

No.: 31 /BC-HĐQT

Ha Noi, July 27, 2026

**REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2026)**

- To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: VINACOMIN - INVESTMENT, TRADING AND SERVICE JOINT STOCK COMPANY

- Address of headoffice: No. 1 Phan Dinh Giot, Phuong Liet ward, Thanh Xuan district, Hanoi city

- Telephone: 0243.6647595

Fax: 0243.6647600

- Email: thukycongtv@itasco.vn

- Charter capital: 264,599,240,000 VND

- Stock symbol: ITS

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	14/BB-ĐHĐCĐ	24/4/2026	Annual General Meeting of Shareholders in 2026
2	15/NQ-ĐHĐCĐ	24/4/2026	Annual General Meeting of Shareholders in 2026

II. Board of Directors (First 6 months of 2026):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming to be the member of the Board of Directors	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Tran Sy Trao	Chairman of the Board of Directors	24/04/2026	09/19	47%	- 22/04/2025 started as a member of the Board of Directors - 15/05/2026 started as Chairman of the Board of Directors
2	Mr Nguyen Anh Duc	Member of the Board of Directors - General Director	30/06/2020	19/19	100%	
3	Mr Do Duc Trinh	Member of the Board of Directors	05/04/2010	19/19	100%	
4	Mr Bui Dinh Trung	Member of the Board of Directors	22/04/2025	19/19	100%	
5	Mr Thieu Quang Thao	Member of the Board of Directors	04/12/2009	09/19	47%	- 15/05/2026 Relieved of the position of Chairman of the Board of Directors - 16/06/2026 Ceased to be a member of the Board of Directors

2. Supervising the Board of Management by the Board of Directors:

The Board of Directors' supervision of the Board of Directors in the first 6 months of 2026 continues to be focused on and seriously implemented. This supervision ensures that all policies and orientations of the General Meeting of Shareholders and the Board of Directors' instructions are implemented in practice quickly and accurately.

The Board of Directors' meetings and operations always have the participation, direction and contribution of opinions from the Chairman of the Board of Directors and some members of the Board of Directors.

During the operation process, the Board of Directors regularly reports on monthly and quarterly work results so that the Board of Directors can grasp the implementation progress and difficulties encountered in order to promptly give instructions and make necessary adjustments to suit the reality.

In the first 6 months of 2026, the General Director and the Board of Directors of the Company have seriously implemented the Resolutions of the Board of Directors. Basically completed the tasks set by the General Meeting of Shareholders and the Board of Directors, always demonstrated a high sense of responsibility during the operation, overcame difficulties to complete the tasks well.

***. Activities of the Board of Directors' subcommittees (If any):**

Pursuant to the provisions of Article 17 of Decree 71/2017/ND-CP dated June 6, 2017 guiding on corporate governance applicable to public companies, Charter of Investment and Trading Joint Stock Company and services - Vinacomin, the establishment of subcommittees under the Board of Directors is not mandatory. Up to this point, the Company's Board of Directors has not established subcommittees under the Board of Directors.

3. Resolutions/Decisions of the Board of Directors (First 6 months of 2026)

No.	Number	Date	Content	Note
1	01.07.01/BB-HĐQT	07/01/2026	Adoption of the salary scale, salary schedule, and allowance system applicable at V-ITASCO Company effective January 1, 2026	
2	02.07.01/BB-HĐQT	07/01/2026	Execution of the Company's transactions with shareholders, business managers, and persons related to these parties in 2026	
3	01.15.01/BB-HĐQT	15/01/2026	Through the policy of borrowing from VPBank	
4	01.04.02/BB-HĐQT	04/02/2026	Issuance of guarantees and plan for the use of funds at VPBank	
5	01.25.02/BB-HĐQT	25/02/2026	Finalizing the list of shareholders for the 2026 Annual General Meeting of Shareholders	
6	01.20.03/BB-HĐQT	20/03/2026	Substitution of collateral at Agribank – Tay Ho Branch	
7	02..24.03/BB-HĐQT	24/03/2026	Pledging third-party assets as collateral at Agribank – Tay Ho Branch	
8	01.02.04/BB-HĐQT	02/04/2026	Finalize the time, venue, and voting agenda for the 2026 Annual General Meeting of Shareholders	
9	01.06.04/BB-HĐQT	06/04/2026	Pledging assets as collateral at VPBank – Thang Long Branch	
10	01.15.04/BB-HĐQT	15/04/2026	Personal loan of Ms. Nguyen Thi Thoa	
11	02.15.04/BB-HĐQT	15/04/2026	Addition of voting items for the 2026 Annual General Meeting of	

			Shareholders	
12	01.13.05/BB-HĐQT	13/05/2025	- Dismissal of Mr. Thieu Quang Thao from the position of Chairman of the Board of Directors - Election of Mr. Tran Sy Trao as Chairman of the Board of Directors - Change of the Company's legal representative	
13	02.13.05/BB-HĐQT	13/05/2026	Assignment of duties to Board of Directors members	
14	01.14.05/BB-HĐQT	14/05/2026	Appointment of Mr. Trinh Quang Huy as Deputy General Director of V-ITASCO Company	
15	01.15.05/BB-HĐQT	15/05/2026	Adjust the selling prices for coal dust grades 5b.3, 4a.1, and 4b.1	
16	02.15.05/BB-HĐQT	15/05/2026	Assignment of duties and signing authority of the Company's legal representative	
17	01.18.05/BB-HĐQT	18/05/2026	- Dismiss Mr. Tran Sy Trao from the position of Deputy General Director of the Company - Restructure the Company's Sales Departments	
18	01.12.06/BB-HĐQT	12/06/2026	Processing retirement benefits for Mr. Tran Van An	
19	01.15.06/BB-HĐQT	15/06/2026	We request that BIDV Bank adjust the credit granting conditions at BIDV Bank, Thanh Cong Branch	
20	01.16.06/BB-HĐQT	16/06/2026	Mr. Thieu Quang Thao has stepped down as a member of the Company's Board of Directors	
21	01.19.06/BB-HĐQT	19/06/2026	Adjustment of selling prices for self-traded coal varieties Slack 3 and Slack 6	
22	01.26.06/BB-HĐQT	26/06/2026	Selection of the auditor for the 2026 financial statements	

III. Board of Supervisors (First 6 months of 2025):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr Dinh Tien Dung	Chairman of Board of Supervisors	22/04/2025	06/06	17%	
2	Mrs Ha Thi Hai Yen	Members of Board of Supervisors	27/04/2021	06/06	100%	
3	Ms Truong Mai Anh	Chairman of Board of Supervisors	22/04/2025	06/06	17%	

2. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Supervisory Board has well performed the function of supervising and operating the activities of the Board of Directors and Board of Directors, checking the reasonableness, legality, honesty and level of prudence in the management and administration of business activities and appraisal. Determine financial statements, review business situation in operating periods, financial fluctuations, report evaluating business operations and management of the Board of Directors and Board of Directors.

During meetings of the Board of Directors, the Supervisory Board is invited to attend and supervise the Board of Directors' implementation of the resolutions of the General Meeting of Shareholders.

The Board of Directors also regularly consults with the Supervisory Board to make resolutions in accordance with the provisions of law, the Company and in accordance with the general development orientation. Resolutions passed by the Board of Directors are gathered and sent to members of the Supervisory Board.

At the end of each month and each quarter, the General Director sends to the Supervisory Board a detailed report on the production and business situation and the results of implementing work according to the policies of the Board of Directors. The Supervisory Board not only evaluates the accuracy and authenticity of reported data but also supervises the management of the Board of Directors.

The Supervisory Board works according to the principle of independence. During each annual General Meeting of Shareholders, the Supervisory Board reports to shareholders on the production and business situation, progress in implementing the tasks of the Board of Directors and Board of Directors, and assesses the risk level of the business strategies being implemented. present, and at the same time propose a plan for the General Meeting of Shareholders to consider and decide.

3. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Not only performing the supervisory function, the Supervisory Board also advises and recommends to the General Meeting of Shareholders and the Board of Directors the selection of an auditing company with sufficient capacity to audit the financial statements during the year. In addition, the Supervisory Board also advises and guides management and accounting work in accordance with Vietnamese accounting standards. Control cost management, pricing and administration throughout the Company.

The Supervisory Board also advises the Board of Directors, Board of Executive Directors and other managers on the provisions of the Enterprise Law, Commercial Law and guiding decrees and circulars for implementation. in accordance with the law.

IV. Board of Management

No.	Member of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr Nguyen Anh Duc	01/10/1978	Construction engineer	28/04/2021
2	Mr Do Duc Trinh	15/07/1966	Bachelor of Economics	28/04/2021
3	Mr Nguyen Truong Giang	17/03/1971	Bachelor of Economics	10/12/2021
4	Mr Tran Sy Trao	25/01/1976	Bachelor of Economics	15/04/2024
5	Mr Trinh Quang Huy	01/07/1979	Architect specializing in building architecture	15/05/2026

V. Chief accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr Nguyen Trung Hieu	08/03/1975	Bachelor of Economics	15/09/2021

VI. Training on corporate governance:

The company pays great attention to training and fostering management for employees; create conditions for officials to participate in professional training courses...; Send staff to participate in training courses on auditing, internal control, and trade union skills; Attend seminars on corporate governance and information disclosure organized by the State Securities Commission and Hanoi Stock Exchange...

VII. The list of affiliated persons of the public company (First 6 months of 2026) and transactions of affiliated persons of the Company:

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes (relations with internal shareholders)
I. Board of Directors										
1	Tran Sy Trao		Chairman of Board of Directors	036076009691 do Director general of the police department for administrative management of social order release date 08/12/2021	Room 1407, Building No1, T3, Diplomatic Corps, Xuan Dinh Ward, Hanoi City	15/04/2024		0	0%	
1.1	Nguyen Thi Thanh Phuong									Wife
1.2	Tran Nguyen Ha Minh									Daughter
1.3	Tran Sy Minh Tri									Son
1.4	Tran Nguyen Tue Tam									Daughter
1.5	Tran Sy Nghi									Farther
1.6	Doan Thi Loan									Mother
1.7	Tran Sy Luu									Brother
1.8	Tran Thi Thanh Loan									Sister-in-law
1.9	Tran Thi Hai Oanh									Sister
1.10	Nguyen Dinh That									Brother-in-law
1.11	Le Thi Binh									Wife's mother

1.12	Nguyen Thi Thao									Wiffe's sister
2	Mr Thieu Quang Thao	0001388399	Member of Board of Directors	014074000013 Department of Administrative Police on Social Order issued on September 27, 2021	CH1501 HH1 Mai Hac De area, Bach Mai ward, Hanoi city	04/12/2009		0	0%	
2.1	Thieu Quang Hoan									Father
2.2	Doan Thi Dung									Mother
2.3	Nguyen Thi Thu Huong									Wiffe
2.4	Thieu Quang Thanh Lam									Son
2.5	Thieu Ngoc Khue Tu									Daughter
2.6	Thieu Quang Minh Lam									Son
2.7	Thieu Quang Minh Nguyen									Son
2.8	Thieu Bao Tue Linh									Daughter
2.7	Thieu Doan Tien									Brother
2.9	Thieu Thu Thien									Sister
3	Mr Do Duc Trinh		Member of Board of Directors, vice of general manager	031066003211 Department of Administrative Police on Social Order issued on September 5, 2022	59 Thu Trung, Hai An Ward, Hai Phong City	05/04/2010		12.680	0,078%	
3.1	Doan Thi Mai									Wiffe

3.2	Do Thuy Trang									Daughter
3.3	Do Manh Khuong									Brother
3.4	Do Cong Hoan									Brother
3.5	Do Thi Thoai									Sister
4	Mr Bui Dinh Trung		Member of Board of Directors	042084000625 issued by the Department of Administrative Police on Social Order on January 10, 2023	CH1512, Building 18T2 The Golden An Khanh Apartment, An Khanh Commune, Hanoi city	22/04/2025		0	0%	
4.1	Mai Thi Chat									Mother
4.2	Nguyen Thi Khanh									Wife
4.3	Bui Gia Bao									Son
4.4	Bui Duc Minh									Son
4.5	Bui Dinh Dung									Brother
4.6	Bui Thi Thuy Dung									Sister
4.7	Dinh Thi Thanh									Wife's mother
4.8	Nguyen Thi Kim Oanh									Wife's sister
5	Nguyen Anh Duc		Member of Board of Directors, Divice of general manager	038078001806 issued by the Department of Administrative Police on Social Order on April 10, 2021	P3214 VP3 building, Linh Dam peninsula urban area, Hoang Liet ward, Hanoi city	05/11/2019		0	0%	
5.1	Nguyen Giao Bo									Farther
5.2	Nguyen Thi Hien									Mother

5.3	Nguyen Thi Thu Huong									Sister
5.4	Nguyen Thi Thanh Thao									Sister
5.5	Hoang Thi Thanh Hoa									Wiffe
5.6	Nguyen Giao Minh Phuc									Son
5.7	Nguyen Thi Kim Ngan									Daughter

II. Board of Supervisors

6	Dinh Tien Dung		Chairman of Board of Supervisors, Person authorized to disclose information, Person in charge of corporate governance	031078002104 issued by the Department of Administrative Police on Social Order on July 10, 2021	Room 3140, HH4C Linh Dam Building, Hoang Liet Ward, Hanoi City	01/12/2019		630	0,002	
6.1	Nguyen Thi Hoa									Mother
6.2	Ngo Thi Thu Hoai							1.050	0,004	Wiffe
6.3	Dinh Tra My									Daughter
6.4	Dinh Hoang Quan									Son
6.5	Dinh Ngo Minh Lam									Son
6.6	Dinh Thuy Chi									Daughter
6.7	Dinh Hong Nhung									Sister
7	Ha Thi Hai Yen		Member of Board of Supervisors	035191014536 issued by the Department of Administrative Police on Social Order on August 15, 2021	House number 118, lane 169 Hoang Mai, Tuong Mai ward, Hanoi city	27/04/2021		0	0%	

7.1	Chu Duc Anh									Husband
7.2	Chu Duc Minh									Son
7.3	Ha Quang Tuong									Farther
7.4	Tong Thi Hoa									Mother
7.5	Ha Thi Hai Anh									Sister
8	Truong Mai Anh		Member of Board of Supervisors	019302008687 issued by the Department of Administrative Police on Social Order on August 31, 2021	House No. 71, Group 4, Phan Dinh Phung Ward, Thai Nguyen Province	22/04/2025		0	0%	
8.1	Truong Van Hung									Father
8.2	Dao Thi Giang									Mother
8.3	Truong Hoang Dai Long									Brother
III. Executive Board of Directors										
9	Do Duc Trinh	<i>As item I.2</i>								
10	Nguyen Truong Giang		Vice of general	001071000383 do Director general of the police department for administrative management of social order release date 02/05/2013	Group 2, Tuong Mai ward, Hanoi city	10/12/2021		0	0%	
10.1	Cao Lan Phuong									Wiffe

10.2	Nguyen Tuan Anh									Son
10.3	Nguyen Thi Bich									Daughter-in-law
10.4	Nguyen Hong Quang									Brother
10.5	Nguyen Thi Lan Phuong									Sister
10.6	Hoang Sy Tuan									Brother-in-law
11	Nguyen Anh Duc	<i>As item 1.5</i>								
12	Trinh Quang Huy		Vice of general	037079003440, issued by the Police Department for Administrative Management of Social Order on June 24, 2021	Room 111, D3 Thanh Xuan Bac, Thanh Xuan Ward, Hanoi City	15/05/2026		0	0%	
12.1	Do Thi Thu Hien									Wife
12.2	Trinh Minh Phuong									Daught
12.3	Trinh Bao Lam									Sun
12.4	Trinh Viet Kiem									Father
12.5	Dinh Thi Reo									Mother
12.6	Trinh Viet Hung									Brother
12.7	Nguyen Thi Phuong Nam									Sister-in law
12.8	Do Van Tien									Father-in law
12.9	Nguyen Thi Hai									Mother-in law
13	Nguyen Trung Hieu		Chief accountant	001075003418 issued by the Department of	2A Tu Do Alley, Dai La, Bach Mai Ward, Hanoi City	01/10/2019		0	0%	

				Administrative Police for Social Order on April 27, 2021						
13.1	Nguyen Van Suong									Farther
13.2	Nguyen Thi Mai Phuong									Mother
13.3	Vu Thi My Linh									Wiffe
13.4	Nguyen Thi Ngoc Anh									Daughter
13.5	Nguyen Duc AN									Son
13.6	Nguyen Luu Hoang									Brother
14	Hoang Thi Lan		Company Secretary - Person in charge of corporate governance	015170000049 issued by the Department of Administrative Police for Social Order on July 10, 2021	P1608 Richland building, No. 9A, Lane 181 Xuan Thuy, Cau Giay ward, Hanoi city	23/04/2022		0	0%	
14.1	Doan Hai Chien									Husband
14.2	Doan Hai Trung									Son
14.3	Doan Tuan Anh									Son
14.4	Le Thi Chien									Husband's mother
14.5	Doan Manh Sy									Husband's brother
14.6	Hoang Thi Huong									Sister
14.7	Hoang Thi Nhan									Sister
14.8	Hoang Van Dao									Brother
IV. Relevant organizations										
15	Vietnam National Coal and Mineral Industries				No. 3 Duong Dinh Nghe, Cau Giay Ward,			4.762.800	18%	Represente d by Mr.

	Holding Corporation Limited				Hanoi City					Thieu Quang Thao
16	Viet Duc Saigon Investment Company Limited				10th floor, 21-storey Cland office building, No. 156 Xa Dan 2 Alley, Dong Da Ward, Hanoi City			6.348.300	23,99%	Buy additional offering of 3,600,100 shares
17	Hai Au Construction Services Joint Stock Company				5th floor, N5 building, Hanoi Capital Military Command Guest House, 99 Le Duan Street, Cua Nam ward, Hoan Kiem, Hanoi city			9.450.000	35,71%	Purchase of 9,000,000 shares

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: NO

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: NO

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

(1) ITASCO Coal Trading and Trading Joint Stock Company

- Selling all kinds of coal.
- Office rental, car rental, warehouse.
- Hire coal processing services.

(2) ITASCO Coal Processing and Trading Joint Stock Company

- Selling all kinds of coal.
- Hire coal processing services.

(3) Su Pan 2 Hydropower Joint Stock Company

- Office rental

(The above transactions are carried out by separate contracts and implemented in accordance with the provisions of law)

(4) Song Da 11 Joint Stock Company

- Selling all kinds of coal
- Buy and sell materials of all kinds
- Rent water pumps for projects

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): NO

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: NO

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: As in section VII.1

2. Transactions of internal persons and affiliated persons with shares of the company: NO

VII. Other significant issues: NO

Recipients:

- As regards;
- Archived: HDQT, HCTH.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Trần Sỹ Trao