

No: 19 /CBTT-CPTN

**DISCLOSURE OF INFORMATION ON ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION OF VIETNAM AND THE HANOI STOCK
EXCHANGE**

**Kính gửi: - The State Securities Commission
- Hanoi Stock Exchange**

- Company Name: Thong Nhat Joint - Stock Company
- Trading name: Thong Nhat Joint - Stock Company
- Address of headoffice: Lot A1, 2A Road, Bau Xeo Industrial Park, Trang Bom Ward, Dong Nai Province
- Tel: (0251) 392 4377 Fax: (0251) 392 4692
- Website: www.bauxeo.com.vn
- Authorized Information Disclosure Officer: Nguyễn Hữu Trí
- Title: Chief Accountant, authorized person to disclose information

Type of disclosure:

☒ Periodic ☐ 24h ☐ Extraordinary ☐ On Request ☐ Others

Contents of disclosure:

Thong Nhat Joint Stock Company announces the Report on the Company's Corporate Governance in the first 6 months of 2026

This information was published on the company's website on July 27th, 2026 as in the link www.bauxeo.com.vn under the Shareholder section.

We hereby certify that the information provided is true and correct; we bear the full responsible to the law.

Trang Bom, July 27th, 2026

Person authorized to disclose information

(Sign, full name and seal)



NGUYEN HUU TRI

Trang Bom, July 27th, 2026

**CORPORATE GOVERNANCE REPORT FOR THE
FIRST 6 MONTHS OF 2026**

To: - The State Securities Commissio
- Hanoi Stock Exchange

- Listed Company Name: THONG NHAT JOINT STOCK COMPANY
- Address of headoffice: Lot A1, 2A Road, Bau Xeo Industrial Park, Trang Bom Ward, Dong Nai City
- Tel: 0251.3924377 – 3924690 Fax: 0251.3924692
- Email: info@bauxeo.com.vn
- Charter capital: 82,000,000,000 VND
- Stock code: BAX
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: In progress

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ	20/3/2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

		<i>Board of Directors)</i>		
1	Tran Trung Tuan	Chairman of the Board of Directors	28/6/2024	
2	Tran Thanh	Vice Chairman of the Board of Directors	28/6/2024	
3	Nguyen Hoang Dung	Executive Member of the Board of Directors	28/6/2024	
4	Tran Nhan	Non-Executive Member of the Board of Directors	28/6/2024	
5	Huynh Nguyen Tuan Anh	Independent Member of the Board of Directors	28/6/2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Tran Trung Tuan	2	100%	
2	Tran Thanh	2	100%	
3	Nguyen Hoang Dung	2	100%	
4	Tran Nhan	2	100%	
5	Huynh Nguyen Tuan Anh	2	100%	
6	Bien Kim Ngan	2	100%	

3. Supervising the Board of Management by the Board of Directors:

In the first 6 months of 2026, the Board of Directors of Thong Nhat Joint Stock Company carried out the following supervisory activities over the Executive Board:

- Supervised the management and operation of the Company's production and business activities. The Board of Directors provided direct guidance to the Executive Board to ensure the implementation of the Resolutions set forth by the General Meeting of Shareholders and the Board of Directors.

- The Chairman of the Board of Directors regularly participated in meetings with the Board of Directors and the Executive Board to address obstacles and difficulties, creating the most favorable Conditions for the production and business activities to proceed as planned.

- Direct the review and audit of quarterly and annual financial reports in accordance with accounting regulations and standards.

- The Executive Board promptly implemented the Resolutions of the Board of Directors and regularly Consulted with the Board on arising issues in the management of the Company.

4. Activities of the Board of Directors' subcommittees: *None*

5. Resolutions/Decisions of the Board of Directors In the first 6 months of 2026:

No.	Resolution/Decision No.	Date	Content
1	01/NQ-BOD	20.1.2026	Resolution of the Board of Directors on finalizing the list of shareholders eligible to attend the 2026 Annual General Meeting of Shareholders
2	02/NQ-BOD	20.1.2026	Board of Directors resolution approving transactions between the Company and related parties arising in 2026
3	03/NQ-BOD	19.3.2026	Resolution of the Board of Directors Regular Meeting for Q1. 2026
4	04/NQ-BOD	02.4.2026	Resolution of the Board of Directors on approving amendments and supplements to certain provisions of the Company's Charter and the adjustment and supplementation of the Enterprise Registration Certificate
5	05/NQ-BOD	19.5.2026	Board of Directors resolution on the second cash dividend payment
6	01/QĐ-BOD	7.01.2026	Regarding the assignment of the 2026 labor and salary plan
7	02/QĐ-BOD	23.01.2026	Approval of the online contractor selection results for Package No. 1: Construction of Road No. 13B (section from the left parallel road of National Highway 1A to Km0+210) under the investment and business project of Bau Xeo Industrial Park construction.
8	03/QĐ-BOD	23.01.2026	Approval of contractor selection results for Package No. 2: Project management consulting for the construction of Road No. 13B (section from the left parallel road of National Highway 1A to Km0+210) under the investment and business project for the Bau Xeo Industrial Park construction.
9	04/QĐ-BOD	23.01.2026	Approval of the contractor selection results for Package No. 3: Construction supervision consulting for Road No. 13B (section from the left parallel road of National Highway 1A to Km0+210) under

			the investment and business project of Bau Xeo Industrial Park construction.
10	05/QĐ-BOD	11.02.2026	Approval of contractor selection results for the consulting package for auditing the completed construction settlement of the North and East boundary fence items of Bau Xeo Industrial Park – Sections 2 and 3 (from pile 18 to the end) under the Bau Xeo Industrial Park construction and business investment project
11	06/QĐ-BOD	11.02.2026	Approval of contractor selection results for Package No. 6: consulting audit of final settlement for completed construction items of Road No. 13B (section from the left parallel road of National Highway 1A to Km0+210) under the investment and business project of Bau Xeo Industrial Park
12	07/QĐ-BOD	11.02.2026	Approval of contractor selection results for Package No. 20: consulting audit of final settlement for construction and installation items, including medium-voltage power lines and transformer stations of the Apartment Housing Area for Workers (land plot NC2) – Phase 3 (Phase 1) under the housing development project in the Central Service Area of Bau Xeo Industrial Park
13	08/QĐ-BOD	13.4.2026	Approval of contractor selection results for consulting audit and review of the financial statements for the fiscal year ending December 31, 2026 of the Company
14	09/QĐ-BOD	13.4.2026	Approval of contractor selection plan and cost estimates for consulting packages for preparing adjustments to the 1/2000 scale master plan of Bau Xeo Industrial Park, under the investment and business project of Bau Xeo Industrial Park
15	10/QĐ-BOD	20.4.2026	Approval of contractor selection results for the consulting bidding package for preparing adjustments to the 1/2000 scale detailed master plan of Bau Xeo Industrial Park, under the investment and business project of Bau Xeo Industrial Park
16	11/QĐ-BOD	14.5.2026	Change of the Company's legal seal
17	12/QĐ-BOD	21.5.2026	Approval of contractor selection results for

			the consulting package for preparing adjustments to the 1/2000 scale detailed master plan of Bau Xeo Industrial Park, under the investment and business project of Bau Xeo Industrial Park
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III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Vo Thi Quynh Tien	Head of the Board of Supervisors	28/6/2024	Bachelor of Economics
2	Nguyen Chi Hieu	Member of the Board of Supervisors	28/6/2024	Civil Engineer
3	Tang Tran Tan Khai	Member of the Board of Supervisors	21/3/2025	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Vo Thi Quynh Tien	2	100%	100%	
2	Nguyen Chi Hieu	2	100%	100%	
3	Tang Tran Tan Khai	2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In the first 6 months of 2026, the Board of Directors held 02 meetings, issued 12 decisions, and passed 05 resolutions. These focused on improving and enhancing the Company's operational and management activities. The resolutions of the Board of Directors were issued within their functions and authority, in alignment with the directives and resolutions of the General Meeting of Shareholders, and fully complied with the Company's Charter, the Enterprise Law, and applicable legal regulations;

The Executive Board effectively organized and directed the Company's business operations in accordance with its assigned functions, duties, and authority, while ensuring compliance with applicable laws and the Company's Charter. Following the merger of the

specialized departments, the Company has achieved stable operations, enhanced business efficiency, and reduced operating costs.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

In the first 6 months of 2026, the Board of Supervisors Conducted 02 inspections to review. Additionally, the Board of Supervisors held official working sessions with the Company's leadership to promptly address and propose solutions for urgent and critical issues. Members of the Board of Supervisors also participated in and provided opinions at the regular meetings of the Board of Directors.

5. Other activities of the Board of Supervisors:

- Inspection and supervision of the Quarterly and Semi-Annual Financial Statements for 2026;

- Inspection and supervision of Construction activities;

- Inspection and supervision of compliance with the Company's Charter, the Enterprise Law, and current legal regulations.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Nguyen Hoang Dung	05/01/1971	Master of Business Administration	Reappointed on 28/6/2024
2	Tran Huu Trung	29/4/1973	Master of Business Administration	Reappointed on 1/7/2024
3	Nguyen Huu Tri	09/2/1979	Bachelor of Economics	Reappointed on 25/02/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Huu Tri	09/2/1979	Bachelor of Economics	Reappointed on 25/2/2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Regularly assign professional staff to participate in corporate governance training courses.

VII. The list of affiliated persons of the public company (Annual Corporate Governance Report) and transactions of affiliated persons of the Company).

1. The list of affiliated persons of the Company : *Details in Appendix 1 attached to this report*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Details in Appendix 2 attached to this report*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Controlling power: *None*
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that members of the Board of Directors, the Board of Supervisors, or the Director (General Director) have been founding members or members of the Board of Directors, or Directors (General Directors) in the past three (03) years (as of the reporting date): *None*.
 - 4.2. Transactions between the Company and the company where affiliated persons of members of the Board of Directors, the Board of Supervisors, or the Director (General Director) are members of the Board of Directors or Directors (General Directors): *Information is available in Appendix 2.*
 - 4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, the Board of Supervisors, or the Director (General Director): *None*.

VIII. Share transactions of internal persons and their affiliated persons 2025.

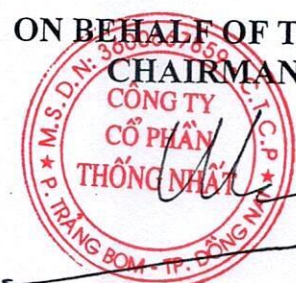
1. The list of internal persons and their affiliated persons: *Details in Appendix 3 attached to this report*
2. Transactions of internal persons and affiliated persons with shares of the company:
None

IX. Other significant issues (None)

Recipients:

- Same as above.
- Archived: VT/P.KT-TH

ON BEHALF OF THE BOARD
CHAIRMAN



TRAN TRUNG TUAN

APPENDIX 1

THE LIST OF AFFILIATED PERSONS OF THE COMPANY AT 31/6/2026

(Attached to the Corporate Governance Report No. 25 /BC-BOD on 27 /7/2026)

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Board of Directors, Executive Board, Secretary of the Board of Directors								
1	Tran Trung Tuan		Chairman of the Board of Directors			28/6/2024			Insider of the Company
2	Tran Thanh		Vice Chairman of the Board of Directors			28/6/2024			Insider of the Company
3	Nguyen Hoang Dung		Member of the Board of Directors cum General Director			28/6/2024			Insider of the Company
4	Tran Nhan		Non-Executive Member of the Board of Directors			28/6/2024			Insider of the Company
5	Huynh Nguyen Tuan Anh		Independent Member of the Board of Directors			28/6/2024			Insider of the Company
6	Bien Kim Ngan		Secretary of the Board of			23/10/2024			Insider of the Company

			Directors						
7	Tran Huu Trung		Deputy General Director			01/7/2024			Insider of the Company
8	Nguyen Huu Tri		Deputy General Director cum Chief Accountant, authorized person to disclose information, Corporate Governance Officer			25/2/2025			Insider of the Company
II	Board of Supervisors								
1	Vo Thi Quynh Tien		Head of the Board of Supervisors			28/6/2024			Insider of the Company
2	Nguyen Chi Hieu		Member of the Board of Supervisors			28/6/2024			Insider of the Company
3	Tang Tran Tan Khai		Member of the Board of Supervisors			28/6/2024			Insider of the Company
III	Major Shareholder Holding Over 10%								
1	America LLC					2022			Major Shareholder Holding Over 10%
IV	Related Organization								
1	DONG NAI RUBBER					2004			Shareholder Holding 10%

	CORPORATION								or More
2	TIN NGHIA CORPORATION					2004			Shareholder Holding 10% or More
3	TIN NGHIA PROFESSIONAL SECURITY SERVICES CORPORATION					2015			Subsidiary of Tin Nghia Corporation Joint Stock Company
4	TIN NGHIA PROJECT MANAGEMENT JOINT-STOCK COMPANY					2008			Subsidiary of Tin Nghia Corporation Joint Stock Company
5	JAPANESE SMES DEVELOPMENT JS COMPANY					2015			Subsidiary of Tin Nghia Corporation Joint Stock Company
6	NHON TRACH GREEN TREES CORPORATION					2017			Associate Company of Tin Nghia Group Joint Stock Company
7	DONG NAI IMPORT EXPORT PROCESSING AGRICULTURAL PRODUCTS AND FOODS JOINT STOCK COMPANY					2010			Subsidiary of Tin Nghia Corporation Joint Stock Company
8	PELIO GROUP CORPORATION					2018			The Company is related to a major shareholder, Mr. Quach

									Trong Nguyen.
9	AN LOC RUBBER CONSTRUCTION COMPANY LIMITED					2014			The Company is an associate of Dong Nai Rubber Corporation Limited Liability Company.
10	AMERICA LLC					2024			The Company is related to an independent member of the Board of Directors.
11	TIN NGHIA INDUSTRIAL PARK DEVELOPMENT JOINT_STOCK COMPANY					2024			A subsidiary of Tin Nghia Corporation Joint Stock Company. The Company is related to an independent member of the Board of Directors.
12	DONG NAI VALUATION CORPORATION					2024			The Company is an associate of Tin Nghia Corporation Joint Stock Company – a major

									shareholder of the Company.
13	TIN NGHIA PETROL JOINT STOCK COMPANY					2024			The Company is an associate of Tin Nghia Corporation Joint Stock Company – a major shareholder of the Company.
IV	Related Individual								
1	Tran Trung Tuan		Chairman of the Board of Directors			28/6/2024			
1.1	Tin Nghia Corporation		Member of the Board of Directors/ General Director						Related Functional Group
1.2	Tin Nghia Petrol Joint Stock Company		Member of the Board of Directors						Related Functional Group
1.3	Nhon Trach Investment JSC		Chairman of the Board of Directors						Related Functional Group
1.4	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company		Chairman of the Board of Directors						Related Functional Group
1.5	Truong Thi Ngoc Trang								Mr Tran Trung Tuan's Wife

1.6	Tran Thuy Anh							Minor	Mr Tran Trung Tuan's Child
1.7	Tran Thuy Han							Minor	Mr Tran Trung Tuan's Child
1.8	Nguyen Huu Hanh								Mr Tran Trung Tuan's Biological Mother
1.9	Tran Thanh Thao								Mr Tran Trung Tuan's Elder Sister
1.10	Tran Trung Hau								Mr Tran Trung Tuan's Elder Brother
1.11	Tran Trung Binh								Mr Tran Trung Tuan's Younger Sibling
1.12	Tran Trung Hoa								Mr Tran Trung Tuan's Younger Sibling
1.13	Truong Van Thuc								Mr Tran Trung Tuan's Father-in-law
1.14	Doan Thi Tam								Mr Tran Trung Tuan's Mother-in-

									law
1.15	Tran Thi Tuyet Anh								Mr Tran Trung Tuan's Sister
1.16	Nguyen Thi Ai Luyen								Mr Tran Trung Tuan's Sister-in-law
1.17	Duong Thi Thuy Nhuan								Mr Tran Trung Tuan's Sister-in-law
2	Tran Thanh		Vice Chairman of the Board of Directors			28/6/2024			
2.1	DONG NAI RUBBER CORPORATION		Deputy Head in Charge of Quality Management Department						Related Functional Group
2.2	Nguyen Thi Hoan								Mr Tran Thanh's Mother
2.3	Vu Thi Quynh Chi								Mr Tran Thanh's Wife
2.4	Tran Vu Nha Uyen							Minor	Mr Tran Thanh's Child
2.5	Tran Vu Uyen Phuong							Minor	Mr Tran Thanh's Child
2.6	Tran Van Hai								Mr Tran Thanh's Elder

									Brother
2.7	Tran Thi Van								Mr Tran Thanh's Elder Sister
2.8	Tran Van Thuan								Mr Tran Thanh's Elder Brother
2.9	Tran Thi Lan								Mr Tran Thanh's Elder Sister
2.10	Tran Van Hoa								Mr Tran Thanh's Elder Brother
3	Nguyen Hoang Dung		Member of the Board of Directors cum General Director	075071008125 18/08/2022 Department of Police for Administrative Management of Social Order	81/1 Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai City	28/6/2024			
3.1	Vo Duy Nha Doan			079179023686 18/8/2022 Department of Police for Administrative Management of Social Order	81/1 Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai City				Mr Nguyen Hoang Dung's Wife
3.2	Truong Thi Cam								Mr Nguyen Hoang Dung's Mother
3.3	Nguyen Hoang Luan								Mr Nguyen Hoang Dung's Child

3.4	Nguyen Hoang Nha Khue								Mr Nguyen Hoang Dung's Child
3.5	Nguyen Duc Dung								Mr Nguyen Hoang Dung's Brother
3.6	Nguyen Tri Dung								Mr Nguyen Hoang Dung's Brother
3.7	Nguyen Thi Huyen Trang								Mr Nguyen Hoang Dung's Sister
3.8	Nguyen Thi Phuong Trang								Mr Nguyen Hoang Dung's Younger Sibling
3.9	Nguyen Thi Doan Trang								Mr Nguyen Hoang Dung's Younger Sibling
3.10	Nguyen Thi Thu Trang								Mr Nguyen Hoang Dung's Younger Sibling
4	Tran Nhan		Non-Executive Member of the Board of Directors			28/6/2024			
4.1	DONG NAI RUBBER CORPORATION		Deputy Head of Finance –						Related Functional

			Accounting Department						Group
4.2	Tran Thi Thao								Tran Nhan's Wife
4.3	Tran Gia Huy							Minor	Tran Nhan's Child
4.4	Tran Bao Long								Tran Nhan's Younger Sibling
4.5	Tran Cong Hoan								Tran Nhan's Father-in-law
4.6	Luong Thi Bich								Tran Nhan's Mother-in- law
4.7	Tran Thi Phuong								Tran Nhan's Sister-in-law
4.8	Tran Ba Trinh								Tran Nhan's Brother-in- law
5	Huynh Nguyen Tuan Anh		Independent Member of the Board of Directors			28/6/2024			
5.1	AMERICA LLC		Consultant Specialist						Related Functional Group
5.2	TIN NGHIA INDUSTRIAL PARK DEVELOPMENT JOINT_STOCK COMPANY		Independent Member of the Board of Directors						Related Functional Group
5.3	Huynh Thanh Tam								Mr Huynh Nguyen Tuan Anh's Biological Father

5.4	Nguyen Thi Xoa								Mr Huynh Nguyen Tuan Anh's Biological Mother
6	Bien Kim Ngan		Secretary of the Board of Directors			23/10/2024			
6.1	Pelio Group Corporation		Deputy Head of Finance						Related Functional Group
6.2	Bien Van Ni								Mrs Bien Kim Ngan's Biological Father
6.3	Lý Kim Lien								Mrs Bien Kim Ngan's Biological Mother
6.4	Nguyen Nhat Cuong								Mrs Bien Kim Ngan's Husband
6.5	Bien Ly Huynh								Mrs Bien Kim Ngan's biological brother
6.6	Nguyen Kha Vy							Minor	Mrs Bien Kim Ngan's Biological Child
7	Vo Thi Quynh Tien		Head of the Board of Supervisors			28/6/2024			
7.1	DONG NAI RUBBER		Deputy Head of Finance –						Related Functional

	CORPORATION		Accounting Department						Group
7.2	Nguyen Thi Chau								Mrs Vo Thi Quynh Tien's Biological Mother
7.3	Nguyen Ngoc Khanh								Mrs Vo Thi Quynh Tien's father-in-law
7.4	Nguyen Thi Hiem								Mrs Vo Thi Quynh Tien's Mother-in-law
7.5	Nguyen Ngoc Khiem								Mrs Vo Thi Quynh Tien's Husband
7.6	Nguyen Cat Tuong Van							Minor	Mrs Vo Thi Quynh Tien's Biological Child
7.7	Nguyen Ngoc Han							Minor	Mrs Vo Thi Quynh Tien's Biological Child
7.8	Nguyen Ngoc Lam							Minor	Mrs Vo Thi Quynh Tien's Biological Child
8	Nguyen Chi Hieu		Member of the Board			28/6/2024			

			of Supervisors						
8.1	DONG NAI RUBBER CORPORATION		Staff of the Investment Planning Department						Related Functional Group
8.2	Nguyen Thi Cuc								Mr Nguyen Chi Hieu's Mother
8.3	Nguyen Thi Hien								Mr Nguyen Chi Hieu's Sister
8.4	Nguyen Thi Hoa								Mr Nguyen Chi Hieu's Sister
8.5	Nguyen Duc Huong								Mr Nguyen Chi Hieu's Younger Sibling
8.6	Nguyen Duy Hoang								Mr Nguyen Chi Hieu's Younger Sibling
8.7	Nguyen Duc Hieu								Mr Nguyen Chi Hieu's Younger Sibling
8.8	Diep Thi Ngoc Anh								Mr Nguyen Chi Hieu's Wife
8.9	Nguyen Chi Anh Tai								Mr Nguyen Chi Hieu's Child
8.10	Nguyen Chi Tien Thinh								Mr Nguyen Chi Hieu's Child

9	Tăng Trần Tấn Khải		Member of the Board of Supervisors			21/3/2025			
9.1	Hiep Phu Joint Stock Company		Chairman of the Board of Directors						Related Functional Group
9.2	Tin Nghia (Lao) Joint Stock Company		Chairman of the Board of Directors						Related Functional Group
9.3	ICD Bien Hoa - Logistics Tin Nghia Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
9.4	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
9.5	Japanese SMES Developments Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
9.6	Nhon Trach Investiment Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
9.7	Toan Thinh Phat Investment - Construction Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
9.8	Trần Thị Bích Phương								Mr Tang Tran Tan Khai's Wife
9.9	Tăng Trần Tấn Anh								Mr Tang Tran Tan Khai's Child
9.10	Tăng Trần Khải Anh								Mr Tang Tran Tan

									Khai's Child
9.11	Trần Kim Hoa								Mr Tang Tran Tan Khai's biological mother
9.12	Tăng Trần Kim Phụng								Mr Tang Tran Tan Khai's Sister
9.13	Tăng Trần Tuấn Khanh								Mr Tang Tran Tan Khai's Brother
9.14	Phan Thị Tuyết Nhung								Mr Tang Tran Tan Khai's Sister-in-law
9.15	Trần Văn Hiệp								Mr Tang Tran Tan Khai's Father-in-law
9.16	Nguyễn Kim Cúc								Mr Tang Tran Tan Khai's Mother-in- law
10	Tran Huu Trung	Deputy General Director					1/7/2024		
10.1	Dang Thi Hien								Mr Tran Huu Trung's Mother

10.2	Duong Thi Yen								Mr Tran Huu Trung's Mother-in- law
10.3	Ly Ngoc Tran								Mr Tran Huu Trung's Wife
10.4	Tran Xuan Nghi								Mr Tran Huu Trung's Child
10.5	Tran Huu Tri								Mr Tran Huu Trung's Child
10.6	Tran Thi Kim Oanh								Mr Tran Huu Trung's Elder Sister
10.7	Tran Huu Thanh								Mr Tran Huu Trung's Younger Sibling
10.8	Tran Thi Kim Lan								Mr Tran Huu Trung's Younger Sibling
10.9	Tran Thi Khanh Linh								Mr Tran Huu Trung's Younger Sibling
10.10	Truong Van Mung								Mr Tran Huu Trung's Brother-in- law
10.11	Nguyen Nhu Trinh								Mr Tran Huu Trung's Sister-in-law
10.12	Tran My Tien								Mr Tran Huu Trung's Brother-in-

									law
10.13	Phan Duc Huy								Mr Tran Huu Trung's Brother-in-law
11	Nguyen Huu Tri	Director of General Accounting cum Chief Accountant, authorized person to disclose informatio, Corporate Governance Officer				25/2/2025			
11.1	Pham Thi Be								Mr Nguyen Huu Tri's Mother
11.2	Nguyen Phuoc Truong								Mr Nguyen Huu Tri's Brother
11.3	Nguyen Thi Phuong Tuyen								Mr Nguyen Huu Tri's Sister
11.4	Le Linh Phung								Mr Nguyen Huu Tri's Wife
11.5	Nguyen Nhat Nam Phuong								Mr Nguyen Huu Tri's Child
11.6	Nguyen Tri Nguyen								Mr Nguyen Huu Tri's Child
11.7	Le Van Sang								Mr Nguyen Huu Tri's

									Father-in-law
11.8	Khuat Thi Lanh								Mr Nguyen Huu Tri's Mother-in- law
11.9	Le Phuong Loan								Mr Nguyen Huu Tri's Sister-in-law
11.10	Le Hoai Phong								Mr Nguyen Huu Tri's Brother-in- law
11.11	Nguyen Thi Diem Thuy								Mr Nguyen Huu Tri's Sister-in-law
11.12	Huynh The Minh								Mr Nguyen Huu Tri's Brother-in- law

APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES, MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS RELATED TO INSIDERS

(Attached to the Corporate Governance Report No. 25 /BC-BOD on July 25th, 2026)

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	TIN NGHIA CORPORATION	Founding Shareholder			Year 2026	02/NQ-BOD at 20/01/2026	Dividend: 1.210.200.000 Company Advertising Activities Value: 3.797.798	
2	DONG NAI RUBBER CORPORATION	Founding Shareholder			Year 2026	02/NQ-BOD at 20/01/2026	Dividend: 1.478.880.000	
3	America LLC	Shareholder			Year 2026	02/NQ-BOD at 20/01/2026	Dividend: 648.400.000	
4	TIN NGHIA PETROLEUM JOINT STOCK COMPANY	Mr. Tran Trung Tuan serves as a member of the Board of Directors. Stock Company			Year 2026	02/NQ-BOD at 20/01/2026	Purchase gasoline and diesel oil Value: 92.340.650	



5	TIN NGHIA PROFESSIONAL SECURITY SERVICES JOINT STOCK COMPANY	Subsidiary of Tin Nghia Group Joint Stock Company			Year 2026	02/NQ-BOD at 20/01/2026	Hiring security services Value: 1.120.686.510	
6	DINH QUANG CONSTRUCTION INVESTMENT JOINT STOCK COMPANY	Associate Company of Tin Nghia Group Joint Stock Company				02/NQ-BOD at 20/01/2026	Construction consultancy and supervision Value: 201.680.000	
7	JAPANESE SMES DEVELOPMENT JS COMPANY	Subsidiary of Tin Nghia Group Joint Stock Company			Year 2026	02/NQ-BOD at 20/01/2026	Fees for infrastructure management and usage for 2026, water charges, and wastewater treatment fees Value: 882.563.622	
8	NHON TRACH GREEN TREES CORPORATION	Associate Company of Tin Nghia Group Joint Stock Company			Year 2026	02/NQ-BOD at 20/01/2026	Hire of Cleaning Services, Greenery Maintenance, and Tree Planting Value: 567.269.098	

9	PELIO GROUP CORPORATION	Company Related to Major Shareholder, Mr. Quach Trong Nguyen			Year 2026	02/NQ-BOD at 20/01/2026	Land lease, infrastructure usage fees, management fees, and charges for water and wastewater treatment Value: 312.149.994	
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APPENDIX 3

LIST OF INSIDERS AND RELATED PERSONS AS OF JUNE 30, 2026

(Attached to Corporate Governance Report No. 25 BC-HĐQT on July 27th, 2026)

Tên doanh nghiệp: CÔNG TY CỔ PHẦN THỐNG NHẤT

Mã chứng khoán: BAX

No.	Stock Code	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	Relationship with insiders	No(*) (CCCD/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the	Ghi chú (Notes regarding the absence of NSH Certificate number and other notes)
						No.*	date of issue	place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	TID	Tin Nghia Corporation Joint Stock Company		Founding shareholder	Related Functional Group					2,420,400	29,52%	
2		Dong Nai Rubber Corporation One-Member Limited Liability Company		Founding shareholder	Related Functional Group					2,957,760	36,07%	
3		Tran Trung Tuan			Chairman of the Board of Directors							
3.1	TID	Tin Nghia Corporation Joint Stock Company			Member of the Board of Directors/General Director					2,420,400	29,52%	
3.2		Tin Nghia Petrol Joint Stock Company			Member of the Board of Directors						0,00%	
3.3	NIC	Nhon Trach Investment JSC			Chairman of the Board of Directors						0,00%	
3.4		ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Chairman of the Board of Directors						0,00%	
3.5		Truong Thi Ngoc Trang			Mr. Tran Trung Tuan's wife						0,00%	
3.6		Tran Thuy Anh			Mr. Tran Trung Tuan's Child						0,00%	Minor

3.7		Tran Thuy Han			Mr. Tran Trung Tuan's Child						0,00%	Minor
3.8		Nguyen Huu Hanh			Mr. Tran Trung Tuan's Biological Mother						0,00%	
3.9		Tran Thanh Thao			Mr. Tran Trung Tuan's Elder Sister						0,00%	
3.10		Tran Trung Hau			Mr. Tran Trung Tuan's Elder Sister						0,00%	
3.11		Tran Trung Binh			Younger Sibling						0,00%	
3.12		Tran Trung Hoa			Mr. Tran Trung Tuan's Younger Sibling						0,00%	
3.13		Truong Van Thuc			Mr. Tran Trung Tuan's Father in law						0,00%	
3.14		Doan Thi Tam			Mr. Tran Trung Tuan's Mother in law						0,00%	
3.15		Tran Thi Tuyet Anh			Mr. Tran Trung Tuan's Sister in law						0,00%	
3.16		Nguyen Thi Ai Luyen			Mr. Tran Trung Tuan's Sister in law						0,00%	
3.17		Duong Thi Thuy Nhuan			Mr. Tran Trung Tuan's Sister in law							
4		Tran Thanh			Vice Chairman of the Board of Directors							
4.1		Dong Nai Rubber Corporation One-Member Limited Liability Company			Deputy Head in Charge of Quality Management Department					2,957,760	36,07%	
4.2		Nguyen Thi Hoan			Mr Tran Thanh's Mother						0,00%	

4.3		Vu Thi Quynh Chi			Mr Tran Thanh's Wife						0,00%	
4.4		Tran Vu Nha Uyen			Mr Tran Thanh's Child						0,00%	Minor
4.5		Tran Vu Uyen Phuong			Mr Tran Thanh's Child						0,00%	Minor
4.6		Tran Van Hai			Mr Tran Thanh's Elder Brother						0,00%	
4.7		Tran Thi Van			Mr Tran Thanh's Elther Sister						0,00%	
4.8		Tran Van Thuan			Mr Tran Thanh's Elder Brother						0,00%	
4.9		Tran Thi Lan			Mr Tran Thanh's Either Sister						0,00%	
4.10		Tran Van Hoa			Mr Tran Thanh's Elder Brother						0,00%	
5		Nguyen Hoang Dung			Member of the Board of Directors							
5.1		Vo Duy Nha Doan			Mr Nguyen Hoang Dung's Wife						0,00%	
5.2		Truong Thi Cam			Mr Nguyen Hoang Dung's Mother						0,00%	

5.3		Nguyen Hoang Luan			Mr Nguyen Hoang Dung's Child						0,00%	
5.4		Nguyen Hoang Nha Khue			Mr Nguyen Hoang Dung's Child						0,00%	
5.5		Nguyen Duc Dung			Mr Nguyen Hoang Dung's Brother						0,00%	
5.6		Nguyen Tri Dung			Mr Nguyen Hoang Dung's Brother						0,00%	
5.7		Nguyen Thi Huyen Trang			Mr Nguyen Hoang Dung's Sister						0,00%	
5.8		Nguyen Thi Phuong Trang			Mr Nguyen Hoang Dung's Younger Sibling						0,00%	
5.9		Nguyen Thi Doan Trang			Mr Nguyen Hoang Dung's Younger Sibling						0,00%	
5.10		Nguyen Thi Thu Trang			Mr Nguyen Hoang Dung's Younger Sibling						0,00%	
6		Tran Nhan			Non-Excutive Member of the Board of Directors						0,00%	
6.1		Dong Nai Rubber Corporation One-Member Limited Liability Company			Deputy Head of Finance- Accounting					2,957,760	36,07%	
6.2		Tran Thi Thao			Mr Tran Nhan's Wife						0,00%	

6.3		Tran Gia Huy			Mr Tran Nhan's						0,00%	Minor
6.4		Tran Bao Long			Mr Tran Nhan's Younger Sibling						0,00%	
6.5		Tran Cong Hoan			Mr Tran Nhan's Father in law						0	
6.6		Luong Thi Bich			Mr Tran Nhan's Mother in law						0	
6.7		Tran Thi Phuong			Mr Tran Nhan's Sister in law						0	
6.8		Tran Ba Trinh			Mr Tran Nhan's Brother in law						0	
7		Huynh Nguyen Tuan Anh			Independent Member of the Board of Directors							
7.1		America LLC			Related Funtional Group					1,369,400	16,07%	
7.2		Tin Nghia Industrial Park Development Joint Stock Company			Related Funtional Group						0,00%	
7.3		Huynh Thanh Tam			Mr Huynh Nguyen Tuan Anh's Father						0,00%	
7.4		Nguyen Thi Xoa			Mr Huynh Nguyen Tuan Anh's Mother						0,00%	
8		Bien Kim Ngan			Secretary Of the Board of Directors						0,00%	

8.1		Pelio Group Corporation			Deputy Head of Finance- Accounting						0,00%	
8.2		Bien Van Ni			Mrs Bien Kim Ngan's Father						0,00%	
8.3		Ly Kim Kien			Mrs Bien Kim Ngan's Mother						0,00%	
8.4		Nguyen Nhat Cuong			Mrs Bien Kim Ngan's Husband						0,00%	
8.5		Bien Ly Huynh			Mrs Bien Kim Ngan's Brother						0,00%	
8.6		Nguyen Kha Vy			Mrs Bien Kim Ngan's Child						0,00%	Minor
9		Vo Thi Quynh Tien			Head of the Board of Supervisors							
9.1		Dong Nai Rubber Corporation One-Member Limited Liability Company			Deputy Head of Finance- Accounting					2,957,760	36,07%	
9.2		Nguyen Thi Chau			Mrs Vo Thi Quynh Tien's Mother						0,00%	
9.3		Nguyen Ngoc Khanh			Mrs Vo Thi Quynh Tien's Father in law						0,00%	
9.4		Nguyen Thi Hiem			Mrs Vo Thi Quynh Tien's Mother in law						0,00%	
9.5		Nguyen Ngoc Khiem			Mrs Vo Thi Quynh Tien's Husband						0,00%	

9.6		Nguyen Cat Tuong Van			Mrs Vo Thi Quynh Tien's Child					0,00%	Minor
9.7		Nguyen Ngoc Han			Mrs Vo Thi Quynh Tien's Child					0,00%	Minor
9.8		Nguyen Ngoc Lam			Mrs Vo Thi Quynh Tien's Child					0,00%	Minor
10		Tang Tran Tan Khai			Member of the Board of Supervisors					0,00%	
10.1		Hiep Phu Joint stock Company			Chairman of the Board of Directors					0,00%	
10.2		Tin Nghia (Lao) Joint stock Company			Chairman of the Board of Directors					0,00%	
10.3		ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Head of the Board of Supervisors					0,00%	
10.4		Dong Nai Import Export Processing Agricultural Products anh Foods Joint stock Company			Head of the Board of Supervisors					0,00%	
10.5		Japanese SMES Developments Joint stock Company			Head of the Board of Supervisors					0,00%	
10.6		Nhon Trach Investment Joint stock Company			Head of the Board of Supervisors					0,00%	
10.7		Toan Thinh Phat Investment-Construction Joint stock Company			Head of the Board of Supervisors					0,00%	
10.8		Tran Thi Bich Phuong			Mr Tang Tran Tan Khai's Wife					0,00%	
10.9		Tang Tran Tan Anh			Mr Tang Tran Tan Khai's Child					0,00%	Minor
10.10		Tang Tran Khai Anh			Mr Tang Tran Tan Khai's Child					0,00%	Minor
10.11		Tran Kim Hoa			Mr Tang Tran Tan Khai's Mother					0,00%	
10.12		Tang Tran Kim Phuong			Mr Tang Tran Tan Khai's Sister					0,00%	

10.13		Trang Tran Tuan Khanh			Mr Tang Tran Tan Khai's Brother						0,00%	
10.14		Phan Thi Tuyet Nhung			Mr Tang Tran Tan Khai's Sister in law						0,00%	
10.15		Tran Van Hiep			Mr Tang Tran Tan Khai's Father in law						0,00%	
10.16		Nguyen Kim Cuc			Mr Tang Tran Tan Khai's Mother in law	075160001228	25/4/2021	Department of of Police For Administrative Management of Social Ordder	10, Lot P, Qurter 6A, Tam Hiep Ward, Dong Nai City		0,00%	
11		Nguyen Chi Hieu			Member of the Board of the supervisors							
11.1		Dong Nai Rubber Corporation One-Member Limited Liability Company			Staff of the Investment Planning Department					2,957,760	36,07%	
11.2		Nguyen Thi Cuc			Mr Nguyen Chi Hieu's Mother						0,00%	
11.3		Diep Thi Ngoc Anh			Mr Nguyen Chi Hieu's Wife						0,00%	
11.4		Nguyen Chi Anh Tai			Mr Nguyen Chi Hieu's Child						0,00%	
11.5		Nguyen Chi Tien Thinh			Mr Nguyen Chi Hieu's Child						0,00%	
11.6		Nguyen Thi Hien			Mr Nguyen Chi Hieu's Sister						0,00%	

11.7		Nguyen Thi Hoa			Mr Nguyen Chi Hieu's Sister						0,00%	
11.8		Nguyen Duc Huong			Mr Nguyen Chi Hieu's younger brother						0,00%	
11.9		Nguyen Duy Hoang			Mr Nguyen Chi Hieu's younger brother						0,00%	
11.10		Nguyen Duc Hien			Mr Nguyen Chi Hieu's younger brother						0,00%	
12		Tran Huu Trung			Deputy General Director						0,00%	
12.1		Dang Thi Hien			Mr Tran Huu Trung's Mother						0,00%	
12.2		Duong Thi Yen			Mr Tran Huu Trung's Mother in law						0,00%	
12.3		Ly Ngoc Tran			Mr Tran Huu Trung's Wife						0,00%	
12.4		Tran Xuan Nghi			Mr Tran Huu Trung's Child						0,00%	
12.5		Tran Huu Tri			Mr Tran Huu Trung's Child						0,00%	
12.6		Tran Thi Kim Oanh			Mr Tran Huu Trung's Elder sister						0,00%	
12.7		Tran Huu Thanh			Mr Tran Huu Trung's Younger Sibling						0,00%	

12.8		Tran Thi Kim Lan			Mr Tran Huu Trung's Younger Sibling						0,00%	
12.9		Tran Thi Khanh Linh			Mr Tran Huu Trung's Younger Sibling						0,00%	
12.10		Truong Van Mung			Mr Tran Huu Trung's Brother in law						0,00%	
12.11		Nguyen Nhu Trinh			Mr Tran Huu Trung's Sister in law						0,00%	
12.12		Tran My Tien			Mr Tran Huu Trung's Brother in law						0,00%	
12.13		Phan Duc Huy			Mr Tran Huu Trung's Brother in law						0,00%	
13		Nguyen Huu Tri			Director of General Accounting cum Chief Accountant, authorized person to disclose information						0,00%	
13.1		Pham Thi Be			Mr Nguyen Huu Tri's Mother						0,00%	
13.2		Nguyen Phuoc Truong			Mr Nguyen Huu Tri's Brother						0,00%	
13.3		Nguyen Thi Phuong Tuyen			Mr Nguyen Huu Tri's Sister						0,00%	
13.4		Le Linh Phung			Mr Nguyen Huu Tri's Wife						0,00%	
13.5		Nguyen Nhat Nam Phuong			Mr Nguyen Huu Tri's Child						0,00%	

13.6		Nguyen Tri Nguyen			Mr Nguyen Huu Tri's Child						0,00%	
13.7		Le Van Sang			Mr Nguyen Huu Tri's Father in law						0,00%	
13.8		Khuat Thi Lanh			Mr Nguyen Huu Tri's Mother in law						0,00%	
13.9		Le Phuong Loan			Mr Nguyen Huu Tri's Sister in law						0,00%	
13.10		Le Hoai Phong			Mr Nguyen Huu Tri's Brother in law						0,00%	
13.11		Nguyen Thi Diem Thuy			Mr Nguyen Huu Tri's Sister in law						0,00%	
13.12		Huynh The Minh			Mr Nguyen Huu Tri's Brother in law						0,00%	

