

**ARMEPHACO
JOINT STOCK COMPANY**

No: 360/BC-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

Hanoi, Jan 24th, 2026

REPORT ON THE COMPANY'S GOVERNANCE SITUATION SEMI-ANNUAL 2026

**To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange.**

- Company name: Armephaco Joint Stock Company
- Charter capital: 130.000.000.000 VND
- Address: 118 Vu Xuan Thieu, Phuc Loi ward, Hanoi.
- Stock code (if any): AMP
- Corporate governance model: Shareholders' General Meeting, Board of Directors, Supervisory Board, General Director
- Regarding the implementation of internal audit functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information regarding the meetings and resolutions of the 2025 Annual General Meeting is as follows:

No	Resolution No	Date	Content
1	265/NQ-DHĐCD	26/5/2026	Article 1. Approving the 2025 activity report and the 2026 activity orientation of the Board of Directors. Article 2. Approving the report on the results of production and business activities for 2025 and the production and business activities plan for 2026. Article 3. Approving the 2025 activity report and the 2026 activity plan of the Supervisory Board. Article 4. Approving the Proposal of the audited Financial Statements 2025 of Armephaco Joint Stock Company according to the Proposal No 186 /TTr-HĐQT dated April 14, 2026 Article 5. Approving the Proposal of the profit distribution plan for the year 2025 according to the Proposal No 185 /TTr-HĐQT dated April 14, 2026

			Article 6. Approving the Proposal of the report on the salaries and remuneration of the Board of Directors, Supervisory Board for the year 2025 and the plan of the salaries and remuneration for 2026 Article 7. Approving the Proposal of the selection of an auditor for the 2026 financial statements and the semi-annual 2026 financial statements. Article 8. The resolution of the General Meeting of Shareholders takes effect from the date of signing. Member of the Board of Directors, the Supervisory Board, the General Director, shareholders, and related individuals and entities are responsible for implementing this resolution in accordance with current legal regulations.
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II. Board of Directors

1. Information on Board of Directors members

No	Member of BoD	Position
1	Pham Cong Doan	Chairman of the BoD (Reappointment effective on May 23nd, 2025 at the 2025 AGM)
2	Nguyen Thi Huong	Member of the BoD (Reappointment effective on May 23nd, 2025 at the 2025 AGM)
3	Vu Thi Cam Trang	Member of the BoD (Reappointment effective on May 23nd, 2025 at the 2025 AGM)

2. Board of Directors Meetings: 5 meetings

No	Member of BoD	Number of BoD meetings attended	Attendance	Reason for not attending
1	Pham Cong Doan	5	100%	-
2	Nguyen Thi Huong	4	80%	Without reason
3	Vu Thi Cam Trang	5	100%	-

3. The BoD's oversight of the Executive Board

The General Director's activities comply with the Board of Directors' resolutions, the Company's charter, and legal regulations. The Board of Directors regularly monitors and supervises the General Director's activities, promptly resolving any issues arising within the

Board's authority, and creating favorable conditions for the General Director's operational work; thereby supporting the management and operation of the Company.

4. Resolutions/Decisions of the BoD for 2026

No	Date	Content
1	5/02/2026	Assesment of 2025 production and business results and the 2026 plan.
2	17/03/2026	Article 1. Approve Proposal No.102/TTr-AMP dated March 3, 2026, submitted by the General Director to the Board of Directors regarding the plan to organize the 2026 Annual General Meeting of Shareholders. - Record date: April 15, 2026 - Tentative date for the General Meeting of Shareholders: May 11–15, 2026 - Plan for organizing the 2026 Annual General Meeting of Shareholders (attached) Article 2. This Resolution takes effect from the date of signing. The Board of Directors, the Executive Board of Armephaco Joint Stock Company, and relevant departments are responsible for implementing this Resolution.
3	12/04/2026	Article 1. Approval of the report on production and business results for 2025 and the plan for 2026 to be submitted to the General Meeting of Shareholders (details in the attached documents). Article 2. Approval of the contents of the General Meeting documents and the organization of the General Meeting (details in the attached documents). Article 3. This Resolution takes effect from the date of signing. The Board of Directors, the Executive Board of Armephaco Joint Stock Company, and relevant departments are responsible for implementing this Resolution.
4	10/05/2026	Article 1. Extension of the time for holding the 2026 Annual General Meeting of Shareholders of Armephaco Joint Stock Company - Scheduled date for the General Meeting of Shareholders: May 26, 2026 - Reason: Additional time is required to finalize the meeting documentation to ensure that the content presented to the General Meeting is complete, accurate, and aligned with actual circumstances. Article 2. This Resolution takes effect from the date of signing. The Board of Directors, the Executive Board of Armephaco Joint Stock Company, and relevant departments are responsible for implementing this Resolution.

The Supervisory Board and the Board of Directors are invited to attend all regular meetings of the Board of Directors. In each meeting, the Supervisory Board participates and contributes independent opinions to ensure that the decisions made are optimal.

5. Other activities

The Board of Directors has facilitated the Supervisory Board in performing its function of supervising the Company's business operations. During the first six months of 2026, the Supervisory Board had access to and was provided with complete information and data on the Company's business operations, governance, and management.

The recommendations submitted by the Supervisory Board to the Board of Directors and the Management Board aimed at strengthening the effectiveness of the internal control system, minimizing risks for the Company, and ensuring the Company's operations fully comply with all legal regulations and the Company's charter were considered and accepted by the Board of Directors and the Management Board.

IV. Executive Board

Executive Board	Position	Note
Duong Dinh Son	General Director	Directly manages the Company
Nguyen Thi Huong	Deputy General Director	In charge of the Political work
Tong Van Bien	Deputy General Director	In charge of the Company 120.,Ltd

V. Chief Accountant

Full name	Year of birth	Professional qualifications	Date of appointment
Bui Xuan Binh	1987	Bachelor of Accounting	08/06/2022

VI. Training in corporate governance

The corporate governance training courses attended by members of the Board of Directors, Supervisory Board, Executive Board, other management officers, and the Company Secretary were in accordance with the regulations on corporate governance.

VII. List of Related Parties of a Public Company (2026 Report) and Transactions of Related Parties with the Company itself

1. List of company associates

Name of organization/individual	Relationship with the company	No of shares held at the end of the period	Rates
Pham Cong Doan		3.000.000	23,07%
Trinh Thi Nu	Related person		
Pham Trung Thanh	Related person		
Ha Duong Nhu Quynh	Related person		
Pham Thi Thu Hien	Related person		
Phung Manh Cuong	Related person		
VINAHANKOOK Co.,JSC	Relevant organization		
Truong Loc Solar Power Co.,Ltd	Relevant organization		
Quang Ninh Port Co.,JSC	Relevant organization		
T&T Aviation Transport Co.,Jsc	Relevant organization		
T&T Energy Group Co., JSC	Relevant organization		
Hoang Son Golden Moutain Co., Ltd	Relevant organization		
Vu Thi Cam Trang			
Vu Xuan Thuy	Related person		
Nguyen Minh Kinh	Related person		

130 AMERPHACO Co.,Ltd		Subsidiary Company	5/07/2015	
150 Cophavina Co.,Ltd		Subsidiary Company	03/01/2020	
VINAHANKOOK JSC		Affiliated company	26/6/2014	

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: none.

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies in which the company holds ownership: None.

4. Transactions between the company and other parties.

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): None

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers: None

VIII. Insider and related – party stock transactions (2026 Report)

1. List of insider and related – party of insiders

Name of organization/individual	Relationship with the company	No of shares held at the end of the period	Rates
Trinh Hoang Vinh	Related person		
Trinh Hoang Viet	Related person		
Nguyen Thi Huong		1.120.833	8,622%
La Van Truong	Related person		
La Thi Sao Mai	Related person	411.000	3,162%
La Thi Phuong Loan	Related person		
Duong Dinh Son		800	0,006%
Nong Thi Huyen Dung	Related person		
150 Cophavina Co.,Ltd	Relevant organization		
Tong Van Bien			
120 AMERPHACO Co., Ltd	Relevant organization		
Tong Van Luong	Related person		
Dang Thi Minh	Related person		
Vu Thanh Phuong	Related person		
Tong Phuong Anh	Related person		
Nguyen Thi Huong			
Pham Tai Thang	Related person		

Name of organization/individual	Relationship with the company	No of shares held at the end of the period	Rates
Pham Duc Anh	Related person		
Pham Anh Thu	Related person		
Le Manh Hien			
Do Thi Thu Hang	Related person		
Le Hong Ngoc	Related person		
Le Ngoc Minh	Related person		
Le Minh Hai	Related person		
Nguyen Anh Tuan			
Nguyen Xuan Hach	Related person		
Doan Thi Huyen	Related person		
Bui Thi Hang Van	Related person		
Nguyen Anh Tung	Related person		
Nguyen Thanh Bach Duong	Related person		
ARMEPHACO JSC UNION	Relevant organization	40.000	0,308%
120 AMERPHACOC Co., Ltd	Relevant organization		
130 AMERPHACO Co.,Ltd	Relevant organization		

Name of organization/individual	Relationship with the company	No of shares held at the end of the period	Rates
150 Cophavina Co.,Ltd	Relevant organization		
Vinahankook medical equipment Joint stock company	Relevant organization		

2. Transactions by insiders and related parties involving the Company's shares:

None

IX. Other points to note: None

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Pham Cong Doan

