

**REPORT ON CORPORATE GOVERNANCE
(06 months of 2026)**

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange

- Company name: **Tien Phong Plastic Joint Stock Company**
- Head office: No. 2 An Da Street, Gia Vien Ward, Hai Phong City, Vietnam
- Tel.: 0225.3813979 Fax: 0225.3813989 Email: contact@nhuatienphong.vn
- Charter capital: **VND 2,052,452,040,000**
- Ticker symbol: **NTP**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director, and an Audit Committee under the Board of Directors.
- Internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders

On 28 April 2026, the Company held the 2026 Annual General Meeting of Shareholders at the Company's Grand Hall, No. 222 Mac Dang Doanh Street, Hung Dao Ward, Hai Phong.

At the Meeting, shareholders discussed and approved the proposals and resolutions relating to the Company's operations.

No.	Resolution/Decision No.	Date	Content
1	14/NQ-ĐHĐCĐTN 2026	28/4/2026	Approval of the 2025 reports, the 2026 business plan and matters within the authority of the General Meeting of Shareholders.

II. Board of Directors (Six-month Report):

1. Information on Members of the Board of Directors

No.	BOD Member	Position	Date of commencement/cessation of membership on the Board of Directors/Independent Board member	
			Date of Appointment	Date of Cessation
1	Dang Quoc Dung	Chairman		
2	Noboru Kobayashi	Vice Chairman		
3	Chu Van Phuong	Member		
4	Tran Ngoc Bao	Member		
5	Trinh Van Tuan	Independent Member		Notice dated 25 May 2026 regarding a Board Member no longer satisfying the qualifications and conditions for serving as a Member of the Board of Directors.
6	Vu Thi Minh Nhat	Independent Member		
7	Dang Phuong Lan	Member		

2. Meetings of the Board of Directors

No.	BOD Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Dang Quoc Dung	2	100%	
2	Noboru Kobayashi	2	100%	
3	Chu Van Phuong	2	100%	
4	Tran Ngoc Bao	2	100%	
5	Trinh Van Tuan	1	50%	Absent for personal reason
6	Vu Thi Minh Nhat	2	100%	
7	Dang Phuong Lan	2	100%	

3. Supervisory Activities of the Board of Directors over the Board of Management:

3.1. Board of Directors Meeting dated 17 January 2026

* **Participants:** Members of the Board of Directors and members of the Board of Management.

* **Content:**

At the meeting, the Board of Directors reviewed and provided opinions on the following matters:

- Review of the 2025 production and business performance and the 2026 production and business plan of Tien Phong Plastic Joint Stock Company (Parent Company) and Tien Phong Plastic Central Co., Ltd. (Subsidiary). Based on the reported business results, the Board highly appreciated the efforts of the Board of Management and the business performance achieved by the entities during 2025.

- Review of Tien Phong Plastic Joint Stock Company (Parent Company)'s 2025 financial position and implementation of the 2025 investment plan.

- Review of Tien Phong Plastic Joint Stock Company (Parent Company)'s 2026 investment plan.

- Discussion of key matters relating to the 2026 Annual General Meeting of Shareholders.

3.2. Expanded Board of Directors Meeting dated 01 April 2026

* **Participants:** Members of the Board of Directors and members of the Board of Management.

* **Content:**

- Report on the production and business performance for the first quarter of 2026 of Tien Phong Plastic Joint Stock Company (Parent Company) and Tien Phong Plastic Central Co., Ltd. (Subsidiary).

- Report on the financial position for the first quarter of 2026 of Tien Phong Plastic Joint Stock Company (Parent Company).

- Approval of matters relating to the organization of the 2026 Annual General Meeting of Shareholders.

4. Activities of the Committees under the Board of Directors:

4.1. Activities of the Development Strategy Committee:

- During the first six months of 2026, the Development Strategy Committee reviewed and provided strategic direction for the Company's expansion into new markets, new product strategy, and operating model.

4.2. Activities of the Human Resources and Remuneration Committee:

- During the reporting period, the Human Resources and Remuneration Committee directed and supervised the implementation of a comprehensive review and assessment program covering the Company's human resources strategy and employee remuneration policy.

4.3. Activities of the Corporate Governance Secretariat Committee:

- During the first six months of 2026, the Corporate Governance Secretariat Committee performed its advisory and consultative functions for the Board of Directors and the Board of Management, and proposed training programs to enhance corporate governance knowledge and professional expertise for management personnel.
- Continued the dissemination of the Corporate Governance Newsletter to the Board of Directors and the Board of Management.

5. Resolutions/Decisions of the Board of Directors (Six-month Report):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	02/QĐ-HĐQT	15/01/2026	Decision of the Board of Directors on the appointment of the Deputy General Director of Internal Affairs	100%
2	03/ QĐ-HĐQT	15/01/2026	Decision of the Board of Directors on the appointment of the Deputy General Director of Engineering	100%
3	05/QĐ-HĐQT	16/01/2026	Decision of the Board of Directors on the payment of the first interim cash dividend for 2025	100%
4	06/ QĐ-HĐQT	20/01/2026	Decision of the Board of Directors on the change of the authorized representative of Tien Phong Plastic Joint Stock Company at Tien Phong Plastic Central Co., Ltd.	100%
5	11/NQ-HĐQT	10/03/2026	Resolution of the Board of Directors approving the policy for entering into and implementing contracts and transactions between the Company and its related parties	57%
6	15/NQ-HĐQT	07/05/2026	Resolution of the Board of Directors on the payment of the second cash dividend for 2025	100%
7	17/QĐ-HĐQT	08/05/2026	Decision of the Board of Directors approving the share issuance plan for payment of the 2025 dividend	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
8	20/TB-HĐQT	25/05/2026	Notice of the Board of Directors regarding Mr. Trinh Van Tuan no longer satisfying the qualifications and conditions for serving as a	100%
9	21/NTP-HĐQT	25/05/2026	Notice of the Board of Directors regarding the issuance of shares for dividend payment	100%
10	23/QĐ-HĐQT	03/06/2026	Decision of the Board of Directors on the payment of the second cash dividend for 2025	100%
11	24/NQ-HĐQT	11/06/2026	Resolution of the Board of Directors on convening the 2026 Extraordinary General Meeting of Shareholders	100%
12	26/QĐ-HĐQT	19/06/2026	Decision of the Board of Directors approving the results of the share issuance for dividend payment	100%

III. Audit Committee (Six-month Report)

1. Information on Audit Committee Members

During the first six months of 2026, the Audit Committee operated in accordance with the structure approved by the Board of Directors for the 2025-2030 term, comprising the following members:

No.	Audit Committee Member	Position	Commencement Date	Cessation Date	Professional Qualification
1	Vu Thi Minh Nhat	Chair woman	19 May 2025	-	Master of Business Administration
2	Dang Phuong Lan	Member	19 May 2025	-	Master of Asset and Wealth Management

2. Audit Committee Meetings

During the reporting period, the Audit Committee convened three (03) meetings. All members attended the meetings and participated in voting, representing an attendance and voting rate of 100%.

No.	Audit Committee Member	Meetings Attended	Attendance Rate	Voting Participation Rate	Reason for Absence
1	Vu Thi Minh Nhat	03/03	100%	100%	-
2	Dang Phuong Lan	03/03	100%	100%	-

The meetings primarily focused on the following matters:

- Reviewing the audited 2025 Financial Statements and the Quarter 1/2026 Financial Statements before submission to the Board of Directors.
- Reviewing the 2026 Internal Audit Plan, the progress and results of internal audit engagements, and the implementation status of audit recommendations.
- Assessing the effectiveness of the Company's internal control, risk management and compliance framework.
- Reviewing and recommending the selection of the independent auditor for the review of the 2026 interim financial statements and the audit of the 2026 annual financial statements, for submission to the Board of Directors and the General Meeting of Shareholders in accordance with applicable authority.

3. Supervisory Activities of the Audit Committee

During the reporting period, the Audit Committee discharged its supervisory responsibilities in accordance with applicable laws, the Company's Charter and the Audit Committee Charter, with particular focus on the following areas:

- Monitoring the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors relating to corporate governance, financial management and internal control.
- Overseeing the integrity, reasonableness and transparency of the Company's financial reporting process, accounting records and information disclosure.
- Supervising the activities of the Internal Audit Department, including execution of the approved audit plan, quality of audit work and implementation of corrective actions arising from audit findings.
- Assessing the adequacy and effectiveness of the internal control system, risk management and compliance management across the Company.
- Monitoring coordination among Management, the Internal Audit Department and the Independent Auditor to support effective, objective and transparent assurance activities.

Based on its supervisory activities, the Audit Committee noted that Management and relevant departments generally complied with resolutions of the General Meeting of Shareholders and the Board of Directors, and maintained the operation of the internal control system. Matters identified through internal audit were monitored and followed up through agreed corrective action plans.

4. Coordination with the Board of Directors, Management and Other Managers

The Audit Committee maintained effective coordination with the Board of Directors, Management, the Internal Audit Department, the Independent Auditor and relevant functional departments in performing its oversight responsibilities.

The Board of Directors, Management and relevant departments provided timely and sufficient information and documents for the Committee's review. The Audit Committee

periodically reported the results of its supervisory activities and recommendations to the Board of Directors.

5. Other Activities of the Audit Committee

No other reportable activities arose during the reporting period.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Professional qualifications	Date of Appointment/Cessation as Member of the Board of Management
1	Chu Van Phuong	26/05/1972	Master of Economics	
2	Nguyen Van Thuc	24/02/1969	Bachelor of Labor Economics	
3	Tran Ngoc Bao	05/08/1976	Bachelor of Economics, State-level Auditor	
4	Tran Nhat Ninh	14/01/1971	Mechanical Engineer, Business Administration Engineer	
5	Dao Anh Thang	02/12/1991	Bachelor of Economics, State-level Auditor	
6	Nguyen Van Cuong	06/06/1978	Chemical Engineer, Bachelor of Business Administration	

V. Chief Accountant:

Full name	Date of birth	Professional Qualifications	Date of Appointment/Cessation
Luu Thi Mai	11/12/1982	Bachelor of Accounting and Auditing	23/9/2022

VI. Training on Corporate Governance:

- The Company assigned its employees to attend the Conference for Securities Registration Organizations organized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on 14 April 2026.

- The Company assigned its employees to attend the Conference on the Dissemination

of Certain Provisions of the Regulation on the Listing and Trading of Listed Securities and the Regulation Amending and Supplementing the Information Disclosure Regulation, held on 12 May 2026.

VII. List of Related Persons of the Public Company (Six-month Report) and Transactions between Related Persons and the Company.

1. List of the Company's related persons (*as set out in Appendix 01 – List of the Company's Related Persons for the First Six Months of 2026 attached hereto*).

2. Transactions between the Company and its related persons, or between the Company and its major shareholders, internal persons, and related persons of internal persons (*as set out in Appendix 02 – Transactions between the Company and its Related Persons, or between the Company and its Major Shareholders, Internal Persons, and Related Persons of Internal Persons attached hereto*).

3. Transactions between the Company's internal persons or related persons of internal persons and the Company's subsidiaries or companies controlled by the listed company: None.

4. Transactions between the Company and other persons: None.

VIII. Share Transactions of Internal Persons and Related Persons of Internal Persons (Six-month Report)

1. List of Internal Persons and Related Persons of Internal Persons (*As set out in Appendix 03 – List of Internal Shareholders and Related Persons for the First Six Months of 2026 attached hereto*.)

2. Share Transactions by Internal Persons and Related Persons of Internal Persons:

No.	Person Conducting the Transaction	Relationship with the Internal Person	Shares Held at the Beginning of the Period		Shares Held at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus Issue, etc.)
			Number of Shares	Ratio (%)	Number of Shares	Ratio (%)	
1	MH2 Trading Investment Joint Stock Company	Related person of an internal person	0	0	90,000	0.05	Purchase to increase ownership interest
2	MH2 Trading Investment Joint Stock Company	Related person of an internal person	90,000	0.05	125,000	0.07	Purchase to increase ownership interest

3	The Company's Trade Union	Internal person	6,642,694	3.88	7,874,524	4.6	Purchase to increase ownership interest
4	The Company's Trade Union	Internal person	7,874,524	4.6	8,082,224	4.73	Purchase to increase ownership interest

IX. Other Matters Requiring Attention: None.

Recipients:

- As above;
- Archived at the HR Department.

**O.B.O THE BOARD OF DIRECTORS
CHAIRMAN**



CHỦ TỊCH HĐQT
Đặng Quốc Dũng

APPENDIX 01. LIST OF RELATED PERSONS OF THE COMPANY FOR THE FIRST SIX MONTHS OF 2026

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position(s) at the Company (if any)	Identification/Business Registration No., Date of Issue and Issuing Authority	Registered Office/Correspondence Address	Date Becoming a Related Person	Date Ceasing to be a Related Person	Relationship with the Company
I. Related Persons Being Individuals:								
1	Dang Quoc Dung	044C703666	BOD Chairman			19/4/2019		Insider
2	Chu Van Phuong	012C011037	BOD Member, General Director			23/4/2018		Insider
3	Noboru Kobayashi		BOD Vice Chairman			19/4/2019		Insider
4	Tran Ngoc Bao	005C166686	BOD Member, DGD of Finance			06/4/2012		Insider

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5	Trinh Van Tuan		BOD Independent member			19/5/2025	Notice dated 25 May 2026 regarding a Board Member no longer satisfying the qualifications and conditions for serving as a Member of the Board of Directors	Insider
6	Vu Thi Minh Nhat		BOD Independent member, Chairman of the Audit Committee			19/5/2025		Insider
7	Dang Phuong Lan		BOD Member, Audit Committee Member			19/5/2025		Insider

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position(s) at the Company (if any)	Identification/Business Registration No., Date of Issue and Issuing Authority	Registered Office/Correspondence Address	Date Becoming a Related Person	Date Ceasing to be a Related Person	Relationship with the Company
8	Nguyen Van Thuc	005C166898	Deputy General Director			14/10/2015		Insider
9	Dao Anh Thang	408591	Deputy General Director			01/11/2025		Insider
10	Tran Nhat Ninh	008C310081	Deputy General Director			22/7/2014		Insider
11	Nguyen Van Cuong		Deputy General Director			01/11/2025		Insider

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position(s) at the Company (if any)	Identification/Business Registration No., Date of Issue and Issuing Authority	Registered Office/Correspondence Address	Date Becoming a Related Person	Date Ceasing to be a Related Person	Relationship with the Company
12	Luu Thi Mai	005C166590	Chief Accountant			23/9/2022		Insider
13	Dang Quoc Minh	044C222466	Person in charge of Corporate Governance; Company Secretary			5/2020		Insider
14	Tran Hung Cuong		Authorized Person for Information Disclosure			4/5/2018		Insider
II. The related party as an organization								
1	Tien Phong South Plastic Joint Stock Company	044C602688				1/8/2023		Major shareholder (Owning over 10% of NTP)
2	SEKISUI CHEMICAL CO.,LTD	009FCB2533				12/10/2017		Major shareholder (Owning

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								over 10% of NTP)
3	State Capital Investment Corporation - SCIC					Since equitization		Major shareholder
4	Tien Phong Central Region Ltd Company					19/3/2012		Subsidiary company
5	Tien Phong Land Ltd Company					18/5/2015		Subsidiary company
6	Tien Phong Packaging Joint Stock Company							Affiliated Company
7	Nam Dinh Water Supply Company							NTP owns over 10% of charter capital
8	Tien Phong Technology and Equipment Joint Stock Company							NTP owns over 10% of charter capital
9	Plastic Additives Joint Stock Company							General Director is a

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								BOD Member
10	Simple Investment Joint Stock Company	MBS: 005C168666 VCBS: 009C399799 VPS: 026C095689						Mr. Tran Ngoc Bao is the Chairman of the Board of Directors
11	MH2 Trading and Investment Joint Stock Company	005CMH6668						Mr. Dang Quoc Minh is the Chairman of the Board of Directors
12	Trade Union of Tien Phong Plastic Joint Stock Company	002C268688				Since establishment		Insider
13	PC1 Group Joint Stock Company							Mr. Trinh Van Tuan is the Chairman of the Board of Directors.
14	Dong Anh Steel Pole Manufacturing Company Limited							Mr. Trinh Van Tuan is the Chairman of the Board of Members.

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position(s) at the Company (if any)	Identification/Business Registration No., Date of Issue and Issuing Authority	Registered Office/Correspondence Address	Date Becoming a Related Person	Date Ceasing to be a Related Person	Relationship with the Company
15	Western Pacific Joint Stock Company							Mr. Trinh Van Tuan is a Member of the Board of Directors.
16	Cao Bang Iron and Steel Joint Stock Company							Mr. Trinh Van Tuan is a Member of the Board of Directors.
17	Japan Industrial Park Development Company - Hai Phong							Mr. Trinh Van Tuan is the Chairman of the Board of Members.

APPENDIX 02. TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, OR RELATED PERSONS OF INSIDERS

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration Certificate No./Date of issue/Place of issue	Registered office/Contact address	Transaction period with the Company	Resolution /Decision No. of the GMS/BOD (if any)	Transaction details	Transaction value (VND)
1	Tien Phong Plastic Central Co., Ltd.	Subsidiary			01/01/2026 - 30/06/2026		Sale of equipment	1,865,308,678
2	Tien Phong Plastic Central Co., Ltd.	Subsidiary			01/01/2026 - 30/06/2026		Sale of service	888,927,991
3	Tien Phong Plastic Central Co., Ltd.	Subsidiary			01/01/2026 - 30/06/2026		Sale of materials	41,287,560,200
4	Tien Phong Plastic Central Co., Ltd.	Subsidiary			01/01/2026 - 30/06/2026		Sale of goods	7,717,858
5	Tien Phong Plastic Central Co., Ltd.	Subsidiary			01/01/2026 - 30/06/2026		Purchase of services	191,783,530
6	Tien Phong Plastic Central Co., Ltd.	Subsidiary			01/01/2026 - 30/06/2026		Profit transfer	132,405,639,784
7	Tien Phong South Plastic Joint Stock Company	Associate			01/01/2026 - 30/06/2026		Purchase of goods	156,344,353,810

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration Certificate No./Date of issue/Place of issue	Registered office/Contact address	Transaction period with the Company	Resolution /Decision No. of the GMS/BOD (if any)	Transaction details	Transaction value (VND)
8	Tien Phong South Plastic Joint Stock Company	Associate			01/01/2026 - 30/06/2026		Sale of goods	125,362,776,432
9	Tien Phong South Plastic Joint Stock Company	Associate			01/01/2026 - 30/06/2026		Others	159,767,300
10	Tien Phong Packaging Joint Stock Company	Associate			01/01/2026 - 30/06/2026		Purchase of goods	21,369,769,242
11	Tien Phong Packaging Joint Stock Company	Associate			01/01/2026 - 30/06/2026		Sale of goods	13,400,000
12	Tien Phong Equipment Technology Joint Stock Company	Other related party			01/01/2026 - 30/06/2026		Purchase of goods	49,609,701,960
13	Tien Phong Equipment Technology Joint Stock Company	Other related party			01/01/2026 - 30/06/2026		Sale of goods	23,370,000

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration Certificate No./Date of issue/Place of issue	Registered office/Contact address	Transaction period with the Company	Resolution /Decision No. of the GMS/BOD (if any)	Transaction details	Transaction value (VND)
14	Tien Phong Equipment Technology Joint Stock Company	Other related party			01/01/2026 - 30/06/2026		Purchase of service	446,783,961
15	Tien Phong Equipment Technology Joint Stock Company	Other related party			01/01/2026 - 30/06/2026		Others	4,629,630

APPENDIX 03. LIST OF INSIDERS AND RELATED PERSONS FOR THE FIRST 6 MONTHS OF 2026

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
I	Dang Quoc Dung	044C703666	BOD Chairman			11,755,876	6.87	Insider
1	Dang Quoc Nhuan							Father
2	Nguyen Thi Quyen							Mother
3	Dang Quoc Hung							Older brother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
4	Dang Quoc Khanh							Younger brother
5	Le Thi Thuy Hai	044C702888				818,415	0.48	Wife
6	Dang Quoc Minh	044C222466	Person in charge of Corporate Governance, Company Secretary			5,488,142	3.2	Offspring
7	Dang Thi Minh Huong	044C024568	Member of Internal Audit Department			3,484,800	2.03	Offspring

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
8	Huynh Minh Hieu							Son-in-law
9	Dao Thi Thanh Ngan					1,452	0.00085	Sister-in-law
10	Vu Thi Thanh Thuy							Sister-in-law
11	Tien Phong South Plastic Joint Stock Company	044C602688				22,449,165	13.13	Related to Mr. Dung (Chairman of the

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
								Board of Directors)
II	Chu Van Phuong	012C011037	BOD Member, General Director			623,716	0.36	Insider
1	Chu Hong De							Father
2	Nguyen Thi Kha							Mother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
3	Chu Thi Loan							Older sister
4	Chu Thi Kim Anh							Younger sister
5	Chu Van Dong							Younger brother
6	Chu Van Nam							Wife
7	Nguyen Bich Thuy	012C001856				7,020	0.004	Offspring

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
8	Chu Minh Hang							Offspring
9	Chu Quang Minh							Offspring
10	Chu Phuong Linh							Brother-in-law
11	Nguyen Van Hung							Brother-in-law
12	Tran Van Thuong							Sister-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
13	Vu Thi Xuan							Sister-in-law
14	Bui Thi Quyen							Related to Mr. Phuong (BOD Member)
15	Tien Phong South Plastic Joint Stock Company	044C602688				22,449,165	13.13	Related to Mr. Phuong (BOD Member)
16	Plastic Additives Joint Stock Company							Father

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
III	Noboru Kobayashi		Vice Chairman HDQT					Insider
1	Hiroko Kobayashi							Mother
2	Kiyoko Kobayashi							Wife
3	Sakina Kobayashi							Daughter
4	Syunsuke Kobayashi							Son
5	Osamu Kobayashi							Brother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
6	Ritsuko Kobayashi							Sister-in-law
7	Yoshirou Tanabe							Father-in-law
8	Masako Tanabe							Mother-in-law
9	SEKISUI CHEMICAL CO.,LTD	009FCB2533				25,656,229	15	Related to Mr. Noboru Kobayashi
10	Tien Phong South Plastic Joint Stock Company	044C602688				22,449,165	13.13	Related to Mr. Noboru Kobayashi (BOD Member)
IV	Tran Ngoc Bao	005C166686	BOD Member, DGD Tài chính			240,108	0.14	Insider

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
1	Pham Thi Nga							Mother
2	Tran Bao Ngoc							Sister
3	To Thi Thu Thao							Wife
4	Tran Khanh Linh							Offspring

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
5	Tran Ngoc Bao Nam							Offspring
6	To Van Lien							Father-in-law
7	Vo Tien Dung							Brother-in-law
8	Nam Dinh Water Supply Company							Related to Mr. Bao (as a BOD Member)
9	Simple Investment Joint Stock Company	MBS: 005C168666 VCBS: 009C399799 VPS: 026C095689						Related to Mr. Bao (as Chairman of the Board of Directors)
10	Tien Phong Equipment							Related to Mr. Bao (as Head of

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
	Technology Joint Stock Company							the Supervisor y Board)
11	Tien Phong South Plastic Joint Stock Company	044C602688				22,449,165	13.13	Related to Mr. Bao (as Head of the Supervisor y Board)
12	Tien Phong Land Ltd Company	x						Related to Mr. Bao (as Chairman of the Board of Members)
13	Tien Phong Central Region Ltd Company							Related to Mr. Bao (as Chairman of the Board of Members)

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14	Tien Phong Packaging Joint Stock Company							Related to Mr. Bao (as Chairman of the Board of Directors)
V	Trinh Van Tuan		Independent Member HĐQT					Insider
1	Trinh Van Han							Father
2	Le Thi Thoi							Wife

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
3	Trinh Ngoc Anh							Son
4	Trinh Khanh Linh							Daughter
5	Trinh Manh Hung							Brother
6	Trinh Tien Dung							Brother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
7	Trinh Thi Hanh							Sister
8	Trinh Van Huyen							Brother
9	Pham Thi Thuy							Brother
10	Nguyen Thi Hong Lien							Sister-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
11	Vu Thi Thu Trang							Sister-in-law
12	PC1 Group Joint Stock Company							Mr. Trinh Van Tuan is the Chairman of the Board of Directors.
13	Dong Anh Steel Pole Manufacturing Company Limited							Mr. Trinh Van Tuan is the Chairman of the Board of Members.
14	Western Pacific Joint Stock Company							Mr. Trinh Van Tuan is a BOD Member.

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
15	Cao Bang Iron and Steel Joint Stock Company							Mr. Trinh Van Tuan is a BOD Member.
16	Japan – Hai Phong Industrial Park Development Company							Mr. Trinh Van Tuan is the Chairman of the Board of Members.
VI	Vu Thi Minh Nhat		BOD Independent member, Chairman of Audit Committee					Insider
1	Do Trong Thanh							Husband

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
2	Do Vu An Khanh							Offspring
3	Do Trong Phuc Lam							Son
4	Ly Thi Hue							Mother
5	Do Trong Dat							Father-in-law
6	Le Thi Thuy Ha							Mother-in-law

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7	Vu Xuan Hoang							Sister-in-law
8	Nguyen Ngoc Anh							Sister-in-law
VII	Dang Phuong Lan		BOD Member, Member of Audit Committee					Insider
	Dang Van Sy							Biological father

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
	Tran Thi Dao							Biological mother
	Hoang Hai Nam							Husband
	Hoang Minh Thanh							Biological child
	Hoang Ngan Bao							Father-in-law
	Vo Lan Anh							Mother-in-law

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	Dang Anh Hoang							Brother-in-law
	Nguyen Thi Ngoc Anh							Sister-in-law
	Hoang Duc Minh							Brother-in-law
	Le Thao Ly							Sister-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
	State Capital Investment and Business Corporation SCIC					63.463.657	37,104	Ms. Dang Phuong Lan is the Deputy Head of Investment Committee 2
	Vietnam Fisheries Corporation - JSC							Ms. Dang Phuong Lan is a BOD Member
VIII	Nguyen Van Thuc	005C166898	Deputy General Director					Insider

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
1	Nguyen Anh Duong							Brother
2	Nguyen Van Dong							Brother
3	Nguyen Van Thuong							Brother
4	Nguyen Van Hoat	005C161205						Brother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
5	Nguyen Thi Sinh							Sister
6	Nguyen Thi Chin							Sister
7	Nguyen Thi Thanh Xuan	005C166866						Wife
8	Nguyen Duc Luong							Offspring

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
9	Nguyen Minh Hanh							Offspring
10	Pham Thi Van							Mother-in-law
11	Nguyen The Khoat							Brother-in-law
12	Pham Thi Lien							Sister-in-law
13	Nguyen Van Thanh							Brother-in-law

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14	Nguyen Thi Tuyet							Sister-in-law
15	Nguyen Thi Phi							Sister-in-law
IX	Tran Nhat Ninh	008C310081	Deputy General Director			454	0,0002	Insider
1	Dao Thi Phien							Biological mother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
2	Tran Quang Sinh		Nhân viên					Brother
3	Do Thi Thuy	012C002171	Nhân viên			5,332	0.003	Wife
4	Tran Binh Minh							Biological child
5	Tran Thao Huyen							Biological child

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
6	Luong My Linh							Daughter-in-law
7	Ngo Thi Thanh Hoai							Sister-in-law
8	Do Trong Than							Father-in-law
9	Vu Thi Lanh							Mother-in-law

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10	Tien Phong Technology Equipment Joint Stock Company							Related to Mr. Ninh (BOD Member)
X	Dao Anh Thang	408591	Deputy General Director			37,208	0.02	Internal person
1	Dao Anh Tuan							Biological father
2	Pham Thi Hai Yen							Biological mother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
3	Dao Kim Loan							Elder sister
4	Nguyen Anh Thu							Wife
5	Dao Anh Minh							Biological offspring
6	Dao Anh Vu							Biological offspring

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
7	Nguyen Huu Truong							Father-in-law
8	Nguyen Thu Huong							Mother-in-law
9	Ha Manh Tuan							Elder brother-in-law
XI	Nguyen Van Cuong		Deputy General Director			43,556	0.025	Internal person

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
1	Nguyen Thi Thu Trang							Wife
2	Nguyen Duy Quan							Biological offspring
3	Nguyen Hai Duy							Biological offspring
4	Luong Thi Gia					13	x	Biological mother

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5	Nguyen Thi Huong							Biological elder sister
6	Nguyen Van Thuong							Elder brother-in-law
7	Nguyen Thi Doan							Mother-in-law
8	Nguyen Thi Hong Van							Sister-in-law

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9	Nguyen An Thai							Sister-in-law
XII	Luu Thi Mai	005C166590	Chief Accountant					Insider
1	Nguyen Mai Hung	005C168027						Husband
2	Nguyen Mai Kien							Offspring

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
3	Nguyen Mai Khue							Offspring
4	Vu Thi Hien							Mother
5	Nguyen Ngoc Huynh							Father-in-law
6	Mai Thi Khuyen							Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
7	Luu Manh Quynh							Brother-in-law
8	Le Thi Giang							Sister-in-law
9	Nguyen Thi Mai Hang							Sister-in-law
10	Le Khanh Toan							Brother-in-law

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11	Tien Phong Real Estate Company Limited							Related to Ms. Mai (Chief Accountant)
XIII	Dang Quoc Minh	044C222466	Person in charge of Corporate Governance, Company Secretary			5,488,142	3.2	Insider
1	Dang Quoc Dung	044C703666	BOD Chairman			11,755,876	6.87	Father
2	Le Thi Thuy Hai	044C702888				818,415	0.47	Mother

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3	Dang Thi Minh Huong	044C024568	Member of the Internal Audit Committee			3,484,800	2.03	Sister
4	Huynh Minh Hieu							Brother-in-law
5	Tien Phong Central Region Ltd Company							Related to Mr. Minh (Board Member)
6	MH2 Investment and Trading Joint Stock Company					125,000	0.07	Related to Mr. Minh (Chairman of the Board)
XIV	Tran Hung Cuong		Authorized person to					Insider

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			disclose information					
1	Tran Van Ngan							Father
2	Pham Thi Tham							Mother
3	Tran Thi Thanh Huong							Sister
4	Nguyen Thi Hoa							Wife

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
5	Tran Thi Thuy Duong							Offspring
6	Tran Thi Thuy Nhung							Offspring
7	Tran Nguyen Minh Anh							Offspring
8	Nguyen Xuan Nhat							Father-in-law
9	Nguyen Thi Phuong							Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Note
10	Ha Van Thang							Brother-in-law
XV	Tien Phong Plastic Central Region Ltd Company							
XVI	Tien Phong Land Ltd Company Limited							
XVII	Trade Union of Tien Phong Plastic Joint Stock Company	002C268688				8,082,224	4.73	Insider
1	Tran Do Khoa		Chairman of the Trade Union			20,972	0.012	Related person