

Appendix V
REPORT ON CORPORATE GOVERNANCE
*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

**VIETNAM INDUSTRIAL
CONSTRUCTION CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 498 /VINAINCON-HĐQT

Hanoi, July 24 2026

REPORT ON CORPORATE GOVERNANCE

6 months 2026

To: - State Securities Commission.
- Hanoi Stock Exchange.

- Name of company: Vietnam Industrial Construction Corporation.
- Address of headoffice: VINAINCON Building, 5 Lang Ha Street, O Cho Dua Ward, Hanoi City.
- Phone: 024 35142145 Fax: 024 38560629
- Website: <http://vinaincon.com.vn>
- Charter capital: 550,000,000,000 VND (*in words: Five hundred and fifty billion VND*)
- Stock symbol: VVN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders: The Board of Directors of the Corporation held its 2026 Annual General Meeting of Shareholders on June 23, 2026, as stipulated, with a shareholder attendance rate of 85.54%. At the meeting, the attending shareholders voted on several issues and unanimously approved Resolution No.01/2026/NQ-ĐHĐCĐ of the General Meeting of Shareholders of the Corporation.

No.	Resolution/Decision Number	Date	Content
1	01/2026/NQ-ĐHĐCĐ	23/6/2026	Resolution of the Annual General Meeting of Shareholders 2026

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Directors' member	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Appointment date	Dismissal date
1	Ms. Nguyen Thi Khanh Hang	Chairman of the Board	31/5/2024	
2	Mr. Do Chi Nguyen	Board of Directors, General Director	28/6/2019	
3	Mr. Vuong Kha Hai	Board of Directors, Deputy General Director	28/8/2023	
4	Mr. Nguyen The Phuong	Board of Directors, Deputy General Director	23/6/2026	
5	Mr. Chu The Hoang	Board of Directors	23/6/2026	
6	Mr. Tran Anh Tan	Chairman of the Board		23/6/2026
7	Mr. Nguyen Truong Son	Board of Directors		23/6/2026

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Nguyen Thi Khanh Hang	18	100 %	
2	Mr. Do Chi Nguyen	18	100%	
3	Mr. Vuong Kha Hai	18	100%	
4	Mr. Nguyen The Phuong	1	100%	Appointment dated 23/6/2026
5	Mr. Chu The Hoang	1	100%	Appointment dated 23/6/2026
6	Mr. Tran Anh Tan	17	100%	Dismissal date: 23/6/2026
7	Mr. Nguyen Truong Son	17	100%	Dismissal date: 23/6/2026

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors directs the successful organization of the Annual General Meeting of Shareholders of the Corporation on June 23, 2026, ensuring compliance with the law and the Corporation's charter.

- During the first 6 months In 2026, the Board of Directors held 18 sessions and approved matters within its authority through voting and written consultation, resulting in 53 resolutions. The resolutions and decisions of the Board of Directors closely followed the content of the Shareholders' General Meeting resolutions and the actual situation of the Corporation, making appropriate and timely decisions in directing and managing production and business operations, and were issued in accordance with the authority stipulated by law and the Corporation's charter.

- Review the implementation and application of issued internal regulations and rules, and direct the handling of issues arising in production and business operations in accordance with the actual situation and current legal regulations.

- Fully implement the financial monitoring and reporting duties of the capital representative.

- Managing, supervising, and directing the production and business activities of the Corporation.

4. Activities of the Board of Directors' subcommittees: None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution Number	Date	Content	Approval rate
1	01/NQ-HĐQT	09/01/2026	Through the recommendation of the Emulation and Commendation Council regarding the awarding of titles for the year 2025 of the Corporation.	100%
2	02/NQ-HĐQT	10/02/2026	Through the approval of short-term credit limits and loan guarantees for Quang Son Cement Co., Ltd. in 2026.	100%
3	03/NQ-HĐQT	20/3/2026	Through the directives given to the representative of VINAINCON's capital stake in An Giang Centrifugal Concrete Joint Stock Company regarding the plan for organizing and the voting items at the 2026 Annual General Meeting of Shareholders.	100%
4	04/NQ-HĐQT	20/3/2026	Through policy decisions, the Chairman of Ha Bac Chemical Machinery Co.,Ltd. decided to establish the Hanoi Branch – HACHEMMECO, directly under the company.	80%

5	05/NQ-HĐQT	20/3/2026	Approval of the plan to organize the Annual General Meeting of Shareholders in 2026 for the term 2026-2031 of Vietnam Industrial Construction Corporation.	100%
6	06/NQ-HĐQT	20/3/2026	Through the directives given to the representative of VINAINCON's capital stake in the Industrial Investment and Construction Joint Stock Company regarding the organizational plan and voting items at the 2026 Annual General Meeting of Shareholders.	100%
7	07/NQ-HĐQT	25/3/2026	Through the policy of dismissing and appointing a new representative of the Corporation's capital ownership stake in the Industrial Investment and Construction Joint Stock Company.	100%
8	08/NQ-HĐQT	10/4/2026	Through the following content: 1. Business performance results for 2025 and business plan for 2026 of Chemical Construction and Installation Co.,Ltd. 2. Final settlement of the salary, remuneration, and bonus fund for 2025 and the plan for the salary and remuneration fund for 2026 of the Company .	100%
9	09/NQ-HĐQT	10/4/2026	Through the following content: 1. Business performance results for 2025 and business plan for 2026 of Ha Bac Chemical Machinery Co., Ltd. 2. Final settlement of the salary, remuneration, and bonus fund for 2025 and the plan for the salary and remuneration fund for 2026 of the Company .	100%
10	10/NQ-HĐQT	10/4/2026	Through the following content: 1. Business performance results for 2025 and business plan for 2026 of Power Construction No.4 Co.,Ltd. 2. Settlement of the salary, remuneration, and bonus fund for 2025 and the plan for the salary and remuneration fund for 2026 of Power Construction No.4 Co.,Ltd.	100%
11	11/NQ-HĐQT	10/4/2026	Through the Plan for organizing and the voting contents at the 2026 Annual General Meeting of Shareholders of Construction Investment No.5 JSC (CIC5), as proposed by the representative of the General Corporation's shareholding in CIC5 in report No.29/BC-CIC5-DDV dated March 20, 2026.	100%
12	12/NQ-HĐQT	10/4/2026	Through the termination of Mr. Tran Gia Hung's position as the representative of the Corporation's capital stake in the Industrial Investment and Construction JSC.	100%

13	13/NQ-HĐQT	10/4/2026	Through the appointment of Mr. Vuong Kha Hai, Deputy General Director of Vietnam Industrial Construction Corporation (the Corporation), Director of the Construction and Equipment Supply Branch of the Corporation, as the representative of the Corporation's ownership stake in the Industrial Investment and Construction Joint Stock Company (the Company), holding 760,000 shares equivalent to 19% of the Company's charter capital, and nominated to participate in the Company's Board of Directors for the term 2022 - 2027.	100%
14	14/NQ-HĐQT	10/4/2026	Through the voting contents at the 2026 Annual General Meeting of Shareholders of VINAINCON Centrifugal Concrete Joint Stock Company.	100%
15	15/NQ-HĐQT	14/4/2026	Through the content; 1. Business results for 2025 and the 2026 production and business plan of Quang Son Cement Co.,Ltd. 2. Final settlement of the salary, remuneration, and bonus fund for 2025 and the plan for the salary and remuneration fund for 2026 of Quang Son Cement Co.,Ltd.	100%
16	16/NQ-HĐQT	14/4/2026	Through the following content: 1. Business results for 2025 and the 2026 business plan of Power Construction No.2 Co.,Ltd. 2. Settlement of the salary, remuneration, and bonus fund for 2025 and the plan for the salary and remuneration fund for 2026 of Power Construction No.2 Co.,Ltd.	100%
17	17/NQ-HĐQT	14/4/2026	Through the organizational plan, the voting items at the 2026 Annual General Meeting of Shareholders of the Construction and Industrial Production Joint Stock Company (CIPC) and the personnel representing the Corporation's capital stake in CIPC to participate in the Board of Directors and nominated to participate in the Supervisory Board of CIPC for the term 2026 – 2031 are as follows	100%
18	18/NQ-HĐQT	14/4/2026	Through the appointment of Mr. Tran Duc Anh, Head of the Planning Department of the Corporation, as the representative of the Corporation's capital ownership in VINAINCON Centrifugal Concrete Joint Stock Company, and his nomination to participate in the Company's Board of Directors for the term 2026-2031, he will also hold the position of Company Director.	100%

19	19/NQ-HĐQT	14/4/2026	Through the Plan for organizing and the voting contents at the 2026 Annual General Meeting of Shareholders of Thu Duc Centrifugal Concrete Joint Stock Company (TDC), as proposed by the representative of the parent company's share in TDC in the report dated April 3, 2026.	100%
20	20/NQ-HĐQT	23/4/2026	Through the organizational plan, the voting items at the 2026 Annual General Meeting of Shareholders of Chemical Construction and Mechanical JSC are presented.	100%
21	21/NQ-HĐQT	14/4/2026	Through the voting contents at the 2026 Annual General Meeting of Shareholders of Construction Steel Structure Joint Stock Company.	100%
22	22/NQ-HĐQT	14/4/2026	Through the voting contents at the 2026 Annual General Meeting of Shareholders of Industrial Investment and Production Joint Stock Company (IMC) as proposed by the Representative of the Corporation's shareholding in IMC	100%
23	23/NQ-HĐQT	14/4/2026	Through the appointment of a representative of the Corporation's capital ownership stake in the Construction and Industrial Production Joint Stock Company for the term 2026-2031.	100%
24	24/NQ-HĐQT	23/4/2026	Through the plan assigned to the Corporation's units in 2026 as requested by the Corporation's General Director in Document No.206/VINAINCON-KH, dated April 10, 2026.	100%
25	25/NQ-HĐQT	23/4/2026	Through the salary increase for Mr. Nguyen The Phuong – Deputy General Director of Vietnam Industrial Construction Corporation.	100%
26	26/NQ-HĐQT	23/4/2026	Through the introduction of Mr. Tran Duc Anh, Head of the Planning Department of the Corporation, the representative of the Corporation's ownership stake in VINAINCON Centrifugal Concrete JSC, the Board of Directors of the Company elected him as Chairman of the Board of Directors and concurrently Director of the Company for the term 2026 - 2031.	100%
27	27/NQ-HĐQT	23/4/2026	Through the voting contents at the 2026 Annual General Meeting of Shareholders of TKV Power Corporation - JSC, as proposed by the Representative of the Corporation's capital owner in the Report dated April 22, 2026.	100%

28	28/NQ-HĐQT	05/5/2026	Through this process, the Chairman of Power Construction No.4 Co.,Ltd (Company) makes the decision: - Mr. Ha Van Son, Deputy Director of the Company, is appointed as Acting Director and legal representative of the Company, replacing Mr. Bui Quang Canh until further notice. - Ms. Ngo Thi Thanh Hai, Deputy Head of the Finance and Accounting Department of the Company, is assigned to take charge of the Finance and Accounting Department of the Company, replacing Ms. Van Thi Mai Loan, until further notice.	100%
29	29/NQ-HĐQT	05/5/2026	Through the following policy: - Mr. Tran Anh Tan, Chairman of the Board of Directors of Vietnam Industrial Construction Corporation (the Corporation), is no longer appointed as the authorized representative of the Corporation at Power Construction No.4 Co.,Ltd and is relieved of his position as Chairman of the Company. - Appoint Mr. Vuong Kha Hai, Deputy General Director of the Corporation, as the Corporation's authorized representative at the Company and to hold the position of Chairman of the Company, replacing Mr. Tran Anh Tan.	100%
30	30/NQ-HĐQT	05/5/2026	Through the voting contents at the 2026 Annual General Meeting of Shareholders and the personnel participating in the Board of Directors and Supervisory Board of the Industrial Design and Construction Consulting Joint Stock Company (VINAINCON E&C), as proposed by the representative of the capital owner of the Corporation in the Report dated April 6, 2026 and the Submission No.251/TTr-VINAINCON-TGD dated May 5, 2026 of the General Director of the Corporation.	100%
31	31/NQ-HĐQT	06/5/2026	Through the termination of Mr. Tran Anh Tan's position as the authorized representative of the Corporation at Power Construction No.4 Co.,Ltd and his removal from the position of Chairman of the Company.	100%
32	32/NQ-HĐQT	06/5/2026	Through the temporary appointment of Mr. Vuong Kha Hai, Deputy General Director of Vietnam Industrial Construction Corporation, to concurrently serve as the authorized representative of the Corporation at Power Construction No.4 Co.,Ltd and	100%

			hold the position of Chairman of the Company.	
33	33/NQ-HĐQT	08/5/2026	Through the policy of appointing the Director of the Company and the legal representative of Power Construction No.4 Co.,Ltd from the Company's personnel planning pool until further notice.	100%
34	34/NQ-HĐQT	11/5/2026	Through the appointment by the Chairman of Power Construction No.4 Co.,Ltd to the position of Director of the Company and legal representative of the Company, Mr. Ha Van Son will serve as Acting Director of the Company until further notice.	100%
35	35NQ-HĐQT	18/5/2026	Through the Plan and voting contents at the 2026 Annual General Meeting of Shareholders of Vietnam International Human Resources Cooperation and Trade Import-Export Joint Stock Company.	100%
36	36/NQ-HĐQT	18/5/2026	Through the Plan and voting items at the 2026 Annual General Meeting of Shareholders of VINAINCON Construction Investment Joint Stock Company.	100%
37	37/NQ-HĐQT	18/5/2026	Through the 2025 financial report of Quang Son Cement Co.,Ltd., audited by CPA Vietnam Auditing Company Limited.	100%
38	38/NQ-HĐQT	18/5/2026	Through the following specific contents: 1. Financial report for 2025 The audit report of Power Construction No.2 Co.,Ltd has been audited by CPA Vietnam Auditing Company Limited. 2. Profit distribution for 2025 of Power Construction No.2 Co.,Ltd	100%
39	39/NQ-HĐQT	18/5/2026	Through the following specific contents: 1. The 2025 financial report of Power Construction No.4 Co.,Ltd has been audited by CPA Vietnam Auditing Company Limited. 2. Profit distribution for 2025 of Power Construction No.4 Co.,Ltd.	100%
40	40/NQ-HĐQT	18/5/2026	Through the 2025 financial report of Chemical Construction and Installation Company Limited, audited by CPA Vietnam Auditing Company Limited.	100%
41	41/NQ-HĐQT	18/5/2026	Through the 2025 financial report of Ha Bac Chemical Machinery Co., Ltd., audited by CPA Vietnam Auditing Company Limited.	
42	42/NQ-HĐQT	18/5/2026	Through the reappointment of Ms. Tran Thi Minh, Deputy General Director of Vietnam Industrial Construction Corporation, as the representative of the Corporation's capital ownership in VINAINCON Consulting,	100%

			Design and Construction Joint Stock Company, with 620,862 shares equivalent to 20.7% of the Company's charter capital, and her nomination to participate in the Company's Board of Directors for the term 2026 - 2031.	
43	43/NQ-HĐQT	18/5/2026	Through loan and guarantee schemes in 2026 at banks for Power Construction No.4 Co.,Ltd.	100%
44	44/NQ-HĐQT	18/5/2026	Through requiring relevant individuals and organizations to seriously implement the Inspection Conclusion and Inspection Plan No.65/KL-TTCP dated October 28, 2025. The Board of Directors has issued a document continuing to urge relevant individuals and organizations to implement Inspection Conclusion No.65/KL-TTCP dated October 28, 2025, according to the plan.	100%
45	45/NQ-HĐQT	26/5/2026	Through amendments and additions to the Charter and Operational Regulations of Construction Investment Joint Stock Company No.5.	100%
46	46/NQ-HĐQT	27/5/2026	Through the General Director of the Corporation's decision to reappoint Mr. Ngo Duc Cuong to the position of Director of the Import-Export and Technical Materials Services Center for a fixed term, as per the content of Proposal No.321/TTr-VINAINCON-TGD dated May 18, 2026, from the General Director of the Corporation.	80%
47	47/NQ-HĐQT	02/6/2026	Through the process of having the Chairman of Power Construction No.4 Co.,Ltd (PCC4) resign and appointing new personnel to represent and manage PCC4's capital stake in its joint-stock companies.	100%
48	48/NQ-HĐQT	19/6/2026	Through the voting contents at the Annual General Meeting of Shareholders 2026 (Term 2026-2031) of Vietnam Industrial Construction Corporation	100%
49	49/NQ-HĐQT	19/6/2026	Through the voting contents at the 2026 Annual General Meeting of Shareholders of Thang Long Industrial Construction and Trading Joint Stock Company.	100%
50	50/NQ-HĐQT	19/6/2026	Through the voting contents at the 2026 Annual General Meeting of Shareholders of Song Cong Packaging Joint Stock Company.	100%
51	51/NQ-HĐQT	22/6/2026	Through the voting contents at the 2026 Annual General Meeting of Shareholders of	100%

			Hong Nam Mechanical Joint Stock Company.	
01	01/NQ-HĐQT	23/6/2026	Through the election of Ms. Nguyen Thi Khanh Hang, Member of the Board of Directors of Vietnam Industrial Construction Corporation; holding citizen identification card number 025175000035 issued by the Department of Administrative Management of Social Order on April 25, 2021; she was elected to the position of Chairperson of the Board of Directors of Vietnam Industrial Construction Corporation for the term 2026-2031.	100%
02	02/NQ-HĐQT	23/6/2026	Through a vote, the Board of Directors of Vietnam Industrial Construction Corporation appointed Mr. Do Chi Nguyen, a member of the Board of Directors of the Corporation; holding citizen identification card number 015071000053 issued by the Department of Administrative Management of Social Order on September 4, 2022; to the position of General Director of the Corporation for the term 2026 - 2031.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisory:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
1	Ms. Nguyen Thi Thu Nga	Head of Board of supervisors	25/3/2011	Bachelor of Economics
2	Mr. Nguyen Ngoc Cuong	Members of Board of supervisors	25/3/2011	Bachelor of Economics
3	Ms. Duong Hoai Trang	Members of Board of supervisors	23/6/2026	Master of Finance
4	Mr. Pham Hung	Members of Board of supervisors	Dismissal date: 23/6/2026	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Thu Nga	03	100%	100%	
2	Mr. Nguyen Ngoc Cuong	03	100%	100%	
3	Ms. Duong Hoai Trang	01	100%	100%	Appointed on dated: 23/6/2026
4	Mr. Pham Hung	02	100%	100%	Dismissal date: 23/6/2026

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Supervisory Board operates independently, honestly, and diligently within the scope of its assigned duties. The Supervisory Board has held meetings and developed work plans and programs. All members fully participate in the regular meetings of the Supervisory Board.

The Supervisory Board closely monitors the compliance of the Board of Directors and the General Management Body of the Corporation with the resolutions of the General Meeting of Shareholders, the Charter, the Enterprise Law, and current legal regulations, specifically:

economic units of the Corporation to report to the 2026 Annual General Meeting of Shareholders.

- Monitoring the implementation of the production and business plan and investment activities in accordance with the Shareholders' General Meeting Resolution. Annual report of the Corporation for 2025.

- Oversee the operational activities of the Chairman/Board of Directors at wholly-owned limited liability companies.

- Results of implementing the resolutions of the 2025 annual general meeting of shareholders of the Corporation and the situation of implementing the 2025 production and business plan for the subsidiaries approved by the Corporation.

- Oversee the collection and remittance of dividends and profits for 2025 to the Corporation from companies in which the Corporation has invested capital.

- Review the parent company's financial statements and the consolidated financial statements of the Corporation for 2025 to report to the State Capital Investment and Business Corporation (SCIC).

- Compile the contents to report to the 2026 Annual General Meeting of Shareholders on the inspection and supervision of the Board of Directors' activities in 2025. and the Board of Directors of the Corporation.

- Coordinate with the Board of Directors to work with the representatives of the Corporation's capital stake in the wholly-owned limited liability companies.

- Coordinate with the Board of Directors , the General Management Board, and the Supervisors of the units to urge the implementation of periodic reports in accordance with Government Decree 87/2015/ND-CP and the Corporation's Financial Supervision Regulations.

- Assigning tasks to members of the Supervisory Board for the 2026-2031 term.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Directors meetings , contributing objective opinions on the meeting agendas as required.

5. Other activities of the Board of Supervisors:

- Performing professional duties within the functions and powers of the Supervisory Board.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Do Chi Nguyen – General Director	08/12/1971	Civil Engineer	Appointed on 15/8/2020
2	Ms. Tran Thi Minh – Deputy General Director	08/7/1974	Master of Construction Economics and Business Administration	Appointed on 04/8/2020
3	Mr. Nguyen The Phuong – Deputy General Director	03/7/1979	Master of Business Administration	Appointed on 01/4/2023
4	Mr. Vuong Kha Hai – Deputy General Director	08/7/1971	Master of Management, Construction Economics Engineer.	Appointed on 01/6/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Dang Quang Cuong	28/4/1965	Master of Business Administration	Appointed on 19/11/2021

VI. Training courses on corporate governance

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other management officers, and the General Secretary of the Corporation are in accordance with the regulations on corporate governance: In No training courses on company management will be held during the first six months of 2026.

VII. The list of affiliated persons of the public company 6 months of the year 2026 and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Corporation:

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person.	Reason	Relationship with the company
1	Ms. Nguyen Thi Khanh Hang		Chairman of the Board			31/5/2024			
2	Mr. Do Chi Nguyen		Board of Directors - General Director			28/6/2019			
4	Mr. Vuong Kha Hai		Board Member, Deputy General Director			28/8/2023			
5	Mr. Nguyen The Phuong		Board Member, Deputy General Director			31/5/2024			
6	Mr. Chu The Hoang		Board of Directors			23/6/2026			

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person.	Reason	Relationship with the company
6	Mrs. Tran Thi Minh		Deputy General Manager			4/8/2020			
7	Ms. Nguyen Thi Thu Nga		Head of the Supervisory Board			25/3/2011			
8	Mr. Nguyen Ngoc Cuong		Supervisory Board Member			25/3/2011			
9	Ms. Duong Hoai Trang		Supervisory Board Member			23/6/2026			
10	Mr. Dang Quang Cuong		Chief Accountant			19/11/2021			
11	Mr. Le Duc Tho		Authorized Person for Information Disclosure			10/12/2018			

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person.	Reason	Relationship with the company
12	Mr. Tran Anh Tan		Chairman of the Board				23/6/2026	End of term	
13	Mr. Nguyen Truong Son		Board Member				23/6/2026	End of term	
14	Mr. Pham Hung		Supervisory Board Member				23/6/2026	End of term	

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Full name	Job title	VND	Note
Board of Directors' Remuneration			
Mr. Tran Anh Tan	Chairman of the Board	219,018,000	Dismissal date: 23/6/2026
Mr. Nguyen Truong Son	Board Member	48,000,000	Dismissal date: 23/6/2026
Mr. Do Chi Nguyen	Board Member	24,000,000	
Mr. Vuong Kha Hai	Board Member	24,000,000	

Ms. Nguyen Thi Khanh Hang	Chairman of the Board	145,254,000	Appointed on 23/6/2026
Total		460,272,000	
Salaries and remuneration of the Supervisory Board			
Ms. Nguyen Thi Thu Nga	Head of the Supervisory Board	133,959,000	
Mr. Nguyen Ngoc Cuong	Member	12,000,000	
Mr. Pham Hung	Member	12,000,000	Dismissal date: 23/6/2026
Total		157,959,000	

Salaries and other income of the Board of Directors and the Chief Accountant.

Mr. Do Chi Nguyen	General Director	207,126,000	
Mrs. Tran Thi Minh	Deputy General Manager	154,869,000	
Mr. Nguyen The Phuong	Deputy General Manager	137,004,000	
Mr. Vuong Kha Hai	Deputy General Manager	141,216,000	
Mr. Dang Quang Cuong	Chief Accountant	139,392,000	
Total		779,607,000	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

Stakeholders	Relationship	6 month 2026
Dividends, profit sharing:		16,869,878,860

Power Construction No. 4 Co.,Ltd	Subsidiary company	1,018,570,346
Electrical Construction No. 2 Co.,Ltd	Subsidiary company	4,020,266,714
An Giang Centrifugal Concrete Joint Stock Company	Subsidiary company	6,186,132,000
Thu Duc Centrifugal Concrete Joint Stock Company	Subsidiary company	3,271,191,000
Thang Long XLCN Trading Joint Stock Company	Affiliated company	310,500,000
VINAICON Construction Design & Consulting Joint Stock Company	Affiliated company	496,689,600
Construction Steel Structure Joint Stock Company	Affiliated company	1,248,000,000
TKV Power Corporation - JSC	Affiliated company	318,529,200
Return to the seller		191,112,890
Ha Bac Chemical Machinery Co., Ltd.	Subsidiary company	191,112,890
Other receivables		11,941,858,894
Southern Power Installation and Construction Joint Stock Company	Affiliated company	136,500,000
VINAICON6 Investment and Construction Joint Stock Company	Subsidiary company	181,974,000
Vinaicon Consulting, Design and Construction Joint Stock Company	Affiliated company	935,146,600
Quang Son Cement Co., Ltd	Subsidiary company	10,688,238,294

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or General Director in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, General Director: None.

4.3. Other transactions of the Company may bring material or non - material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. List of insiders and related parties of insiders

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Do Chi Nguyen		Board Member, General Director			Do not have		
1.1	Nguyen Thi Lu					Do not have		Mother
1.2	Nguyen Thu Huyen					Do not have		Wife
1.3	Do Huyen Anh					Do not have		Daughter
1.4	Do Chi Anh Duc					Do not have		Boy
1.5	Do Chi Phuong					Do not have		Younger brother

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Vuong Kha Hai		Board Member, Deputy General Director			42,300	0,077	
2.1	Nguyen Thi Tam					Do not have		Mother
2.2	Le Ngoc Thu					Do not have		Wife
2.3	Vuong Hai Anh					Do not have		Daughter
2.4	Vuong Tue Anh					Do not have		Daughter
2.5	Vuong Thi Thanh Ha					Do not have		Older sister
2.6	Vuong Kha Son					Do not have		Older brother

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.7	Vuong Thi Thanh Van					Do not have		Younger sister
3	Tran Thi Minh		Deputy General Manager			118,800	0.21%	
3.1	Tran Anh Tuan					Do not have		biological father
3.2	Trinh Thi Luu					Do not have		Mother
3.3	Nguyen Danh Quan					Do not have		Husband
3.4	Nguyen Danh Vuong					Do not have		Boy
3.5	Nguyen Phuong Nguyen					Do not have		Daughter
3.6	Tran Van Anh					Do not have		Older brother
3.7	Tran Dang Thong					Do not have		Younger brother

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Tran Danh Truy					Do not have		Father-in-law
3.9	Le Thi Thanh					Do not have		Sister-in-law
4	Nguyen The Phuong		Board Member, Deputy General Director			2,500	0.0045%	
4.1	Pham Thi Thai					Do not have		Mother
4.2	Vu Thi Linh					Do not have		Wife
4.3	Nguyen Vu Huyen Trang					Do not have		Daughter
4.4	Nguyen Vu Phuong Trang					Do not have		Daughter

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.5	Nguyen Vu The An					Do not have		Boy
4.6	Nguyen Thi Binh					Do not have		Older sister
4.7	Nguyen Thi Nga					Do not have		Younger sister
4.8	Nguyen Hung Cuong					Do not have		Younger brother
5	Nguyen Thi Thu Nga	011C110838 at HSC; 0001238383 at VNDIRECT	Head of the Supervisory Board			34,200	0.06%	
5.1	Nguyen Thi Su	011C1398 38- HSC				Do not have		Mother
5.2	Nguyen Thi Lu					Do not have		Mother-in-law

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.3	Le Ngoc Quang	011C112774 at HSC				Do not have		Husband
5.4	Le Ngoc Thu Thao					Do not have		Daughter
5.5	Le Ngoc Thu Huong					Do not have		Daughter
5.6	Koti Jaddu Sreenivas					Do not have		Son-in-law
5.7	Le Huyen Ngoc					Do not have		sister-in-law
5.8	Le Huyen Nga					Do not have		sister-in-law

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.9	Le Thanh Hang	1255981 - SSI				Do not have		sister-in-law
6	Nguyen Ngoc Cuong		Supervisory Board Member			17,000	0.03%	
6.1	Nguyen Thi Ngoc Lan					Do not have		Wife
6.2	Nguyen Anh Tu					Do not have		Boy
6.3	Nguyen Nhat Minh					Do not have		Boy

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.4	Nguyen Ngoc Vinh					Do not have		Older brother
6.5	Nguyen Ngoc Quang					Do not have		Older brother
6.6	Nguyen Thi Thanh Hang					Do not have		Younger sister
6.7	Nguyen Huu Lang					Do not have		Father-in-law
6.8	Nguyen Thi Bich					Do not have		Mother-in-law
6.9	Nguyen Thi Thuy					Do not have		sister-in-law
6.10	Nguyen Thanh Ha					Do not have		sister-in-law
7	Dang Quang Cuong		Chief Accountant			Do not have		

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.1	Ho Thi Hoe					Do not have		Wife
7.2	Dang Thi Anh Tho					Do not have		Daughter
7.3	Dang Quang Kiet					Do not have		Boy
7.4	Dang Quoc Hung					Do not have		Older brother
7.5	Dang Thi Oanh					Do not have		Older sister
7.6	Dang Quang Thuong					Do not have		Younger brother
8	Le Duc Tho		Authorized person for information disclosure			Do not have		

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.1	Nguyen Thi Mai Lan					Do not have		Mother
8.2	Le Xuan Phong					Do not have		Older brother
8.3	Le Quang Ninh					Do not have		Younger brother
8.4	Tran Thi Lan Huong					Do not have		Wife
8.5	Le Tran Khanh Linh					Do not have		Daughter
8.6	Le Huong Giang					Do not have		Daughter

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Nguyen Thi Khanh Hang		Board of Directors			Do not have		
9.1	Khong Doan Minh					Do not have		Husband
9.2	Khong Minh Ngoc					Do not have		Daughter
9.3	Khong Minh Tien					Do not have		Boy
9.4	Pham Thi Phac					Do not have		Mother
9.5	Nguyen Ngoc Ha					Do not have		Older brother

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.6	Nguyen Phuong Thao					Do not have		Sister-in-law
9.7	Nguyen Quoc Hung					Do not have		Older brother
9.8	Luong Thu Khuong					Do not have		Sister-in-law
9.9	Khong Doan Tho					Do not have		Father-in-law
9.10	Pham Thi Nga					Do not have		Mother-in-law
10	Chu The Hoang		Board Member			Do not have		

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.1	Chu The Hung					Do not have		biological father
10.2	Nguyen Thi Duyen					Do not have		Mother
10.3	Nguyen Thuy Binh					Do not have		Wife
10.4	Chu Thi Thu Ha					Do not have		Older sister
10.5	Nguyen Tien Dung					Do not have		Brother-in-law
10.6	Chu Thi Quynh Chi					Do not have		Daughter
10.7	Chu Thế Quân					Do not have		Boy

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.8	Nguyen Van Nghia					Do not have		Father-in-law
10.9	Truong Thi Thuy					Do not have		Mother-in-law
11	Duong Hoai Trang					Do not have		
11.1	Duong Dinh Khanh					Do not have		biological father
11.2	Vu Le Phuong Anh					Do not have		Mother
11.3	Nguyen Hung Tho					Do not have		Father-in-law
11.4	Nguyen Thi Nhai					Do not have		Mother-in-law
11.5	Nguyen Hung Thang					Do not have		Husband

No.	Name	Securities trading account	Position at the Corporation	ID/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.6	Nguyen Khanh Nam					Do not have		Son
11.7	Nguyen Khanh Duy					Do not have		Son
11.8	Duong Thuy Linh					Do not have		younger sibling
11.9	Phung Anh Tuan					Do not have		Brother-in-law

2. Transactions by insiders and related parties involving the Corporation's shares: None

IX. Other points to note

Charter of Organization and Operation of the Corporation was approved at the Annual General Meeting of Shareholders in 2026 in accordance with current law to ensure compliance with legal regulations.

Recipient: 

- As above;
- Board of Directors of the Corporation;
- General Director of the Corporation;
- Board of Supervisors of the Corporation;
- Saved: file.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Thi Khanh Hang