

HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

Hanoi, July 20, 2026

PERIODIC INFORMATION DISCLOSURE

To: Hanoi Stock Exchange (HNX)

1. Name of Organization: HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

- Stock Code: HSP
- Address: Van Village, Thanh Liet Ward, Hanoi City
- Telephone: 0246883182
- Website: www.Sondaibang.com.vn

2. Content of Information Disclosure:

Hanoi Synthetic Paint Joint Stock Company – Corporate Governance Report for the First Six Months of 2026

3. This information was published on the Company's website on Julyth, 2026.

We hereby certify that the information disclosed above is true and correct and we are fully responsible before the law for the content of the disclosed information.

GENERAL DIRECTOR



Nguyen Ngoc Anh

HASYNPAINT

REPORT ON CORPORATE GOVERNANCE First 6 months of 2026

To: Hanoi Stock Exchange

- Units: **Hanoi Synthetic Paint JS Company**
- Address: **Van Hamlet, Thanh Liet Ward, Hanoi City**
- Phone: **024.3688008** Fax: **024.36880087**
- Email: **mail@sondaibang.com.vn**
- Charter capital: **120,270,860,000 VND**
- Stock code: **HSP**
- Corporate governance model:
 - + General Meeting of Shareholders.
 - + Board of Directors
 - + Supervisory Board
 - + General Director.
- Regarding the implementation of the internal audit function: **Not yet implemented**

I. Activities of the General Meeting of Shareholders.

Stt	Number of resolutions/decisions	Date	Content
1	Resolution of the Annual General Meeting of Shareholders No. 51/2026/NQ-DHĐCĐ - STH	April 16, 2026	The contents were approved at the Congress. - Through the report of the Board of Directors. - Summarize production and business in 2025, plan for 2026. - The 2025 financial statements have been audited. - Profit sharing plan. - Report of the Supervisory Board. - Authorizing the Board of Directors to select a financial statement auditing company in 2026. - Remuneration expenditure in 2025 and expenditure plan in 2026. - Updating the Company Charter with the new registered address - Election of the Board of Directors for the 2026-2031 term. - Election of the Supervisory Board for the 2026-2031 term.

			- Approval of the authorization for the Board of Directors to carry out procedures for terminating the operations of the Company's representative offices and branches. - Approval of the authorization for the Board of Directors to supplement and update business lines in the Enterprise Registration Certificate in accordance with legal regulations.
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II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

No	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Nguyen Thien Ai	Chairman of the Board of Directors for the term 2021-2026	2006	
2	Mr. Nguyen Ngoc Anh	Vice Chairman of the Board of Directors for the term 2021-2026	2013	
3	Mr. Nguyen Xuan Cuong	Member of Board of Directors Term 2021-2026	2011	
4	Mr. Nguyen Manh Duc	Member of Board of Directors Term 2021-2026	2011	
5	Mr. Trinh Le Minh	Member of Board of Directors Term (Independent) 2021-2026	2020	

2. Meetings of the Board of Directors.

Stt	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Attendance Rate	Reasons for not attending
1	Mr. Nguyen Thien Ai	5	100 %	
2	Mr. Nguyen Ngoc Anh	5	100 %	

3	Mr. Nguyen Xuan Cuong	5	100 %	
4	Mr. Nguyen Manh Duc	5	100 %	
5	Mr. Trinh Le Minh	5	100 %	

3. Supervising the Board of Management by the Board of Directors:

- The BOD has regularly supervised the activities of the Executive Board through quarterly periodic meetings and extraordinary meetings when issues arise that require BOD approval. The BOD discusses matters and requests explanations from the Executive Board when necessary.
- With the objective of ensuring growth that is safe, effective, and sustainable, the BOD has directed the Executive Board to regularly review items and assets that may pose potential risks; organize periodic and ad-hoc meetings if issues requiring reporting from the Executive Board arise.
- To achieve positive results in a market environment with numerous risks, the BOD has consistently provided timely and decisive direction to the Executive Board in formulating and swiftly implementing comprehensive and appropriate strategies.
- Implement the Resolution of the 2026 Annual General Meeting of Shareholders.
- Supervise the executive activities of the General Director in accordance with the provisions of law and the Company's charter.
- Adopt the Resolutions of the Board of Directors to propose solutions to complete the set targets and plans.

4. Activities of the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors:

Stt	Number of resolutions/decisions	Date	Plot
1	Resolution No. 20/2026/HDQT - STH	Date 26/01/2026	- Approved the production and business results of the fourth quarter of 2025. - Approve the production and business plan in 2026. - Approval of the 2026 Annual General Meeting of Shareholders
2	Resolution No. 34/2026/HDQT - STH	Date 13/03/2026	- Approved the 2025 financial statements have been audited by CPA Vietnam Auditing Co., Ltd. - Approval of the profit sharing plan in 2025 - Approve the operating remuneration of the Board of Directors, the Supervisory Board in 2025 and the spending plan in 2026. - Approved the selection of an auditing company for financial statements in 2026. - Updating the Company Charter with the new registered address

			- Approve the abolition of the registered business line. - Election of the Board of Directors for the 2026-2031 term. - Election of the Supervisory Board for the 2026-2031 term. - Approval of the authorization for the Board of Directors to carry out procedures for terminating the operations of the Company's representative offices and branches. - Approval of the authorization for the Board of Directors to supplement and update business lines in the Enterprise Registration Certificate in accordance with legal regulations.
3	Decision No.: 54/2026/HDQT-STH	Date 16/04/2026	- Appointment of Mr. Nguyen Ngoc Anh as General Director for the 2026-2031 term.
4	Resolution No.: 55/2026/HDQT-STH	Date 16/04/2026	- Appointment of Mr. Nguyen Manh Duc as Deputy General Director for the 2026-2031 term.
5	Resolution No: 56/2026/HĐQT-STH	16/04/2026	- Appointment of Ms. Pham Thu Ha as Chief Accountant for the 2026-2031 term.
6	Resolution No: 57/2026/HĐQT-STH	16/04/2026	- Appointment of Mr. Nguyen Ngoc Anh as Person in Charge of Corporate Governance for the 2026-2031 term.
7	Resolution No: 63/2026/HĐQT-STH	23/04/2026	- Approval of the business performance results for the first quarter of 2026. - Approval of the operational solutions for the 2026 business plan. - The Board of Directors assigns the General Director to implement the Resolutions of the 2026 Annual General Meeting of Shareholders
8	Resolution No: 94/2026/HĐQT-STH	18/06/2026	- Termination of operations of the branch of Hanoi Synthetic Paint Joint Stock Company at Nam Tan Uyen Industrial Park – Ho Chi Minh City. - Termination of operations of the Representative Office of Hanoi Synthetic Paint Joint Stock Company in Ho Chi Minh City. - Termination of operations of Hung Yen Branch - Hanoi Synthetic Paint Joint Stock Company at Minh Duc Industrial Park.

III. Board of Supervisors.

1. Information about members of the Supervisory Board.

Stt	Members of the Board of Supervisors	Position	The date becoming/ceasing to be a member of the Board of Supervisors	Qualifications
1	Mr. Nguyen Minh Duc	Head of the Board for the term 2026-2031	2006	
2	Mr. Vuong Tuan Anh	Member Term 2026-2031	04/2023	
3	Ms. Pham Thi Huyen	Member Term 2026-2031	2016	

2. Supervisory Board meeting.

Stt	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending
1	Mr. Nguyen Minh Duc	3	100 %		
2	Mr. Vuong Tuan Anh	3	100%		
3	Ms. Pham Thi Huyen	3	100 %		

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Directors and Shareholders.

- The SB operates in accordance with the Law on Enterprises, the Securities Law, current legal regulations, and the Company's Charter. The SB performs supervision of the BOD and the Executive Board in the management and operation of the Company through general assessments based on financial and governance reports, as well as relevant analyses and explanations from the Executive Board. Directly inspecting certain related documents while simultaneously providing relevant proposals and recommendations.
- Members of the Supervisory Board attend meetings of the Board of Directors; The Supervisory Board supervises the corporate governance of the Board of Directors through compliance with laws, the company's charter and the company's regulations.
- The Supervisory Board supervises the implementation of the contents approved by the Annual General Meeting of Shareholders.
- The Supervisory Board supervises the exercise of the rights and obligations of shareholders.

4. The coordination of activities between the Control Board and the Board of Directors, the Board of Directors and other managers.

- The Board of Supervisors has performed the following tasks: Providing opinions to the Board of Directors and the Board of Management in directing and operating business activities, and ensuring compliance with legal regulations.
- During the reporting period, the SB has received the full cooperation of the BOD, the Executive Board, and department managers in providing timely and adequate information and necessary documents, facilitating the SB's supervision activities, and ensuring the SB's right to access information.
- The SB fully participated in all regular meetings of First 6 months of 2026
- The Executive Board has proactively rectified the SB's recommendations.

5. Other activities.

IV. Board of Management

Stt	Members of the Board of Management	Date of birth	Position	Qualifications	Date of appointment of members of the Board of Management
1	Mr. Nguyen Ngoc Anh	23-07-1979	General Director	Master of Business Administration in the UK	01-05-2018
2	Mr. Nguyen Manh Duc	04-04-1962	Deputy General Director	Bachelorization	02-05-2018

V. Chief Accountant

Full name	Date of birth	Position	Professional qualifications	Date of appointment/dismissal
Pham Thu Ha	24-09-1980	Chief Accountant	Bachelor of Economics	Year 2025

VI. Training in corporate governance.

VII. List of affiliated persons of the public company and transactions of affiliated persons of the company.

1. List of related persons of the company.

No.	Organisation Name/ personal	Stock Trading Account	Position at the company	NSH certificate number, date of issue, place of issuance	Address, head office/ contact address	The start time is the person involved	The time is no longer a relevant person	Reasons

2. Transactions between the company and its related persons, or between the company and major shareholders, insiders, and related persons of insiders.

TT	Name of organization/ individual	Related relationship with the company	NSH certificate number, date of issue, place of issuance	Address, head office/ contact address	When to deal with the company	Number of Resolutions /Decisions of the General Meeting of Shareholders/ Board of Directors. Through	Content, quantity, total value of transactions	Notes

3. Transactions between company insiders, related persons of insiders and subsidiaries or companies controlled by the company.

Stt	Transaction Executioner	Relationship with Insiders	Position at CTNY	ID number/passport, date of issue, place of issue	Address	Name of subsidiary, company controlled by CTNY	Trading time	Content, quantity, total value of transactions

4. Transactions between the company and other subjects.

- 4.1 Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, and the Board of General Directors have been members of the Board of Directors and the General Director in the past 03 years.
- 4.2 Transactions between companies in which related persons of members of the Board of Directors, the Control Board and the Board of General Directors are members of the Board of Directors or the General Director.
- 4.3 Other transactions of the company.

VIII. Transaction of internal persons and their affiliated persons.

1. List of internal persons and affiliated persons:
(There is a list attached)
2. Transaction of internal persons and affiliated persons with shares of the company.

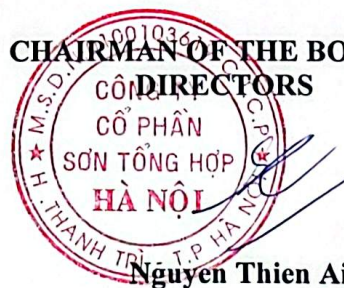
Stt	Transaction Executioner	Relationship with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buying, selling, converting,...)
			Number of Shares	Rate (%)	Number of Shares	Rate (%)	

VII. Other issues to note.

Recipient:

- HN Stock Exchange
- File for office records
- Board of Directors

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyễn Thiên Ai