



No.: 82 /BC-HĐQT

Ho Chi Minh City, July 27, 2026

REPORT
ON CORPORATE GOVERNANCE
(First Six Months of 2026)

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Name of the company: **West Coach Station Joint Stock Company**
 - Head office address: 395 Kinh Duong Vuong, An Lac Ward, Ho Chi Minh City
 - Phone: 19007373
 - Email: tchc.vanthu@gmail.com
 - Charter capital: 30.000.000.000 VND
 - Stock symbol: WCS
 - Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- Internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders, including those adopted through written voting.

No.	Resolution/Decision No.	Date	Contents
1	26/NQ-ĐHĐCĐ (adopted through written voting)	11/03/2026	Approval of the adjustment and supplementation of the business lines of West Coach Station Joint Stock Company.
2	72/NQ-ĐHĐCĐ	10/06/2026	- Approval of the report on the 2025 business performance and the business orientation and tasks for 2026. - Approval of the Report of the Board of Directors on its activities in 2025. - Approval of the Report of the Independent Member of the Board of Directors on the activities of the Board of Directors in 2025. - Approval of the Report of the Supervisory Board for 2025.

No.	Resolution/Decision No.	Date	Contents
			- Approval of the audited Financial Statements for 2025. - Approval of the proposal on the distribution of 2025 profits; the 2026 profit distribution plan; remuneration for the Board of Directors and the Supervisory Board; and bonuses for the Executive Board, the Board of Directors, the Supervisory Board, and employees in 2026. - Approval of the proposal on the selection of the auditing company for the 2026 financial year. - Approval of the proposal on amendments and supplements to the Company's Charter and the Internal Regulations on Corporate Governance. - Approval of the proposal on the transfer of Share Premium. - Approval of the dismissal of members of the Board of Directors and the Supervisory Board for the 2021–2026 term. - Approval of the election results for members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

II. Board of Directors (Semi-Annual)

1. Information on Members of the Board of Directors (BOD)

No.	Member of the BOD	Position (Independent BOD Member, Non-Executive BOD Member)	Date of Appointment/ Cessation as BOD Member/Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Ms. Le Thi My Hanh	Chairwoman (Non-Executive BOD Member)	23/04/2021	10/06/2026
2	Mr. Dang Nguyen Nguyen Huan	Chairman (Non-Executive BOD Member)	10/06/2026	
3	Mr. Nguyen Van Thanh	Executive BOD Member	10/06/2026	
4	Mr. Nhan Ngoc Dung	Non-Executive BOD Member	10/06/2026	
5	Mr. Mai Thanh Binh	Non-Executive BOD Member	10/06/2026	

No.	Member of the BOD	Position (Independent BOD Member, Non-Executive BOD Member)	Date of Appointment/ Cessation as BOD Member/Independent BOD Member	
			Date of Appointment	Date of Dismissal
6	Mr. Bui Cong Hiep	Independent BOD Member	23/04/2021	10/06/2026
7	Mr. Huynh Nguyen Tuan Anh	Independent BOD Member	10/06/2026	

2. Meetings of the Board of Directors

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Ms. Le Thi My Hanh	02/03	67%	Dismissed effective from 10/06/2026
2	Mr. Dang Nguyen Nguyen Huan	03/03	100%	
3	Mr. Nguyen Van Thanh	03/03	100%	
4	Mr. Nhan Ngoc Dung	01/03	33%	Appointed effective from 10/06/2026
5	Mr. Mai Thanh Binh	03/03	100%	
6	Mr. Bui Cong Hiep	02/03	67%	Dismissed effective from 10/06/2026
7	Mr. Huynh Nguyen Tuan Anh	01/03	33%	Appointed effective from 10/06/2026

3. Supervisory Activities of the Board of Directors over the Executive Board

During the year, the Board of Directors exercised its supervisory function over the activities of the Executive Board in accordance with the Law on Enterprises, the Company's Charter and the Internal Regulations on Corporate Governance, with a view to ensuring that the Company's business operations were managed in line with the orientations, objectives and resolutions adopted by the General Meeting of Shareholders and the Board of Directors.

The supervisory activities were carried out through the review of periodic and ad hoc reports on business performance, financial matters, investment activities, corporate governance and other matters within the authority of the Executive Board, while also monitoring the implementation of the resolutions and decisions of the Board of Directors

as well as the achievement of the business plans and targets approved by the General Meeting of Shareholders.

In the course of managing the Company's operations, the Executive Board fulfilled its reporting obligations, provided information, explanations and timely recommendations on matters falling within the authority of the Board of Directors, thereby facilitating the Board of Directors in effectively performing its management and supervisory functions. Through its supervisory activities, the Board of Directors provided timely guidance, direction and opinions on significant matters relating to the Company's operations in order to enhance corporate governance efficiency, ensure that management activities complied with applicable laws, the Company's Charter and internal regulations, and contribute to the achievement of the approved business objectives and plans.

4. Activities of the Committees under the Board of Directors (if any)

The Company has not established any committees.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report)

No.	Resolution/Decision No.	Date	Content	Approval Rate
1.	09/NQ-HĐQT	21/01/2026	- Approval of the report on the 2025 business performance and the business orientation and tasks for 2026 for submission to the 2026 Annual General Meeting of Shareholders. - Approval of the 2025 salary and bonus funds for employees and the Executive Board; approval in principle of the remuneration and bonus funds for the Board of Directors and the Supervisory Board, and the appropriation of the Company's funds for 2025 for submission to the 2026 Annual General Meeting of Shareholders. - Approval of the 2025 investment performance report and the investment plan for 2026.	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
2.	15/NQ-HĐQT	29/01/2026	Approval of the plan for conducting written voting by shareholders in 2026: - Time, venue and record date for exercising shareholders' rights. - Subject matter of the written voting: Adjustment and supplementation of the Company's business lines.	100%
3.	19/NQ-HĐQT	11/02/2026	Approval of the documents for the 2026 written voting by shareholders.	100%
4.	36/NQ-HĐQT	16/04/2026	Approval of the report on the business performance for the first quarter of 2026 and the business orientation and tasks for the second quarter of 2026.	100%
5.	37/NQ-HĐQT	16/04/2026	Approval of the extension of the time for convening the 2026 Annual General Meeting of Shareholders.	100%
6.	38/NQ-HĐQT	16/04/2026	Approval of the plan for organizing the 2026 Annual General Meeting of Shareholders: - Time, venue and record date for exercising shareholders' rights. - Matters to be submitted to the 2026 Annual General Meeting of Shareholders.	100%
7.	47/NQ-HĐQT	07/05/2026	Approval of the preparation of the 1/500 master site plan for West Coach Station Joint Stock Company.	100%
8.	51/NQ-HĐQT	19/05/2026	Approval of the meeting documents for the 2026 Annual General Meeting of Shareholders.	100%
9.	65/NQ-HĐQT	05/06/2026	- Approval of the list of candidates for election to the Board of Directors and the	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			Supervisory Board for the 2026-2031 term. - Approval of the amendments to the meeting documents for the 2026 Annual General Meeting of Shareholders.	
10.	70/NQ-HĐQT	10/06/2026	Election of the Chairman of the Board of Directors of West Coach Station Joint Stock Company for the 2026-2031 term.	100%

III. Supervisory Board (Semi-annual report)

1. Information on members of the Supervisory Board

No.	Member of the Supervisory Board	Position	Start/End Date of Membership	Educational background
1	Mr. Nguyen Xuan Tung	Head of Board	Dismissed effective from 10/06/2026	Bachelor of Laws
2	Mr. Tran Nhan Hau	Head of Board	Appointed effective from 10/06/2026	Master of Finance and Banking
3	Ms. Nguyen Van Ha	Member	Appointed effective from 10/06/2026	Master of Corporate Finance
4	Ms. Truong Nguyen Thien Kim	Member	Appointed effective from 10/06/2026	Master of Finance, Monetary Circulation and Credit

2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board	Meetings Attended	Attendance Rate	Voting Participation Rate	Reason for Absence
1	Mr. Nguyen Xuan Tung	01/01	100%	100%	
2	Mr. Tran Nhan Hau	0/01	0%		Appointed on 10/6/2026
3	Ms. Nguyen Van Ha	01/01	100%	100%	
4	Ms. Truong Nguyen Thien Kim	01/01	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Executive Board and Shareholders

During the year, the Supervisory Board performed its supervisory function in accordance with the Law on Enterprises, the Company's Charter and the Operating Regulations of the Supervisory Board to ensure that the Company's governance and management activities were conducted in compliance with applicable laws, the Company's Charter and the Resolutions of the General Meeting of Shareholders.

- Regarding the Board of Directors:

The Supervisory Board monitored the organization and operation of the Board of Directors through the review of resolutions, decisions, meeting minutes and related documents. The supervisory activities indicated that the Board of Directors had substantially fulfilled its corporate governance functions within its authority, convened meetings and issued resolutions for governance and management purposes, directed the implementation of the resolutions of the General Meeting of Shareholders, and considered and decided matters within its authority in accordance with applicable laws and the Company's Charter.

- Regarding the Executive Board:

The Supervisory Board supervised the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, monitored business operations, financial management, asset management and compliance with internal regulations in the course of managing the Company's operations.

The supervisory activities showed that the Executive Board had proactively implemented the assigned tasks, organized and managed business operations, adopted measures to maintain stable operations, managed and utilized the Company's resources in accordance with regulations, cooperated in providing adequate information, and facilitated inspection and supervisory activities.

- Regarding the Shareholders:

The Supervisory Board supervised the exercise of shareholders' rights and obligations in accordance with the Law on Enterprises, the Law on Securities, the Company's Charter and internal regulations, and monitored the organization of the General Meeting of Shareholders in compliance with the prescribed procedures.

4. Coordination between the Supervisory Board, the Board of Directors, the Executive Board and Other Managers

The coordination between the Supervisory Board, the Board of Directors, the Executive Board and other managers was carried out in a responsible and transparent manner and in compliance with applicable laws. The exchange of information and

coordination in handling arising matters were conducted in a timely manner, contributing to the enhancement of inspection and supervisory effectiveness, strengthening transparency in corporate governance, and supporting the Company in achieving its governance and management objectives in accordance with the Resolutions of the General Meeting of Shareholders.

5. Other Activities of the Supervisory Board (if any)

None.

IV. Executive Board

No.	Executive Member	Date of Birth	Educational Background	Appointment/ Dismissal Date as Executive Member
1	Mr. Nguyen Van Thanh Position: General Director	23/01/1971	- Master of Accounting - Bachelor's Degrees in Transport Economics and Accounting & Auditing	Appointed on 01/05/2025
2	Mr. Nguyen Minh Tien Position: Deputy General Director	20/10/1983	- Master of Transport Organization and Management - Bachelor's Degrees in Transport Engineering, Law and English Language	Appointed on 01/05/2022

V. Chief Accountant

Full Name	Date of Birth	Professional Qualifications	Date of Appointment / Dismissal
Ms. Do Kieu Kim Ngan	03/08/1983	Bachelor of Accounting	Appointed on 01/06/2025

VI. Corporate governance training

- Members of the Board of Directors, the Executive Board, and the Company Secretary have all received training and are regularly updated on new regulations regarding corporate governance.

- The Board of Directors and the Executive Board have appointed representatives to participate in training courses and seminars on corporate governance; and have been

updated on new regulations under the Law on Enterprises, the Securities Law, relevant Decrees, and guiding Circulars jointly organized by the State Securities Commission, the Vietnam Stock Exchange, the Hanoi Stock Exchange, and the Vietnam Securities Depository and Clearing Corporation.

VII. List of Related Persons of the Public Company (Semi-annual report) and Transactions of the Company's Related Persons with the Company

1. List of Related Persons of the Company

Please refer to Appendix 01 attached.

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and related persons of insiders.

No.	Name of organization/ individual	Relation ship with the company	Business registration certificate number*, date of issue, place of issue	Head office address/ contact address	Transaction period with the company	Resolution/ Decision Number of the General Meeting of Shareholders/Board of Directors (if applicable, specify date of issuance)	Transaction Details, Quantity, Total Transaction Value	Notes
1	Saigon Passenger Transport Joint Stock Company	Related Party of the Parent Company	0300478044, issued on 21/04/2006, Ho Chi Minh City	39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City	01/01/2026-30/06/2026	159/NQ-HDQT dated 31/12/2025	Service supply contract: Total value of VND 122,317,460	
2	Kumho Samco Buslines Co., Ltd.	Related Party of the Parent Company	0305308215 issued on 12/11/2007, Ho Chi Minh City	292 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	01/01/2026-30/06/2026	159/NQ-HDQT dated 31/12/2025	Service supply contract: Total value of VND 513,552,488	

Note: Business registration certificate number: ID Card/Passport Number (for individuals) or Business Registration Certificate, Operating License, or other equivalent legal documents (for organizations).*

3. Transactions between the Company's insiders, related persons of insiders and the Company's subsidiaries or controlled companies

None.

4. Transactions between the Company and other parties

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers have been or currently are founding members, members of the Board of Directors, or General Directors within the last three (3) years (as at the date of preparing this report).

No.	Company Name	Business Registration Code & Head Office Address	Transaction Period	Total Transaction Value	Note
1	Saigon Passenger Transport Joint Stock Company (Related party to Ms. Le Thi My Hanh – Chairwoman of the Board of Directors of West Coach Station Joint Stock Company for the 2021-2026 term)	Business Registration Code: 0300478044 Address: 39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City	01/01/2026- 30/06/2026	Service supply contract: Total value of VND 122,317,460	Ms. Le Thi My Hanh has been Chairwoman of the Board of Directors of Saigon Passenger Transport Joint Stock Company from 29/06/2021 to 18/11/2025

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers are members of the Board of Directors or General Directors

None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers

None.

VIII. Share transactions by insiders and related persons (Semi-Annual Report)

1. List of insiders and related persons

Please refer to Appendix 02 attached.

2. Share transactions by insiders and their related persons involving the Company's shares

None.

IX. Other notable issues

None.

Recipients:

- As above;
- Filed at: Administration Office,
Company Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Dang Nguyen Nguyen Huan

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APPENDIX 01 - LIST OF RELATED PARTIES OF THE COMPANY

(Attached: Report No. 22./BC-HĐQT dated July 27, 2026)

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number*	Date of Issue	Place of Issue	Registered Office / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
1	Le Thi My Hanh		Chairwoman of the Board of Directors					22/04/2016	10/06/2026	Dismissal due to the expiration of the term of office	Internal person
2	Dang Nguyen Nguyen Huan		Chairman of the Board of Directors					08/04/2011			Internal person
2.1	And related persons of Mr. Dang Nguyen Nguyen Huan as listed in the attached Appendix 2.										
3	Nguyen Van Thanh		Member of the Board of Directors, General Director					08/04/2011			Internal person
3.1	And related persons of Mr. Nguyen Van Thanh as listed in the attached Appendix 2.										
4	Nhan Ngoc Dung		Member of the Board of Directors					10/06/2026			Internal person
4.1	And related persons of Mr. Nhan Ngoc Dung as listed in the attached Appendix 2.										
5	Mai Thanh Binh		Member of the Board of Directors					23/04/2021			Internal person
5.1	And related persons of Mr. Mai Thanh Binh as listed in the attached Appendix 2.										
6	Bui Cong Hiep		Independent Member of the Board of Directors					23/04/2021	10/06/2026	Dismissal due to the expiration of the term of office	Internal person



No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number*	Date of Issue	Place of Issue	Registered Office / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
7	Huynh Nguyen Tuan Anh		Independent Member of the Board of Directors					10/06/2026			Internal person
7.1	And related persons of Mr. Huynh Nguyen Tuan Anh as listed in the attached Appendix 2.										
8	Nguyen Minh Tien		Deputy General Director					01/05/2022			Internal person
8.1	And related persons of Mr. Nguyen Minh Tien as listed in the attached Appendix 2.										
9	Do Kieu Kim Ngan		Chief Accountant					01/06/2025			Internal person
9.1	And related persons of Ms. Do Kieu Kim Ngan as listed in the attached Appendix 2.										
10	Nguyen Xuan Tung		Head of the Supervisory Board					24/04/2013	10/06/2026	Dismissal due to the expiration of the term of office	Internal person
11	Tran Nhan Hau		Head of the Supervisory Board					10/06/2026			
11.1	And related persons of Mr. Tran Nhan Hau as listed in the attached Appendix 2.										
12	Nguyen Van Ha		Member of the Supervisory Board					23/04/2021			Internal person
12.1	And related persons of Ms. Nguyen Van Ha as listed in the attached Appendix 2.										
13	Truong Nguyen Thien Kim		Member of the Supervisory Board					28/04/2006			Internal person
13.1	And related persons of Ms. Truong Nguyen Thien Kim as listed in the attached Appendix 2.										

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number*	Date of Issue	Place of Issue	Registered Office / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
14	Dang Hoang Anh		Authorized Person for Information Disclosure, Corporate Governance Officer cum Company Secretary					01/05/2025			Internal person
14.1	And related persons of Ms. Dang Hoang Anh as listed in the attached Appendix 2.										
15	Sai Gon Transportation Mechanical Corporation One Member Co., Ltd.			0300481551	31/08/2010	Department of Planning and Investment of Ho Chi Minh City	262-264 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City	01/10/2004			Parent Company 
15.1	And related persons of Sai Gon Transportation Mechanical Corporation - One Member Co., Ltd. as listed in the attached Appendix 2.										
16	AMERICA LLC			CA5883	31/07/2012	Vietnam Securities Depository and Clearing Corporation	PO Box F43031, Freeport, GBI Bahamas	31/07/2012			Major shareholder
17	Thai Binh Investment Joint Stock Company			3700148737	13/06/2005	Department of Planning and Investment of Ho Chi Minh City	5A, Trans-Asia Highway, Di An Ward, Ho Chi Minh City	13/06/2005			Major shareholder

Holder's Document Number*: Citizen Identification/Passport Number (for individuals) or Enterprise Registration Certificate Number, Operating License, or other equivalent legal documents (for organizations)



APPENDIX 2 - LIST OF INTERNAL PERSONNEL AND THEIR RELATED PARTIES

(Attached: Report No. 22/BC-HDQT dated July 17, 2026)

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
1	Dang Nguyen Nguyen Huan		Chairman of the Board of Directors					0	0%	Internal person
1.1	Nguyen Ngoc Suong							0	0%	Mother
1.2	Pham Thi Cham							0	0%	Mother-in-law
1.3	Vo Thi Thanh Thuy							0	0%	Wife
1.4	Dang Vo Hoang Huy							0	0%	Child
1.5	Dang Vo Ngoc Han							0	0%	Child
1.6	Dang Nguyen Nguyen Khoi							0	0%	Sibling
1.7	Dang Nguyen Nguyen Thy							0	0%	Sibling
1.8	Dang Nguyen Ngoc Huong							0	0%	Sibling
2	Nguyen Van Thanh		Member of the Board of Directors/General Director					600	0.02%	Internal person
2.1	Nguyen Hoang Ngoc Khanh							0	0%	Wife
2.2	Nguyen Anh Tuyet							0	0%	Child
2.3	Nguyen Tien Hung							0	0%	Child
2.4	Nguyen Thi Nha							0	0%	Sibling
2.5	Nguyen Van Dung							0	0%	Sibling
2.6	Nguyen Van Dung							0	0%	Sibling
2.7	Nguyen Thi Thuy Kieu							0	0%	Sibling
3	Nhan Ngoc Dung		Member of the Board of Directors					0	0%	Internal person
3.1	Nhan Van Hoan							0	0%	Father
3.2	Nguyen Thi Ngoc							0	0%	Mother
3.3	Bui Van Teo							0	0%	Father-in-law
3.4	Nguyen Thi Nhung							0	0%	Mother-in-law
3.5	Bui Nguyen Lua							0	0%	Wife
3.6	Nhan Hoang Ngan							0	0%	Child
3.7	Nhan Thien An							0	0%	Child
3.8	Nhan Ngoc Duc							0	0%	Sibling
3.9	Hoang Thi Phuong Nhung							0	0%	Sister-in-law
4	Mai Thanh Binh		Member of the Board of Directors					0	0%	Internal person
4.1	Nguyen Thi Leo							0	0%	Wife
4.2	Mai Quoc Khanh							0	0%	Son
4.3	Mai Thanh Phuc							0	0%	Son
4.4	Nguyen Thanh Truc							0	0%	Daughter-in-law
4.5	Mai Ngoc Dung							0	0%	Sibling
4.6	Tran Ngoc Quy							0	0%	Sister-in-law
4.7	Huynh Phuong Hong							0	0%	Sister-in-law

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
5	Huynh Nguyen Tuan Anh		Independent Member of the Board of Directors					0	0%	Internal person
5.1	Huynh Thanh Tan							0	0%	Father
5.2	Nguyen Thi Xoa							0	0%	Mother
6	Nguyen Minh Tien		Deputy General Director					0	0%	Internal person
6.1	Nguyen Van Loc							0	0%	Father
6.2	Pham Thi Phuoc							0	0%	Mother
6.3	Mai Le Thi My Hau							0	0%	Wife
6.4	Nguyen Tien Phat							0	0%	Child
6.5	Nguyen Minh Tan							0	0%	Sibling
6.6	Nguyen Thi Minh Xuan							0	0%	Sibling
7	Do Kieu Kim Ngan		Chief Accountant					0	0%	Internal person
7.1	Do Van Luan							0	0%	Father
7.2	Kieu Thi Hoa							0	0%	Mother
7.3	Tran Quoc Bao							0	0%	Husband
7.4	Tran Minh Khoi							0	0%	Child
7.5	Tran Minh Phuc							0	0%	Child
8	Tran Nhan Hau		Head of the Board of Supervisors					0	0%	Internal person
8.1	Tran Duc Lam							0	0%	Father
8.2	Nguyen Thi Cuc							0	0%	Mother
8.3	Pham Van Cu							0	0%	Father-in-law
8.4	Thai Thi Kim Thanh							0	0%	Mother-in-law
8.5	Pham Thai Ngoc Ngan							0	0%	Wife
8.6	Tran Thien Phat							0	0%	Child
8.7	Tran Kha Nhu							0	0%	Child
8.8	Tran Ngoc Phuc							0	0%	Sibling
8.9	Tran Thi Kim Dung							0	0%	Sibling
8.10	Tran Thi Kim Hoa							0	0%	Sibling
9	Truong Nguyen Thien Kim		Member of the Board of Supervisors					0	0%	Internal person
9.1	Nguyen Thi The							0	0%	Mother
9.2	Truong Huy Hoang							0	0%	Brother
9.3	To Hai							0	0%	Husband
9.4	Tran Thi Lan							0	0%	Mother-in-law
9.5	To Huu Dinh							0	0%	Father-in-law
9.6	To Lam							0	0%	Child
9.7	To An							0	0%	Child
9.8	D1 Concepts Joint Stock Company			0311936673	10/08/2020	Ho Chi Minh City Department of Planning and Investment	01 Ly Van Phuc Street, Tan Dinh Ward, Ho Chi Minh City	0	0%	Chairperson of the Board of Directors, General Director

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
9.9	Cafe Katinat Joint Stock Company			0316612746	27/11/2020	Ho Chi Minh City Department of Planning and Investment	91 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City	0	0%	Chairperson of the Board of Directors
9.10	LOF International Dairy Products Joint Stock Company			0500463609	24/11/2014	Ho Chi Minh City Department of Planning and Investment	Lot C-13A-CN, Street N16, Industrial Park Bau Bang Extension, Long Hoa Commune, Ho Chi Minh City	0	0%	Member of the Board of Directors
9.11	Phe La Joint Stock Company			0317601095	09/12/2022	Ho Chi Minh City Department of Planning and Investment	289 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	0	0%	Chairperson of the Board of Directors
9.12	Ben Thanh Trading and Service Joint Stock Company			0301164065	05/10/1998	Ho Chi Minh City Department of Planning and Investment	No. 2-4 Luu Van Lang Street, Ben Thanh Ward, Ho Chi Minh City	0	0%	Member of the Board of Directors
9.13	HADASA Holdings Joint Stock Company			0318712658	11/10/2024	Ho Chi Minh City Department of Planning and Investment	96-98-100 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	0	0%	Chairperson of the Board of Directors
9.14	Si Mer Joint Stock Company			0111262120	24/10/2025	Ho Chi Minh City Department of Finance	289 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	0	0%	Chairperson of the Board of Directors
9	Nguyen Van Ha		Member of the Board of Supervisors					0	0%	Internal person
9.1	Nguyen Cong Dinh							0	0%	Father
9.2	Luong Thi Van Anh							0	0%	Mother
9.3	Hoang Van							0	0%	Husband
9.4	Hoang Tung							0	0%	Child
9.5	Hoang Huy							0	0%	Child
9.6	Nguyen Hien Luong							0	0%	Older sister
10	Dang Hoang Anh		Authorized Person for Information Disclosure, Corporate Governance Officer cum Company Secretary					0	0%	Internal person
10.1	Tran Ngoc Lan							0	0%	Mother
10.2	Le Quang Hong							0	0%	Father-in-law
10.3	Tran Thi Sen							0	0%	Mother-in-law
10.4	Le Quang Hung							0	0%	Husband
10.5	Le Dang Tuan Khang							0	0%	Child
10.6	Dang Huy Long							0	0%	Sibling

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
12	Saigon Transportation Mechanical Corporation – One Member Limited Liability Company			0300481551	31/08/2010	Ho Chi Minh City Department of Planning and Investment	262-264 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City	1,530,000	51%	Parent company
12.1	Kumho Samco Buslines Transport Company Limited			0305308215	12/11/2007	Ho Chi Minh City Department of Planning and Investment	292 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	0	0%	Organization related to the parent company
12.2	Saigon Passenger Transport Joint Stock Company			0300478044	21/04/2006	Ho Chi Minh City Department of Planning and Investment	39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City	0	0%	Organization related to the parent company
12.3	Hoa Phu Joint Stock Company			0303451668	03/09/2004	Ho Chi Minh City Department of Planning and Investment	Lot H4 Street No. 8, Ho Chi Minh City Automotive Mechanical Industrial Park, Binh My Commune, Ho Chi Minh City, Vietnam	0	0%	Organization related to the parent company
12.4	Saigon Star Transport Company Limited			0300816617	12/11/1998	Ho Chi Minh City Department of Planning and Investment	151A, Ly Thuong Kiet Street - 2 Tran Lieu Luat Street (formerly An Ton Street), Tan Hoa Ward, Ho Chi Minh City, Vietnam	0	0%	Organization related to the parent company
12.5	Ben Nghe Port One Member Company Limited			0300484873	24/10/1998	Ho Chi Minh City Department of Planning and Investment	9 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam	0	0%	Organization related to the parent company
12.6	Mien Dong Bus Station One Member Company Limited			0301092597	29/10/1998	Ho Chi Minh City Department of Planning and Investment	292 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City, Vietnam	0	0%	Organization related to the parent company
12.7	Saigon Traffic Construction Company			0300468487	24/10/1998	Ho Chi Minh City Department of Planning and Investment	163 Dien Bien Phu Street, Gia Dinh Ward, Ho Chi Minh City, Vietnam	0	0%	Organization related to the parent company
12.8	Saigon Transportation Yard Joint Stock Company			0301114089	29/10/1998	Ho Chi Minh City Department of Planning and Investment	720 Do Muoi Street, An Phu Dong Ward, Ho Chi Minh City, Vietnam	0	0%	Organization related to the parent company
12.9	Saigon Maritime Transport Joint Stock Company			0300424088	04/08/1998	Ho Chi Minh City Department of Planning and Investment	9 Nguyen Cong Tru Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0%	Organization related to the parent company
12.10	Ton That Thuyet Port Joint Stock Company			0301434191	12/11/1998	Ho Chi Minh City Department of Planning and Investment	42 Ton That Thuyet Street, Vinh Hoi Ward, Ho Chi Minh City, Vietnam	0	0%	Organization related to the parent company

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
13	AMERICA LLC			CA5883	31/07/2012	Vietnam Securities Depository and Clearing Corporation (VSDC)	PO Box F43031, Freeport, GBI Bahamas	708	23.608%	Major shareholder
14	Thai Binh Investment Joint Stock Company			3700148737	13/06/2005	Ho Chi Minh City Department of Planning and Investment	5A, Trans-Asia Highway, Di An Ward, Ho Chi Minh City	301	10.02%	Major shareholder

