

No.: 370 /BCQT-CM

Hue, dated July 21 2026

**CORPORATE GOVERNANCE REPORT
(First Six Months of 2026)**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Name of the listed company: **Chan May Port Joint Stock Company**;
- Head office address: Binh An Hamlet, Chan May – Lang Co Commune, Hue City, Vietnam;
- Phone: 0234.3.891.841 Fax: 0234.3.891.838;
- Charter capital: VND 324,054,150,000 (In words: *Three hundred twenty-four billion, fifty-four million, one hundred fifty thousand Vietnamese dong*);
- Ticker ID (if any): CMP;
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Executive Board.
- Internal audit function implementation: Not yet implemented.

I. Activities of the General Meeting of Shareholders

During the first six months of 2026, Chan May Port Joint Stock Company convened the 2026 Annual General Meeting of Shareholders on April 9, 2026. The details are as follows:

Information on the Meeting and the Resolution of the General Meeting of Shareholders:

The 2026 Annual General Meeting of Shareholders approved a number of significant matters, including:

- Report on the business performance in 2025 and the business plan for 2026;
- Audited financial statements for 2025;
- Report on the management, direction, and supervisory activities of the Board of Directors in 2025 and its operating plan for 2026;
- Report on supervisory activities in 2025 by the Board of Supervisors;



- Proposal on the authorization granted to the board of directors to decide on certain matters within the authority of the General Meeting of Shareholders;
- Proposal on the finalization of the salary and remuneration fund for 2025 and the proposed salary and remuneration fund for 2026 of Chan May Port JSC.;
- Proposal on profit distribution, appropriations to funds, and the payment of dividend for 2025;
- Proposal on the 2026 investment plan.

No.	Resolution No.	Date	Content
1	01/NQ-ĐHĐCĐ	09/4/2026	Resolution of the 2026 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company

II. Board of Directors

1. Information on Members of the Board of Directors (BoD)

No.	BoD Member	Position	Start/End of Membership	
			Date of Appointment	Date of Dismissal
1	Tien Dat Nguyen	Chairman of the BoD	31/10/2025	
2	Van Toan Huynh	BoD Member	31/10/2025	
3	Chi Phai Le	BoD Member	31/10/2025	

2. Board of Directors Meetings

No.	BoD Member	No. of Meetings Attended	Attendance Rate	Reason for Absence
1	Tien Dat Nguyen	6	100.00%	
2	Van Toan Huynh	6	100.00%	
3	Chi Phai Le	6	100.00%	

In addition, the Board of Directors also organized the collection of opinions through 15 minutes of meetings.

3. Supervision Activities of the Board of Directors over the Executive Board

The Board of Directors has consistently facilitated the management and executive activities of the Executive Board. Since the beginning of 2026, the Executive Board has implemented, in a responsible and diligent manner, the

directions and resolutions issued by the Board of Directors in compliance with the Company's Charter, internal regulations, and applicable laws;

During the first six months of 2026, the Chief Executive Officer submitted 18 proposals to the Board of Directors for consideration and approval. These proposals primarily related to investment, personnel matters, and business operations, and were submitted in accordance with the authority prescribed by the Company's Charter and relevant legal regulations.

4. Activities of the Subcommittees of the Board of Directors

The company has not yet established any subcommittees under the Board of Directors. However, the company has issued a Regulation on the operations of the Board of Directors and has a supporting department (Board of Directors' Secretariat) responsible for assisting the Board in monitoring and supervising the company's activities.

Board members proactively carry out inspection and supervision activities within their designated scope and provide support to the operations of the Executive Board. The results are reported to the Board of Directors during its meetings.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
1	01/NQ-HĐQT	08/01/2026	On the approval of final settlement for the completed project: Industrial wastewater treatment system at Berth No. 1 – Chan May Port
2	02/NQ-HĐQT	12/01/2026	On the approval of detailed construction design following basic design – Construction drawing design for the Investment and Construction Project of Berth No. 2 – Chan May Port (Completion Phase)
3	03/QĐ-HĐQT	12/01/2026	On the approval of detailed construction design following basic design – Construction drawing design for the Investment and Construction Project of Berth No. 2 – Chan May Port (Completion Phase)
4	04/NQ-HĐQT	20/01/2026	On the ratification of the Q4/2025 Financial Statements of Chan May Port Joint Stock Company
5	06/NQ-HĐQT	23/01/2026	On the approval of the 2025 payroll fund of Chan May Port Joint Stock Company

6	07/QĐ-HĐQT	23/01/2026	On the approval of the 2025 payroll fund of Chan May Port Joint Stock Company
7	08/NQ-HĐQT	04/02/2026	On the approval of the shareholder record date for convening the 2026 Annual General Meeting of Shareholders
8	09/NQ-HĐQT	14/02/2026	On the ratification of the 2025 Financial Statements of Chan May Port Joint Stock Company
16	16/NQ-HĐQT	19/03/2026	On the assignment of the 2026 production and business plan of Chan May Port Joint Stock Company
18	17/QĐ-HĐQT	19/03/2026	On the assignment of the 2026 production and business plan of Chan May Port Joint Stock Company
19	17 ^A /QĐ-HĐQT	19/03/2026	On the establishment of a Shareholder Eligibility Inspection Committee for the 2026 Annual General Meeting of Shareholders
20	18/NQ-HĐQT	19/03/2026	Approval of the policy for repair of item: Mid-term repair of tugboat Chan May 01
22	20/NQ-HĐQT	25/03/2026	On the approval of the procurement policy for item: Procurement of hoist cables and boom lift cables for Vinalift 01 crane and Vinalift 02 crane
23	21/NQ-HĐQT	25/03/2026	On the approval of the procurement policy for item: Procurement of hoist cables for Gottwald HMK 170E crane
24	22/NQ-HĐQT	26/03/2026	On the approval of the policy for maintenance and repair of Berth No.1 in 2026
25	23/NQ-HĐQT	20/04/2026	On the ratification of the Q1/2026 Financial Statements of Chan May Port Joint Stock Company
27	25/NQ-HĐQT	08/05/2026	On the approval of the policy for updating the Feasibility Study Report for the Project: Investment and Construction of Berth No. 02 – Chan May Port
29	27/NQ-HĐQT	20/06/2026	On the ratification of the Remuneration Policy of Chan May Port Joint Stock Company
30	28/QĐ-HĐQT	20/06/2026	On the issuance of the Remuneration Policy of Chan May Port Joint Stock Company
31	29/NQ-HĐQT	20/06/2026	On the ratification of the Pay Scale System and salary allowances of Chan May Port Joint Stock Company

32	30/QĐ-HĐQT	30/06/2026	On the approval of final settlement for the completed project: Industrial wastewater treatment system at Berth No. 1 – Chan May Port
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III. The Board of Supervisors/ Audit Committee

1. Information about the members of the Board of Supervisors (BoS)/ Audit Committee

No.	BoS/Audit Committee Member	Position	Start Date/End Date as a Member of BoS/AC	Professional Qualification
1	Tuan Anh Phan	Head of the BoS	31/10/2025	Bachelor's Degree in Economics - Accounting
2	Cong Dinh Nguyen	Member of the BoS	31/10/2025	Master's Degree in Economics - Accounting
3	Quang Vu Doan	Member of the BoS	31/10/2025	Mechanical Engineering Degree in Cargo Handling

2. Meeting of the Board of Supervisors (BoS)/Audit Committee

Stt	Member of the BoS/AC	No. of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Tuan Anh Phan	7	100.00%	100%	
2	Cong Dinh Nguyen	4	57.14%	100%	Non-executive member appointed by SBIC to participate in the BoS at the unit
3	Quang Vu Doan	7	100.00%	100%	

3. The supervision activities of the Board of Supervisors (BoS)/Audit Committee (AC) toward the Board of Directors (BoD), the Executive Board, and shareholders.

The Board of Supervisors developed and implemented inspection and supervisory plans covering the activities of the Board of Directors and the Executive Board. It reviewed the resolutions and decisions issued by the Board of Directors and the Executive Board in the course of managing and operating the Company's business activities, as well as the implementation thereof. The Board of Supervisors also attended the 2026 Annual General Meeting of Shareholders and the regular and extraordinary meetings of the Board of Directors.

The members of the Board of Directors performed the rights and duties assigned to them in accordance with the Law on Enterprises, the Company's Charter, and the resolutions of the General Meeting of Shareholders. Resolutions and decisions were issued in a timely manner, and their implementation was duly supervised.

The Executive Board directly managed the Company's business operations in accordance with the resolutions of the General Meeting of Shareholders and the resolutions and decisions of the Board of Directors, while complying with the Company's Charter and applicable laws.

All corporate governance and business operations of the Company were subject to the close direction and supervision of the Board of Directors.

During the first six months of 2026, no economic disputes arose, and no irregularities were identified in the activities of the members of the Board of Directors or the Executive Board.

Policies relating to labor, remuneration, and employee benefits were fully implemented, and the average employee income was maintained at an appropriate level. Grassroots organizations within the Company were duly supported and provided with favorable conditions for their operations.

The Board of Supervisors reviewed the audited financial statements for 2025 and the financial statements for the first quarter of 2026. Overall, the financial statements were prepared completely and fairly, accurately reflecting the Company's business performance in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System, and the applicable legal regulations governing the preparation and presentation of financial statements.

4. The collaboration between the Board of Supervisors (BoS)/Audit Committee (AC) and the activities of the Board of Directors (BoD), the Executive Board, and other management staff

The relevant documents and materials from the Executive Board and the BoD are provided to the Board of Supervisors in a timely manner before meetings and after being issued to monitor their implementation. The Finance - Accounting Department and other specialized departments consistently support and provide data to the Board of Supervisors during the financial report evaluation process, inspections, and other specialized reports when required.

The Board of Supervisors always coordinates closely with the BoD and the Executive Board based on the principle of serving the legal interests of the unit, shareholders, and in compliance with the law and the Company's Charter. The Head of the Board of Supervisors is invited to attend all BoD meetings and participates weekly in the Executive Board's coordination meetings.

During the first six months of 2026, the Board of Supervisors did not receive any requests or complaints from any shareholder or group of shareholders regarding the Company's operations.

5. Other activities of the Board of Supervisors (if any): None

IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Qualifications	Date of Appointment/Dismissal from Executive Board
1	Van Toan Huynh	15/8/1975	Mechanical Engineering - Mechanical Manufacturing Engineer	Reappointment:: 31/10/2025
2	Hoang Thi Ho	14/4/1978	Bachelor's Degree in Accounting; Bachelor's Degree in Tourism Business Management	Reappointment:: 23/9/2025
3	Thanh Cong Nguyen	28/02/1976	Marine Transportation Economic Engineer	Reappointment:: 23/9/2025
4	Van Chuong Nguyen	02/3/1981	Mechanical Engineering for Loading and Unloading; Bachelor's Degree in English	Reappointment:: 23/9/2025
5	Chi Phai Le	21/7/1979	Bachelor's Degree in Foreign Trade; Bachelor's Degree in Finance and Banking	Reappointment:: 23/9/2025

V. Chief Accountant

Full name	Date of Birth	Qualifications	Date of Appointment/Dismissal
Khanh Toan Ngo	18/10/1979	Bachelor's Degree in Economics - Accounting	Reappointment:: 23/9/2025

VI. Corporate Governance Training

Five out of six members of the Board of Directors and two out of five members of the Board of Directors' Secretariat have been awarded certificates of

completion for the Corporate Governance training program for public joint-stock companies, conducted by the Center for Research and Securities Training since 2016.

No.	Member of the BoD	Corporate Governance Certification
1	Mr. Van Toan Huynh	Certificate of completion for the Corporate Governance training program issued on 09/08/2016
2	Mr. Chi Phai Le	Certificate of completion for the Corporate Governance training program issued on 09/08/2016
3	Ms. Hoang Thi Ho	Certificate of completion for the Corporate Governance training program issued on 09/08/2016
4	Mr. Trung Chinh Hoang	Certificate of completion for the Corporate Governance training program issued on 09/08/2016
5	Mr. Van Tien Le	Certificate of completion for the Corporate Governance training program issued on 09/08/2016

VII. The list of related parties of the listed company, in accordance with Clause 34, Article 6 of the Securities Law, and the transactions between these related parties and the Company, is as follows

1. List of Related Parties of the Company

As per the appendix attached.

2. Transactions between the Company and Related Parties or between the Company and Major Shareholders, Insiders, or Related Parties of Insiders

No transactions have occurred.

3. Transactions between Insiders of the Company, Related Parties of Insiders, and Subsidiaries or Companies Controlled by the Company

No transactions have occurred.

4. Transactions between the Company and Other Entities

4.1. Transactions between the Company and companies where members of the Board of Directors, Board of Supervisors, CEO, or other managers have been or are currently founding members, Board members, or CEOs within the past three (3) years (as of the date of the report): **No transactions have occurred.**

4.2. Transactions between the Company and companies where related parties of Board members, Board of Supervisors members, the CEO, or other managers are serving as Board members or CEOs: **No transactions have occurred.**

4.3. Other transactions that may provide material or non-material benefits to members of the Board of Directors, Board of Supervisors, CEO, or other managers: **No transactions have occurred.**

VIII. Transactions of Insiders and Related Parties of Insiders with Company Shares

1. List of Insiders and Related Parties of Insiders

As per the appendix attached.

2. Transactions by Insiders and Related Parties of Insiders with Company Shares

No transactions have occurred.

IX. Other Issues to Note: None.

Recipients: 

- As above;
 - Information Disclosure Officer;
 - BoD, BoS, Executive Board;
 - Records:
 - +Document Control Administration;
 - +Secretary of the BoD:
- Mr. Van Tien Le

**CHAIRMAN
BOARD OF DIRECTORS**



Tien Dat Nguyen

