

Appendix V
CORPORATE GOVERNANCE REPORT

*(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the
Minister of Finance)*

**VIETNAM NATIONAL TEXTILE
AND GARMENT GROUP
HUE TEXTILE GARMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No. 937/BC- HĐQT

Hue, July 27, 2026

REPORT
Corporate Governance
(FIRST 6 MONTHS OF 2026)

Company name: Hue Textile Garment Joint Stock Company

Head office address: 122 Duong Thieu Tuoc Street, Thanh Thuy Ward, Hue City.

Tel: 0234.3864.337 Fax: Email: contact@huegatex.com.vn

Charter Capital: 200,962,590,000 VND.

Securities code: HDM

Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

Internal audit function implementation: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed by way of collecting written opinions):

No.	Resolution No./ Decision	Date	Content
01	473/NQ-ĐHCD	April 20, 2026	- Approval of production and business results for 2025 and the plan for 2026. - Profit distribution plan for 2025. - Unanimously approved the dividend payout ratio of 30%. - Salaries and remuneration of the BOD and SB of the Company. - Report of the Company's BOD. - Approval of the plan to select

			an auditing firm for the Company's 2026 financial statements. - Report of the Company's SB.
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II. Board of Directors:

1. Information on members of the Board of Directors (BOD):

No.	Member of the BOD	Position (independent BOD member, non-executive BOD member)	Date of starting/no longer being a member of the BOD/independent BOD member	
			Appointment date	Dismissal date
1	Mr. Nguyen Duc Tri	Non-executive BOD member	05/2020	
2	Mr. Nguyen Van Phong	Non-executive BOD member	11/2017	
3	Ms. Nguyen Hong Lien	BOD member and General Director	05/2020	
4	Mr. Le Hong Quan	BOD member and Deputy General Director	04/2023	
5	Ms. Tran Thi Thuan	BOD member and Deputy General Director	04/2025	

2. Meetings of the Board of Directors: The Board of Directors attended the meetings. Both in-person meetings of the Board of Directors and the collection of written opinions of the Board of Directors complied with the provisions of the Law and the Company's Charter.

No.	Member of the BOD	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Duc Tri	12	100%	
2	Mr. Nguyen Van Phong	12	100%	
3	Ms. Nguyen Hong Lien	12	100%	
4	Mr. Le Hong Quan	12	100%	
5	Ms. Tran Thi Thuan	12	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

- The Board of Directors performs the function of supervising the activities of the Board of

Management to ensure that the Company's operations comply with the law, and closely follows the Resolutions of the General Meeting of Shareholders and the Board of Directors to implement tasks.

- Monitoring and grasping the production and business management process through reports from the Company's Board of Management.

- Inspecting and supervising the implementation, management, organization of production and business, and the execution of Resolutions of the General Meeting of Shareholders and the Board of Directors by the Company's Board of Management.

4. Activities of committees under the Board of Directors: The Board of Directors has not established any committees under the BOD.

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2026:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	32/NQ-HĐQT	09/01/2026	Evaluation of production and business results for 2025 and tasks for 2026	100%
2	33/NQ-HĐQT	09/01/2026	Provisioning for the Science and Technology Development Fund in 2026	100%
3	42/NQ-HĐQT	12/01/2026	Commendation and reward work in 2026	100%
4	132/NQ-HĐQT	29/01/2026	Approval of borrowing capital at Vietcombank, Hue Branch	100%
5	134/NQ-HĐQT	29/01/2026	Approval of transactions with related parties	100%
6	151/QĐ-HĐQT	31/01/2026	Issuance of salary framework for the Company's Board of Management	100%
7	152/QĐ-HĐQT	31/01/2026	Salary of the General Director	100%
8	153/QĐ-HĐQT	31/01/2026	Salary of members of the Board of Management	100%
9	211/NQ-HĐQT	27/02/2026	Plan for organizing the 2026 Annual General Meeting of Shareholders	100%
10	301/QĐ-HĐQT	26/03/2026	Approval of the investment policy for the rooftop solar power system project	100%
11	343/NQ-HĐQT	30/03/2026	Approval of the content to be submitted to the 2026 Annual General Meeting of Shareholders	100%
12	402/NQ-HĐQT	10/04/2026	Evaluation of Q1 production and business results and tasks for Q2 2026	100%

13	464/QĐ-HĐQT	17/04/2026	Approval of the investment policy for deep investment in replacing equipment at the Textile and Dyeing factory in 2025	100%
14	526/NQ-HĐQT	28/04/2026	Regarding the return of land at Plot 165, map sheet No. 26	100%
15	572/QĐ-HĐQT	11/05/2026	Approval of the plan to select an investor for the rooftop solar power system	100%
16	683/NQ-HĐQT	05/06/2026	Approval of the 2nd dividend payment for 2025	100%

III. Supervisory Board:

1. Information on members of the Supervisory Board:

No.	Full name	Position	Professional qualifications	Date of starting as an SB member	Date of no longer being an SB member
1	Ms. Phan Nu Quynh Anh	Head of Board	Bachelor	05/2020	
2	Mr. Ho Nam Phong	Member	Master	03/2015	
3	Ms. Pham Thi Van Ha	Member	Master	03/2018	

2. Meetings of the Supervisory Board: 03

No.	SB Member	Number of meetings attended	Attendance rate	Reason for absence
1	Ms. Phan Nu Quynh Anh	01	100%	
2	Mr. Ho Nam Phong	01	100%	
3	Ms. Pham Thi Van Ha	01	100%	

3. Supervisory activities of the SB over the Board of Management and shareholders:

- During the year, the Supervisory Board held 01 meeting to evaluate the supervision of production and business activities of the BOD and the Company's Board of Management.

- The Head of the Supervisory Board participates in BOD meetings and provides opinions on events involving the collection of written opinions.

4. Coordination between the SB, the Board of Management, and other managers: The Supervisory Board has been facilitated by the BOD and the Company's Board of Management in updating the production and business situation, and in collecting information and documents serving the supervisory work.

IV. Board of Management

No.	Full name	Date of birth	Professional qualifications	Date of appointment as a member of the Board of Management	Date of dismissal as a member of the Board of Management
01	Ms. Nguyen Hong Lien General Director	November 8, 1978	Master	01/2025	
02	Mr. Le Hong Quan Deputy General Director	July 2, 1974	Engineer	07/2022	
03	Mr. Nguyen Tien Hau Deputy General Director	September 20, 1965	Bachelor	03/2018	
04	Mr. Dao Van Tu Deputy General Director	October 20, 1970	Bachelor	10/2021	
05	Ms. Tran Thi Thuan Deputy General Director	October 10, 1972	Bachelor's degree	July 2022	
06	Nguyen Ba Khanh Tung Executive Director	September 30, 1986	Bachelor's degree	July 2022	

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Appointment date
01	Ms. Nguyen Khanh Chi	December 16, 1982	Bachelor's degree	January 2020

VI. Corporate governance training: The Company sends representatives to participate in training programs and seminars on corporate governance organized by the State Securities Commission and several other organizations.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:

1. List of related persons of the Company: **According to Appendix 01 attached to the report.**

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: **According to Appendix 02 attached to the report.**

3. Transactions between company insiders, related persons of insiders with subsidiaries, and companies controlled by the company: None

4. Transactions between the company and other entities

a. Transactions between the company and companies where members of the BOD, members of the Supervisory Board, the General Director, and other managers have been or are founding members or members of the BOD, General Director in the last three (03) years

(calculated at the time of reporting): **According to Appendix 03 attached to the report.**

b. Transactions between the company and companies where related persons of members of the BOD, members of the Supervisory Board, the General Director, and other managers are members of the BOD, General Director. **Appendix 04 attached to the report**

c. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Supervisory Board, the General Director, and other managers: None

VIII. Stock transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders: **Appendix 05 attached to the report.**

2. Transactions of insiders and related persons regarding company shares according to the list closed on July 01, 2026: **Appendix 06 attached to the report.**

IX. Other noteworthy issues: None.

Recipient:

- As above;
- Archived: office.

**ON BEHALF OF BOD
CHAIRMAN**



NGUYEN DUC TRI

Corporate Governance Report for the first 6 months of 2026

Appendix 01: List of related persons of the Company

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3	Nguyen Tien Hau		Deputy General Director, Person in charge of corporate governance, Authorized person for information					03/2018			Insider
3,1	And related persons of Mr. Nguyen Tien Hau are presented in Appendix 05: List of insiders and related persons of insiders										
4	Dao Van Tu		Deputy General Director					10/2021			Insider
4,1	And related persons of Mr. Dao Van Tu are presented in Appendix 05: List of insiders and related persons of insiders										
5	Tran Thi Thuan		Deputy General Director					07/2022			Insider
5,1	And related persons of Ms. Tran Thi Thuan are presented in Appendix 05: List of insiders and related persons of insiders										
6	Nguyen Ba Khanh Tung		Executive Director					07/2022			Insider
6,1	And related persons of Mr. Nguyen Ba Khanh Tung are presented in Appendix 05: List of insiders and related persons of insiders										
7	Nguyen Khanh Chi		Chief Accountant					01/2020			Insider
7,1	And related persons of Ms. Nguyen Khanh Chi are presented in Appendix 05: List of insiders and related persons of insiders										
IV Related persons - Company Secretary											
1	Huynh Quang Nhat		Company Secretary					03/2018			Insider
1,1	And related persons of Mr. Huynh Quang Nhat are presented in Appendix 05: List of insiders and related persons of insiders										
V Other related persons											
1	Vietnam National Textile and Garment										Parent company
1,1	Cao Huu Hieu										Legal representative of Vietnam National Textile and Garment Group
2	Hoa Tho Textile and Garment Joint Stock Corporation							05/2020			
2,1	Nguyen Duc Tri		Chairman of the BOD					05/2020			Mr. Nguyễn Đức Trí serves as a Member of the Board of Directors
3	Hoa Tho Quang Nam Garment Joint Stock							05/2020			
3,1	Nguyen Duc Tri		Chairman of the BOD					05/2020			Mr. Nguyen Duc Tri is Chairman of the Board of Directors
4	Hanoi Textile and Garment Joint Stock							01/11/24			

4,1	Nguyen Ba Khanh Tung		Executive Director					01/11/24			Mr. Nguyễn Bá Khánh Tùng serves as a Member of the BOD, Deputy General Director
5	Vinatex Phu Hung Joint Stock Company							03/2018			
5,1	Pham Thi Van Ha		Member of the Supervisory Board					03/2018			Ms. Pham Thi Van Ha is a member of the Supervisory Board

Corporate Governance Report for the first 6 months of 2026

Appendix 02: Transactions between the Company and its related persons or between the Company and major shareholders, insiders, and related persons of insiders

No.	Name of organization/individual	Relationship with the Company	ID Document Number	Date of issue	Place of issue	Headquarters address/Contact address	Time of transaction with the Company	Number of Resolution/Decision of the GMS/BOD (if any, specify date of issuance)	Content, quantity, total transaction value	Note
1	Vietnam National Textile and Garment Group (Vinatex)	Major shareholder – Parent company	0100100008	06/10/2021	Hanoi Department of Planning and Investment	No. 25 Ba Trieu, Cua Nam Ward, City. Hanoi	First 6 months of 2026	Resolution 134/NQ-HĐQT dated January 29, 2026	Property leasing, sales agency, loan transactions	- Regular transactions, under 20% of the Company's total assets as recorded in the latest financial statements; - Regular loan transactions under 10% of the Company's total assets according to the latest report
2	Vinatex Branch – Vinatex Development and Trading Center	Organization related to a major shareholder	0100100008-052	21/08/2024	Hanoi Department of Planning and Investment	No. 25 Ba Trieu, Cua Nam Ward, City. Hanoi	First 6 months of 2026	Resolution 134/NQ-HĐQT dated January 29, 2026	Purchase and sale of goods, services	Regular transactions, under 20% of the Company's total assets as recorded in the latest financial statements
3	Hoa Tho Textile and Garment Joint Stock Corporation	Organization related to an insider	0400101556	28/06/2022	Da Nang Department of Planning and Investment	36 Ong Ich Duong, Cam Le, Da Nang	First 6 months of 2026	Resolution 134/NQ-HĐQT dated January 29, 2026	Garment processing. Purchase and sale of goods.	Regular transactions, under 20% of the Company's total assets as recorded in the latest financial statements
4	Vinatex Phu Hung Joint Stock Company	Organization related to an insider and related to a major shareholder	3301622257	10/01/2025	Hue Department of Planning and Investment	Phu Bai Industrial Zone, Phu Bai Ward, Hue City	First 6 months of 2026	Resolution 134/NQ-HĐQT dated January 29, 2026	Transactions involving the purchase and sale of fiber industry raw materials	Non-regular transactions, under 20% of the Company's total assets as recorded in the latest financial statements
5	Dong Xuan Knitting One Member Limited Liability Company	Organization related to a major shareholder	0100100583	03/07/2021	Hanoi Department of Planning and Investment	No. 524 Minh Khai, Hanoi city.	First 6 months of 2026	Resolution 134/NQ-HĐQT dated January 29, 2026	Purchase and sale of garments	Regular transactions, under 20% of the Company's total assets as recorded in the latest financial statements

6	Hanoi Textile and Garment Joint Stock Corporation	Organization related to an insider and related to a major shareholder	100100826	20/10/2021	Hanoi Department of Planning and Investment	No. 25, Alley 13, Lĩnh Nam Road, Vĩnh Tuy Ward, Hanoi City,	First 6 months of 2026	Resolution 134/NQ-HĐQT dated January 29, 2026	Garment processing.	Regular transactions, under 20% of the Company's total assets as recorded in the latest financial statements
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Corporate Governance Report for the first 6 months of 2026

Appendix 03: Transactions between the Company and companies where members of the BOD, members of the Supervisory Board, the General Director, and other managers have been or are founding members or members of the BOD, General Director in the last 03 years

No.	Name of organization/individual	Relationship with the Company	ID Document Number	Date of issue	Place of issue	Headquarters address/Contact address	Time of transaction with the Company	Number of Resolution/Decision of the GMS/BOD (if any, specify date of issuance)	Content, quantity, total transaction value	Note
1	Hoa Tho Textile and Garment Joint Stock Corporation	Organization related to an insider.	0400101556	28/06/2022	Da Nang Department of Planning and Investment	36 Ong Ich Duong, Cam Le, Da Nang	First 6 months of 2026	Resolution 134/NQ-HĐQT dated January 29, 2026	Garment processing. Purchase and sale of goods.	Regular transactions, under 20% of the Company's total assets as recorded in the latest financial statements
2	Hanoi Textile and Garment Joint Stock Corporation	Organization related to an insider	0100100826	20/10/2021	Hanoi Department of Planning and Investment	No. 25, Alley 13, Linh Nam Road, Vinh Tuy Ward, Hanoi City,	First 6 months of 2026	Resolution 134/NQ-HĐQT dated January 29, 2026	Garment processing.	Regular transactions, under 20% of the Company's total assets as recorded in the latest financial statements

Corporate Governance Report for the first 6 months of 2026

Appendix 04: Transactions between the Company and companies where related persons of members of the BOD, members of the Supervisory Board, the General Director, and other managers are members of the BOD, General Director

No.	Name of organization/individual	Relationship with the Company	ID Document Number	Date of issue	Place of issue	Headquarters address/Contact address	Time of transaction with the Company	Number of Resolution/Decision of the GMS/BOD (if any, specify date of issuance)	Content, quantity, total transaction value	Note
1	Thien Tin Trading and Production Limited Liability Company	Ms. Pham Thi My, wife of Mr. Nguyen Duc Tri - Chairman of the Company's Board of Directors, is the Company's Director	0400509320	22/01/2024	Da Nang Department of Planning and Investment	19-21 Cam Bac 1, Cam Le, Da Nang	First 6 months of 2026	Resolution 134/NQ-HDQT dated January 29, 2026	Garment embroidery processing	Regular transactions, under 20% of the Company's total assets as recorded in the latest financial statements

Corporate Governance Report for the first 6 months of 2026

Appendix 05: List of insiders and related persons of insiders of the Company as of 01/07/2026

No.	Full name	Securities trading account	Position at the company	PID number	Date of issue of PID	Place of issue of PID	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the Company/insider	Date of ceasing to be a related person of the Company/insider	Relationship with the Company/insider
1	Nguyen Duc Tri	009C062235	1					47.850	0,24%	05/2020		Insider
1.1	Nguyen Thi Xuan											Mother-in-law
1.1	Nguyen Thi Giang											Sister
1.2	Pham Thi My											Wife
1.3	Nguyen Pham My Duyen											Child
1.4	Nguyen Duc Thinh											Child
1.5	Hoa Tho Textile and Garment Joint Stock Corporation		2									Related organization - Member of the BOD
1.6	Vietnam National Textile and Garment Group		5					12.230.122	60,86%			Related organization - Deputy General
1.7	Hoa Tho Quang Nam Garment Joint Stock Company		1									Related organization - Chairman of the BOD
2	Nguyen Van Phong	009C062235	2,3,4					83.990	0,42%	03/2018		Insider
2.1	Nguyen Van Lau											Father
2.2	Huynh Thi Ngoc Huyen							3.107	0,02%			Wife
2.3	Nguyen Thi Huyen Chau							5.500	0,03%			Biological child
2.4	Nguyen Anh Khoa											Son-in-law
2.5	Nguyen Huynh Quang											Biological child
2.6	Nguyen Van Trung											Older brother
2.7	Nguyen Thi Nhan											Younger sister
2.8	Nguyen Van Huu											Younger brother
2.9	Nguyen Thi Van											Younger sibling

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2.10	Nguyen Quoc An											Younger sibling
2.11	Nguyen Duy Hoang											Younger sibling
2.12	Truong Thi Huong											Sister-in-law
2.13	Ta Ngan Hoai Thy											Sister-in-law
2.14	Nguyen Thi Thu Trinh											Sister-in-law
2.15	Phan Phu											Brother-in-law
3	Nguyen Hong Lien		2.4					66.687	0,33%	06/2019		Insider
3.1	Nguyen Van Lai											Father
3.2	Nguyen Kim Huong											Mother
3.3	Nguyen Duc Dung											Husband
3.4	Nguyen Gia Han											Biological child
3.5	Nguyen Hong Linh											Older brother
3.6	Nguyen Thi Kim Tuyen											Mother-in-law
4	Le Hong Quan		2.4					4.900	0,02	07/2022		Insider
4.1	Nguyen Van Binh											Father-in-law
4.2	Nguyen Thi Dung											Wife
4.3	Le Viet Quoc Hung											Child
4.4	Le Quoc Cuong											Child
4.5	Le Thi Bich Thuy											Older sister
4.6	Le Thi Thu Hien											Younger sibling
4.7	Le Hong Ky											Younger sibling
4.8	Ha Huu Co											Brother-in-law
4.9	Dao Huu Manh											Brother-in-law
6	Tran Thi Thuan		3					27	0,14%	07/2022		Insider

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6.1	Truong Thi Thu											Mother
6.2	Tran Tan Thanh											Younger sibling
6.3	Nguyen Thi Hao											Sister-in-law
6.4	Tran Thi Thanh Thuy											Younger sibling
6.5	Tran Thi Thanh Thao											Younger sibling
6.6	Tran Thi Thanh Thu											Younger sibling
6.7	Van Cong Thanh											Brother-in-law
6.8	Pham Tran Thao Nguyen											Biological child
6.9	Pham Tran Thao Ngan											Biological child
7	Nguyen Tien Hau		3,9,10					56.782	0,28%	03/2018		Insider
7.1	Do Van Tue											Father-in-law
7.2	Do Thi Thuong											Wife
7.3	Nguyen Xuan Loc											Child
7.4	Nguyen Thi Hai Yen											Child
7.5	Ngo Thai Ha											Son-in-law
7.6	Nguyen Thi Phuc											Older sister
7.7	Le Van Uan											Brother-in-law
7.8	Nguyen Thi Loan											Younger sibling
7.9	Tran Cong Thu											Brother-in-law
7.10	Nguyen Thi Gai											Younger sibling
7.11	Nguyen Dinh Cu											Brother-in-law
8	Dao Van Tu		3					43.090	0,21%	10/2021		Insider
8.1	Dao Van Luat											Father

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8.2	Vu Thi Cam											Mother
8.3	Ngo Thi Le Phuong											Wife
8.4	Dao Thi Loan											Older sister
8.5	Dao Thi Hue											Sister
8.6	Dao Xuan Hung											Brother
8.7	Dao Van Manh											Brother
8.8	Dao Xuan The											Younger brother
8.9	Dao Thi Thanh Huong											Younger sister
8.10	Nguyen Duy Lan											Brother-in-law
8.11	Pham Van Dung											Brother-in-law
8.12	Pham Van Long											Brother-in-law
8.13	Dao Hang Nga											Sister-in-law
8.14	Nguyen Thi Tuoi											Sister-in-law
8.15	Dang Thi Vui											Sister-in-law
8.16	Pham Van So											Brother-in-law
8.17	Le Thi Ro											Mother-in-law
9	Nguyen Ba Khanh Tung		3					21.896	0,11%	07/2022		Insider
9.1	Nguyen Ba Tan											Father
9.2	Do Thi Truong											Mother
9.3	Hanoi Textile and Garment Joint Stock Corporation											Related organization - BOD Member, Deputy General
10	Nguyen Khanh Chi		6					13.500	0,65%	02/2020		Insider
10.1	Pham Cong Luoc											Father-in-law
10.2	Dang Thi Toi											Mother-in-law

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No.	Full name	Securities trading account	Position at the company	PID number	Date of issue of PID	Place of issue of PID	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the Company/insider	Date of ceasing to be a related person of the Company/insider	Relationship with the Company/insider
10.3	Pham Thi Anh											Sister-in-law
10.4	Pham Thi Thom											Sister-in-law
10.5	Nguyen Quynh Chi											Sister
10.6	Nguyen Tung Chi											Sister
10.7	Ly Duc Toan											Brother-in-law
10.8	Pham Cong Chien											Brother-in-law
10.9	Pham Thi Danh											Sister-in-law
10.10	Pham Cong Thang											Husband
10.11	Nguyen Van Bai											Father
10.12	Phan Thi Bich Hanh											Mother
10.13	Thien An Thinh Textile and Garment Investment Joint Stock Company											Related organization - Chairman of the BOD
11	Phan Nu Quynh Anh		7					7.359	0,04%	05/2020		Insider
11.1	Le Hoang Anh											Husband
11.2	Le Duy Minh											Father-in-law
11.3	Tran Thi Duong											Mother-in-law
11.4	Phan Phuoc Phuong											Father
11.5	Cong Tang Ton Nu Anh Tho											Mother
12	Ho Nam Phong		8					23.453	0,12%	03/2018		Insider
12.1	Pham Thi Thuy											Wife
12.2	Bui Thi Binh											Mother
12.3	Ho Tuan Anh											Brother
12.4	Ho Thi Kim Oanh											Sister
12.5	Ho Thi Phuong											Sister
12.6	Ton That Quynh Luong											Brother-in-law
12.7	Pham Van Thuan											Brother-in-law
12.8	Tran Thi Thao											Sister-in-law

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No.	Full name	Securities trading account	Position at the company	PID number	Date of issue of PID	Place of issue of PID	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the Company/insider	Date of ceasing to be a related person of the Company/insider	Relationship with the Company/insider
12.9	Nguyen Thi Thanh											Mother-in-law
13.10	Pham Dinh Dung											Father-in-law
13	Pham Thi Van Ha		8					3.600	0,02%	03/2018		Insider
13.1	Pham Xuan Cac											Father
13.2	Pham Thi Kim Lien											Mother
13.3	Pham Trung Dung											Brother
13.4	Vinatex Phu Hung Joint Stock Company											Related organization - Supervisory Board
14	Huynh Quang Nhat		12					7.656	0,04%	10/2016		Insider
14.1	Ha Thi Ai Huong											Wife
14.2	Huynh Van Hoa											Father
14.3	Nguyen Thi Bich Chi											Mother
14.4	Huynh Thi Phuong Nhi											Younger sister
14.5	Huynh Nhu Quoc Thi											Brother-in-law
14.6	Huynh Thi Tuong Van											Younger sister
14.7	Ngo Thien Nhat											Brother-in-law
14.8	Ha Van Doan											Father-in-law
14.9	Le Thi Thu Thanh											Mother-in-law

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Appendix 05: List of insiders and related persons of insiders of the Company as of 01/07/2026

No.	Full name	Securities trading account	Position at the company	PID number	Date of issue of PID	Place of issue of PID	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Date of becoming a related person of the Company/insider	Date of ceasing to be a related person of the Company/insider	Relationship with the Company/insider
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Corporate Governance Report for the first 6 months of 2026

Appendix 06: Transactions of insiders and related persons regarding Company shares (based on the list of shareholders as of 01/07/2026)

No.	Transaction executor	Relationship with insider	Number of shares owned at the beginning		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, conversion, bonus...)
			Number of shares	Ratio	Number of shares	Ratio	
1	Mr. Nguyen Van Phong	Insider - Member of the Board of Directors	83.373	0,41	83.990	0,42	Purchase/sale of shares on the stock exchange
3	Mr. Dao Van Tu	Insider - Member of the Executive Board	43.090	0,21	46.090	0,23	Purchase/sale of shares on the stock exchange
4	Ms. Nguyen Khanh Chi	Insider - Chief Accountant	13.000	0,06	13.500	0,07	Purchase/sale of shares on the stock exchange