

No.: 23/BC-BNW

Bac Ninh, July 28 2026

REPORT ON CORPORATE GOVERNANCE
(The first half of 2026)

To: - HANOI STOCK EXCHANGE

Name of company: Bac Ninh Clean Water Joint Stock Company
Address of head office: No. 8 Nguyen Huu Du Street, Kinh Bac Ward, Bac Ninh Province
Telephone: 0222.3822708
Charter capital: VND 375.493.910.000
Stock symbol: BNW
Governance model: Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
The implementation of internal audit: Not yet implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution No.	Date	Content
1	01/2026/NQ-DHĐCĐ	04/06/2026	1. Approval of the Report on 2025 Performance results and 2026 Orientation of the Board of Directors; 2. Approval of the Report of the Board of Supervisors in 2025; 3. Approval of the report on the 2025 production and business performance and the production and business plan for 2026; 4. Approval of the proposal on the audited Financial Statements for 2025; 5. Approval of the proposal on the profit distribution plan and dividend payment for 2025; 6. Approval of the proposal on the proposed profit distribution plan and dividend payment for 2026; 7. Approval of the proposal on the remuneration for the Board of Directors, the Board of Supervisors, the Person in Charge of Corporate Governance, and the Company Secretary for 2025, and the remuneration plan for 2026; 8. Approval of the proposal on the selection of an independent auditing firm to audit the 2026 Financial Statements; 9. Approval of the proposal on the change of the

			Company's head office address and the amendments to the Charter on the Organization and Operation of Bac Ninh Clean Water Joint Stock Company.
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II. ACTIVITIES OF BOARD OF DIRECTORS

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors 's members	Position	The date becoming/ceasing to be the BOD member/ BOD Independent member	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Tien Long	Chairman of BOD	04/2022	
2	Mr. Luu Xuan Tam	BOD member, General Director	04/2022	
3	Mr. Nguyen Dinh Ton	BOD member, Deputy General Director	04/2022	
4	Mrs. Vu Thi Chuyen	Non-executive members of the BOD	04/2022	
5	Mr. Nguyen Xuan Quyet	Non-executive members of the BOD	05/2024	

2. Meetings of the Board of Directors

No.	Board of Directors 's members	Number of meetings attended by BOD	Attendance rate (%)	Reasons for absence
1	Mr. Nguyen Tien Long	02/02	100%	
2	Mr. Luu Xuan Tam	02/02	100%	
3	Mr. Nguyen Dinh Ton	02/02	100%	
4	Mrs. Vu Thi Chuyen	02/02	100%	
6	Mr. Nguyen Xuan Quyet	02/02	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors' supervision over the General Director was conducted in compliance with the applicable laws and the Company's Charter.

4. Activities of the Board of Directors' subcommittees:

None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No./Date	Contents	Approval rate
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1.	No. 04/NQ/HĐQT-NSBN dated 27 March 2026 – Written Resolution	1. Approved the proposal on the extension of the deadline for holding the 2026 Annual General Meeting of Shareholders: - Cancellation of the record date and the confirmation of the list of securities holders (March 25, 2026) for attendance at the 2026 Annual General Meeting of Shareholders - Extension of the deadline for holding the 2026 Annual General Meeting of Shareholders to no later than June 30, 2026 (Attached to Proposal No. 02/TTr-NSBN submitted by the Chairman of the Board of Directors) 2. Approved the first interim cash dividend payment for 2025 - Dividend rate: 6% per share (equivalent to VND 600 per share) - Record date: April 16, 2026 - Payment date: May 14, 2026 (Supporting documents attached)	5/5
2.	No. 07/NQ/HĐQT-NSBN dated 24 April 2026 – Written Resolution	Approved the Business Cooperation Contract between Bac Ninh Clean Water Joint Stock Company and Long Phuong Group Joint Stock Company for the investment, construction, management, and operation of the project "Addition of Sedimentation Basins for the Bac Ninh City Surface Water Treatment Plant" (Attached to Proposal No. 201/TTr-NSBN dated 17 April 2026 submitted by the General Director)	5/5
3.	No. 10/NQ/HĐQT-NSBN dated 8 May 2026 – Meeting No. 27	1. Approved the documents for the 2026 General Meeting of Shareholders (List of meeting documents attached) The 2026 Annual General Meeting of Shareholders will be held at 1:30 p.m. on 4 June 2026 at the Conference Hall of Bac Ninh Clean Water Joint Stock Company, No. 8 Nguyen Huu Du Street, Kinh Bac Ward, Bac Ninh Province. Record date: 5 May 2026 (as provided by VSDC). Assigned the Chairman of the Board of Directors and the General Director to continue reviewing and deciding on amendments and supplements to the meeting agenda and meeting documents, and to decide on other matters relating to the organization of the 2026 Annual General Meeting of Shareholders in accordance with applicable regulations.	5/5

		2. Approved the reappointment of Mr. Nguyen Dinh Ton as Deputy General Director of Bac Ninh Clean Water Joint Stock Company. (Supporting documents attached to Proposal Report No. 228/BC-TGD dated 28 April 2026 submitted by the General Director) 3. Approved the reappointment of Ms. Nguyen Thi Phuong as Chief Accountant of Bac Ninh Clean Water Joint Stock Company. (Supporting documents attached to Proposal Report No. 228/BC-TGD dated 28 April 2026 submitted by the General Director)	
4.	No. 20/NQ/HĐQT-NSBN dated 8 June 2026	Approved the payment of the remaining cash dividend for 2025 -Dividend rate: 1% per share (equivalent to VND 100 per share) -Record date: 25 June 2026 -Payment date: 27 July 2026	5/5

III. BOARD OF SUPERVISORS

1. Information about Board of Supervisor's members

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Tran Thi Huong	Head of the Board of Supervisors	04/2022	Bachelor of Accounting and Statistics
2	Mrs. Nguyen Thi Mai Lan	Member of the Board of Supervisors	04/2022	Bachelor of Accounting
3	Mr. Nguyen Hong Thien	Member of the Board of Supervisors	04/2024	Bachelor of Laws

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
1	Mrs. Tran Thi Huong	02/02	100%	100%	

2	Mrs. Nguyen Thi Mai Lan	02/02	100%	100%	
3	Mr. Nguyen Hong Thien	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

❖ *Regarding the implementation of the functions and duties of Board of Supervisors of the Company*

- Discussion of certain aspects related to the monitoring of the operational management of the Board of Directors and the Board of Management in accordance with the resolutions of the General Meeting of Shareholders. Review of documents, accounting entries, bookkeeping, and compliance with state obligations. Monitoring the implementation of resolutions approved by Board of Directors.
- Development of a plan for monitoring and auditing the activities of the Board of Directors and the Board of Management during the first six months of 2026.
- Discussion of quarterly financial reports; semi-annual financial reports; annual financial reports, with the aim of evaluating the reasonableness of financial data and compliance with regulations.
- Supervision of information disclosure in accordance with legal requirements for public companies, including the disclosure of changes in key personnel.
- Appraisal of the Business Performance Report for the first six months of 2026.
- Review and analysis of the 2025 financial statement data to be presented at the 2026 Annual General Meeting of Shareholders.
- Participation in Board of Directors meetings regarding decisions on matters related to business production operations.
- Contribution of opinions on draft contracts, development, and adjustments to internal governance regulations and rules.
- Review of the processes for organizing the 2026 General Meeting of Shareholders, in accordance with regulations.
- Participation in and evaluation of the year-end inventory of assets and equipment at the company's units and factories.
- Proposing recommendations to the Board of Management regarding the revision of cost estimates for various departments to align with actual conditions.

❖ *Supervised the Resolutions and Decisions of the Company's Board of Directors*

- The resolutions of the Board of Directors for the first six months of 2026 have focused on directing the implementation of the Company's business production plan and investment construction plan.
- The format of the meetings, the content, meeting minutes, resolutions, decisions, and documents of the Board of Directors are in compliance with Law on Enterprises and the Company's Charter.

❖ *Supervised the activities of the Board of Management*

- Implementation of the resolutions and decisions of the Board of Directors: The Company's Board of Management has fully carried out the contents of the resolutions

and decisions of the Board of Directors.

- Other matters, such as input costs, procurement contracts for materials, goods, and transportation expenses: The Board of Supervisors conducts checks using a random sampling method. Upon review, the Board of Supervisors finds that the procedures are appropriate and no violations have been detected.
- The Company's regulations and policies are in accordance with the operational model of a joint-stock company and have been implemented and followed.
- Execution of business production tasks in the first six months of 2026.

❖ **Shareholders' opinions**

In the first six months of 2026, the Board of Supervisors did not receive any opinions, feedback, or proposals from shareholders regarding the Company's business production operations.

4. The coordination among the Board of Supervisors, Board of Directors and the Board of Management and other managers.

With a sense of responsibility, collaboration, and constructive engagement throughout its activities, the Board of Supervisors consistently coordinates, communicates, and provides candid feedback to the Board of Directors and the Board of Management during meetings, as well as in relation to the resolutions and decisions of the Board of Directors and the Board of Management, in alignment with the objectives of the Board of Directors and applicable policies and regulations.

The Board of Supervisors has been provided with comprehensive information regarding the decisions of the Board of Directors and the Board of Management and has received full cooperation from the Company's departments in facilitating access to documents and materials necessary for the inspection and oversight process.

5. Other activities of the Board of Supervisors:

None

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr. Luu Xuan Tam - General Director	5/10/1970	Irrigation engineer	04/2021
2	Mr. Nguyen Dinh Ton - Deputy General Director	22/6/1975	Master of Business Administration	04/2020
3	Mr. Tran Khanh Tinh - Deputy General Director	28/05/1982	Water Supply and Drainage Engineer	07/2024

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment
Mrs. Nguyen Thi Phuong	29/08/1989	Bachelor of	04/2021

		Economics	
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VI. TRAINING COURSES ON CORPORATE GOVERNANCE

The Company continues to create all necessary conditions for appointing staff to participate in training programs aimed at enhancing their knowledge of corporate governance, organized by relevant competent authorities.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:

1. The list of affiliated persons of the Company: *Appendix No. 01 attached.*
2. Transactions between the Company and its affiliated persons or between the Company and major shareholder, internal persons and affiliated persons: *Appendix No. 02 attached*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*
4. Transaction between the company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Director in three (03) latest years (calculated at the time of reporting): *Appendix No. 02 attached*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: *None*
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None*

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS:

1. The list of internal persons and their affiliated persons: *Appendix No. 03 attached.*
2. Transactions of internal persons and affiliated persons with shares of the Company: *None*

IX. OTHER SIGNIFICANT ISSUES: *None. pfl*

Recipients. ✓

- As above;
- Archived: Office.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Tien Long

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

N o.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliate d person	Time of endin g to be affilia ted perso n	Reas ons	Relation ship with the Compan y
1	Mr. Nguyen Tien Long		Chairman of BOD			04/2022			Internal person
2	Mr. Luu Xuan Tam		Member of BOD, General Director			04/2022			Internal person
3	Mr. Nguyen Dinh Ton		Member of BOD, Deputy General Director			04/2022			Internal person
4	Mr. Tran Khanh Tinh		Deputy General Director			07/2024			Internal person
5	Mrs. Vu Thi Chuyen		Member of BOD			04/2022			Internal person
6	Mr. Nguyen Xuan Quyet		Member of BOD			04/2024			Internal person
7	Mrs. Tran Thi Huong		Chief of Board of Supervisors			04/2022			Internal person
8	Mrs. Nguyen Thi Mai Lan		Member of Board of Supervisors			04/2022			Internal person
9	Mr. Nguyen Hong Thien		Member of Board of Supervisors			04/2024			Internal person
10	Mrs. Nguyen Thi Phuong		Head of the Finance Departme nt			04/2022			Internal person
11	Mr. Ngo Viet Thang		Corporate Governanc e Officer/ Authorized Information Disclosure Officer			10/2020			Internal person
1	Mrs. Pham		Company			09/2025			Internal



No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Thi Thuy		Secretary						person
13	Long Phuong Group Joint Stock Company					04/2022			Major shareholder, related to the Chairman of BOD
14	People's Committee of Bac Ninh province					04/2022			Major shareholder

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. Approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Long Phuong Group Joint Stock Company	Major shareholder and BOD Chairman concurrently serving as BOD			21/01/2026 24/04/2026	Resolution No. 25/NQ/HĐQT-NSBN dated 21 May 2020	Repayment of depreciated capital from the joint venture Transaction value: VND 2.542.939.516	
		Chairman of Bac Ninh Clean Water Joint Stock Company			21/01/2026 24/04/2026	Resolution No. 25/NQ/HĐQT-NSBN dated 21 May 2020	Receipt of profit distribution from the joint venture Transaction value: VND 3.186.775.360	

					03/02/2026	1501.2026/HĐMB/LP-NSBN	Purchase of goods and services Transaction value: VND 125.136.000	
					14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026 Resolution No. 01/2026/NQ-ĐHĐCĐ dated 4 June 2026	First interim cash dividend payment for 2025: Transaction value: VND 7.899.147.000	
					20/05/2026 26/06/2026	Resolution No. 01/2023/NQ-ĐHĐCĐ dated 23 June 2023	Receipt of capital contribution under a business cooperation arrangement: Transaction value: VND 3.342.080.000	
2	People's Committee of Bac Ninh province	Major shareholder, the Company's Affiliated Person			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026 Resolution No. 01/2026/NQ-ĐHĐCĐ dated 4 June 2026	First interim cash dividend payment for 2025: Transaction value: VND 11.052.167.400	
					21/04/2022	01/2022/NQ-ĐHĐCĐ	Payment of the operating lease fee for the water treatment plant for 2026 Transaction value: VND 4.029.551.253	
3	Mr. Luu Xuan Tam	Member of the Board of Directors, General Director			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026	First interim cash dividend payment for 2025: Transaction value: VND 32.433.000	
4	Mr. Nguyen Dinh Ton	Member of the Board of Directors, Deputy			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026	First interim cash dividend payment for 2025:	

		General Director					Transaction value: VND 3.363.000	
5	Mr. Tran Khanh Tinh	Deputy General Director			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026	First interim cash dividend payment for 2025: Transaction value: VND 3.363.000	
6	Ms. Vu Thi Chuyen	Member of the Board of Directors, Major shareholder			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026	First interim cash dividend payment for 2025: Transaction value: VND 1.128.748.770	
7	Ms. Tran Thi Huong	Head of the Board of Supervisors			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026	First interim cash dividend payment for 2025: Transaction value: VND 4.047.000	
8	Ms. Nguyen Thi Mai Lan	Member of the Board of Supervisors			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026	First interim cash dividend payment for 2025: Transaction value: VND 3.762.000 VND	
9	Ms. Nguyen Thi Phuong	Head of Finance Department			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026	First interim cash dividend payment for 2025: Transaction value: VND 3.347.040	
10	Mr. Ngo Viet Thang	Head of Administration and Human Resources Department Person in Charge of Corporate Governance			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026	First interim cash dividend payment for 2025: Transaction value: VND 18.354.000	
11	Ms. Pham Thi Thuy	Company Secretary			14/05/2026	Board Resolution No. 04/NQ-HĐQT-NSBN dated 27 March 2026	First interim cash dividend	

							payment for 2025: Transaction value: VND 3.249.000	
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12/01/2025

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
	Board of Directors									
	Nguyen Tien Long		Chairman of BOD							
	<i>Affiliated organizations</i>									
1	Long Phuong Group Joint Stock Company							13.165.245	35,06%	BOD Chairman of Long Phuong Group Joint Stock Company
	<i>Affiliated individuals</i>									
2	Ngo Thi Kim Chung		None					0	0%	Wife
3	Nguyen Minh Phuong		None					0	0%	Daughter
4	Nguyen Thuy Linh		None					0	0%	Daughter
5	Nguyen Quoc Vinh		None							Son
6	Man Ngoc Hong Kong		None							Son in law
7	Nguyen Thi Toan		None							Mother
8	Vu Thi Ban		None							Mother in law
9	Ngo Quoc Thanh		None							Father in law
1	Nguyen Tien Duc		None							Older brother
1	Vu Thi Thuy		None							Sister-in-law
1	Nguyen Tien Hung		None							Younger brother
1	Tran Thi Thuy		None							Sister in law
1	Nguyen Tien Giang		None							Older brother
1	Phan Thi Lang		None							Sister in law
1	Nguyen Tien Doan		None							Father (Passed

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
										away)
	Luu Xuan Tam		Vice Chairman of BOD, General Director					56.900	0,15%	
	<i>Affiliated organizations</i>									
1	Bac Ninh Water Supply No.2 Joint Stock Company		None					0	0%	BOD Chairman of Bac Ninh Water Supply No.2 Joint Stock Company
2	People's Committee of Bac Ninh province							18.420.279	49,06%	Mr. Luu Xuan Tam is the representative of the State capital pursuant to Decision No. 784/QĐ-UBND dated June 27 2023 issued by People's Committee of Bac Ninh province. The number of shares represented is 13.142.279 shares, corresponding to a 35% share ownership in BNW
	<i>Affiliated individuals</i>									
3	Luu Van Quyet		None					0	0%	Father
4	Ta Thi Phan		None					0	0%	Mother
5	Le Cong		None					0	0%	Father in law

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
	Nhiem									
6	Cat Thi Soan		None					0	0%	Mother in law
7	Le Thi Hang		None					0	0%	Wife
8	Luu Thi Tuyet Nhung		None					0	0%	Daughter
9	Luu Xuan Nam		None					0	0%	Son
1	Nguyen Thi Le Thu									Daughter in law
1	Nguyen Vinh Phat		None					0	0%	Son in law
1	Luu Tuan Cuong		None					0	0%	Younger brother
1	Luu Thi Thuan		None					0	0%	Younger sister
1	Luu Tuan Phong		None					0	0%	Younger brother
1	Nhu Thi Thu Huong		Accounting staff of the company					5.900	0,02%	Sister in law
1	Nguyen Thi Minh Chau		Customer service staff					5.300	0,01%	Sister in law
	Nguyen Dinh Ton		Member of BOD/ Deputy General Director					5.900	0,02%	
	<i>Affiliated organizations</i>									
1	People's Committee of Bac Ninh province							18.420.279	49,06%	Mr. Nguyen Dinh Ton is the representative of the State capital pursuant to Decision No. 784/QĐ-UBND dated June 27,

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
										2023 issued by the People's Committee of Bac Ninh Province. The number of shares represented is 5.278.000 shares, corresponding to a 14,06% share ownership in BNW
	<i>Affiliated individuals</i>									
2	Nguyen Dinh Mau		None					0	0%	Father (Passed away)
3	Nguyen Thi Tiep		None					0	0%	Mother (Passed away)
4	Nguyen Dinh Mao		None					0	0%	Brother
5	Ngo Thi Nga		None					0	0%	Sister in law
6	Nguyen Dinh Mao		None					0	0%	Brother
7	Nguyen Thi Hong		None					0	0%	Sister in law
8	Nguyen Tien Loc		None					0	0%	Brother in law
9	Nguyen Thi Lieu		None					0	0%	Sister
1	Nguyen Huu Huan		None					0	0%	Brother in law (Passed away)
1	Nguyen Thi Ly		None					0	0%	Sister
1	Dang Van Ha		None					0	0%	Father in law (Passed away)
1	Nguyen Thi Sach		None					0	0%	Mother in law
1	Dang Thi Hang		None					0	0%	Wife
1	Nguyen Dang Quang Minh		None					0	0%	Child
1	Nguyen Dang		None					0	0%	Child

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
	Minh Phuong									
	Vu Thi Chuyen		Member of BOD					1.901.661	5,06%	
	<i>Affiliated organizations</i>									
1	Duc Thuy Company Limited							0	0%	Deputy Director
	<i>Affiliated individuals</i>									
2	Ngo Trung Dung		None					0	0%	Husband
3	Ngo Minh Chau		None					0	0%	Child
4	Ngo Trung Kien		None					0	0%	Child
5	Vu Cong Chinh		None					0	0%	Father
6	Luong Thi Mai		None					0	0%	Mother
7	Vu Cong Hai									Brother
8	Duong Thi Ly									Sister in law
9	Vu Thi Ban									Mother in law
1	Ngo Quoc Thanh									Father in law
	Nguyen Xuan Quyet		Member of BOD					0	0%	
	<i>Affiliated organizations</i>									
1	Bac Ninh Drainage and Wastewater Treatment Joint Stock Company									Company Director
	<i>Affiliated individuals</i>									
2	Nguyen Huyen My		Staff					5.500	0,01%	Wife
3	Nguyen Duc Huong		None					0	0%	Father
4	Vu Thi Bat							0	0%	Mother
5	Nguyen Khanh Linh		None					0	0%	Child
6	Nguyen Ngoc Anh		None					0	0%	Child
7	Nguyen		None					0	0%	Child

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
	Thanh Nam									
8	Nguyen Thi Quyen		None					0	0%	Full sibling
9	Nguyen Thi Hong		None					0	0%	Full sibling
1	Nguyen Van Trong		None					0	0%	Father in law
1	Nguyen Thi Ngoc Dung		None					0	0%	Mother in law
1	Luu Xuan Phong		None					0	0%	Brother in law
1	Nguyen Trong Dung		None					0	0%	Brother in law
	Board of Supervisors									
	Tran Thi Huong		Chief of BOS					7.100	0,02%	
	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
1	Vu Thi Ninh		None					0	0%	Mother in law
2	Nguyen Ngoc Son		None					0	0%	Husband
3	Nguyen Ngoc Khanh		None					0	0%	Child
4	Nguyen Duc Thang		None					0	0%	Child
5	Tran Van Tin		None					0	0%	Father
6	Do Thi Tiep		None					0	0%	Mother
7	Tran Van Thanh		None					0	0%	Younger brother
8	Tran Van Ha		None					0	0%	Younger brother
9	Phung Thi Lan Huong		None					0	0%	Sister in law
1	Khong Thi Ngoc Anh		None					0	0%	Sister in law
	Nguyen Thi Mai Lan		Member of BOS					6.600	0,02%	
	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
1	Nguyen Sy		None					0	0%	Father

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
	De									
2	Vu Thi Han		None					0	0%	Mother
3	Nguyen Thi Hanh		None					0	0%	Older sister
4	Nguyen Thi Mai Huong		None					0	0%	Older sister
5	Nguyen Ngoc Trung		None					0	0%	Brother in law
6	Nguyen Thi Ly		None					0	0%	Younger sister
7	Le Van Ton		None					0	0%	Husband
8	Le Minh Trong		None					0	0%	Child
9	Le Ngan Khanh		None					0	0%	Child
	Nguyen Hong Thien		Member of BOS					0	0%	
	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
1	Nguyen Thi Xuyen		None					0	0%	Mother
2	Le Van		None					0	0%	Father in law
3	Tran Thi Mai		None					0	0%	Mother in law
4	Nguyen Quang Tuyen		None					0	0%	Older brother
5	Tran Thi Van		None					0	0%	Sister in law
6	Nguyen Thi Phuong		None					0	0%	Older sister
7	Pham Viet Hung		None					0	0%	Brother in law
8	Nguyen Thi Ngan		None					0	0%	Younger sister
9	Nguyen Van Cong		None					0	0%	Brother in law
1	Le Minh Hue		None					0	0%	Wife
1	Nguyen Quang Huy		None					0	0%	Child
1	Nguyen Minh Quang		None					0	0%	Child
I	Board of Management									
	Luu Xuan Tam		General Direct							As stated in section 2 part I. Board of

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
			or							Directors
1)	Nguyen Dinh Ton		Deputy General Director							As stated in section 3 part I. Board of Directors
1	Tran Khanh Tinh		Deputy General Director					5.900	0,0157 %	
	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
1.	Tran Quoc Ai							0	0	Father
1.	Nguyen Thi Tam							0	0	Mother
1.	Tran Thao Nhi							0	0	Child
1.	Tran Khanh Toan							0	0	Child
1.	Tran Thi Yen							0	0	Sister
1.	Le Trung Kien							0	0	Brother in law
1.	Tran Thi Oanh							0	0	Sister
1.	Doan Van Binh							0	0	Brother in law
1.	Tran Khanh Tien							0	0	Younger brother
1.)	Ngo Thi May							0	0	Sister in law
1.	Le Duc Hien							0	0	Father in law
1.	Vu Thi Chu							0	0	Mother in law
1.	Le Thu Thuy							0	0	Wife
1.	Le Thi Diu							0	0	Sister-in-law
1.	Le Duc Huy							0	0	Brother in law
1.	Le Thi Thao							0	0	Sister-in-law

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
1	Chief Accountant									
2	Nguyen Thi Phuong		Chief Accountant					5.872	0,02%	
	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
2.	Nguyen Tien Dat		None					0	0%	Father
2.	Nguyen Thi Dieu		None					0	0%	Mother
2.	Nguyen Huu Phuc		None					0	0%	Father in law
2.	Le Thi Gam		None					0	0%	Mother in law
2.	Nguyen Huu Giang		None					0	0%	Husband
2.	Nguyen Huu Viet Phong		None					0	0%	Child
2.	Nguyen Thi Ha My		None					0	0%	Child
2.	Nguyen Thi Dao		None					0	0%	Older sister
2.	Nguyen Van Sy		None					0	0%	Brother in law
2.	Nguyen Van Minh		None					0	0%	Brother in law
2.	Nguyen Thi Nu		None					0	0%	Older sister
2.	Nguyen Dinh Hung		None					0	0%	Brother in law
2.	Nguyen Thi Dong		None					0	0%	Older sister
2.	Nguyen Thi Huong		None					0	0%	Younger sister
2.	Nguyen Cong Thanh		None					0	0%	Brother in law
	Corporate Governance Officer									
3	Ngo Viet Thang		Corporate Governance Officer/ Author					32.200	0,09	

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
			rized Information Disclosure Officer							
	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
3.	Nguyen Thi Huong		None					0	0%	Wife
3.	Ngo Quynh Huong		None					0	0%	Child
3.	Ngo Viet Tien		None					0	0%	Child
3.	Ngo Viet Anh Khoi		None					0	0%	Child
3.	Ngo Tuan Ngoc		None					0	0%	Father
3.	Ngo Thi Hao		None					0	0%	Mother
3.	Nguyen Thi Soan		None					0	0%	Mother in law
3.	Ngo Thi Hong Hanh		None					0	0%	Full sibling
3.	Dang Thai Son		None					0	0%	Brother in law
3.	Ngo Thi Thuy Huong		None					0	0%	Full sibling
3.	Nguyen Huu Truong Giang		None					0	0%	Brother in law
I	Company Secretary									
4	Pham Thi Thuy		Company Secretary					5.700	0,01%	
	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
4.	Le Trong Nghia		None							Husband
4.	Le Minh Quang		None							Child

o.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Citizen Identity Card/ Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
1.	Le Phuong Thao		None							Child
1.	Pham Quang Son		None							Father
1.	Nguyen Thi Huoc		None							Mother
1.	Pham Thi Huong		None							Elder sister
1.	Do Tien My		None							Brother-in-law
1.	Pham Thi Thuy Hang		None							Younger sister
1.	Luong Gia Suu		None							Brother-in-law
1.)	Le Dinh Xoan		None							Father-in-law
1.	Le Thi Khue		None							Mother-in-law