

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**PETROLIMEX INSTALLATION
NO.III JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 44/XL3-BCQT

Ho Chi Minh City, day 21 month 7 year 2026

REPORT ON CORPORATE GOVERNANCE 6 MONTHS 2026
(Public Report)

To: - Ha Noi Stock Exchange

- Name of company: **PETROLIMEX INSTALLATION NO.III JOINT STOCK COMPANY.**
- Address of head office: 2286 Huynh Tan Phat Street, Nha Be Commune, Ho Chi Minh City.
- Telephone: 028 39404602 Fax: 028 39404606 Email: company@penjico.vn
- Charter capital: 50.000.000.000 VND (Fifty Billion VND)
- Stock symbol: PEN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Directors.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

The Annual General Shareholders' Meeting held on 16/04/2025

No.	Resolution/Decision No.	Date	Content
01	No. 20/XL3-DHĐCĐ-NQ	16/4/2026	- Approved the Report on Production and Business Performance for 2025. - Approved the Production, Business, and Investment Plan Targets for 2026. - Approved the Report on the Activities of the Board of Directors (BOD) for 2025 and the Plan for 2026. - Approved the Audited Financial Statements for 2025. - Approved the Report on the Activities of the Supervisory Board for 2025 and the Plan for 2026. - Approved the Report on the Activities of the Supervisory Board for 2025 and the Plan for 2026. - Approved the 2025 Profit Distribution Plan: due to net losses after tax, the Company will not pay dividends for the year 2025. - Approved the Final Settlement of Remuneration for Members of the BOD and the Supervisory Board for 2025, and the Remuneration and Bonus

			Plan for Members of the BOD, Supervisory Board, and Executive Management for 2026. - Approved the Proposal on the selection of an auditing unit for the Company's 2026 Financial Statements and authorized the BOD to choose the auditing unit. - Approved the Proposal on signing contracts with companies that have related persons. - Approved the Proposal on adjusting the term of office of members of the BOD and the Supervisory Board until the Annual General Meeting of Shareholders in 2027. - Approved the Proposal to seek approval for investment cooperation and exploitation of land funds at Ba Hom and 2286 Huynh Tan Phat locations. - Approved the following: • Adding the business line "Installation of industrial machinery and equipment – Business Code 3320-33200" to the Company's Charter. • Changing the company name on the Enterprise Registration Certificate (retaining the Vietnamese name and adding the official English name) to: PETROLIMEX INSTALLATION NO. III JOINT STOCK COMPANY
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II. Board of Directors (*Semi-annual report*):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Cung Quang Ha	Chair man	14/4/2022	
02	Mr. Nguyen Hong Ky	Non-Executive Member	14/4/2022	
03	Mr. Dao Quoc Hung	Independent Board Member	14/4/2022	
04	Mr. Nguyen Ngoc Thanh	Permanent Member	25/4/2024	
05	Mr. Truong Dang Canh	Executive Member	25/4/2024	

2.Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Cung Quang Ha	04	100%	
02	Mr. Nguyen Hong Ky	04	100%	
03	Mr. Dao Quoc Hung	04	100%	
04	Mr. Nguyen Ngoc Thanh	04	100%	
05	Mr. Truong Dang Canh	04	100%	

In first half of the year 2026, the Board of Directors organized 04 in-person meetings and 03 meetings via written ballot/consultation, issuing 09 Resolutions and 03 Decisions

3.Supervising the Board of Management by the Board of:

- Approving the target plans for 2026.
- Organizing the Annual General Shareholders' Meeting in 2026.
- Directing and overseeing the implementation of the Shareholders' General Meeting resolution regarding the business and production, investment, and profit plans for 2026

4.Activities of the Board of Directors' subcommittees (If any):

4.1 Legal Subcommittee: Directly monitor and represent the company in litigation cases accepted by courts at all levels, and monitor and update the completion of legal land records under the company's management

4.2 Strategic Subcommittee: Conduct research and marketing for new product projects: Renewable energy, LNG; mechanical and manufacturing products, etc.

5.Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
01	No. 04/XL3-HDQT-NQ	30/01/2026	Approved the 2025 production and business results.	100%
02	No. 05/XL3-HDQT-QD	30/01/2026	Decision on the Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders.	
03	No. 07/XL3-HDQT-NQ	10/02/2026	Resolution approving the organization of the 2026 Annual General Meeting of Shareholders - Last registration date (Record date): March 17, 2026. - Meeting date: April 16, 2026.	100%
04	No. 13/XL3-HDQT-BB	19/03/2026	BOD meeting minutes approving the application for a credit limit at Tien Phong Commercial Joint	100%

			Stock Bank (TP Bank).	
05	No. 24/XL3-HDQT-NQ	29/4/2026	Approved the resignation of Mr. Nguyen Ngoc Thanh as the Company's Director; Approved the appointment of Mr. Vo Van Huy as the Company's Acting Director.	100%
06	No. 25/XL3-HDQT-QD	29/4/2026	Decision on the resignation of Mr. Nguyen Ngoc Thanh as the Company's Director to take over the duty as Permanent Member of the BOD.	
07	No. 26/XL3-HDQT-QD	29/4/2026	Decision on appointing Mr. Vo Van Huy as the Company's Acting Director.	
08	No. 31/XL3-HDQT-NQ	18/5/2026	Approved the change of the legal representative.	100%
09	No. 33/XL3-HDQT-NQ	19/5/2026	Decision to appoint Mr. Vo Van Huy as Director of the Company and as the Company's legal representative	
10	No. 35/XL3-HDQT-NQ	27/5/2026	Approved the application for a credit limit at Prosperity and Development Commercial Joint Stock Bank (PG Bank).	100%
11	No. 36/XL3-HDQT-NQ	27/5/2026	Approved the application for a credit limit at Vietnam Maritime Commercial Joint Stock Bank (MSB).	100%
12	No. 37/XL3-HDQT-BB	27/5/2026	BOD meeting minutes approving the application for a credit limit at Military Commercial Joint Stock Bank (MB Bank).	100%
13	No. 38/XL3-HDQT-NQ	27/5/2026	BOD meeting minutes approving the application for a credit limit at Tien Phong Commercial Joint Stock Bank (TP Bank).	100%
14	No. 23/XL3-HDQT-NQ	29/5/2025	Approved the selection of CPA Vietnam Auditing Company Limited as the auditing firm for the Company's 2026 Financial Statements	100%

III. Board of Supervisors (Semi-annual report)

1.Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	The date becoming	ceasing to be the member of the Board of Supervisors	Qualification
01	Ms. Le Thi Hong Mai	Head of the SB	14/4/2022		Bachelor of Economics, major in Corporate Finance and Accounting
02	Mr. Ngo Hong Phi	Member of the SB	14/4/2022		Bachelor of Finance
03	Ms. Nguyen Hong Minh	Member of the SB	25/4/2024		Bachelor of Finance

2.Meetings of Board of Supervisors:

No	Members of Board of Supervisors	<i>Number of meetings attended</i>	<i>Attendance rate (%)</i>	<i>Voting rate (%)</i>	<i>Reasons for absence</i>
01	Ms. Le Thi Hong Mai	04	100	100	
02	Mr. Ngo Hong Phi	04	100	100	
03	Ms. Nguyen Hong Minh	04	100	100	

All members fully participated in the Supervisory Board's meetings via two methods: in-person and online, ensuring the fulfillment of supervisory duties in accordance with the planned schedule

3. Supervisory Activities of the Supervisory Board over the BOD, Board of Management, and Shareholders:

3.1 With respect to the operations of the Board of Directors:

- The Board of Directors ensures that meetings are convened in compliance with applicable regulations. Meetings are extended to include participation from members of the Supervisory Board and the Executive Management. During the meetings, matters are discussed and voted upon based on the majority principle, with timely guidance provided on the Company's business and production operations.

- Supervise the Executive Board in implementing the Resolutions of the General Meeting of Shareholders, with a focus on the Company's overall business and production plan..

3.2 With respect to the operations of the Executive Management:

- The Executive Board has made efforts to focus on sourcing job opportunities, organizing and directing the Company's business and production activities in accordance with its assigned functions, duties, and powers, while ensuring compliance with State laws and the Company's Charter

- Information disclosure has been carried out in a transparent and compliant manner, ensuring that shareholders and investors can easily monitor the Company's operations.

4.The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Through meetings of the Board of Directors and executive briefings held by the Executive Board, the Supervisory Board was invited to attend, provided with information on the Company's business and production activities, and given the opportunity to contribute opinions during discussions. The Supervisory Board also conveyed shareholders' feedback to the Board of Directors and Executive Management, facilitating the appropriate resolution of issues to ensure the maximum protection of shareholders' interests.

5. Other activities of the Board of Supervisors

- Assign members to conduct inspections at project sites and oversee the handover process for the Chief Accountant of the Hanoi Branch
- Responsible for reviewing and adjusting relevant information as requested by shareholders, and for monitoring information disclosure.
- Receive feedback and suggestions from shareholders.
- Supervisory Board members participated in organizing the Company's Annual General Meeting of Shareholders

IV.Board of Management:

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal of members of the Board of Management/</i>
01	Mr.Vo Van Huy	26/03/1983	High-quality Engineer in Automation Production	19/05/2026
02	Mr. Duong Minh Tri	10/11/1982	Mechanical engineer	26/04/2022
03	Mrs Nguyen Thi Phuong	09/10/1978	Master of Business Administration/ Bachelor of Finance	19/04/2024
04	Mr. Nguyen Ngoc Thanh	10/06/1969	Construction engineer	22/04/2022 (Appointment) 29/04/2026 (Dismissal)

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mrs Hoang Tran Nhu Quynh	02/12/1984	Bachelor of Accounting and Auditing	26/4/2022

VI.Training courses on corporate governance: (None)

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Cung Quang Ha		Chair man			14/04/2022			Internal person
2	Nguyen Hong Ky		Member of the Board of Director			14/04/2022			Internal person
3	Nguyen Ngoc Thanh		Member of the Board of Director			25/04/2024	29/04/2026	Dismissed	Internal person
			Director			22/04/2022			
4	Truong Dang Canh		Member of the Board of Director			25/04/2024			Internal person
			Director of Hanoi Branch, Petrolimex Installation No. III Joint Stock Company			16/05/2022			
5	Đào Quốc Hưng		Independent Board Member			14/04/2022			Internal person
6	Le Thi Hong Mai		Head of the Supervisory Board			14/04/2022			Internal person
			Person authorized to disclose information			27/12/2013			
7	Ngo Hong Phi		Member of the Supervisory Board			14/04/2022			Internal person
8	Nguyen Hong Minh		Member of the Supervisory Board			25/04/2024			Internal person
9	Vo Van Huy		Director			19/05/2026			Internal

			Branch Director of Petrolimex Installation No.III Joint Stock Company			16/05/2022			person
10	Duong Minh Tri		Deputy Director			26/04/2022			Internal person
11	Nguyen Thi Phuong		Deputy Director			19/04/2024			Internal person
			Branch Director of Petrolimex Installation No.III Joint Stock Company - Ba Hom Mechanical Workshop			19/09/2025			
12	Hoang Tran Nhu Quynh		Chief accountant			26/04/2022			Internal person
13	Le Thi Thuy Linh		The person in charge of corporate governance			19/09/2025			Internal person
14	Petrolimex Construction and Trading Coporation – MTV Company Limited		Major shareholder			14/04/2022			Related person (Owned 30%)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of Organization/Individual	Relationship with the Company	Business Registration No., Date & Place	Registered Office / Contact Address	Transaction Period	Number of resolutions/ decisions passed by the General Meeting of Shareholder s/Board of Directors	Transaction Details, Quantity, Total Value	Notes
01	Petrolimex Construction and Trading Coporation – MTV Company Limited	Major shareholder			10/2025	20/XL3- ĐHĐCĐ- NQ	Sales Contract No. 20/HDMB/XL3-PGCC dated 07 November 2025	The final account on January 30, 2026

02	Dao Kim Thi	Person related to an insider			July, 2025		Loan Agreement	
03	Cung Ha Linh	Person related to an insider			October, 2025		Loan Agreement	
04	Nguyen Thi Be	Person related to an insider			September, 2025		Loan Agreement	
05	Tran Ngoc Phuong	Person related to an insider			May, 2026		Loan Agreement	
06	Dinh Tan Dung	Person related to an insider			May, 2026		Loan Agreement	

3.Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

No.	Transacti on executor	Relationship with internal persons	Posittion at the listed Company	ID card No./ Passport No., date of issue, place of issue	Addre ss	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

None

4. Transactions between the Company and other objects:

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

4.1.1 Pet-nor LNG Technical Trading Joint Stock Company

(1)-Contract No. 11/XL3-HĐ dated 18 March 2026. Contract Addendum No. 18/XL3-HĐ dated 23 April 2026.

4.1.2 Oval Vietnam Co., Ltd.

(1)-Contract No. 01-2026/HĐKT/OVAL-XL3 dated 09 February 2026

(2)-Contract No. 02-2026/HĐKT/OVAL-XL3 dated 25 February 2026

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

4.2.1 Tam Viet CKC Energy Technology Co., Ltd.

(1)-Sales Contract No. 0203/2026HĐMB/PETROLIMEX-CKC .

(2)-Sales Contract No. 1102/20265/HĐMB/XL3HN-CKC .

(3)-Sales Contract No. 050501/HĐMB/XL3-CKC dated 06 May 2026.

(4)-Sales Contract No. 05/HĐMB/XL3-CKC dated 18 May 2026.

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers P.TCKT.

4.3.1 Framework Agreement No. 01032024/HDVNT/EHCQ1 dated 01/03/2024

4.3.2 Loan contract No. 130326/HDV_ETNN01 dated 13/03/2026,

4.3.3 Loan contract No. 020125/HDV/ELLTT01 dated 02/01/2025 and Loan contract No. 311025/HDV-KH001952 dated 31/10/2025.

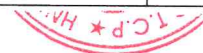
VIII. Share transactions of internal persons and their affiliated persons

1.The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Cung Quang Ha		Chair man					
1.1	Tran Thi Vay							
1.2	Huynh Thi Bich Lien							
1.3	Cung Hoàng Linh							
1.4	Cung Hà Linh							
1.5	Cung Hong Linh							
1.6	Cung Thuy Mai							
1.7	Cung Manh Hai							
1.8	Cung Quang Son							
1.9	Pham Ngoc Canh							
1.10	Nguyen Thi Diem Chinh							
1.11	Dao Kim Thi							
1.12	Tilden Chen Jason							
1.13	Tran Luong Vy Hugo							
1.14	Cty CP TM Ky thuat Pet- Nor LNG							
2	Nguyen Hong Ky		Member of the Board of Directors					
2.1	Nguyen Thi Hang							
2.2	Hà Thi Xuan Anh							

2.3	Nguyen Hà Xuan Quynh							
2.4	Nguyen Hà Xuan Khanh							
2.5	Nguyen Hong Minh							
2.6	Nguyen Thi Hong Van							
2.7	Nguyen Hong Quang							
2.8	Nguyen Hong Long							
2.9	Song Chau Petro Joint Stock Company							
2.10	Oval Viet Nam Joint Venture Company Ltd							
2.11	Trung Vang Technology Corporation							
3	Nguyen Ngoc Thanh		Board Member					
3.1	Petrolimex Construction and Trading Coporation - MTV Company Limited							
3.2	Dang Thi Than							
3.2	Nguyen Thi Thanh Nhan							
3.4	Nguyen Ngoc Hai Anh							
3.5	Nguyen Ngoc Thao Nhi							
3.6	Nguyen Ngoc Tin							
3.7	Nguyen Thi Hoa							
3.8	Nguyen Ngoc Tuan							
3.9	Nguyen Ngoc Tu							
3.10	Tran Thu Quang							
3.11	Ngoc Anh Tuan							
3.12	Vu Thi Thuy Lan							
3.13	Dinh Thi Bich Khue							
4	Truong Dang Canh		The member of the Board of Directors and Director of Hanoi Branch, Petrolimex					

4.1	Petrolimex Construction and Trading Corporation - MTV Company Limited							
4.2	Pham Thi Thu Hang							
4.3	Truong Diep Anh							
4.4	Truong Chi Kien							
4.5	Hà Thi Can							
4.6	Pham Xuan Hai							
4.7	Dang Thi Hoa							
4.8	Truong Thi Hong Nhung							
4.9	Dao Hong Tien							
4.10	VNJP – Viet Nam Japan Petrol Construction and Consultancy Joint Stock Company.							
4.11	Tam Viet CKC Energy technology Company Limited.							
5	Dao Quoc Hung		Independent Board Member					
5.1	Tran Thi Kim							
5.2	Tran Thi Tuyet Linh							
5.3	Dao Minh Hoang							
5.4	Dao Tran Minh Huong							
5.5	Dao Viet Hung							
5.6	Dao Thanh Tung							
5.7	Dao Anh Dung							
5.8	Dao Thi Kim Dung							
5.9	Dao Thi Thanh Thuy							
5.10	Ton That Thuan							
5.11	International Industrial Machinery and Equipment Joint Stock Company							



6	Le Thi Hong Mai		Head of the Supervisory Board and Authorized Information Disclosure Person					
6.1	Tran Minh Hong							
6.2	Nguyen Le Mai Anh							
6.3	Nguyen Le Thao Anh							
6.4	Le Thi Hong Dao							
6.5	Le Quoc Lap							
6.6	Le Thi Hong Nhung							
6.7	Le Quoc Viet							
6.8	Le Quoc Nam							
6.9	Le Thi Hong Ha							
6.10	Le Thi Hong Yen							
6.11	Ha Xuan Phuong							
6.12	Tran Thi Kim Thuy							
6.13	Asano Tetsumi							
6.14	Nguyen Thanh Truc							
7	Ngo Hong Phi		Member of the Supervisory Board					
7.1	Ngo Van Hoan							
7.2	Nguyen Cao Thang							
7.3	Nguyen Thi Thuy							
7.4	Nguyen Thi Minh Thu							
7.5	Ngo Nguyen Bao Tram							
7.6	Ngo Minh An							

7.7	Ngo Minh Khang							
7.8	Ngo Minh Khoa							
7.9	Ngo Van Truyen Lam							
7.10	Ngo Thi Mong Thuy							
7.11	Ngo Ha Phong							
7.12	Ngo Bich Phuong							
7.13	Nguyen Thi Cuc							
7.14	Trung Vang Technology Corporation							
7.15	Workforce Empower Consulting Company Limited							
7.16	Tay Nam Equipment and Technology Solutions Company Limited							
8	Nguyen Hong Minh		Member of the Supervisory Board					
8.1	La Thi Hong Tu							
8.2	Van Thi Ai Lien							
8.3	Vo Van Vuong							
8.4	Vo Minh Chau							
8.5	Vo Minh Trang							
8.6	Nguyen Thi Bich Hong							
8.7	Nguyen Van Luyen							
9	Vo Van Huy		Director - Branch Director of Petrolimex Installation No.III Joint Stock					
9.1	Vo Van Hoa							
9.2	Bui Thi Hoa							

9.3	Phan Thi Thien							
9.4	Le Thi Mai Phuong							
9.5	Vo Linh Dan							
9.6	Vo Le Anh Thu							
9.7	Vo Thi My Hue							
9.8	Vo Van Chinh							
9.9	Hoang Tuan Anh							
9.10	Le Hong Thi Uyen Thao							
10	Duong Minh Tri		Deputy Director					
10.1	Duong Van Hu							
10.2	Vo Thi Tho							
10.3	Le Thi Xuan							
10.4	Nguyen Thi Thuy Di							
10.5	Duong Gia Han							
10.6	Duong Kha Han							
10.7	Duong Thi Phuong							
10.8	Duong Thi Loan							
10.9	Duong Thi Bich Tuyen							
10.10	Nguyen Truong Giang							
10.11	Nguyen Tuan Loc							
10.12	Nguyen Tan Phap							
11	Nguyen Thi Phuong		Deputy Director - Branch Director of Petrolimex					

			Installation No.III Joint Stock Company - Ba Hom Mechanical					
11.1	Nguyen Thi Be							
11.2	Tran Ngoc Hai							
11.3	Tran Ngoc Phuong							
11.4	Tran Ngoc Kien							
11.5	Tran Ngoc Cuong							
11.6	Nguyen Quoc Huong							
11.7	Nguyen Thi Sam							
11.8	Nguyen Thi Dao							
11.9	Nguyen Xuan Duong							
11.10	Nguyen Thi Bich Ngoc							
11.11	Pet-Nor LNG Trading Technology Joint Stock Company		Director					
12	Hoang Tran Nhu Quynh		Chief accountant					
12.1	Hoang Van Quy							
12.2	Tran Thi Thuy Trung							
12.3	Ly Han Cuong							
12.4	Tran Hue Nga							
12.5	Ly Tri Thang							
12.6	Ly Hoàng Gia Bao							
12.7	Ly Hoàng Gia Han							
12.8	Hoang Quy Nam							

13	Le Thi Thuy Linh		The person in charge of corporate governance					
13.1	Huynh Ngoc Anh							
13.2	Dinh Van Dau							
13.3	Luong Thi Vang							
13.4	Dinh Luong Ngoc Linh							
13.5	Dinh Tan Dung							
13.6	Dinh Tien Dung							
13.7	Le Ngoc Thuy Trang							
13.8	Le Le Tan Phat							
13.9	Le Tan Phuc							
13.10	Le Tan Phu							
13.11	Loi Tinh Hien							
13.12	Huynh Thi Kim Khanh							
13.13	Bien Thi Anh Tuyet							
XIV	Petrolimex Construction and Trading Coporation - MTV Company Limited		Major shareholder					

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

None

IX. Other significant issues

Recipients:
HNX

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Cung Quang Ha

