



Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

ART DESIGN & COMMUNICATION JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 135./BC-MTTT

Hanoi, July 22., 2026

REPORT ON CORPORATE GOVERNANCE
(6 months)

To: - State Securities Commission of Vietnam;
- Stock Exchange.

- Name of company: **Art Design & Communication Joint Stock Company**
- Address of head office: Floor 12A, Diamond Flower Building, Lot C1 Trung Hoa Nhan Chinh Urban Area, Yen Hoa Ward, Hanoi City, Vietnam
- Phone : 024 35121569 Fax : 024 35121385 Email : info@adc.net.vn
- Charter capital: 39,779,360,000 VND
- Stock symbol: ADC
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.:	Date	Content
	01/2026/NQĐHCD-MTTT	22/04/2026	1. Approval of financial targets, the profit distribution plan for 2025, and the business and production plan for 2026 2. Approval of the report on business performance in 2025 and the business plan for 2026 of the Board of Directors 3. Approval of the report on performance in 2025 and the activity plan for 2026 of the Supervisory Board 4. Approval of the report on performance in 2025 and the operational plan for 2026 of the Board of Management 5. Approval of the audited financial statements for 2025 6. Approval of the selection of the independent auditing firm for the year 2026 7. Approval of amendments to the Company's Charter and internal regulations

II. Board of Directors (Semi-annual report)

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dang Viet Manh	Chairman	25/04/2025	
2	Mr. Dinh Gia Le	Member of BOD	27/04/2023	
3	Mr. Pham Van Thang	Member of BOD	27/04/2023	
4	Ms. Nguyen Bich La	Member of BOD	27/04/2023	
5	Mr. Pham Huy Phong	independent member of the BOD, non-executive member of the BOD	27/04/2023	

2. Meetings of the Board of Directors:

No.	Board of Director'member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dang Viet Manh	07	100%	
2	Mr. Dinh Gia Le	07	100%	
3	Mr. Pham Van Thang	07	100%	
4	Ms. Nguyen Bich La	07	100%	
5	Mr. Pham Huy Phong	07	100%	

3. Supervising the Board of Management by the Board of Directors:

4. Activities of the Board of Directors' subcommittees (If any):

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01-2026/NQ-HĐQT	06/01/2026	1. Approval of the 2025 business performance results 2. Key tasks for the first quarter of 2026 3. Approval of the appointment policy for the Deputy Director of Art Design & Communication Joint Stock Company, as follows 4. Approval of the Company's payroll fund for 2025	100%
2	02-2026/NQ-HĐQT	05/02/2026	1. Approval of the appointment of the Deputy Director of Art Design & Communication Joint Stock Company	100%
3	03-2026/NQ-HĐQT	11/02/2026	1. Approval of the record date for exercising the right to attend the 2026 General Meeting of Shareholders 2. Approval of the record date for exercising the right to receive the 2025 interim cash dividend	100%

4	04-2026/NQ-HĐQT	31/03/2026	1. Approval of business performance results for Q1/2026 2. Approval of documents for the 2026 Annual General Meeting of Shareholders 3. Key tasks for Q2/2026	100%
5	05-2026/NQ-HĐQT	27/05/2026	1. Approve the policy to carry out the reappointment process for the Deputy General Director of Art Design & Communication Joint Stock Company, with the specific details 2. Approve the selection of AASC Auditing Firm Company Limited as the auditing firm to conduct the audit of the 2026 financial statements of Art Design & Communication Joint Stock Company.	100%
6	06-2026/NQ-HĐQT	16/06/2026	1. Approval of the Reappointment of the Deputy General Director of Art Design & Communication Joint Stock Company	100%
7	07-2026/NQ-HĐQT	13/07/2026	1. Approval of the Business Performance Results for the First Six Months of 2026 2. Key Tasks for the Third Quarter of 2026	100%

III. Board of Supervisors (Semi-annual report)

1. Information about members of Board of Supervisors :

No.	Member of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Nguyen Thi Thu Hong	Head of Board of Supervisors for the term 2023-2028	27/04/2023	Bachelor of Economics
2	Ms. Tran Thi Thu Huong	Member of Board of Supervisors for the term 2023-2028	27/04/2023	Bachelor of Economics
3	Mr. Vu Duc Tinh	Member of Board of Supervisors for the term 2023-2028	27/04/2023	Bachelor of Economics

2. Meeting of Board of Supervisors

No.	Member of BOS	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Nguyen Thi Thu Hong	1	100%	100%	
2	Ms. Tran Thi Thu Huong	1	100%	100%	
3	Mr. Vu Duc Tinh	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:
4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:
5. Other activities of the Board of Supervisors(if any):

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Pham Van Thang	15/08/1982	Master of Economics	12/06/2017
2	Ms. Nguyen Bich La	09/05/1972	Bachelor of Fine Arts	01/06/2016
3	Ms. Nguyen Thi Hong Hanh	22/10/1974	Bachelor of Elementary Education	14/05/2019
4	Mr. Kieu Anh Tuan	08/04/1984	Bachelor of Publishing Business, Bachelor of Banking and Finance	05/02/2026

V. Chief accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyen Van Quyet	01/08/1990	Bachelor of Economics	27/04/2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

- The General Director has completed the Corporate Governance Training Course for Public Joint Stock Companies from June 13, 2024 to June 14, 2024 of the Securities Science Research and Training Center under the State Securities Commission.
- The Company Secretary completed the Advanced Training Course for Company Secretaries of Public Companies in the Context of the Upgrading of the Vietnamese Stock Market on 17 July 2026, organized by the Securities Research and Training Center under the State Securities Commission of Vietnam.

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)

1. List of related persons of the company:
 - Please refer to the attached list.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:
 - No transaction.
3. Transactions between insiders, related persons of insiders and subsidiaries, companies controlled by the company
 - No transaction.
4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of preparing the report):

- No transaction.

4.2. Transactions between the company and companies in which persons relating to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers are members of the Board of Directors, Director (Chief Executive Officer)

- No transactions.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers

- No transactions.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. List of insiders and related persons of insiders

- Please refer to the attached list.

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Pham Xuan Ha	Father of Mr. Pham Huy Phong, Member of the Board of Directors	189.900	4,77%	0	0%	Sell
2	Kieu Anh Tuan	Deputy General Director	0	0%	50.000	1,26%	Buy
3	Nguyen Van Quyet	Chief Accountant	0	0%	90.000	2,26%	Buy

IX. Other significant issues:

None.

The Recipients:

- State Securities Commission
- Hanoi Stock Exchange
- File: Archives

CHAIRMAN OF THE BOARD OF DIRECTORS

(signed and sealed)

Dang Viet Manh



Hanoi, July 22., 2026

**LIST OF RELATED PERSONS OF THE COMPANY, INSIDERS, AND RELATED
PERSONS OF INSIDERS**

Attached to the Corporate Governance Report

No.	Full name	Securities transaction account	Position	ID card/ Passport No. And Date and Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Dang Viet Manh		Chairman of BOD			0	0	
1.1	Dang Viet Loi					0	0	Father
1.2	Huy Thi Lac					0	0	Mother
1.3	Nguyen Hoai Thuong					0	0	Wife
1.4	Dang Gia Han					0	0	Daughter
1.5	Dang Mai An					0	0	Daughter
1.6	Dang Viet Bay					0	0	Brother
1.7	Dang Thi Mai Huong					0	0	Sister
1.8	Tran Xuan Cuong					0	0	Brother-in-law
1.9	Nguyen Huu Thiet					0	0	Father-in-law
1.10	Vu Thi Duong					0	0	Mother-in-law
2	Dinh Gia Le		Member of BOD			0	0	
2.1	Nguyen Thu Minh					0	0	Wife
2.2	Dinh Moc Lan					0	0	Daughter
2.3	Dinh Yen Khe					0	0	Daughter
2.4	Dinh Gia Bao					0	0	Son
2.5	Dinh Da Quynh					0	0	Sister
2.6	Dinh Y Nhi					0	0	Sister
3	Pham Van Thang		Board Member, General Director			281.244	7,07%	
3.1	Pham Van Ho					0	0	Father
3.2	Nguyen Thi Tan					0	0	Mother
3.3	Pham Khac Hoan					0	0	Brother
3.4	Pham Thi Thanh Toan					0	0	Sister
3.5	Nguyen Thi Ha Thu					0	0	Wife
3.6	Pham Van Bao Nam					0	0	Son
3.7	Pham Yen Nhi					0	0	Daughter
4	Nguyen Bich La		Member of BOD, Deputy General Director			26.520	0,67%	

No.	Full name	Securities transaction account	Position	ID card/ Passport No. And Date and Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4.1	Nguyen Trong Cat					0	0	Father
4.2	Tran Quoc Tuan					0	0	Husband
4.3	Tran Hieu Linh					0	0	Child
4.4	Tran Quoc Bao Minh					0	0	Son
5	Phạm Huy Phong		Member of BOD			0	0	
5.1	Pham Xuan Ha					0	0	Father
5.2	Phan Thi Bich Ngoc					0	0	Mother
5.3	Pham Thi Ngoc Diep					195.78	4,92%	Sister
5.4	Nguyen Viet Hung					198.64	4,99%	Brother-in-law
5.5	Pham Xuan Minh Thao					0	0	Daughter
6	Nguyen Thi Thu Hong		Head of Board of Supervisor			0	0	
6.1	Nguyen Thi Thanh Hieu					0	0	Mother
6.2	Nguyen Thu Ha					0	0	Sister
6.3	Doan Vu Khoa					0	0	Son
6.4	Doan Tue Nhi					0	0	Daughter
7	Tran Thi Thu Huong		Member of Board of Supervisor			2059	0,05%	
7.1	Trần Văn Hình					0	0	Father
7.2	Nguyễn Thị Hợp					0	0	Mother
7.3	Trịnh Anh Sơn					0	0	Husband
7.4	Trinh Thu Ha					3978	0,10%	Daughter
7.5	Tran Duc Thanh					0	0	Brother
7.6	Tran Thi Hanh					0	0	Sister
8	Vu Duc Tinh		Member of Board of Supervisor			0	0	
8.1	Vu Duc Tuan					0	0	Father
8.2	Tran Thi Dieu					0	0	Mother
8.3	Phan Thi Phuong Anh					0	0	Wife
8.4	Vu Duc Long					0	0	Son
8.5	Vu Ngoc Diep					0	0	Daughter
8.6	Vu Duc Tuan					0	0	Brother
8.7	Truong Huyen Anh					0	0	Sister – in-law
8.8	Phan Van Dong					0	0	Father-in-law
8.9	Luu Thi Thi					0	0	Mother-in-law
9	Nguyen Thi Hong Hanh		Deputy General Director			6.370	0,16%	
9.1	Nguyen Sy Tau					0	0	Father
9.2	Dang Thi Hien					0	0	Mother

No.	Full name	Securities transaction account	Position	ID card/ Passport No. And Date and Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.3	Nguyen Binh Sinh					0	0	Brother
9.4	Nguyen Viet Khoa					0	0	Brother
9.5	Tran Xuan Du					0	0	Husband
9.6	Tran Duy					0	0	Son
9.7	Tran Duc An					0	0	Son
10	Kieu Anh Tuan		Deputy General Director			50.000	1,26%	
10.1	Hoang Minh Hien					0	0	Wife
10.2	Kieu Tue Anh					0	0	Daughter
10.3	Kieu An Phuong					0	0	Daughter
10.4	Kieu My Anh					0	0	Daughter
10.5	Kieu Hoang Huy					0	0	Son
10.6	Le Thi Ha					0	0	Mother
10.7	Kieu Duc Anh					0	0	Brother
10.8	Kieu Dieu Linh					0	0	Sister
10.9	Vi Thi Bac					0	0	Sister – in-law
10.10	Duong Thanh Bang					0	0	Brother-in-law
10.11	Hoàng Văn Cừu					0	0	Father-in-law
10.12	Nguyễn Thị Minh					0	0	Mother-in-law
10.13	Hoàng Thế Anh					0	0	Brother-in-law
10.14	Hoàng Thế Cường					0	0	Brother-in-law
11	Nguyen Van Quyet		Chief Accountant			90.000	2,26%	
11.01	Nguyen Van Y					0	0	Father
11.02	Nguyen Thi Huong					0	0	Mother
11.03	Nguyen Thi Thom					0	0	Sister
11.04	Nguyen Van Thang					0	0	Brother
11.05	Nguyen Thi Thanh Thao					0	0	Sister
11.06	Nguyen Thi Yen					0	0	Wife
11.07	Nguyen Tuan Phong					0	0	Son
11.08	Nguyen Tue Minh					0	0	Daughter
12	Nguyen Bao Oanh	033CC3 9044	Corporate governance officer			3972	0,1%	
12.01	Nguyen Sy Ty					0	0	Father
12.02	Cao Thi Phong					0	0	Mother
12.03	Vu Duy Cang					0	0	Father-in-law
12.04	Nguyen Thi Hue					0	0	Mother – in-law

No.	Full name	Securities transaction account	Position	ID card/ Passport No. And Date and Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.05	Vu Minh Hai					0	0	Husband
12.06	Vu Minh Quang					0	0	Son
12.07	Vu Hoang Mai					0	0	Daughter
12.08	Nguyen Si Tuan					0	0	Brother
12.09	Dang Thi Thanh					0	0	Sister-in-law

The Recipients:

- State Securities Commission
- Hanoi Stock Exchange
- File: Archives

CHAIRMAN OF THE BOARD OF DIRECTORS

(signed and sealed)

Dang Viet Manh

