

Appendix I
CHANGE IN PERSONNEL

(Issued with the Decision No. 31/QĐ-HDTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

**SON LA WATER SUPPLY
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 424/NSL-CBTT

Son La, July 27, 2026

CHANGE IN PERSONNEL

(Template used for appointments and/or dismissals/resignations)

To: Vietnam Exchange/Hanoi Stock Exchange

Pursuant the Decision No. 422/2026/QĐ-NSL-HDQT dated July 27, 2026 In accordance with Decision No. 423/2026/QĐ-NSL-HDQT dated July 27, 2026, of the Board of Directors of Son La Water Supply Joint Stock Company, we respectfully announce the following personnel changes at Son La Water Supply Joint Stock Company:

Appointment circumstances:

- Mr./Ms.: Luong The Cong
- Previous position before appointment: Member of the Board of Directors
- Position appointed: Deputy General Director
- Term of appointment: 5 years
- Effective date: From August 1, 2026

Cases of dismissal/resignation:

- Mr./Ms.: Nguyen Van Ba
- Former position in the organization: Deputy General Director
- Dismissed/Resigned position: Deputy General Director
- Current position: None/After the dismissal/resignation, Mr.Nguyen Van Ba is no longer an internal person of the company.
- Reason (if any): Transfer to another position
- Effective date : August 1, 2026

This information was published on the company's website on July 27, 2026, at the following link: <https://capnuocsonla.vn/shareholders>

Attached documents:

- Decision No. 422/2026/QĐ-NSL-HDQT;
- Decision No. 423/2026/QĐ-NSL-HDQT;
- Appendix III of Circular No. 96/2020/TT-BTC ;
- Save Admin.

Representative of the organization

/Legal representative/Authorized person
for information disclosure (Signature, full
name, title, seal)



Tran Quyet Chien

**GENERAL DIRECTOR SON LA WATER
SUPPLY JOINT STOCK COMPANY**

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Sơn La, ngày 27 tháng 7 năm 2026
Sơn La, July 27 2026

BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

To:

- State Securities Commission of Vietnam;
- Stock Exchange.

1/ Họ và tên /Full name: **LƯƠNG THẾ CÔNG/ LUONG THE CONG**

2/ Giới tính/Sex: Nam/ Male

3/ Ngày tháng năm sinh/Date of birth: 13/08/1964

4/ Nơi sinh/Place of birth: Sơn La/ Sơn La

5/ Số CMND (hoặc số hộ chiếu)/ ID card No. (or Passport No.): Căn cước công dân số:
; Ngày cấp: ; Nơi cấp: Bộ Công an/ Citizen Identification Card No.:
; Date of Issue: ; Place of Issue:)

6/ Quốc tịch/Nationality: VIỆT NAM/ VIET NAM

7/ Dân tộc/Ethnic: Kinh

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện thoại/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules: Công ty Cổ phần Cấp nước Sơn La/ Sơn La Water Supply Joint Stock Company.

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure: Thành viên Hội đồng quản trị, Phó Tổng Giám đốc/ Member of the Board of Directors, Deputy General Director.

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies: Không/None

14/ Số CP nắm giữ 21.618 chiếm 0.17 % vốn điều lệ, trong đó:/ The number of shares held is 21,618, representing 0.17% of the charter capital, of which
+ Cá nhân sở hữu/ Owning by Individual: 21.618 (0.17%)/ Owned by Individuals: 21,618 (0.17%)

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any): Không/None

16/ Danh sách người có liên quan của người khai*/List of affiliated persons of declarant:

Stt No.	Mã CK <i>Securities symbol</i>	Họ tên <i>Name</i>	Tài khoản giao dịch chứng khoán (nếu có) <i>Securities trading accounts (if available)</i>	Chức vụ tại công ty (nếu có) <i>Position at the company (if available)</i>	Mối quan hệ đối với công ty/ người nội bộ <i>Relationship with the company/ internal person</i>	Loại hình Giấy NSH (*) (CMND/Pa ssport/Giấy ĐKKD) <i>Type of documents/ ID/Passpor t/ Business Registratio n Certificate)</i>	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ <i>Address /Head office address</i>	Số cổ phiếu sở hữu cuối kỳ <i>Number of shares owned at the end of the period</i>	Tỷ lệ sở hữu cổ phiếu cuối kỳ <i>Percentage of shares owned at the end of the period</i>	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ <i>Time the person became an affiliate d person/ internal person</i>	Thời điểm không còn là người có liên quan của công ty/ người nội bộ <i>Time the person ceased to be an affiliated person/ internal person</i>	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) <i>Reasons (when arising changes related to sections of 13 and 14)</i>	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) <i>Notes (i.e. not in possession of a NSH No. and other notes)</i>
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	NSL	Lương Thế Công/ Luong The Cong		Thành viên Hội đồng quản trị, Phó Tổng Giám đốc/ Board Member, Deputy General Director		CCCD/Cit izen Identificat ion Card					21.618	0,17 %	12/12/ 2020			

1.01		Ngô Thị Thúy/ Ngo Thi Thuy			Vợ/ Wife	CMND/ CCCD/ ID card Citizen Identificat ion Card							12/12/ 2020			
1.02		Lương Phương Thảo/ Luong Phuong Thao	008C22099 3 tại công ty cổ phần chứng khoán Agribank /0 08C220993 at Agribank Securities Joint Stock Company		Con gái / Daughter	CMND/ CCCD/ ID card Citizen Identificat ion Card					138.106	1,1%	12/12/ 2020			
1.03		Lương Thế Tân / Luong The Tan		Phó Ban Quản lý dự án / Deputy Head of Project Managemen t	Con trai / Son	CMND/ CCCD/ ID card Citizen Identificat ion Card							12/12/ 2020			

1.04		Lương Từ Vinh/ Luong Tu Vinh	008C22939 4 tại công ty cổ phần chứng khoán Agribank/00 8C229394 at Agribank Securities Joint Stock Company		Em Trai / Younger brother	CMND/ CCCD/ ID card Citizen Identificat ion Card					27	0.00	12/12/ 2020			
1.05		Lương Thị Kim Thanh / Luong Thi Kim Thanh			Em gái/ Younger sister	CMND/ CCCD/ ID card Citizen Identificat ion Card							12/12/ 2020			
1.06		Công ty cổ phần đầu tư và kinh doanh nước sạch Việt Nam/ Vietnam Water Investmen t and Trading Joint Stock Company			Công ty mẹ của NSL. Ông Lương Thế Công là cổ đồng nắm giữ 4,15% cổ phần tại Công ty cổ phần đầu tư và kinh doanh nước sạch Việt Nam/NSL' s parent company. Mr. Luong The Cong is a shareholde	ĐKKD/ Business Registrati on					8.208.528	65,67 %	12/12/ 2020			

[illegible]

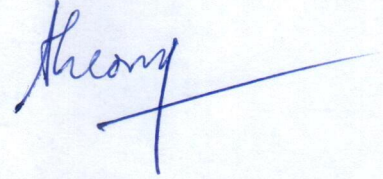
17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/*Related interest with public company, public fund (if any):* Nhận thù lao thành viên Hội đồng quản trị; Lương Phó Tổng Giám đốc; Kinh phí hỗ trợ làm việc; Cổ tức (Nếu có)/ *Remuneration as a member of the Board of Directors; Salary of the Deputy General Director; Working allowance; Dividends (if any)*

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ *Interest in conflict with public company, public fund (if any):* Không/None

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/I *hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI /
DECLARANT**

(Ký, ghi rõ họ tên)
(Signature, full name)



Lương Thế Công

**SON LA WATER
SUPPLY JOINT STOCK
COMPANY**

No.: 422/2026/QD-NSL-
HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Son La, July 27, 2026

DECISION

Regarding the dismissal of the Company's Deputy General Director

THE BOARD OF DIRECTORS OF SON LA WATER SUPPLY JSC

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter on Organization and Operation of Son La Water
Supply Joint Stock Company;
Pursuant to the Working Regulations of the Board of Directors;
Pursuant to the Minutes of Meeting No. 07/2026/BB-HDQT dated July 17, 2026
of the Board of Directors;*

DECISION

Article 1. To dismiss Mr. Nguyen Van Ba from the position of Deputy General Director of Son La Water Supply Joint Stock Company, effective from August 1, 2026:

- Date of birth: 04/11/1963 Ethnicity: Kinh Nationality: Vietnamese.
- Citizen Identity Card No.: 001063034673, date of issue: 23/02/2024, place of issue: Ministry of Public Security.
- Permanent address: Residential Group No. 4, Moc Son Ward, Son La Province.

Article 2. Mr. Nguyen Van Ba shall have the following responsibilities:

- Hand over his duties, relevant documents and records related to the position of Deputy General Director of the Company to the Board of General Directors before August 1, 2026.

Article 3. This decision takes effect from the date of signing.

The General Director, departments, subordinate units, and relevant individuals are responsible for implementing this Decision.

Recipient:

- As stated in Article 3;
- Board of Directors;
- Board of Supervisors;
- Archived: Administration Office

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Nguyễn Văn Hồng

**SON LA WATER
SUPPLY JOINT STOCK
COMPANY**

No.: 423/2026/QD-NSL-
HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Son La, July 27, 2026

DECISION

Regarding the appointment of the Company's Deputy General Director

THE BOARD OF DIRECTORS OF SON LA WATER SUPPLY JSC

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter on Organization and Operation of Son La Water
Supply Joint Stock Company;*

*Pursuant to the Minutes of Meeting No. 07/2026/BB-HDQT dated July 17, 2026
of the Board of Directors;*

Consider the company's production needs and the capabilities of its staff.

DECISION

Article 1. Appointment of Mr. Luong The Cong:

- Date of birth: 13/08/1964 Ethnicity: Kinh Nationality: Vietnamese
- Citizen Identification Card No.: 014064009220, date of Issue: 16/07/2024,
Issuing Authority: Ministry of Public Security.
- Current address: Group 13, To Hieu Ward, Son La Province.
- Hold the position of Deputy General Director and Head of the Project
Management Board of Son La Water Supply Joint Stock Company from August 1,
2026.

- Appointment period: 5 years

Article 2. Mr. Luong The Cong has the responsibilities and obligations stipulated in the Company's Charter and current laws.

Mr. Luong The Cong is entitled to a salary coefficient of 4.48 (*according to the Company's current salary scale and salary regulations*) and other benefits as per the Company's regulations and legal provisions.

Article 3. This decision takes effect from the date of signing.

The General Director, departments, subordinate units, and relevant individuals are responsible for implementing this Decision.

Recipient:

- As stated in Article 3;
- Board of Directors;
- Board of Supervisors;
- Archived: Administration Office

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN

