



CÔNG TY CỔ PHẦN ĐIỆN NƯỚC LẮP MÁY HẢI PHÒNG

HAIPHONG ELECTRICITY WATER MACHINE ASSEMBLY JSC

Đ/c: Số 34 đường Thiên Lôi, Phường An Biên, TP. Hải Phòng, Việt Nam

Tel: 0225.3856 209

Add: No. 34 Thiên Lôi Street, An Biên Ward, Hai Phong City, Vietnam

Fax: 0225.3785 759

Website: www.diennuochp.com.vn * Email: dnc@diennuochp.com.vn * Mã chứng khoán/Stock symbol: DNC

Hotline: 1900588802



No. 29/QĐ-HĐQT

Hai Phong, 24 July, 2026

DECISION

Regarding the appointment of Director of Ha Long Branch

THE CHAIRMAN OF BOARD OF DIRECTORS HAI PHONG ELECTRICITY WATER MACHINE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law on Enterprises No. 76/2025/Qh11 dated June 17, 2025.

Pursuant to the Charter on Organization and Operation of Hai Phong Electricity Water Machine Joint Stock Company;

Pursuant to Minutes No. 06/BB-HĐQT dated July 23, 2026 of the Board of Directors of Hai Phong Electricity Water Machine Joint Stock Company.

DECIDES:

Article 1. To appoint Mr. Dan Hai Long

Date of birth: 23/01/1975; Gender: Male; Ethnic group: Kinh; Nationality: Vietnamese

Citizen ID Card No.: 031075005487; Issued on: 09/05/2021;

Issued by: Police Department for Administrative Management of Social Order

Qualifications: Master of Business Economics

Present position: Director of Ha Long Branch

To hold the position: **Director of Ha Long Branch – Hai Phong Electricity Water Machine Joint Stock Company**

Term of appointment: 02 years, effective from 01/08/2026, until a superseding decision is issued.

Article 2. Duties and entitlements

* Duties:

- To manage and oversee all business operations of Ha Long Branch in accordance with the functions, duties, and authority prescribed by the Company.

- To take responsibility to the Board of Directors, the Board of General Directors, and the law for the performance of the assigned duties.

* Entitlements:

- Salary coefficient: Unchanged.

- Other benefits and entitlements shall be implemented in accordance with the Company's regulations.

Article 3. The Board of General Directors, Heads of Professional Departments, Directors of Enterprises/Branches, and Mr. **Dan Hai Long** are responsible for the implementation of this Decision./.

Recipients:

- Board of Directors; Audit Committee;
- Information Disclosure Department;
- As stated in Article 3;
- Filed at the Company Office.

FOR THE BOARD OF DIRECTORS

THE CHAIRMAN

(Signed and sealed)

Do Huy Dat