

No: 122/BC-HĐQT-TVĐ3

Ho Chi Minh City, July 24, 2026

REPORT ON CORPORATE GOVERNANCE
(The first 6 months of 2026)

To: - The State Securities Commission;
 - The Hanoi Stock Exchange.

- Name of company: Power Engineering Consulting Joint Stock Company 3
- Address of headoffice: 32 Ngo Thoi Nhiem Street, Xuân Hòa Ward, HCMC
- Telephone: (+84)2822211169, Fax: (+84)2839307938, Email: pecc3@pecc3.com.vn
- Charter capital: 95,173,030,000 VND
- Stock symbol: TV3
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: In progress.

I. Activities of the General Meeting of Shareholders (GMS)

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Key content
1	76/NQ-DHĐCĐ-TVĐ3	April 23, 2026	1. Approval of the reports: (i) Report on the Activities of the Board of Directors in 2025; (ii) Report of the Independent member of the BOD on the assessment of the BOD's Activities in 2025; (iii) Report on the Business results for 2025 and the Business plan for 2026; (iv) Report on the Financial situation for 2025 and the Financial plan for 2026; (v) Report of the Board of Supervisors. 2. Approval of the key indicators of the 2025 business results and the 2026 business plan. 3. Approval of the audited 2025 financial statements of Power Engineering Consulting Joint Stock Company 3, as audited by VACO Auditing Company Limited, and the key

No.	Resolution No.	Date	Key content
			indicators of the 2025 financial results and the 2026 financial plan. 4. Approval of the Profit distribution for 2025 and the Profit distribution plan for 2026. 5. Approval of the Finalization of salaries, remuneration for the members of the BOD, the BOS in 2025 and the Plan of salary, remuneration for the members of the BOD, the BOS in 2026. 6. Approval of the authorization for the BOD to decide on the approval of contracts between the Company and its related persons, namely EVN and its member entities, in respect of transactions which result in the aggregate value of transactions arising within a period of 12 months from the date of the first transaction reaching or exceeding 35% of the total assets as recorded in the Company's most recent financial statements. This authorization shall remain valid until the date of the 2027 AGM. 7. Approval of the authorization for the BOD to select the independent auditing firm for auditing the Company's financial statements for the period 2026-2028, based on the proposal of the BOS, from the list of audit firms approved to audit public interest entities in the securities sector for 2026 as issued by the State Securities Commission of Vietnam. 8. Approval of the amendments and supplements to the Company's Charter (14th amendment), the Internal Regulations on Corporate Governance (Issue No. 06) and the Regulations on the Operation of the BOD (Issue No. 03). 9. Approval of the Company's implementation of procedures to adjust certain registered business lines on the National Business Registration Portal to ensure consistency with the current Company Charter.

No.	Resolution No.	Date	Key content
			10. Approval of the dismissal of Mr. Tran Le Minh from the position of Member of the BOD, effective from April 23, 2026. 11. Approval of the election of Mr. Pham Dang An as a member of the BOD of Power Engineering Consulting Joint Stock Company 3 for the 2026-2031 term.

II. Board of Directors

1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Nhu Hoang Tuan	Chairman of the BOD	June 24, 2022	
2	Mr. Lac Thai Phuoc		June 24, 2022	
3	Mr. Tran Quoc Dien	Non-executive members of the BOD(*)	June 24, 2022	
4	Mr. Tran Le Minh		June 24, 2022	April 23, 2026
5	Mr. Pham Dang An	Non-executive members of the BOD	April 23, 2026	
6	Mr. Vo Van Phuong	Independent member of the BOD	June 24, 2022	

(*) Mr. Trần Quốc Điền became a non-executive member of the BOD with effect from May 01, 2026.

2. Meetings of the Board of Directors

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Nhu Hoang Tuan	05/07	71%	Due to objective circumstances
2	Mr. Lac Thai Phuoc	05/07	71%	Due to objective circumstances
3	Mr. Tran Quoc Dien	07/07	100%	
4	Mr. Tran Le Minh	03/03	100%	
5	Mr. Pham Dang An	04/04	100%	
6	Mr. Vo Van Phuong	07/07	100%	

3. Supervising the Board of Management by the Board of Directors: Every two weeks, a representative of the BOD attends the operations coordination meeting chaired by the General Director, with the participation of heads of departments and directors of branches and centers, to monitor the Company's operations and address matters within authority. At the same time, the BOD maintains regular oversight and close coordination with the Board of Management to ensure the Company's governance and management activities are carried out continuously and in a stable manner.

4. Activities of the Board of Directors' subcommittees: No subcommittees.

5. Resolutions of the Board of Directors

No.	Resolution No.	Date	Key content	Approval rate
1	06/NQ-HĐQT-TVĐ3 (Regular BOD meeting - Q1)	January 19, 2026	Organize the 2026 AGM of Power Engineering Consulting Joint Stock Company 3, with the proposed plan as follows: - Time: April 23, 2026; - Form: In-person meeting; - Location: Headquarters of Power Engineering Consulting Joint Stock Company 3. The record date for the list of shareholders entitled to participate in the 2026 AGM is Wednesday, March 18, 2026.	100%
2	07/NQ-HĐQT-TVĐ3 (Regular BOD meeting - Q1)	January 19, 2026	- Approve the contracts signed by the Company with Related Persons in Quarter 4 of 2025, with a total of 38 contracts and an aggregate value of 97.9 billion VND. - Approve the policy allowing the Company to sign contracts with Related Persons in Quarter 1 of 2026, with an estimated total of 15 contracts and an expected aggregate value of 200 billion VND.	100%
3	08/NQ-HĐQT-TVĐ3 (Regular BOD meeting - Q1)	January 19, 2026	1. Acknowledge the 2025 business results and approve the submission of the 2026 business plan to the 2026 AGM. 2. Approve the implementation plan for the construction of the Company's headquarters in Thu Duc City, Ho Chi Minh City, with the estimated cost to be implemented by the PMB in 2026 being 48.7 billion VND.	100%

No.	Resolution No.	Date	Key content	Approval rate
			3. Approve the application of the consultancy contract template under Form No. 6A - E-bidding documents for consulting services issued together with Circular No. 79/2025/TT-BTC dated August 04, 2025 of the Ministry of Finance for related parties within EVN. 4. Approve the appointment of Mr. Nguyen Tuong Tuan, Acting Director of the Central Region Branch, as Director of the Central Region Branch of Power Engineering Consulting Joint Stock Company 3, effective from January 01, 2026. 5. Approve the settlement of the Company's 2025 payroll based on the approved payroll unit price. 6. Approve revisions to the salary grades and salary bands set out in Appendix 1 - Salary structure by job position of the Company's Regulations on Salary (Code: QCQLNB-QC-18), effective from January 01, 2026. 7. Approve the plan for reviewing and revising the Company's Internal Management Regulations in 2026, under the authority of the BOD. 8. Approve the Regulations on Information Disclosure and Provision of Power Engineering Consulting Joint Stock Company 3 (Code: QCQLNB-QĐ-08, Issue No. 05), effective 15 days after the signing date.	
4	17/NQ-HĐQT-TVĐ3 (Regular BOD meeting - Q1)	January 30, 2026	Approve the Contractor Selection Plan for the project "Operations Building (Office Building - Phase 1) of Power Engineering Consulting Joint Stock Company 3" in accordance with Proposal No. 6120/TTr-TVĐ3 dated December 23, 2025 submitted by the Company.	100%
5	36/NQ-HĐQT-TVĐ3 (Extraordinary BOD meeting)	March 26, 2026	1. Approve the assignment of Mr. Tran Quoc Dien as a full-time member of the BOD, effective from May 01, 2026, and approve the non-reappointment of Mr.	100%

No.	Resolution No.	Date	Key content	Approval rate
			Tran Quoc Dien as Deputy General Director of EVNPECC3 upon the expiry of his current term of office. 2. Approve the submission to the 2026 AGM for consideration and approval of the resignation of Mr. Tran Le Minh as a member of the BOD for the 2022-2027 term. 3. Approve the election of a new BOD member at the 2026 AGM following the approval of Mr. Tran Le Minh's resignation as a member of the BOD for the 2022-2027 term. 4. Approve the agenda and draft documents to be submitted to the 2026 AGM for information disclosure in accordance with applicable regulations.	
6	37/NQ-HĐQT-TVĐ3 (Extraordinary BOD meeting)	March 26, 2026	Approve the policy for the appointment of Deputy General Directors of EVNPECC3.	100%
7	38/NQ-HĐQT-TVĐ3 (Extraordinary BOD meeting)	March 26, 2026	1. Approve the voting instructions for EVNPECC3's representative of capital at Thuan Binh Wind Power Joint Stock Company (TBW) for the 2026 AGM of TBW. 2. Approve the Regulations on Procurement of Power Engineering Consulting Joint Stock Company 3 (Code: QCQLNB-QC-22, Issue No. 03), effective 15 days after the signing date.	100%
8	62/NQ-HĐQT-TVĐ3 (Regular BOD meeting - Q2)	April 22, 2026	1. Acknowledge the business results for the first quarter of 2026 and the business plan for the second quarter of 2026. 2. Approve the termination of Mr. Tran Quoc Dien's concurrent assignment as Director of the EVNPECC3 Operations Building Project Management Board, effective from May 01, 2026. 3. Approve in principle the appointment of Mr. Bui Quang Bao, Chief of Administrative Office, as Director of the EVNPECC3 Operations Building Project	100%

No.	Resolution No.	Date	Key content	Approval rate
			Management Board, effective from May 01, 2026. 4. Approve the agenda and meeting documents for the 2026 AGM. 5. Approve the list of candidates for the BOD for the 2026-2031 term, comprising one candidate: Mr. Pham Dang An.	
9	77/NQ-HĐQT-TVĐ3 (Regular BOD meeting - Q2)	April 23, 2026	Approve the 2025 payroll fund for the Board of Management and employees in the amount of 138,563,511,680 VND.	100%
10	88/NQ-HĐQT-TVĐ3 (Written resolution of the BOD)	May 26, 2026	1. Approve the list of independent auditing firms for the 2026-2028 period, as proposed by the BOS, comprising: - AASC Auditing Firm Company Limited - A&C Auditing and Consulting Co., Ltd. - UHY Auditing and Consulting Services Co., Ltd. - AAC Auditing and Accounting Co., Ltd. - Vietnam Auditing and Evaluation Co., Ltd. 2. Assign the Company to carry out the procedures required by applicable laws and the Company's internal regulations for the selection of an auditing firm from the above list and submit the result to the BOD for approval.	100%
11	93/NQ-HĐQT-TVĐ3 (Written resolution of the BOD)	June 05, 2026	1. Authorize Mr. Tran Le Minh, Deputy General Director, to act on behalf of the Company to: - Work with banks and credit institutions; - Execute credit agreements, guarantee agreements, debt acknowledgement agreements, debt confirmation documents, disbursement documents, and other related documents; - Execute security agreements, register security interests, and sign documents arising during banking transactions; - Carry out procedures for amendment, supplementation, extension, or termination of such transactions as required.	100%

No.	Resolution No.	Date	Key content	Approval rate
			2. Assign Mr. Tran Le Minh to implement the matters approved by the BOD and assume responsibility before the BOD and applicable laws for the utilization of borrowed funds, guarantees, and obligations arising from banking transactions.	
12	97/NQ-HĐQT-TVĐ3 (Extraordinary BOD meeting)	June 09, 2026	Approve matters relating to the Company's personnel affairs.	100%
13	100/NQ-HĐQT-TVĐ3 (Extraordinary BOD meeting)	June 12, 2026	1. Assign Mr. Tran Quoc Dien, BOD member of EVNPECC3, to temporarily take charge of the BOD until a replacement decision is issued. 2. Assign Mr. Tran Le Minh, Deputy General Director of EVNPECC3, to serve as Acting General Director of EVNPECC3, effective from June 15, 2026, until a replacement decision is issued. 3. Designate Mr. Nguyen Ngoc Khanh, Head of the Finance and Accounting Department of the Power Construction & Investigation Enterprise Branch, as the Person in Charge of Accounting of EVNPECC3, effective from June 15, 2026, until a replacement decision is issued. 4. Appoint Mr. Pham Van Tuan, Director of the Hydropower Center of EVNPECC3, as Deputy General Director of EVNPECC3, effective from June 15, 2026, for a five-year term.	100%
14	109/NQ-HĐQT-TVĐ3 (Written resolution of the BOD)	June 29, 2026	Assign Mr. Tran Le Minh, Acting General Director of EVNPECC3, to serve as the legal representative of Power Engineering Consulting Joint Stock Company 3.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Ms. Truong Thi Anh Dao	Head of the BOS	- Becoming date: June 24, 2022	Master of Business Administration
2	Ms. To Thi My Hang	Member of the BOS	- Becoming date: June 27, 2024	Master of Business Administration
3	Mr. Nguyen Van Thien	Member of the BOS	- Becoming date: June 24, 2022	Bachelor of Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Truong Thi Anh Dao	02/02	100%	100%	
2	Ms. To Thi My Hang	02/02	100%	100%	
3	Mr. Nguyen Van Thien	02/02	100%	100%	

In the first 6 months of 2026, the Board of Supervisors held 02 meetings:

- 1st meeting: From March 09 to March 12, 2026, the Board convened to review and assess the Company's business operations for the fiscal year 2025 and appraise the 2025 financial statements prior to the 2026 AGM. The meeting was held in person at the Head Office of Power Engineering Consulting Joint Stock Company 3 (*Board of Supervisors Meeting Minutes*).
- 2nd meeting: The Board convened to finalize the content of the BOS' 2025 activity report and the 2026 supervision plan for submission to the 2026 AGM (*The report was presented and approved by the AGM on April 23, 2026*).

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Conducted inspections and supervision to ensure the Company's compliance with the Law on Enterprises, the Company's Charter, and the duly approved resolutions of the AGM.
- Participated in organizing the 2025 AGM, ensuring that all procedures were carried out seriously and in accordance with the Law on Enterprises and the Company's Charter. Reported to the AGM on April 23, 2026, on the supervisory and inspection activities conducted in 2025, including the review and appraisal of the Company's 2025 financial statements.

- Attended meetings of the Board of Directors and several meetings of the Executive Board regarding business planning and the review of the implementation results for Q1 and Q2 in the first half of 2026.
 - Supervised the Company's compliance with regulations applicable to listed companies, particularly in the disclosure of information and submission of corporate governance reports, in accordance with relevant legal provisions.
4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers
- In the first half of 2026, the Board of Supervisors actively and regularly coordinated closely with the Board of Directors, the General Director, and the Executive Board in the Company's operational activities.
 - Participated in the company management meeting; attended regular meetings of the BOD and contributed feedback on amendments to regulations related to the delegation of authority within the Executive Board. Additionally, the BOD actively contributed to the Company's organizational rules and internal regulatory framework.
 - Maintained regular communication and information exchange with the Company and jointly proposed specific solutions to enhance the performance of both the Company and the BOS in fulfilling their respective responsibilities.
5. Specific activities of the Board of Supervisors
- Supervised the independent auditor's activities to ensure the quality and integrity of the 2025 financial statement audit.
 - Carried out inspections of business operations and appraised the 2025 financial statements directly at the Company's Head Office. Conducted direct reviews of the implementation of Resolutions adopted by the GMS and the BOD in 2025.
 - Examined the contents of reports prepared by the BOD and the General Director prior to their submission to the 2026 AGM.
 - Monitor the Company's business results in the first and second quarters of 2026; review the financial statements for the first quarter of 2026 and monitor the preparation of the financial statements for the second quarter of 2026.
 - Monitor the Company's information disclosure activities to ensure compliance with the regulations of the State Securities Commission of Vietnam.
 - Propose the appointment of an independent auditing firm to audit EVNPECC3's financial statements for the 2026-2028 period. Select A&C Auditing and Consulting Co., Ltd. (A&C) as the independent auditor and execute the audit engagement contract for the 2026-2028 period.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Lac Thai Phuoc (General Director) (*)	January 09, 1967	Master of Engineering	Appointment date: February 01, 2024
2	Mr. Tran Le Minh (Acting General Director)	March 02, 1966	Bachelor of Engineering of Electric Power System	Appointment date: June 15, 2026
3	Mr. Tran Quoc Dien (Deputy General Director)	July 29, 1970	Master of Business Administration	Effective date of relief from the position: May 01, 2026 (appointed as a full-time BOD Member)
4	Mr. Nguyen Cong Thang (Deputy General Director)	March 23, 1970	Bachelor of Engineering of Electric Power System	Appointment date: September 01, 2022
5	Mr. Pham Van Tuan (Deputy General Director)	October 10, 1984	Bachelor of Engineering of Hydropower	Appointment date: June 15, 2026

(*) Temporarily suspended from office with effect from June 15, 2026.

V. Chief Accountant, Person in Charge of Accounting

No.	Name	Date of birth	Qualification	Date of appointment/dismissal
1	Mr. Pham Hoang Vinh (Chief Accountant) (*)	October 26, 1971	Bachelor of Accounting	Appointment date: January 01, 2019 Reappointment date: January 01, 2024
2	Mr. Nguyen Ngoc Khanh (PIC of Accounting)	September 11, 1972	Bachelor of Accounting	Appointment date: June 15, 2026

(*) Temporarily suspended from office with effect from June 15, 2026.

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: The Company has assigned representatives to fully participate in training courses, conferences, and seminars as required by corporate governance regulations.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: see Appendix 1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: see Appendix 02.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No transactions.
4. Transactions between the Company and other objects
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No transactions.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No transactions.
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No transactions.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: see Appendix 3.
2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period ^(*)		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	VP Invest Company Limited	The shareholder holding more than 10%	1,715,648	18.03%	1,819,948	19.12%	Increasing shareholding percentage
2	Ms. Bui Thi Kim Yen	The shareholder holding more than 10%, Wife of Mr. Tran Quoc Dien, BOD member	1,047,000	11.00%	1,051,400	11.05%	Increasing shareholding percentage

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period ^(*)		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
3	Mr. Tran Le Minh	Acting General Director, legal representative	6,796	0.071%	8,000	0.084%	Increasing shareholding percentage

() Updated based on the Company's shareholder list as of the latest record date (March 18, 2026) and the reports on changes in share ownership by internal persons and related persons that have been validly disclosed up to the reporting date, arising after the record date.*

IX. Other significant issues: None.

Recipients:

- As above;
- Archives: Office.

ON BEHALF OF THE BOD

BOD MEMBER

(Signed and Sealed)

Tran Quoc Dien

Appendix 1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Electricity (EVN)					December 01, 2009			The shareholder holding more than 10%
2	VP Invest Company Limited					May 19, 2022			The shareholder holding more than 10%
3	Bui Thi Kim Yen					May 22, 2025			The shareholder holding more than 10%
4	Nguyen Nhu Hoang Tuan		Chairman of the BOD			June 24, 2022			Internal person
5	Lac Thai Phuoc		Member of the BOD, General Director			June 24, 2022			Internal person
6	Tran Quoc Dien		Member of the BOD			June 24, 2022			Internal person
7	Pham Dang An		Member of the BOD			April 23, 2026		Elected by the AGM	Internal person
8	Vo Van Phuong		Member of the BOD			June 24, 2022			Internal person
9	Tran Le Minh		Acting General Director, legal representative			February 01, 2009			Internal person

This document is published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the English version and the Vietnamese version, the Vietnamese version shall prevail.

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Nguyen Cong Thang		Deputy General Director			September 01, 2022			Internal person
11	Pham Van Tuan		Deputy General Director			June 15, 2026		New appointment	Internal person
12	Pham Hoang Vinh		Chief Accountant			January 01, 2019			Internal person
13	Nguyen Ngoc Khanh		Person in Charge of Accounting			June 15, 2026		New appointment	Internal person
14	Truong Thi Anh Dao		Head of the BOS			June 24, 2022			Internal person
15	To Thi My Hang		Member of the BOS			June 27, 2024			Internal person
16	Nguyen Van Thien		Member of the BOS			June 24, 2022			Internal person
17	Pham Tran Quoc Viet		Company's secretary, PIC of company administration, Person authorized to disclose information			June 01, 2025			Internal person

Appendix 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

Unit: Billion VND

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
1	Northern Power Projects Management Board	Related Person of the Company			Q1	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contracts: Survey, preparation/ review of FSR, TD, CDD, CE, BIM, IPA dossier, route/location approval dossier, bidding documents, land-use planning dossier, specialized reports, information security dossier for power grid projects	9	61.4
					Q2	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contract: Supplementary survey for the FSR of a power grid project	1	4.8
2	Central Power Projects Management Board	Related Person of the Company			Q1	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contracts: Survey, preparation of TD, CDD, IPA dossier, bidding documents, specialized reports for power grid projects	2	38.1
					Q2	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contract: Survey and preparation of the FSR for a power grid project	1	2.3
3	Southern Power Projects Management Board	Related Person of the Company			Q1	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contracts: Survey, preparation of CDD, IPA dossier, route approval dossier, bidding documents, information approval dossier, forest and land inventory report, appraisal of TD and CE for power grid projects	6	12.7

This document is published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the English version and the Vietnamese version, the Vietnamese version shall prevail.

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
					Q2	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contracts: Appraisal of the FSR and CDD-CE, preparation of the EIA, information security dossier for power grid projects	9	2.9
4	Power Transmission Company No.1	Related Person of the Company			Q2	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contract: Survey, preparation of the FSR, CDD, bidding documents for power grid project	1	3.0
5	Power Transmission Company No.2	Related Person of the Company			Q1	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contract: Survey, preparation of the FSR, CDD, bidding documents for a power grid project	1	5.8
6	Power Transmission Company No.3	Related Person of the Company			Q1	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contracts: Survey supervision, Review of FSR, CDD-CE for power grid projects	3	1.8
7	The Power Transmission Projects Management Board	Related Person of the Company			Q1	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contract: Preparation of the FSR for a power grid project	1	1.6
					Q2	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contracts: Survey, preparation of the FSR, TD, CDD, IPA dossier, environmental supervision, environmental registration for power grid projects	5	31.6
8	Vietnam Electricity Power Projects Management Board No.2	Related Person of the Company			Q1	117/NQ-HĐQT-TVĐ3 dated July 16, 2026	Consulting contracts: Survey, preparation of the Pre-FSR, FSR, Design appraisal, specialized reports, TD, hydraulic model testing, CDD, operation procedures, environmental services for power plant projects	4	84.4

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
9	HCMC Power Grid Project Management Board	Related Person of the Company			Q1	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: Survey, preparation of the FSR, CDD, BIM, bidding documents for a power grid project	1	13.5
					Q2	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: Survey, preparation of the FSR, TD, CDD, bidding documents, BIM for a power grid project	1	13.0
10	Power Generation Joint Stock Corporation 2	Related Person of the Company			Q1	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: Preparation of the FSR for a power generation project	1	0.5
11	Power Generation Corporation No.3	Related Person of the Company			Q1	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: Survey, preparation of the FSR, Grid connection agreement dossier, environmental services for a power generation project	1	19.6
12	Vinh Tan Thermal Power Company	Related Person of the Company			Q1	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contracts: Review of FSR, CDD for power projects	2	0.4
					Q2	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contracts: Preparation of the Techno-Economic Report, Review of the FSR for power generation projects	2	0.7
13	Tri An Hydropower Company	Related Person of the Company			Q2	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: Review of the Dam and Reservoir Safety Assessment Report for a HPP	1	0.1

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
14	Phu My Thermal Power Company	Related Person of the Company			Q2	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: review of the FSR for a power generation project	1	0.2
15	Song Ba Ha Hydropower Joint Stock Company	Related Person of the Company			Q2	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: Review of the flood mitigation design dossier for a power generation project	1	0.04
16	Can Tho Thermal Power Company	Related Person of the Company			Q2	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: Survey, preparation of the FRS for a power generation project	1	0.4
17	Dong Nai Hydropower Company	Related Person of the Company			Q2	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: Preparation of flood inundation maps and ERP for hydropower dams and reservoirs	1	4.7
18	Dai Ninh Hydropower Company	Related Person of the Company			Q2	117/NQ-HĐQT- TVĐ3 dated July 16, 2026	Consulting contract: Preparation of flood inundation maps and ERP for hydropower dams and reservoirs	1	3.2
	Total							57	306.8

Note: The above contracts were signed in accordance with the standard forms of consulting contract issued under Circular No. 79/2025/TT-BTC dated August 04, 2025.

Appendix 3. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Nhu Hoang Tuan		Chairman of the BOD			5,178	0.054%	
1.1	Le Thi Ngoc Huyen Trang		Wife			0	0%	
1.2	Nguyen Hoang Gia Kien		Son			0	0%	
1.3	Nguyen Hoang Gia Huy		Son			0	0%	
1.4	Le Van Chieu		Father-in-law			0	0%	
1.5	Tran Bau		Mother-in-law			0	0%	
1.6	Nguyen Thi Lan Huong		Sibling			0	0%	
1.7	Nguyen Nhu Hoang Lien		Sibling			0	0%	
1.8	Nguyen Nhu Phuong Anh		Sibling			0	0%	
1.9	Nguyen Nhu Hoang Minh		Sibling			0	0%	
1.10	Nguyen Nhu Hoang Dung		Sibling			0	0%	
1.11	Nguyen Nhu Tram Anh		Sibling			0	0%	
1.12	Nguyen Dong Phong		Brother-in-law			0	0%	
2	Lac Thai Phuoc		Member of the BOD, General Director			7,121	0.075%	
2.1	Nguyen Phuong Khanh		Wife			4,531	0.048%	
2.2	Lac Bao Khuyen		Daughter			0	0%	
2.3	Lac Phuc Lam		Daughter			0	0%	
2.4	Lac Thai Nguon		Father			0	0%	

This document is published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the English version and the Vietnamese version, the Vietnamese version shall prevail.

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Lac Thai Thien Nga		Sibling			0	0%	
2.6	Vu Ngoc Tu		Brother-in-law			0	0%	
3	Tran Quoc Dien		Member of the BOD			0	0%	
3.1	Bui Thi Kim Yen		Wife			1,051,400	11.05%	
3.2	Tran Thao Nguyen		Daughter			0	0%	
3.3	Tran Thien Ngan		Daughter			0	0%	
3.4	Tran Tan Khai		Son			0	0%	
3.5	Luu Thi Hoi		Mother-in-law			0	0%	
3.6	Tran Quoc Thuy Mien		Sibling			0	0%	
3.7	Vietnam Electricity (EVN)		Mr. Tran Quoc Dien is the representative of 100% of EVN's equity interest in the Company			4,642,704	48.78%	Number of shares represented
4	Pham Dang An		Member of the BOD			0	0%	Elected from April 23, 2026
4.1	Vu Phong Energy Group Joint Stock Company		Mr. Pham Dang An as Deputy General Director			0	0%	
4.2	VP Carbon Solutions Joint Stock Company		Mr. Pham Dang An as Chief Executive Officer			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Vo Van Phuong		Member of the BOD			0	0%	
5.1	Luong Thi Ngoc Thuy		Wife			0	0%	
5.2	Vo Minh Quang		Son			0	0%	
5.3	Vo Ha Sam		Daughter			0	0%	
5.4	Ha Thi Nguyet		Mother-in-law			0	0%	
5.5	Vo Van Dong		Sibling			0	0%	
6	Tran Le Minh		Acting General Director, legal representative			8,000	0.084%	Appointed from June 15, 2026
6.1	Nguyen Thi Tuyen Tien		Wife			0	0%	
6.2	Tran Nguyen Minh An		Daughter			0	0%	
6.3	Tran Nguyen Minh Hoa		Daughter			0	0%	
6.4	Tran Xuan Lai		Father			0	0%	
6.5	Le Thi Loan		Mother			0	0%	
6.6	Tran Thi My Chau		Sibling			0	0%	
6.7	Tran Le Quang		Sibling			0	0%	
6.8	Tran Le Chuong		Sibling			0	0%	
6.9	Tran Thi My Linh		Sibling			0	0%	
6.10	Tran Thi My Hanh		Sibling			0	0%	
6.11	Ba Ria Thermal Power Joint Stock Company		Mr. Tran Le Minh is a member of BOD			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Nguyen Cong Thang		Deputy General Director			40	0.0004%	
7.1	Nguyen Thi Hoang Giang		Wife			0	0%	
7.2	Nguyen Phuong Anh		Daughter			0	0%	
7.3	Nguyen Quang Anh		Son			0	0%	
7.4	Nguyen Xuan Quang		Father-in-law			0	0%	
7.5	Pham Thi Bich Tung		Mother-in-law			0	0%	
7.6	Nguyen Thong		Sibling			0	0%	
7.7	Nguyen Loi		Sibling			0	0%	
7.8	Nguyen Thi Kim Hieu		Sibling			0	0%	
7.9	Phan Thi Lanh		Sister-in-law			0	0%	
7.10	Luong Van Thanh		Brother-in-law			0	0%	
7.11	Nguyen Van Phuc		Brother-in-law			0	0%	
8	Pham Van Tuan		Deputy General Director			0	0%	Appointed from June 15, 2026
8.1	Ho Thi Bich Viet		Wife			0	0%	
8.2	Pham Van Hung		Son			0	0%	
8.3	Pham Van Loc		Son			0	0%	
8.4	Pham Van Quang		Father			0	0%	
8.5	Ho Thi Xuan		Mother			0	0%	
8.6	Ho Duc Quy		Father-in-law			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.7	Ho Thi Minh		Mother-in-law			0	0%	
8.8	Pham Van Tuyen		Sibling			0	0%	
8.9	Pham Thi Dung		Sibling			0	0%	
8.10	Pham Thi Duyen		Sibling			0	0%	
8.11	Ho Trong Dai		Brother-in-law			0	0%	
8.12	Le Anh Nguyen		Brother-in-law			0	0%	
9	Pham Hoang Vinh		Chief Accountant			23,631	0.248%	
9.1	Diep Thi The		Mother			0	0%	
9.2	Pham Hoang Tuan		Sibling			0	0%	
9.3	Pham Hoang Dung		Sibling			0	0%	
9.4	Pham Thi Thanh Van		Sibling			0	0%	
9.5	Pham Thi Anh Dao		Sibling			0	0%	
9.6	Pham Hoang Hai		Sibling			0	0%	
9.7	Pham Hoang Phuong		Sibling			0	0%	
9.8	Pham Hoang Quang		Sibling			0	0%	
9.9	Tran Thi Kim Oanh		Sister-in-law			0	0%	
9.10	Vu Thi Thanh Tam		Sister-in-law			0	0%	
10	Nguyen Ngoc Khanh		Person in Charge of Accounting			8,000	0.084%	Appointed from June 15, 2026
11	Truong Thi Anh Dao		Head of the BOS			3,170	0.033%	
11.1	Lam Tuan Anh		Husband			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.2	Lam Tam Nhu		Daughter			0	0%	
11.3	Lam Tuan Nghia		Son			0	0%	
11.4	Truong Thi Tuong Vi		Mother			0	0%	
11.5	Lam Tuyen		Father-in-law			0	0%	
11.6	Nguyen Thi Cam Nhung		Mother-in-law			0	0%	
11.7	Truong Thi Khanh Trang		Sibling			0	0%	
11.8	Le Huynh Phung		Bother-in-law			0	0%	
12	To Thi My Hang		Member of the BOS			0	0%	
12.1	Nguyen Ngoc Dung		Husband			0	0%	
12.2	Nguyen Thieu Khoa		Son			0	0%	
12.3	Nguyen Ngoc Chi		Daughter			0	0%	
12.4	To Quang Kien		Father			0	0%	
12.5	Vu Thi Hoa		Mother			0	0%	
12.6	Nguyen Thi Dan		Mother-in-law			0	0%	
12.7	To Quang Trung		Sibling			0	0%	
12.8	Nguyen Thi Dao		Sister-in-law			0	0%	
13	Nguyen Van Thien		Member of the BOS			5,865	0.062%	
13.1	Tran Thi Thanh Lan		Wife			0	0%	
13.2	Nguyen Duc Kien		Son			0	0%	
13.3	Nguyen Duc An		Son			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.4	Nguyen Van Tung		Father			0	0%	
13.5	Nguyen Thi Thuy		Mother			0	0%	
13.6	Tran Xuong		Father-in-law			0	0%	
13.7	Tran Thi Thu		Mother-in-law			0	0%	
13.8	Nguyen Thi Thuan		Sibling			0	0%	
13.9	Do Van Canh		Brother-in-law			48,000	0.504%	
13.10	Nguyen Van Kich		Sibling			0	0%	
14	Pham Tran Quoc Viet		The company's secretary, PIC of company administration, Person authorized to disclose information			0	0%	
14.1	Pham Van Dung		Father			0	0%	
14.2	Tran Thi Bach Tuyet		Mother			0	0%	
14.3	Pham Tran Hoang Anh		Sibling			0	0%	
15	Trade Union of Power Engineering Consulting Joint Stock Company 3		Socio-political organization of the public company			0	0%	