

Ha Noi, July 27, 2026

REPORT ON CORPORATE GOVERNANCE
(Semi Annual Report)

To: - Viet Nam Exchange
 - Ha Noi Stock Exchange

- Name of company: Petrolimex Petrochemical Corporation - JSC
- Address of headoffice: 18&19 floor, 229 Tay Son, Kim Lien Ward, Ha Noi City.
- Telephone: (84-24) 38513205
- Fax: (84-24) 388513207
- Charter capital: 807.988.390.000 VND
- Stock symbol: PLC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director/Director.
- The implementation of internal audit: Implemented.

1. Activities of the Shareholders' General Meeting :

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolution of the General Meeting of Shareholders approved in the form of written comments).

No	Resolution No	Date	Content
1	01/NQ-PLC-ĐHĐCĐ	17/04/2026	The Annual General Meeting Shareholder in 2026 approved following issues: 1. Approve the Report on operation of the BOD of Petrolimex Petrochemical Corporation in 2025 and plan for 2026. 2. Approve the Report on operation of the Board of Supervisor of Petrolimex Petrochemical Corporation in 2025. 3. Approve the Report of the Independent Member of the BOD in 2025. 4. Approve the Financial Statements of Petrolimex Petrochemical Corporation in 2025. 5. Approve the Report on finalization of the salary and remuneration fund for member of the BOD and Supervisory Board in 2025. 6. Approve the Profit Distribution in 2025 7. Approve the Business Plan in 2026

No	Resolution No	Date	Content
			8. Salary and remuneration plan for the members of the BOD and the members of the Supervisory Board of Petrolimex Petrochemical Corporation for 2026. 9. Approve the Selection of auditing in 2026. 10. Approve the Amendment and supplements to the Articles of Incorporation of PLC. 11. Proposal On Approval of Amendments and Supplements to the Regulations of Operation of the Board of Directors of PLC. 12. Proposal On Approval of Amendments and Supplements to the Internal Regulations on Corporate Governance of PLC. 13. Approve the Proposal On Dismissal of a Member of the Board of Directors for the 2024 - 2029 Term

II. Board of Directors (BOD):

1. Information about the members of the BOD:

No	BOD of members	Position (Independent members of BOD, Non-executive members of BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr Do Huu Tao	BOD of member Chairman of the BOD	22/04/2019 25/05/2020	
2	Mr Le Quang Tuan	BOD of member General Director	22/04/2019 01/11/2020	
3	Mr Nguyen Ha Trung	BOD of member	22/04/2019	
4	Mr Nguyen Duc Long	BOD of member Deputy General Director	18/04/2025 01/01/2022	
5	Mr Phan Quang Phu	BOD of member	19/04/2022	
6	Mr Nguyen Van Khanh	Independent member of BOD	22/04/2024	
7	Mr Nguyen Thanh Khuong	BOD of member	25/05/2020	17/04/2026

2. Meetings of BOD:

No	BOD of members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr Do Huu Tao	9/9	100%	
2	Mr Le Quang Tuan	9/9	100%	
3	Mr Nguyen Ha Trung	8/9	88%	Business trip
4	Mr Nguyen Duc Long	9/9	100%	
5	Mr Phan Quang Phu	9/9	100%	
6	Mr Nguyen Van Khanh - Independent member of BOD	6/9	66%	Business trip
7	Mr Nguyen Thanh Khuong	3/9	33%	Dismissed effective April 17, 2026

Resolution/ Decision No.	Date	Content	Approval rate
10/NQ-PLC-HĐQT	30/06/2026	Audit of the 2026 financial statements	100%
Decisions of the BOD			
01/QĐ-PLC-HĐQT	09/01/2026	Approval in principle of the investment in the Cargo Transshipment Warehouse Project in Da Nang City	100%
02/QĐ-PLC-HĐQT	12/01/2026	Rewarding groups and individuals with outstanding achievements in carrying out the 2025 business tasks	100%
03/QĐ-PLC-HĐQT	21/01/2026	Establishment of the Editorial Board for the 2025 Annual Report of Petrolimex Petrochemical Corporation - JSC	100%
04/QĐ-PLC-HĐQT	27/1/2026	Approval of adjustments to the project implementation schedule and the contractor selection plan for Package No. 13 under the project for the office premises of Petrolimex Petrochemical Corporation - JSC at the Vietnam National Petroleum Group Office Building	100%
05/QĐ-PLC-HĐQT	9/2/2026	Lunar New Year 2026 lucky money payments to employees and workers of Petrolimex Petrochemical Corporation - JSC	100%
06/QĐ-PLC-HĐQT	10/2/2026	Approval of the construction design following the basic design for the project: Office premises of Petrolimex Petrochemical Corporation - JSC at the Vietnam National Petroleum Group Office Building	100%
07/QĐ-PLC-HĐQT	13/2/2026	Approval in principle of the selection of a consulting contractor to implement the plan to reduce the ownership ratio of Vietnam National Petroleum Group in Petrolimex Petrochemical Corporation - JSC	100%
08/QĐ-PLC-HĐQT	13/2/2026	Establishment of the Steering Committee for organizing the 2026 Annual General Meeting of Shareholders of Petrolimex Petrochemical Corporation - JSC	100%
09/QĐ-PLC-HĐQT	13/2/2026	Establishment of a sub-committee to assist the Steering Committee in organizing the 2026 Annual General Meeting of Shareholders of Petrolimex Petrochemical Corporation - JSC	100%
10/QĐ-PLC-HĐQT	13/2/2026	Establishment of the Inspection Committee for confirming shareholder status and shareholder representatives attending the 2026 Annual General Meeting of Shareholders of Petrolimex Petrochemical Corporation - JSC	100%
11/QĐ-PLC-HĐQT	26/2/2026	Approval of the 2026 infrastructure and technical facility investment plan for Petrolimex Petrochemical Corporation - JSC	
12/QĐ-PLC-HĐQT	26/2/2026	Approval of the 2026 infrastructure and technical facility investment plan for Petrolimex Asphalt Company Limited	100%
13/QĐ-PLC-HĐQT	26/2/2026	Approval of the 2026 infrastructure and technical facility investment plan for Petrolimex Chemicals Company Limited	100%
14/QĐ-PLC-HĐQT	11/3/2026	Bonus payments to employees and workers of Petrolimex Petrochemical Corporation - JSC who were awarded the "For the Development of the Vietnam National Petroleum Group" medal	100%
15/QĐ-PLC-HĐQT	12/3/2026	Issuance of the salary scale for managers of Petrolimex Petrochemical Corporation - JSC	100%

Resolution/ Decision No.	Date	Content	Approval rate
16/QĐ-PLC-HĐQT	12/3/2026	Issuance of the salary scale for managers of one-member limited liability companies owned by Petrolimex Petrochemical Corporation - JSC	100%
17/QĐ-PLC-HĐQT	18/3/2026	Special financial supervision of Petrolimex Chemicals Company Limited	100%
18/QĐ-PLC-HĐQT	19/3/2026	Settlement of the 2025 salary fund and remuneration for managers of Petrolimex Petrochemical Corporation - JSC	100%
19/QĐ-PLC-HĐQT	19/3/2026	Approval of the settlement of the 2025 salary fund for employees of the parent company – Petrolimex Petrochemical Corporation - JSC	100%
20/QĐ-PLC-HĐQT	19/3/2026	Approval of the settlement of the 2025 salary fund for Petrolimex Asphalt Company Limited	100%
21/QĐ-PLC-HĐQT	19/3/2026	Approval of the settlement of the 2025 salary fund for Petrolimex Chemicals Company Limited	100%
22/QĐ-PLC-HĐQT	27/3/2026	Issuance of the salary scale for managers of Petrolimex Petrochemical Corporation - JSC	100%
23/QĐ-PLC-HĐQT	27/3/2026	Issuance of the salary scale for managers of one-member limited liability companies owned by Petrolimex Petrochemical Corporation - JSC	100%
24/QĐ-PLC-HĐQT	31/3/2026	Approval in principle of the selection of a legal consulting firm to support the work of the BOD of Petrolimex Petrochemical Corporation - JSC and matters related to the selection of a consulting contractor to implement the plan to reduce the ownership ratio of Vietnam National Petroleum Group in Petrolimex Petrochemical Corporation - JSC	100%
25/QĐ-PLC-HĐQT	31/3/2026	Approval of the 2026 supervision, inspection and internal audit plan for Petrolimex Petrochemical Corporation - JSC	100%
26/QĐ-PLC-HĐQT	2/4/2026	Approval of the contractor selection plan for consulting services to appraise the contents of the consulting contracts/contract appendices for implementation of the plan to reduce the ownership ratio of Vietnam National Petroleum Group in Petrolimex Petrochemical Corporation - JSC	100%
27/QĐ-PLC-HĐQT	10/4/2026	Approval of the contractor selection results for consulting services to appraise the contents of the consulting contracts/contract appendices for implementation of the plan to reduce the ownership ratio of Vietnam National Petroleum Group in Petrolimex Petrochemical Corporation - JSC	100%
28/QĐ-PLC-HĐQT	17/4/2026	Issuance of the Operating Regulations of the BOD of Petrolimex Petrochemical Corporation - JSC	100%
29/QĐ-PLC-HĐQT	17/4/2026	Issuance of the Internal Regulations on Corporate Governance of Petrolimex Petrochemical Corporation - JSC	100%
30/QĐ-PLC-HĐQT	22/4/2026	Issuance of the salary scale for managers of Petrolimex Petrochemical Corporation - JSC	100%
31/QĐ-PLC-HĐQT	22/4/2026	Issuance of the salary scale for managers of one-member limited liability companies owned by Petrolimex Petrochemical Corporation - JSC	100%
32/QĐ-PLC-HĐQT	23/4/2026	Approval of the 2026 plan for legal affairs, inspection, supervision and internal audit; settlement of complaints and denunciations and prevention and control of corruption;	100%

Resolution/ Decision No.	Date	Content	Approval rate
		and prevention and control of waste at Petrolimex Petrochemical Corporation - JSC	
33/QĐ-PLC-HĐQT	23/04/2026	Approval and assignment of targets under the 2026 Comprehensive Financial Plan of Petrolimex Petrochemical Corporation - JSC (Consolidated)	100%
34/QĐ-PLC-HĐQT	23/04/2026	Approval and assignment of targets under the 2026 Comprehensive Financial Plan of Petrolimex Petrochemical Corporation - JSC (Parent Company)	100%
35/QĐ-PLC-HĐQT	23/04/2026	Approval and assignment of targets under the 2026 Comprehensive Financial Plan of Petrolimex Asphalt Company Limited	100%
36/QĐ-PLC-HĐQT	23/04/2026	Approval and assignment of targets under the 2026 Comprehensive Financial Plan of Petrolimex Chemicals Company Limited	100%
37/QĐ-PLC-HĐQT	28/4/2026	Issuance of the Charter on Organization and Operation of Petrolimex Asphalt Company Limited	100%
38/QĐ-PLC-HĐQT	6/5/2026	Approval of adjustments to the 2026 infrastructure and technical facility investment plan for Petrolimex Petrochemical Corporation - JSC	100%
39/QĐ-PLC-HĐQT	11/5/2026	Assignment of personnel for a business trip	100%
40/QĐ-PLC-HĐQT	11/5/2026	Assignment of responsibilities to Members of the BOD of Petrolimex Petrochemical Corporation - JSC	100%
41/QĐ-PLC-HĐQT	13/5/2026	Relief of Mr. Nguyen Thanh Khuong from concurrently serving as a Member of the Members' Council of Petrolimex Chemicals Company Limited	100%
42/QĐ-PLC-HĐQT	13/5/2026	Relief of Ms. Tran Diem Hong from concurrently serving as a Member of the Members' Council of Petrolimex Chemicals Company Limited	100%
43/QĐ-PLC-HĐQT	13/5/2026	Appointment of Mr. Chu Thanh Tung to concurrently serve as a Member of the Members' Council of Petrolimex Chemicals Company Limited	100%
45/QĐ-PLC-HĐQT	13/05/2026	Appointment of Mr. Do Bao Anh to concurrently serve as a Member of the Members' Council of Petrolimex Chemicals Company Limited	100%
46/QĐ-PLC-HĐQT	18/05/2026	Approval of adjustments to the policy and plan for selecting a consulting contractor to implement the plan to reduce the ownership ratio of Vietnam National Petroleum Group in Petrolimex Petrochemical Corporation - JSC	100%
47/QĐ-PLC-HĐQT	18/05/2026	Approval of the contractor selection results for consulting services to implement the plan to reduce the ownership ratio of Vietnam National Petroleum Group in Petrolimex Petrochemical Corporation - JSC	100%
48/QĐ-PLC-HĐQT	20/05/2026	Establishment of an inspection team at Petrolimex Chemicals Company Limited	100%
50/QĐ-PLC-HĐQT	25/05/2026	Authorization of a capital representative of Petrolimex Petrochemical Corporation - JSC at Petrolimex Chemicals Company Limited	100%
51/QĐ-PLC-HĐQT	25/05/2026	Appointment of a capital representative of Petrolimex Petrochemical Corporation - JSC at VP Petrochemical Transport Joint Stock Company	100%
52/QĐ-PLC-HĐQT	28/05/2026	Assignment of personnel for a business trip to Thailand	100%

Resolution/ Decision No.	Date	Content	Approval rate
54/QĐ-PLC-HĐQT	05/06/2026	Establishment of an inspection team at Petrolimex Chemicals Company Limited	100%
55/QĐ-PLC-HĐQT	12/06/2026	Profit distribution for 2025 of Petrolimex Petrochemical Corporation - JSC	100%
56/QĐ-PLC-HĐQT	12/06/2026	Profit distribution for 2025 of Petrolimex Asphalt Company Limited	100%
57/QĐ-PLC-HĐQT	22/06/2026	Issuance of the amended and supplemented Charter on Organization and Operation of Petrolimex Chemicals Company Limited	100%
58/QĐ-PLC-HĐQT	25/06/2026	Assignment of personnel for a business trip to China	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Member of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisor	Qualification
1	Mr Doan Hong Sang	Head of the Supervisors Board	22/04/2019	Bachelor of Economics (Major in Finance and Credit - University of Finance and Accountancy)
3	Mr Pham Tuan Phuong	Specialized Members of the Board of Supervisors	22/04/2019	Master of Business Administration Bachelor of Commercial Accounting (Thuongmai University) Petrochemical Engineer (Hanoi University of Science and Technology)
3	Mrs Dinh Thi Kieu Trang	Non-specialized Members of the Board of Supervisors	19/04/2021	Master of Finance, Banking, and Insurance -Nantes University Bachelor of Commercial Accounting (University of Finance and Accountancy)

2. Meetings of Board of Supervisor:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr Doan Hong Sang	01	100%	
2	Mr Pham Tuan Phuong	01	100%	
3	Mrs Dinh Thi Kieu Trang	01	100%	

3. Supervision of the Board of Supervisors over the BOD, Board of General Directors and Shareholders:

- In the first six months of 2025, the BOD has proactively and timely carried out the tasks assigned by the General Meeting of Shareholders (GMS) in accordance with the direction and strategy of the Corporation.

- The BOD organized 09 direct meetings and collected 42 written consultations from BOD members to issue Resolutions and Decisions on matters within the BOD's authority. The meetings of the BOD were held seriously, facilitating participation from all members. The attending BOD members actively discussed and took responsibility for issues within the BOD's authority.

- The BOD issued 09 Resolutions, 55 Decisions, and several documents within its authority to manage and guide the activities of the Corporation, and organized the supervision of the Corporation's Executive Board and the two Subsidiaries to ensure compliance with the established plans, goals, and development strategies of the Corporation.

- The General Director and other management officials made considerable efforts in executing the Resolutions and directives of the BOD in organizing business operations, particularly in a context where the socio-economic situation remained complex, the global economies were growing at slower rates, inflation was showing signs of cooling, yet numerous risks persisted.

- The Board of Supervisors recognizes that, in general, the BOD, the Board of General Directors, and management officials have effectively carried out their functions and duties in compliance with both the Corporation's regulations and applicable laws.

4. Coordination Between the Board of Supervisors and the Activities of the BOD, the Board of General Directors, and Other Management Officials:

- The coordination and exchange of information between the Board of Supervisors, the Board of Directors, the Board of General Directors, and other management officials are maintained regularly through direct communication, emails, and official documents. This coordination always ensures compliance with legal regulations, the Company's Articles, and internal rules, as well as the common interests of the entire Corporation.

- The Board of Supervisors participates in the BOD meetings and provides feedback to the BOD within its scope of functions and authority.

- The BOD, Board of General Directors, and other management officials have actively cooperated and facilitated the Board of Supervisors in performing its functions and duties as stipulated.

IV. Board of Management:

No	BOM members	Date of birth	Qualification	Date of appointment/ dismissal
1	Mr. Le Quang Tuan - General Director	05/08/1974	Master of Business Administration Petrochemical Engineer Bachelor of Economics in Business Administration Bachelor of Foreign Languages	01/11/2020
2	Mr. Nguyen Thanh Khuong - Deputy General Director	10/07/1968	Bachelor of Labor Economics	01/07/2020

3	Ms. Tran Diem Hong - Deputy General Director	18/02/1972	Doctor of Business Administration Master of Business Administration Bachelor of Labor Economics Bachelor of Foreign Languages	01/01/2022
4	Mr. Nguyen Duc Long - Deputy General Director	20/01/1981	Chemical Engineering - Petroleum Engineer Bachelor of International Economics Master of Chemical Technology	01/01/2022
5	Mr. Chu Thanh Tung - Deputy General Director	05/08/1979	Master in Business and Management Bachelor in Economics	15/11/2024

V. Chief Accountant:

STT	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Mrs Phuong Thao Hien	08/10/1978	Bachelor of Commercial Accounting Bachelor of Law	Be reappointed as Chief Accountant from 01/12/2021

VI. Training courses on corporate governance:

Members of the Board of Directors (BOD), members of the Supervisory Board (BKS), the CEO, other management staff, and the Company Secretary attended training courses on corporate governance according to the program and plan of the Corporation.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company (attached file):
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

STT	Name of the organization/in dividual	Related relationshi p with the company	NSH certificate number*, issue date, place of issuance	Headquart ers address/Co ntact address	Transa ction time with the compa ny	Resolution/Deci sion Number of the General Shareholders' Meeting/Board of Directors approved (if any, specify the issuance date	Content, quantity, total transaction volume		Note
1	Petrolimex Asphalt Company	Subsidiary	010693953, Date of issue: May 13, 2020 at	19 th Floor, No. 229, Tay Son Street, Kim	6 month 2026		Sale of goods and provision of services	2,092,772,051	

			the Business Registration Office of the Hanoi Authority for Planning and Investment	Lien Ward, Hanoi City			Purchase of goods and services	164,180,045	
							Dividends and profit distribution	0	
2	Petrolimex Chemical Company	Subsidiary	010824137, Date of issue: February 4, 2020 at the Business Registration Office of the Hanoi Authority for Planning and Investment	19 th Floor, No. 229, Tay Son Street, Kim Lien Ward, Hanoi City	6 month 2026		Sale of goods	1,690,504,951	
							Purchase of goods and services	0	
							Dividends and profit distribution	13,824,911,382	
3	VP Petrochemical Transport JSC	Affiliate	02008094, Date of issue: 14/6/2023 at the Business Registration Office of the Hai Phong City Department of Planning and Investment	Room 5.09, Taiyo Building, 97 Bach Dang, Hong Bang, Hai Phong	6 month 2026		Sale of goods	632,269,100	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Không có/None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report):

1. The list of internal persons and their affiliated persons /Transactions of internal persons and affiliated persons with shares of the Company.

2. Transactions of internal persons and affiliated persons with shares of the company.

IX. Other significant issues: None.

Recipients: 

- As mentioned above;
- BOD members of PLC;
- Supervisor Board;
- Information disclosure officer;
- Archive: VT, BTH.



ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD



DO HUU TAO

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attached the Official dispatch 107/CV-PLC-HDQT date 27/07/2026)

Securities symbol: PLC

Company name: Petrolimex Petrochemical Corporation

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/ Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
	Text	Text	Text	Text	Text	Text	Date (dd mm yyyy)	Date (dd mm yyyy)	Text
1	PLC	Đỗ Hữu Tạo	Chairman of BOD		ID			25/5/2020	
1.01	PLC	Nguyễn Văn Sáu		Father-in-law	ID				
1.02	PLC	Đỗ Thị Khang		Mother-in-law	ID				
1.03	PLC	Vân Thị Kim Ngân		Wife	ID				
1.04	PLC	Đỗ Minh Nguyệt		Daughter	Passport				
1.05	PLC	Đỗ Hữu Trí Tôn		Child	ID				
1.06	PLC	Đỗ Hữu Minh Tường		Child					
1.07	PLC	Đỗ Hữu Ái		Brother	ID				
1.08	PLC	Đỗ Hữu Ngọc		Brother	ID				
1.09	PLC	Đỗ Hữu Minh		Brother	ID				
1.10	PLC	Đỗ Hữu Trí		Brother	ID				
1.11	PLC	Đỗ Thị Ngọc Lan		Sister	ID				
1.12	PLC	Đỗ Thị Thanh Tú		Sister	ID				
1.13	PLC	Đỗ Thị Minh Tâm		Sister	ID				
1.14	PLC	Võ Thị Phép		Sister	ID				
1.15	PLC	Võ Thị Thạch		Sister-in-law	ID				
1.16	PLC	Nguyễn Thị Huệ		Sister-in-law	ID				
1.17	PLC	Kiều Duy Chúc		Sister-in-law	ID				
1.18	PLC	Lê Ngọc Bích		Brother-in-law	ID				
2	PLC	Lê Quang Tuấn	Member of the BOD, General director, Information Disclosure Officer	Internal person	ID			01/11/2020	
2.01	PLC	Lê Quang Tạo		Father	ID				
2.02	PLC	Nguyễn Thị Thao		Mother	ID				
2.03	PLC	Lê Văn Trinh		Father-in-law	ID				
2.04	PLC	Tạ Thị Dung		Mother-in-law	ID				
2.05	PLC	Lê Thanh Hà		Wife	ID				
2.06	PLC	Lê Hà Thu		Child	ID				

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/ Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
2.07	PLC	Lê Lan Phương		Child					
2.08	PLC	Lê Minh		Child					
2.09	PLC	Lê Thu Giang		Sister	ID				
2.10	PLC	Vũ Hoài Sơn		Brother - in - law	ID				
2.11	PLC	VP Petrochemical Transport JSC		Member of the BOD	Business Certificate			16/6/2026	Affiliated Company
3	PLC	Nguyễn Hà Trung	Member of the BOD	Internal person	ID			22/04/2019	
3.01	PLC	Nguyễn Thị Oanh		Mother	Passport				
3.02	PLC	Nguyễn Thị Tâm		Wife	ID				
3.03	PLC	Nguyễn Trung Đức		Child	Passport				
3.04	PLC	Nguyễn Đức Kiên		Child	Passport				
3.05	PLC	Nguyễn Bá Hưng		Brother	ID				
3.06	PLC	Nguyễn Thu Trang		Brother	ID				
3.07	PLC	Lê Ngọc Súc		Brother - in - law	ID				
3.08	PLC	Nguyễn Thị Thanh Tú		Sister - in - law	ID				
4	PLC	Phan Quang Phú	Member of the BOD	Internal person	ID			19/04/2022	
4.01	PLC	Phan Quang Hường		Father	CCCD				
4.02	PLC	Lê Thị Thuận		Mother	CCCD				
4.03	PLC	Nguyễn Đăng Đại		Father - in - law	CCCD				
4.04	PLC	Tạ Thị Sầm		Mother - in - law	CCCD				
4.05	PLC	Nguyễn Thị Bích Phương		Wife	CCCD				
4.06	PLC	Phan Khánh Linh		Child	CCCD				
4.07	PLC	Phan Quang Thịnh		Child	CCCD				
4.08	PLC	Phan Thị Hằng Nga		Sister	CCCD				
4.09	PLC	Phan Hữu Nghi		Brother	CCCD				
4.10	PLC	Đinh Hữu Tài		Brother - in - law	CCCD				
4.11	PLC	Nguyễn Thu Hà		Sister - in - law	CCCD				
4.12	PLC	VP Petrochemical Transport JSC		Member of the BOD	Business Certificate			23/06/2023	Affiliated Company

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
7	PLC	Đoàn Hồng Sáng	Head of the Supervisors Board	Internal person	ID			22/04/2019	
7.01	PLC	Ngô Thị Hồng Phát		Wife	ID				
7.02	PLC	Đoàn Ngô Hồng Giang		Child	ID				
7.03	PLC	Đoàn Hồng Trang		Child	ID				
7.04	PLC	Đoàn Kim Anh		Sister	ID				
7.05	PLC	Đoàn Kim Ánh		Sister	ID				
7.06	PLC	Đoàn Kim Nguyệt		Sister	ID				
7.07	PLC	Đoàn Kim Ưng		Brother	ID				
7.08	PLC	Đoàn Văn Suốt		Brother	ID				
7.09	PLC	Nguyễn Văn Huân		Brother - in - law	ID				
7.10	PLC	Nguyễn Quang Phú		Brother - in - law	ID				
7.11	PLC	Lương Văn Tơ		Brother - in - law	ID				
7.12	PLC	Nguyễn Thị Lan		Sister - in - law	ID				
7.13	PLC	Nguyễn Trí Đăng		Son - in - law	ID				
8	PLC	Đinh Thị Kiều Trang	Member of Board of Supervisors	Internal person	ID			19/4/2021	
8.01	PLC	Nguyễn Thị Quý		Mother	ID				
8.02	PLC	Lê Viết Hạnh		Father - in - law	ID				
8.03	PLC	Chu Thị Luật		Mother - in - law	ID				
8.04	PLC	Lê Viết Long		Husband	ID				
8.05	PLC	Lê Nhật Anh		Child	ID				
8.06	PLC	Lê Thị Minh Hằng		Child	ID				
8.07	PLC	Đinh Quang Bách		Brother	ID				
8.08	PLC	Đinh Thái Hưng		Brother	ID				
8.09	PLC	Hồ Thị Hồng Thu		Sister - in - law	ID				
8.10	PLC	Phạm Cẩm Vân		Sister - in - law	ID				
9	PLC	Phạm Tuấn Phương	Member of Board of Supervisors	Internal person	ID			22/04/2019	
9.01	PLC	Nguyễn Thị Kim Thu		Mother	ID				
9.02	PLC	Phạm Thu Hằng		Sister	ID				
9.03	PLC	Phạm Tố Uyên		Sister	ID				
9.04	PLC	Phạm Bảo Ngọc		Sister	ID				
9.05	PLC	Đào Anh Cửu		Brother - in - law	ID				
9.06	PLC	Lê Xuân Sơn		Brother - in - law	ID				No longer an affiliated person
9.07	PLC	Nguyễn Xuân Tuấn		Brother - in - law	ID				

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/ Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
10	PLC	Nguyễn Thanh Khương	Member of the BOD, Deputy General director,	Internal person	ID			25/05/2020	
10.01	PLC	Trần Thị Thủy Hương		Wife	ID				
10.02	PLC	Nguyễn Khánh Linh		Child	ID				
10.03	PLC	Nguyễn Thu Hà		Child	ID				
10.04	PLC	Nguyễn Thị Cúc		Sister	ID				
10.05	PLC	Nguyễn Thị Chi		Sister	ID				
10.06	PLC	Nguyễn Ngọc Khuê		Brother	ID				
10.07	PLC	Nguyễn Thị Quê		Sister	ID				
10.08	PLC	Nguyễn Văn Bình		Bother - in - law	ID				
10.09	PLC	Phạm Văn Vinh		Bother - in - law	ID				
10.10	PLC	Lê Thị Nguyệt		Sister - in - law	ID				
10.11	PLC	Vũ Thành Đạo		Son - in - law	ID				
11	PLC	Trần Diễm Hồng	Deputy General director	Internal person	ID			01/01/2022	
11.01	PLC	Trần Minh Hoàng		Father	ID				
11.02	PLC	Nguyễn Mộng Hương		Mother	ID				
11.03	PLC	Lưu Văn Tuyền		Husband	ID				
11.04	PLC	Lưu Ngọc Mai		Child	ID				
11.05	PLC	Lưu Quốc Thái		Child	ID				
11.06	PLC	Trần Hồng Hạnh		Sister	ID				
11.07	PLC	Trần Minh Hương		Chi ruột	ID				
11.08	PLC	Trần Ngọc Hải		Brother - in - law	ID				
11.09	PLC	Nguyễn Tuấn Hùng		Brother - in - law	ID				
12	PLC	Chu Thanh Tùng	Deputy General director	Internal person	ID			15/11/2024	
12.01	PLC	Chu Huy Nhung		Father	ID				
12.02	PLC	Lê Thị Mai		Mother	ID				
12.03	PLC	Lê Trung Hưng		Father - in - law	ID				
12.04	PLC	Lê Thị Nguyệt		Mother - in - law	ID				
12.05	PLC	Lê Thị Như ý		Wife	ID				
12.06	PLC	Chu Anh Dũng		Child					
12.07	PLC	Chu Thanh Bảo		Child					
12.08	PLC	Chu Thị Hải Yến		Sister	ID				
12.09	PLC	Chu Tuấn Anh		Brother	ID				
12.10	PLC	Phan Thị Bảo Mờ		Sister - in - law	ID				

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
13	PLC	Phuong Thao Hien	Chief Accountant, Authorized information disclosure person	Internal person	ID			01/12/2016	
13.01	PLC	Phuong Mac		Father	ID				
13.02	PLC	To Bach Thuy		Mother	ID				
13.03	PLC	Le Xuan An		Father - in - law	ID				
13.04	PLC	Le Thi Khai		Mother - in - law	ID				
13.05	PLC	Le Van Tai		Husband	ID				
13.06	PLC	Le Anh Duc		Child	ID				
13.07	PLC	Le Van Phuc		Child	ID				
13.08	PLC	Phuong Binh		Brother	ID				
13.09	PLC	Hoang Thi Phuong		Sister - in - law	ID				
14	PLC	Nguyen Thi Huong Thao	General administration Manager, The Secretary, Corporate Governor Officer	Internal person	ID			19/01/2022	
14.01	PLC	Nguyen Dang Quanh		Father	ID				
14.02	PLC	Nguyen Thi Thanh		Me de	ID				
14.03	PLC	Nguyen Van Maim (Xuan)		Father - in - law	ID				
14.04	PLC	Nguyen Thi Dung		Mother - in - law	ID				
14.05	PLC	Nguyen Anh Toan		Husband	ID				
14.06	PLC	Nguyen Khanh Linh		Child	ID				
14.07	PLC	Nguyen Khanh Ha		Child	ID				
14.08	PLC	Nguyen Thi Huong		Sister	ID				
14.09	PLC	Nguyen Dai Duong		Brother - in - law	ID				
15	PLC	Luong Thi Ngoc Anh	Head of Audit Department	Internal person	ID			15/03/2021	
15.01	PLC	Pham Thi Lien		Mother	ID				
15.02	PLC	Luong Tri Lam		Child	ID				
15.03	PLC	Luong Ngoc Thi		Sister	ID				
15.04	PLC	Dang Van Dan		Brother - in - law	ID				
15.05	PLC	Luong Quoc Hung		Brother	ID				
15.06	PLC	Truong Thi Hing		Sister - in - law	ID				
15.07	PLC	Luong Ngoc Huong		Sister	ID				
15.08	PLC	Nguyen Van Hieu		Brother - in - law	ID				

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/ Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
16	PLC	Vietnam National Petroleum Group (Petrolimex)		Parent company	Business Certificate				
17	PLC	Petrolimex Asphalt Company		Subsidiary company	Business Certificate				
18	PLC	Petrolimex Chemicals Company		Subsidiary company	Business Certificate				
19	PLC	VP Petrochemical Transport JSC		Relevant company	Business Certificate				
20	PLC	Petrolimex Petrochemical Corporation of Trade Union		Socio-political organization	Decision				
21	PLC	Petrolimex Petrochemical Corporation of Ho Chi Minh Communist Youth Union		Socio-political organization	Decision				

