

No.: 120 /BC-KCKL-HĐQT

Ho Chi Minh City, July 21, 2026.

REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2026)

To: - The State Securities Commission;
- The Hanoi Stock Exchange (HNX).

- Company name: Petroleum Equipment Assembly And Metal Structure Joint Stock Company.
- Headquarters address: 02 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City, Vietnam.
- Phone: 0254.3.848.229 - Fax: 0254.3.848.404
- Website: www.pvc-ms.vn Email: sales@pvc-ms.vn
- Charter capital: 600 billion VND.
- Stock code: PXS.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director.
- The implementation of internal audit: Not implemented as it is not subject to mandatory requirements under Decree 05/2019.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1	103/NQ-KCKL-ĐHĐCĐ	12/6/2026	Resolution of the GMS Annual 2026

II. Board of Directors:

1. Information on members of the Board of Directors (BoD):

No.	Member of the BoD	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Appointment date	Dismissal date
1.	Vu Minh Cong	Chairman of the BoD (non-executive)	01/12/2023	
2.	Dinh Van Hung	Member of the BoD (non-executive)	01/12/2023	
3.	Lim Hau Guan	Member of the BoD (non-executive)	30/06/2020	
4.	Tran Vu Phuong	Member of the BoD (non-executive)	20/05/2024	
5.	Tran Minh Ngoc	Independent	28/04/2023	

		Member of the BoD		
6.	Phan Khac Man	Member of the BoD (Company Director)	12/06/2026	

2. Meetings of the BoD:

No.	Member of the BoD	Number of BoD meetings attended	Attendance rate	Reason for absence
1	Vu Minh Cong	6/7	86%	
2	Dinh Van Hung	7/7	100%	
3	Lim Hau Guan	1/7	14%	Business trip
4	Tran Vu Phuong	7/7	100%	
5	Tran Minh Ngoc	6/7	86%	Absent due to leave
6	Phan Khac Man	2/7	29%	Appointed on 12/06/2026

3. Supervisory activities of the Board of Directors over the Board of Management:

- The Board of Directors has properly exercised its functions and powers as stipulated in the Company's Charter, closely monitoring and supervising the Board of Management to ensure full implementation of the contents of the resolutions and decisions issued by the Board of Directors;

- The Board of Directors monitors and grasps the management process of production and business activities, attends and provides opinions at periodic briefings of the Board of Management; and reviews reports and documents submitted by the Board of Management and the Supervisory Board to the Board of Directors.

4. Activities of the Board of Directors' sub-committees: None.

5. Resolutions/Decisions of the Board of Directors in 2026: See attached Appendix 01.

III. Supervisory Board:

1. Information on members of the Supervisory Board:

No.	Member of the Supervisory Board	Position	Appointment date	Dismissal date	Professional qualifications
1	Nguyen Thi Thu Anh	Head of Supervisory Board (concurrently holding)	01/06/2022		Bachelor of Accounting
2	Hoang Van Hai	Member of the Supervisory Board		12/6/2026	Master of Business Administration; Bachelor of Construction Finance

3	Vu Thi Cham	Member of the Supervisory Board (non-specialized)	16/06/2025		Bachelor of Accounting
4	Le Minh Phong	Member of the Supervisory Board	12/6/2026		Bachelor of Economics - Finance and Banking

2. Meetings of the Supervisory Board:

No.	Member of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Nguyen Thi Thu Anh	2/2	100%	100%	
2	Hoang Van Hai	2/2	100%	100%	
3	Nguyen Thi Cham	2/2	100%	100%	
4	Le Minh Phong	0	0	0	Appointed 12/6/2026

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Board of Management, and shareholders:

- The activities of the Supervisory Board comply with the provisions of the Company's Charter and the Law on Enterprises, always ensuring honesty and objectivity;
- Supervising the implementation of the 2026 General Meeting of Shareholders' resolutions and resolutions/decisions issued by the Board of Directors of PetroCons and PetroCons-MS;

- Examining and supervising the preparation of Inventory Reports and quarterly/annual Financial Statements to ensure compliance with accounting regulations and Vietnamese Accounting Standards. Coordinating with the independent auditor to review interim and annual financial statements. Appraising the 2025 annual financial statements;

- Regularly checking the compliance and implementation of regulations and rules issued by the Company; Proposing amendments and supplements to internal management regulations that are no longer suitable;

- Regularly attending meetings of the Board of Directors and the Board of Management;

- Implementing periodic and ad-hoc reporting regimes as requested by the Supervisory Board of PetroCons.

a) Results of supervision over the activities of the Board of Directors:

- The Resolutions and Decisions issued by the Board of Directors are in accordance with the Law and the Company's Charter, strictly following the Resolutions of the General Meeting of Shareholders;

- The Board of Directors has directed and supervised the Board of Management in executing tasks approved by the General Meeting of Shareholders. Resolutions and

decisions of the Board of Directors have been promptly implemented by the Board of Management; however, the BoD needs to have decisive solutions for loss-making projects.

b) Results of supervision over the activities of the Board of Management:

- The Board of Management has closely followed and promptly implemented the resolutions and decisions of the Company's Board of Directors and the directives of PetroCons;

- The Board of Management regularly inspects and supervises projects, providing close direction and timely solutions to obstacles to ensure progress and quality of works;

- The Board of Management has made many efforts in managing and operating production and business activities, implementing solutions to rectify and improve management as well as reduce costs. Bidding, management, and project implementation have seen many positive changes, with the company initially becoming profitable; however, it is necessary to further improve management and project cost control, as some works/projects still carry risks of loss pending final settlement.

c) Regarding shareholders: Information on the Company's production and business activities is fully and timely disclosed in accordance with current regulations on the website www.pvc-ms.vn.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management, and other managers:

- The Board of Directors, the Board of Management, and the Company's functional departments and divisions have coordinated, created favorable conditions, and provided full information and documents for inspection and supervision when requested;

- Through inspection and supervision activities, the Supervisory Board has grasped the production and business situation of the Company and its subsidiaries, and has provided opinions to the BoD, the Board of Management, and relevant units on measures to enhance control and minimize risks, contributing to improving the efficiency and safety of production and business.

5. Other activities of the Supervisory Board: None.

IV. Board of Management:

No.	Member Board of Management	Position	Date of birth	Professional qualifications	Appointment date
1	Phan Khac Man	Director	01/01/1983	Mechanical Engineering Engineer	22/06/2022
2	Tran Quang Ngoc	Deputy Director	01/6/1966	Mining Engineer/ Master of Business Administration	29/06/2020
3	Nguyen Anh Tuan	Deputy Director	24/11/1975	Petroleum Geology Engineer	25/06/2018
4	Le Sanh Thanh	Deputy Director	24/11/1971	Mechanical Engineer	14/01/2021
5	Le Dinh Cong	Deputy Director	10/10/1984	Offshore Construction Engineer	13/08/2024

V. Chief Accountant:

No.	Full name	Date of birth	Professional qualifications	Appointment/dismissal date		Notes
				Appointment date	Dismissal date	
1	Le Minh Phong	03/08/1978	Bachelor of Finance and Banking + Irrigation Engineer		12/06/2026	Chief Accountant
2	Vo Thanh Toan	10/01/1973	Bachelor of Agricultural Economics	12/06/2026		Deputy Head of Finance and Accounting Department

VI. Corporate governance training:

Members of the BoD, members of the Supervisory Board, the Chief Executive Officer, other managers, and the Person in charge of corporate governance/Company Secretary all have experience and have been trained in corporate governance/business administration prior to their election or appointment.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:

1. List of related persons of the Company: See attached Appendix 02.
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: None.
3. Transactions between company insiders, related persons of insiders with subsidiaries, and companies controlled by the company: None.
4. Transactions between the company and other entities:
 - 4.1. Transactions between the company and companies where members of the BoD, members of the Supervisory Board, the Director, and other managers have been founding members or members of the BoD, Chief Executive Officer within the last three (03) years (as of the first 6 months of 2026): None.
 - 4.2. Transactions between the company and companies where related persons of members of the BoD, members of the Supervisory Board, the Director, and other managers are members of the BoD, Chief Executive Officer: None.
 - 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BoD, members of the Supervisory Board, the Director, and other managers: None.

VIII. Stock transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders: See attached Appendix 03.
2. Transactions of insiders and related persons regarding the Company's shares: None.

IX. Other noteworthy issues: None.

Recipients:

- As above;
- Supervisory Board;
- Board of Directors, Board of Management;
- Filed at: Office, Finance & Accounting Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Vu Minh Cong

APPENDIX 01
RESOLUTIONS/DECISIONS OF THE BOD IN 2026
(First 6 months of 2026)

No.	Resolution/ Decision No.	Date	Subject	Approval rate
1	01/QĐ-KCKL-HĐQT	02/01/2026	Decision on approving the contractor selection results for the package of supplying paint for the jacket and topside, DSF-II project	100%
2	05/NQ-KCKL-HĐQT	19/01/2026	Resolution on PAN registration in India	100%
3	06/QĐ-KCKL-HĐQT	21/01/2026	Decision on sending personnel on overseas business trips	100%
4	08/NQ-KCKL-HĐQT	23/01/2026	Resolution on approving the policy to reappoint the Deputy Director of the Company	100%
5	12/NQ-KCKL-HĐQT	02/02/2026	Resolution on implementing tasks according to Joint Resolution No. 03-NQ/ĐU	100%
6	17/QĐ-KCKL-HĐQT	05/02/2026	Decision on temporarily assigning the 2026 production and business plan of the Company	100%
7	20/QĐ-KCKL-HĐQT	11/02/2026	Decision on approving the Company's management expenses for Q1 2026	100%
8	29/QĐ-KCKL-HĐQT	09/03/2026	Decision on approving the contractor selection results for the package of providing technical support services for Post-Weld Heat Treatment (PWHT) and Non-Destructive Testing (NDT) for NMTA & SB15A jackets, DSF-II project	100%
9	30/QĐ-KCKL-HĐQT	09/03/2026	Decision on approving the cost estimate for executing Purchase Order No. 3290000011, DSF-II project	100%
10	31/NQ-KCKL-HĐQT	12/03/2026	Resolution on personnel matters	100%
11	32/NQ-KCKL-HĐQT	12/03/2026	Resolution on personnel matters	100%
12	33/NQ-KCKL-HĐQT	16/03/2026	Resolution on approving the plan to organize the 2026 Annual General Meeting of Shareholders	100%

No.	Resolution/ Decision No.	Date	Subject	Approval rate
13	34/QĐ-KCKL-HĐQT	16/03/2026	Decision on establishing the Steering Committee and Working Group for the 2026 Annual GMS	100%
14	38/QĐ-KCKL-HĐQT	19/03/2026	Decision on amending and re-issuing the Regulations on functions, duties, and powers of the Company's functional departments/divisions	100%
15	42/NQ-KCKL-HĐQT	24/03/2026	Resolution on approving the loan plan at Fortune Vietnam Joint Stock Commercial Bank (LPBank) - Vung Tau Branch	100%
16	43/NQ-KCKL-HĐQT	24/03/2026	Resolution on approving the reappointment of the Deputy Director of the Company	100%
17	44/QĐ-KCKL-HĐQT	24/03/2026	Decision on reappointing the Deputy Director of the Company	100%
18	45/QĐ-KCKL-HĐQT	24/03/2026	Decision on sending personnel on overseas business trips	100%
19	46/QĐ-KCKL-HĐQT	26/03/2026	Decision on approving the contractor selection results for the package of providing technical support services for NMTA jacket construction, DSF-II project	100%
20	53/NQ-KCKL-HĐQT	03/04/2026	Resolution on canceling the bid and adjusting the contractor selection method for the package of providing technical support services for C37-A jacket construction, DSF-II project	100%
21	54/NQ-KCKL-HĐQT	06/04/2026	Resolution on approving the signing of the Appendix to extend the Overdraft Limit Contract at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) - Ha Dong Branch	100%
22	56/QĐ-KCKL-HĐQT	10/04/2026	Decision on sending personnel on overseas business trips	100%
23	74/QĐ-KCKL-HĐQT	11/05/2026	Decision on establishing the Committee for verifying shareholder eligibility at the 2026 Annual GMS	100%
24	77/QĐ-KCKL-HĐQT	12/05/2026	Decision on sending personnel on overseas business trips	100%

No.	Resolution/ Decision No.	Date	Subject	Approval rate
25	78/NQ-KCKL-HĐQT	13/05/2026	Resolution on accepting the resignation letter of a member of the Company's Supervisory Board	100%
26	80/NQ-KCKL-HĐQT	14/05/2026	Resolution on personnel matters	100%
27	84/NQ-KCKL-HĐQT	19/05/2026	Resolution on changing the date of the 2026 Annual GMS	100%
28	86/QĐ-KCKL-HĐQT	20/05/2026	Decision on approving the contractor selection plan (construction part) and general work for the DSF-II project	100%
29	87/QĐ-KCKL-HĐQT	20/05/2026	Decision on approving the contractor selection results for the package of providing technical support services for Post-Weld Heat Treatment (PWHT) and Non-Destructive Testing (NDT) for C37-A & D33-A jackets, DSF-II project	100%
30	89/QĐ-KCKL-HĐQT	25/05/2026	Decision on dismissing the Chief Accountant and Head of the Finance – Accounting Department of the Company	100%
31	92/QĐ-KCKL-HĐQT	26/05/2026	Decision on approving transactions with a Related Person – Petrovietnam Construction Joint Stock Corporation (PetroCons)	100%
32	93/NQ-KCKL-HĐQT	26/05/2026	Resolution on amending the Charter and nominating personnel for the position of Board of Directors member for the 2026-2031 term	100%
33	98/NQ-KCKL-HĐQT	02/06/2026	Resolution on opening a bid guarantee at Prosperity and Growth Commercial Joint Stock Bank (PGBank) – Vung Tau Branch	100%
34	104/QĐ-KCKL-HĐQT	12/06/2026	Decision on approving the amendment, supplementation, and re-issuance of the Regulations on the organization and operation of the DSF-II Project Management Board	100%
35	107/QĐ-KCKL-HĐQT	15/06/2026	Decision on approving the finalization of the Company's	100%

No.	Resolution/ Decision No.	Date	Subject	Approval rate
			management expenses for 2025 and the 2026 plan	
36	108/NQ-KCKL-HĐQT	18/06/2026	Resolution on approving the plan to supplement collateral assets to issue a contract performance guarantee for Purchase Order No. 3290000011 at BIDV - Ha Dong Branch	100%
37	109/QĐ-KCKL-HĐQT	18/06/2026	Decision on assigning the 2026 production and business plan of the Company	100%
38	110/QĐ-KCKL-HĐQT	18/06/2026	Decision on selecting the audit firm for the 2026 financial statements	100%



APPENDIX NO.02 - THE LIST OF THE AFFILIATED PERSON WITH THE COMPANY

No.	Organization/Individual	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No.(*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Realationship with company
1	Petrovietnam Construction Joint Stock Corporation					6/2/2010			Parent Company - Controlling Shareholder
2	Mepcom Offshore and Marine Pte. Ltd.					9/9/2013			Strategic Shareholder
3	Vu Minh Cong		Chairman			6/1/2022			Internal person
4	Dinh Van Hung		Member of the BoDs			30/6/2020			Internal person
5	Tran Vu Phuong		Member of the BoDs			20/5/2024			Internal person
6	Lim Hau Guan		Member of the BoDs			30/6/2020			Internal person/ Representative of Strategic Shareholder
7	Tran Minh Ngoc		Independent Member of the BoDs			4/28/2023		Appointment	Internal person
8	Nguyen Anh Tuan		Deputy General			6/25/2018			Internal person
9	Trang Quang Ngoc		Deputy General			6/29/2020			Internal person
10	Phan Khac Man		General Director			6/22/2022			Internal person
11	Le Sanh Thanh		Deputy General			1/14/2021			Internal person
12	Le Dinh Cong		Deputy General			13/8/2024		Appointment	Internal person
13	Nguyen Thi Thuy Trang		Head of the BoS			30/6/2020	16/6/2025	Dismissal	Internal person
14	Hoang Van Hai		Member of the BoS			30/6/2020			Internal person
15	Nguyen Thi Thu Anh		Member of the BoS			6/1/2022	16/6/2025	Appointment	Internal person
16	Vu Thi Cham		Member of the BoS			16/6/2025		Appointment	Internal person
17	Pham Quang Binh		Accounting - Finance Manager, Person authorized to disclose information			11/11/2022	21/4/2025	Dismissal	Internal person
18	Nguyen Ngoc Huan		Accounting - Finance Manager, Person authorized to disclose information			4/21/2025		Appointment	Internal person
19	Le Minh Phong		Accounting - Finance Manager			6/27/2023		Appointment	Internal person



No.	Organization/Individual	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No. (*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Realationship with company
20	Vo Thanh Tinh		Corporate Secretary/ Person in charge of Corporate Governance			15/1/2024		Appointment	Internal person

Ghi chú: số Giấy NSH*: số CMND/CCCD/Hộ chiếu (đối với cá nhân) hoặc Số Giấy chứng nhận đăng ký doanh nghiệp, Giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ



APPENDIX NO.03 - LIST OF INTERNALS AND RELATED PERSONS OF INTERNALS

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
1	Vu Minh Cong		Chairman			20,255	0.03%	
	Vu Quang Chieu							Father
	Trinh Thi Chien							Mother
	Dang Thi Nhuan							Mother-in-law
	Dong Thi Thanh Nha							Wife
	Vu Quang Vinh							Child
	Vu Thi Lan Phuong							Sister
	Vu Anh Duc							Brother
2	Dinh Van Hung		Board Member			6,090	0.01%	
	Dinh Van Phu							Father
	Nguyen Thi Thay							Mother
	Le Thi Nui							Mother-in-law
	Le Thi Den							Wife
	Dinh Linh Chi							Child
	Dinh Van Phong							Child
	Dinh Minh Tien							Brother
	Nguyen Thi Chien							Sister in law
	Dinh Thanh Van							Sister in law
	Lam Ngoc Hoat							Brother in law
3	Tran Vu Phuong		Board Member				0.000%	
	Nguyen Thi Thu Ha							Wife
	Tran Nguyen Anh Tuan							Child
	Tran Nguyen Phuong Anh							Daughter
	Tran Tien							Father
	Vo Thi Khoa							Mother in law
	Nguyen Van Lai							Father in law
	Le Thi Be							Mother in law
	Tran Thi Lan							Sister
	Nguyen Duc Trung							Brother in law
	Tran Vu Long							Brother in law
	Tran Thi Yen							Sister in law
	Tran Thi Diep							Sister
	Le Viet Quang							Brother in law

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Tran Thi Bich							Sister
4	Lim Hau Guan		Board Member				0.00%	
5	Tran Minh Ngoc		Independent Member of the Board of Directors				0.00%	
	Nguyen Thi Lien							Mother
	Tran Thi Soa							Brother
	Tran Minh Duc							Brother
	Tran Minh Thong							Brother
	Tran Thi Yen							Sister in law
	Tran Thi Nga							Brother
	Nguyen Thuy Son							Brother in law
	Hoang Thi Phuong							Wife
	Tran Manh Dung							Child
	Pham Thu Huong							Daughter in law
	Tran Phuong Uyen							Child
	Tran Van Luong							Brother in law
	Le Thi Mong Hang							Sister in law
	Vo Thi Thuy							Sister in law
	Pham Thanh Khuong							Brother in law
6	Phan Khac Man		General director			3,616	0.006%	
	Phan Cu							Father
	Ly Thi Vang							Mother
	Vo Thi Loan							Mother in law
	Nguyen Thi Kim Van							Wife
	Phan Khac Anh Thai							Child
	Phan Nguyen Ngoc Han							Child
	Phan Khac Tuan							Brother
	Phan Thi Ha							Sister
	Le Van Ly							Brother in law
	Phan Thi Hai Linh							Sister
	Le Long							Brother in law
7	Le Sanh Thanh		Deputy general director				0.00%	
	Nguyen Thi Hoat							Mother
	Nguyen Thi Thanh							Mother in law

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Nguyen Thi Ngoc Ha							Wife
	Le Ngoc Giang							Child
	Le Sanh Nghia							Child
	Le Thi Kim Nhung							Sister
	Dinh Cong Luyen							Brother in law
	Le Thi Kim Trinh							Sister
	Nguyen Khac Tinh							Brother in law
	Le Sanh Nhan							Brother
	Le Sanh Duc Quy							Brother
	Tran Thi Nhung							Sister in law
8	Nguyen Anh Tuan		Deputy general director				0.000%	
	Nguyen Van Tan							Father
	Do Thi Noi							Mother
	Cu Ngoc Thanh							Father in law
	Hoang Thi Binh							Mother in law
	Cu Thi Thu Huong							Wife
	Nguyen Anh Duc							Child
	Nguyen Anh Tuan Minh							Child
	Nguyen Thi Mai Dung							Sister
	Nguyen Tuan Tu							Brother
9	Le Dinh Cong		Deputy general director				0.000%	
	Le Dinh Chi							Father
	Hoang Thi hoa							Mother
	Dang Quang Ty							Father in law
	Tran Thi Loc							Mother in law
	Dang Thi Hai Le							Wife
	Le Dang Bao Chau							Child
	Le Dinh Ly							Brother
	Dang Thi Hien							Brother in law
	Dang Quang Tien							Brother in law
	Nguyen Thanh Vy							Brother in law
	Nguyen Phuong Thao							Sister in law
10	Tran Quang Ngoc		Deputy general director				0.00%	

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Duong Quoc Ha							Father in law
	Vo Thi Tuyen							Mother in law
	Duong Anh Mai							Wife
	Tran Tri Kien							Child
	Tran Ngoc Mai Chi							Child
	Tran Thi Tuyet							Sister
	Tran Thi Hong							Sister
11	Nguyen Thi Thuy Trang		Head of supervisory board			8	0.00%	
	Nguyen Van Thieu							Father
	Nguyen Thi Tuyet							Mother
	Pham Van Chinh							Father in law
	Nguyen Thi Ngan							Mother in law
	Pham Van Chien							Husband
	Pham Tung Lam							Child
	Pham Ngoc Tram							Child
	Nguyen Thi Thuy Dung							Sister
	Phan Phu							Brother
12	Nguyen Thi Thu Anh		Member of supervisory board				0.00%	
	Nguyen Minh Tuan							Father
	Pham Thi Thai							Mother
	Pham Van Nghi							Father in law
	Bui Thi Huyen							Mother in law
	Pham Thanh Trung							Husband
	Pham Anh Minh							Child
	Pham Khanh Linh							Child
	Nguyen Thi Lan Anh							Sister
	Nguyen The Anh							Brother
13	Hoang Van Hai		Member of supervisory board				0.00%	
	Nguyen Van Luu							Father in law
	Nguyen Thi Tam							Mother in law
	Nguyen Thi Thu Hai							Wife
	Hoang Tuong Van							Child
	Hoang Nguyen Quang							Child

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Hoang Minh Ngoc							Child
	Hoang Thi Cong							Sister
	Hoang Thi Hien							Sister
	Le Cao Dang							Brother in law
	Hoang Van Hung							Brother
	Nguyen Thi Ngan							Mother in law
	Hoang Van Hoai							Brother
	Do Thi Lien							Sister in law
14	Vu Thi Cham	005C141860	Member of supervisory board			8,000	0.00%	
	Vu Thi Thanh							Mother
	Dao Thi Kieu							Mother in law
	Nguyen Kieu Hung							Husband
	Nguyen Vu Tram Anh							Daughter
	Nguyen Vu Minh Anh							Daughter
	Vu Thi Luot							Sister
	Vu Van Duan							Brother
15	Pham Quang Binh		Person authorized to disclose information					
	Pham Quang Thai							Father
	Pham Quang Son							Brother
	Nguyen Thi Bich Lien							Sister in law
	Pham Thi Ngoc Ha							Daughter
	Lim Ah Swee							Brother in law
	Truong Thi Phu							Wife
	Pham Quang Tung							Child
	Nguyen Thi Dam							Mother in law
16	Nguyen Ngoc Huan		Accounting - Finance Manager					
	Bui Thi Anh Ngoc					2,200	0.00%	Wife
	Nguyen Ngoc Gia Han							Child
	Nguyen Ngoc Que							Father
	Dao Thi Hoa							Mother
	Nguyen Ngoc Hoan							Brother

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Le Thi Thuy Hang							Sister in law
	Bui Khac Ninh							Father in law
	Ly Thu Ha							Mother in law
	Bui Tri Dung							Brother in law
17	Le Minh Phong		Member of supervisory board					
	Le Dung Khoang							Father
	Nguyen Thi Nga							Mother
	Le Thi Xon							Sister
	Nguyen Viet Tien							Brother in law
	Le Hong Thoan							Sister
	Dinh Van Xuan							Brother in law
	Le Thi Minh Trang							Daughter
	Le Minh Thao Tien							Daughter
	Le Minh Tue Man							Daughter
18	Vo Thanh Tinh		Corporate Secretary/ Person in charge of Corporate Governance			6,001	0.00%	
	Duong Thi Hien							Mother
	Vo Thuy Anh							Child
	Vo Anh Minh							Child
	Vo Thi Tam							Sister
	Nguyen Mau Hoan							Brother in law
	Vo Thuy Lien							Sister
	Ngo Anh Tung							Brother in law
	Nguyen Thi Xuan							Sister in law
	Vo Thi Hoa							Sister
	Tran Huu Tien							Brother in law
	Vo Thi Kim Thanh							Sister
	Nguyen Mau Thong							Brother in law