

No.: 16/2026/CBTT-SBD

Ho Chi Minh City, July 22, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: SAO BAC DAU TECHNOLOGIES CORPORATION

- Stock code: SBD
- Address: Block U.14b – 16a, Road 22, Tan Thuan EPZ, Tan Thuan ward, Ho Chi Minh City
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- Email: info@saobacdau.vn Website: <https://saobacdau.vn>

2. Contents of disclosure:

- The Board of Directors' Resolution on the issuance of the amended and supplemented Internal Regulations on Corporate Governance of Sao Bac Dau Technologies Corporation.

3. This information was disclosed on the Company's website on July 22, 2026, at:
<https://saobacdau.vn>.

The Company hereby confirms that the information disclosed herein is true and accurate and assumes full legal responsibility for the contents of this disclosure.

**Organization Representative
Legal Representative / Authorized Person for Information
Disclosure**

(Signature, full name, position, and seal)

Attached document:

- Board of Directors' Resolution



Executive Chairman

Nguyễn Đức Quang

Ho Chi Minh City, July 22, 2026

No.: 08/2026/NQ-HĐQT

RESOLUTION

Re: Issuance of the Amended and Supplemented Internal Regulations on Corporate Governance of Sao Bac Dau Technologies Corporation

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its amendments, supplements and guiding documents;
- The Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and its amendments, supplements and guiding documents;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government providing detailed regulations on the implementation of certain articles of the Law on Securities;
- Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing certain articles of Decree No. 155/2020/ND-CP dated December 31, 2020 providing detailed regulations on the implementation of certain articles of the Law on Securities;
- Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain regulations on corporate governance applicable to public companies;
- The Charter on Organization and Operation of Sao Bac Dau Technologies Corporation;
- The Resolution of the 2026 Annual General Meeting of Shareholders of Sao Bac Dau Technologies Corporation dated July 22, 2026 approving the amended and supplemented Internal Regulations on Corporate Governance and authorizing the Board of Directors to issue the Regulations;
- The Minutes of the Board of Directors Meeting No. 07/BBH-2026 dated July 22, 2026.

THE BOARD OF DIRECTORS OF SAO BAC DAU TECHNOLOGIES CORPORATION

HEREBY RESOLVES

Article 1: To issue together with this Resolution the amended and supplemented Internal Regulations on Corporate Governance of Sao Bac Dau Technologies Corporation, which were approved by the 2026 Annual General Meeting of Shareholders.

Article 2: The Board of Directors, the Supervisory Board, the Legal Representative of the Company, and relevant departments, organizations and individuals shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients: -As stated in Article 2;

-Filed: Board of Directors.



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



**INTERNAL REGULATIONS
ON CORPORATE GOVERNANCE OF
SAO BAC DAU TECHNOLOGIES CORPORATION**

**THIS REGULATION WAS APPROVED BY THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS ON JULY 22, 2026**

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CHAPTER I. GENERAL PROVISIONS

Article 1. Purpose and Scope of Regulation

1. These Internal Regulations on Corporate Governance of Sao Bac Dau Technologies Corporation (“Regulations”) are developed and promulgated in accordance with legal requirements on corporate governance applicable to public companies under the Law on Enterprises, the Law on Securities, the Company Charter and relevant laws.
2. These Regulations provide for fundamental principles of corporate governance in order to protect the lawful rights and interests of shareholders; stipulate the authorities, obligations, procedures and operational methods; and establish standards of conduct and professional ethics applicable to members of the BOD, the SB, the BOM and managerial personnel of the Company.
3. Applicable subjects: These Regulations apply to the BOD, the SB, the CEO and related persons.

Article 2. Interpretation of Terms and Abbreviations

1. Terms defined in the Company Charter shall automatically have the same meanings when used in these Regulations. The following defined terms and abbreviations shall have the meanings set forth below:
 - a) “Corporate Governance” means the system by which the Company is directed, managed and effectively controlled for the benefit of shareholders and stakeholders of the Company.
 - b) “Company” or “SBD” means Sao Bac Dau Technologies Corporation.
 - c) “Charter” means the Charter on Organization and Operation of Sao Bac Dau Technologies Corporation, including all duly approved amendments from time to time.
 - d) “General Meeting of Shareholders” (“GMS”) means the meeting comprising all shareholders with voting rights and is the highest decision-making authority of SBD.
 - e) “Board of Directors” (“BOD”) means the management body of SBD having the authority to exercise all rights and obligations of SBD, except for matters falling within the authority of the GMS.
 - f) “Supervisory Board” (“SB”) means the body established by the GMS, responsible for supervising the BOD and the CEO in the management and operation of all activities of SBD and accountable to the GMS for the performance of assigned duties.
 - g) “Enterprise Manager” means a manager of the Company, including the Chairman of the BOD, members of the BOD, the CEO and individuals holding other managerial positions as prescribed in the Company Charter.
 - h) “Board of Management” (“BOM”) means the CEO, Vice Presidents and Chief Accountant.
 - i) “Major Shareholder” means a shareholder or group of shareholders directly or indirectly owning five percent (5%) or more of the voting shares of the Company.
 - j) “Related Person” means an individual or organization as prescribed in Clause 23, Article 4 of the Law on Enterprises and Clause 46, Article 4 of the Law on Securities.
 - k) “Authorized Representative” means a person authorized by an institutional shareholder to exercise the shareholder’s rights in accordance with law and the Company Charter.
 - l) “Authorized Attendee” means an individual or organization authorized by a shareholder or an

authorized representative of an institutional shareholder to attend and vote at a GMS in accordance with the forms prescribed in the Company Charter and the Law on Enterprises.

2. In these Regulations, references to any provisions of the Charter or legal documents shall include any amendments, supplements or replacement documents thereto.
3. Headings (Chapters and Articles of these Regulations) are inserted for convenience of reference only and shall not affect the interpretation of these Regulations.

Article 3. Principles of Corporate Governance

Principles of corporate governance include:

1. Compliance with prevailing laws and regulations.
2. Ensuring an effective governance structure.
3. Ensuring shareholders' rights and interests.
4. Ensuring equitable treatment among shareholders.
5. Ensuring the prevention and management of conflicts of interest involving related persons of the Company.
6. Ensuring transparency in the Company's operations.
7. The BOD shall provide strategic direction and oversight, while the SB shall effectively supervise the Company.

CHAPTER II. SHAREHOLDERS AND THE GMS

Article 4. Rights and Obligations of the GMS

The authority, rights, and obligations of the GMS shall be exercised in detail in accordance with Article 15 of the Company's Charter and relevant laws and regulations.

Article 5. Convening of the GMS; Meeting Agenda and Contents; Notice of Invitation

1. The BOD shall convene annual and extraordinary GMS. The GMS may also be convened in cases prescribed in Clause 3, Article 14 of the Company Charter.
2. The order and procedures for preparing the agenda, contents, list of shareholders entitled to attend; the timeline and methods for sending invitation notices and publishing documents of the General Meeting of Shareholders shall be implemented in accordance with the exact timelines and detailed provisions under Article 18 and Article 19 of the Company's Charter and the prevailing securities laws.
3. Shareholders or groups of shareholders holding five percent (5%) or more of the total ordinary shares shall have the right to propose matters for inclusion in the agenda of the GMS. Such proposal must be made in writing and sent to the Company at least three (03) working days prior to the opening date of the meeting. The proposal must clearly state the shareholder's name, number of each class of shares held, and the proposed matter to be included in the meeting agenda.
4. Where the convener of the GMS refuses a proposal prescribed in Clause 3 of this Article, a written response stating the reasons must be sent no later than two (02) working days prior to the opening date of the meeting. The convener may only refuse such proposal in one of the following cases:
 - The proposal is not submitted in accordance with Clause 3 of this Article.

- At the time of the proposal, the shareholder or group of shareholders does not hold at least five percent (5%) of the total ordinary shares of the Company.
 - The proposed matter does not fall within the decision-making authority of the GMS.
 - Other cases prescribed by law and the Company Charter.
5. The convener of the GMS must accept and include proposals prescribed in Clause 3 of this Article in the proposed meeting agenda and contents, except for the cases prescribed in Clause 4 of this Article. Such proposals shall be officially added to the meeting agenda and contents if approved by the GMS.

Article 6. Exercise of the Right to Attend the GMS

1. Shareholders and authorized representatives of institutional shareholders may attend the meeting in person or authorize in writing one or more individuals or organizations to attend the meeting in accordance with one of the methods prescribed in Clause 2 of this Article. Where more than one proxy attendee is appointed, the shareholder must clearly specify the number of shares and voting rights authorized to each proxy attendee. A proxy attendee is not required to be a shareholder of the Company.
2. The authorization of individuals or organizations to attend the meeting on behalf of Shareholders must be made in writing. The power of attorney shall comply with the provisions of civil law and must specify: the name of the authorizing Shareholder; the name of the authorized individual or organization; the number of authorized shares; contents and scope of authorization; term of authorization; and signatures of both the authorizing party and the authorized party.
3. A proxy attendee must present the power of attorney upon registration for attendance. In the case of re-authorization, the proxy attendee must additionally present the original power of attorney from the Shareholder or the authorized representative of the institutional Shareholder (unless such authorization has been previously submitted to the Company).
4. The authorization of attendance and the exercise of attendance rights by shareholders shall comply with Article 16 of the Company's Charter. Shareholders shall be deemed to have attended and voted at the meeting if they fall within the cases prescribed in the Company's Charter and any supplementary procedures (if any).
5. Voting ballots cast by a proxy attendee within the scope of authorization shall remain valid in any of the following cases:
 - a) The authorizing person dies, loses civil act capacity or has restricted civil act capacity.
 - b) The authorizing person revokes the appointment of the proxy.
 - c) The authorizing person revokes the authority of the authorized person.

This Clause shall not apply where the Company receives notice of any of the above events prior to the opening of the GMS or prior to the reconvened meeting.

Article 7. Registration for Attendance and Conditions for Conducting the GMS

1. Registration for attendance at the GMS
 - a) On the date of the GMS, the Company must conduct shareholder registration procedures and continue registration until all attending Shareholders entitled to participate have completed registration.

- b) Shareholders or proxy attendees attending the GMS must present the documents specified in the invitation letter or notice issued by the Company in order to verify their shareholder status.
 - c) Shareholders or proxy attendees arriving after the opening of the GMS are entitled to register immediately and may participate and vote immediately after registration. The Chairperson is not required to suspend the meeting for late registration, and resolutions adopted prior to the arrival of late attendees shall remain valid and unaffected.
2. Conditions for conducting the GMS
- a) The GMS shall proceed when attending Shareholders represent more than 50% of the total voting rights.
 - b) The conditions for conducting subsequent sessions of the GMS shall be implemented in accordance with Article 19 of the Company's Charter.
 - c) If the second meeting fails to satisfy the quorum requirement prescribed in Point b of this Clause, the notice for the third meeting must be sent within twenty (20) days from the intended date of the second meeting. The third GMS shall proceed regardless of the total voting rights represented by attending and voting shareholders.

Article 8. Voting Methods, Vote Counting and Announcement of Voting Results

1. Voting methods
- a) Upon Shareholder registration, the Company shall issue to each Shareholder or proxy attendee entitled to vote a voting card specifying the registration number, full name of the Shareholder, full name of the authorized representative and the number of voting rights of such Shareholder.
 - b) The GMS shall discuss and vote on each matter included in the meeting agenda. Voting shall be conducted on the basis of agree, disagree and abstain.
2. Vote counting and announcement of voting results
- a) The GMS shall appoint one or more persons to the vote-counting committee upon the proposal of the Chairperson.
 - b) At the GMS, the vote-counting committee shall first collect voting cards indicating agree votes, then collect voting cards indicating disagree votes, and finally count the total agree and disagree voting cards to determine the voting results.
 - c) The voting results shall be announced by the Chairperson immediately upon completion of the vote counting process.

Article 9. Conditions for Adoption of Resolutions of the GMS

- 1. The conditions for the adoption of resolutions of the General Meeting of Shareholders shall be implemented in accordance with Article 21 of the Company's Charter.
- 2. In the case of adopting resolutions by written consultation, a resolution of the GMS shall be adopted if approved by Shareholders representing more than 50% of the total voting rights of all voting Shareholders.
- 3. A resolution of the GMS adversely affecting the rights and obligations of preferred shareholders shall only be adopted if approved by preferred shareholders of the same class attending the meeting and representing at least 75% of the total preferred shares of such class, or by preferred shareholders of the same class representing at least 75% of the total preferred shares of such class in the case of

written consultation.

4. ~~Resolutions of the GMS adopted by 100% of the total voting shares shall be lawful and immediately effective even if the procedures for convening the meeting and adopting such resolutions violate the Law on Enterprises or the Company Charter.~~

Article 10. Authority and Procedures for Obtaining Written Opinions of Shareholders for Adoption of Resolutions of the GMS

The order, authority, and procedures for obtaining shareholders' written opinions for the adoption of resolutions of the GMS shall be implemented in accordance with Article 22 of the Company's Charter.

Article 11. Minutes of the GMS

1. Meetings of the GMS must be recorded in minutes and may be audio-recorded or otherwise recorded and retained in electronic form. The minutes must be prepared in Vietnamese (and in a foreign language if necessary) in compliance with the exact order, procedures, and principal contents prescribed in the Company's Charter and the Law on Enterprises. The minutes must be completed and approved prior to the closing of the meeting. The Chairperson and Secretary of the meeting (or the signatories) shall be jointly responsible for the truthfulness and accuracy of the minutes as regulated.
2. Resolutions, minutes of the GMS, appendices containing the list of attending Shareholders with signatures of Shareholders, powers of attorney for meeting attendance, all documents attached to the minutes (if any), and documents enclosed with the meeting notice must be disclosed in accordance with laws on information disclosure in the securities market and retained at the Company's head office.

Article 12. Procedures for Conducting the GMS via Online or Electronic Means

1. In addition to the direct meeting form, the annual and extraordinary General Meeting of Shareholders may be organized in the form of an online or electronic meeting with or without electronic voting or other electronic means in the event of force majeure events (including but not limited to: natural disasters, wars, epidemics, restriction or prohibition decisions of competent state authorities...) and/or other objective events where the Board of Directors deems it inconvenient or inappropriate to hold a physical meeting.
2. In case the Board of Directors decides to convene the General Meeting of Shareholders via online or electronic means, the Board of Directors shall be responsible for issuing and publishing the Regulations on meeting organization and voting at least 21 days prior to the opening date of the meeting, incorporating the following specific handling principles:
 - a) Methods for verifying shareholders' eligibility to attend: Using technological solutions such as electronic identification (eKYC), personal access codes (PIN/OTP) sent via registered phone numbers/emails, or digital signatures to accurately determine the eligibility of attending shareholders.
 - b) Handling of technical incidents or system errors: Deploying backup technology infrastructure and continuous technical support teams. Clearly stipulating the authority of the Chairperson to temporarily suspend the meeting (not exceeding a certain period, e.g., 30–60 minutes) to resolve system errors before deciding to continue or adjourn the meeting.
 - c) In case shareholders are interrupted or lose connection during the meeting: The system must have a mechanism to record the connection status of shareholders. In the event of a transmission

error from the shareholder's side, the meeting and the voting of other shareholders shall still proceed validly. Interrupted shareholders shall still retain the right to vote on contents for which the electronic voting portal has not been closed after successfully reconnecting.

- d) Timing for recording and confirming voting results: The electronic voting system must automatically lock the voting function immediately upon the expiration of the time regulated for each content or when the Chairperson declares the closing of the voting portal. Electronic voting results shall be extracted by the system, recorded in real-time and confirmed by the Vote-Counting Committee in the minutes right at the meeting.

Article 13. Request for Revocation of Resolutions of the GMS

Shareholders or groups of shareholders have the right to request a court or arbitral tribunal to review and revoke a resolution or part thereof of the GMS in accordance with the strict conditions and timelines prescribed under Article 24 of the Company's Charter.

CHAPTER III. BOD

Article 14. Rights and Obligations of the BOD

The Board of Directors shall exercise the powers and perform the obligations specifically prescribed in Article 27 of the Company's Charter.

Article 15. Number and Term of Members of the BOD

1. The BOD shall consist of at least five (5) and not more than eleven (11) members.
2. The term of office of a member of the BOD shall not exceed five (5) years and members may be re-elected for an unlimited number of terms; however, an individual may only serve as an independent member of the BOD for no more than two (2) consecutive terms.
3. The composition and number of non-executive and independent members of the Board of Directors shall comply with the regulations under Article 26 of the Company's Charter.

Article 16. Criteria and Conditions for Members of the BOD

1. Members of the BOD must satisfy the following criteria and conditions:
 - a) To satisfy the criteria and conditions specified in Clauses 1 and 2 of Article 155 of the Law on Enterprises and the Company Charter;
 - b) A member of the BOD of the Company may concurrently serve as a member of the BOD or Members' Council of no more than five (5) other companies.
2. Independent members of the BOD must satisfy the criteria and conditions prescribed by the Law on Enterprises and other relevant legal regulations.

Article 17. Nomination and Self-Nomination of Candidates for the BOD.

The rights of nomination and self-nomination, as well as the application dossier and procedures for candidacy for membership of the Board of Directors, shall be implemented in accordance with Article 25 of the Company's Charter.

Article 18. Method of Election of Members of the BOD

The election of members of the Board of Directors shall be conducted in accordance with the regulations

under Article 20 of the Company's Charter and the Election Regulations. In the event that two (02) or more candidates receive an equal number of votes for the final seat, the GMS shall conduct a re-election among such candidates or select one according to the criteria set out in the Election Regulation.

Article 19. Dismissal, Removal and Addition of Members of the BOD

1. The grounds, authority, and procedures for the dismissal, removal, or replacement of members of the Board of Directors shall be applied consistently in accordance with the regulations under Article 25 and Article 26 of the Company's Charter and the Law on Enterprises.
2. The BOD must convene a GMS to elect additional members of the BOD in the following cases:
 - a) The number of BOD members is reduced by more than one-third (1/3) compared with the number prescribed in the Company Charter and this Regulation; or the number of independent BOD members falls below the ratio required by law. In such case, the BOD must convene a GMS within sixty (60) days from the date the number of members is reduced by more than one-third (1/3).
 - b) Except for the case specified at Point a of this Clause, the GMS shall elect new members to replace dismissed or removed BOD members at the nearest meeting.

Article 20. Announcement of Election, Dismissal or Removal of Members of the BOD

All information relating to the election, dismissal, or removal of members of the BOD must be disclosed in accordance with the Law on Enterprises, the Law on Securities, the Company Charter, and relevant laws.

Article 21. Chairman

The criteria, procedures for election and dismissal, and the rights and obligations of the Chairman of the Board of Directors shall be implemented in accordance with Article 29 of the Company's Charter.

Article 22. Meetings of the Board of Directors

The order, procedures for convening, conditions for conducting, and voting methods at meetings of the Board of Directors shall be implemented in accordance with Article 30 of the Company's Charter.

CHAPTER IV. SUPERVISORY BOARD

Article 23. Nomination, Self-Nomination and Appointment of Members of the SB

The nomination and self-nomination of candidates for membership of the Supervisory Board shall be implemented in accordance with Article 36 of the Company's Charter.

Article 24. Standards and Conditions of Members of the SB

Members of the SB must satisfy the standards and conditions prescribed in Article 169 of the Law on Enterprises, the Company Charter, and the Operating Regulations of the SB.

Article 25. Composition of the SB

1. The SB shall consist of 03 members.
2. Members of the SB shall be elected by the GMS. The term of office of the SB shall not exceed 05 years, and members of the SB may be re-elected for an unlimited number of terms. Where the terms of all members of the SB expire simultaneously but the new-term SB has not yet been elected, the outgoing members shall continue to exercise their rights and perform their duties until the new-term SB is elected and assumes office.

3. The SB shall elect one of its members as the Head of the SB based on the majority principle. The Head of the SB must hold at least a university degree in economics, finance, accounting, auditing, law, business administration, or a discipline relevant to the Company's business operations.

Article 26. Rights and Obligations of the SB

The Supervisory Board shall have the rights and obligations prescribed in Article 39 of the Company's Charter and the Operating Regulations of the Supervisory Board.

Article 27. Removal and Dismissal of Members of the SB

1. Criteria, conditions, and authority for the removal and dismissal of members of the Supervisory Board shall be applied pursuant to the Law on Enterprises and the Company's Charter.
2. The BOD must convene a GMS to elect additional members of the SB in the following cases:
 - a) The remaining number of SB members is less than the minimum number required by law. In such case, the BOD must convene a GMS within 60 days from the date the number of remaining SB members falls below the statutory minimum.
 - b) Except for the case specified in Point a of this Clause, the GMS shall elect replacement members for SB members who have been removed or dismissed at the nearest meeting.

Article 28. Information Disclosure

The appointment, removal, and dismissal of SB members must be disclosed in accordance with applicable laws.

CHAPTER V. CHIEF EXECUTIVE OFFICER AND PERSON IN CHARGE OF CORPORATE GOVERNANCE

Article 29. Chief Executive Officer

1. The criteria, conditions, and procedures for the appointment and dismissal, as well as the duties and powers of the Chief Executive Officer, shall be implemented in accordance with Article 35 of the Company's Charter.
2. In addition to the qualifications and conditions specified in Clause 1 of this Article, the Chief Executive Officer shall not be a related person of any enterprise manager or Supervisor of the Company or its parent company, or any representative of state-owned capital or enterprise capital in the Company or its parent company, in accordance with the laws on securities.

Article 30. Person in Charge of Corporate Governance

The appointment procedures, rights, and obligations of the Person in Charge of Corporate Governance shall be implemented in accordance with Article 32 of the Company's Charter.

CHAPTER VI. COORDINATION AMONG THE BOD, THE SB, AND THE BOM

Article 31. Working Relationship between the BOD and the SB.

1. The working relationship between the BOD and the SB is the relationship between governance and supervisory functions, aimed at ensuring that all governance and management activities of the Company are reasonable, transparent, honest, compliant with the Company's policies and GMS resolutions, and in accordance with legal regulations.
2. The principles for coordination in performing rights and obligations among governance,

management, and supervisory functions shall be clearly assigned, coordinated consistently, while distinctly separating the functions and responsibilities of each position.

3. Methods of coordination:

- a) The BOD and the SB shall establish, implement, and maintain direct coordination mechanisms in governance and management activities through BOD meetings and during management operations in order to ensure that the SB has sufficient information necessary to perform its inspection, supervision, and compliance monitoring functions, and promptly notify the BOD upon detecting any inappropriate matters for timely review and adjustment by the BOD.
- b) The SB shall advise the BOD on issuing policies and management directions for the Company, and recommend that the BOD implement key tasks during the financial year to ensure effective management of resources.

Article 32. Working Relationship between the BOD and the BOM

1. The BOD shall perform the governance function with responsibilities for strategic planning and policy formulation. The BOM, under the leadership of the CEO, shall perform management functions and implement resolutions and decisions of the BOD. During the implementation of resolutions and decisions of the BOD, if any matter inconsistent with legal regulations is detected, the BOM shall report to the BOD for adjustment of such resolutions or decisions accordingly.
2. The BOD may invite the BOM to participate in regular and extraordinary BOD meetings to provide recommendations and comments for developing policies and directions of the BOD suitable to the Company's actual circumstances.
3. On a quarterly, semi-annual, and annual basis, the BOM shall report to the BOD on the Company's operational status and recommend matters that require resolution by the BOD within its authority, as well as objectives, tasks, and plans for the upcoming period.
4. The CEO shall proactively meet with and update the BOD on business conditions, report difficulties and obstacles, and propose solutions. The BOD shall respect and consider the opinions of the CEO, convene BOD meetings where necessary to review and decide on solutions to the Company's difficulties and obstacles, and create the best possible conditions for the CEO and the BOM to effectively perform their management functions and duties.
5. The BOD shall establish inspection, examination, and internal control mechanisms to supervise the implementation of the BOD's policies and directions.

Article 33. Working Relationship between the SB and the BOM

1. The BOM shall be responsible for providing information and creating favorable conditions for the SB to perform its functions and duties.
2. The SB shall have the right to request the BOM to provide information relating to the Company's business operations for inspection and supervision purposes. The SB shall also have the right to review the compliance and legality of decisions made by the BOM and evaluate the coordination among members of the BOM.
3. Upon discovering any inappropriate matters in the operations of the BOM, the SB shall notify the BOM and request corrective actions.

CHAPTER VII. IMPLEMENTATION PROVISIONS

Article 34. Handling of Violations

Any individual violating these Regulations shall be handled in accordance with the law and the Company's regulations depending on the nature and severity of the violation. Where any violation causes damage, the violating individual shall be liable to compensate in full for all damages caused to the Company, shareholders, and relevant organizations and individuals.

Article 35. Effectiveness

1. These Regulations were approved by the GMS on July 22, 2026. The Chairman of the BOD, on behalf of the BOD, shall sign the decision promulgating these Regulations.
2. These Regulations shall take effect from the date of approval by the GMS and shall replace all previous Internal Regulations on Corporate Governance issued by the Company.
3. Matters not provided for in these Regulations shall be governed by the Company Charter, applicable laws, and other relevant regulations.

Article 36. Implementation Organization

The BOD, the SB, the CEO, and relevant individuals shall be responsible for complying with and fully implementing the provisions of these Regulations.

ON BEHALF OF THE BOD
CHAIRMAN

NGUYEN DUC QUANG