

**REPORT CORPORATE GOVERNANCE OF
HOA VIET JOINT STOCK COMPANY FIRST 6 MONTHS OF 2026**

To: - The State Securities Commission;

- Hanoi Stock Exchange.

- Company name: **Hoa Viet Joint Stock Company**
- Head office address: Dieu Xien Street, Quarter 10, Long Binh Ward, Dong Nai City, Vietnam
- Phone: 0251.3981631 - Fax: 0251.3981630
- Email: hoaviet@hoavietjsc.com
- Charter capital: **128,530,520,000 VND**
(One hundred and twenty-eight billion, five hundred and thirty million, five hundred and twenty thousand dong)
- Stock symbol: **HJC**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

In 2026, the General Meeting of Shareholders of Hoa Viet Joint Stock Company held an annual meeting on April 17, 2026.

No.	Resolution No.	Date	Content
1	90/NQ-CPHV	17/4/2026	- Approved the 2025 Income Statement and the 2026 Business Plan orientation. - Approved the Report on the activities of the Board of Directors in 2025. - Approved the Report of the Board of Supervisors in 2025. - Approved the 2025 Audited Financial Statements. - Approved the 2025 Profit distribution plan. - Approved the 2026 Business Plan. - Approved the 2026 proposed profit distribution plan.

No.	Resolution No.	Date	Content
			- Approved the remuneration paid in 2025 and the proposed remuneration for the 2026 plan. - Approved the selection of the auditing firm for the 2026 fiscal year. - Approved contracts and transactions between Hoa Viet Joint Stock Company and related parties. - Approved the plan for rearranging, using, and handling the real estate facilities of Hoa Viet Joint Stock Company in various localities based on the actual situation. - Approved the dismissal of members of the Board of Directors and Supervisors. - Approved the election results for members of the Board of Directors and the Board of Supervisors.

II. Board of Directors

1. Information about members of the Board of Directors

No.	Members of the Board of Directors	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Quang Ha	Non-executive member of the Board of Directors	25/6/2025	
2	Mr. Luong Huu Hung	Executive member of the Board of Directors	Starting on June 29, 2020, re-appointed on June 25, 2025	
3	Mr. Dinh Tien Loc	Non-executive member of the Board of Directors	Starting on April 26, 2019, re-appointed on May 21, 2024	
4	Mr. Phan Quoc Toan	Executive member of the Board of Directors	Starting on May 26, 2021, re-appointed on April 17, 2026	
5	Mr. Nguyen The Long	Non-executive member of the Board of Directors	25/6/2025	

2. Meetings of the Board of Directors

No.	Members of the Board of Directors	Number of meetings	Attendance rate	Reason for absence
1	Mr. Tran Quang Ha	2	2/2 = 100%	
2	Mr. Luong Huu Hung	2	2/2 = 100%	
3	Mr. Dinh Tien Loc	2	2/2 = 100%	
4	Mr. Phan Quoc Toan	2	2/2 = 100%	
5	Mr. Nguyen The Long	2	2/2 = 100%	

3. Supervising the Board of Management by the Board of Directors

- Supervise the implementation of the 2026 Annual General Meeting of Shareholders;

- Supervise the implementation of the Resolution of the General Meeting of Shareholders;

- Supervise the implementation of the Resolutions of the Board of Directors;

- Supervise the production and business activities of the Company;

- Supervise the investment situation in the purchase of new fixed assets;

- Supervise the liquidation of the Company's fixed assets.

4. Activities of the Board of Directors' subcommittees (if any): None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	36/NQ-CPHV	03/3/2026	Q1/2026 Meeting Session.	100%
2	37/NQ-CPHV	03/3/2026	Regarding the organization of the 2026 Annual General Meeting of Shareholders.	100%
3	39/NQ-CPHV	03/3/2026	Regarding the approval of policies on contracts and transactions between Hoa Viet Joint Stock Company and related parties.	100%
4	61/NQ-CPHV	25/3/2026	Approval of the policy for the 2026 short-term loan agreements of Hoa Viet Joint Stock Company.	100%
5	77/NQ-CPHV	14/4/2026	Regarding the approval of the list of nominees for the Board of Directors and the Board of Supervisors to be submitted to the 2026 Annual General Meeting of Shareholders.	100%
6	90/NQ-CPHV	17/4/2026	2026 Annual General Meeting of Shareholders.	100%
7	115/NQ-CPHV	07/5/2026	Q2/2026 Meeting Session.	100%

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No.	Resolution/ Decision No.	Date	Content	Approval Rate
8	137/NQ-CPHV	11/6/2026	Approval of the policy to procure preliminarily processed and de-stemmed flue-cured tobacco raw materials and flue-cured tobacco stems.	100%

III. Board of Supervisors

1. Information about members of the Board of Supervisors

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Dao Xuan Lap	Head	Dismissed on April 17, 2026	Bachelor of Economics
2	Nguyen Huu Hong Son	Member	Dismissed on April 17, 2026	Bachelor of Economics
3	Le Hoan Vu	Member	Dismissed on April 17, 2026	Master of Business Administration, Bachelor of Science and Technology
4	Tran Thi Hoang Dieu	Head	17/4/2026	Bachelor of Accounting, Bachelor of IT
5	Luong Van Lien	Member	17/4/2026	Bachelor's Degree
6	Nguyen Quoc Dung	Member	17/4/2026	Bachelor of Finance and Banking

2. Meetings of Board of Supervisors

No.	Members of the Board of Supervisors	Number of Meetings Attended	Attendance rate	Voting Rate	Reasons for absence
1	Tran Thi Hoang Dieu	01	100%	100%	-
2	Luong Van Lien	01	100%	100%	-
3	Nguyen Quoc Dung	01	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Fully implement the contents and work programs of the Board of Supervisors proposed for the first 6 months of 2026, which were approved by the 2026 Annual General Meeting of Shareholders; inspect and supervise the implementation of the Resolution of the 2026 Annual General Meeting of Shareholders, and the Resolutions and Decisions of the Board of Directors issued in the first 6 months of 2026

- Regularly review the implementation of principles and regimes of financial management, accounting, and payment in the use, preservation, and development of capital; use and management of assets; management of revenues, expenses, and costs; accounting and preparation of quarterly accounting reports

- Appraise the 2025 Financial Statements and the First Quarter 2026 Financial Statements

- Prepare the Performance Report of the Board of Supervisors for submission to the 2026 Annual General Meeting of Shareholders

- Review the report on the implementation of wage labor in 2025 and develop a wage labor plan for 2026

- Consider and propose to the General Meeting of Shareholders the list of invited auditing firms to participate in the review and audit of the 2026 Financial Statements and authorize the Board of Directors to select the auditing unit

- Review loan application documents to serve 2026 business operations at Hoa Viet Joint Stock Company

- Review the amendment and supplementation of several contents related to the issuance of Regulations, Rules, and Economic and Technical Norms in accordance with the law and the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- Participate in meetings with the Board of Directors and the Executive Board to promptly capture and process information, proposals, and recommendations; thereby inspecting and supervising the contents according to the functions and tasks of the Board of Supervisors

- Coordinate with the Party Committee and the Inspection Committee of the Company's Party Committee in supervising the operation of units in the Company according to the coordination regulations.

5. Other activities of the Board of Supervisors (if any):

Inspect, review, and prepare reports on the operation of the Board of Supervisors and the Company's production and business activities in 2025 and the first 6 months of 2026, as well as other reports depending on the actual situation at the Company, based on the functions and tasks of the Board of Supervisors to meet the requirements of the General Meeting of Shareholders or a group of shareholders (as prescribed).

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Luong Huu Hung	23/8/1975	Master of Economics	01/09/2020, re-appointed on 01/09/2025
2	Phan Quoc Toan	28/5/1976	Chemical Engineer	01/07/2020, re-appointed on 01/07/2025
3	Ha Thanh Duoc	29/11/1990	Master of Business Administration	Appointed on 02/12/2025

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment/dismissal
1	Ho Quoc Dat	01/06/1978	Bachelor of Agricultural and Forestry Economics	Appointed on 30/09/2025

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company

1. The list of affiliated persons of the company: *(Attached)*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons *(Attached)*.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director

(General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits for members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: (Attached Appendix).

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipient:

- As stated above;
- Board of Management;
- Board of Supervisors;
- Authorized Information Disclosure Officer;
- Archives, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Quang Ha



HOA VIET JOINT STOCK COMPANY

LIST OF AFFILIATED PERSONS OF THE COMPANY (Issued together with report No.407/BC-CPHV dated 27/7/2026)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Tran Quang Ha		Member of the Board of Director			21/02/2024		Appointment dated 25/6/2025	Representative of capital of Vinataba, internal persons
2	Luong Huu Hung		Member of the Board of Directors, Director of the Company, Legal Representative			29/06/2020			Representative of capital of Vinataba, internal persons
3	Nguyen The Long		Member of the Board of Director			25/06/2025			Representative of capital of Vinataba, internal persons
4	Phan Quoc Toan		Member of the Board of Directors, Deputy Director of the Company			01/07/2020		Reappointment 17/4/2026	internal persons
5	Dinh Tien Loc		Member of the Board of Director			26/4/2019, reappointed on 21/5/2024			Representative of capital of Saigon Tobacco Company Limited, internal persons
6	Dao Xuan Lap	094C004612	Head of the Board of Supervisors			27/4/2018; Reappointed on 18/5/2023	17/04/2026	Dismissal	internal persons
7	Le Hoan Vu		Inspector			26/05/2021	17/04/2026	Dismissal	internal persons
8	Nguyen Huu Hong Son		Inspector			29/4/2010; Reappointed on 26/5/2021	17/04/2026	Dismissal	internal persons
9	Nguyen Hoai Duyen		Person in charge of corporate governance, company secretary			01/01/2024			internal persons



No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
10	Tran Thi Hoang Dieu		Head of the Board of Supervisors			17/04/2026			internal persons
11	Ho Quoc Dat		Chief Accountant			30/09/2025			internal persons
12	Ha Thanh Duoc		Deputy Director of the Company			02/12/2025			internal persons
13	Luong Van Lien		Inspector			17/04/2026			internal persons
14	Nguyen Quoc Dung		Inspector			17/04/2026			internal persons
15	Vietnam National Tobacco Corporation (Vinataba)	009C019444			30 Nguyen Du Street, Cua Nam Ward, Ha Noi			Representative of shares ownership: - Mr. Tran Quang Ha - Mr. Luong Huu Hung; - Mr. Nguyen The Long	Parent Company
16	Cat Loi Joint Stock Company				934D2 Road D, Cat Lai Industrial Park, Cat Lai Ward, HCM City				The organization is under the same control of Vinataba
17	Ngan Son Joint Stock Company				No. 01, TS1 Road, Tien Son Industrial Park, Dai Dong commune, Bac Ninh				The organization is under the same control of Vinataba
18	Tobacco Institute Company Limited				133 Nguyen Trai, Thanh Xuan Ward, Hanoi City				The organization is under the same control of Vinataba

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
19	Bac Son Tobacco Company Limited				118 Nhu Nguyet Street, Vu Ninh Ward, Bac Ninh				The organization is under the same control of Vinataba
20	Vina-Bat Joint Venture Company Limited				Lot C45/I-C50/I, C58/I-C63/I and C65/I-C70/I, Road No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City				The organization is under the same control of Vinataba
21	Vinataba-Philip Morris Limited Liability Company				438 Pham Hung Street, Cai Rang Ward, Can Tho City				The organization is under the same control of Vinataba
22	Carton Packaging Production Trading Vina-Toyo Limited Company				No. 34, street No.9, Quarter 5, Linh Xuan ward, HCM City				The organization is under the same control of Vinataba
23	British American Tobacco - Vinataba (JV)				Quarter 8, Long Binh Ward, Dong Nai				The organization is under the same control of Vinataba
24	Vietnam Tobacco Import Export Company				41 Le Quy Don, Xuan Hoa Ward, HCMC				The organization is under the same control of Vinataba
25	Thang Long Tobacco Company Limited				Lot CN01, Thach That Industrial Park, Quoc Oai Town, Hanoi City				The organization is under the same control of Vinataba
26	Saigon Tobacco Company Limited				Lot C45/I-C50/I, C58/I-C63/I and C65/I-C70/I, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, HCMC				The organization is under the same control of Vinataba
27	An Giang Tobacco Company Limited				23/2A Tran Hung Dao, Long Xuyen Ward, An Giang				The organization is under the joint control of Vinataba (a subsidiary of TLSG)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
28	Cuu Long Tobacco Company Limited				No. 4D, Nguyen Trung Truc Street, Tan Hanh Ward, Vinh Long				The organization is under the joint control of Vinataba (a subsidiary of TLSG)
29	Ben Tre Tobacco Company Limited				No. 90A3, Dong Khoi Highway, Phu Tan Ward, Vinh Long				The organization is under the joint control of Vinataba (a subsidiary of TLSG)
30	Long An Tobacco Company Limited				08A Highway 1, Binh Duc Commune, Tay Ninh				The organization is under the joint control of Vinataba (a subsidiary of TLSG)
31	Dong Thap Tobacco Company Limited				10 Nguyen Sinh Sac, Phu Long village, Tan Duong Commune, Dong Thap				The organization is under the joint control of Vinataba (a subsidiary of TLSG)
32	Hai Ha - Kotobuki Company Limited				25 Truong Dinh Street, Tuong Mai Ward, Hanoi City				The organization is under the same control of Vinataba
33	Thanh Hoa Tobacco One Member Co., Ltd.				305, Nguyen Hoang Street, Ha Trung Commune, Thanh Hoa Province				The organization is under the joint control of Vinataba (a subsidiary of TLTL)

Dong Nai, 27th July, 2026

On behalf of the Board of Directors
PRESIDENT

Tran Quang Ha

HOA VIET JOINT STOCK COMPANY

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF THE COMPANY

(Issued together with report No. 407/BC-CPHV dated 27/7/2026)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Quang Ha		Chairman of the Board of Directors					Holding the position of Member of the Board of Directors from 21/2/2024; Hold the position of Chairman of the Board of Directors from 25/6/2025
1,1	Lam Thu Quynh							Wife
1,2	Tran Quang Hai							Biological child
1,3	Tran Quang Hieu							Biological child; Still a child
1,4	Tran Thi Lien Huong							Sibling
1,5	Tran Thi Hoang Mai							Sibling
1,6	Vietnam National Tobacco Corporation	009C019444				4.637.172	36,08	Authorized by the owner to represent the contributed capital
2	Luong Huu Hung		Member of the Board of Directors, Director of the Company, Legal Representative			5.000	0,038	Holding the position of Chairman of the Board of Directors from 29/6/2020; re-appointed from 25/6/2025; Holding the position of Director - Legal Representative from 01/09/2020
2,1	Luong Huu Canh							Biological father
2,2	Hoang Thi An							Biological mother
2,3	Luong Huu Hung							Brother
2,4	Luong Thi Thu Ha							Sibling
2,5	Luong Tran Cao Tri							Biological child; Still a child
2,6	Luong Cao Tri Dung							Biological child; Still a child
2,7	Luong Tri Phat							Biological child; Still a child
2,8	Vietnam National Tobacco Corporation	009C019444				2.570.495	20	Authorized by the owner to represent the contributed capital

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Phan Quoc Toan		Member of the Board of Directors, Deputy Director of the Company			2.695	0,02	Re-appointment of Board Member effective from 17/4/2026, Re-appointment of Deputy Director effective from 01/7/2025
3,1	Phan Dinh Bao							Biological father
3,2	Nguyen Thi Thom							Biological mother
3,3	Nguyen Thi Thuy							Wife
3,4	Phan Lan Hue							Sibling
3,5	Phan Nguyen Cam Linh							Biological child; Still a child
3,6	Phan Quoc Hung							Biological child; Still a child
3,7	Nguyen Khac Mai							Brother-in-law
3,8	Nguyen Van Thiem							Father-in-law
3,9	Chu Thi Thuong							Mother-in-law
4	Dinh Tien Loc		Member of the Board of Directors					Holding the position of Member of the Board of Directors from 26/4/2019, re-appointed from 21/05/2024
4,1	Nguyen Thu Huong							Wife
4,2	Dinh Thi Ngoc Tram							Biological child
4,3	Dinh Nguyen Gia Phu							Biological child
4,4	Dinh Thi Kim Chi							Sibling
4,5	Dinh Thi Phuong Lan							Sibling
4,6	Dinh Tien Phat							Brother
4,7	Dinh Tien Dat							Brother
4,8	Pham Thi Binh							Mother-in-law
4,9	Saigon Tobacco Company Limited	009C003808				838.738	6,526	The owner authorizes the representative of the contributed capital

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Nguyen The Long		Deputy Director of the Company			21.806	0,169	Holding the position of Deputy Director of the Company since 01/11/2010; Termination of labor contract on 31/8/2024
5,1	Tran Le Hang					9.179	0,071	Wife
5,2	Nguyen The Hoang							Biological child
5,3	Nguyen The Anh							Biological child
5,4	Nguyen The Hoang Anh							Brother
5,5	Nguyen The Lap							Brother
5,6	Nguyen Thi Tam							sibling
5,7	Nguyen Thi Thu Huyen							sibling
5,8	Nguyen Thi Minh Nguyet							Younger sibling
5,9	Tran Tuan Yen							Sister-in-law
5,10	Nguyen Thi Hoa							Sister-in-law
5,11	Vietnam National Tobacco Corporation	009C019444				2.570.495	20	Authorized by the owner to represent the contributed capital
6	Dao Xuan Lap	094C004612	Head of the Board of Supervisors			9.512	0,074	Dismissal effective from 17/4/2026
6,1	Dang Thi Hong							Wife
6,2	Dao Xuan Truong							Biological child
6,3	Dao Xuan Phuong							Younger sibling
6,4	Dao Thi Huong							Younger sibling
6,5	Dao Xuan Hoa							Younger sibling
6,6	Hoang Thi Hoa							Sister-in-law
6,7	Hoang Thi Bich Thuy							Sister-in-law
6,8	Tran Thi Hang							Sister-in-law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6,9	Nguyen Thi Phuong							Sister-in-law
6,10	Cao Xuan Hoan							Brother-in-law
7	Le Hoan Vu		Inspector					Dismissal effective from 17/4/2026
7,1	Pham Thi Mai							Wife
7,2	Le Hoang Yen Vy							Biological Child, Settled in USA
7,3	Le Hoan Minh Dang							Biological child
7,4	Le Hoan Yen Phuong							Biological child; Still a child
7,5	Le Thi Mai Huong							Sister
7,6	Pham Van Sau							Father-in-law
7,7	Le Van Thinh							Brother-in-law, Settled in USA
7,8	Vietnam National Tobacco Corporation	009C019444					76,08%	Affiliated Organizations
8	Nguyen Huu Hong Son		Inspector					Dismissal effective from 17/4/2026
8,1	Nguyen Kim Thuy							Wife
8,2	Nguyen Hong Lam							Biological child
8,3	Nguyen Hong Thuy Nhi							Biological child
8,4	Nguyen Thi Mai Truc Phuong							Sister
8,5	Nguyen Huu Thanh Hien							Brother
8,6	Nguyen Huu Cong Danh							Younger Brother
8,7	Saigon Tobacco Company Limited	009C003808				838.738	6,526	Authorized by the owner to represent the contributed capital

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Nguyen Hoai Duyen		Person in charge of corporate governance, company secretary					Holding the position of Secretary of the Board of Directors from 01/01/2024, Appointment of the Person in charge of Corporate Administration from 21/02/2024
9,1	Nguyen Van Thanh							Biological father
9,2	Dang Thi Truc							Biological mother
9,3	Nguyen Dang Tuong Vy							Younger Sister
9,4	Chau Hong Xuan							Wife
9,5	Nguyen Hong Ngoc							Biological child
9,6	Chau Van Be Sau							Father-in-law
9,7	Nguyen Thi Phuong Dung							Mother-in-law
9,8	Chau Quoc Huy							Brother-in-law
10	Tran Thi Hoang Dieu		Head of the Board of Supervisors			6.130	0,04769	Holding the position of Head of the Board of Supervisors from 17/4/2026
10,1	Le Huu Gia Bao							Biological child
10,2	Le Tien Phat							Biological child; Still a child
10,3	Nguyen Thi Hoa							Biological mother
10,4	Tran Van Mot							Brother
10,5	Tran Thi My Hanh							sibling
10,6	Tran Thi Thanh Lang							Younger sibling



No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10,7	Tran Thanh Nhan							Younger sibling
10,8	Tran Thi Hong Thuy							Younger sibling
11	Ho Quoc Dat		Chief Accountant					Holding the position of Chief Accountant from 30/9/2025
11,1	Trần Nguyễn Du							Wife
11,2	Hồ Quốc Thịnh							Biological child
11,3	Hồ Ngọc An							Biological child
11,4	Nguyễn Thị Năm							Biological mother
11,5	Hồ Thị Minh Thư							Younger sibling
11,6	Lê Thanh Tùng							Brother-in-law
11,7	Trần Văn Lục							Father-in-law
11,8	Nguyễn Minh Châu							Mother-in-law
12	Ha Thanh Duoc							Holding the position of Deputy Director of the Company from 02/12/2025
12,1	Ha Tien							Biological father
12,2	Ngo Kim Luyen							Biological mother
12,3	Ha Ngoc Nieu							Younger sibling
13	Luong Van Lien		Inspector					Appointment effective from 17/4/2026
13,1	Chu Thi The							Biological mother
13,2	Le Thi Dan							Mother-in-law
13,3	Le Thi Thu Lan							Wife

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13,4	Luong Thanh Long							Biological child
13,5	Luong Thu Phuong							Biological child
13,6	Nguyen Nhat Linh							Daughter-in-law
13,7	Luong Thi Lan							Older sister
13,8	Luong Ngoc Quynh							Younger sister
13,9	Luong Van Luu							Younger sister
13,10	Luong Thieu Ky							Younger sister
13,11	Pham Doan Thai							Brother-in-law
13,12	Nguyen Thi Thom							Sister-in-law
13,13	Chu Thi Vinh							Sister-in-law
13,14	Duong Thi Bich Thuy							Sister-in-law
14	Nguyen Quoc Dung		Inspector					Appointment effective from 17/4/2026
14,1	Nguyen Quoc Bao							Older brother

Dong Nai, 27th July, 2026

On behalf of the Board of Directors

PRESIDENT



Tran Quang Ha

