



No. 26/QĐ-HDQT

Hai Phong, 24 July, 2026

DECISION

Regarding the appointment of Director of Vinh Bao Electricity Enterprise"

THE CHAIRMAN OF BOARD OF DIRECTORS HAI PHONG ELECTRICITY WATER MACHINE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law on Enterprises No. 76/2025/Qh11 dated June 17, 2025.

Pursuant to the Charter on Organization and Operation of Hai Phong Electricity Water Machine Joint Stock Company;

Pursuant to Minutes No. 06/BB-HDQT dated July 23, 2026 of the Board of Directors of Hai Phong Electricity Water Machine Joint Stock Company.

DECIDES:

Article 1. To appoint Mr. Nguyen Dinh Duong

Date of birth: 27/06/1981; Gender: Male; Ethnic group: Kinh; Nationality: Vietnamese

Citizen ID Card No.: 031081025074; Issued on: 28/09/2021;

Issued by: Police Department for Administrative Management of Social Order

Qualifications: Associate Degree in Electrical Engineering

Present position: Director of Vinh Bao Electricity Enterprise

To hold the position: **Director of Vinh Bao Electricity Enterprise – Hai Phong Electricity Water Machine Joint Stock Company**

Term of appointment: 02 years, effective from 01/08/2026, until a superseding decision is issued.

Article 2. Duties and entitlements

* Duties:

- To manage and oversee all business operations of Vinh Bao Electricity Enterprise in accordance with the functions, duties, and authority prescribed by the Company.

- To take responsibility to the Board of Directors, the Board of General Directors, and the law for the performance of the assigned duties.

* Entitlements:

- Salary coefficient: Unchanged.

- Other benefits and entitlements shall be implemented in accordance with the Company's regulations.

Article 3. The Board of General Directors, Heads of Professional Departments, Directors of Enterprises/Branches, and Mr. **Nguyen Dinh Duong** are responsible for the implementation of this Decision./.

Recipients:

- Board of Directors; Audit Committee;
- Information Disclosure Department;
- As stated in Article 3;
- Filed at the Company Office.

FOR THE BOARD OF DIRECTORS

THE CHAIRMAN

(Signed and sealed)

Do Huy Dat