

TON DONG A CORPORATION
No. 12./2026/NQ-HDQT-TDA

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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Ho Chi Minh City, day 22. month 07. year 2026

RESOLUTION

THE BOARD OF DIRECTORS OF TON DONG A CORPORATION **BOARD OF DIRECTORS OF TON DONG A CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on 17/06/2020;
- Pursuant to the Charter of Ton Dong A Corporation;
- Pursuant to the Meeting Minutes of the Board of Directors No. 16./2026/BBH-HDQT-TDA dated 22.07./2026;

HEREBY RESOLVES:

Article 1: Approval of the termination of operations of the Human Resources Policy Committee.

- Approve the termination of operations of the Human Resources Policy Committee.
- The duties within the scope of operations of the Human Resources Policy Committee shall be assigned to the Board of Directors, the Chairman of the Board of Directors, or relevant units and individuals to execute in accordance with the assignment of the Board of Directors.

Article 2: Approval of the dismissal of personnel from positions in the Committees under the Board of Directors as follows:

Full name	Dismissed Position
1. Mr Tran Sy Chuong	- Chairman of the Senior Advisory Committee
2. Mr Ho Song Ngoc	- Member of the Strategy – Investment – Development Committee - Chairman of the Human Resources Policy Committee - Member of the Senior Advisory Committee
3. Mr. Doan Vinh Phuoc	- Member of the Human Resources Policy Committee
4. Mr. Pham Quoc Thang	- Member of the Human Resources Policy Committee
5. Mr. Do Huu Van	- Member of the Human Resources Policy Committee



The dismissal relates only to titles and duties in the Committees under the Board of Directors and does not affect other titles, rights, and obligations of these individuals at the Company (if any).

Article 3: Approval of the termination of operations of the Project Development Board: Real Estate, Steel Industry, and Other Industries under the Strategy – Investment – Development Committee.

Article 4: The Committees under the Board of Directors, Mr./Ms. named in Article 2 of this Resolution, the Board of Directors, the Board of General Directors, and relevant Departments/Divisions/ individuals of the Company shall be responsible for implementing this Resolution.

The Resolution takes effect from the date of signing. 

Recipients:

- As above;
- Archives (Drafting place).

ON BEHALF OF THE BOARD OF DIRECTORS
THE CHAIRPERSON OF THE BOARD OF DIRECTORS



NGUYEN THANH TRUNG



TON DONG A CORPORATION

No. 19./2026/NQ-HDQT-TDA

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, day 22 month 04 year 2026

RESOLUTION

THE BOARD OF DIRECTORS OF TON DONG A CORPORATION

BOARD OF DIRECTORS OF TON DONG A CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on 17/06/2020;
- Pursuant to the Charter of Ton Dong A Corporation;
- Pursuant to the Meeting Minutes of the Board of Directors No. 16./2026/BBH-HDQT-TDA dated 22./04./2026;

HEREBY RESOLVES:

Article 1: Approval of the membership structure of the Strategy – Investment – Development Committee:

1. Members of the Strategy - Investment - Development Committee, include:

1	Mr: Nguyen Thanh Trung	Chairman of the Committee
2	Mr: Pham Quoc Thang	Member
3	Mr: Doan Vinh Phuoc	Member
4	Mr: Nguyen Thanh Vinh Nhat	Member
5	Mr: Nguyen Van Dai	Member
6	Mr: Do Huu Van	Member

2. Adjust the names of the specialized Boards under the Strategy - Investment - Development Committee, include:

Original name	Adjusted name	Notes
Investment - Finance Board	Investment - Finance Division	
Project Management Board	Project Steering Committee	

The Chairman of the Board of Directors is authorized to execute the appointment/adjustment of personnel for the specialized Boards under the Strategy – Investment – Development Committee. Concurrently, the Chairman shall organize the implementation of the Boards' operations in compliance with applicable laws and the Company's Charter.



Article 2: Approval of the membership structure of the Senior Advisory Committee, include:

- | | | |
|---|------------------------|---------------------------|
| 1 | Mr: Nguyen Thanh Trung | Chairman of the Committee |
| 2 | Mr: Pham Quoc Thang | Member |
| 3 | Mr: Doan Vinh Phuoc | Member |

Article 3: Approval of the personnel structure of the Office of the Board of Directors include:

- | | | |
|---|-----------------------|-----------------|
| 1 | Ms: Nguyen Hong Nhung | Chief of Office |
| 2 | Ms: Nguyen Thuy Trang | Member |

Article 4: The Chairman of the Committees and the Office of the Board of Directors shall be responsible for organizing and assigning personnel to perform tasks, ensuring compliance with the Company's Charter, internal regulations, applicable laws, and assignments of the Board of Directors.

Article 5: The individuals specified in Articles 1, 2, 3 of this Resolution, the Board of Directors, the Board of General Directors and relevant Departments/Divisions/ individuals of the Company shall be responsible for implementing this Resolution.

The Resolution takes effect from the date of signing.

Recipients:

- As above;
- Archives (Drafting place).

ON BEHALF OF THE BOARD OF DIRECTORS
THE CHAIRPERSON OF THE BOARD OF DIRECTORS



NGUYEN THANH TRUNG