

No.: 31/2026/CBTT - HSV

Hanoi, 28 July, 2026

24-HOUR INFORMATION DISCLOSURE

To:

- Vietnam Stock Exchange
- Hanoi Stock Exchange
- State Securities Commission of Vietnam

1. Name of the organization: HSV Vietnam Group Joint Stock Company

- Stock code: HSV

- Address: No. 68 Luu Huu Phuoc Street, Tu Liem Ward, Hanoi

- Phone :024 6686 1968

- E-mail: info@hsvvietnam.com

2. Disclosed information.:

On 28 July 2026, HSV Vietnam Group Joint Stock Company completed its Corporate Governance Report for the First Six Months of 2026.

3. This information was simultaneously published on the Company's website on 28 July, 2026, at the following link: <https://hsvvietnam.com/cong-bo-thong-tin/>

We hereby certify that the disclosed information is true and accurate, and we take full responsibility before the law for the content of this disclosure.

Recipients:

- As above
- Archive

On behalf of HSV VIETNAM GROUP JOINT STOCK COMPANY

Authorized Information Disclosure Representative

[Signed & Sealed]



NGUYEN THI HA HUNG

No: 54/2026/BC – HSV

Hanoi, date 28 month 07 year 2026

SEMI-ANNUAL CORPORATE GOVERNANCE REPORT
(for the first half of 2026)

To: ☐ The State Securities Commission of Vietnam
☐ Hanoi Stock Exchange
☐ Vietnam Stock Exchange

- **Company name:** HSV Vietnam Group Joint Stock Company
- **Head office address:** No. 68 Luu Huu Phuoc Street, Cau Dien Ward, Nam Tu Liem District, Hanoi, Vietnam
- **Telephone:** +84 24 6686 1968 **Email:** info@hsvvietnam.com
- **Charter capital:** VND 307.499.940.000 (In words: Three hundred and seven billion four hundred and ninety-nine million nine hundred and forty thousand Vietnamese dong).)
- **Stock code:** HSV
- **Corporate governance model:**
 - + General Meeting of Shareholders, Board of Directors, Chief Executive Officer (CEO), and Audit Committee under the Board of Directors
- **Implementation of internal audit function:** Implemented.

I. Activities of the General Meeting of Shareholders

Information on Meetings and Resolutions of the General Meeting of Shareholders (including Resolutions adopted in the form of written consultation):



No.	Resolution/Decision No.	Date	Content
1	No.01/2026/NQ-DHĐCĐ	25/05/2026	Resolution of the 2025 Annual General Meeting of Shareholders Matters Approved by the General Meeting of Shareholders: - Approval of the Report on the Company's Business Performance in 2025 and the Business Plan for 2026 (Report No. 01/2026/BC-BGD-HSV). - Approval of the Report of the Board of Directors on the Performance of Its Duties in 2025 and the Objectives, Plans and Recommendations for 2026 (Report No. 02/2026/BC-BOD-HSV). - Approval of the Report of the Independent Member of the Board of Directors serving on the Audit Committee (Report No. 03/2026/BC-AC-HSV). - Approval of the Audited Financial Statements for the Fiscal Year 2025 (Submission No. 04/2026/TTr-BOD-HSV). - Approval of the Proposal on the Selection of the Independent Auditor for the 2026 Financial Statements (Submission No. 05/2026/TTr-BOD-HSV). - Approval of the Proposal on the Remuneration for the Board of Directors for 2025 and the Remuneration Plan for 2026; the 2025 Profit Distribution Plan and the Proposed Profit Distribution Plan for 2026 (Submission No. 06/2026/TTr-BOD-HSV). - Approval of the Proposal on the Report of the Results of the Company's Capital Increase and the Use of Proceeds in 2025 (Submission No. 07/2026/TTr-BOD-HSV). - Approval of the Proposal on Amendments to the Company's Charter (Submission No. 08/2026/TTr-BOD-HSV). - Approval of the Proposal on the Amendment of the Company's Registered Business Lines (Submission No. 09/2026/TTr-BOD-HSV). -

II. Board of Directors (First Half of the Year)

1. Information on Members of the Board of Directors (BOD):

No.	Members of the Board of Directors	Position (<i>Independent BOD Member, Non-executive BOD Member</i>)	Date of Appointment/Resignation as BOD Member/Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Ms. Nguyen Thi Quyen	Chairperson of the Board of Directors – Member of the Board cum Deputy General Director	20/07/2022	
2	Mr. Nguyen Van Quan	Member of Board of Directors and General Director	01/07/2022	
3	Mrs. Trần Thị Hồng Khang	Independent member of the Board of Directors	12/05/2025	
4	Ms. Tran Thị Thu Ha	Non-executive Board Member	12/05/2025	

2. Meetings of the Board of Directors

No.	Members of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate (%)	Reason for Not Attending the Meeting
1	Ms. Nguyen Thi Quyen	8/8	100%	
2	Mr. Nguyen Van Quan	8/8	100%	
3	Mrs. Trần Thị Hồng Khang	8/8	100%	
4	Ms. Tran Thị Thu Ha	8/8	100%	

3. Supervisory Activities of the Board of Directors over the Executive Board

- The Board of Directors has continuously supervised and monitored the activities of the General Director and the Executive Management to ensure that the Company's operations are conducted efficiently and in compliance with the Law on Enterprises, the Company's Charter, internal regulations and procedures, and applicable laws and regulations.
- The Board of Directors held regular and extraordinary meetings to provide strategic direction for the Company's business operations while closely monitoring the implementation of the Board's resolutions by the General Director and the Executive Management in a timely, continuous, and effective manner.
- The Board selected an independent audit firm in accordance with applicable laws and the Company's Charter for submission to the Annual General Meeting of Shareholders for approval in 2026. An eligible and qualified audit firm was subsequently appointed to audit the Company's six-month 2026 financial statements and the financial statements for the fiscal year ended 31 December 2026.

- The Board regularly monitored reports submitted by the General Director and the Executive Management on the Company's monthly and quarterly business performance in order to enhance operational efficiency.
- The Board directed the implementation of all enterprise registration procedures with the competent business registration authority in accordance with applicable laws.
- All business operations were subject to inspection and supervision by the Audit Committee and the relevant functional departments to minimize operational and compliance risks.
- The Board directed the strict implementation of statutory reporting and information disclosure obligations in accordance with applicable regulations.
- All matters requiring decisions of the Board of Directors were fully discussed and communicated in a timely manner to the Audit Committee and the Executive Management in accordance with applicable regulations.
- Proposals submitted by the General Director and the Executive Management to the Board of Directors were duly reviewed, discussed, and promptly addressed with appropriate guidance and decisions.
- The Board effectively oversaw the implementation of the Company's investment projects and supervised the Management in completing the procedures for the acquisition, construction, registration, and commissioning of two tugboats and eight barges, all of which commenced operations during the first six months of 2026.

4. Activities of Subcommittees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	No. 01/2026/NQ - HÐQT- HSV	24/02/2026	Board of Directors' Resolution on the Approval of the Schedule for the Distribution of Private Placement Shares	100%
2	No. 02/2026/NQ - HÐQT- HSV	04/03/2026	Board of Directors' Resolution on the Amendment of the Enterprise Registration Information and the Company's Charter	100%
3	No. 02/2026/NQ – HÐQT- HSV	07/04/2026	Board of Directors' Resolution on the Organization of the 2026 Annual General Meeting of Shareholders	100%
4	No. 03/2026/NQ - HÐQT – HSV	21/05/2026	Board of Directors' Resolution on the Acquisition of Investment Property	100%
5	No. 04/2026/ NQ - HÐQT - HSV	27/05/2026	Board of Directors' Resolution on the Acquisition of Investment Property	100%

6	No. 05/2026/NQ-HĐQT – HSV	01/06/2026	Board of Directors' Resolution on the Selection of the Independent Auditor for the Review of the Semi-Annual Financial Statements and the Audit of the 2026 Annual Financial Statements	100%
7	No. 06/2026/NQ-HĐQT – HSV	05/06/2026	Board of Directors' Resolution on the Mortgage of Assets at Vietnam Joint Stock Commercial Bank for Industry and Trade – Thang Long Branch	100%
8	No. 07/2026/NQ-HĐQT – HSV	12/06/2026	Board of Directors' Resolution on the Approval of the Mortgage of Assets to Vietnam Joint Stock Commercial Bank for Industry and Trade – Thang Long Branch	100%

III. Audit Committee

1. Information on Members of the Audit Committee

No.	Member of the Audit Committee	Position	Start Date	Date of Dismissal	Professional Qualifications
1	Mrs Tran Thi Hong Khang	Chairperson of the Audit Committee	13/05/2025		
2	Ms Tran Thi Thu Ha	Member of the Audit Committee	13/05/2025		

2. Meetings of the Audit Committee: During the first six months of 2026, the Audit Committee held one meeting, as detailed below::

No.	Number of Audit Committee Meetings	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting	Number of Audit Committee Meetings
1	Mrs Tran Thi Hong Khang	1/1	100%	100%	
2	Ms Tran Thi Thu Ha	1/1	100%	100%	

3. Supervisory Activities of the Audit Committee over the Board of Directors, the General Director, the Executive Management and Shareholders during the First Six Months of 2026

- The Audit Committee continuously supervised the activities of the Board of Directors and the General Director to ensure that they were carried out in accordance with the functions and responsibilities prescribed by the Law on Enterprises and the Company's Charter.
- The Audit Committee reviewed the Company's capital mobilization and utilization, and monitored the Finance Department's management of accounts receivable and accounts payable to enhance the Company's liquidity and debt collection efficiency.
- The Audit Committee supervised and reviewed the reliability and accuracy of the Company's financial information, and monitored the Finance and Accounting Department in preparing and completing the financial statements for the first and second quarters of 2026.

4. Coordination between the Audit Committee, the Board of Directors, the General Director, the Executive Management and Other Managers

- The Audit Committee maintained close coordination with the Board of Directors and the Executive Management in reviewing accounting books and records to ensure the accuracy of accounting data and supporting documents, as well as compliance with applicable accounting and financial regulations.
- The Audit Committee provided advice on the selection of the independent auditor and monitored the use of independent audit services to ensure cost-effectiveness, professional quality, credibility, and transparency.

5. Other Activities of the Audit Committee (if any)

None.

IV. Executive Board

No.	Member of the Executive Board	Position	Date of Birth	Professional Qualifications	Date of Appointment	Date of Dismissal
1	Ms. Nguyen Thi Quyen	Chairpeson of the Board cum Deputy General Director	29/10/1994	Bachelor's Degree	20/07/2022	
2	Mr. Nguyen Van Quan	Chief Executive Officer	30/01/1993	College	01/07/2022	
3	Mrs. Nguyen Thi Thu Hang	Chief Accountant	18/05/1992	Đại học	17/04/2026	

V. Chief Accountant

Full Name	Date of Birth	Professional Qualifications	Date of Appointment
Bà Nguyễn Thị Thu Hằng	Kế toán trưởng	Đại học Kinh tế Quốc dân	17/04/2026

VI. Training in Corporate Governance

Training Programs on Corporate Governance Attended by Members of the Board of Directors, Members of the Audit Committee, the General Director, Other Managers and the Company Secretary

The Company ensured that members of the Board of Directors, members of the Audit Committee, the Company Secretary and relevant officers participated in corporate governance training programs in accordance with the applicable corporate governance regulations.

The Company also arranged for its personnel to participate fully in corporate governance and information disclosure training programs organized by the Stock Exchange in order to enhance their professional knowledge and ensure compliance with the prevailing regulations on corporate governance and information disclosure.

VII. List of Related Parties of the Public Company (Semi-Annual Report for the First Half of 2025) and Transactions Between the Company and Its Related Parties

List of Related Parties of the Company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
1.	Nguyen Thi Quyen		Chairperson of the Board cum Deputy			05/05/2021			Insider

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
			General Director						
1.1	Nguyen Huu Dien					05/05/2021		Related Person	Biological father
1.2	Nguyen Thi Tuat					05/05/2021		Related Person	Biological mother
1.3	Nguyen Thi Ngan					05/05/2021		Related Person	Elder Sister
1.4	Bui Van Tu					05/05/2021		Related Person	Brother-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
2.	Nguyen Van Quan	045C060383	Member of the Board of Directors cum General Director			03/10/2019			Insider
2.1	Nguyen Van Hai					03/10/2019		Related Person	Biological father
2.2	Nguyen Thi Tang					03/10/2019		Related Person	Biological mother

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
2.3	Nguyen Van Dong					03/10/2019		Related Person	Father-in-law
2.4	Nguyen Thi Thu					03/10/2019		Related Person	Mother-in-law
2.5	Nguyen Van Quyen					03/10/2019		Related Person	Older brother
2.6	Nguyễn Thị Mai					03/10/2019		Related Person	Sister-in-law
2.7	Nguyễn Thị Quyên					03/10/2019		Related Person	Younger sister

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
2.8	Nguyễn Thanh Tùng					03/10/2019		Related Person	Brother-in-law
2.9	Nguyen Thi Phuong					03/10/2019		Related Person	Wife
2.10	Nguyen Minh Anh					03/10/2019		Related Person	Son
2.11	Nguyen Ngoc Anh					03/10/2019		Related Person	Daughter

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
3.	Tran Thi Hong Khang		Member of the Board of Directors cum Chairperson of the Audit Committee			12/05/2025			Insider
3.1	Tran Xuan Quynh					12/05/2025		Related Person	Biological father
3.2	Phan Thi Mao					12/05/2025		Related Person	Biological mother

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
3.3	Lê Hoài Việt					12/05/2025		Related Person	Husband
3.4	Vũ Thanh Sơn					12/05/2025		Related Person	Son
3.5	Vũ Minh Anh					12/05/2025		Related Person	Daughter
3.6	Lê Gia Huy					12/05/2025		Related Person	Son

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
3.7	Tran Xuan Phuc					12/05/2025		Related Person	Younger brother
3.8	Do Thi Ngo					12/05/2025		Related Person	Mother-in-law
4	Tran Thi Thu Ha		Member of the Audit Committee			12/05/2025			Insider
4.1	Tran Minh Hong					12/05/2025		Related Person	Biological father

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
4.2	Le Thi Xuan					12/05/2025		Related Person	Biological mother
5.	Nguyen Thi Ha Hung		Authorized Disclosure Officer cum Corporate Governance Officer and Secretary to the Board of Directors			28/04/2020			Insider
5.1	Nguyen Đac Thinh					28/04/2020		Related Person	Biological father

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
5.2	Đinh Thi Lan					28/04/2020		Related Person	Biological mother
5.3	Nguyen Van Long					28/04/2020		Related Person	father-in-law
5.4	Cao Thi Vit					28/04/2020		Related Person	Mother-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
5.5	Nguyen Van Cuong					28/04/2020		Related Person	Husband
5.6	Nguyen Dac Phuong					28/04/2020		Related Person	Younger brother
5.7	Pham Thi Nhai					28/04/2020		Related Person	Sister-in-law
5.8	Nguyen Van Quang					28/04/2020		Related Person	Son

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
5.9	Nguyen Thi Thuy Hien					28/04/2020		Related Person	Daughter
5.10	Nguyen Thu Huong					28/04/2020		Related Person	Daughter
6	Nguyen Thi Thu Hang		Chief Accountant			17/04/2026			Insider
6.1	Nguyen Viet Hoa					17/04/2026		Related Person	Biological father

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.2	Nguyen Thi Hong					17/04/2026		Related Person	Biological mother
6.3	Nguyen Thi Thanh Huyen					17/04/2026		Related Person	Younger Sister
6.4	Nguyen Manh Cuong					17/04/2026		Related Person	Younger Brother-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.5	Đang Vu Quang								Father-in-law (Deceased)
6.6	Phan Thị Ha					17/04/2026		Related Person	Mother -in-law
6.7	Dang Vu Chung					17/04/2026		Related Person	Husband

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.8	Đang Vu An Chinh					17/04/2026		Related Person	Son
7	Nguyen Thi Khuyen		Former Chief Accountant			05/01/2024	17/04/2026	Dismissal	Insider
6.16	Nguyen Van Vang					05/01/2024	17/04/2026		Biological father
6.2	Tran Thi Tuyen					05/01/2024	17/04/2026		Biological mother
6.3	Pham Thi Van					05/01/2024	17/04/2026		father-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.4	Mai Thi Ty					05/01/2024	17/04/2026		Mother-in-law
6.5	Pham Huy					05/01/2024	17/04/2026		Husband
6.6	Nguyen Manh Hung					05/01/2024	17/04/2026		Brother
6.7	Nguyen Van Dai					05/01/2024	17/04/2026		Brother
6.8	Nguyen Thi Thu Huong					05/01/2024	17/04/2026		Sister-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.9	Nguyen Thi Van					05/01/2024	17/04/2026		Daughter
6.10	Bui Van Vien					05/01/2024	17/04/2026		Brother-in-law
6.11	Nguyen Thi Hoa					05/01/2024	17/04/2026		Sister
6.12	Pham Tat Thanh					05/01/2024	17/04/2026		Brother-in-law
6.13	Nguyen Thi Tan					05/01/2024	17/04/2026		Sister
6.14	Nguyen Thi Van					05/01/2024	17/04/2026		Sister

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.15	Le Van Tien					05/01/2024	17/04/2026		Brother-in-law
6.16	Nguyen Thi Nu					05/01/2024	17/04/2026		Sister
6.17	Duong Hoang Diep					05/01/2024	17/04/2026		Brother-in-law
6.17	Pham Nguyen Minh Chau					05/01/2024	17/04/2026		Son

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.19	Pham Nguyen Tuan Anh					05/01/2024	17/04/2026		Son

No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nguyen Thi Quyen	Chairman of the Board of Directors, Member of the Board of Directors			First six months of 2026	No. 01/2026/NQ-GMS (regarding BOD remuneration) issued on May 25, 2026 and income under Labor	205.904.337	Remuneration of the Board of Directors and Salary Income for the First Six

		and Deputy General Director				Contract No. 0501/HĐLĐ-GTHN date May 01, 2021.		Months of 2026
2	Nguyen Van Quan	Member of the Board of Directors and General Director			First six months of 2026	No. 01/2026/NQ- GMS (regarding BOD remuneration) issued on May 25, 2026 and income under Labor Contract No. 01/10/2016/HĐLĐ- GTHN date May 01, 2021.	167.440.149	Remuneration of the Board of Directors and Salary Income for the First Six Months of 2026
						Board of Directors' Resolution No. 14/2025/NQ-HĐQT dated 17 November 2025	30.000.000.000	Purchase of Additional Shares in the Company's Private Placement
3	Tran Thi Hong Khang	Member of the Board of Directors cum Chairman of the Audit Committee			First six months of 2026	Resolution No. 01/2026/NQ-GMS (regarding the remuneration of the Board of Directors) issued on May 12, 2025	18.000.000	Remuneration of the Board of Directors
4	Tran Thi Thu Ha	Member of the Board of Directors and Member of the Audit Committee			First six months of 2026	Số 01/2026/NQ- ĐHĐCĐ (phần thù lao HĐQT) ban hành ngày 12/05/2025	12.000.000	Remuneration of the Board of Directors

5	Nguyen Thi Khuyen	Former Chief Accountant			From 01/01/2026- 17/04/2026	No. 01/2024/HĐLĐ – HSV date 05/01/2024	57.784.071	Income up to the effective date of removal from office (17 April 2026)
6	Nguyen Hong Tao	Major shareholder (also an employee of the company)			First six months of 2026	No. 12/2020/HĐLĐ- GTHN Date 25/11/2020	111.457.412	Income for the first six months of 2026
						Board of Directors' Resolution No. 14/2025/NQ-HĐQT dated 17 November 2025	17.500.000.000	Purchase of Additional Shares in the Company's Private Placement
7	Nguyen Thị Ha Hung	Board Secretary, Corporate Governance Officer (also an employee of the company)			First six months of 2026	Số 011010/HĐLĐ- GTHN Date 01/03/2020	76.328.732	Income for the First Six Months of 2026
8	Nguyen Thi Thu Hang	Chief Accountant			From 17/04/2026- 30/06/2026	No.06/2026/HĐLĐ- HSV , Date 14/04/2026	47.179.480	Income for the First Six Months of 2026

9	Le Thi Hang	Major Shareholde			First six months of 2026	Board of Directors' Resolution No. 14/2025/NQ-HĐQT dated 17 November 2025	20.000.000.000	Purchase of Additional Shares in the Company's Private Placement
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No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Not available

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects:

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Not available*

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Not available*

4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: The Company entered into transactions with its associate, H2 Vietnam Transport Company Limited.*

No.	Entity/Individual Conducting the Transaction	Relationship with the Company	Enterprise Tax Identification Number (TIN)	Registered Office Address / Correspondence Address	Transaction Period with the Company	Contract / Resolution	Total Transaction Value	Note
1	H2Vietnam Transport Company Limited.	Associate	0801182023	House No. 1, Pham Su Menh Street, Hai Duong Ward, Hai Phong City, Vietnam	The First Six Months of 2026	No. 01.2026/HĐVC/HSV-H2 dated 1 March 2026	2.442.232.013	Provision of transportation services to H2 Vietnam Transport Company Limited

Currently, Ms. Tran Thi Thu Ha, a Member of the Board of Directors and Member of the Audit Committee of HSV Vietnam Group Joint Stock Company, concurrently serves as the Chief Accountant of H2 Vietnam Transport Company Limited.

VIII. Share transactions by insiders and their related persons (first six months of 2026):

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.	Nguyen Thi Quyen		Chairperson of the Board of Directors, Member of the Board of Directors and Deputy General Director			0	0%	
1.1	Nguyen Huu Dien					0	0%	
1.2	Nguyen Thi Tuat					0	0%	
1.3	Nguyen Thi Ngan					0	0%	
1.4	Bui Van Tu					0	0%	

2	Nguyen Van Quan	045C060 383	Member of the Board of Directors and General Director			3.323.500	10.51%	Purchase of Additional Shares in the Company's Private Placement
2.1	Nguyen Van Hai		Biological father			0	0%	
2.2	Nguyen Thi Tang		Biological mother			0	0%	
2.3	Nguyen Van Dong		Father-in-law			0	0%	
2.4	Nguyen Thi Thu		Mother-in-law			0	0%	
2.5	Nguyen Van Quyen		Older brother			0	0%	
2.6	Nguyen Thi Mai		Sister-in-law			0	0%	
2.7	Nguyen Thi Quyen		Younger sister			0	0%	
2.8	Nguyen Thanh Tung		Brother-in-law.			0	0%	
2.9	Nguyen Thi Phuong		Wife			0	0%	
2.10	Nguyen Minh Anh		Son			0	0%	

2.11	Nguyen Ngoc Anh		Daughter			0	0%	
3	Tran Thi Hong Khang		Member of the Board of Directors cum Chairperson of the Audit Committee			0	0%	
3.1	Trần Xuân Quỳnh		Biological father			0	0%	
3.2	Phan Thị Mão		Biological mother			0	0%	
3.3	Lê hoài Việt		Husband			0	0%	
3.4	Vũ Thanh Sơn		Son			0	0%	
3.5	Vũ Minh Anh		Daughter			0	0%	
3.6	Lê Gia Huy		Son			0	0%	
3.7	Tran Xuan Phuc		Younger brother			0	0%	

3.8	Đo Thi Ngo		Mother-in-law			0	0%	
4	Tran Thị Thu Ha		Member of the Board of Directors and Member of the Audit Committee			0	0%	
4.1	Tran Minh Hong		Biological father			0	0%	
4.2	Le Thi Xuan		Biological mother			0	0%	
5	Nguyen Thi Ha Hung	045C060382	Authorized person for information disclosure, concurrently responsible for Corporate Governance and Board Secretary			0	0%	
5.1	Nguyen Dac Thinh		Biological father			0	0%	
5.2	Dinh Thi Lan	045C060384	Biological mother			0	0%	

5.3	Nguyen Van Long		father-in-law			0	0%	
5.4	Cao Thi Vit		Mother-in-law			0	0%	
5.5	Nguyen Van Cuong		Husband			0	0%	
5.7	Nguyen Dac Phuong		Younger brother			0	0%	
5.8	Pham Thi Nhai		Sister-in-law			0	0%	
5.9	Nguyen Van Quang		Son			0	0%	
5.10	Nguyen Thi Thuy Hien		Daughter			0	0%	
5.11	Nguyen Thu Huong		Daughter			0	0%	
6	Nguyen Thi Khuyen		Former Chief Accountant			0	0%	
6.1	Nguyen Van Vang		Biological father			0	0%	
6.2	Tran Thi Tuyen		Biological mother			0	0%	
6.3	Pham Thi Van		father-in-law			0	0%	

6.4	Mai Thi Ty		Mother-in-law			0	0%	
6.5	Pham Huy		Husband			0	0%	
6.6	Nguyen Manh Hung		Brother			0	0%	
6.7	Nguyen Van Dai		Brother			0	0%	
6.8	Nguyen Thi Thu Huong		Sister-in-law			0	0%	
6.9	Nguyen Thi Van		Daughter			0	0%	
6.10	Bui Van Vien		Brother-in-law			0	0%	
6.11	Nguyen Thi Hoa		Sister			0	0%	
6.12	Pham Tat Thanh		Brother-in-law			0	0%	
6.13	Nguyen Thi Tan		Sister			0	0%	
6.14	Nguyen Thi Van		Sister			0	0%	
6.15	Le Van Tien		Brother-in-law			0	0%	
6.16	Nguyen Thi Nu		Sister			0	0%	
6.17	Duong Hoang Diep		Brother-in-law			0	0%	

7.18	Pham Nguyen Minh Chau		Son			0	0%	
6.19	Pham Nguyen Tuan Anh		Son			0	0%	
7	Nguyen Thi Thu Hang		Chief Accountant			0	0%	
7.1	Nguyen Viet Hoa		Biological father			0	0%	
7.2	Nguyen Thi Hong		Biological mother			0	0%	
7.3	Nguyen Thi Thanh Huyen		Younger Sister			0	0%	
7.4	Pham Manh Cuong		Younger Brother-in-law			0	0%	
7.5	Đang Vu Quang		Father-in-law (Deceased)			0	0%	
7.6	Phan Thi Ha		Mother -in-law			0	0%	

7.7	Đang Vu Chung		Husband			0	0%	
7.8	Đang Vu An Chính		Son			0	0%	

2. 2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Van Quan	Insider	832.500	5.29%	3.232.500	10.51%	Purchase of Additional Shares in the Company's Private Placement

IX. Other significant issues: None

Recipients:

- As addressed
- Filed: Office Clerical Department

Chairperson of the Board of Directors
(Sign, clearly state full name, and affix seal)



NGUYEN THI QUYEN