



No: 57 - CV/CKĐA

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**ISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION
HANOI STOCK EXCHANGE**

**To: *State Securities Commission*
*Hanoi Stock Exchange***

Entity: Dong Anh Licogi Mechanical Joint Stock Company
Head Office: Km 12+800, National Highway 3, Group 6, Dong Anh Commune, Hanoi
City.
Phone: 024 38833818 Fax: 024 38832718

Person responsible for information disclosure: Nguyen The Hanh
(Under Authorization No. 33/CKĐA/HĐQT dated June 10, 2026, granted by the Legal
Representative of the Company)
Phone: 0913 049 702

Type of information provided:

☐ 24-hour

☐ Upon request

☐ Extraordinary

☒ Periodic

Content of Information Disclosure: Corporate Governance Report for the First Six Months
of 2026.

Website address publishing this information: www.ckda.vn July 28, 2026.

We hereby certify that the information provided above is true and we take full legal
responsibility for the content of this information.

Hanoi, July 28, 2026

**PERSON RESPONSIBLE FOR
INFORMATION DISCLOSURE**



NGUYUYEN THE HANH

REPORT ON CORPORATE GOVERNANCE
(First Half of 2026)**TO: - State Securities Commission of Vietnam****- Stock Exchange**

- Company name: Dong Anh Licogi Mechanical Joint Stock Company
- Head office address: Km12+800, National Highway 3, Group 6, Dong Anh Commune, Hanoi City
- Phone: +84 24 3883 3818 Fax: +84 24 3883 2718 Email: info@ckda.vn
- Charter capital: VND 310,000,000,000 (Three hundred and ten billion Vietnamese dong)
- Stock code: CKD
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal audit function implementation: Not yet implemented.

I. Activities of the General Meeting of Shareholders

In the 2026, Dong Anh Licogi Mechanical Joint Stock Company (CKDA) held its Annual General Meeting of Shareholders on April 23, 2026, with the following specific contents:

- + Approved the 2025 business performance results and the 2026 business plan;
- + Approved the remuneration levels for the Board of Directors and the Supervisory Board for 2026;
- + Approved the profit distribution plan for 2025 and the projected plan for 2026;
- + Approved the selection of the auditing firm for the 2026 financial statements;
- + Approved the addition of business lines to support the Company's EPC General Contractor operations.

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No	Resolution/Decision No.	Date	Content
1	Resolution of the 2026 Annual General Meeting of Shareholders	April 23, 2026	Approval of matters discussed at the 2026 Annual General Meeting of Shareholders

II. Board of Directors

1. Information on Members of the Board of Directors:

No	Member of the Board of Directors	Position	Date of Commencement/Termination of Board Membership	
			Date of Appointment	Date of Dismissal
1	Mr. Cao Truong Thu	Chairman of the Board	23/04/2024	
2	Mr. Nguyen Danh Quan	Vice Chairman of the Board	23/04/2024	
3	Mr. La Quy Duan	Member of the Board	23/04/2024	
4	Mr. Pham Viet Thang	Member of the Board	23/04/2024	
5	Ms. Do Thi Hieu	Member of the Board	23/04/2024	

2. Meetings of the Board of Directors:

No	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Absence from Meetings
1	Mr. Cao Truong Thu	2/2	100%	
2	Mr. Nguyen Danh Quan	2/2	100%	
3	Mr. La Quy Duan	2/2	100%	
4	Mr. Pham Viet Thang	2/2	100%	
5	Ms. Do Thi Hieu	2/2	100%	

3. Supervisory Activities of the Board of Directors over the Executive Board:

Based on the Company Charter and corporate governance regulations of CKDA, the Board of Directors has carried out supervision over the activities of the General Director and the Executive Board in managing the Company's business operations. In the 2026, this supervision was conducted through Board meetings, joint meetings between the Board of Directors and the Executive Board, as well as direct discussions between the Board and the General Director and Executive Board on relevant matters regarding business operations and the Company's development orientation.

4. Activities of the Committees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors:

No	Resolution/Decision No.	Date	Content
1	01 NQ/CKĐA/BOD	1/1/2026	Appointment of Mr. Nguyen The Hanh as Head of the Human Resources and Administration Department.
2	02 NQ/CKĐA/BOD	1/1/2026	Appointment of Mr. Dang Van Hao as Head of the Aluminum Sales Department
3	03 NQ/CKĐA/BOD	1/1/2026	Relief of Assigned Duties for Mr. Nguyen Trung Kien

No	Resolution/Decision No.	Date	Content
4	04 NQ/CKĐA/BOD	1/1/2026	Relief of Ms. Tran Thi Hong Van from the position of Head of the Human Resources and Administration Department
5	08A NQ/CKĐA/BOD	04/02/2026	Approval of the Provision and Reversal of the Inventory Write-down Allowance for 2025
6	08B NQ/CKĐA/BOD	04/02/2026	Approval of the Recognition and Reversal of the Provision for Doubtful Accounts Receivable for 2025
7	09 NQ/CKĐA/BOD	04/02/2026	Approval of the Minimum Disposal Price for Fixed Assets in 2025
8	08 NQ/CKĐA/BOD	6/2/2026	Approval of the Contract for the Vinh Tan 2 Tender Package – Phase 3
9	10 NQ/CKĐA/BOD	4/3/2026	Approval of the Convocation of the 2026 Annual General Meeting of Shareholders
10	14 QĐ/CKĐA/BOD	20/3/2026	Assignment of Employees on a Business Trip to China.
11	15 QĐ/CKĐA/BOD	20/3/2026	Assignment of Employees on a Business Trip to China.
12	26 NQ/CKĐA/BOD	4/5/2026	Approval of the Credit Agreement with VietinBank for 2026–2027
13	27 NQ/CKĐA/BOD	4/5/2026	Approval of the Credit Agreement with Vietcombank for 2026–2027
14	28 NQ/CKĐA/BOD	4/5/2026	Approval of the Credit Agreement with BIDV – East Hanoi Branch for 2026–2027
15	29 NQ/CKĐA/BOD	4/5/2026	Approval of the Credit Agreement with HSBC Hanoi Branch for 2026–2027
16	30 QĐ/CKĐA/BOD	4/5/2026	Approval of the Credit Agreement with Techcombank for 2026–2027
17	31 NQ/CKĐA/BOD	7/5/2026	Assignment of Employees on a Business Trip to China.
18	32 NQ/CKĐA/BOD	7/5/2026	Approval of the Dismissal and Appointment of Management Personnel for the Aluminum Production Division and the CKDA Windows Department
19	35 NQ/CKĐA/BOD	18/5/2026	Payment of 2025 Dividends to Shareholders
20	38 NQ/CKĐA/BOD	19/5/2026	Approval of the 2026 Plan for the Use of the Reward and Welfare Fund
21	41 NQ/CKĐA/BOD	22/05/2026	Approval of the Investment Policy for Capital Construction and Equipment Procurement for the Foundry Production Division.

No	Resolution/Decision No.	Date	Content
22	42 NQ/CKĐA/BOD	10/06/2026	Relief of Ms. Tran Thi Hong Van from the positions of Chief of the Board of Directors Office and Company Secretary
23	43 NQ/CKĐA/BOD	10/06/2026	Approval of the Appointment of Mr. Nguyen The Hanh to concurrently serve as Chief of the Board of Directors Office and Company Secretary.
24	46 NQ/CKĐA/BOD	11/06/2026	Approval of the Salary Increase for CKDA's Seconded Employees.
25	47 QĐ/CKĐA/BOD	11/06/2026	Approval of Authorizing CKDA's Capital Representatives at TLIP to Vote in Favor of the Change of the Chief Accountant
26	48 NQ/CKĐA/HĐQT	18/06/2026	Approval of the Selection Results of the Audit and Financial Statement Review Service Provider for 2026
27	52 NQ/CKĐA/HĐQT	26/06/2026	Approval of the Extension of Existing Loans and the Granting of New Loans to LICOGI Corporation – JSC.

III. Supervisory Board:

1. Information on Members of the Supervisory Board

No	Member of the Supervisory Board	Position	Start Date of Membership	Educational Qualification
1	Mr. Nguyen Anh Dung	Head of the Supervisory Board	23/04/2024	Master of Economics; Bachelor of Finance and Accounting
2	Mr. Hoang Nhu Thai	Member of the Supervisory Board	23/04/2024	Master of Construction Management; Engineer in Construction Economics
3	Ms. Le Thi Thanh Noi	Member of the Supervisory Board	23/04/2024	Master of Economics

2. Meetings of the Supervisory Board:

No	Member of the Supervisory Board	Member of the Supervisory Board	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Nguyen Anh Dung	1/1	100%	100%	
2	Mr. Hoang Nhu Thai	1/1	100%	100%	
3	Ms. Le Thi Thanh Noi	1/1	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

The Supervisory Board reviewed and considered the selection of an auditing firm for the semi-annual financial statements of the first half of 2026, participated in direct meetings with the Board of Directors and the Executive Board, and discussed the operations of CKDA.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

The Supervisory Board received support from the Board of Directors and the Executive Board during the performance of its duties in the first half of 2026.

5. Other Activities of the Supervisory Board (if any): None.

IV. Executive Management

No	Member of the Executive Board	Date of Birth	Position	Educational Qualification	Date of Appointment
1	Mr. La Quy Duan	01/10/1973	General Director	Bachelor of Economics	24/06/2024
2	Mr. Pham Viet Long	26/07/1965	Deputy General Director cum Director of Sales & Marketing	Mechanical Engineering – Machine Manufacturing	24/06/2024
3	Mr. Nguyen Minh Ngoc	12/09/1983	Director of Steel Structure Production	Metallurgical Casting Engineer	28/04/2022
4	Mr. Nguyen Tuan Cuong	21/09/1973	Director of Steel Structure Production	Mechanical Engineering – Machine Manufacturing	03/02/2025
5	Mr. Thai Hong Khanh	09/11/1975	Director of Aluminum Production	Mechanical Engineer	04/08/2022

V. Chief Accountant, Head of Finance and Accounting Division

No	Full Name	Date of Birth	Professional Qualification	Date of Appointment
1	Ms Hoang Thi Kim Lien	08/11/1980	Bachelor's Degree in Economics with a specialization in Accounting	01/06/2025

VI. Corporate Governance Training: None.

VII. List of Related Parties of the Company and Transactions Between Related Parties and the Company:

1. List of Related Parties of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Personal ID No.*, Date of issue, Place of issue	Head Office/Contact Address	Date of becoming related person	Date of no longer being related person	Reason	Nature of relationship with the company
A	Internal persons and related parties								
I	Board of Directors								
1	Cao Truong Thu		Chairman of the Board			23/04/2024			Internal person
2	Nguyen Danh Quan		Vice Chairman			23/04/2024			Internal person
3	Pham Viet Thang		Member			23/04/2024			Internal person
4	Do Thi Hieu		Member			23/04/2024			Internal person
5	La Quy Duan		Member			23/04/2024			Internal person
II	Executive Board								
1	La Quy Duan		General Director			24/06/2024			Internal person
2	Pham Viet Long		Deputy General Director cum Director of Sales & Marketing			24/06/2024			Internal person
3	Nguyen Minh Ngoc		Director of Casting Production			28/04/2022			Internal person
4	Nguyen Tuan Cuong		Acting Director of			03/02/2025			Internal person

No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Personal ID No.*, Date of issue, Place of issue	Head Office/Contact Address	Date of becoming related person	Date of no longer being related person	Reason	Nature of relationship with the company
			Steel Structure Production						
5	Thai Hong Khanh		Director of Aluminum Production			04/08/2022			Internal person
III Supervisory Board									
1	Nguyen Anh Dung		Head of Supervisory Board			23/04/2024			Internal person
2	Hoang Nhu Thai		Member			23/04/2024			Internal person
3	Le Thi Thanh Noi		Member			23/04/2024			Internal person
IV Chief Accountant, Head of Finance-Accounting Department									
1	Hoang Thi Kim Lien		Chief Accountant, Head of Finance and Accounting Department			01/06/2025			Internal person
V									
1	Tran Thi Hong Van		Authorized Information Disclosure Representative until June 9, 2026			03/04/2019	09/06/2026		Internal person
2	Nguyen The Hanh		Authorized			10/06/2022			Internal

No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Personal ID No.*, Date of issue, Place of issue	Head Office/Contact Address	Date of becoming related person	Date of no longer being related person	Reason	Nature of relationship with the company
			Information Disclosure Representative from June 10, 2026			6			person
B	Major Shareholders								
1	LICOGI Corporation – JSC		Shareholder						Major Shareholder

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or persons related to insiders: None

3. Transactions between insiders or persons related to insiders and the company's subsidiaries or entities controlled by the company: None

4. Transactions between the company and other parties:

4.1. Transactions between the company and entities in which members of the Board of Directors, members of the Supervisory Board, the General Director (CEO), or other managers are or have been founding members, or have served as members of the Board of Directors or as General Director (CEO) during the past three (03) years (as of the reporting date): None

4.2. Transactions between the company and entities where related persons of members of the Board of Directors, the Supervisory Board, the General Director (CEO), or other managers are members of the Board of Directors or serve as the General Director (CEO): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, the Supervisory Board, the General Director (CEO), or other managers: None

VIII. Share Transactions of Insiders and Related Persons of Insiders

1. List of insiders and related persons of insiders

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
1	Cao Truong Thu		Chairman of			0	0%	

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
			the Board of Directors					
	Tran Thi Thanh Tam							Wife
	Cao Khanh Toan							Son
	Cao Khanh Minh							Son
	Cao Van Thinh							Father
	Nguyen Thi Huong							Mother
	Le Thi My Linh							Mother-in-law
	Cao Viet Hung							Brother
	Cao Thi Thanh Yen	001C519239						Sister
	Tran Minh Thanh							Brother-in-law
	Tran Minh Trung							younger brother-in-law
	Vietnam Construction Materials Corp No.1 - JSC							Member of BOD cum General Director
	Thanh Thanh Ceramic JSC							Chairman of the Board of Directors
	Vitaly JSC							Chairman of the Board of Directors
	Hoa An JSC							Chairman of the Board of

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
								Directors
	LICOGI Corporation - JSC					27.609.700	89.06%	Capital representative
2	Nguyen Danh Quan		Vice Chairman of the Board of Directors			0	0%	
	Nguyen Danh Truy							Father
	Tran Anh Tuan							Father-in-law
	Trinh Thi Luu							Mother-in-law
	Tran Thi Minh							Wife
	Nguyen Danh Vuong							Son
	Nguyen Phuong Nguyen							Daughter
	Nguyen Thi Viet							Sister
	Nguyen Danh Quoc							Brother
	Nguyen Thi Hang							Sister
	Nguyen Thi An Ninh							Sister
	Nguyen Ngoc Anh							Sister
	Nguyen Thi Hong Ha							Sister
	Pham Khoi							Brother-in-law
	Dam Thi Tam							Sister-in-law
	Nguyen Tien The							Brother-in-law

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Phan Trong Thuan							Brother-in-law
	Nguyen Thi Thanh Tuyen							Brother-in-law
	Nguyen Dinh Dien							Brother-in-law
	LICOGI 10 JSC							Chairman of the Board of Directors
	LICOGI 20 JSC							Chairman of the Board of Directors
	Bac Ha Hydropower JSC							Member of the Board of Directors
	LICOGI Import-Export Co., Ltd.							Chairman of the Members' Council
	LICOGI Corporation - JSC					27.609.700	89.06%	Member of BOD, Capital Representative
3	La Quy Duan		Member of the BOD, General Director			101,500	0,33%	
	Mai Thi Phay							Mother
	La Thi Dung							Younger sister
	La Thi Que							Younger sister

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	La Thi Quyen							Younger sister
	Le Bao Chau							Wife
	La Quy Khai							Son
	La Thi Ngoc Khanh							Daughter
	Lã Thter013070							Daughter
	LICOGI Corporation – JSC					27.609.700	89.06%	Capital Representative
4	Pham Viet Thang					0	0%	
	Vu Hoang Thu Trang	069C163879						Wife
	Pham Quang Hien							Father
	Vu Trong Chung							Father-in-law
	Hoang Thi Thu Thuy							Mother-in-law
	Pham Viet Bach							Son
	Pham Hai Ha							Daughter
	Pham Viet Hai							Older brother
	Pham Viet Thanh							Younger brother
	FiCO Corporation – JSC- CTCP							Member of BOD, Deputy General Director
	Thanh Thanh							Member of

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Ceramic JSC							the BOD
	Vitaly JSC							Member of the BOD
	Hoa An JSC							Head of Supervisory Board
5	Do Thi Hieu		Member of BOD			0	0%	
	Do Văn Dieu							Father
	Trần Đức Gia							Mother
	Do Thi Bich							Sister
	Do Thi Bich Thuy							Sister
	Nguyen Nam Hung							Husband
	Nguyen Hai Ha							Child
	VICEM							Chairwoman of BOD
	LICOGI JSC					27.609.700	89.06%	Capital Representative
6	Nguyen Anh Dung		Head of Supervisory Board			0	0%	
	Nguyễn Gia Apartam							Father
	Trinh Thi Ngoc							Mother
	Tran Van Ngoc							Father-in-law
	Dinh Thi Nhung							Mother-in-law
	Nguyen Danh							

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Tuan							Brother
	Pham Thi Lieu							Sister-in-law
	Nguyen Thuy Nguyet							Younger sister
	Tran Thanh Nga							Wife
	Nguyen Tam Anh							Child
	Nguyen Khanh Quan							Child
	Licogi19 JSC							Member of BOD
	Licogi14 JSC							Member of BOD
	LICOGI 20 JSC							Head of Supervisory Board
	LICOGI JSC					27.609.700	89.06%	Deputy General Director
	Bac Ha Hydropower JSC							Member of Supervisory Board
7	Le Thi Thanh Noi		Member of Supervisory Board			0	0%	
	Le Huu Tri							Father
	Hoang Thi Thuan							Mother
	Le Thi Hong Minh							Sister
	Le Thi Hong Gam							Sister
	Le Thi Hong Ha							Sister

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Le Thi Trung Thanh							Younger sibling
	Le Thi Thu Nguyen							Younger sibling
	Pham Ngoc Son							Husband
	Pham Phuong Thao							Child
	Pham Quang Minh							Child
	LICOGI Corporation – JSC					27.609.700	89.06%	Chief Accountant
	Licogi 2 Investment and Construction One Member Co., Ltd.							Controlle
	LICOGI 10							Head of Supervisory Board
	Licogi 9							Head of Supervisory Board
	Licogi 12							Capital Representative
8	Hoang Nhu Thai		Member of Supervisory Board			0	0%	
	Hoang Nhu Quang							Father
	Nguyen Thi Hà							Mother
	Hoang Thi Hoa							Sister
	Hoang Nhu Vinh							Brother

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Hoang Nhu Khang							Brother
	Hoang Nhu Binh							Younger sibling
	Nguyen Thi Que							Wife
	Hoang Tuan Nghia							Son
	Hoang Duy Khoi							Son
	TonNMo Ward, Hanoued on 13					27.609.700	89.06%	Head of Planning and Technical Department
	Công ty CP LICOGI 14							Member of Supervisory Board
	Công ty CP LICOGI 9							Member of Supervisory Board,
	Công ty CP Thủy điện Đắkđrink							Capital Manager
9	Hoang Thi Kim Lien		Chief Accountant – Head of Finance and Accounting Dept			5,100	0.016%	
	To Van Du					5,000	0.016%	Husband
	To Quynh Anh					0		Biological child
	To Hoang Anh					0		Biological child
	Trinh Thi Viên					0		Mother

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Hoang Thi Hong Hanh					0		Younger sister
CKD	Hoang Tien Dat					9,400	0.030%	Younger brother
	Pham Tien Thinh					0		Brother-in-law
	Nguyen Thi Huong					0		Sister-in-law
10	Pham Viet Long		Deputy General Director cum Director of Sales and Marketing			22,600	0.07%	
	Pham Thi Xuyen							Elder sister
	Pham Ngoc Lanh							Younger sibling
	Pham Thi Kim Dung							Younger sibling
	Pham Hong Quan	007C237769				9,900	0.031%	Younger sibling
	Pham Ba Nguyen							Younger sibling
	Nguyen Thi Mai Anh	001C136573				7,700	0.025%	Wife
	Pham Thanh Tung							Son
	Pham Tung Duong							Son
11	Nguyen Minh Ngoc		Director of Casting Production			1,400	0.005%	

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Nguyen Thi Chung							Self
	Nguyen Quang Minh							Mother
	Nguyen Thi Thuy Nga							Brother
	Nguyen Th048 c Issued							Sister
	Nguyen Thi Kim Thong							Sister
	Nguyen Thi Thuy							Wife
	Nguyen Nhat Nam							Son
	Nguyen Minh Tri							Son
12	Nguyen Tuan Cuong					6,100	0.0197 %	
	Nguyen Thi Phuong							Wife
	Nguyen Thi Dieu Huong							Daughter
	Nguyen Thi Dieu Hoai							Daughter
	Nguyen Tuan Thanh							Son
	Mai Thi Dao							Mother
	Nguyen Ngoc Lam							Older Brother
	Ha Thi Thanh							Sister-in-law
	Nguyen Hoai Thu							Younger Brother
	Le Thi Bich Hong							Sister-in-law

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Nguyen Duc Tue					6,200	0.02%	Younger Brother
	Nguyen Thi Hoa							Sister-in-law
	Nguyen Minh Hue		Staff			2,700	0.0087 %	Employee / Sister
	Do Phong Nhuan							Brother-in-law
	Nguyen Ngoc Minh							Father-in-law
	Nguyen Thi Mau							Mother-in-law
	Nguyen Ngoc Nam							Brother-in-law
13	Thai Hong Khanh		Director of Aluminum Production			6,500	0.021%	
	Thai Ky						0%	Father
	To Thi Phong						0%	Mother
	Thai Thi Thu Thuy						0%	Elder Sister
	Thai Thi Thanh Phuong						0%	Elder Sister
	Nguyen Thi Hoai Thu					3,800	0.012%	Wife
	Thai Hoang Ha						0%	Child
	Thai Hoang Lam						0%	Child

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
14	Tran Thi Hong Van		Authorized Information Disclosure Representative until June 9, 2026			6,400	0.021%	
	Nguyen Thi Lien						0%	Mother
	Tran Hong Phu						0%	Older Brother
	Tran Hong Phong						0%	Younger Brother
	Doan Huy Phuong					11,400	0.04%	Husband
	Doan Ngan Ha						0%	Daughter
	Doan Huy Thanh						0%	Son
15	Nguyen The Hanh		Authorized Information Disclosure Representative from June 10, 2026				0%	
1	Vu Thi Hong						0%	wife
2	Nguyen The Vu						0%	Son
3	Nguyen Ha Linh						0%	Daughter
4	Nguyen The Nghiep						0%	Biological Father
5	Do Thi Sang						0%	Biological Mother

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
6	Nguyen Thi Minh Ngan						0%	Elder Brother
7	Nguyen Duc Phu						0%	Brother-in-law
8	Vu Chi Nghia						0%	Father-in-law
9	Nguyen Thi Tam						0%	Mother-in-law

2. Transactions of insiders and related persons involving the company's shares: None.

IX. Other noteworthy matters: None.

Recipients:: 

- As above;

- To be filed: Office of the Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name clearly written, and stamped)



CAO TRUONG THU