

Number: 46/2026/BC -XDH

Hanoi, July 28, 2026

REPORT ON CORPORATE GOVERNANCE IN THE FIRST SIX MONTHS OF 2026

To: - **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange (HNX)**

- Company name: Hanoi Civil Construction Investment Joint Stock Company
- Head office address: 292 Van Chuong Alley - Kham Thien Street - Van Mieu Ward - Quoc Tu Giam District - Hanoi City
- Phone: 024.38513867 Fax: 024.38511715 Email: info@hcci.com.vn
- Registered capital: 270.269.070.000 VND
- Stock code: XDH
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Director

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots).

TT	Resolution/Decision Number	Day	Content
1	48/2026/NQ-ĐHĐCĐ	April 22, 2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the members of the Board of Directors

TT	Board Member	Position	Date of commencement / cessation of membership on the Board of Directors	
			Appointment date	Dismissal date
1	Mr. Do Tien Loi	Chairman of the Board		April 22, 2026
2	Mr. Dam Thanh Tung	Chairman of the Board	April 22, 2026	
3	Mr. Phuong Kim Thao	Board Member	January 15, 2007	
4	Mr. Tran Hong Tam	Board Member	January 15, 2007	
5	Mr. Doan Trinh Linh	Board Member	January 15, 2007	
6	Mr. Nguyen Dinh Long	Board Member	May 14, 2016	

2. Board of Directors meetings

TT	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Do Tien Loi	2/5	40%	No longer a member of the Board of Directors.
2	Mr. Dam Thanh Tung	3/5	60%	Not yet a member of the Board of Directors
3	Mr. Phuong Kim Thao	5/5	100%	
4	Mr. Tran Hong Tam	5/5	100%	
5	Mr. Doan Trinh Linh	5/5	100%	
6	Mr. Nguyen Dinh Long	5/5	100%	

3. The Board of Directors' oversight of the Executive Management:

During the first six months of 2026, the Board of Directors will oversee the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors; monitor the business operations, financial management, investment, progress of investment projects and construction works, and the performance of assigned tasks by the Executive Management. The Executive Management will submit periodic and ad hoc reports as required by the Board of Directors.

4. Activities of the Board of Directors' subcommittees:

The Company's Board of Directors does not establish any subordinate subcommittees. Board members perform their duties as assigned by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

TT	Resolution / Decision Number	Day	Content	Approval rate
1	23/2026/NQ-HĐQT	March 3, 2026	Approval of the proposal for investment approval of the "Yen Hoa Commercial Center" project.	100%
2	24/2026/NQ-HĐQT	March 6, 2026	Approval of the organization of the 2026 Annual General Meeting of Shareholders.	100%
3	25/2026/NQ-HĐQT	March 30, 2026	Through borrowing and using assets as collateral at the Vietnam Investment and Development Bank (BIDV) – Hanoi Branch.	100%
4	39/2026/NQ-HĐQT	March 30, 2026	Approval of adjustments to the total investment amount and project name "Yen Hoa Commercial Service Area and Market"	100%
5	52/2026/QĐ-HĐQT	April 22, 2026	Decision to appoint the Chairman of the Board of Directors for the term 2022-2027	100%

III. Supervisory Board

1. Information about the members of the Supervisory Board:

TT	Supervisory Board Member	Position	Date of first membership in the Supervisory Board	Professional qualifications
1	Ms. Nguyen Thi Hai	Head of the Supervisory Board	6/9/2008-19/5/2012 April 27, 2017	Bachelor of Economics, majoring in Accounting
2	Ms. Le Thi Kim Ngan	Member	April 27, 2023	Bachelor of Finance
3	Ms. Tran Thuy Hanh	Member	April 27, 2017	Bachelor of Economics

2. Meeting of the Supervisory Board

TT	Supervisory Board Member	Number of meetings attended	Voting ratio	Reasons for not attending
1	Ms. Nguyen Thi Hai	2/2	2/2	
2	Ms. Le Thi Kim Ngan	2/2	2/2	
3	Ms. Tran Thuy Hanh	2/2	2/2	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management, and shareholders:

Inspect and monitor the Company's operations in accordance with the Enterprise Law, the Company's Articles of Association, and the resolutions passed by the Shareholders' General Meeting.

The Supervisory Board conducts regular and periodic audits of the Company's finances and the management and operation of its activities. The Supervisory Board reports on the audit findings to shareholders through the General Meeting of Shareholders.

4. The coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management, and other management personnel.

The coordination between the Board of Directors, the Executive Management, and the Supervisory Board has been effective. The company's departments have actively cooperated, providing all required documents, facilitating the Supervisory Board's oversight of all company activities.

IV. Executive Management:

TT	Executive Management Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Board of Directors members	
				Appointment date	Dismissal date
1	Mr. Pham Tien Diep	July 10, 1979	Bachelor of Economics specializing in Finance and Credit	June 22, 2020	
2	Mr. Tran Quang Khue	January 3, 1979	Master of Engineering	April 8, 2016	
3	Mr. Nguyen Binh Nam	November 7, 1973	Civil Engineer	May 1, 2022	

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Appointment date
Ms. Nguyen Thi Thu Thuy	September 9, 1981	Bachelor of Economics	August 30, 2025

VI. Training in corporate governance:

During the company's business operations, whenever training courses are held, tSonhe Company regularly arranges for members of the Board of Directors, the Supervisory Board, the Executive Management and other managerial personnel to attend corporate governance training courses as required

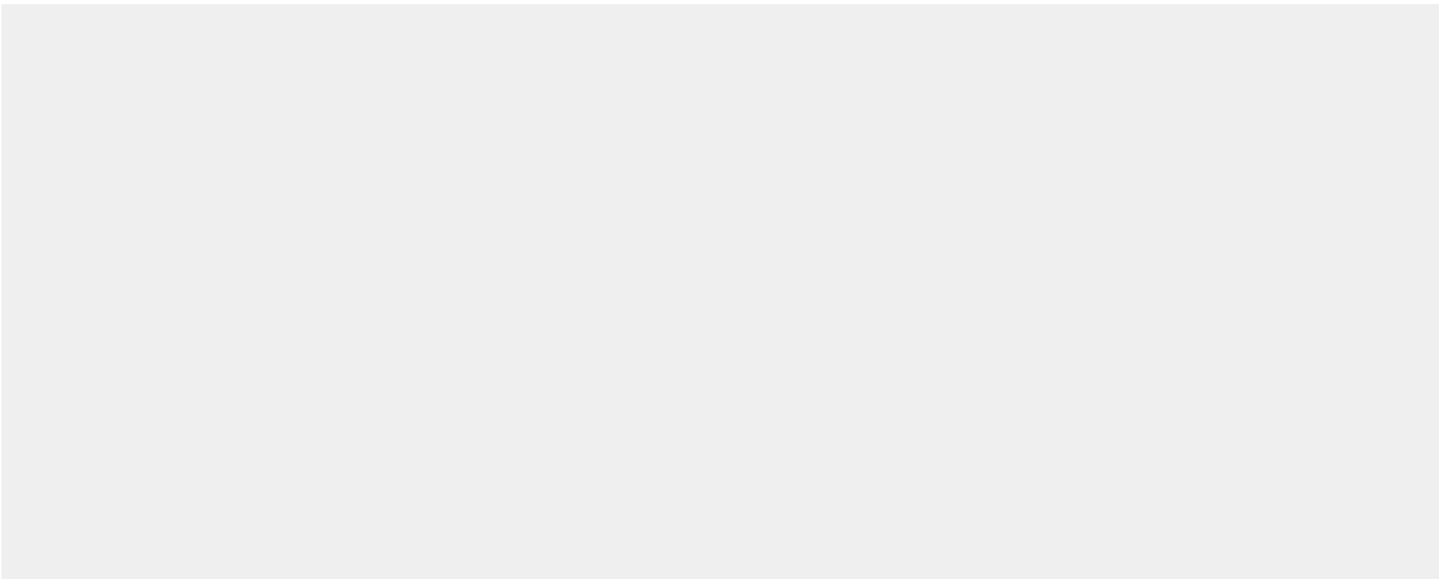
VII. List of related parties of a public company and transactions of the company's related parties with the company itself:

1. List of related parties of the Company:

TT	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
1	Dam Thanh Tung		Chairman of the Board			April 22, 2026			
1.1	Phan Huong Giang							wife	
1.2	Dam Phan Minh Chau							Daughter	
1.3	Dam Hoang Quan							Son	
1.4	Dam Tue Van							Daughter	
1.5	Dam Thanh Bao							Father	

2.1	Nguyen Dinh Thai			Lost						Father
2.2	Le Thi Huyen									Mother
2.3	Do Thi Minh Thu									Wife
2.4	Nguyen Dinh Le Duy									Son
2.5	Nguyen Van Ha									Daughter
2.6	Nguyen Thi Mai Anh									My older sister

	Wife	Son	Son	



				Board Member
4.1	Nguyen Thi Minh Tan			
4.2	Phuong Minh Vu			
4.3	Phuong Thi Minh Thu			
5	Doan Trinh Linh			

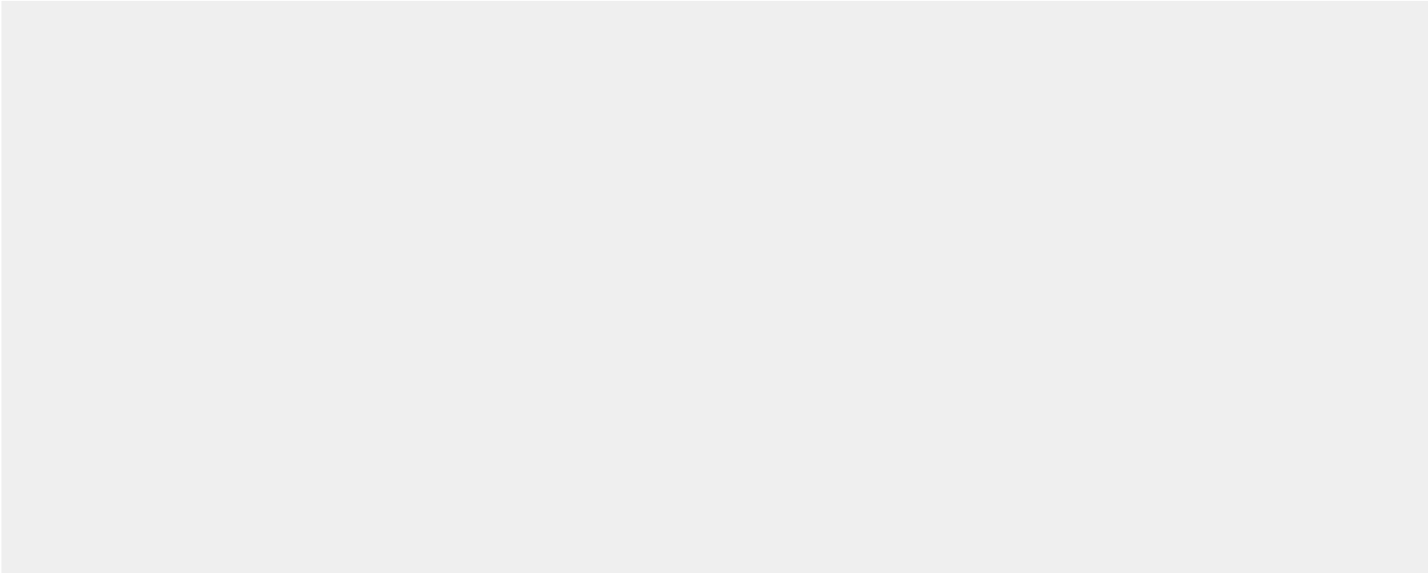
	Wife	Son	Son	Younger brother

5.1	Tran Hai Yen			
5.2	Doan Hai Nam			
5.3	Doan Hai Dang			
5.4	Doan Trinh The Giao			

Younger brother	Younger sister		Wife	Son

5.5	Doan Trinh The Bao		
5.6	Doan Trinh Kieu Trang		
6	Pham Tien Diep		Director
6.1	Ngo Thi Phu Loc		
6.2	Pham Phuong Linh		

7.4	Nguyen Truong Son			
7.5	Nguyen Hoang Long			
7.6	Nguyen Dinh Diem			
7.7	Hoang Thi Kim Dung			

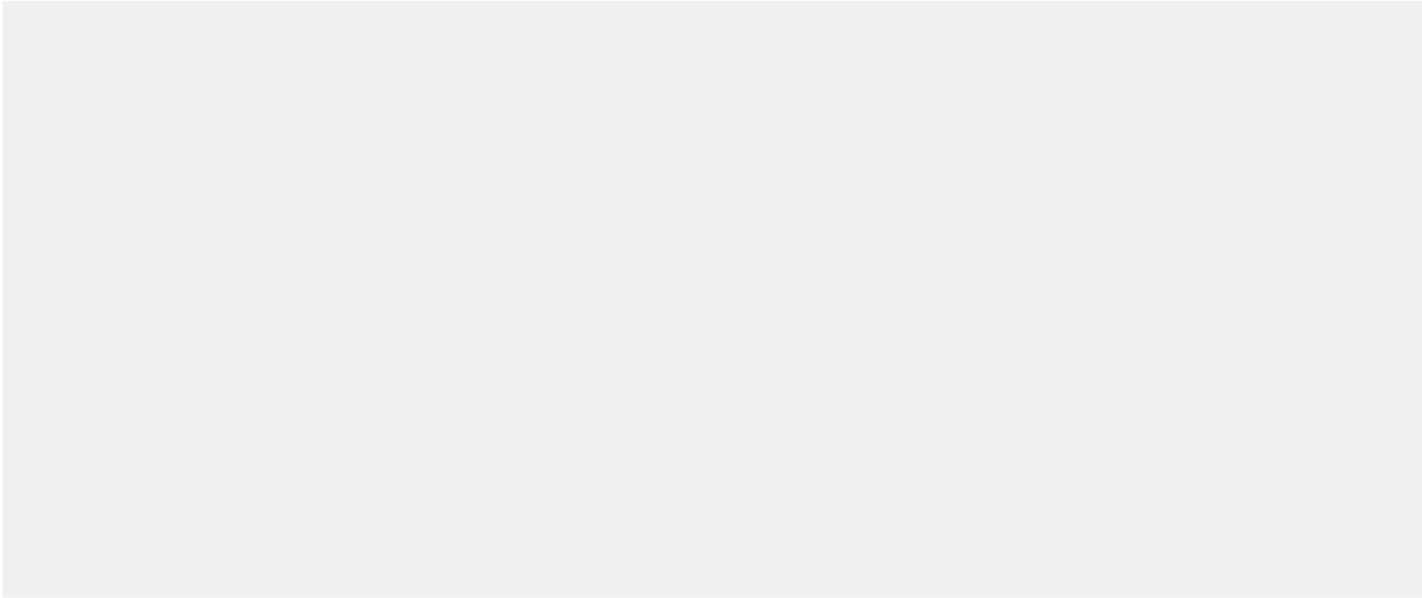


	Older brother			
	Older brother			
	Father-in-law			
	Mother-in-law			

9.5	Nguyen Nam Anh		
9.6	Nguyen Thi Huong		
9.7	Nguyen Thu Hien		
10	Tran Thuy Hanh		Supervisory Board Member
10.1	Tran Trong Hung		
10.2	Truong Thi Ha		

	Son		
	Younger sister		
	Younger sister		
	Father		
	Mother		

	husband	Daughter	Son	younger brother	Older brother	



11.1	Trinh Tien Dung					
11.2	Trinh Kim Anh					
11.3	Trinh Dinh Phuc					
11.4	Le Viet Cuong					
11.5	Le Viet Hung					
12	Nguyen Thi Thu Thuy					

12.1	Vo Huy Cuong			
12.2	Vo Huy Minh			
12.3	Vo Huy Bach			
12.4	Nguyen Hoang Ngan			
12.5	Nguyen Anh Tuan			

	Husband				
	Son				
	Son				
	Older sister				
	Older brother				

13	Ha Van Chi	Company administration officer, company secretary							
13.1	Tong Viet Phuong								Husband
13.2	Tong Anh Minh								Son
13.3	Tong Danh Nam								Son
14	Udic Urban Infrastructure Development Investment Corporation - Limited Liability Company	State-owned enterprises, and also public enterprises.	NSH number: 0100106232 October 31, 2023 Issuing authority: Hanoi Department of Planning and Investment	No. 27 Huynh Thuc Khang Street, Lang Ha Ward, Dong Da District, Hanoi					

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related parties of insiders

TT	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
1	Udic Urban Infrastructure Development Investment	State-owned enterprises, and also public	NSH number: 0100106232 October 31,	No. 27 Huynh Thuc Khang	2026		- Accounts receivable: 13.063.922.235 VND (including: Phap Van Project: 1.691.335.932 VND; infrastructure investment cost for Lot B1:	

Corporation - Limited Liability Company	enterprises.	2023 Issuing authority: Hanoi Department of Planning and Investment	Street, Lang Ha Ward, Dong Da District, Hanoi		11.372.586.303 VND) - Accounts payable: 75.430.000 VND (for trial pile construction works at CT02B – Nam Thang Long Project) - Other payables: 29.082.282.077 VND (capital contributions for the implementation of the CT02B – Nam Thang Long Project)
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3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None

4. Transactions between the Company and other parties: None

Supervisory Board members, and Directors (General Directors) have been founding members or members of the Board of Directors, or Directors (General Directors) in the past three (03) years (calculated at the time of report preparation): None

4.2. Transactions between the company and companies where a related party of a member of the Board of Directors, a member of the Supervisory Board, or the CEO (General Director) is also a member of the Board of Directors or the CEO (General Director): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director): None

VIII. Stock transactions by insiders and related parties of insiders:

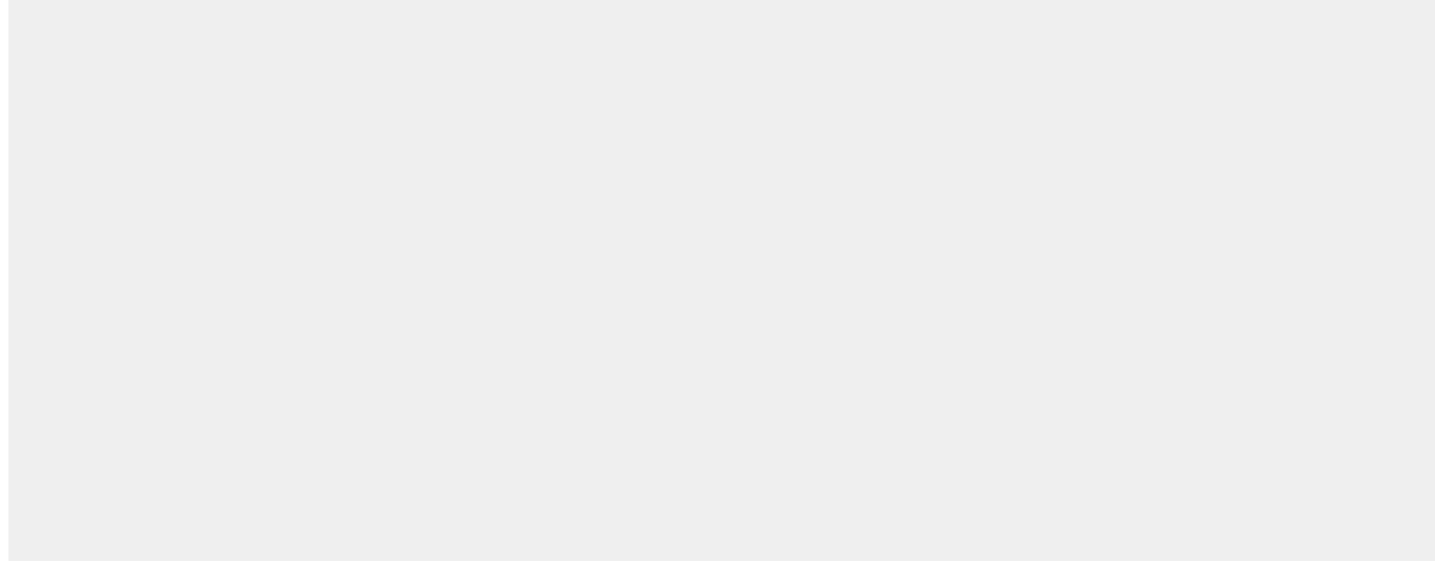
1. List of insiders and related parties of insiders:

TT	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address, Contact address	Shares owned/represented at the end of the period	Ending stock ownership ratio	Note
I	Board Member							
1	Dam Thanh Tung		Chairman of the Board			6.756.727	25%	

1.1	Dam Thanh Bao					Nghia Chi Commune, Thai Thuy District, Hung Yen Province			
1.2	Dam Thanh Bao					Nghia Chi Commune, Thai Thuy District, Hung Yen Province			
1.3	Phan Huong Giang					K2-14 Nam Thang Long New Urban Area, Phu Thuong Ward, Hanoi			
1.4	Dam Phan Minh Chau					K2-14 Nam Thang Long New Urban Area, Phu Thuong Ward, Hanoi			
1.5	Dam Hoang Quan					K2-14 Nam Thang Long New Urban Area, Phu Thuong Ward, Hanoi			
1.6	Dam Tue Van					K2-14 Nam Thang Long New Urban Area, Phu Thuong Ward, Hanoi			
1.7	Dam Thi Thanh Tam					Nghia Chi Commune, Thai Thuy District, Hung Yen Province			

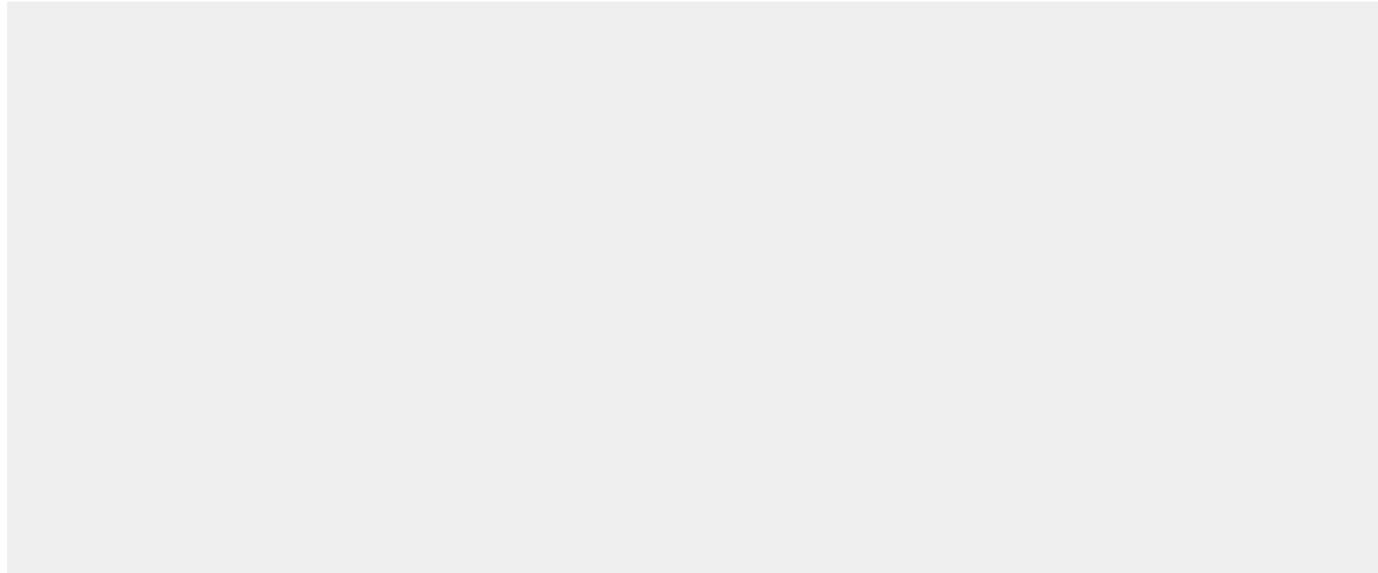
2	Nguyen Dinh Long	Board Member			
2.1	Nguyen Dinh Thai				
2.2	Le Thi Huyen				
2.3	Do Thi Minh Thu				
2.4	Nguyen Dinh Le Duy				

	Daughter		
	older sister		
	My older sister		
		3,433.779	12,7%



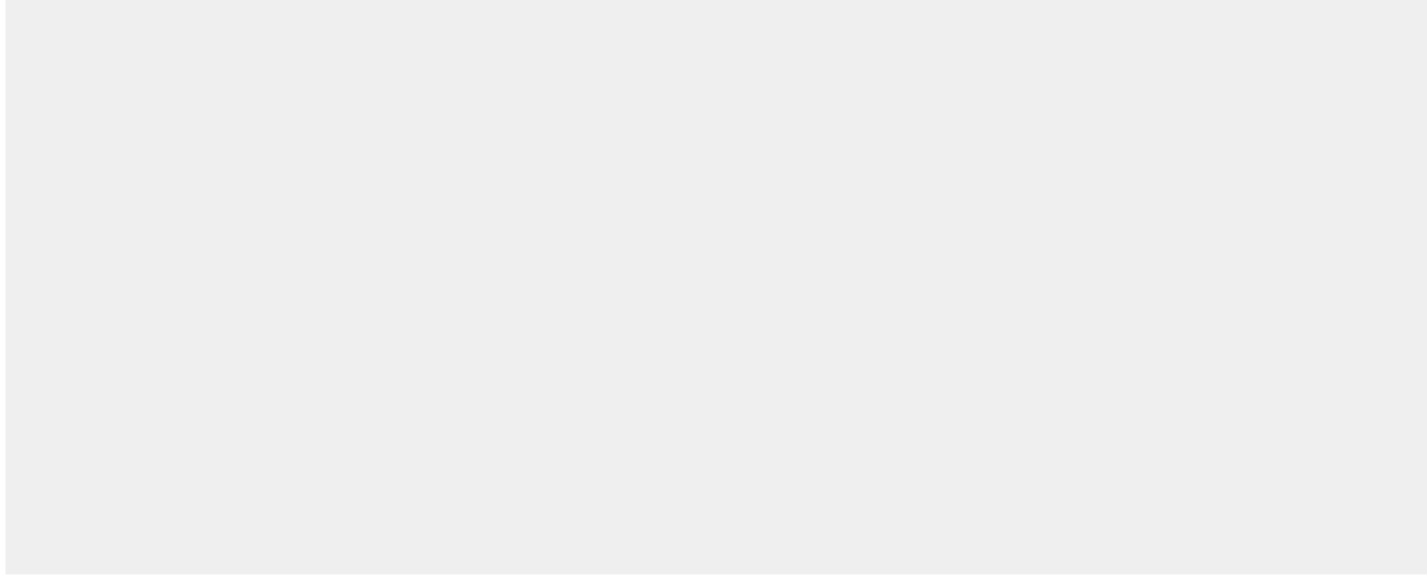
2.5	Nguyen Van Ha		
2.6	Nguyen Thi Mai Anh		
2.7	Nguyen Thi Mai Phuong		
3	Tran Hong Tam		Board Member

	1.357.656	5,02%	Wife
	3.949.582	14,61%	
			Wife
	540.540	2%	Son



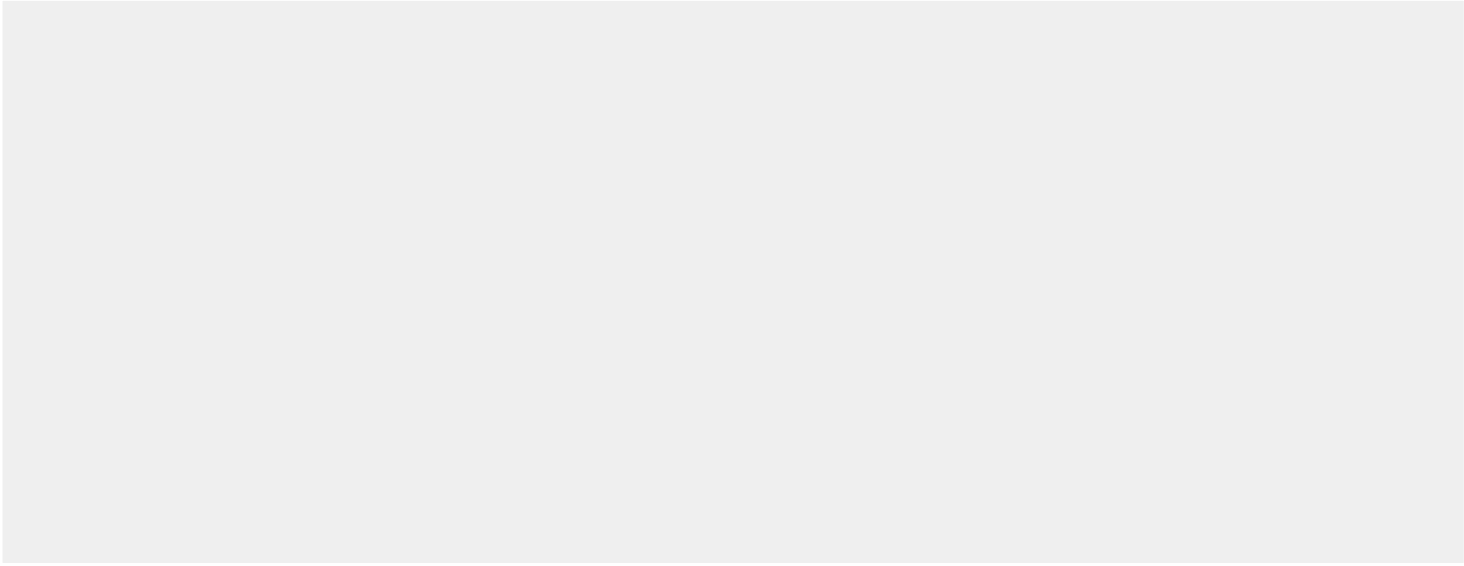
3.1	Nguyen Thi Hong		
4	Phuong Kim Thao		Board Member
4.1	Nguyen Thi Minh Tan		
4.2	Phuong Minh Vu		

540.540	2%	Son	
710.532	2,63%		
		Wife	
		Son	
		Son	
		Younger brother	



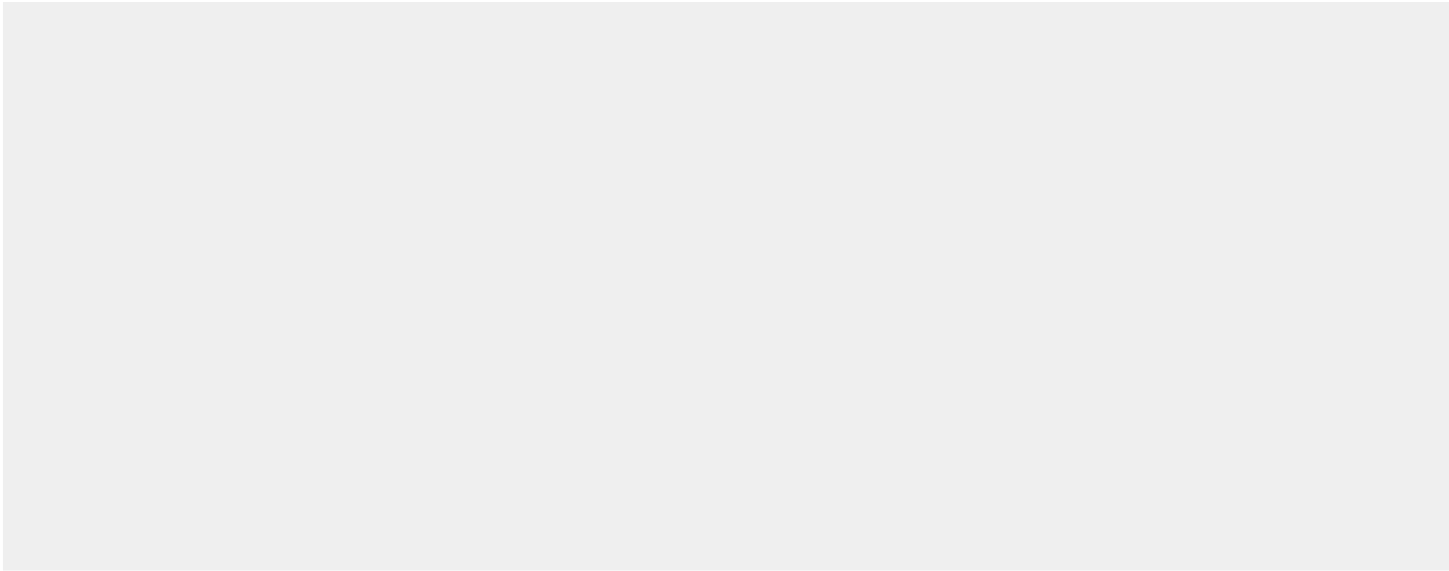
4.3	Phuong Thi Minh Thu		
5	Doan Trinh Linh	Board Member	
5.1	Tran Hai Yen		
5.2	Doan Hai Nam		
5.3	Doan Hai Dang		
5.4	Doan Trinh The Giao		

	11.711	0,04%	Younger brother
			Younger sister
	77.693	0,3%	



5.5	Doan Trinh The Bao		
5.6	Doan Trinh Kieu Trang		
6	Pham Tien Diep		Director

	Son	Son	Older brother



7.2	Nguyen Quoc Bao		
7.3	Nguyen Trung Kien		
7.4	Nguyen Truong Son		
7.5	Nguyen Hoang Long		

8.1	Nguyen Thi Ly		
8.2	Bui Huyen Linh		
8.3	Tran Dai Hai		
9	Nguyen Thi Hai		Head of the Supervisory Board, Head of the Finance and Administration Department
9.1	Nguyen Duc An		

		Mother
		Wife
		Son
39.639	0,15%	
		Father

9.2	Truong Thi Tram		
9.3	Nguyen To Hai		
9.4	Nguyen Bang Linh		
9.5	Nguyen Nam Anh		
9.6	Nguyen Thi Huong		

Mother			
Husband			
Son			
Son			
Younger sister			

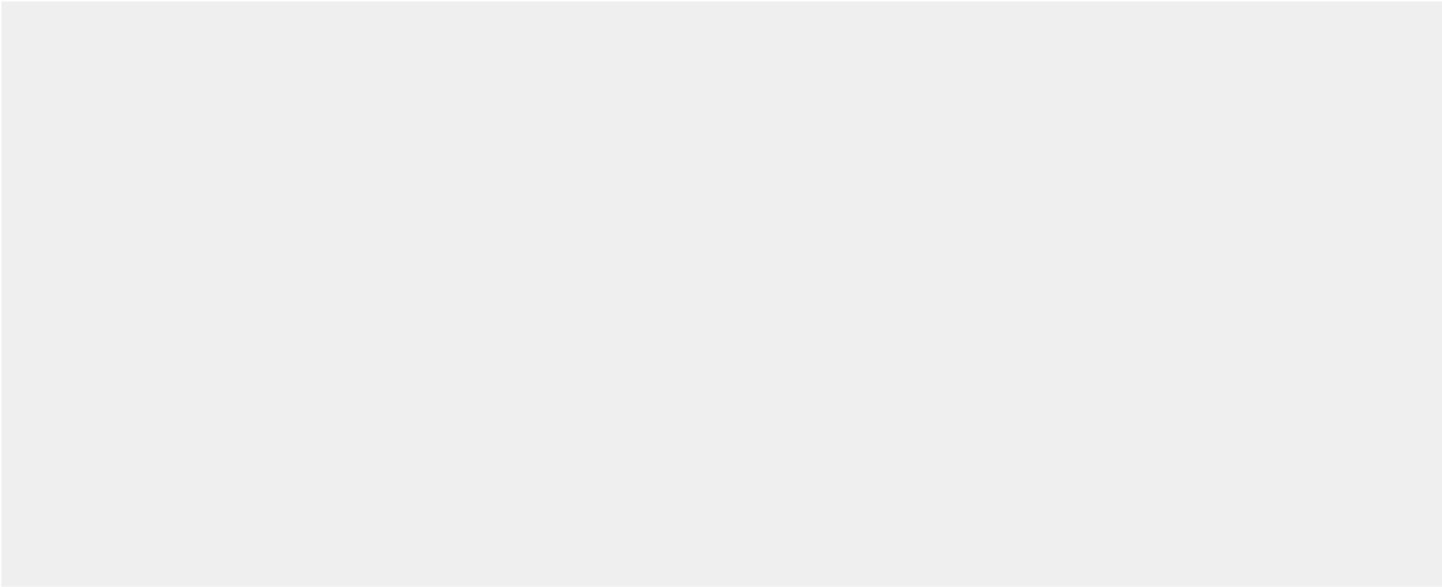
9.7	Nguyen Thu Hien			
10	Tran Thuy Hanh		Supervisory Board Member	
10.1	Tran Trong Hung			
10.2	Truong Thi Ha			

	10.674	0,04%	Younger sister	
			Father	
			Mother	

10.3	Nguyen Khang			
10.4	Nguyen Tran Khang Duy			
10.5	Nguyen Tran Khang Vu			
10.6	Tran Thuy Huong			

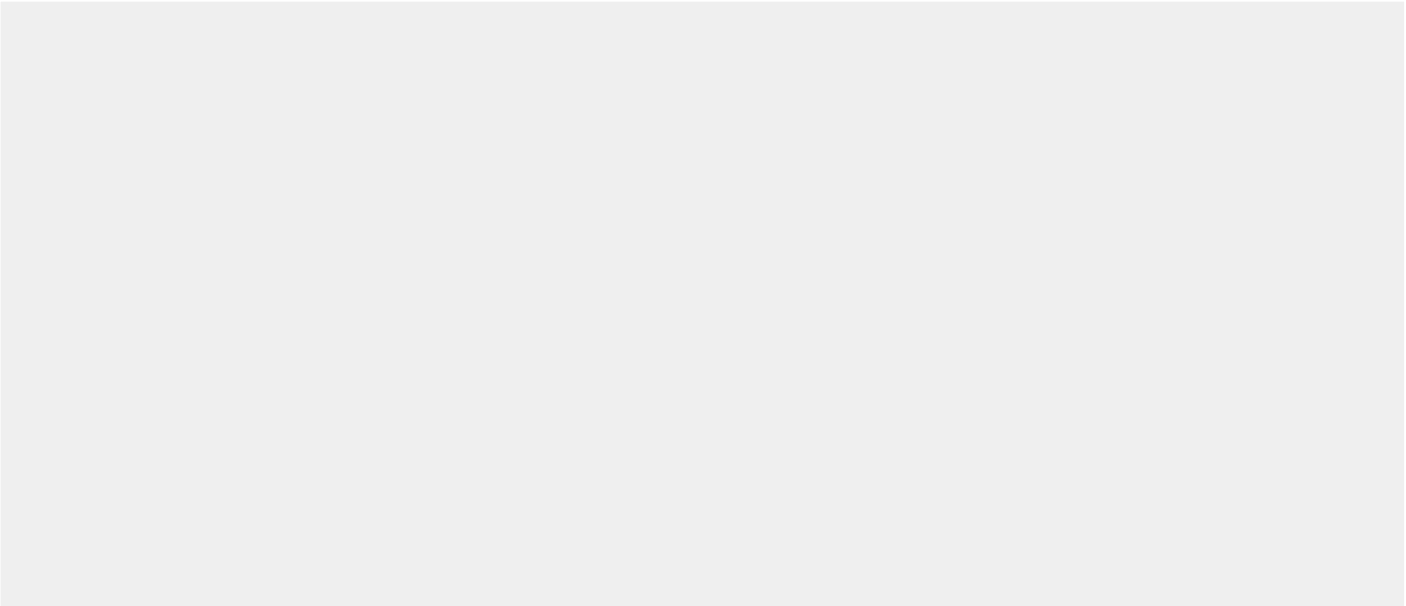
	Husband			
		Son		
			Son	
				Younger sister

			husband	Daughter	Son	younger brother	Older brother



11	Le Thi Kim Ngan	Supervisory Board Member
11.1	Trinh Tien Dung	
11.2	Trinh Kim Anh	
11.3	Trinh Dinh Phuc	
11.4	Le Viet Cuong	
11.5	Le Viet Hung	

12	Nguyen Thi Thu Thuy			
12.1	Vo Huy Cuong			
12.2	Vo Huy Minh			
12.3	Vo Huy Bach			
12.4	Nguyen Hoang Ngan			



			Husband	
			Son	
			Son	
			Older sister	

2. Transactions by insiders and related parties involving company shares. ty:

TT	The person executing the transaction	Job title	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
				Number of shares	Proportion	Number of shares	Proportion	
1	Pham Tien Diep	Director		80.293	0,3%	77.693	0,3%	Sell
2	Ha Van Chi	Company administration officer, company secretary		500	0,002%	5.000	0,02%	Buy

IX. Other points to note: none.

Recipient:

- As above;
- Board of Directors, Supervisory Board, and Executive Management;
- Company Secretary

TM. BOARD OF DIRECTORS
CHAIRPERSON



Dam Thanh Tung