

VIETNAM NATIONAL COAL AND MINERAL
INDUSTRIES HOLDING CORPORATION LIMITED
**DEO NAI - COC SAU - TKV COAL
JOINT STOCK COMPANY**

No. 5285/TĐNCS-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Cam Pha, July 22, 2026

REPORT ON CORPORATE GOVERNANCE

First Half of 2026

To: The State Securities Commission,
The Ha Noi Stock Exchange.

- Name of company: Deo Nai - Coc Sau - TKV Coal Joint Stock Company
- Address of headoffice: No. 42 Kim Dong, Cam Pha Ward, Quang Ninh Province
- Telephone: 0203. 3863739 Fax: 0203. 3863 942
- Charter capital: 619,352,020,000 VND (*Six hundred and nineteen billion, three hundred and fifty two million, zero hundred and twenty thousand VND*)
- Stock symbol: TD6
- Exchange: HNX
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Deo Nai - Coc Sau - TKV Coal Joint Stock Company held the 2026 Annual General Meeting of Shareholders on April 21, 2026.

No.	Resolution/ Decision	Date	Content	Approval rate
1	No. 08/NQ- DHDCD	April 21, 2026	(i) Approve the Director's Report on the business performance results for 2025, the business plan for 2026, and the Five-Year Business Plan for the period 2026–2030; (ii) Approve the audited Financial Statements for 2025; (iii) Approve the Proposal for Profit Distribution in 2025; (iv) Approve the Board of Directors' Report on the performance in 2025 and the direction and tasks for 2026; (v) Approve the Report on the activities of the Independent Board Member in 2025, the direction and tasks for 2026, and the Independent Board Member's assessment of the activities of the Board of Directors; (vi) Approve the Report on the payment of remuneration, allowances, and other benefits for the Board of Directors and the Supervisory Board in 2025, and the plan for the payment of remuneration, allowances, and other benefits for the Board of Directors and the Supervisory Board in 2026; (vii) Approve the Supervisory Board's Report on the Company's business performance, the performance of the	100%

No.	Resolution/ Decision	Date	Content	Approval rate
			Board of Directors and the Director, and the Supervisory Board's self-assessment report on its performance in 2025; (viii) Approve the Proposal for the selection of the list of independent auditing firms to audit the Company's financial statements for 2026; (ix) Approve the Report on the approval of contracts and transactions between the Company and its related parties in 2026; (x) Announce the list of related persons and their related interests in the Company; (xi) Approve the Proposal to amend and supplement certain provisions of the Company's Charter; (xii) Approve the Proposal to dismiss two (02) members of the Board of Directors; (xiii) Approve the list of nominees and candidates for the election of two (02) additional members of the Board of Directors and conduct the election of two (02) additional members of the Board of Directors for the 2024–2029 term;	

II. Board of Directors

1. Information about members of the Board of Directors (BOD).

No.	BOD' members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Hai	Chairman of the Board of Directors	Elected to the Board of Directors at the 2026 Annual General Meeting of Shareholders; elected by the Board of Directors as Chairman of the Board of Directors of the Company, effective from April 21, 2026	
2	Mr. Nguyen Trong Tot	Chairman of the Board of Directors		Dismissed at the 2026 Annual General Meeting of Shareholders, effective from April 21, 2026
3	Mr. Dang Thanh Binh	Member of the Board of Directors, Director	Elected at the 2023 Extraordinary General Meeting of Shareholders and effective from June 26, 2024	

No.	BOD' members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
4	Mr. Bui Nhu Tung	Executive Member of the Board of Directors	Elected to the Board of Directors at the 2026 Annual General Meeting of Shareholders and effective from April 21, 2026	
5	Mr. Vu Trong Hung	Member of the Board of Directors, Deputy Director	Elected at the 2023 Extraordinary General Meeting of Shareholders and effective from June 26, 2024	
6	Mr. Phung Van Tuyen	Independent Member of Board of Directors	Elected at the 2024 Extraordinary General Meeting of Shareholders, effective from November 19, 2024	
7	Mr. Nguyen Van Thuan	Executive Member of the Board of Directors		Suspended from the position of member of the Board of Directors, effective from June 27, 2025 Dismissed at the 2026 Annual General Meeting of Shareholders, effective from April 21, 2026

2. Meeting of the Board of Directors.

No.	Board of Director'member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
1	Mr. Nguyen Van Hai	04/11	36.36	Joined the Board of Directors, effective from April 21, 2026
2	Mr. Nguyen Trong Tot	07/11	63.64	Ceased to be a member of the Board of Directors, effective from April 21, 2026
3	Mr. Dang Thanh Binh	11/11	100	
4	Mr. Bui Nhu Tung	04/11	36.36	Joined the Board of Directors, effective from April 21, 2026
5	Mr. Vu Trong Hung	11/11	100	

No.	Board of Director'member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
6	Mr. Phung Van Tuyen	11/11	100	
7	Mr. Nguyen Van Thuan			Suspended from the position of member of the Board of Directors, effective from June 27, 2025 Dismissed at the 2026 Annual General Meeting of Shareholders, effective from April 21, 2026

3. Supervising the Board of Management by the Board of Directors.

3.1. Activities of the Board of Directors:

In the first 6 months of 2026, the Company's Board of Directors focused on implementing/directing the Executive Board to deploy the following basic contents:

- Review, supplement/adjust regulations, rules and other management document systems...;
- Direct the review and development of staff planning for Department, Construction site/workshop levels in the new period according to TKV's directives/guidance documents and issued staff management regulations;
- Direct related work on mine closure in accordance with the planned schedule;
- Continue to implement the Company's restructuring after the merger through merging/consolidating units, reducing management units and gradually aligning with TKV's standard model;
- Successfully organize the 2026 Annual General Meeting of Shareholders on April 21, 2026 to approve relevant contents in accordance with legal regulations;
- Timely issue Resolutions/Decisions as required for the Company to implement and meet production and business activities.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions of the Board of Directors.

No.	Resolution No.	Date	Content	Approval rate
1	01/NQ-HDQT	09/01/2026	1. Approve the approval of contracts and transactions between the Company and related parties in 2026; 2. Approve the plan for organizing the 2026 Annual General Meeting of Shareholders.	100%
2	01.1/NQ-HDQT	09/01/2026	1. Approve the issuance of the Regulation on the Implementation of Grassroots Democracy; 2. Approve the plan for consolidating the Board of Directors of Deo Nai – Coc Sau – TKV Coal Joint Stock Company to elect additional Board members at the 2026 Annual General Meeting of Shareholders; 3. Approve the plan for the temporary use of the Reward and Welfare Fund in 2026.	100%

No.	Resolution No.	Date	Content	Approval rate
3	02/NQ-HDQT	30/01/2026	1. Approve the report on the implementation of the restructuring plan in 2025 and the tasks to be continued in 2026; 2. Give opinions on the report on the implementation results of the Coc Sau – Deo Nai mine cluster mining project in 2025; 3. Approve the report on land management in 2025; 4. Approve the policy and implementation plan for the staff transfer and appointment procedures for certain positions; 5. Approve the implementation results of the outsourced transportation plan for waste rock and soil.	100%
4	03/NQ-HDQT	12/02/2026	1. Approve the implementation of procedures for appointing Mr. Nguyen Quang Tung – Deputy Chief of Office as the Person in charge of Corporate Governance cum Company Secretary; 2. Approve the final settlement of remuneration and bonuses paid to TKV's representative at the Company for 2024 together with the relevant supporting documents; 3. Approve the draft Regulation on Materials Management; 4. Approve the draft Regulation on Business Cost Management; 5. Approve the plan for the sale of coal recovered from screened waste rock together with the relevant documents; 6. Approve the plan for the sale of coal recovered from screened waste rock together with the relevant documents; 7. Approve the draft Regulation on Risk Management of the Company; 8. Approve the estimated workload and budget for the Dong Lo Tri coal exploration project.	100%
5	04/NQ-HDQT	20/03/2026	1. Approve the issuance of the Regulation on Business Cost Management; 2. Approve the issuance of the Regulation on Materials Management; 3. Approve the issuance of the Regulation on Risk Management and Prevention; 4. Approve the issuance of the Regulation on Overseas Travel Management for the Company's employees; 5. Approve the final settlement of the Company's salary fund for 2025 of Deo Nai – Coc Sau – TKV Coal Joint Stock Company; 6. Approve the merger of the Mechanical & Electrical Department (CD) and the Transportation Department (VTA) into the Mechanical & Transportation Department (CV); approve the appointment of the Head of the Mechanical & Transportation Department in accordance with the submitted proposal;	100%

No.	Resolution No.	Date	Content	Approval rate
			7. Approve the personnel plan for the Network Station Workshop; 8. Approve the policy and personnel plan for Transportation Workshop No. 4 and Transportation Workshop No. 5; 9. Approve the Company's short-term and long-term borrowing plan for 2026 and the implementation of the Company's financial targets for 2026; 10. Approve the profit distribution plan for 2025; 11. Approve the amendments and supplements to certain provisions of the Company's Charter on Organization and Operation; 12. Approve the agenda and organizational program for the Company's 2026 Annual General Meeting of Shareholders.	
6	05/NQ-HDQT	31/03/2026	1. Approve the report on the implementation results of the procedures for reviewing decisions on staff transfers, appointments and assignments; 2. Approve the implementation of preparations for the consolidation of the Board of Directors and the replacement of TKV's capital representative at the Company.	100%
7	06/NQ-HDQT	10/04/2025	1. Approve the review and completion of the dossier for returning land to the local authority for management; 2. Approve the adjustment of the bidding package under the Contractor Selection Plan for the Coc Sau – Deo Nai Mine Cluster Mining Project; 3. Approve the project and the adjustment to transfer the "2026 Production Maintenance Equipment Investment Project" from the contingency investment plan to the official investment plan for 2026; 4. Approve the handling of the recommendations set out in the State Audit Report on the Thach Khe Iron Ore Mining and Processing Project, Ha Tinh Province.	100%
8	06.1/NQ-HDQT	10/04/2026	1. Report No. 2601/BC-TDNCS dated April 10, 2026 on the results of the nomination and self-nomination of candidates for election to the Board of Directors, together with the relevant dossiers and supporting documents.	100%
9	07/NQ-HDQT	17/04/2026	1. Approve the implementation of the Company's salary scale and payroll system; 2. Approve the transfer of historical equipment for display at the Coal Industry Traditional Exhibition Area; 3. Approve the handling of the recommendation to reduce the final settlement value of the contract package for trial overburden stripping and construction of the surrounding dike system under the Thach Khe Iron Ore Mining and Processing Project, Ha Tinh Province; 4. Approve the profit distribution plan for 2025;	100%



No.	Resolution No.	Date	Content	Approval rate
			5. Approve the amendments and supplements to certain provisions of the Company's Charter; 6. Approve the report on the implementation results of internal audit activities for the first quarter of 2026; 7. Approve the preparations for the 2026 Annual General Meeting of Shareholders.	
10	08/NQ-DHDCD	21/04/2026	Các nội dung Được Đề cập tại mục I (DHDCDTN 2026)	100%
11	09/NQ-HDQT	21/04/2026	1. The Board of Directors unanimously elected Mr. Nguyen Van Hai, Member of TKV's Capital Management Board and TKV's capital representative at the Company, who is also a member of the Board of Directors, to serve as Chairman of the Board of Directors of Deo Nai – Coc Sau – TKV Coal Joint Stock Company, effective from April 21, 2026; 2. Assign responsibilities to the members of the Board of Directors (following the 2026 Annual General Meeting of Shareholders held on April 21, 2026)	100%
12	09.1/NQ-HDQT	21/04/2026	1. Approve the workload, construction value and funding source for the Dong Lo Tri Coal Exploration Project, located in Cam Pha Ward and Cua Ong Ward, Quang Ninh Province, for implementation in 2026.	100%
13	10/NQ-HDQT	15/05/2026	1. Approve and adopt the list of planned leadership positions of the Company for the 2025–2030 period (after review and supplementation); 2. Approve the signing of labor contracts and salary arrangement for members of the Board of Directors working on a full-time basis at the Company; 3. Approve the review and adoption of the Company's Charter; 4. Approve the labor utilization plan, the labor restructuring plan, and the cost of support for redundant employees in 2026; 5. Approve the 2026 plan for the utilization of the Reward Fund and the Welfare Fund; 6. Approve the overseas travel application of Ms. Nguyen Thi Yen – Member of the Board of Supervisors; 7. Receive the final settlement reports of the following completed plans: (1) Outsourcing of overburden stripping and transportation at the Deo Nai coal mine site of Deo Nai – Coc Sau – TKV Coal Joint Stock Company in 2025. (2) Supplementary outsourcing of overburden stripping and transportation at the mine site of Deo Nai – Coc Sau – TKV Coal Joint Stock Company in 2025. (3) Outsourcing of mid-shift meal services, hazardous-duty allowances and conference catering services in 2025. (4) Outsourcing of clean coal processing from coal-bearing waste rock in 2025. (5) Outsourcing of blast-hole drilling at the Deo Nai – Coc Sau – TKV mine site in 2025;	100%

No.	Resolution No.	Date	Content	Approval rate
			8. Approve the increase of the Company's charter capital from owners' equity; 9. Approve the transfer of historical equipment for display at the Coal Industry Traditional Exhibition Area; 10. Approve the handling of the recommendation on the reduction of the final settlement value of the contract package for trial overburden stripping and construction of the surrounding dike system under the pilot construction technology project on sand and clay foundations at the Thach Khe iron ore mine, Ha Tinh Province (Phase 1).	
14	11/NQ-HDQT	25/06/2026	1. Approve the revised cost estimate for outsourcing overburden transportation at the mine site of Deo Nai – Coc Sau – TKV Coal Joint Stock Company in 2026; 2. Approve the revised cost estimate for outsourcing blast-hole drilling at the mine site of Deo Nai – Coc Sau – TKV Coal Joint Stock Company in 2026; 3. Approve the Digital Transformation Project of Deo Nai – Coc Sau – TKV Coal Joint Stock Company for the 2026–2030 period, with orientation toward 2035; 4. Approve the proposal on the policy and plan for appointing the Workshop Manager of the Network Station Workshop.	100%
15	12/NQ-HDQT	30/6/2026	1. Approve the appointment of the Workshop Manager of the Network Station Workshop upon completion of the personnel procedures.	100%

III. Board of Supervisors

1. Information about the members of Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thi Luong Anh	Head of the Board	Elected at the 2023 Extraordinary General Meeting of Shareholders and effective from June 26, 2024	Bachelor's degree in Economics (Specialization in Corporate Financial Accounting)
2	Mrs. Tran Thi Diep	Member	Elected at the 2023 Extraordinary General Meeting of Shareholders and effective from June 26, 2024	Economic Engineer and Business Administration.
3	Mrs. Nguyen Thi Yen	Member	Elected at the 2023 Extraordinary General Meeting of Shareholders and effective from June 26, 2024	Bachelor's degree in Business Administration; Bachelor's degree in Accounting.

2. Meetings of Board of Supervisors (BOS):

In the first 6 months of 2026, the Company's Board of Supervisors hold 3 meetings.

No.	Members of Board of Supervisors	Number of meeting attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
1	Ms. Nguyen Thi Luong Anh	03/03	100	100	-
2	Mrs. Tran Thi Diep	03/03	100	100	-
3	Mrs. Nguyen Thi Yen	03/03	100	100	-

In the first 6 months of 2026, the Company's Board of Supervisors hold 3 meetings to implement the established program and plan, specifically:

No.	Date	Meeting content
Meeting 1	14/01/2026	Review the implementation results of the 2025 tasks; approve the 2026 work plan of the Company's Board of Supervisors; and implement the work plan for the first quarter of 2026
Meeting 2	17/4/2026	Approve the reports and proposals of the Company's Board of Supervisors to be submitted to the 2026 Annual General Meeting of Shareholders.
Meeting 3	24/4/2026	Review the implementation results of the first-quarter tasks; and implement the work plan for the second quarter of 2026 of the Company's Board of Supervisors.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

The Company's Board of Supervisors has implemented compliance monitoring activities in accordance with the Company's Charter, the provisions of the Enterprise Law and relevant laws, including the following specific basic contents:

Supervise the Board of Directors and the Director in implementing the Resolution of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

Supervise the rationality, legality, honesty and prudence in the management and operation of activities in accordance with the 2026 production and business plan; supervise the systematicity, consistency and suitability of accounting, statistics and financial reporting; ensure that decisions are made in a consistent manner.

Supervise a number of management areas, including outsourcing management; labor management, salaries and benefits for employees of the Company; the Company's restructuring and labor arrangement; the use and preservation of capital and the efficiency of the Company's production and business activities; review contracts and transactions with related parties...

Within the scope of its authority and responsibilities, the Board of Supervisors assessed that the Board of Directors and the Director had performed their functions and duties in accordance with regulations. The Company's production and business activities were conducted safely and stably. The Board of Supervisors found no unusual matters in the operations of the Board of Directors and the Director, and did not receive any requests from the Company's shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.

The coordination among the Board of Directors, the Director and the Board of Supervisors was carried out regularly and effectively. Issues arising during the course of work were promptly discussed by the Board of Supervisors with the Board of Directors and the Director to direct the Company's departments to take timely corrective actions.

5. Other activities of the Board of Supervisors: (None)

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Dang Thanh Binh - Company Director	12/11/1977	Master's degree in Mining Engineering - Mining Engineer	Appointed from June 26, 2024 (Elected by the 2023 Extraordinary General Meeting of Shareholders at the General Meeting)
2	Mr. Thieu Dinh Giang - Deputy Director	12/8/1977	Master's degree in Mechanical Engineering - Automotive Engineer	Appointed from 26/6/2024
3	Mr. Vu Trong Hung - Deputy Director	22/12/1977	Master's degree in Mining Engineering - Mining Engineer	Appointed from 26/6/2024
4	Mr. Dinh Thai Binh - Deputy Director	11/6/1976	Master's degree in Mining Engineering - Mining Engineer	Appointed from 26/6/2024
5	Mr. Tran Nhat Quang - Deputy Director	02/9/1971	Economic Engineering in Automotive Transport	Appointed from 26/6/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal of the Board of Management
Mrs. Vu Thi Huong	02/5/1974	Mining Economics Engineer, Bachelor of Accounting	Appointed from 26/6/2024

VI. Training courses on corporate governance.

The Company always pays attention to training for members of the Board of Directors and Company Secretary to fully participate in corporate governance training courses through

conferences/seminars /courses organized by the State Securities Commission, Hanoi Stock Exchange and TKV Group.

VII. The list of affiliated persons of the public company (Semi-annual Report 2026) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: *Attached Appendix No. 01.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Attached is Appendix No. 02*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects.
 - 4.1. Transactions between the Company and the company that its member of Board of Management, the Board of Supervisors, Directors have been founding members or members of Board of Director, CEOs in three (03) latest years (calculated at the time of reporting): *Attached is Appendix No. 02.*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, CEO: None.
 - 4.3. Other transactions of the Company (If any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director: None.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report 2026):

1. The list of internal persons and their affiliated persons: *Attached is Appendix No. 03.*
2. Transactions of internal persons and affiliated persons with shares of the Company: There were no transactions in the first six months of 2026.

IX. Other significant issues: None.

Sincerely Report./

Recipient:

- The State Securities Commission, HNX (Report);
- Shareholders (via Website);
- Board of Directors, Board of Supervisors, Board of Directors, Chief Accountant (e-copy);
- Store Admin, BOD, Website.

**O/B. THE BOARD OF DIRECTORS
CHAIRMAN**

(signed)

Nguyen Van Hai

Appendix No. 01
THE LIST OF AFFILIATED PERSONS IN THE FIRST 6 MONTHS OF 2026
(Attached to Report No. 5285 /BC-TDNCS, dated 22/7/2026)

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Note	Relationship with the Company
1	Nguyen Van Hai	-	Chairman of the Board of Directors	21/4/2026		Elected to the Board of Directors at the 2026 Annual General Meeting of Shareholders; elected by the Board of Directors as Chairman of the Board of Directors, effective from 21 April 2026	Internal shareholder
1.1	Tran Tuyet Hoa	-	-	-As above-			Wife
1.2	Nguyen Tran Thien Long	-	-	-As above-			Child
1.3	Nguyen Tuan Thanh	-	-	-As above-			Child
1.4	Nguyen Van Manh	-	-	-As above-			Brother
1.5	Nguyen Thi Nguyet	-	-	-As above-			Sister in law
1.6	Nguyen Ngoc Hanh	-	-	-As above-			Brother
1.7	Duong Thi Ha	-	-	-As above-			Sister in law
1.8	Nguyen Thi Hung	-	-	-As above-			Brother
1.9	Nguyen Van Nam	-	-	-As above-			Brother
1.10	Bui Thi Xoan	-	-	-As above-			Sister in law
2	Nguyen Trong Tot	-	Former Chairman of the Board of Directors		21/4/2026	Dismissed at the 2026 Annual General Meeting of Shareholders, effective from April 21, 2026	
2.1	Bui Thi Hoa	-	-		-As above-		Wife
2.2	Nguyen Mai Quynh	-	-		-As above-		Child
2.3	Nguyen Dinh Tin	-	-		-As above-		Son in law
2.4	Nguyen Quynh Trang	-	-		-As above-		Child
2.5	Nguyen Thi Chien	-	-		-As above-		Sister
2.6	Nguyen Cong Thuan	-	-		-As above-		Brother in law
2.7	Nguyen Thi Huyen	-	-		-As above-		Sister
2.8	Dinh Van Mien	-	-		-As above-		Brother in law

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Note	Relationship with the Company
2.9	Dinh Thi Nguyen	-	-		-As above-		Mother in law
3	Dang Thanh Binh	-	Member of the Board of Directors, Director	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024			Internal shareholder
3.1	Hoang Thi Quynh Phuong	-	-	-As above-			Wife
3.2	Dang Phuong Linh	-	-	-As above-			Child
3.3	Dang Phuong Chi	-	-	-As above-			Child
3.4	Nguyen Thi Mo	-	-	-As above-			Mother
3.5	Dang Minh Thang	-	-	-As above-			Brother
3.6	Dang Minh Hue	-	-	-As above-			Younger brother
3.7	Nguyen Hoai Anh	-	-	-As above-			Sister in law
3.8	Hoang Van Cong	-	-	-As above-			Father in law
3.9	Nguyen Thi Phan	-	-	-As above-			Mother in law
4	Vu Trong Hung	061C668947	Member of the Board of Directors, Deputy Director	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024			Internal shareholder
4.1	Nguyen Thi Thuy	-	-	-As above-			Wife
4.2	Vu Thu Ngan	-	-	-As above-			Child
4.3	Vu Bao Ngoc	-	-	-As above-			Child
4.4	Vu Trong Hien	-	-	-As above-			Brother
4.5	Pham Thi Ban	-	-	-As above-			Sister in law
4.6	Vu Trong Hien	-	-	-As above-			Brother

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Note	Relationship with the Company
4.7	Pham Thi Duyen	-	-	-As above-			Sister in law
4.8	Tran Thi Van	-	-	-As above-			Mother in law
5	Phung Van Tuyen	006C076511 021C034498	Independent Member of Board of Directors	Elected at the 2024 Extraordinary General Meeting of Shareholders, effective from November 19, 2024			Internal shareholder
5.1	Le Thi Thuy	022C034954	-	-As above-			Wife
5.2	Phung Le Quang	021C034941	-	-As above-			Child
5.3	Do Thi Hong Nhung		-	-As above-			Daughter in law
5.4	Phung Le Minh		-	-As above-			Child
5.5	Phung Van Tien		-	-As above-			Father
5.6	Dao Thi Gai		-	-As above-			Mother
5.7	Phung Van Quynh		-	-As above-			Younger brother
5.8	Chu Thi My		-	-As above-			Sister in law
5.9	Phung Thi Thuy Ha		-	-As above-			Younger brother
5.10	Nguyen The Tuyen		-	-As above-			Brother in law
5.11	Le Van Hue		-	-As above-			Father in law
5.12	Tran Thi Hai		-	-As above-			Mother in law
6	Bui Nhu Tung	-	Full-time Member of the Board of Directors	21/4/2026		Elected to the Board of Directors at the 2026 Annual General Meeting of Shareholders, effective from 21 April 2026	Internal shareholder
6.1	Dinh Thi Hien	-	-	-As above-			Wife
6.2	Bui Minh Duc	-	-	-As above-			Child
6.3	Bui Minh Ngoc	-	-	-As above-			Child

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Note	Relationship with the Company
6.4	Nguyen Thi Man	-	-	-As above-			Mother
6.5	Bui Thi Thanh Mai	-	-	-As above-			Sister
6.6	Pham Duy Phong	-	-	-As above-			Brother in law
6.7	Bui Huy Bach	-	-	-As above-			Brother
6.8	Tran Hong Nhung	-	-	-As above-			Sister in law
7	Dinh Thai Binh	061C661572	Deputy Director	26/6/2024		Appointed Deputy Director from June 26, 2024	Internal shareholder
7.1	Dinh Van An	-	-	-As above-			Father
7.2	Nguyen Thi Quang	-	-	-As above-			Mother
7.3	Tran Thi Huong	-	-	-As above-			Wife
7.4	Dinh Quang Tuan	-	-	-As above-			Child
7.5	Dinh Phu Lam	-	-	-As above-			Child
7.6	Dinh Viet Minh	-	-	-As above-			Younger brother
7.7	Dinh Thai Duong	-	-	-As above-			Younger brother
7.8	Dinh Xuan Thang	-	-	-As above-			Younger brother
7.9	Dinh Xuan Loi	-	-	-As above-			Younger brother
7.10	Tran Bien	-	-	-As above-			Father in law
7.11	Do Thi Can	-	-	-As above-			Mother in law
7.12	Nguyen Thi Kim Thu	-	-	-As above-			Sister in law
7.13	Nguyen Thi My Cam	-	-	-As above-			Sister in law
7.14	Vu Thi Hang	-	-	-As above-			Sister in law
7.15	Tran Thu Minh	-	-	-As above-			Sister in law
8	Tran Nhat Quang	061C661591	Deputy Director	26/6/2024		Appointed Deputy Director from June 26, 2024	Internal shareholder

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Note	Relationship with the Company
8.1	Tran Van Quynh	-	-	-As above-			Father
8.2	Nguyen Thi Nguyet	-	-	-As above-			Mother
8.3	Nguyen Thi Tuyen	-	-	-As above-			Wife
8.4	Tran Minh Trang	-	-	-As above-			Child
8.5	Tran Quang Minh	-	-	-As above-			Child
8.6	Tran Thi Quynh Nga	-	-	-As above-			Sister
8.7	Tran Thi Minh Ngoc	-	-	-As above-			Sister
8.8	Tran Van Quang	-	-	-As above-			Younger brother
8.9	Thomas Trybus	-	-	-As above-			Son in law
8.10	Vu Ngoc Dung	-	-	-As above-			Brother in law
8.11	Phan Thi Quynh	-	-	-As above-			Sister in law
9	Thieu Dinh Giang	-	Member of Board of Directors, Deputy Director	26/6/2024		Appointed Deputy Director from June 26, 2024	Internal shareholder
9.1	Nguyen Thi Hong Gam	-	-	-As above-			Wife
9.2	Thieu Khanh Linh	-	-	-As above-			Child
9.3	Thieu Khanh Huy	-	-	-As above-			Child
9.4	Tran Thi Ngo	-	-	-As above-			Mother
9.5	Thieu Thi Bich Dung	-	-	-As above-			Younger brother
9.6	Ngo Hoang Nhu	-	-	-As above-			Brother in law
10	Nguyen Thi Luong Anh	-	Head of the Board of Supervisors	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024			Internal shareholder
10.1	Luong Thi Ngoc Bich	-	-	-As above-			Mother

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Note	Relationship with the Company
10.2	Trinh Dac Hoa	-	-	-As above-			Husband
10.3	Trinh Nhu Phuong	-	-	-As above-			Child
10.4	Trinh Minh Duc	-	-	-As above-			Child
10.5	Duong Tuan Anh	-	-	-As above-			Son in law
10.6	Nguyen Thi Luong Nga	-	-	-As above-			Younger brother
10.7	Nguyen Thac Cuong	-	-	-As above-			Brother in law
10.8	Nguyen Luong Vinh	-	-	-As above-			Younger brother
10.9	Vu Thi Thu Giang	-	-	-As above-			Sister in law
10.10	Trinh Dac Dau	-	-	-As above-			Father in law
11	Tran Thi Diep	061C660817	Members of Board of Supervisors	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024			Internal shareholder
11.1	Tran Cong Cay		-	-As above-			Father
11.2	Nguyen Huu Quang	061C660815	-	-As above-			Husband
11.3	Nguyen Tran Thanh	-	-	-As above-			Child
11.4	Nguyen Huu Phu	-	-	-As above-			Child
11.5	Tran Anh Dao	-	-	-As above-			Sister
11.6	Tran Cat Ninh	-	-	-As above-			Younger brother
11.7	Tran An Thai	-	-	-As above-			Younger brother
11.8	Tran Nguyen Van	-	-	-As above-			Younger brother
11.9	Nguyen Van Tu	-	-	-As above-			Father in law
11.10	Tran Thi Sang	-	-	-As above-			Mother in law
11.11	Doan Van Hien	-	-	-As above-			Brother in law

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Note	Relationship with the Company
11.12	Pham Duy Quang			-As above-			Brother in law
11.13	Dang Thi Nui			-As above-			Sister in law
11.14	Le Thi Tam			-As above-			Sister in law
11.15	Duong Ngoc Thao			-As above-			Daughter in law
12	Nguyen Thi Yen	-	Members of Board of Supervisors	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024			Internal shareholder
12.1	Nguyen Dinh Thang	-	-	-As above-			Husband
12.2	Nguyen Dinh Nam	-	-	-As above-			Child
12.3	Nguyen Yen My	-	-	-As above-			Child
12.4	Nguyen Thi Hoa	-	-	-As above-			Sister
12.5	Nguyen Thi Lien	-	-	-As above-			Sister
12.6	Nguyen Thi Minh	-	-	-As above-			Sister
12.7	Nguyen Thi Oanh	-	-	-As above-			Sister
12.8	Nguyen Van Tien	-	-	-As above-			Brother
12.9	Nguyen Van Dung	-	-	-As above-			Brother
12.10	Tran Xuan Anh	-	-	-As above-			Brother in law
12.11	Nguyen Van Cang	-	-	-As above-			Brother in law
12.12	Tran Van Trong	-	-	-As above-			Brother in law
13	Vu Thi Huong	109001033608	Chief Accountant	26/6/2024		Appointed Chief Accountant June 26, 2024	Internal shareholder
13.1	Tran Viet Thanh	-	-	-As above-			Husband
13.2	Tran Quang Binh	-	-	-As above-			Child
13.3	Vu Van Thuy	-	-	-As above-			Father

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Note	Relationship with the Company
13.4	Vu Duc Quang	-	-	-As above-			Younger brother
13.5	Nguyen Thi Hai Anh	-	-	-As above-			Sister in law
13.6	Vu Thi Chau	-	-	-As above-			Younger brother
13.7	Le Quang Dai	-	-	-As above-			Brother in law
13.8	Pham Thi Ngan	-	-	-As above-			Mother in law
14	Hoang Duc Giang	-	Authorized Person for Information Disclosure	26/6/2024		Appointed as Authorized Person for Information Disclosure	Internal shareholder
14.1	Pham Thuy Hang	-	-	-As above-			Wife
14.2	Hoang Nhat Anh	-	-	-As above-			Child
14.3	Hoang Nhat Minh	-	-	-As above-			Child
14.4	Pham Thi Nhan	-	-	-As above-			Mother
14.5	Tran Thi Chinh	-	-	-As above-			Mother in law
14.6	Hoang Thi Huong	-	-	-As above-			Sister
14.7	Tran Van Toan	-	-	-As above-			Brother in law
14.8	Hoang Thi Thanh Nhan	-	-	-As above-			Younger brother
15	Nguyen Quang Tung	006C88 1469	Person in Charge of Corporate Governance, Company Secretary	12/02/2026		Appointed from February 12, 2026	Internal shareholder
15.1	Nguyen Thi Thanh	-	-	-As above-			Mother
15.2	Phung Thi Mien	-	-	-As above-			Wife
15.3	Nguyen Huu Bach	-	-	-As above-			Child
15.4	Nguyen Phuong Thuy Anh	-	-	-As above-			Child
15.5	Nguyen Thi Dung	-	-	-As above-			Sister
15.6	Nguyen Thi Nhi	-	-	-As above-			Sister
15.7	Nguyen Thi Hoai	-	-	-As above-			Sister
15.8	Nguyen Quang Vinh	-	-	-As above-			Brother

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Note	Relationship with the Company
15.9	To Van Thang	-	-	-As above-			Brother in law
15.10	Nguyen Van Hung	-	-	-As above-			Brother in law
16	Nguyen Van Thuan	061C661897	Former Full-time Member of the Board of Directors		21/4/2026	Suspended from the position of Member of the Board of Directors from June 27, 2025. Dismissed at the 2026 Annual General Meeting of Shareholders, effective from April 21, 2026.	
16.1	Dang Thi Khanh	-	-		-As above-		Mother
16.2	Pham Thi Hoan	061C660167	-		-As above-		Wife
16.3	Nguyen Duc Toan	-	-		-As above-		Child
18.4	Nguyen Duc Duy	-	-		-As above-		Child
16.5	Nguyen Thi Van	-	-		-As above-		Sister
16.6	Nguyen Van Thuan	-	-		-As above-		Brother
16.7	Nguyen Thi Ly	-	-		-As above-		Sister
16.8	Nguyen Thi Ha	-	-		-As above-		Sister
16.9	Nguyen Thi Hue	-	-		-As above-		Sister
16.10	Pham Manh Ha	-	-		-As above-		Father in law
16.11	Do Thi Tan	-	-		-As above-		Mother in law
16.12	Vu Ngoc Lan	-	-		-As above-		Brother in law
16.13	Nguyen Thi Dat	-	-		-As above-		Sister in law
16.14	Nguyen Nghiem	-	-		-As above-		Brother in law
16.15	Nguyen Toan Thang	-	-		-As above-		Brother in law
16.16	Nguyen Van Loat	-	-		-As above-		Brother in law
17	Vietnam National Coal And Mineral Industries Holding Corporation Limited (TKV)	-	-	26/6/2026			Major shareholder (holding 65% of the Company's charter capital)



Appendix No. 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS IN THE FIRST 6 MONTHS OF 2026

(Attached to Report No.: 5285 /BC-TDNCS, dated July 22, 2026)

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
1	<i>Vietnam National Coal And Mineral Industries Holding Corporation Limited (TKV)</i>	Major shareholder (holding 65% of the company's charter capital)	5700100256	No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08/NQ-DHDCD dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 210/2025/HDPKD dated December 16, 2025						Contract for coal mining, screening, and processing in 2026 (selling coal through Cua Ong Coal Screening Company and Kho Van Coal Company) - Value of implementation over 6 months: 3,241,271,245,497 VND	
1.1	<i>Branch of Vietnam Coal and Mineral Corporation - Environmental Company - TKV</i>	<i>Branch of TKV</i>	5700100256-071	<i>No. 38, Group 15, Zone 1B, Cua Ong Ward, Quang Ninh Province</i>				
-	Contract No. 12.5.25/HD-TDNCS dated December 31, 2025				2026		Collection, transportation, and treatment of hazardous waste, ordinary industrial solid waste, and resale of recovered products after treatment in 2026 - Value of implementation over 6 months: VND 1,752,328,469	



No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
-	Contract No. 12.5.26/HD-TDNCS dated December 31, 2026				2026		Mine wastewater treatment in 2026 - Value of implementation in 6 months: VND 12,542,170,166	
1.2	<i>Branch of Vietnam Coal and Mineral Corporation - Business Administration School - Vinacomin</i>	<i>Branch of TKV</i>	<i>5700100256-068</i>	<i>No. 25, Alley 46, An Hoa Street, Ha Dong Ward, Hanoi City</i>				
-	Contract No. 01.4.14/HD-TDNCS dated January 23, 2026				2026		Training and development of employees in 2026 - Value of implementation over 6 months: 84,952,000 VND	
1.3	<i>Branch of Vietnam Coal and Mineral Corporation - Mine Emergency Center - Vinacomin</i>	<i>Branch of TKV</i>	<i>5700100256-004</i>	<i>Km 8, Ha Tu Ward, Quang Ninh Province</i>				
-	Contract No. 12.4.40/HD-TDNCS dated December 26, 2025				2026		Regular training, ongoing incident response, preventive incident response inspections, and search and rescue operations in coal mining in 2026 - Value of implementation over 6 months: 2,942,861,717 VND	
1.4	<i>Branch of Vietnam Coal and Mineral Corporation - Coal and Mineral Hospital</i>	<i>Branch of TKV</i>	<i>5700100256-034</i>	<i>Alley 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City</i>				
-	Contract No. 04.3.30/HD-TDNCS dated April 16, 2026				2026		First health check-up in 2026 - Value for 6 months: 2,118,184,460 VND	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
1.5	<i>Branch of Vietnam Coal and Mineral Corporation - Cam Pha Port and Warehousing Company Vinacomin</i>	<i>Branch of TKV</i>	<i>5700100256-001</i>	<i>Group 93, Zone 9B, Cua Ong Ward, Quang Ninh Province</i>				
-	Contract Number 08/2026/HD/KVCP-TDNCS dated December 18, 2025				2026		Coal trading - Value realized over 6 months: VND 632,005,508,773	
1.6	<i>Branch of Vietnam Coal and Mineral Corporation - Cua Ong Coal Sorting Company TKV</i>	<i>Branch of TKV</i>	<i>5700100256-033</i>	<i>Group 48, Area 4b2, Cua Ong Ward, Quang Ninh</i>				
-	Contract Number 658/HD-TTCO dated December 19, 2025				2026		Coal trading - Value realized over 6 months: 2,609,265,736,724 VND	
2	TKV Materials Joint Stock Company	Subsidiaries, Associates and Other Investee Companies of TKV	5700100707	Group 1, Zone 2, Ha Long Ward, Quang Ninh Province		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08/NQ-DHDCT dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 21/HDMB/TDN-CS_MTS/2026 dated February 28, 2026				2026		Trading in diesel fuel - Value achieved over 6 months: 710,321,269,969 VND	
-	Contract No. 01.3.5/HD-TDNCS dated January 12, 2026				2026		Purchase and sale of supplies (gasoline) - Value achieved over 6 months: 978,226,299 VND	
-	Contract No. 01.5.2/HD-TDNCS dated January 26, 2026				2026		Purchase and sale of supplies (lubricants, grease) - Value of transactions over 6	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
							months: 7,727,155,067 VND	
-	Contract No. 01.5.39/HD-TDNCS dated January 30, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 180,567,000 VND	
-	Contract No. 02.2.12/HD-TDNCS dated February 4, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 202,082,000 VND	
-	Contract No. 02.2.27/HD-TDNCS dated February 4, 2026				2026		Purchasing and selling supplies - Value of transactions over 6 months: 128,520,000 VND	
-	Contract No. 04.3.24/HD-TDNCS dated April 15, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	
-	Contract No. 04.4.40/HD-TDNCS dated April 24, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 34,652,360 VND	
-	Contract No. 05.4.11/HD-TDNCS dated May 20, 2026				2026		Purchasing and selling supplies - Value of work performed over 6 months: 7,300,800 VND	
-	Contract No. 06.3.28/HD-TDNCS dated June 18, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
3	Mining Chemical Industry Corporation - Vinacomin	A limited liability company in which TKV holds 100% of the charter capital.	1001050277	Phan Dinh Giot Street, Tuong Mai Ward, Hanoi City		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08/NQ-DHDCD dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 12.3.11/HD-TDNCS dated December 18, 2025				2026		Blasting services - Value for 6 months: 173,049,754,296 VND	
4	VINACOMIN Inspection Joint Stock Company	Subsidiaries, Associates and Other Investee Companies of TKV	5700100552	No. 55, Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08/NQ-DHDCD dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 2077/HDGD/QUACONTROL-DNCS dated December 31, 2025				2026		Coal inspection - Value of work performed over 6 months: 2,778,086,532 VND	
5	VINACOMIN Institute of Energy and Mining Engineering	Subsidiaries, Associates and Other Investee Companies of TKV	100100632	565 Nguyen Trai Street, Thanh Liet Ward, Thanh Xuan District, Hanoi		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08/NQ-DHDCD dated April 21, 2026 of the General Meeting of Shareholders		

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
-	Contract No. 01.3.4/HD-TDNCS dated January 12, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 109,182,600 VND	
-	Contract No. 01.5.44/HD-TDNCS dated January 30, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 54,142,560 VND	
-	Contract No. 02.5.32/HD-TDNCS dated February 27, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 22,982,400 VND	
-	Contract No. 03.2.16/HD-TDNCS dated March 4, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	
-	Contract No. 03.4.6/HD-TDNCS dated March 16, 2026				2026		Purchasing and selling supplies - Value of work performed over 6 months: 30,888,000 VND	
-	Contract No. 03.4.35/HD-TDNCS dated March 20, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 79,833,600 VND	
-	Contract No. 03.6.10/HD-TDNCS dated March 30, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 26,663,040 VND	
-	Contract No. 05.2.23/HD-TDNCS dated May 6, 2026				2026		Purchase and sale of materials - Value of transactions over 6	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
							months: 80,447,040 VND	
-	Contract No. 05.5.6/HD-TDNCS dated May 26, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	
-	Contract No. 06.4.20/HD-TDNCS dated June 25, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	
-	Contract No. 06.4.41/HD-TDNCS dated June 25, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	
6	<i>Vietnam Coal and Mineral College</i>	Subsidiaries, Associates and Other Investee Companies of TKV	5701740890	8 Chu Van An Street, Hong Hai Ward, Ha Long City, Quang Ninh Province		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 02.5.6/HD-TDNCS dated February 26, 2026				2026		Purchase of stationery forms - Value for 6 months: 90,293,940 VND	
-	Contract No. 04.3.34/HD-TDNCS dated April 17, 2026				2026		Training - Value achieved over 6 months: No data available at the time of reporting.	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
7	<i>Viet Bac Mining Machinery Joint Stock Company - VVMI</i>	Subsidiaries, Associates and Other Investee Companies of TKV	4600432062	Hamlet 2, An Khánh Commune, Thái Nguyên Province		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 01.3.3/HD-TDNCS dated January 12, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 120,188,880 VND	
-	Contract No. 03.3.21/HD-TDNCS dated March 9, 2026				2026		Purchasing and selling supplies - Value of transactions over 6 months: 28,728,000 VND	
-	Contract No. 03.3.58/HD-TDNCS dated March 11, 2026				2026		Equipment overhaul - Value of work completed over 6 months: No data available at the time of reporting.	
-	Contract No. 04.4.1/HD-TDNCS dated April 20, 2026				2026		Equipment overhaul - Value of work completed over 6 months: No data available at the time of reporting.	
	Contract No. 06.4.19/HD-TDNCS dated June 25, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
8	Vietnam Coal Import-Export Joint Stock Company - VINACOMIN	Subsidiaries, Associates and Other Investee Companies of TKV	100100304	47 Quang Trung Street, Cua Nam Ward, Hanoi City		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 02.3.12/HD-TDNCS dated February 12, 2026				2026		Purchase of tire supplies 2700 - Value for 6 months: 15,781,910,400 VND	
9	Vinacomin Machinery Manufacturing Joint Stock Company	Subsidiaries, Associates and Other Investee Companies of TKV	5700495999	486 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 01.4.10/HD-TDNCS dated January 21, 2026				2026		Repair and replacement of cables for excavator EKG 10m3 No. 30 - Value of work performed over 6 months: 81,860,102 VND	
-	Contract No. 03.4.13/HD-TDNCS dated March 17, 2026				2026		Purchase and sale of materials - Value of work performed over 6 months: 267,850,000 VND	
-	Contract No. 04.4.18/HD-TDNCS dated April 20, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
							available at the time of reporting.	
-	Contract No. 06.4.1/HD-TDNCS dated June 22, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	
-	Contract No. 06.5.6/HD-TDNCS dated June 29, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	
10	<i>Vinacomin Automotive Industry Joint Stock Company</i>	Subsidiaries, Associates and Other Investee Companies of TKV	5700353722	No. 370 Tran Quoc Tang Street, Cua Ong Ward, Quang Ninh Province		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 01.3.2/HD-TDNCS dated January 12, 2026				2026		Purchase and sale of materials - Value of transactions over 6 months: 1,519,571,988 VND	
-	Contract No. 03.3.78/HD-TDNCS dated March 13, 2026				2026		Equipment overhaul - Value of work completed over 6 months: No data available at the time of reporting.	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
-	Contract No. 03.4.30/HD-TDNCS dated March 20, 2026				2026		Purchasing and selling of materials - Value of transactions over 6 months: No data available at the time of reporting.	
-	Contract No. 03.5.26/HD-TDNCS dated March 26, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	
-	Contract No. 04.2.25/HD-TDNCS dated April 7, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	
-	Contract No. 05.4.29/HD-TDNCS dated May 21, 2026				2026		PC10 Maintenance - Value of work completed in 6 months: No data available at the time of reporting.	
	Contract No. 04.4.20/HD-TDNCS dated April 21, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	
	Contract No. 04.5.6/HD-TDNCS dated April 28, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	
	Contract No. 05.5.48/HD-TDNCS dated May 28, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	
	Contract No. 06.4.6/HD-TDNCS dated June 22, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	
	Contract No. 06.4.8/HD-TDNCS dated June 23, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
	Contract No. 06.4.9/HD-TDNCS dated June 24, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	
	Contract No. 06.4.15/HD-TDNCS dated June 25, 2026				2026		Purchasing supplies - Value of work completed over 6 months: No data available at the time of reporting.	
	Contract No. 06.4.44/HD-TDNCS dated June 26, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	
11	Mining Geology Joint Stock Company - TKV	Subsidiaries, Associates and Other Investee Companies of TKV	5701436805	No. 304 Tran Phu Street, Cam Pha Ward, Quang Ninh Province		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 05.2.44/HD-TDNCS dated May 8, 2026				2026		Surveying and mapping of the DDL storage area - Value of work completed in 6 months: 85,694,414 VND	
12	Viet Bac Geological Joint Stock Company - TKV	Subsidiaries, Associates and Other Investee Companies of TKV	0104944595	No. 65, An Trach Street, O Cho Dua Ward, Hanoi City		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
-	Contract No. 02.3.18/HD-TDNCS dated February 12, 2026				2026		Prepare technical plan and cost estimate: Establish a horizontal control network; Monitor movement - Value of implementation over 6 months: No data available at the time of reporting	
-	Contract No. 04.2.20/HD-TDNCS dated April 6, 2026				2026		Additional exploratory drilling in 2026 to support mineral exploitation activities within the boundaries of Technical Permit No. 202/GP-BNNMT dated June 18, 2025 - Value of work completed in 6 months: No data available at the time of reporting.	
-	Contract No. 06.1.21/HD-TDNCS dated June 3, 2026				2026		Construction of the plan to establish a ground control network; Monitoring of soil movement - Deo Nai-Coc Sau Coal Joint Stock Company - TKV - Value of work completed in 6 months: No data available at the time of reporting	
13	<i>Vinacomin Information Technology and Environmental Technology Joint Stock Company</i>	Subsidiaries, Associates and Other Investee Companies of TKV	101919181	Building B15, Dai Kim New Urban Area, Dinh Cong Ward, Hanoi City		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General		

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
						Meeting of Shareholders		
-	Contract No. 01.3.10/HD-TDNCS dated January 15, 2026				2026		Environmental monitoring in 2026 - Value for 6 months: No data available at the time of reporting.	
-	Contract No. 01.4.17/HD-TDNCS dated January 23, 2026				2026		Prepare technical plans, construction drawings, and cost estimates: Additional exploratory drilling in 2026 to support mineral exploitation activities within the boundaries of Technical Permit No. 202/GP-BTNMT dated June 18, 2025 - Value of implementation over 6 months: No data available at the time of reporting.	
-	Contract No. 02.3.19/HD-TDNCS dated February 13, 2026				2026		Preparation of technical design and cost estimate: Project for supplementary exploration of coal minerals within the scope of Mineral Exploitation License No. 202/GP-BNNMT dated June 18, 2025 - Value of implementation over 6 months: No data	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
							available at the time of reporting.	
-	Contract No. 04.4.22/HD-TDNCS dated April 21, 2026				2026		Prepare a report proposing the issuance of an environmental permit for the Production Service Center of Deo Nai - Coc Sau Coal Joint Stock Company - TKV - Value of implementation for 6 months: No data available at the time of reporting.	
14	<i>Vinacomin Mining and Industrial Investment Consulting Joint Stock Company</i>	Subsidiaries, Associates and Other Investee Companies of TKV	500237543	565 Nguyen Trai Street, Thanh Liet Ward, Hanoi City		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 01.3.6/HD-TDNCS dated January 14, 2026				2026		Consulting services for preparing the Economic-Technical Report for the Investment Project in Equipment for Maintaining Production in 2026 - Value of	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
							Implementation for 6 Months: No data available at the time of reporting.	
15	<i>Vinacomin Miners Transportation and Shuttle Service Joint Stock Company</i>	Subsidiaries, Associates and Other Investee Companies of TKV	5700477326	750 Hoang Quoc Viet Street, Cam Pha City, Quang Ninh Province		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 12.4.3/HD-TDNCS dated December 20, 2025				2026		Worker transportation 2026 - Value of implementation over 6 months: 9,638,731,865 VND	
16	<i>Vinacomin Tourism and Trade Joint Stock Company</i>	The member of the Supervisory Board of Vinacomin Tourism and Trade Joint Stock Company is the Head of the Company's Supervisory Board.	0100101298	801 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08/NQ-DHDCD dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 12.4.21/HD-TDNCS dated December 26, 2025				2026-2028		Meal allowance - Value achieved over 6 months: 25,987,246,708 VND	
-	Contract No. 02.3.13/HD-TDNCS dated February 12, 2026				2026		Purchase of tire supplies 2700 - Value for 6 months: 15,781,910,400 VND	

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
-	Contract No. 04.2.27/HD-TDNCS dated April 8, 2026				2026		Repairs - Value of work performed over 6 months: 191,673,997 VND	
-	Contract No. 06.2.26/HD-TDNCS dated June 12, 2026				2026		Repairs - Value of work completed over 6 months: No data available at the time of reporting.	
17	Mining Technology and Equipment Development Joint Stock Company (thuộc Institute of Mining Science and Technology)	As a subsidiary of the Institute of Mining Science and Technology - Vinacomin, the Auditor of the Institute of Mining Science and Technology - Vinacomin is the Head of the Supervisory Board of the Company.	0100888822	No. 3 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		
-	Contract No. 01.2.3/HD-TDNCS dated January 6, 2026				2026		Procurement of materials - Value of work completed over 6 months: 1,718,167,242 VND	
18	Institute of Mining Science and Technology - Vinacomin	The Supervisor of the Institute of Mining Science and Technology - Vinacomin is the Head of the Supervisory Board of the Company.	100101594	No. 3 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City		- Resolution No. 01/NQ-HDQT dated January 9, 2026 of the Board of Directors - Resolution No. 08 dated April 21, 2026 of the General Meeting of Shareholders		

No.	Name of organization/individual	Relationship with the company	NSH No. ; Date of issue; Place of issue	Head office address/Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Main transaction content and transaction results for the first six months of 2026 (VAT included) (VND)	Note
-	Contract No. 01.5.32/HD-TDNCS dated January 29, 2026				2026		Technical, construction and cost estimation plan: Establish supplementary rock geotechnical (open-pit) map for 2026 of the Coc Sau - Deo Nai mine cluster; Deo Nai-Coc Sau Coal Joint Stock Company - TKV - Value of work completed in 6 months: No data available at the time of reporting.	
-	Contract No. 02.3.9/HD-TDNCS dated February 10, 2026				2026		Consulting services for research on technical solutions to increase the building height at the waste dump in Thang Loi area - Value of implementation over 6 months: No data available at the time of reporting.	
-	Contract No. 05.5.50/HD-TDNCS dated May 29, 2026				2026		Supplementary rock geotechnical mapping (open-pit) in 2026 - Value of implementation over 6 months: No data available at the time of reporting.	



Appendix No. 03
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
IN THE FIRST 6 MONTHS OF 2026
(Attached to Report No. 5285 /TĐNCS-HDQT, dated 22/07/2026)

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1	Nguyen Van Hai	-	Chairman of the Board of Directors	0	0	Elected to the Board of Directors at the 2026 Annual General Meeting of Shareholders; elected by the Board of Directors as Chairman of the Board of Directors, effective from 21 April 2026
1.1	Tran Tuyet Hoa	-	-	0	0	Wife
1.2	Nguyen Tran Thien Long	-	-	0	0	Child
1.3	Nguyen Tuan Thanh	-	-	0	0	Child
1.4	Nguyen Van Manh	-	-	0	0	Brother
1.5	Nguyen Thi Nguyet	-	-	0	0	Sister in law
1.6	Nguyen Ngoc Hanh	-	-	0	0	Brother
1.7	Duong Thi Ha	-	-	0	0	Sister in law
1.8	Nguyen Thi Hung	-	-	0	0	Brother
1.9	Nguyen Van Nam	-	-	0	0	Brother
1.10	Bui Thi Xoan	-	-	0	0	Sister in law
1.11	Vietnam National Mineral Industries Holding Corporation Limited (TKV)		Business Registration Certificate			Organizations related to Mr. Nguyen Van Hai – Chairman of the Board of Directors
1.12	Ta Phoi Lao Cai Copper Joint Stock Company		Business Registration Certificate			
1.13	Vinacomin Technology - Informatics - Environment Joint Stock Company		Business Registration Certificate			
1.14	Cambodia - Vietnam Alumina Company		Business Registration Certificate			
1.15	Vinacomin Laos Company Limited		Business Registration Certificate			
2	Nguyen Trong Tot	-	Former Chairman of the Board of Directors	0	0	Dismissed at the 2026 Annual General Meeting of Shareholders, effective from April 21, 2026
2.1	Bui Thi Hoa	-	-	0	0	Wife
2.2	Nguyen Mai Quynh	-	-	0	0	Child
2.3	Nguyen Dinh Tin	-	-	0	0	Son in law
2.4	Nguyen Quynh Trang	-	-	0	0	Child
2.5	Nguyen Thi Chien	-	-	0	0	Sister
2.6	Nguyen Cong Thuan	-	-	0	0	Brother in law

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.7	Nguyen Thi Huyen	-	-	0	0	Sister
2.8	Dinh Van Mien	-	-	0	0	Brother in law
2.9	Dinh Thi Nguyen	-	-	0	0	Mother in law
2.10	Mong Duong Coal Joint Stock Company - Vinacomin		Business Registration Certificate			Organizations related to Mr. Nguyen Trong Tot – Former Chairman of the Board of Directors
2.11	Vinacomin Machinery Manufacturing Joint Stock Company		Business Registration Certificate			
2.12	Uong Bi Automobile Mechanical Joint Stock Company		Business Registration Certificate			
2.13	Ha Lam Coal Joint Stock Company - Vinacomin		Business Registration Certificate			
3	Dang Thanh Binh	-	Member of the Board of Directors, Director	522	0.0008	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024
3.1	Hoang Thi Quynh Phuong	-	-	0	0	Wife
3.2	Dang Phuong Linh	-	-	0	0	Child
3.3	Dang Phuong Chi	-	-	0	0	Child
3.4	Nguyen Thi Mo	-	-	0	0	Mother
3.5	Dang Minh Thang	-	-	0	0	Brother
3.6	Dang Minh Hue	-	-	0	0	Younger brother
3.7	Nguyen Hoai Anh	-	-	0	0	Sister in law
3.8	Hoang Van Cong	-	-	0	0	Father in law
3.9	Nguyen Thi Phan	-	-	0	0	Mother in law
4	Vu Trong Hung	061C668947	Member of the Board of Directors, Deputy Director	787	0.0013	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024
4.1	Nguyen Thi Thuy	-	-	0	0	Wife
4.2	Vu Thu Ngan	-	-	0	0	Child
4.3	Vu Bao Ngoc	-	-	0	0	Child
4.4	Vu Trong Hien	-	-	2,097	0.0034	Brother
4.5	Pham Thi Ban	-	-	0	0	Sister in law
4.6	Vu Trong Hien	-	-	1,048	0.0017	Brother
4.7	Pham Thi Duyen	-	-	0	0	Sister in law
4.8	Tran Thi Van	-	-	0	0	Mother in law
5	Phung Van Tuyen	006C076511 021C034498	Independent Member of Board of Directors	0	0	Elected at the 2024 Extraordinary General Meeting of Shareholders, effective from November 19, 2024
5.1	Le Thi Thuy	022C034954	-	0	0	Wife
5.2	Phung Le Quang	021C034941	-	0	0	Child
5.3	Do Thi Hong Nhung	-	-	0	0	Daughter in law
5.4	Phung Le Minh	-	-	0	0	Child
5.5	Phung Van Tien	-	-	0	0	Father

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
5.6	Dao Thi Gai	-	-	0	0	Mother
5.7	Phung Van Quynh	-	-	0	0	Younger brother
5.8	Chu Thi My	-	-	0	0	Sister in law
5.9	Phung Thi Thuy Ha	-	-	0	0	Younger brother
5.10	Nguyen The Tuyen	-	-	0	0	Brother in law
5.11	Le Van Hue	-	-	0	0	Father in law
5.12	Tran Thi Hai	-	-	0	0	Mother in law
6	Bui Nhu Tung	-	Full-time Member of the Board of Directors	0	0	Elected to the Board of Directors at the 2026 Annual General Meeting of Shareholders, effective from 21 April 2026
6.1	Dinh Thi Hien	-	-	0	0	Wife
6.2	Bui Minh Duc	-	-	0	0	Child
6.3	Bui Minh Ngoc	-	-	0	0	Child
6.4	Nguyen Thi Man	-	-	0	0	Mother
6.5	Bui Thi Thanh Mai	-	-	0	0	Sister
6.6	Pham Duy Phong	-	-	0	0	Brother in law
6.7	Bui Huy Bach	-	-	0	0	Brother
6.8	Tran Hong Nhung	-	-	0	0	Sister in law
7	Dinh Thai Binh	061C661572	Deputy Director	580	0.00094	Appointed Deputy Director from June 26, 2024
7.1	Dinh Van An	-	-	0	0	Father
7.2	Nguyen Thi Quang	-	-	0	0	Mother
7.3	Tran Thi Huong	-	-	0	0	Wife
7.4	Dinh Quang Tuan	-	-	0	0	Child
7.5	Dinh Phu Lam	-	-	0	0	Child
7.6	Dinh Viet Minh	-	-	0	0	Younger brother
7.7	Dinh Thai Duong	-	-	0	0	Younger brother
7.8	Dinh Xuan Thang	-	-	0	0	Younger brother
7.9	Dinh Xuan Loi	-	-	0	0	Younger brother
7.10	Tran Bien	-	-	0	0	Father in law
7.11	Do Thi Can	-	-	0	0	Mother in law
7.12	Nguyen Thi Kim Thu	-	-	0	0	Sister in law
7.13	Nguyen Thi My Cam	-	-	0	0	Sister in law
7.14	Vu Thi Hang	-	-	0	0	Sister in law
7.15	Tran Thu Minh	-	-	0	0	Sister in law
8	Tran Nhat Quang	061C661591	Deputy Director	2,087	0.0034	Appointed Deputy Director from June 26, 2024
8.1	Tran Van Quynh	-	-	0	0	Father
	Nguyen Thi Nguyet	-	-	0	0	Mother

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
8.2						
8.3	Nguyen Thi Tuyen	-	-	0	0	Wife
8.4	Tran Minh Trang	-	-	0	0	Child
8.5	Tran Quang Minh	-	-	0	0	Child
8.6	Tran Thi Quynh Nga	-	-	0	0	Sister
8.7	Tran Thi Minh Ngoc	-	-	0	0	Sister
8.8	Tran Van Quang	-	-	0	0	Younger brother
8.9	Thomas Trybus	-	-	0	0	Son in law
8.10	Vu Ngoc Dung	-	-	0	0	Brother in law
8.11	Phan Thi Quynh	-	-	0	0	Sister in law
9	Thieu Dinh Giang	-	Deputy Director	2,576	0.0042	Appointed Deputy Director from June 26, 2024
9.1	Nguyen Thi Hong Gam	-	-	0	0	Wife
9.2	Thieu Khanh Linh	-	-	0	0	Child
9.3	Thieu Khanh Huy	-	-	0	0	Child
9.4	Tran Thi Ngo	-	-	0	0	Mother
9.5	Thieu Thi Bich Dung	-	-	0	0	Younger brother
9.6	Ngo Hoang Nhu	-	-	0	0	Brother in law
10	Nguyen Thi Luong Anh	-	Head of the Board of Supervisors	0	0	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024
10.1	Luong Thi Ngoc Bich	-	-	0	0	Mother
10.2	Trinh Dac Hoa	-	-	0	0	Husband
10.3	Trinh Nhu Phuong	-	-	0	0	Child
10.4	Trinh Minh Duc	-	-	0	0	Child
10.5	Duong Tuan Anh	-	-	0	0	Son in law
10.6	Nguyen Thi Luong Nga	-	-	0	0	Younger brother
10.7	Nguyen Thac Cuong	-	-	0	0	Brother in law
10.8	Nguyen Luong Vinh	-	-	0	0	Younger brother
10.9	Vu Thi Thu Giang	-	-	0	0	Sister in law
10.10	Trinh Dac Dau	-	-	0	0	Father in law
11	Tran Thi Diep	061C660817	Members of Board of Supervisors	650	0.00001	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024
11.1	Tran Cong Cay		-	0	0	Father
11.2	Nguyen Huu Quang	061C660815	-	975	0.0016	Husband
11.3	Nguyen Tran Thanh	-	-	0	0	Child
11.4	Nguyen Huu Phu	-	-	0	0	Child
11.5	Tran Anh Dao	-	-	0	0	Sister
11.6	Tran Cat Ninh	-	-	0	0	Younger brother
11.7	Tran An Thai	-	-	0	0	Younger brother
11.8	Tran Nguyen Van	-	-	0	0	Younger brother
11.9	Nguyen Van Tu	-	-	0	0	Father in law
11.10	Tran Thi Sang	-	-	0	0	Mother in law

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
11.11	Doan Van Hien	-	-	0	0	Brother in law
11.12	Pham Duy Quang	-	-	0	0	Brother in law
11.13	Dang Thi Nui	-	-	0	0	Sister in law
11.14	Le Thi Tam	-	-	0	0	Sister in law
11.15	Duong Ngoc Thao	-	-	0	0	Daughter in law
12	Nguyen Thi Yen	-	Members of Board of Supervisors	7	0.0000002	Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from June 26, 2024
12.1	Nguyen Dinh Thang	-	-	0	0	Husband
12.2	Nguyen Dinh Nam	-	-	0	0	Child
12.3	Nguyen Yen My	-	-	0	0	Child
12.4	Nguyen Thi Hoa	-	-	0	0	Sister
12.5	Nguyen Thi Lien	-	-	0	0	Sister
12.6	Nguyen Thi Minh	-	-	0	0	Sister
12.7	Nguyen Thi Oanh	-	-	0	0	Sister
12.8	Nguyen Van Tien	-	-	0	0	Brother
12.9	Nguyen Van Dung	-	-	0	0	Brother
12.10	Tran Xuan Anh	-	-	0	0	Brother in law
12.11	Nguyen Van Cang	-	-	0	0	Brother in law
12.12	Tran Van Trong	-	-	0	0	Brother in law
13	Vu Thi Huong	109001033608	Chief Accountant	27,784	0.045	Appointed June 26, 2024
13.1	Tran Viet Thanh	-	-	0	0	Husband
13.2	Tran Quang Binh	-	-	0	0	Child
13.3	Vu Van Thuy	-	-	0	0	Father
13.4	Vu Duc Quang	-	-	0	0	Younger brother
13.5	Nguyen Thi Hai Anh	-	-	0	0	Sister in law
13.6	Vu Thi Chau	-	-	0	0	Younger brother
13.7	Le Quang Dai	-	-	0	0	Brother in law
13.8	Pham Thi Ngan	-	-	0	0	Mother in law
14	Hoang Duc Giang	-	Authorized Person for Information Disclosure	0	0	Appointed from June 26, 2024
14.1	Pham Thuy Hang	-	-	0	0	Wife
14.2	Hoang Nhat Anh	-	-	0	0	Child
14.3	Hoang Nhat Minh	-	-	0	0	Child
14.4	Pham Thi Nhan	-	-	0	0	Mother
14.5	Tran Thi Chinh	-	-	0	0	Mother in law
14.6	Hoang Thi Huong	-	-	0	0	Sister
14.7	Tran Van Toan	-	-	0	0	Brother in law
14.8	Hoang Thi Thanh Nhan	-	-	0	0	Younger brother
15	Nguyen Quang Tung	006C881469	Person in Charge of Corporate Governance, Company Secretary	15,039	0.024	Appointed from February 12, 2026
15.1	Nguyen Thi Thanh	-	-	0	0	Mother

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No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
15.2	Phung Thi Mien	-	-	0	0	Wife
15.3	Nguyen Huu Bach	-	-	0	0	Child
15.4	Nguyen Phuong Thuy Anh	-	-	0	0	Child
15.5	Nguyen Thi Dung	-	-	0	0	Sister
15.6	Nguyen Thi Nhi	-	-	0	0	Sister
15.7	Nguyen Thi Hoai	-	-	0	0	Sister
15.8	Nguyen Quang Vinh	-	-	0	0	Brother
15.9	To Van Thang	-	-	0	0	Brother in law
15.10	Nguyen Van Hung	-	-	0	0	Brother in law
16	Nguyen Van Thuan	061C661897	Former Full-time Member of the Board of Directors	1,392	0.002	Suspended from the position of Member of the Board of Directors from June 27, 2025. Dismissed at the 2026 Annual General Meeting of Shareholders, effective from April 21, 2026.
16.1	Dang Thi Khanh	-	-	-	-	Mother
16.2	Pham Thi Hoan	061C660167	-	1,160	0.0019	Wife
16.3	Nguyen Duc Toan	-	-	-	-	Child
16.4	Nguyen Duc Duy	-	-	-	-	Child
16.5	Nguyen Thi Van	-	-	-	-	Sister
16.6	Nguyen Van Thuan	-	-	-	-	Brother
16.7	Nguyen Thi Ly	-	-	-	-	Sister
16.8	Nguyen Thi Ha	-	-	-	-	Sister
16.9	Nguyen Thi Hue	-	-	-	-	Sister
16.10	Pham Manh Ha	-	-	-	-	Father in law
16.11	Do Thi Tan	-	-	-	-	Mother in law
16.12	Vu Ngoc Lan	-	-	-	-	Brother in law
16.13	Nguyen Thi Dat	-	-	-	-	Sister in law
16.14	Nguyen Nghiem	-	-	-	-	Brother in law
16.15	Nguyen Toan Thang	-	-	-	-	Brother in law
16.16	Nguyen Van Loat	-	-	-	-	Brother in law