

REPORT ON CORPORATE GOVERNANCE
(Haft Year 2026)

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

Company Name: FPT TELECOMMUNICATIONS JOINT STOCK COMPANY

Head Office Address: 2nd Floor, FPT Cau Giay Building, No. 17 Phố Duy Tân, Dich Vong Hau Ward, Cau Giay District, Hanoi City

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Charter Capital: 4,925,091,640,000 VND (Four thousand nine hundred twenty-five billion ninety-one million six hundred forty thousand Vietnamese Dong)

Stock Code: FOX

Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

Implementation of Audit Function: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions/decisions passed by written consultation).

No	Resolution/Decision Number	Date	Content
1	01/Resolution-GMS/FTEL	10/04/2025	- Approval of the Board of Directors' Report for 2025. - Approval of the Supervisory Board's Report for 2025. - Approval of the Audited Financial Statements for 2025. - Approval of the Profit Distribution Plan for 2025. - Approval of the Business Plan for 2026. - Approval of the 2025 Income Fund and 2026 Operating Budget for the Board of Directors and Supervisory Board. - Approval of selecting one of the four independent auditing firms (Big 4) for the 2023 financial statements audit: KPMG, Deloitte, PwC, Ernst & Young, with authorization to the Board of Directors to select the specific firm. - Approved the amendment and supplementation of the Company's business lines

II. Board of Directors (Haft year /Annual Report)

1. Information on Members of the Board of Directors

No	Board Member	Position (Independent/Non-Executive Director)	Start Date/End Date of Term	
			Appointed	Dismissal
1	Mr. Hoang Viet Anh	Chairman	25/4/2023	

2	Mr. Truong Gia Binh	Member	28/03/2018	
3	Mr. Nguyen Van Khoa	Member	28/03/2018	
4	Ms. Chu Thi Thanh Ha	Member	28/03/2018	
5	Mr. Nguyen Trong Trung	Member	24/12/2025	
6	Mr. Vo Manh Cuong	Member	24/12/2025	
7	Mr. Nguyen Hoang Linh	Member	24/12/2025	

2. Meetings of the Board of Directors:

No	Board Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Hoang Viet Anh	2	100%	
2	Mr. Truong Gia Binh	2	100%	
3	Mr. Nguyen Van Khoa	2	100%	
4	Ms. Chu Thi Thanh Ha	2	100%	
5	Mr. Nguyen Trong Trung	2	100%	
6	Mr. Vo Manh Cuong	2	100%	
	Mr. Nguyen Hoang Linh	2	100%	

3. Board of Directors' Supervision of the Executive Board

- The Board of Directors highly appreciates the efforts of the General Director, managers belonging to the Executive Board and other managerial positions of the Company in organizing the implementation of directives of the Board of Directors and resolutions of the General Meeting of Shareholders regarding the strategic directions for 2026 of the Company.
- The Executive Board proactively proposed decisive, breakthrough action programs suitable for the market competitive context, helping the Company exceed the revenue and profit targets set for 1H2026 amidst complex developments domestically and internationally.
- Business performance results were fully and promptly reported by the Executive Board to the Board of Directors and shareholders. Monitoring the activities of the General Director and Company management revealed no abnormalities in 1H2026.

4. Activities of the Subcommittees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors (Haft Year Report for 2026):

No	Resolution/ Decision No.	Date	Content	Approval Rate
1	01/NQ-HĐQT/FTEL	27/02/2026	Approval of the plan for the 2026 Annual General Meeting of Shareholders	7/7
2	02/NQ-HĐQT/FTEL	10/03/2026	Approval of Q4/2025 and full-year 2025 business results according to the report of the Company's Executive Board.	7/7

III. Supervisory Board (Haft Year/Annual Report for 2026)

1. Supervisory Board's Members

No	Supervisory Board's Members	Position	Started Date	Professional Qualifications
1	Mr. Tran Khuong	Head of Supervisory Board	20/04/2022	Bachelor's Degree
2	Mr. Pham Xuan Hoan	Member	20/04/2022	Master's Degree
3	Ms. Luu Nguyen Kim Thoa	Member	24/12/2025	Master's Degree

2. Meeting of the Supervisory Board

No	Supervisory Board's Members	Number of Meetings Attended	Attendance Rate	Approval rate	Reason for Absence
1	Mr. Tran Khuong	2	100%		
2	Mr. Pham Xuan Hoan	2	100%		
3	Ms. Luu Nguyen Kim Thoa	2	100%		

3. Supervisory activities of the Board of Supervisors over the Board of Directors and the Executive Board.

In the first 6 months of 2026, the Supervisory Board fulfilled its duties and responsibilities as stipulated in the Law on Enterprises and the Company's Charter, overseeing the activities of the Board of Directors and the Management Board:

Supervisory Activities Over the Board of Directors:

- The BOD organized regular quarterly meetings in compliance with provisions of law and Company Charter. In 1H2026, the BOD continued to have active and effective activities, coordinating closely with the Executive Board to provide directions as well as promptly resolve issues arising related to Company business operations.
- Resolutions of BOD were issued in accordance with functions and authority under provisions of law and Company Charter.

Supervisory Activities Over the Executive Board

- Together with BOD, the General Director fully and promptly implemented decisions and resolutions of BOD and GMS; executed the Company business plan; proactively planned management and direction of business operations; promoted efficiency of Company organizational and managerial apparatus.
- Implementation of authority to appoint, dismiss, remove managerial positions in company: Performed in accordance with regulations.
- The Executive Board coordinated closely, proactively, and positively in expanding customers, increasing revenue, saving costs and enhancing business operational efficiency, increasing income for employees.



- The Executive Board of Company regularly organizes meetings to discuss execution of business plan of Company and subsidiaries, while issuing directives, corrections and remedial measures for existing limitations and shortcomings.
- 1H2026 Financial Statements were prepared and presented ensuring compliance with requirements of Vietnamese Accounting Standards and current Accounting System.

4. Coordination Between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel

In the first 6 months of 2026, members of Supervisory Board always had regular exchanges regarding Company activities to ensure Supervisory Board successfully completed its duties. Important opinions of Supervisory Board members were promptly exchanged with BOD, Executive Board and related units. Important issues and decisions of BOD, General Director were appropriate and met benefits of shareholders.

5. Other Activities of the Supervisory Board (if any): None

IV. Board of Directors

No	Board of Directors	Position	DOB	Professional Qualifications	Appointed Date
1	Mr. Nguyen Hoang Linh	CEO	30/12/1978	Master of Business Administration	25/4/2023
2	Ms. Vu Thi Mai Huong	Deputy General Manager	29/01/1971	Computer Science Engineer	01/05/2020
3	Mr. Chu Hung Thang	Deputy General Manager	16/11/1978	Telecommunications Engineer	29/11/2019

V. Chief Accountant

Name	DOB	Professional Qualifications	Appointed Date
Ms. Nguyen Thi Thu Huong	08/1/1979	Bachelor of Accounting	3/1/2023

VI. Corporate Governance Training

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board, Executive Directors (General Director), other management personnel, and Board Secretary, as required by corporate governance regulations: **None**.

VII. List of Related Parties of the Public Company (2024 Report) and Transactions Between Related Parties and the Company

1. List of Related Parties of the Company (Details in Appendix 1,2)
2. Transactions Between the Company and Its Related Parties; or Between the Company and Major Shareholders, Insiders, and Related Persons of Insiders: **None**

No	Name of Organization/ Individual	Relationship with the Company	Business Registration Number, Date of Issue,	Registered Address	Transaction with the Company	Decision Number of the General Meeting of Shareholders/Board of	Transaction Details, Quantity,	Note
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			Place of Issue			Directors (if applicable, specify date of issuance)	Total Transaction Value/	

3. Transactions Between Insiders, Related Persons of Insiders, and Subsidiaries or Controlled Companies: None

N o	Name of Transaction Executor	Relationship with Internal	Position	ID/Passport Number, Date of Issue, Place of Issue	Addresses	Name of Subsidiary or Controlled Company	Transaction Detail	Transaction Details, Quantity, Total Transaction Value	Note

4. Transactions Between the Company and Other Parties: None.

4.1. Transactions Between the Company where Members of the Board of Directors, Supervisory Board, General Director, and Other Managers Have Been or Are Founding Members or Held Positions as Board Members or General Director in the Past Three (03) Years (As of the Reporting Date)

FPT Corporation

Sales of Goods and Services: 6,778,239,674 VND

Purchase of Goods and Services: 38,771,263,624 VND

4.2. Transactions Between the Company where Related Persons of Board Members, Supervisory Board Members, General Director, and Other Managers Hold Positions as Board Members or General Directors: None

4.3. Other Transactions of the Company (If Any) That May Provide Material or Non-Material Benefits to Board Members, Supervisory Board Members, General Director, and Other Managers: None

VIII. Transactions of Shares by Insiders and Related Persons of Insiders (Haft Year Report for 2025): None

1. List of Insiders and Related Persons of Insiders: As per Appendix 2

2. Transactions of Internal and Related Persons Regarding the Company's Share

STT	Người thực hiện giao dịch	Quan hệ với người nội bộ	Số cổ phiếu sở hữu đầu kỳ		Số cổ phiếu sở hữu cuối kỳ		Lý do tăng, giảm (mua, bán, chuyển đổi, thưởng...)
			Số cổ phiếu Number of shares	Tỷ lệ Percentage	Số cổ phiếu Number of shares	Tỷ lệ Percentage	
1	Chu Hùng Thắng	Người nội bộ	373,048	0.0505%	386,948		Mua
2	Nguyễn Thị Thu Hương	Người nội bộ	2,596	0.0004%	-		Bán
3	Nguyễn Đỗ Hoàng Hà	Người có liên quan	78,100	0.0106%	79,400		Mua
4	Nguyễn Đỗ Quyền	Người có liên quan	24,100	0.0033%	39,500		Mua
5	Phạm Vĩnh Thắng	Người có liên quan	374,000	0.0506%	370,000		Bán
6	Phạm Thị Thanh Toàn	Người có liên quan	95,037	0.0129%	91,037		Bán
7	Vũ Thị Mai Hương	Người nội bộ	212,700	0.0288%	200,000		Bán

8	Đỗ Thị Hương	Người nội bộ	579,315	0.0784%	579,689		Mua
9	Nguyễn Lan Anh	Người nội bộ	800	0.0001%	-		Bán
10	Trần Minh Luân	Người có liên quan	3,900	0.0005%	200		Bán
11	Trần Văn Cường	Người nội bộ	15,525	0.0021%	825		Bán
12	Võ Thị Ngân Tâm	Người có liên quan	2,105	0.0003%	105		Bán

IX. Other Notes: None

Recipients:

As above.

Archived: Administration Office,
Board of Directors Office.

Chairman



Hoàng Viet Anh