

**BICH CHI FOOD
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 66.../CBTT.BCF

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF
THE STATE SECURITIES COMMISSION**

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

Company Name: **BICH CHI FOOD JOINT STOCK COMPANY**

Stock code: BCF

Head Office Address: 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province

Phone: (+84) 277 3861 910 Fax: (+84) 277 3864 674

Information Disclosure Officer: Pham Thanh Binh

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Type of Information Disclosure: ☐ 24 Hours ☐ 72 Hours ☐ Upon Request ☐ Extraordinary ☒ Periodic
(Company marks "X" on the appropriate type of disclosure)

Details of the Information Disclosure:

The report on corporate governance for the first 6 months of Bich Chi Food Joint Stock Company.

The disclosed information is available on the company's website at www.bichchi.com.vn
(Shareholder Information/ Shareholder Notices section).

We hereby certify that the information disclosed above is truthful and take full legal responsibility for the content of the disclosed information.

Sa Dec, July 25, 2026
**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Pham Thanh Binh

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

BICH CHI FOOD
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 62/BC.HĐQT

Sa Dec, July 26., 2026

REPORT ON CORPORATE GOVERNANCE
(6 months/Year 2026)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: BICH CHI FOOD JOINT STOCK COMPANY
- Address of headoffice: 45x1 Nguyen Sinh Sac, Sa Dec, Dong Thap province
- Telephone: 0277 3861 910 Fax: 0277 3864 674 Email: info@bichchi.com.vn
- Charter capital: 379.647.700.000 VND
- Stock code: BCF
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	04/NQ.ĐHĐCĐ	25/04/2026	<i>The Resolution of the 2026 Annual General Meeting of Shareholders has approved following issues:</i> 1/ Report of the Board of Directors on its activities in 2025 and for the 2021–2025 term; 2/ Report of the Board of Management on the 2025 business performance and the business plan for 2026; 3/ Report of the Supervisory Board on its activities in 2025 and for the 2021–2025 term; 4/ Proposal on the appointment of the independent auditor for the 2026 financial statements; 5/ Proposal on the report of the utilization of the Social Charity Fund in 2025 and the utilization plan

			for the Social Charity Fund in 2026; 6/ Proposal requesting the Annual General Meeting of Shareholders to approve the share issuance plan for payment of the 3rd dividend installment of 2025; 7/ Proposal on the audited separate and consolidated financial statements for 2025; 8/ Proposal on the 2025 profit distribution and fund appropriation plan; 9/ Proposal on the settlement of remuneration for the Board of Directors and the Supervisory Board for 2025 and the remuneration plan for 2026; 10/ Proposal on the election of members of the Board of Directors for the 2026–2030 term; 11/ Proposal on the election of members of the Supervisory Board for the 2026–2030 term.
2	16/NQ.ĐHĐCĐ	04/07/2026	<i>Resolution of the General Meeting of Shareholders approved by way of collecting shareholders' written opinions</i> 1/ To approve the amendment to the Report of the Board of Management on the 2025 business performance and the 2026 business plan, thereby replacing Article 2 of the Resolution of the General Meeting of Shareholders No. 04/NQ-ĐHĐCĐ dated April 25, 2026. 2/ To approve the Proposal on the amendment to the Share Issuance Plan for Payment of the Third Dividend Installment for 2025; accordingly, Article 06 of Resolution No. 04/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated 25 April 2026 shall be replaced. 3/ To approve the Proposal on the amendment to the 2025 Profit Distribution and Fund Appropriation Plan; accordingly, Article 08 of Resolution No. 04/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated 25 April 2026 shall be replaced with the amended contents.

II. Board of Directors (6 months/year report)

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
01	Mai The Khoi	Chairman of the Board 2021 – 2025 term	28/04/2021	25/04/2026
02	Nguyen Huong Lien	Chairman of the Board 2026 – 2030 term	26/04/2026	/

03	Pham Thanh Binh	Member of BOD (cum General Director)	26/04/2026	/
04	Pham Hoang Thai	Member of BOD (cum Deputy General Director)	26/04/2026	/
05	Bui Van Sau	Non-Executive Member of the BOD	26/04/2026	/
06	Nguyen Ngoc Tieu	Non-Executive Member of the BOD	26/04/2026	/
07	Trang Si Duc	Non-Executive Member of the BOD	26/04/2026	/
08	Tran Thi Nhu	Non-Executive Member of the BOD	26/04/2026	/

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mai The Khoi	4/4	100%	/
02	Nguyen Huong Lien	8/8	100%	/
03	Pham Thanh Binh	8/8	100%	/
04	Pham Hoang Thai	8/8	100%	/
05	Bui Van Sau	8/8	100%	/
06	Nguyen Ngoc Tieu	8/8	100%	/
07	Trang Si Duc	8/8	100%	/
08	Tran Thi Nhu	4/4	100%	/

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors exercised its supervisory function over the Board of Management within its authority, ensuring that the Company's executive management operated in compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

The Board of Directors regularly monitored and evaluated the Company's business performance, financial position, and the implementation of the objectives and plans approved by the General Meeting of Shareholders. At the same time, the Board of Directors directed and supervised the Board of Management in carrying out the following key tasks:

- Investing in and upgrading machinery, equipment, and production lines to enhance production capacity and meet the Company's business development requirements.
- Conducting research and development of new products, as well as improving and optimizing production processes to increase productivity, product quality, and the overall operational efficiency of the manufacturing facilities.
- Strengthening the management and operational oversight of Bich Chi Food Company Limited No. 2 to ensure effective utilization of investments, increase sales volume, and make a positive contribution to the Company's overall business performance.

4. Activities of the subcommittees under the Board of Directors (if any):

To enhance corporate governance effectiveness and strengthen the supervision of and support for the Board of Management in the operation of the Company's business activities, the Board of Directors established the Standing Committee of the Board of Directors, comprising three (03) members, during the previous terms.

For the 2026–2030 term, the Board of Directors has decided to maintain the Standing Committee model while expanding its membership to four (04) members. Each member has been assigned specific responsibilities according to their area of expertise and scope of responsibility in order to strengthen the effectiveness of supervision, support the executive management, and contribute to the successful implementation of the Company's strategic objectives in the new term. The responsibilities of the members of the Standing Committee of the Board of Directors are assigned as follows:

- Ms. Nguyen Huong Lien – Chairwoman of the Board of Directors, Head of the Standing Committee:

+ Overall responsibility for the operation of the Standing Committee.

- Mr. Nguyen Ngoc Tieu – Non-executive Member of the Board of Directors:

+ Supervising, supporting, and overseeing the General Director in financial and accounting management, organizational structure, human resources, remuneration, and legal compliance.

+ Supervising and evaluating the implementation of strategic projects.

+ Developing the coordination mechanism between the Board of Directors and the executive management.

+ Monitoring and preventing conflicts of interest.

- Mr. Trang Si Duc – Non-executive Member of the Board of Directors:

+ Assisting the General Director in external relations and fostering good relationships with local authorities.

+ Supervising, supporting, and overseeing the General Director in the Company's overall procurement activities, including the procurement of raw materials, goods, supplies, fixed assets, machinery, and equipment.

+ Supervising and supporting the executive management in the Company's business operations.

- Mr. Bui Van Sau – Non-executive Member of the Board of Directors:

+ Supervising, supporting, and overseeing the General Director in investment activities and the procurement of machinery, equipment, and technology.

+ Supporting the Board of Management in the investment and operation of the Bich Chi Food Factory No. 2 Project located in Cai Tau Ha – An Nhon Industrial Cluster, Phu Huu Commune.

5. Resolutions/Decisions of the Board of Directors (6-Month/Annual Report):

No.	Resolution/Decision Number	Date	Content	Approval rate
01	02/NQ.HĐQT	02/02/2026	Resolution of the Board of Directors on the convening of the 2026 Annual General Meeting of Shareholders.	100%
02	05/NQ/HĐQT	25/04/2026	Resolution of the Board of Directors on the election of the Chairperson of the Board of Directors for the 2026–2030 term.	100%

03	09/NQ.HĐQT	30/05/2026	Resolution of the Board of Directors on the continuation of the operation of the Standing Committee of the Board of Directors.	100%
04	10/QĐ.BCF	30/05/2026	Decision of the Board of Directors promulgating the Principles of Operation and the Regulations on the Assignment of Duties of the Standing Committee of the Board of Directors.	100%
05	13/NQ.HĐQT	02/06/2026	Resolution of the Board of Directors on approving the record date for finalizing the list of shareholders entitled to participate in the collection of shareholders' written opinions regarding the amendments to the matters approved at the 2026 Annual General Meeting of Shareholders.	100%

III. Board of Supervisors (6 months/Year Report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the SB	Date of termination of the member of the SB	Qualification
01	Nguyen Thi Thu Thuy	Head of the Supervisory Board	26/04/2026	/	Bachelor of Finance and Accounting
02	Pham Ngoc Sinh	Member	26/04/2026	/	Master's Degree in Finance
03	Truong Thanh Nhiem	Member	26/04/2026	/	Bachelor's Degree in Food Chemistry
04	Nguyen Thi Thu Thao	Member	28/04/2021	25/04/2026	Bachelor of Finance and Accounting
05	Tran Manh Hung	Member	28/04/2021	25/04/2026	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Nguyen Thi Thu Thuy	2/2	100%	100%	/
02	Pham Ngoc Sinh	1/2	100%	100%	/
03	Truong Thanh Nhiem	1/2	100%	100%	/
04	Nguyen Thi Thu Thao	1/2	100%	100%	/
05	Tran Manh Hung	1/2	100%	100%	/

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board, and shareholders:

- Supervising the Board of Directors in the implementation of resolutions approved by the General Meeting of Shareholders, ensuring that the approved objectives are executed in compliance with applicable regulations.

- Reviewing the Company's monthly reports on business performance, examining the reported figures, and providing comments and recommendations to promptly address any irregularities or issues identified in the monthly reports.

- Reminding the accounting function regarding unreasonable account balances and requesting explanations and clarifications where necessary.

- Participating fully in the monthly meetings of the Board of Directors and meetings of the Board of Management concerning the development and implementation of business plans and the Company's investment strategies. Assessing the transparency and accuracy of the financial statements presented by the executive management.

- Safeguarding the legitimate rights and interests of shareholders, particularly minority shareholders, and ensuring that shareholders have full, transparent, and equitable access to information in accordance with applicable laws and regulations.

4. Coordination between the Board of Supervisors and the activities of the Board of Directors, the Executive Board, and other management personnel:

- The Board of Directors and the Executive Board have consistently maintained good coordination and created favorable conditions for the Board of Supervisors to fully perform its functions and duties, specifically:

- + A representative of the Board of Supervisors is invited to attend all regular meetings of the Board of Directors, with the right to provide input and participate in the development and implementation of the Company's business plans and development strategies.

- + The Board of Supervisors is provided with documents and information in accordance with the provisions of the Enterprise Law and the Company's Charter.

5. Other activities of the Board of Supervisors (if any): None

IV. Executive Board

No.	Member of Executive Board	Date of Birth	Qualification	Date of Appointment to Executive Board	Date of Dismissal from Executive Board
01	Pham Thanh Binh General Director	02/01/1953	Bachelor of Economics	01/08/2025	/
02	Pham Hoang Thai Deputy General Director	25/10/1984	Bachelor of Economics	01/04/2016	/
03	Bui Thi Ngoc Tuyen Deputy General Director	30/07/1981	Bachelor of Economics	01/09/2020	/
04	Tran Quang Minh Deputy General Director	26/12/1976	Engineer in Food Technology	07/05/2024	/

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Tran Van Thieu	07/06/1979	Bachelor of Finance and Accounting	16/06/2017

VI. Corporate Governance Training

- The Company always encourages and facilitates members of the Board of Directors, Executive Board, Supervisory Board, and the Corporate Governance Officer to participate in specialized training programs on corporate governance.

- In addition, these members are regularly updated on the latest legal regulations and policies related to corporate governance, with the aim of enhancing their management, executive, and supervisory capabilities.

- During the year, the Company nominated the Corporate Governance Officer to attend a Corporate Governance Training Course organized by the Institute of Human Resource Development and Business, contributing to improved expertise and the application of best governance practices.

VII. List of Related Parties of the Public Company (Semi-Annual/Annual Report) and Transactions Between Related Parties and the Company

1. List of Related Parties of the Company:

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NHS no., Issue Date, Place of Issue	Registered Office/Contact Address	Start Date of Related Party Status	End Date of Related Party Status	Reason	Relationship with the Company
01	Mai The Khoi		Chairman of the BOD 2021 – 2025 term			28/04/2021	25/04/2026	End of term 2021–2025	Insider
02	Nguyen Huong Lien		Chairman of the BOD 2026 – 2030 term			26/04/2026	/	/	Insider
03	Pham Thanh Binh		Member of BOD – General Director			26/04/2026	/	/	Insider
04	Bui Van Sau		Member of BOD			26/04/2026	/	/	Insider
05	Trang Si Duc		Member of BOD			26/04/2026	/	/	Insider
06	Nguyen Ngoc Tieu		Member of BOD			26/04/2026	/	/	Insider
07	Pham Hoang Thai		Member of BOD – Deputy General Director			26/04/2026	/	/	Insider
08	Tran Thi Nhu		Member of BOD			26/04/2026	/	/	Insider
09	Bui Thi Ngoc Tuyen		Deputy General Director			01/09/2020	/	/	Insider

10	Tran Quang Minh		Deputy General Director			07/05/2024	/	/	Insider
11	Nguyen Thi Thu Thuy		Head of the Supervisory Board			26/04/2026	/	/	Insider
12	Nguyen Thi Thu Thao		Member of Supervisory Board 2021 – 2025 term			28/04/2021	25/04/2026	End of term 2021–2025	Insider
13	Tran Manh Hung		Member of Supervisory Board 2021 – 2025 term			28/04/2021	25/04/2026	End of term 2021–2025	Insider
14	Pham Ngoc Sinh		Member of Supervisory Board			26/04/2026	/	/	Insider
15	Truong Thanh Nhiem		Member of Supervisory Board			26/04/2026	/	/	Insider
16	Tran Van Thieu		Chief Accountant			16/06/2017	/	/	Insider
17	Dam Nguyet Anh		Corporate governance officer			06/06/2023	/	/	Insider
18	Trang Thi Ngoc Thu		Head of Internal Audit Committee			18/01/2025	/	/	Insider
19	Bich Chi 2 Food Co., Ltd.			Business Registration Certificate No. 1402062488 issued on 22/02/2017	Cai Tau Ha - An Nhon Industrial Cluster, Phu Huu Commune, Dong Thap Province		/	/	Insider

(- Note: NSH Document Number *: ID/Passport Number (for individuals) or Enterprise Registration Certificate Number, Operating License, or equivalent legal document (for organizations).

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, related persons of insiders:

No.	Name of Organization/Individual	Relationship with the Company	NSH Number*, Issue Date, Place of Issue	Registered Office/Contact Address	Time of Transaction with the Company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors, etc. (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
1	Bich Chi 2 Food Co., Ltd.	A subsidiary of Bich Chi Food Joint Stock Company	Business Registration Certificate No. 1402062488 issued on 22/02/2017	Cai Tau Ha Industrial Cluster – An Nhon, Phu Huu, Dong Thap		Appendix No. PL 04 to Contract No. 01/BC-BC2 dated 11 October 2025 regarding the loan granted by Bich Chi Food Joint Stock Company to Bich Chi Food Co., Ltd. No. 2 (adjustment to increase the loan limit	- Total transaction value as of June 2026: VND 99,137,472,430. - Purpose: To supplement working capital for the investment in and	

						from VND 100 billion to VND 130 billion)	installation of machinery and equipment for production activities, and for the payment of raw material procurement costs.	
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*Note: NSH Document Number *: ID/Passport Number (for individuals) or Enterprise Registration Certificate Number, Operating License, or equivalent legal document (for organizations).*

3. Transactions between insiders of the company, related persons of insiders, and subsidiaries or entities controlled by the company: None

No.	Person Conducting the Transaction	Relationship with Insider	Position at the Public Company	ID/Passport Number, Issue Date, Place of Issue	Address	Name of Subsidiary or Controlled Entity	Time of Transaction	Content, Quantity, Total Transaction Value	Note
/	/	/	/	/	/	/	/	/	/

4. Transactions between the company and other parties: None

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are currently founding members or members of the Board of Directors, Directors (General Directors) within the past three (03) years (as of the reporting date): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers are members of the Board of Directors, Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.

VIII. Share Transactions by Insiders and Related Parties (6 months/Year report)

1. List of insiders and persons related to insiders of the company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mai The Khoi		Chairman of the Board 2021 – 2025 term			3.680.554	9,695%	End of term: April 25, 2026
1.1	Mai The Trung		Father			0	0%	
1.2	Nguyen Thi Kim Nguyen		Mother			0	0%	
1.3	Mai The Kien		Brother			0	0%	

1.4	Nguyen Huong Lien		Sister-in-law Chairwoman of the Board 2026 – 2030 term			3.692.146	9,725%	
1.5	Vu Nguyen Kim Phung		Wife			1.088.901	2,868%	
1.6	Nguyen Thi Thanh		Mother-in-law			526.307	1,386%	
1.7	Vu Nguyen Kim Huong		Younger sister-in-law			2.655	0,007%	
1.8	BFIW Investment JSC		Legal representative			0	0%	
1.9	Bagang Technology JSC		Legal representative			0	0%	
1.10	Eco Giong JSC		Legal representative			0	0%	
1.11	Thang Loi Water JSC		Legal representative			0	0%	
2	Nguyen Huong Lien		Chairwoman of the Board 2026 – 2030 term			3.692.146	9,725%	
2.1	Nguyen Thanh Quang		Father			0	0%	
2.2	Tran Thi Yen		Mother			0	0%	
2.3	Nguyen Thi Lan Huong		Sister			0	0%	
2.4	Mai The Kien		Husband			0	0%	
2.5	Mai The Khoi		Younger brother-in-law - Chairman of the Board 2021 – 2025 term			3.680.554	9,695%	
2.6	Mai Nguyen Anh		Daughter			0	0%	
2.7	Mai Nguyen Hy		Daughter			0	0%	

3	Pham Thanh Binh		Member of BOD - General Director			5.482.520	14,441%	
3.1	Pham Huu Vuc		Father			/	/	
3.2	Bui Thi Ruan		Mother			/	/	
3.3	Tran Thi Nhu		Wife			2.245.013	5,913%	
3.4	Pham Hoang Thai		Son Member of BOD - Deputy General Director			2.679.015	7,056%	
3.5	Pham Thi Huong Son		Daughter			62.559	0,165%	
3.6	Pham Thuy Ha		Daughter			169.176	0,445%	
3.7	Tang Thi Thuy Trang		Daughter-in-law			94.332	0,248%	
3.8	Bich Chi 2 Food Co., Ltd		Legal representative			0	0%	
4	Bui Van Sau		Member of BOD			3.799.586	10,008%	
4.1	Bui Van Khuong		Father			/	/	
4.2	Vo Thi Dan		Mother			/	/	
4.3	Bui Nhut Thanh		Brother			/	/	
4.4	Huynh Thi Le Hoa		Wife			118.162	0,311%	
4.5	Bui Thi Ngoc Tuyen		Daughter - Deputy General Director			322.948	0,851%	
4.6	Bui Thi Ngoc Trinh		Daughter			29.862	0,078%	
4.7	Bui Thi Ngoc Tram		Daughter			117.678	0,309%	
5	Trang Si Duc		Member of BOD			1.719.721	4,530%	
5.1	Trang Si Chieu		Father			/	/	

5.2	Tran Thi Tien		Mother			0	0%	
5.3	Ha Long Thang		Father-in-law			/	/	/
5.4	Nguyen Thi Hau		Mother-in-law			/	/	/
5.5	Trang Si Hai		Brother			/	/	/
5.6	Trang Si Ba		Brother			0	0%	
5.7	Trang Thi Nam		Sister			0	0%	
5.8	Ha Thi Kim Loan		Wife			22.314	0,058%	
5.9	Trang Thi Ngoc Thu		Daughter			81.316	0,214%	
5.10	Quan Thanh Duy		Son-in-law			22.314	0,059%	
6	Nguyen Ngoc Tieu		Member of BOD			1.854.150	4,884%	
6.1	Nguyen Ngoc An		Father			/	/	
6.2	Bui Thi Thiet		Mother			/	/	
6.3	Nguyen Thi Hiep		Wife			22.314	0,059%	
6.4	Nguyen Thi Bich Hang		Daughter			210.986	0,556%	
6.5	Nguyen Thi Bich Van		Daughter			22.314	0,058%	
7	Pham Hoang Thai		Member of BOD - Deputy General Director			2.679.015	7,056%	
7.1	Pham Thanh Binh		Father - Member of BOD - General Director			5.482.520	14,441%	
7.2	Tran Thi Nhu		Mother – Member of BOD			2.245.013	5,913%	
7.3	Pham Thi Huong Son		Younger sister			62.559	0,165%	



7.4	Pham Thuy Ha		Younger sister			169.176	0,445%	
7.5	Tang Thi Thuy Trang		Wife			94.332	0,248%	
8	Tran Thi Nhu		Member of BOD			2.245.013	5,913%	
8.1	Pham Thanh Binh		Husband - Member of BOD - General Director			5.482.520	14,441%	
8.2	Pham Hoang Thai		Son - Member of BOD - Deputy General Director			2.679.015	7,056%	
8.3	Pham Thi Huong Son		Daughter			62.559	0,165%	
8.4	Pham Thuy Ha		Daughter			169.176	0,445%	
8.5	Tang Thi Thuy Trang		Daughter-in-law			94.332	0,248%	
9	Nguyen Thi Thu Thuy		Head of the SB			93.884	0,247%	
9.1	Nguyen Van Tu		Father			/	/	
9.2	Nguyen Thi Nam		Mother			/	/	
9.3	Nguyen Van Tien		Husband			/	/	
9.4	Nguyen Thi Thuy Tien		Daughter			0	0%	
10	Nguyen Thi Thu Thao		Member of the SB			26.621	0,070%	End of term: April 25, 2026
10.1	Tran Thi Thu Van		Mother			0	0%	
10.2	Nguyen Du Tiet		Father			/	/	
10.3	Nguyen Thanh Nghia		Younger brother			0	0%	
10.4	Nguyen Thi Truc Mai		Younger sister			0	0%	

10.5	Nguyen Thanh Danh		Younger brother			0	0%	
11	Tran Manh Hung		Member of the SB			223.350	0,588%	End of term: April 25, 2026
11.1	Tran Nam		Father			/	/	
11.2	Tran Thi Phuong		Mother			/	/	
11.3	Tat Thi Bach Tuyet		Wife			0	0%	
11.4	Tran Van Anh		Daughter			0	0%	
11.5	Tran Tuyet Anh		Daughter			0	0%	
11.6	Tran Đac Thang		Son			0	0%	
12	Pham Ngoc Sinh		Member of SB			833.599	2,196%	
12.1	Pham Huy Dong		Father			0	0%	
12.2	Quach Thi Ty		Mother			0	0%	
12.3	Vu Thuy Trang		Wife			0	0%	
12.4	Vu The Bao		Father-in-law			0	0%	
12.5	Pham Thi Luong		Mother-in-law			0	0%	
12.6	Pham Thi Thu Hang		Sister			0	0%	
12.7	Nguyen Chi Nam		Brother-in-law			0	0%	
12.8	Pham Phuong Uyen		Daughter			0	0%	
12.9	Pham Duc Minh		Son			0	0%	

13	Truong Thanh Nhiem		Member of the Supervisory Board			0	0%	
13.1	Trần Thị Phương Nam		Wife			0	0%	
13.2	Truong Thi Thu Ha		Daughter			0	0%	
13.3	Truong Thanh Nhan		Son			0	0%	
13.4	Truong Trung Tin		Brother			0	0%	
14	Bui Thi Ngoc Tuyen		Deputy General Director			322.948	0,851%	
14.1	Bui Van Sau		Father - Member of BOD			3.799.586	10,008%	
14.2	Huynh Thi Le Hoa		Mother			118.162	0,311%	
14.3	Bui Thi Ngoc Trinh		Younger sister			29.862	0,078%	
14.4	Bui Thi Ngoc Tram		Younger sister			117.678	0,309%	
14.5	Tran Minh Nguyet Cat		Daughter			0	0%	
14.6	Tran Minh Thien Kim		Daughter			0	0%	
15	Tran Quang Minh		Deputy General Director			23.840	0,063%	
15.1	Tran Quang Khai		Father			0	0%	
15.2	Le Thi Thanh Thuy		Mother			0	0%	
15.3	Le Huu Hung		Father-in-law			0	0%	
15.4	Tran Kim Cuc		Mother-in-law			0	0%	

15.5	Le Thi Hong Nhung		Wife			0	0%	
15.6	Tran Quang Minh Tri		Son			0	0%	
15.7	Tran Quang Minh Khoi		Son			0	0%	
15.8	Tran Thi Tuong Vy		Younger sister			0	0%	
15.9	Tran Thi Tuong Van		Younger sister			0	0%	
16	Tran Van Thieu		Chief Accountant			0	0%	
16.1	Trang Thi Bien		Mother			0	0%	
16.2	Tran Van Thanh		Father			0	0%	
16.3	Tran Thi Nga		Sister			0	0%	
16.4	Tran Van Thuan		Younger brother			0	0%	
16.5	Tran Thi Thuy Trang		Daughter			0	0%	
17	Dam Nguyet Anh		Corporate governance officer			0	0%	
17.1	Dam Minh Vuong		Father			0	0%	
17.2	Nguyen Thi Ngoc Anh		Mother			0	0%	
17.3	Dam Nhat Anh		Younger sister			0	0%	
18	Trang Thi Ngoc Thu		Head of the Internal Audit Committee			81.316	0,214%	

18.1	Trang Si Duc		Father-Member of BOD			1.719.721	4,530%	
18.2	Ha Thi Kim Loan		Mother			22.314	0,058%	
18.3	Quan Thanh Duy		Husband			22.314	0,058%	
18.4	Quan Ngoc Minh Anh		Daughter			0	0%	
18.5	Quan Ngoc Lan Anh		Daughter			0	0%	

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Pham Hoang Thai	Member of the BOD – Deputy General Director	2.652.015	6,985%	2.679.015	7,056%	Buying stocks

IX. Other significant issues: None

* Recipients:

- SSC;
- HNX;
- Archived.

CHAIRWOMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Nguyen Huong Lien