VLB	Nguyen Hung Trang			Older brother						0	0%	22/04/2019			
1.7	VLB	Nguyễn Hùng Dũng			Older brother						0	0%	22/04/2019			

No.	Stock Code	Full name	Securities trading account	Position at the company (if any)	Relationship with the company/ insider	Type of ID (*) (Citizen ID/ Passport/ Business Registration Certificate)	ID number (*)	Date of issue	Place of issue	Headquarters address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Time of becoming a related person of the company/ insider	Time of ceasing to be a related person of the company/ insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the absence of an ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.8	VLB	Nguyễn Hùng Lực			Older brother						0	0%	22/04/2019			
1.9	VLB	Nguyen Hung Chien			Older brother						0	0%	22/04/2019			
1.10	VLB	Nguyen Thi My Linh			Older sister						0	0%	22/04/2019			
1.11	VLB	Nguyen Thi My Hanh			Younger sister						0	0%	22/04/2019			
1.12	VLB	Nguyễn Thị Lợi			Sister-in-law						0	0%	22/04/2019			

No.	Stock Code	Full name	Securities trading account	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (Citizen ID/Passport/ Business Registration Certificate)	ID number (*)	Date of issue	Place of issue	Headquarters address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Time of becoming a related person of the company/insider	Time of ceasing to be a related person of the company/insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the absence of an ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.13	VLB	Tran Thi Thuy Phuong			Sister-in-law						0	0%	22/04/2019			
1.14	VLB	Trần Thị Thẩm			Sister-in-law						0	0%	22/04/2019			
1.15	VLB	Nguyễn Thị Hòa			Sister-in-law						0	0%	22/04/2019			
1.16		Mai Hùng Cường			Brother-in-law						0	0%	22/04/2019			
1.17		Nguyễn Văn Chức			Brother-in-law						0	0%	22/04/2019			

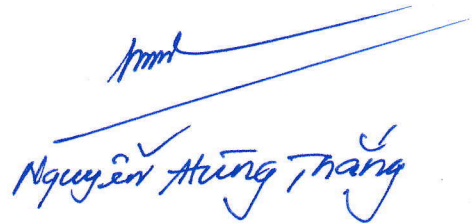
17/ Interests related to the public company, public fund (if any): receiving salary, remuneration, and bonuses according to the position.

18/ Conflicts of interest with the public company, public fund (if any): None.

I hereby declare that the above information is true and correct, and I take full responsibility before the law if any information is incorrect.

DECLARANT

(Signature, full name)



The image shows a handwritten signature in blue ink, which appears to be 'HMT', followed by a horizontal line. Below the line, the full name 'Nguyễn Hùng Thắng' is written in blue ink.