HANOI CIVIL CONSTRUCTION INVESTMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 46/2026/BC -XDH

Hanoi, July28, 2026

REPORT ON CORPORATE GOVERNANCE IN THE FIRST SIX MONTHS OF 2026

CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG DÂN DỤNG HÀ NỘI
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To: **- State Securities Commission of Vietnam**
- Hanoi Stock Exchange (HNX)

- Company name: Hanoi Civil Construction Investment Joint Stock Company
- Head office address: 292 Van Chuong Alley - Kham Thien Street - Van Mieu Ward - Quoc Tu Giam District - Hanoi City
- Phone: 024.38513867 Fax: 024.38511715 Email: info@hcci.com.vn
- Registered capital: 270.269.070.000 VND
- Stock code: XDH
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Director

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots).

TT	Resolution/Decision Number	Day	Content
1	48/2026/NQ-ĐHĐCĐ	April 22, 2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the members of the Board of Directors

TT	Board Member	Position	Date of commencement / cessation of membership on the Board of Directors	
			Appointment date	Dismissal date
1	Mr. Do Tien Loi	Chairman of the Board		April 22, 2026
2	Mr. Dam Thanh Tung	Chairman of the Board	April 22, 2026	
3	Mr. Phuong Kim Thao	Board Member	January 15, 2007	
4	Mr. Tran Hong Tam	Board Member	January 15, 2007	
5	Mr. Doan Trinh Linh	Board Member	January 15, 2007	
6	Mr. Nguyen Dinh Long	Board Member	May 14, 2016	

2. Board of Directors meetings

TT	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Do Tien Loi	2/5	40%	No longer a member of the Board of Directors.
2	Mr. Dam Thanh Tung	3/5	60%	Not yet a member of the Board of Directors
3	Mr. Phuong Kim Thao	5/5	100%	
4	Mr. Tran Hong Tam	5/5	100%	
5	Mr. Doan Trinh Linh	5/5	100%	
6	Mr. Nguyen Dinh Long	5/5	100%	

3. The Board of Directors' oversight of the Executive Management:

During the first six months of 2026, the Board of Directors will oversaw the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors; monitor the business operations, financial management, investment, progress of investment projects and construction works, and the performance of assigned tasks by the Executive Management. The Executive Management will submit periodic and ad hoc reports as required by the Board of Directors.

4. Activities of the Board of Directors' subcommittees:

The Company's Board of Directors does not establish any subordinate subcommittees. Board members perform their duties as assigned by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

TT	Resolution / Decision Number	Day	Content	Approval rate
1	23/2026/NQ-HĐQT	March 3, 2026	Approval of the proposal for investment approval of the "Yen Hoa Commercial Center" project.	100%
2	24/2026/NQ-HĐQT	March 6, 2026	Approval of the organization of the 2026 Annual General Meeting of Shareholders.	100%
3	25/2026/NQ-HĐQT	March 30, 2026	Through borrowing and using assets as collateral at the Vietnam Investment and Development Bank (BIDV) – Hanoi Branch.	100%
4	39/2026/NQ-HĐQT	March 30, 2026	Approval of adjustments to the total investment amount and project name "Yen Hoa Commercial Service Area and Market"	100%
5	52/2026/QD-HDQT	April 22, 2026	Decision to appoint the Chairman of the Board of Directors for the term 2022-2027	100%

III. Supervisory Board

1. Information about the members of the Supervisory Board:

TT	Supervisory Board Member	Position	Date of first membership in the Supervisory Board	Professional qualifications
1	Ms. Nguyen Thi Hai	Head of the Supervisory Board	6/9/2008-19/5/2012 April 27, 2017	Bachelor of Economics, majoring in Accounting
2	Ms. Le Thi Kim Ngan	Member	April 27, 2023	Bachelor of Finance
3	Ms. Tran Thuy Hanh	Member	April 27, 2017	Bachelor of Economics

2. Meeting of the Supervisory Board

TT	Supervisory Board Member	Number of meetings attended	Voting ratio	Reasons for not attending
1	Ms. Nguyen Thi Hai	2/2	2/2	
2	Ms. Le Thi Kim Ngan	2/2	2/2	
3	Ms. Tran Thuy Hanh	2/2	2/2	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management, and shareholders:

Inspect and monitor the Company's operations in accordance with the Enterprise Law, the Company's Articles of Association, and the resolutions passed by the Shareholders' General Meeting.

The Supervisory Board conducts regular and periodic audits of the Company's finances and the management and operation of its activities. The Supervisory Board reports on the audit findings to shareholders through the General Meeting of Shareholders.

4. The coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management, and other management personnel.

The coordination between the Board of Directors, the Executive Management, and the Supervisory Board has been effective. The company's departments have actively cooperated, providing all required documents, facilitating the Supervisory Board's oversight of all company activities.

IV. Executive Management:

TT	Executive Management Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Board of Directors members	
				Appointment date	Dismissal date
1	Mr. Pham Tien Diep	July 10, 1979	Bachelor of Economics specializing in Finance and Credit	June 22, 2020	
2	Mr. Tran Quang Khue	January 3, 1979	Master of Engineering	April 8, 2016	
3	Mr. Nguyen Binh Nam	November 7, 1973	Civil Engineer	May 1, 2022	

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Appointment date
Ms. Nguyen Thi Thu Thuy	September 9, 1981	Bachelor of Economics	August 30, 2025

VI. Training in corporate governance:

During the company's business operations, whenever training courses are held, tSonhe Company regularly arranges for members of the Board of Directors, the Supervisory Board, the Executive Management and other managerial personnel to attend corporate governance training courses as required

VII. List of related parties of a public company and transactions of the company's related parties with the company itself:

1. List of related parties of the Company:

TT	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number*, Date of Issue, Place of *Issue*	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
1	**Dam Thanh Tung**		Chairman of the Board			April 22, 2026			
1.1	Phan Huong Giang								wife
1.2	Dam Phan Minh Chau								Daughter
1.3	Dam Hoang Quan								Son
1.4	Dam Tue Van								Daughter
1.5	Dam Thanh Bao								Father

					Province				
1.6	Khong Thi Chat								Mother
1.7	Phan Cong Hop								father-in-law
1.8	Le Thi Bich Nhung								mother-in-law
1.9	Dam Thi Thanh Tam								older sister
1.10	Tran Van Nang								brother-in-law
2	**Nguyen Dinh Long**		Board Member						

2.1	Nguyen Dinh Thai			Lost					Father
2.2	Le Thi Huyen								Mother
2.3	Do Thi Minh Thu								Wife
2.4	Nguyen Dinh Le Duy								Son
2.5	Nguyen Van Ha								Daughter
2.6	Nguyen Thi Mai Anh								My older sister

2.7	Nguyen Thi Mai Phuong							My older sister
3	**Tran Hong Tam**		Board Member					
3.1	Nguyen Thi Hong							Wife
4	**Phuong Kim Thao**		Board Member					

4.1	Nguyen Thi Minh Tan							Wife
4.2	Phuong Minh Vu							Son
4.3	Phuong Thi Minh Thu							Son
5	**Doan Trinh Linh**		Board Member					

5.1	Tran Hai Yen						Wife
5.2	Doan Hai Nam						Son
5.3	Doan Hai Dang						Son
5.4	Doan Trinh The Giao						Younger brother

5.5	Doan Trinh The Bao						Younger brother
5.6	Doan Trinh Kieu Trang						Younger sister
6	**Pham Tien Diep**		Director				
6.1	Ngo Thi Phu Loc						Wife
6.2	Pham Phuong Linh						Son

6.3	Pham Hoang Bach							Son
7	**Nguyen Binh Nam**		Deputy Director of the Company					
7.1	Nguyen Thu Van							Wife
7.2	Nguyen Quoc Bao							Son
7.3	Nguyen Trung Kien							Son

7.4	Nguyen Truong Son							Older brother
7.5	Nguyen Hoang Long							Older brother
7.6	Nguyen Dinh Diem							Father-in-law
7.7	Hoang Thi Kim Dung							Mother-in-law

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8	**Tran Quang Khue**		Deputy Director of the Company	C I 2 I I				
8.1	Nguyen Thi Ly							Mother
8.2	Bui Huyen Linh							Wife
8.3	Tran Dai Hai							Son

9	**Nguyen Thi Hai**		Head of the Supervisory Board, Head of the Finance and Administration Department					
9.1	Nguyen Duc An							Father
9.2	Truong Thi Tram							Mother
9.3	Nguyen To Hai							Husband
9.4	Nguyen Bang Linh							Son

9.5	Nguyen Nam Anh							Son
9.6	Nguyen Thi Huong							Younger sister
9.7	Nguyen Thu Hien							Younger sister
10	**Tran Thuy Hanh**		Supervisory Board Member					
10.1	Tran Trong Hung							Father
10.2	Truong Thi Ha							Mother

10.3	Nguyen Khang							Husband
10.4	Nguyen Tran Khang Duy							Son
10.5	Nguyen Tran Khang Vu							Son
10.6	Tran Thuy Huong							Younger sister
11	**Le Thi Kim Ngan**		Supervisory Board Member					

11.1	Trinh Tien Dung						husband
11.2	Trinh Kim Anh						Daughter
11.3	Trinh Dinh Phuc						Son
11.4	Le Viet Cuong						younger brother
11.5	Le Viet Hung						Older brother
12	**Nguyen Thi Thu Thuy**						

12.1	Vo Huy Cuong						Husband
12.2	Vo Huy Minh						Son
12.3	Vo Huy Bach						Son
12.4	Nguyen Hoang Ngan						Older sister
12.5	Nguyen Anh Tuan						Older brother

13	**Ha Van Chi**		Company administration officer, company secretary						
13.1	Tong Viet Phuong								Husband
13.2	Tong Anh Minh								Son
13.3	Tong Danh Nam								Son
14	**Udic Urban Infrastructure Development Investment Corporation - Limited Liability Company**		State-owned enterprises, and also public enterprises.	NSH number: 0100106232 October 31, 2023 Issuing authority: Hanoi Department of Planning and Investment	No. 27 Huynh Thuc Khang Street, Lang Ha Ward, Dong Da District, Hanoi				

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related parties of insiders

TT	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of *Issue*	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
1	Udic Urban Infrastructure Development Investment	State-owned enterprises, and also public	NSH number: 0100106232 October 31,	No. 27 Huynh Thuc Khang	2026		- Accounts receivable: 13.063.922.235 VND (including: Phap Van Project: 1.691.335.932 VND; infrastructure investment cost for Lot B1:	

	Corporation - Limited Liability Company	enterprises.	2023 Issuing authority: Hanoi Department of Planning and Investment	Street, Lang Ha Ward, Dong Da District, Hanoi			11.372.586.303 VND) - Accounts payable: 75.430.000 VND (for trial pile construction works at CT02B – Nam Thang Long Project) - Other payables: 29.082.282.077 VND (capital contributions for the implementation of the CT02B – Nam Thang Long Project)	

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None

4. Transactions between the Company and other parties: None

Supervisory Board members, and Directors (General Directors) have been founding members or members of the Board of Directors, or Directors (General Directors) in the past three (03) years (calculated at the time of report preparation): None

4.2. Transactions between the company and companies where a related party of a member of the Board of Directors, a member of the Supervisory Board, or the CEO (General Director) is also a member of the Board of Directors or the CEO (General Director): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director): None

VIII. Stock transactions by insiders and related parties of insiders:

1. List of insiders and related parties of insiders:

TT	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number*, Date of Issue, Place of *Issue*	Head office address/ Contact address	Shares owned/represented at the end of the period	Ending stock ownership ratio	Note
I	**Board Member**							
1	**Dam Thanh Tung**		Chairman of the Board			6.756.727	25%	

1.1	Dam Thanh Bao				Nghia Chi Commune, Thai Thuy District, Hung Yen Province			
1.2	Dam Thanh Bao				Nghia Chi Commune, Thai Thuy District, Hung Yen Province			
1.3	Phan Huong Giang				K2-14 Nam Thang Long New Urban Area, Phu Thuong Ward, Hanoi			
1.4	Dam Phan Minh Chau				K2-14 Nam Thang Long New Urban Area, Phu Thuong Ward, Hanoi			
1.5	Dam Hoang Quan				K2-14 Nam Thang Long New Urban Area, Phu Thuong Ward, Hanoi			
1.6	Dam Tue Van				K2-14 Nam Thang Long New Urban Area, Phu Thuong Ward, Hanoi			
1.7	Dam Thi Thanh Tam				Nghia Chi Commune, Thai Thuy District, Hung Yen Province			

2	**Nguyen Dinh Long**		Board Member			4.892.810	18,1%	
2.1	Nguyen Dinh Thai							Father
2.2	Le Thi Huyen							Mother
2.3	Do Thi Minh Thu							Wife
2.4	Nguyen Dinh Le Duy				179 Nguyen			Son

2.5	Nguyen Van Ha					Daughter
2.6	Nguyen Thi Mai Anh					older sister
2.7	Nguyen Thi Mai Phuong					My older sister
3	**Tran Hong Tam**		Board Member	a ı, t,	3.433.779	12,7%

3.1	Nguyen Thi Hong			1.357.656	5,02%	Wife
4	**Phuong Kim Thao**		Board Member	3.949.582	14,61%	
4.1	Nguyen Thi Minh Tan					Wife
4.2	Phuong Minh Vu			540.540	2%	Son

4.3	Phuong Thi Minh Thu			540.540	2%	Son
5	**Doan Trinh Linh**		Board Member	710.532	2,63%	
5.1	Tran Hai Yen					Wife
5.2	Doan Hai Nam					Son
5.3	Doan Hai Dang					Son
5.4	Doan Trinh The Giao					Younger brother

5.5	Doan Trinh The Bao			11.711	0,04%	Younger brother
5.6	Doan Trinh Kieu Trang					Younger sister
6	**Pham Tien Diep**		Director	77.693	0,3%	

6.1	Ngo Thi Phu Loc					Wife
6.2	Pham Phuong Linh					Son
6.3	Pham Hoang Bach					Son
7	**Nguyen Binh Nam**		Deputy Director of the Company	5.405	0,02%	
7.1	Nguyen Thu Van					Wife

7.2	Nguyen Quoc Bao					Son
7.3	Nguyen Trung Kien					Son
7.4	Nguyen Truong Son					Older brother
7.5	Nguyen Hoang Long					Older brother

7.6	Nguyen Dinh Diem							Father-in-law
7.7	Hoang Thi Kim Dung							Mother-in-law
8	**Tran Quang Khue**		Deputy Director of the Company			67.623	0,25%	

8.1	Nguyen Thi Ly						Mother
8.2	Bui Huyen Linh						Wife
8.3	Tran Dai Hai						Son
9	**Nguyen Thi Hai**		Head of the Supervisory Board, Head of the Finance and Administration Department		39.639	0,15%	
9.1	Nguyen Duc An						Father

9.2	Truong Thi Tram					Mother
9.3	Nguyen To Hai					Husband
9.4	Nguyen Bang Linh					Son
9.5	Nguyen Nam Anh					Son
9.6	Nguyen Thi Huong					Younger sister

9.7	Nguyen Thu Hien			10.674	0,04%	Younger sister
10	**Tran Thuy Hanh**		Supervisory Board Member			
10.1	Tran Trong Hung					Father
10.2	Truong Thi Ha					Mother

10.3	Nguyen Khang						Husband
10.4	Nguyen Tran Khang Duy						Son
10.5	Nguyen Tran Khang Vu						Son
10.6	Tran Thuy Huong						Younger sister

11	**Le Thi Kim Ngan**		Supervisory Board Member				
11.1	Trinh Tien Dung						husband
11.2	Trinh Kim Anh						Daughter
11.3	Trinh Dinh Phuc						Son
11.4	Le Viet Cuong						younger brother
11.5	Le Viet Hung						Older brother

12	**Nguyen Thi Thu Thuy**						
12.1	Vo Huy Cuong						Husband
12.2	Vo Huy Minh						Son
12.3	Vo Huy Bach						Son
12.4	Nguyen Hoang Ngan						Older sister

12.5	Nguyen Anh Tuan							Older brother
13	**Ha Van Chi**		Company administration officer, company secretary			5.000	0,02%	
13.1	Tong Viet Phuong							Husband
13.2	Tong Anh Minh							Son
13.3	Tong Danh Nam							Son

2. Transactions by insiders and related parties involving company shares. ty:

TT	The person executing the transaction	Job title	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
				Number of shares	Proportion	Number of shares	Proportion	
1	Pham Tien Diep	Director		80.293	0,3%	77.693	0,3%	Sell
2	Ha Van Chi	Company administration officer, company secretary		500	0,002%	5.000	0,02%	Buy

IX. Other points to note: none.

Recipient:

- As above;
- Board of Directors, Supervisory Board, and Executive Management;
- Company Secretary

TM. BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG DÂN DỤNG HÀ NỘI

Dam Thanh Tung