

**HUU NGHI GARMENT JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, July 23th, 2026

Number: 10.../HNI

Company Governance Report (First 6 months of 2026)

Dear: - State Securities Commission;
- Stock Exchange.

- Listed company name: **HUU NGHI GARMENT JOINT STOCK COMPANY**
- Head office address: 636-638 Nguyen Duy Street, Phu Dinh Ward, Ho Chi Minh City, Vietnam.
- Phone: 028.38554176 Fax: 028.38553476 Email:
- Charter capital: 237,789,000,000 VND
- Stock ticker symbol: HNI
- Company Governance model:
 - + General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director, Deputy General Director, and Chief Executive Officer.

In progress.

- + The General Shareholders' Meeting, the Board of Directors, the General Director/Director, and the Audit Committee under the Board of Directors:

Not possible.

Regarding the implementation of internal inspection function:

Not done yet.

I. Activities of the General Shareholders' Meeting:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots).



No.	Resolution/Decision Number	Day	Content
1	No. 01/NQ.ĐHĐCĐ.2026	April 19, 2026	Approval of the contents and figures of the 2025 Production and Business Performance Report (performance indicators presented in Form No. 01/KH-KDTH-2025). Approval of the contents and figures of the 2026 Production and Business Plan (performance indicators presented in Form No. 01/KH-KDTH-2025). Approval of the audited 2025 Financial Statements, the Report of the Board of Directors, and the Report of the Supervisory Board. Approval of the contents and figures of the 2025 Report on the Activities of the Board of Directors and the 2026 Activity Plan. Approval of the 2025 Profit Distribution Plan (as set out in Proposal No. 01/PPLN.2025). Approval of the proposal on remuneration and operating expenses of the Board of Directors and the Supervisory Board for 2025 (Proposal No. 03/CP.HĐQT&BKS.2025), as well as the estimated expenses for 2026. Approval of the proposal on bonuses for the Board of Directors based on profit exceeding the 2025 business plan (Proposal No. 02/LNVKH.2025). Approval of the authorization for the Board of Directors to appoint the independent auditor for the 2026 financial year. Approval of the Report of the Supervisory Board on the Company's business performance, and the operating expenses of the Board of Directors and the Supervisory Board for 2025, together with the 2026 plan. Approval of the Chairman of the Board of Directors concurrently serving as the General Director in 2026.

II. Board of Directors (Report for the first six months of the year 2026):

1/ Information about the members of the Board of Directors

No.	Board Member	Position (independent member of the Board of Directors, non-executive member of the Board of Directors))	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Appointment date	Dismissal date
1	Mr. Ha Van Duyet	Chairman of the Board	April 23, 2023	
2	Mr. Ha Van Long	Board Member	April 23, 2023	
3	Mr. Ha Van Nghia	Board Member	April 23, 2023	
4	Mr. Le Mac Thuan	Board Member - Representative of the Vietnam Textile and Garment Group's capital stake	April 23, 2023	
5	Vu Thi Thuy Duong	Board Member - Representative of the Vietnam Textile and Garment Group's capital stake	April 23, 2023	

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Ha Van Duyet	5/5	100%	
2	Mr. Ha Van Long	5/5	100%	

3	Mr. Ha Van Nghia	5/5	100%	
4	Mr. Le Mac Thuan	5/5	100%	
5	Ms. Vu Thi Thuy Duong	5/5	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

As the governing body of the Company, the Board of Directors has full authority to act on behalf of the Company to decide on all matters related to the Company's purpose and interests, except for matters falling under the authority of the General Meeting of Shareholders. The Board of Directors streamlines management structures to focus on management, ensure flexibility in production organization, optimize cost utilization and human resource exploitation, and increase efficiency and labor productivity..

4. Activities of the subcommittees of the Board of Directors(if any):

There are no subcommittees on the Board of Directors.

5. Resolutions/Decisions of the Board of Directors Six-month report 2026)

No.	Resolution/Decision Number	Day	Content	Approval rate
1	No. 22.2026\NQHDQT.2026	February 4, 2026	- Through the plan for organizing the Annual General Meeting of Shareholders in 2026. - The deadline for registering to exercise your right to attend the convention is March 23, 2026. - The date for the 2026 Annual General Meeting is tentatively set for April 19, 2026. - The event will be held at: New World Hotel, 76 Le Lai Street, Ben Thanh Ward, Ho Chi Minh City.	100%

2	No. 23.2026\BBHĐQT	February 13, 2026	- Report on the progress of the renovation and expansion project of Garment Factory No. 6. - The CEO and management team will receive a bonus of 2% of planned pre-tax profit and 8% of pre-tax profit exceeding the plan.	100%
3	No. 24.2026/BBHĐQT	March 26, 2026	- Through a loan from the Vietnam Foreign Trade Commercial Bank, Saigon Branch.	100%
4	No. 25.2026\BBHĐQT	May 13, 2026	- Choose an auditing firm - The Board of Directors unanimously agreed to pay a cash dividend for 2025 at a rate of 20% of charter capital (2,000 VND per share). The last registration date to receive the dividend is June 15, 2026, and the payment date is June 25, 2026.	100%
5	No. 26.2026\BB-HĐQT	June 4, 2026	- Through borrowing capital from Vietnam Foreign Trade Commercial Bank - Saigon Branch.	100%

III. Supervisory Board(Six-month report 2026):

1/ Information about the members of the Supervisory Board:

No.	Supervisory Board Member	Position	Date of commencement/cessation of membership in the Supervisory Board	Professional qualifications
1	Mr. Duong Thanh Tung	Head of the Supervisory Board	April 23, 2023	University of Business

				Administration, Accounting
2	Ms. Nguyen Thi Hang Nga	Supervisory Board Member	April 23, 2023	Bachelor of Finance and Accounting
3	Ms. Vu Thi Nu	Member of the Supervisory Board - Representative of the capital stake of Vietnam Textile and Garment Group	April 23, 2023	Bachelor of Finance and Accounting

2/ Meeting of the Supervisory Board:

No.	Member of the Supervisory Board/Audit Committee	Number of meetings Attended	Meeting attendance Rate	Voting ratio	Reasons for not attending The meeting.
1	Mr. Duong Thanh Tung	2/2	100%	100%	
2	Ms. Nguyen Thi Hang Nga	2/2	100%	100%	
3	Ms. Vu Thi Nu	2/2	100%	100%	

3/ Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders:

- The Supervisory Board exercises the authority and responsibility to supervise the management activities of the Board of Directors, its members, and the operational activities of the director or general director.
- To perform the task of overseeing all business activities, management, and operations of the company on behalf of shareholders, in accordance with the

resolutions of the General Meeting of Shareholders and the Board of Directors.

- The Supervisory Board fully participates in all regular meetings of the Board of Directors.

4/ Coordination of activities between the Supervisory Board and the operations of Board of Directors, Executive Management, and other management personnel:

The Supervisory Board is provided with complete and timely documents and information regarding the management, operation, and business activities of the company in accordance with regulations.

5/ Other activities of the Supervisory Board (if any): Do not have.

6/ All recommendations from the Supervisory Board to the Board of Directors are seriously considered, implemented, and responded to promptly.

IV. Board of Directors:

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Mr. Ha Van Duyet - General Director		University of Finance and Accounting	December 30, 2003
2	Mr. Ha Van Long - Deputy General Director		University major in Industrial Economics	December 20, 2011
3	Mr. Ha Van Nghia - Deputy General Director		University major in Business Administration	April 8, 2021
4	Mr. Pham Duc Ha - Deputy General Director		University specializing in Computer Science	April 8, 2021

5	Mr. Ha Hai Ninh CEO		Hung Vuong University	August 1, 2024
6	Mr. Kieu Ngoc Manh Hung -CEO		University of Economics	February 27, 2025

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Vu Thi Ngat		University of Finance and Business Accounting	March 1, 2007

VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Director (General Director), other management officers, and the Company Secretary were in accordance with the regulations on corporate governance.

Do not have.

VII. List of related parties of a public company (First 6-month report 2026) and transactions of the company's related parties with the Company itself:

1/ List of company associates:

No.	Name of organization/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
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1	Ha Van Duyet		Chairman of the Board			April 23, 2023			Legal representative
2	Ha Van Nghia		Deputy General Director, Member, Secretary of the Board of Directors			April 23, 2023			Son - Chairman of the Board
3	Nguyen Thuy Duong					April 23, 2023			Daughter-in- law - Chairwoman of the Board of Directors Wife of Deputy General Director Ha Van Nghia
4	Ha Hai Ninh		CEO			April 23, 2023			Son - Chairman of the Board

5	Ha Van Long		Deputy General Director - Member of the Board of Directors			April 23, 2023			Younger brother - Chairman of the Board
6	Ha Thi Nguyet					April 23, 2023			<i>Sister - Chairman of the Board of Directors</i>
7	Nguyen Thi Hang Nga					April 23, 2023			Member of the Supervisory Board
8	Nguyen Dinh Minh					April 23, 2023			Father - Member of the Supervisory Board
9	Vietnam Textile and Garment Group					April 23, 2023			
9.1	Le Mac Thuan					April 23, 2023			Representativ e of the Vietnam Textile and Garment

									Group's capital stake - Member of the Board of Directors
9.2	Vu Thi Thuy Duong					April 23, 2023			Representative of the Vietnam Textile and Garment Group's capital stake - Member of the Board of Directors
9.3	Vu Thi Nu					April 23, 2023			Representative of the Vietnam Textile and Garment Group's capital stake - Member of the Supervisory Board

Note: NSH number*, ID card/Passport number (for individuals) or Business registration certificate number, operating license or equivalent legal document (for organizations)/NSH.

2/ Transactions between the company and persons related to the company; or between the company and major shareholders, insiders, persons related to insiders

Do not have.

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of	Head office address/Contact	Time of transaction with the	Resolution/Decision number of the General Meeting of	Content, quantity, and total value of the	Note
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			Issue, Place of Issue	address	company	Shareholders/Boa rd of Directors... approved (if any, specify the date of issuance)	transaction.	

Note: NSH Certificate number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations)*

3/ Transactions between insiders, people with connections of insiders with the company, companies controlled by the company:

Do not have.

No.	The person executing the transaction	Relationships with insiders	Position at CTNY	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary company, company owned by CTNY takes control.	Transaction time	Content, quantity, and total value of the transaction.	Note

4/ Transactions between the company and other parties.:

4.1/ Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation)

Do not have.

4.2/ Transactions between a company and a company where a related party of a member of the Board of Directors, a member of the Supervisory Board, the Director (General Director), and other managers is a member of the Board of Directors or the Director (General Director):

Do not have.

4.3/ Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers.

Do not have.

VIII. Stock transactions by insiders and related parties of company insiders (First 6-month report 2026):

1/ List of insiders and related parties of insiders:

Attached is List VIII.1.

2/ Transactions by insiders and related parties involving the company's stock.:

Do not have

IX. Other points to note: Do not have.

Recipient:

-As above

-Save: P.KT,

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, confirm full name and seal)



Hà Văn Duyệt

VIII.1/ THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
1	2	3	4	5	6	7	8	9	10	11	12
1	Hà Văn Duyệt		1,3,4						2,618,174	11.01%	
1.1	Trần Thị Cậy								0		People related to Mr. Hà Văn Duyệt - Wife
1.2	Hà Văn Nghĩa								1,293,468	5.44%	People related to Mr. Hà Văn Duyệt - Son
1.3	Nguyễn Thùy Dương								120,800	0.51%	People related to Mr. Hà Văn Duyệt - Daughter-in-law
1.4	Hà Hải Ninh								662,248	2.79%	People related to Mr. Hà Văn Duyệt -Son
	Hà Hải Ninh										
1.5	Trần Thị Hiền								0		People related to Mr. Hà Văn Duyệt - Daughter-in-law

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
1.6	Hà Văn Long								1,217,772	5.12%	People related to Mr. Hà Văn Duyệt - Younger brother
	Hà Văn Long										
	Hà Văn Long										
1.7	Trần Thị Lan								0		People related to Mr. Hà Văn Duyệt - sister-in-law
1.8	Hà Thị Nguyệt								4,816	0.02%	People related to Mr. Hà Văn Duyệt - younger sister
1.9	Hà Thị Thu								0		People related to Mr. Hà Văn Duyệt - younger sister
1.10	Hà Văn Việt								0		People related to Mr. Hà Văn Duyệt - younger brother
1.11	Hà Thị Xuân								0		People related to Mr. Hà Văn Duyệt - younger sister
1.12	Hà Minh Quân								0		People related to Mr. Hà Văn Duyệt - younger brother

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1.13	Hà Thị Thanh								0		People related to Mr. Hà Văn Duyệt - younger sister
2	Hà Văn Nghĩa <i>(Details in section 1.2)</i>		2,5,10,12								
2.1	Hà Văn Duyệt <i>Details in section 1</i>										People related to Mr. Hà Văn Nghĩa - Father
2.2	Trần Thị Cây <i>(Details in section 1.2)</i>										People related to Mr. Hà Văn Nghĩa - Mother
2.3	Nguyễn Ngọc Long								0		People related to Mr. Hà Văn Nghĩa - father-in-law
2.4	Trần Thị Ngọc Yến								0		People related to Mr. Hà Văn Nghĩa Mother-in-law
2.5	Nguyễn Thùy Dương <i>(Details in section 1.3)</i>										People related to Mr. Hà Văn Nghĩa Wife
2.6	Hà Bình Minh								0		People related to Mr. Hà Văn Nghĩa son Reason for not having ownership certificate: Still young

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
2.7	Hà Bình An								0		People related to Mr.Hà Văn Nghĩa son Reason for not having ownership certificate: Still young
2.6	Hà Hải Ninh (Details in section 1.4)										People related to Mr. Hà Văn Nghĩa - Younger brother
2.7	Trần Thị Hiền (Details in section 1.5)										People related to Mr. Hà Văn Nghĩa - Sister-in-law
3	Hà Văn Long (Details in section 1.6)		2,5								
3.1	Trần Thị Lan (Details in section 1.7)										People related to Mr. Hà Văn Long - Wife
3.2	Hà Trần Thanh Phong								0		People related to Mr.Hà Văn Long son
3.3	Hà Trần Lan Nhi								0		People related to Mr. Hà Văn Long - Daughter
3.4	Hà Văn Duyệt (Details in section 1)										People related to Mr. Hà Văn Long- Older brother
3.5	Trần Thị Cậy (Details in section 1.2)										People related to Mr. Hà Văn Long - Sister-in-law
3.6	Hà Thị Nguyệt (Details in section 1.8)										People related to Hà Văn Long- younger sister
3.7	Hà Thị Thu (Details in section 1.9)										People related to Mr. Hà Văn Long - Sister-in-law

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3.8	Hà Văn Việt (Details in section 1.10)										People related to Mr. Ha Van Long- Older brother
3.9	Hà Thị Xuân (Details in section 1.11)										People related to Mr. Ha Văn Long - Sister-in-law
3.10	Hà Minh Quân (Details in section 1.12)										People related to Mr. Ha Van Long- Older brother
3.11	Hà Thị Thanh (Details in section 1.13)										People related to Mr. Ha Văn Long - Sister-in-law
4	Tập Đoàn Dệt May Việt Nam		2						6,953,392	29.24%	
4.1	Lê Mạc Thuấn		2						0		People related to Vietnam Textile and Garment Group- Authorized
4.1.1	Hoàng Thị Mộng Lan								0		People related to Mr. Lê Mạc Thuấn - Wife
4.1.2	Lê Hoàng Phương								0		People related to Mr. Lê Mạc Thuấn - Son
4.1.3	Lê Hoàng Nguyên								0		People related to Mr. Lê Mạc Thuấn - Son

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4.2	Vũ Thị Thùy Dương		2						0		People related to Vietnam Textile and Garment Group- Authorized
4.2.1	Vũ Hữu Xích										Deceased
4.2.2	Phạm Thị Vân								0		People related to Ms Vũ Thị Thùy Dương- mother
4.2.3	Nguyễn Đăng Nam								0		People related to Ms Vũ Thị Thùy Dương - husband
4.2.4	Nguyễn Thùy Khanh								0		People related to Ms Vũ Thị Thùy Dương - daughter
4.2.5	Nguyễn Minh Ánh								0		People related to Ms Vũ Thị Thùy Dương - daughter
4.2.6	Vũ Nam Tranh								0		People related to Ms Vũ Thị Thùy Dương- Older brother
4.2.7	Phan Thị Châu								0		People related to Ms Vũ Thị Thùy Dương sister in law

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4.2.8	Vũ Thị Thúy Nga								0		People related to Ms Vũ Thị Thùy Dương sister in law
4.2.9	Tăng Phước Hưng								0		People related to Ms Vũ Thị Thùy Dương brother in law
4.2.10	Vũ Thị Bích Liên								0		People related to Ms Vũ Thị Thùy Dương sister in law
4.2.11	Nguyễn Dẫn Nghệ								0		People related to Ms Vũ Thị Thùy Dương-father-in-law(Deceased)
4.2.12	Nguyễn Thị Sương								0		People related to Ms Vũ Thị Thùy Dương mother-in- law
4.3	Vũ Thị Nụ		8						0		People related to Vietnam Textile and Garment Group- Authorized
5	Phạm Đức Hà		5						204,324	0.86%	

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
5.1	Phạm Đức Tĩnh								0		People related to Mr Phạm Đức Hà -father
5.2	Trần Thị Thanh Khương								0		People related to Mr Phạm Đức Hà -wife
5.3	Phạm Đức Anh								0		People related to Mr Phạm Đức Hà -son
5.4	Phạm Đức Hải								0		People related to Mr Phạm Đức Hà -son Reason for not having ownership certificate: Still young
5.5	Phạm Đức Trọng								0		People related to Mr Phạm Đức Hà - brother
5.6	Diệp Phương Nga								0		People related to Mr Phạm Đức Hà -sister-in-law

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5.7	Phạm Đức Học								0		People related to Mr Phạm Đức Hà - brother
5.8	Trần Thị Kim Thúy								0		People related to Mr Phạm Đức Hà -sister-in-law
5.9	Phạm Đức Lân								0		People related to Mr Phạm Đức Hà - brother
5.10	Trương Thị Hạnh								0		People related to Mr Phạm Đức Hà -sister-in-law
5.11	Phạm Thị Tuyết								0		People related to Mr Phạm Đức Hà -sister
5.12	Vũ Văn Tình										People related to Mr Phạm Đức Hà - broter-in-law (Deceased)
6	Hà Hải Ninh (Details in section 1.4)										
6.1	Hà Văn Duyệt (Details in section 1)										People related to Mr.Hà Hải Ninh - Father

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
6.2	Trần Thị Cây (Details in section 1.1)										People related to Mr.Hà Hải Ninh - Mother
6.3	Trần Hữu Chinh										People related to Mr.Hà Hải Ninh - father-in-law
6.4	Quách Thị Tinh										People related to Mr.Hà Văn Nghĩa Mother-in-law
6.5	Trần Thị Hiền (Details in section 1.5)										People related to Mr.Hà Hải Ninh Wife
6.6	Hà Mạnh Đức										People related to Mr.Hà Hải Ninh son Reason for not having ownership certificate: Still young
6.7	Hà Văn Nghĩa (Details in section 1.2)										- People related to Mr.Hà Hải Ninh - brother
6.8	Nguyễn Thùy Dương (Details in section 1.3)										- People related to Mr.Hà Hải Ninh - sister-in-law
7	Dương Thanh Tùng		7						720,000	3.02%	

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	Dương Thanh Tùng								0		
7.1	Bùi Văn Nhuận								0		People related to Mr Dương Thanh Tùng-father
7.2	Bùi Thị Lụa								0		People related to Mr Dương Thanh Tùng-wife
7.3	Dương Thị Khánh Linh								0		People related to Mr Dương Thanh Tùng-daughter
7.4	Dương Thành Bách								0		People related to Mr Dương Thanh Tùng-son
7.5	Dương Văn Tuấn								0		People related to Mr Dương Thanh Tùng-brother
7.6	Phạm Thị Tân								0		People related to Mr Dương Thanh Tùng-sister-in-law

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
7.7	Dương Văn Thù								0		People related to Mr Dương Thanh Tùng-brother
7.8	Phạm Thị Hoàng Yến								0		People related to Mr Dương Thanh Tùng-sister-in-law
7.9	Dương Văn Tài								0		People related to Mr Dương Thanh Tùng-brother
7.10	Trần Thị Vương								0		People related to Mr Dương Thanh Tùng-sister-in-law
7.11	Dương Văn Tấn								0		People related to Mr Dương Thanh Tùng-brother
7.12	Vũ Thị Phương Liên								0		People related to Mr Dương Thanh Tùng-sister-in-law

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
8	Nguyễn Thị Hằng Nga		8						595,604	2.50%	
8.1	Nguyễn Đình Minh								201,404	0.85%	People related to Ms Nguyễn Thị Hằng Nga- father
8.2	Xuân Thị Hằng								0		People related to Ms Nguyễn Thị Hằng Nga- mother
8.3	Trần Đức Thiệp								0		People related to Ms Nguyễn Thị Hằng Nga- husband
8.4	Trần Thị Tuyết Nhi								0		People related to Ms Nguyễn Thị Hằng Nga- daughter
8.5	Trần Đức Khang								0		People related to Ms Nguyễn Thị Hằng Nga- son

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8.6	Nguyễn Xuân Thắng								0		People related to Ms Nguyễn Thị Hằng Nga- younger brother
8.7	Trần Thị Ánh Tuyết								0		People related to Ms Nguyễn Thị Hằng Nga- sister-in-law
9	Vũ Thị Ngát		6						252,816	1.06%	
9.1	Trần Kim Phồn								0		People related to Ms Vũ Thị Ngát- husband
9.2	Trần Lan Hương								0		People related to Ms Vũ Thị Ngát- daughter
9.3	Phạm Ngọc Thái								0		People related to Ms Vũ Thị Ngát- son-in-law
9.4	Trần Nam Phương								0		People related to Ms Vũ Thị Ngát- daughter

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
9.5	Lương Chí Thiện								0		People related to Ms Vũ Thị Ngát- son-in-law
9.6	Trần Thị Kim Anh								0		People related to Ms Vũ Thị Ngát- daughter
10	Kiều Ngọc Mạnh Hùng		4						1,276,554	5.37%	
10.1	Cao Thị Tổ Lan										People related to Mr Kiều Ngọc Mạnh Hùng - Wife
10.2	Kiều Thị Trang										People related to Mr Kiều Ngọc Mạnh Hùng - daughter.
10.3	Kiều Ngọc Mạnh Tùng										People related to Mr Kiều Ngọc Mạnh Hùng - son.

Chairman of the board of directors

(Sign, full name and seal)

HUONGHI
Kha Van Duyệt