

Số : 02./2026/BC - BSGPT

Phu Tho, 25./07./ 2026

**REPORT ON CORPORATE GOVERNANCE
(Six months of 2026)**

To: - State Securities Commission
- Ha Noi Stock Exchange

- Head Office: Trung Ha Industrial Park, Tam Nong Commune, Phu Tho Province, Vietnam
- Telephone: (+84) 210 365 0688 Email: saigonphutho@gmail.com
- Charter Capital: VND 125,000,000,000 (In words: One hundred twenty - five billion VND)
- Stock Symbol: BSP
- Corporate Governance Structure: General Meeting of Shareholders (GMS), Board of Directors (BOD), Supervisory Board, and General Director/Director
- Internal Audit Function: Not yet established

I. General Meeting of Shareholders:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions adopted by written ballot)

No.	Resolution/Decision No.	Date	Description
1	Resolution No. 01/2026/NQ-DHDCD	4 April 2026	- Approved the audited financial statements for fiscal year 2025. - Approved the the Board of Directors on corporate governance and performance in 2025 and business plan for 2026. - Approved the the Supervisory Board on the operating results in 2025 and business plan of the Supervisory Board for 2026. - Approved the selection of the independent auditing firm for 2026 - Approved the proposal of profit distribution for 2025 - Approved the proposal on the 2026 profit distribution plan.



No.	Resolution/Decision No.	Date	Description
			- Approved the proposal on the settlement of remuneration, salaries and bonuses of the Board of Directors and the Supervisory Board for 2025. - Approved the proposal on the remuneration, salaries and bonus plan for the Board of Directors and the Supervisory Board for 2026. - Approved the proposal of contracts/transactions with related persons subject to the authority of the General Meeting of Shareholders

II. Board of Directors

1. Information on Members of the Board of Directors

No.	Member of the Board of Directors	Position (Independent/Non-Executive Director)	Date of Becoming/Ceasing to be a Member of the Board of Directors/Independent Director	
			Date of Appointment	Date of Cessation
1	Mr. Nguyen Hoang Giang	Chairman of the BOD / Non-Executive Director	26/3/2022	
2	Mr. Vo Sy Dong	Member of BOD Non-Executive Director	26/3/2022	
3	Mr. Bui Van Thieng	Director / Executive Director	26/3/2022	
4	Ms. Nguyen Thu Huong	Member of BOD Non-Executive Director	26/3/2022	

No.	Member of the Board of Directors	Position (Independent/Non-Executive Director)	Date of Becoming/Ceasing to be a Member of the Board of Directors/Independent Director	
			Date of Appointment	Date of Cessation
5	Mr. Le Hoai Thanh	Member of BOD Non - Executive Director	26/3/2022	

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Hoang Giang	3/3	100%	
2	Mr. Vo Sy Duong	3/3	100%	
3	Mr. Bui Van Thieng	3/3	100%	
4	Ms. Nguyen Thu Huong	3/3	100%	
5	Mr. Le Hoai Thanh	3/3	100%	

3. Supervisory Activities of the Board of Directors over the Executive Management

Based on the annual operating plan approved by the General Meeting of Shareholders , together with the Company's Charter, internal regulations and applicable laws and regulations, the Board of Directors focused on supervising, guiding and directing the Executive Management in the implementation of the Company's business activities.

3.1. Supervisory Approach:

Based on the business plan approved by the General Meeting of Shareholders, the Board of Directors closely monitored the implementation of key operating targets, including production output, revenue and profit, through monthly and quarterly operating reports as well as the Company's preliminary financial statements for the first six months of 2026. The Board reviewed operational challenges, business performance and other significant matters, and provided timely strategic direction to the Executive Management in response to changing market conditions, with the objective of progressively improving the Company's operating results through regular meetings with the Executive Management.

The Board also supervised the implementation of the resolutions of the General Meeting of Shareholders, resolutions of the Board of Directors, and internal regulations issued by the Board.

In addition, the Board maintained regular communication with the Supervisory Board regarding the Executive Management's compliance with applicable regulations and the performance of its duties during meetings of the Board of Directors.

3.2. Supervisory Results

Based on its supervisory activities during the first six months of 2026, the Board of Directors acknowledged and assessed the Executive Management's performance as follows:

- Implementation of business targets approved by the Annual General Meeting of Shareholders:

- + The Executive Management effectively implemented the Company's production and business plans in accordance with the strategic direction and resolutions of the General Meeting of Shareholders and the Board of Directors. Operations were carried out in line with the approved business plan, while production output was managed proactively and flexibly to meet market demand and customer requirements. The Executive Management also responded promptly to market developments by making appropriate operational adjustments.

- + The Executive Management successfully strengthened demand forecasting, negotiated commercial contracts and secured a stable supply of production inputs. This ensured uninterrupted manufacturing operations and timely fulfillment of production schedules. At the same time, resources were allocated and utilized efficiently, contributing to stable operations, improved operating efficiency and sustainable profitability despite a challenging business environment.

- Other operating activities:

- + The Executive Management continued to maintain the effective implementation of the Company's ISO management system while strengthening controls over environmental management and food safety, ensuring that all products complied with food safety requirements and posed no food safety risks.

- + Within its delegated authority and responsibilities, the Executive Management proactively sought new business partners to expand market opportunities while accelerating the Company's digital transformation initiatives. Particular emphasis was placed on optimizing production processes, improving operational efficiency and strengthening corporate governance in support of the Company's long-term strategic objectives.

- + Resolutions adopted by the General Meeting of Shareholders and the Board of Directors were implemented in a timely and diligent manner. Matters falling outside the

Executive Management's delegated authority were duly reported to the Board of Directors for consideration and approval.

Based on the above supervisory results, the Board of Directors acknowledged that the Executive Management has managed the Company in line with its approved strategies and business objectives. Through strong leadership, accountability, decisive actions and operational flexibility, the Executive Management has maintained stable production activities and ensured that the Company remained on track to achieve its annual business targets.

4. Activities of Committees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	Resolution No. 01/2026/NQ-HDQT	23/01/2026	Approved the execution of a contract with Golden Sun Trading Joint Stock Company.	100%
2	Resolution No. 02/2026/NQ-HDQT	7/3/2026	- Approved the report on production and business performance for the first two months of 2026, the operating plan for the following months, the balance sheet, operating results and tax obligations for the period from 1 January 2026 to 31 January 2026. - Approved the proposal to revise the 2026 production and business plan for submission to the 2026 Annual General Meeting of Shareholders for approval. Should objective factors materially affect the business plan, the Board of Directors shall review and adjust the plan before submitting it to the General Meeting of Shareholders. - Approved contracts and	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			transactions between the Company and SABECO Mechanical Copany, Ltd (MESAB), Tax code: 0305815166, address: 215 Dao Duy Tu Street, Dien Hong Ward, Ho Chi Minh City - a related party of an internal person. - Approved contracts and transactions between the Company and Saigon Beer Trading Company Limited (Tax code: 0303140574, address: 12 Dong Du street, Sai Gon Ward, Ho Chi Minh City. - Approved the documents to be submitted to the 2026 Annual General Meeting of Shareholders.	
3	Resolution No.02A/2026/NQ-HDQT	7/3/2026	- Approved contracts and transactions between the Company and Saigon Beer Trading Company Limited (Tax code: 0303140574, address: 12 Dong Du street, Sai Gon Ward, Ho Chi Minh City.	100%
4	Resolution No.02B/2026/NQ-HDQT	7/3/2026	- Approved contracts and transactions between the Company and SABECO Mechanical Copany, Ltd (MESAB), Tax code: 0305815166, address: 215 Dao Duy Tu Street, Dien Hong Ward, Ho Chi Minh City - a related	100%

CÔNG TY
CÓ PHẦN
BIA SÀI
GÒN - PHÚ
THO

Digitally signed by CÔNG TY CỔ PHẦN BIA SÀI GÒN - PHÚ THO DN-CVN, CN=CÔNG TY CỔ PHẦN BIA SÀI GÒN - PHÚ THO, ST=Phu Tho, UID= MST.2600393941 Reason: I am the author of this document Location: 12345678 Date: 2026.07.25 16:33:48 +0700 Foxit PDF Reader Version: 2026.1.1

No.	Resolution/Decision No.	Date	Content	Approval Rate
			party of an internal person.	
5	Resolution No.03/2026/NQ-HDQT	28/4/2026	- Approved the policy for the Company to undertake contract manufacturing of beer products for Asi North Manufacturing and Trading Limited Company. - Approved the record date for determining shareholders entitled to receive the 2025 cash dividend and the schedule for dividend payment.	100%
6	Resolution No.03A/2026/NQ-HDQT	28/4/2026	Approved the policy for the Company to undertake contract manufacturing of beer products for ASI Northern Production and Trading Company Limited.	100%
7	Resolution No.03B/2026/NQ-HDQT	28/4/2026	Approved: Closing the list of shareholders and the timeline for 2025 cash dividend payment to shareholders.	100%

III. Supervisory Board

1. Information on Members of the Supervisory Board

No.	Member of the Supervisory Board	Position	Date of Appointment/Cessation	Professional Qualifications
1	Mr. Nguyen Tien Tho	Head of the Supervisory Board	26/3/2022	Bachelor's Degree in Economics
2	Ms. Nguyen Thi Huong Giang	Member	26/3/2022	Bachelor's Degree in Economics

No.	Member of the Supervisory Board	Position	Date of Appointment/Cessation	Professional Qualifications
3	Ms. Nguyen Ho Bao Ngoc	Member	26/3/2022	Bachelor's Degree in Finance

2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Nguyen Tien Tho	1/1	100%	100%	
2	Ms. Nguyen Thi Huong Giang	1/1	100%	100%	
3	Ms. Nguyen Ho Bao Ngoc	1/1	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Executive Management and Shareholders:

During the first six months of 2026, the Supervisory Board carried out its duties in accordance with the Company's Charter and in compliance with applicable laws and regulations. Its key supervisory activities included:

- Supervising the management and administration of the Company by the Board of Directors, the Director and the Executive Management to ensure compliance with applicable laws and the Company's Charter.
- Reviewing the audited financial statements for 2025, the Supervisory Board's report on its activities in 2025, and its operating plan for 2026.
- Attending meetings of the Board of Directors and the 2026 Annual General Meeting of Shareholders, and presenting the Supervisory Board's activity report at the Annual General Meeting of Shareholders.
- Checking compliance with legal provisions as well as the Company's regulations and rules regarding the purchase and sale of goods and products.
- Reviewing the Company's accounting and statistical records to ensure compliance with Vietnamese Accounting Standards and the prevailing Law on Accounting.
- Performing other duties and responsibilities as prescribed by the Law on Enterprises and the Company's Charter.

Based on its supervisory activities, the Supervisory Board concluded that:

17/11/2026

- The Board of Directors properly exercised its powers and fulfilled its responsibilities in accordance with applicable laws, the resolutions of the General Meeting of Shareholders and the Company's Charter.
- The Board of Directors and the Executive Management fully safeguarded the lawful rights and interests of the Company's shareholders.
- The Company's production and business operations were closely supervised by the Board of Directors. Matters falling outside the delegated authority of the Executive Management were reported to the Board of Directors in a timely manner for guidance and approval through Board meetings or written resolutions.
- The Executive Management duly performed its functions and responsibilities, actively implemented the resolutions of the General Meeting of Shareholders and the Board of Directors, and conducted the Company's operations in compliance with applicable laws and regulations.
- The Company continued to place significant emphasis on employee welfare and social security benefits.
- The Company complied with applicable legal requirements relating to tax and other budgetary obligations, as well as occupational health and safety regulations.
- The periodic information disclosure and the disclosure of documents following the 2026 Annual General Meeting of Shareholders were carried out fully, accurately and within the prescribed deadlines.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Head of the Supervisory Board attended meetings of the Board of Directors and received all meeting materials to facilitate the supervision of the Company's operations.
- The Executive Management created favorable conditions for the Supervisory Board to access information and reports in a timely manner, and regularly provided monthly reports on the Company's operating performance.
- The Board of Directors provided full support to the Supervisory Board, enabling it to effectively perform its duties and responsibilities in accordance with applicable laws and the Company's Charter.

5. Other Activities of the Supervisory Board (if any) : None

IV. Executive Management

No.	Member of the Executive Management	Date of Birth	Professional Qualifications	Date of Appointment / Dismissal
1	Mr. Bui Van Thieng	04/04/1964	Food Engineer	Reappointed on 01/08/2025

No.	Member of the Executive Management	Date of Birth	Professional Qualifications	Date of Appointment / Dismissal
2	Mr. Nguyen Xuan Truong	23/12/1986	Electrical and Automation Engineer	01/06/2021
3	Ms. Tran Bich Thuy	26/6/1984	Bachelor of Accounting	01/11/2015

V. Chief Accountant

Full Name	Date of Birth	Professional Qualifications	Date of Appointment / Dismissal
Ms. Tran Bich Thuy	26/6/1984	Bachelor of Accounting	01/11/2015

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: Appendix 01A
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 01B
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of Organization/Individual	Relationship	Enterprise Registration Certificate No.*, Date of Issue, Issuing Authority	Registered Address	Transaction Period	Resolution/Decision No.	Transaction Details, Quantity and Total Transaction Value	Note
1	Saigon Beer Trading One Member Limited Liability Company (SATRACO)	Mr. Nguyen Hoang Giang, Chairman of the BOD of Saigon – Phu Tho Beer JSC, General Director of SATRACO.	Enterprise Registration Certificate No. 0303140574, issued on 8/11/2023 by the Ho Chi Minh City Department of Planning and Investment	12 Dong Du Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	First six months of 2026	Resolution No. 01/2026/NQ-DHDCD dated 04/04/2026	Cooperation contract on production and supply between Saigon Beer Alcohol - Beverage Corporation (SABECO), SATRACO, and Sai Gon -Phu Tho Beer Joint Stock Company: SATRACO is the commercial unit designated by SABECO. No transactions arose between -Saigon Phu Tho Beer Joint Stock Company and SATRACO under this contract.	
						Resolution No. 02B/2026/NQ-HDQT dated 07/03/2026	Pallet usage contract: 73.474.531 VND (not include VAT)	
							Warehouse services contract: 358.795.471 VND (not including VAT)	
2	Golden Sun Trading Joint Stock Company	Ms. Nguyen Thu Huong, Member of the BOD of Saigon – Phu Tho Beer	Enterprise Registration Certificate No 0102115095 issued on 18/12/2006 by	No 10, lane 58, Nguyen Chi Thanh	First six months of 2026	Resolution No. 01/2026/NQ-HDQT	Sales of finished goods: 454.341.580 VND (not including VAT)	

No.	Name of Organization /Individual	Relationship	Enterprise Registration Certificate No.*, Date of Issue, Issuing Authority	Registered Address	Transaction Period	Resolution/Decision No.	Transaction Details, Quantity and Total Transaction Value	Note
		Director of Golden Sun Trading JSC.	the HaNoi City Department of Planning and Investment					

4.2. Transactions between the Company and Companies in which Related Persons of Members of the Board of Directors, Members of the Supervisory Board, the General Director, or Other Management Personnel Serve as Members of the Board of Directors or the General Director

No.	Name of Organization/ Individual	Relationship	Enterprise Registration Certificate No., Date of Issue and Issuing Authority	Registered Address	Transaction Period	Resolution/Decision No.	Transaction Details, Quantity and Total Transaction Value	Note
1	Tan Hanh Nguyen Company Limited	Mr. Vo Thai Son, son of Mr. Vo Sy Duong, a member of the Board of	Enterprise Registration Certificate No. 0102022644, issued on	D4, Lot 18, Dinh Cong New Urban Area, Phuong Liet Ward,	First six months of 2026	Resolution No. 05B/2025/NQ-HĐQT dated 10 October 2025	Purchased raw materials: 378.790.000 VND ((not including VAT)	

No.	Name of Organization/ Individual	Relationship	Enterprise Registration Certificate No., Date of Issue and Issuing Authority	Registered Address	Transaction Period	Resolution/Decision No.	Transaction Details, Quantity and Total Transaction Value	Note
		Directors of Saigon – Phu Tho Beer Joint Stock Company, serves as the General Director of the company.	20/3/2018 by the Hanoi Department of Planning and Investment	Hanoi, Vietnam				

4.3. Other Transactions of the Company:

Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director (Director), and other management personnel: None

VII. Transactions in the Company's Shares by Internal Persons and Their Related Persons

1. List of Internal Persons and Their Related Persons: Appendix 01C
2. Transactions in the Company's Shares by Internal Persons and Their Related Persons : None

IX. Other issues to note: None

Recipient:

- As sent;
- Save: HC.

**ON THE BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN**



NGUYEN HOANG GIANG



APPENDIX 01A: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No	Full Name	Securities trading account (nếu có)	Position (If any)	NSH No.	Date of issue	Palce of issue	Palce of issue	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with the company
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I. Board of Directors

1	Nguyen Hoang Giang		Chairman					14/11/2020			Internal person
2	Vo Sy Dong		Member					27/05/2017			Internal person
3	Bui Van Thieng		Member					27/05/2017			Internal person
4	Nguyen Thu Huong		Member					27/05/2017			Internal person
5	Le Hoai Thanh	011C100723	Member					27/05/2017			Internal person

II. Board of Supervisory

1	Nguyen Tien Tho	005C056233	Head of BOS					27/05/2017			Internal person
2	Nguyen Thi Huong Giang		Member					27/05/2017			Internal person

No	Full Name	Securities trading account (nếu có)	Position (If any)	NSH No.	Date of issue	Palce of issue	Palce of issue	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationships with the company
3	Nguyen Ho Bao Ngoc		Member					30/03/2019			Internal person

III.Executive Board

1	Bui Van Thieng		Director					1/3/2017			Internal person
2	Nguyen Xuan Truong	275184	Deputy Director					1/6/2021			Internal person
3	Tran Bich Thuy	509151	Chief accountant					1/11/2015			Internal person

IV.Cheif accountant

1	Tran Bich Thuy	509151	Chief accountant					1/11/2015			Internal person
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V:Company secretary: Authoried representative to disclose information; Person in charge on Corporate Governance

1	Tran Thi Lien	007C907907	Company secretary, Authoried representative to disclose information, Person in charge on Corporate Governance					1/1/2016			Internal person
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VI. Orther organization

1	Sai Gon Beer-Alcohol -Beverage Corporation (SABECO)							2007			Organizations that own more than 10% of the Company's voting shares
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APPENDIX 1B: TRANSACTIONS BETWEEN THE COMPANY AND AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No	Name of organization/ Individual	Relationship with the Company	ID No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Notes
1	Sai Gon Beer - Alcohol- Beverage corporation (SABECO)	SABECO own more than 10% of the voting shares or capital contributions of the Company and are also related person of internal person			six months of 2026	Resolution 01/2026/NQ- DHD CD dated 04/04/2026	Purchased raw materials: 72.372.746.830 VND; Sales of finished goods: 124.891.988.400 VND (not include VAT) Dividends paid 2025: 3.378.750.000 VND	
2	Sai Gon Beer Trading company limited (SATRACO)	Related person of internal person			six months of 2026	Resolution 01/2026/NQ- DHD CD dated 04/04/2026	Cooperation contract on production and supply between Saigon Beer Alcohol -Beverage Corporation (SABECO), SATRACO, and Saigon Phutho Beer Joint Stock Company: SATRACO is the commercial unit designated by SABECO. No transactions arose between Saigon Phutho Beer Joint Stock Company and SATRACO under this contract	
						Resolution 02A/2026/ NQ-HDQT dated 07/03/2026	Pallet usage contract: 73.474.531 VND (not including VAT) Warehouse services contract: 358.795.471 VND (not including VAT)	
3	MESAB	Related person of internal person			six months of 2026		Buy equipment: 0 VND	
4	Golden Sun Trading JSC	Related person of internal person			six months of 2026	Resolution 01/2026/NQ- HDQT dated 23/01/2026	Sales of finished goods: 454.341.580 VND (not including VAT)	
5	Sai Gon - Dong Xuan Beer - Alcohol JSC	Major shareholders			six months of 2026		Dividends paid 2025: 853.050.000 VND	



No	Name of organization/ individual	Relationship with the Company	ID No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Notes
6	Vo Sy Dong	Major shareholders. Internal person			six months of 2026		Dividends paid 2025: 1.000.992.200 VND (excluding personal income tax)	
7	Tan Hanh Nguyen Co. LTD	Mr Vo Thai Son (Mr Dong's son – Member of BOD of Sai Gon – Phu Tho Beer JSC) is Directors			six months of 2026	Resolution 05B/2025/ NQ - HDQT dated 10/10/2025	Purchased raw materials: 378.790.000 VND ((not including VAT)	
8	Nguyen Thanh Quang	Affiliated person			six months of 2026		Dividends paid 2025 9.500.000 VND (excluding personal income tax)	
9	Nguyen Thu Huong	Major shareholders. Internal person			six months of 2026		Dividends paid 2025. 622.502.700 VND (excluding personal income tax)	
10	Hoang Cong Thai	Affiliated person			six months of 2026		Dividends paid 2025: 222.585.000 VND (excluding personal income tax)	
11	Vu Hoai Son	Major shareholders			six months of 2026		Dividends paid 2025: 641.250.000 VND (excluding personal income tax)	
12	Le Hoai Thanh	Major shareholders. Internal person			six months of 2026		Dividends paid 2025: 650.018.500 VND (excluding personal income tax)	

No	Name of organization/ individual	Relationship with the Company	ID No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Notes
13	Bui Van Thieng	Internal person			six months of 2026		Dividends paid 2025: 145.701.500VND (excluding personal income tax)	
14	Dao Van Tang	Affiliated person			six months of 2026		Dividends paid 2025: 1.366.100 VND (excluding personal income tax)	
15	Nguyen Tien Tho	Internal person			six months of 2026		Dividends paid 2025: 2.185.000 VND (excluding personal income tax)	
16	Nguyen Thi Huong Giang	Internal person			six months of 2026		Dividends paid 2025: 176.635.400 VND (excluding personal income tax)	
17	Bui Thi Thai Ha	Affiliated person			six months of 2026		Dividends paid 2025: 101.460.000 VND (excluding personal income tax)	





APPENDIX 01C: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Hoang Giang		Chairman			Police Department on Administrative Management of Social Order		0	0.00%	
1.1	Nguyen Van Than									Mr Giang's father - Deceased
1.2	Huynh Xuan Lan									Mr Giang's mother - Deceased
1.3	Huynh Xuan Phan									Mr Giang's mother inlaw - Deceased
1.4	Tieu Tuan Ca					Police Department on Administrative Management of Social Order		0	0.00%	Mr Giang's father - inlaw
1.5	Tieu Yen Trinh					Police Department on Administrative Management of Social Order		0	0.00%	Mr Giang's wife
1.6	Nguyen Hoang Ha					Police Department on Administrative Management of Social Order		0	0.00%	Mr Giang's young sister
1.7	Nguyen Tieu Minh Khue					Police Department on Administrative Management of Social Order		0	0.00%	Mr Giang's daughter
1.8	Nguyen Luong Nghi					Police Department on Administrative Management of Social Order		0	0.00%	Mr Giang's son
1.9	Sai Gon Beer Trading Company Limited					DPI HCM City		0	0.00%	Mr Giang is General manager.



No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.10	Sai Gon - Mien Trung Beer Trading Joint Stock Company					DPI Da Nang City		0	0.00%	Mr Giang is Chairman.
1.11	Sai Gon Bac Trung Bo Beer Trading Joint Stock Company					DPI Nghe An Province		0	0.00%	Mr Giang is Chairman.
1.12	Sai Gon - Khanh Hoa Beer Joint Stock Company					DPI Khanh Hoa Province		0	0.00%	Mr Giang is member of BOD
1.13	Sai Gon - Mien Dong Beer Trading Joint Stock Company					DPI Binh Duong Province				Mr Giang is Chairman.
1.14	Sai Gon Beer Packaging Joint Stock Company					DPI Ho Chi Minh City		0	0.00%	Mr Giang is Chairman.
1.15	Sai Gon Beer - Alcohol - Beverage Corporation (SABECO)					DPI Ho Chi Minh City		3,378,750	27.03%	Mr Giang is representative of SABECO at Sai Gon - Phu Tho Beer JSC
2.	Bui Van Thieng		Member of BOD, Director			Police Department on Administrative Management of Social Order		153,370	1.23%	
2.1	Bui Van Tuc									Mr Thieng's father - Deceased
2.2	Dinh Thi Te					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thieng's mother
2.3	Bui Thi Thai Ha	0001753460				Ministry of Public Security		106,800	0.854%	Mr Thieng's daughter
2.4	Bui Thanh Vy					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thieng's brother
2.5	Bui Thanh Dinh					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thieng's brother

No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Bui Thi Ty					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thieng's sister
2.7	Bui Van Bach					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thieng's young brother
2.8	Bui Thi Ngoi					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thieng's young sister
2.9	Pham Thi Huong					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thieng's sister - in-law
2.10	Tran Thi Hang					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thieng's sister - in-law
2.11	Dao Van Tang	007C907755				Police Department on Administrative Management of Social Order		1,438	0.01%	Mr Thieng's brother - in-law
2.12	Sai Gon Beer - Alcohol - Beverage Corporation					DPI HCM City		3,378,750	27.03%	Mr Thieng is representative of SABECO at Sai Gon - Phu Tho Beer JSC
2.13	Vimeco JSC					DPI Ha Noi City		0	0.00%	Vimeco JSC ceased to be an affiliated entity of Mr. Bui Van Thieng with effect from May 28, 2026
3	Vo Sy Dong		Member of BOD			Police Department on Administrative Management of Social Order		1,053,676	8.43%	
3.1	Vo Van Thieu									Mr Dong's father - Deceased
3.2	Nguyen Thi Chanh									Mr Dong's mother - Deceased
3.3	Dinh Thi Huan									Mr Dong's mother - in-law - Deceased

No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.4	Bui Dien					Police Department on Administrative Management of Social Order		0	0.00%	Mr Dong's father - in-law
3.5	Bui Thi Thai					Police Department on Administrative Management of Social Order		0	0.00%	Mr Dong's wife
3.6	Vo Thai Son					Police Department on Administrative Management of Social Order		0	0.00%	Mr Dong's son
3.7	Khuc Nhat Huyen					Police Department on Administrative Management of Social Order		0	0.00%	Mr Dong's daughter - in - law.
3.8	Vo Thi Hong Nhung					Police Department on Administrative Management of Social Order		0	0.00%	Mr Dong's daughter
3.9	Luc Quoc Hung					Police Department on Administrative Management of Social Order		0	0.00%	Mr Dong's son - in-law.
3.10	Vo Hong Thuy					Police Department on Administrative Management of Social Order		0	0.00%	Mr Dong's daughter.
3.11	Nguyen Thanh Quang					Police Department on Administrative Management of Social Order		10,000	0.08%	Mr Dong's son - in-law.
3.12	Vo Thi Nganh									Mr Dong's sister - Deceased
3.13	Võ Thi Dan									Mr Dong's young sister -Deceased
3.14	Vo Manh Tang					Police Department on Administrative Management of Social Order		0	0.00%	Mr Dong' young brother.

No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.15	Ngo Thi Que					Police Department on Administrative Management of Social Order		0	0.00%	Mr Dong's young sister in-law.
3.16	Son Son Cassava Joint Stock Company					DPI Phu Tho Province		0	0.00%	Related person - Mr Dong is member of BOD
3.17	Dong A Chemical Joint Stock Company					DPI Phu Tho Province		0	0.00%	Related person - Mr Dong is member of BOD
3.18	Tan Hanh Nguyen Company Limited					DPI Ha Noi City		0	0.00%	Related organizations of Mr. Vo Sy Dong - Mr Vo Thai Son - Mr Dong's son is Director.
4	Nguyen Thu Huong		Member of BOD			Police Department of Residence Registration and Management and National Population Database.		655,266	5.24%	
4.1	Nguyen Huy Hung					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's father
4.2	Tran Thi Phuong Mai					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's mother
4.3	Hoang Phi Long									Ms Huong's father in-law - Deceased
4.4	Nguyen Thi Yen					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's mother in-law
4.5	Hoang Cong Thai					Police Department on Administrative Management of Social Order		234,300	1.87%	Ms Huong's husband
4.6	Hoang Cong Vinh					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's son
4.7	Hoang Cong Hieu					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's son
4.8	Nguyen Huy Hoang					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's brother

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No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.9	Le Thu Hong					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's sister in-law
4.10	Nguyen Thu Huyen					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's young sister.
4.11	Nguyen Thu Huong					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's young sister.
4.12	Nguyen Quoc Quan					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's young brother in - law
4.13	Cao Quy Cuong					Police Department on Administrative Management of Social Order		0	0.00%	Ms Huong's young brother in - law .
4.14	Gold Sun Trading JSC					DPI Ha Noi City		0	0.00%	Related person - Ms Huong is Director
5	Le Hoai Thanh	011C100723	Member of BOD			Police Department on Administrative Management of Social Order		684,230	5.47%	
5.1	Le Van Tham					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thanh's Father
5.2	Trieu Thi Ghi					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thanh's mother
5.3	Vu Duc Thang									Mr Thanh's Father in - law - Deceased
5.4	Vu Thi Ngoc Tram	039C120956				Police Department on Administrative Management of Social Order		0	0.00%	Mr Thanh's mother in-law
5.5	Vu Thanh Huyen	011C108081				Police Department on Administrative Management of Social Order		0	0.00%	Mr Thanh's wife
5.6	Le Huyen Phuong	011C222256				Police Department on Administrative Management of Social Order		0	0.00%	Mr Thanh's daughter
5.7	Le Duc Anh					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thanh's son
5.8	Le Duc Trung					Police Department on Administrative Management of Social Order		0	0.00%	Mr Thanh's young brother

No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.9	Hoang Thi Thanh Nhan					Ministry of Public Security		0	0.00%	Mr Thanh's young sister in-law
5.10	Havi Viet Nam Consulting Company Limited					DPI Ha Noi City		0	0.00%	Related person - Mr Thanh is Deputy Director
5.11	Havi 168 Company Limited					DPI Ho Chi Minh City		0	0.00%	Related person - Mr Thanh is Chairman
6	Nguyen Tien Tho	005C056233	Head of BOS			Police Department on Administrative Management of Social Order		2,300	0.02%	
6.1	Nguyen Tien Loc									Mr Tho's Father - Deceased
6.2	Nguyen Thi Hai									Mr Tho's mother - Deceased
6.3	Nguyen Van Sach									Mr Tho's Father in-law - Deceased
6.4	Khong Thi Bau									Mr Tho's mother in-law - Deceased
6.5	Nguyen Thi Bon									Mr Tho's wife - Deceased
6.6	Nguyen Thi Kim Thach									Mr Tho's sister - Deceased
6.7	Hoang Hiep Dinh									Mr Tho's young brother in-law
6.8	Nguyen Tien Viet					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's son
6.9	Nguyen Thi Thuy Hang					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's daughter
6.10	Doan Thi Thu Phuong					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's daughter in-law
6.11	Nguyen Viet Dung					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's son in-law

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No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.12	Nguyen Thi Le My					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's young sister
6.13	Le Van Minh					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's young brother in - law
6.14	Nguyen Thi Minh Hoa					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's young sister
6.15	Mau Thanh Phuc					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's brother in - law
6.16	Nguyen Thi Bich Lan					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's young sister
6.17	Nguyen Thi Tu Anh					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's young sister
6.18	Nguyen Thi Dung					Police Department on Administrative Management of Social Order		0	0.00%	Mr Tho's sister
6.19	Nguyen Dac Binh					Police Department of Residence Registration and Management and National Population Database.		0	0.00%	Mr Tho's brother in - law
7	Nguyen Ho Bao Ngoc		Member of BOS			Police Department of Residence Registration and Management and National Population Database.		0	0.00%	
7.1	Nguyen Ba Canh									Ms Ngoc's father - Deceased
7.2	Ho Thi Kim Anh					Police Department on Administrative Management of Social Order		0	0.00%	Ms Ngoc's mother
7.3	Le Huu Phuoc					Police Department on Administrative Management of Social Order		0	0.00%	Ms Ngoc's father in - law
7.4	Truong Thi Cam Van					Police Department on Administrative Management of Social Order		0	0.00%	Ms Ngoc's mother in - law

No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.5	Le Huu Tan Phu					Police Department of Residence Registration and Management and National Population Database.		0	0.00%	Ms Ngoc's husband
7.6	Le Nguyen Minh Khang							0	0.00%	Ms Ngoc's son Reasons for not providing ownership: child
7.7	Tinh Hoa Y Viet Company Limited					DPI Ho Chi Minh City		0	0.00%	Ms Ngoc's husband is Director
7.8	Sai Gon Beer - Alcohol - Beverage Corporation					DPI Ho Chi Minh City		3,378,750	27.03%	Ms Ngoc is representative of SABECO at Sai Gon - Phu Tho Beer JSC
7.9	SABECO Mechanical Co, LTD					DPI Ho Chi Minh City		0	0.00%	Related person - Ms Ngoc is member of BOS
7.10	Sai Gon Beer Packaging Joint Stock Company					DPI Ho Chi Minh City		0	0.00%	Related person - Ms Ngoc is member of BOS
7.11	Sai Gon Khanh Hoa Beer Joint Stock Company					DPI Khanh Hoa Province		0	0.00%	Related person - Ms Ngoc is member of BOS
8	Nguyen Thi Huong Giang		Member of BOS			Police Department on Administrative Management of Social Order		185,932	1.49%	
8.1	Nguyen Huy Khanh					Police Department on Administrative Management of Social Order		0	0.00%	Ms Giang's father
8.2	Nguyen Thi Thanh					Police Department on Administrative Management of Social Order		0	0.00%	Ms Giang's mother
8.3	Phan Chi Thuc					Police Department on Administrative Management of Social Order		0	0.00%	Ms Giang's father in-law

No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.4	Nguyen Thi Minh Luan					Police Department on Administrative Management of Social Order		0	0.00%	Ms Giang's mother in-law
8.5	Phan Chi Thanh					Police Department on Administrative Management of Social Order		0	0.00%	Ms Giang's husband
8.6	Phan Nhat Anh					Police Department on Administrative Management of Social Order		0	0.00%	Ms Giang's son
8.7	Phan Tung Lam					Ministry of Public Security		0	0.00%	Ms Giang's son
8.8	Nguyen Anh Tuan					Police Department on Administrative Management of Social Order		0	0.00%	Ms Giang's brother
8.9	Nguyen Thi Thu Huong					Police Department on Administrative Management of Social Order		0	0.00%	Ms Giang's sister in-law
9	Nguyen Xuan Truong	275184	Deputy Director			Police Department on Administrative Management of Social Order		0	0.00%	
9.1	Nguyen Van Suot					Police Department on Administrative Management of Social Order		0	0.00%	Mr Truong's father
9.2	Pham Thi Phuong					Police Department on Administrative Management of Social Order		0	0.00%	Mr Truong's mother
9.3	Dao Van Tang	007C907755				Police Department on Administrative Management of Social Order		1,438	0.01%	Mr Truong's father in-law
9.4	Bui Thi Ty					Police Department on Administrative Management of Social Order		0	0.00%	Mr Truong's mother in-law
9.5	Dao Thi Huyen					Police Department on Administrative Management of Social Order		0	0.00%	Mr Truong's wife
9.6	Nguyen Son Tung					Ministry of Public Security		0	0.00%	Mr Truong's son

No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.7	Nguyen Tung Chi					Ministry of Public Security		0	0.00%	Mr Truong's daughter
9.8	Nguyen Thi Thuy Chung					Police Department on Administrative Management of Social Order		0	0.00%	Mr Truong's sister
9.9	Doan Kim Hung					Police Department on Administrative Management of Social Order		0	0.00%	Ms Truong's brother in - law
10	Tran Bich Thuy	509151	Chief accountant			Ministry of Public Security		0	0.00%	
10.1	Tran Van Bang					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's father in-law
10.2	Pham Thi Haong					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's mother in-law
10.3	Tran Van Huy									Ms Thuy's father - Deceased
10.4	Tran Thi Mai					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's mother
10.5	Tran Hong Thai					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's husband
10.6	Tran Ngoc Diep					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's daughter
10.7	Tran Gia Hung					Ministry of Public Security		0	0.00%	Ms Thuy's son
10.8	Tran Duc Minh					Ministry of Public Security		0	0.00%	Ms Thuy's son
10.9	Tran Van Van					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's brother

No.	Full name	Securities trading account	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.10	Tran Thi Luyen					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's sister
10.11	Tran Thi Thu					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's sister
10.12	Bui Thi Van					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's sister in-law
10.13	Mai Viet Dung					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's brother in-law
10.14	Phan Khac Quyen					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's brother in-law
10.15	Tran Van Long					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's brother
10.16	Truong Thi Diem Hang					Police Department on Administrative Management of Social Order		0	0.00%	Ms Thuy's mother in-law
11	Tran Thi Lien	007C907907	Company secretary; Authorized representative to disclose information; Person in charge on Corporate Governance			Ministry of Public Security		0	0.00%	
11.1	Tran Tat Trung									Ms Lien's father-Deceased
11.2	Tran Thi Oanh					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's mother
11.3	Nguyen Duc Hai					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's father in-law
11.4	Dinh Thi Phuong					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's mother in-law
11.5	Nguyen Phuong Nam					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's husband

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11.6	Nguyen Duc Khanh					Ministry of Public Security		0	0.00%	Ms Lien's son
11.7	Nguyen Khanh Chi					Ministry of Public Security		0	0.00%	Ms Lien's daughter
11.8	Tran Tat Lap					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's brother
11.9	Tran Tat Luan					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's brother
11.10	Tran Thi Luyen					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's sister.
11.11	Tran Khac Tuan					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's brother in-law.
11.12	Tran Thi Kim Thoa					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's sister in-law
11.13	Nguyen Thi Tinh					Police Department on Administrative Management of Social Order		0	0.00%	Ms Lien's sister in-law

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