

No: 26-60 /BC- HĐQT

Ho Chi Minh City, July , 2026.

CORPORATE GOVERNANCE REPORT
First 6 months of 2026

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Name of listed company: South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company.

Head office address: No. 27 Dinh Bo Linh, Binh Thanh Ward, Ho Chi Minh City.

Phone: (028) 3 5111 999, **Fax:** (028) 35111 666, **Email:** info@pse.vn

Charter capital: 125,000,000,000 VND.

Stock code: PSE.

Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

Internal audit function implementation: Not yet implemented

I. Activities of the General Meeting of Shareholders:

On May 18, 2026, South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company (PVFCCo PSE) successfully held the 2026 Annual General Meeting of Shareholders.

The General Meeting discussed and approved the following basic contents in Resolution No. 26-42/NQ-HĐQT dated May 18, 2026.

No.	Resolution No.	Date	Approved content
1	26-42/NQ-HĐQT	May 18, 2026	- 2025 business results and 2026 business plan. - 2025 activities and 2026 Activity Plan of the Board of Directors. - 2025 activities, 2026 activity plan of the Board of Supervisors. - List of audit firms and authorization for the Company's Board of Directors to select an audit firm for the 2026 financial statements.

No.	Resolution No.	Date	Approved content
			- 2025 financial statements audited by Deloitte Vietnam Co., Ltd. - Profit distribution plan for 2025. Profit distribution plan for 2026. - Remuneration, salary, and bonuses of the Board of Directors and Board of Supervisors for 2025 and 2026 budget. - Approving the policy on signing contracts and transactions related to trading goods, providing services, managing-operating warehouses, buildings... with PetroVietnam Fertilizer and Chemicals Corporation - JSC (the organization owning over 10% of the total common shares of the Company) and authorizing the Company's BOD to approve the signing of the above-mentioned contracts and transactions under the authority of the GMS in accordance with the Law on Enterprises No. 59/2020/QH14. - Approving the results of electing members of the Board of Directors and members of the Board of Supervisors for the 2026-2031 term

II. Board of Directors

1. Information about members of the Board of Directors (BOD).

No.	BOD member	Position	Start / end date is BOD member	
			Appointment date	Dismissal date
1	Pham Hung	Chairman of the BOD	June 25, 2021 (Term 2021-2026)	May 18, 2026
2	Nguyen Cao Khai	Chairman of the BOD	May 18, 2026 (Term 2026-2031)	
3	Nguyen Quang Tuan	BOD member	May 18, 2026 (Term 2026-2031)	
4	Trinh Van Chuong	BOD member	May 18, 2026 (Term 2026-2031)	

2.Meetings of the Board of Directors: 01 meeting after the 2026 GMS to elect the Chairman of the BOD for the 2026-2031 term and 02 regular meetings.

No.	BOD member	Position	Date of starting as BOD member	Number of meetings attended	Ratio (%)	Reason for non-attendance
1.	Pham Hung	Chairman of the BOD	June 25, 2021	1/3	33%	Dismissed May 18, 2026
2.	Nguyen Cao Khai	Chairman of the BOD	May 18, 2026	2/3	67%	Appointed May 18, 2026
3.	Trinh Van Chuong	BOD member, Director	April 04, 2025	3/3	100%	
4.	Nguyen Quang Tuan	BOD member	June 25, 2021	3/3	100%	

3. Supervisory activities of the BOD over the Director:

- The BOD reviews and supervises the business performance reports for the first 6 months of 2026; the financial statements for Quarter 4/2025 and the first 6 months of 2026 of the Board of Management;
- The BOD monitors and grasps the company's operational management process through reports and documents sent by the Director to the BOD;
- The BOD directs, supervises, and supports the Board of Management in implementing the Resolutions and Decisions of the BOD and GMS;
- Supervision results: The Board of Management organized and directed the implementation of the business plan in the first 6 months of 2026, achieving the following results:

No.	Indicators	Unit	Plan for	Actual results	Ratio
1.	Output	Tons	362,000	183,005	51%
2.	Revenue	Billion VND	4,131	2,371	57%
3.	Profit before tax	Billion VND	23.05	13.88	60%
4.	Contribution to State Budget	Billion VND	8.13	5.13	63%

4. Activities of BOD sub-committees:

The BOD has not established any sub-committees. BOD activities are specifically assigned to specialized members in charge of each field to verify contents under the BOD's authority for decision-making, while simultaneously supervising, directing, and urging the Company to implement the BOD's resolutions and decisions according to the assigned fields.

5. Resolutions/Decisions of the Board of Directors issued in the first 6 months of 2026.

No.	Date	Resolution/ Decision No.	Content
1	January 08, 2026	26-02/NQ-ĐNB	Resolution approving the Company's 2026 business plan
2	January 21, 2026	26-13/NQ-ĐNB	Resolution approving the Company's 2025 actual salary fund
3	January 23, 2026	26-14/NQ-ĐNB	Resolution approving the 2026 work program of the Company's BOD
4	January 23, 2026	26-15/NQ-ĐNB	Resolution approving the Company's seal specimen
5	February 13, 2026	26-18/NQ-ĐNB	Resolution approving the 2026 cash flow plan
6	February 25, 2026	26-20/QĐ-ĐNB	Decision issuing working capital norms for inventory and receivables
7	March 31, 2026	26-28/NQ-ĐNB	Resolution approving the plan and documents for the Company's 2026 Annual GMS
8	April 20, 2026	26-32/NQ-ĐNB	Resolution on adjusting the timing for holding the 2026 Annual General Meeting of Shareholders
9	May 07, 2026	26-41/NQ-ĐNB	Resolution on changing the venue for the 2026 Annual General Meeting of Shareholders
10	May 18, 2026	26-42/NQ-ĐNB	Resolution of the 2026 Annual General Meeting of Shareholders
11	May 18, 2026	26-43/QĐ-ĐNB	Resolution on electing the Chairman of the Board of Directors of the Company
12	May 26, 2026	26-49/NQ-ĐNB	Resolution on approving the deposit limit at Credit Institutions in 2026
13	May 29, 2026	26-53/QĐ-ĐNB	Resolution on assigning duties to members of the Board of Directors of the Company
14	June 24, 2026	26-46/QĐ-ĐNB	Resolution on approving the main contents of the Company's transactions with related persons
15	June 30, 2026	26-70/NQ-ĐNB	Resolution on approving the reviewing and auditing firm for the 2026 Financial Statements

III. Board of Supervisors (BOS).

- Meetings of the Board of Supervisors:** 02 regular meetings and 01 meeting after the GMS to elect the Head of the Board of Supervisors for the new term (2026-2031).

No.	Member of the Board of Supervisors	Position	Date of starting/ceasing to be a member of the Board of Supervisors	Number of meetings attended	%	Reason for absence
1.	Pham Hoai Huong	Head of Board	May 18, 2026	1/2	50%	End of term

						(2021-2026)
2.	Dao Thi Kim Anh	Head of Board	May 18, 2026	1/2	50%	
3.	Pham Thanh Long	Member		2/2	100%	
4.	Le Quynh Chang	Member		2/2	100%	

2. Activities of the Board of Supervisors (BOS):

In the first 6 months of 2026, the Board of Supervisors held 02 regular meetings and 01 meeting after the GMS with the full participation of all members. The supervisory activities of the Board of Supervisors were carried out according to the 2026 Activity Plan approved by the 2026 Annual General Meeting of Shareholders with the following main contents:

- Supervising the activities of the Board of Directors; the management and administration of the Company's Board of Management in the first 6 months of 2026;
- The Board of Supervisors attended BOD meetings and provided comments/recommendations regarding the activities of the BOD and the Company (reflected in BOD meeting minutes; monthly and quarterly supervision reports of the Board of Supervisors; in emails and official dispatches sent by the Board of Supervisors to the BOD);
- The Board of Supervisors attended the monthly briefing meetings of the Board of Management and reviewed the reports on the Company's business activities in the first 6 months of 2026 by the Board of Management. The Board of Supervisors notified the Director of the Company of the monthly and quarterly supervision results regarding the Company's operational situation, as well as the comments/recommendations of the Board of Supervisors regarding the Company's activities through monthly and quarterly supervision reports and official dispatches and emails sent by the Board of Supervisors to the BOD and the Company's Director;
- Supervising the implementation of the 2026 General Meeting of Shareholders (GMS) Resolutions;
- Preparing reports for the 2026 Annual General Meeting of Shareholders as prescribed;
- Attending the 2026 Annual General Meeting of Shareholders of the Company;
- Issuing the 2026 Activity Plan of the Board of Supervisors after approval by the GMS and organizing its implementation;
- Appraising the 2025 Financial Statements;
- Coordinating with the Board of Directors and the Company's Board of Management to carry out the Company's governance reports as prescribed;
- Coordinating with the Company's Board of Directors to select an entity to sign a service contract for the review of the 2026 semi-annual financial statements and the audit of the 2026 annual financial statements of the Company.
- Other tasks according to the 2026 Activity Plan of the Board of Supervisors.

3. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management, and other managers.

In the process of performing its statutory functions and duties, the Board of Supervisors has performed its functions and duties correctly as prescribed, without obstructing the Company's business activities with the goal of ensuring the interests of shareholders and the development of the Company. At the same time, the Board of Supervisors also received support from the Board of Directors, the Board of Management, and the Company's departments and units in providing information for control work.

IV. Board of Management:

No.	Member of Board of Management	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Trinh Van Chuong	January 01, 1978	Bachelor	Date of appointment January 01, 2025
2	Nguyen Tien Sy	December 10, 1967	Bachelor	Date of reappointment April 26, 2023
3	Nguyen Cong Bang	September 10, 1977	Bachelor	Date of appointment January 01, 2025

V. Chief Accountant.

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Binh Minh	February 10, 1974	Bachelor	Date of appointment October 17, 2025

VI. Training on Corporate Governance.

Members of the BOD, members of the BOS, the Board of Management, other managers, and the Company Secretary have participated in corporate governance training programs in accordance with corporate governance regulations.

VII. List of related persons of the listed company according to the provisions of Clause 34, Article 6 of the Law on Securities and transactions of related persons of the Company with the Company itself.

1. List of related persons of the Company. According to attached Appendix 01.
2. Transactions between the Company and related persons of the Company or between the Company and major shareholders, insiders, and related persons of insiders:

In the first 6 months of 2026, the Company signed contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation - JSC (major shareholder), details according to the attached list. The transactions were approved for implementation by the GMS in Resolution No. 33/ĐNB-ĐHĐCĐ dated April 04, 2025 of the 2025 Annual GMS (for transactions before May 18, 2026) and Resolution No. 26-42/ĐNB-ĐHĐCĐ dated May 18, 2026 of the 2026 Annual GMS (for transactions from May 18, 2026).

3. Transactions between insiders of the listed company, related persons of insiders and subsidiaries, companies controlled by the listed company: no transactions.
4. Transactions between the company and other entities: no transactions.

VIII. Stock transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders: According to attached Appendix 02.
Transactions of insiders and related persons regarding the listed company's shares: None.

IX. Other notable issues: None.

South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company.
respectfully reports.

Sincerely!

Recipient:

- As above;
- BOD, BOS, BOM;
- Archive: Records Office, HM.01.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Cao Khai



APPENDIX 01

LIST OF AFFILIATED PERSONS OF THE LISTED COMPANY

(Attached to the Corporate Governance Report for the first 6 months of 2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.	PetroVietnam Fertilizer And Chemicals Corporation			0303165480	January 08, 2016 Ho Chi Minh City	43 Mac Dinh Chi, Saigon Ward, Ho Chi Minh City	May 26, 2011			Major shareholder
2.	Pham Hung		Chairman of the Board of Directors	001069005697	June 07, 2023 Police Department	An Phu Dong Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)	May 18, 2026	End of term	Chairman of the Board of Directors
3.	Nguyen Cao Khai		Chairman of the Board of Directors	075082018724	August 02, 2022 Police Department	Tran Bien Ward, Dong Nai City	May 18, 2026 (Term 2026-2031)			Chairman of the Board of Directors
4.	Trinh Van Chuong		Director Member of the Board of Directors ,	036078008520	August 07, 2023 Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025 April 04, 2025			Member of the Board of Directors
5.	Nguyen Quang Tuan		Member of the Board of Directors	049061003271	December 27, 2021 Police Department	Quang Phu Commune, Dak Lak	June 25, 2021			Member of the Board of Directors
6.	Pham Hoai Huong		Head of the Board of Supervisors	024176015506	July 10, 2021 Police Department	An Khanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)	May 18, 2026	End of term	Head of the Board of Supervisors



No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
7.	Dao Thi Kim Anh		Head of the Board of Supervisors	034174004806	May 23, 2024 Police Department	Tan Hung Ward, Ho Chi Minh City	May 18, 2026 (Term 2026-2031)			Head of the Board of Supervisors
8.	Pham Thanh Long		Member of the Board of Supervisors	031076010986	May 30, 2023 Police Department	Binh Thanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Member of the Board of Supervisors
9.	Le Quynh Chang		Member of the Board of Supervisors	038186004858	July 05, 2022 Police Department	Binh Thanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Member of the Board of Supervisors
10	Nguyen Tien Sy		Deputy Director	042067000070	July 14, 2022 Police Department	An Khanh Ward, Ho Chi Minh City	April 26, 2023 (re-appointed)			Deputy Director
11	Nguyen Cong Bang		Deputy Director	044077018398	February 15, 2023, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Deputy Director
12	Nguyen Thi Binh Minh		Chief Accountant	070174003517	August 09, 2021, Police Department	Xuan Hoa Ward, Ho Chi Minh City	October 17, 2025			Chief Accountant

APPENDIX 02
LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS
(Attached to the Corporate Governance Report for the first 6 months of 2026)

	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
1.	PetroVietnam Fertilizer and Chemicals Corporation		Major shareholder	03031654820 issued on August 31, 2009 in HCMC	43 Mac Dinh Chi, Da Kao Ward, District 1, HCMC	9,375,000	75%	
2.	Pham Hung		Chairman of the Board of Directors	001069005697 issued on January 08, 2016 at Police Department	HCMC	0	0	End of term 2021-2026 from May 18, 2026
3.	Pham Hong Minh			1069005697 issued on March 26, 2021	HCMC	0	0	Father
4.	Tran Thi Chin			094144000024 issued on March 26, 2021	HCMC	0	0	Mother
5.	Pham Que Nhi			79199002308 issued on July 13, 2016	HCMC	0	0	Biological child
6.	Pham Minh Duy			079204000346 issued on March 28, 2018	HCMC	0	0	Biological child
7.	Pham Viet Nga			001174007279 issued on December 22, 2021	HCMC	0	0	Sibling
8.	Nguyen Cao Khai		Chairman of the Board of Directors	075082018724 issued on August 02, 2022 at Police Department	Dong Nai City	0	0	Appointed May 18, 2026
9.	Nguyen Cao Hien			036041004910 issued on August 31, 2021 at Police Department	Dong Nai City			Father

	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
10.	Nguyen Thi Nguyet			036152015551 issued on August 31, 2021 at Police Department	Dong Nai City			Mother
11.	Nguyen Van Hong			019053000053 issued on July 24, 2022 at Police Department	Ho Chi Minh City			Father-in-law (wife's side)
12.	Hoang Thi Duyen			020153000010 issued on July 24, 2022 at Police Department	Ho Chi Minh City			Mother-in-law (wife's side)
13.	Nguyen Thi Hang Giang			072182004847 issued on December 20, 2021 at Police Department	Ho Chi Minh City			Wife
14.	Nguyen Cao Khanh				Ho Chi Minh City			Biological child
15.	Nguyen Cao Tri				Ho Chi Minh City			Biological child
16.	Nguyen Hong Hanh			035175007979 issued on July 07, 2021 at Police Department	Ho Chi Minh City			Sibling
17.	Nguyen Thi Hong Nhung			P421833PC issued on July 12, 2024	Canada			Sibling
18.	Le Nam Thang			P857399NG issued on June 13, 2024	Canada			Brother-in-law
19.	Nguyen Thi Hong Dao			036179014132 issued on August 05, 2022 at Police Department	Ho Chi Minh City			Sibling
20.	Nguyen Cao Son			036081024559 issued on August 05, 2022 at Police Department				Sibling
21.	Trinh Van Chuong		Member of the Board of Directors; Director	036078008520 issued on August 07, 2023	Binh Thanh Ward, Ho Chi Minh City	30,250	30,250	Re-appointed for the 2026-2031 term from May 18, 2026
22.	Lai Thi Thanh Thuy			025184000613 issued on October 10, 2022	HCMC			Wife

	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
23.	Trinh Tuan Kiet			079210030170 issued on April 26, 2024	HCMC			Biological child
24.	Trinh Duc Duy			Born in 2015	HCMC			Biological child
25.	Trinh Xuan Hoa			036172010193 issued on October 22, 2020	Hong Phong Commune, Ninh Binh Province			Sibling
26.	Trinh Van Nha			036071017341 issued on July 02, 2021	Tam Thang Ward, Ho Chi Minh City			Sibling
27.	Trinh Thi Nhung			036183003917 issued on February 13, 2025	Tam Thang Ward, Ho Chi Minh City			Sibling
28.	Trinh Thi Lua			036187014700 issued on August 05, 2021	Nghia Lam Commune Ninh Binh Province			Sibling
29.	Nguyen Quang Tuan		Member of the Board of Directors	049061003271 issued on December 27, 2021	183 Hung Vuong, Quang Phu, Dak Lak	0	0	Re-appointed for the 2026-2031 term from May 18, 2026
30.	Le Thi Hoan.			038163030358 issued on December 27, 2021	Dak Lak	0	0	Wife
31.	Nguyen Thi Hoang My			066191006150 issued on December 27, 2021	Dak Lak	0	0	Biological child
32.	Nguyen Thi Hoang Uyen			066193005668 issued on December 27, 2021	Dak Lak	0	0	Biological child
33.	Vu Ngoc Thanh			066093013533 issued on December 27, 2021	Dak Lak	0	0	Son-in-law

	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
34.	Nguyen Quang Khanh			049055006392 issued on August 12, 2021	Dak Lak	0	0	Sibling
35.	Nguyen Quang Truong			066065000662 issued on April 22, 2021	Dak Lak	0	0	
36.	Nguyen Quang Son			049067016965 issued on May 17, 2023	Dak Lak	0	0	
37.	Nguyen Quang Canh			066069001325 issued on August 18, 2022	Dak Lak	0	0	
38.	Nguyen Thi Thanh Van			049171013533 issued on September 28, 2021	Dak Lak	0	0	
39.	Nguyen Quang Sanh			066073000773 issued on April 25, 2021	Dak Lak	0	0	
40.	Nguyen Quang Tien				Dak Lak	0	0	
41.	Pham Hoai Huong		Head of the Board of Supervisors	024176015506 issued on July 10, 2021	HCMC	7,900	0.06%	End of term 2021-2026 from May 18, 2026
42.	Pham Huu Tien			030047009651 issued on July 10, 2021	HCMC	0	0	Father
43.	Pham Thi Dinh			036150017626 issued on July 10, 2021	HCMC	0	0	Mother
44.	Le Cam Suu			Hanoi	Hanoi	0	0	Father-in-law (husband's side) – deceased



	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
45.	Le Thi Tuyet			Hanoi	Hanoi	0	0	Mother-in-law (husband's side)
46.	Le Quoc Hung			024075000192 issued on July 10, 2021	HCMC	1,000	0.008%	Husband
47.	Le Quoc Thinh			024202000093 issued on May 13, 2021	HCMC	0	0	Biological child
48.	Le Quoc Cuong			024206014579 issued on May 13, 2021	HCMC	0	0	Biological child
49.	Pham Vu Hung			024073000093 issued on April 25, 2021	Hanoi	0	0	Sibling
50.	Dao Thi Kim Anh		Head of the Board of Supervisors	034174004806 issued on May 23, 2024	HCMC			Appointed May 18, 2026
51.	Dao Dinh Dan							Father
52.	Vu Thi Hoang Yen							Mother
53.	Vo Mua			048050003433 issued on September 29, 2022				Father-in-law (husband's side)
54.	Dam Thi Buom			048146002072 issued on July 11, 2022				Mother-in-law (husband's side)
55.	Vo Anh Tuan			048071000964 issued on April 25, 2021				Husband
56.	Vo Tuan Kiet			048099000025 issued on January 06, 2017				Son
57.	Vo Anh Khoa			048206001244 issued on April 25, 2021				Son



	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
58.	Dao Sy Nguyen							Sibling
59.	Dao Chu Duong			034065006694 issued on April 25, 2021				Sibling
60.	Dao Chu Thien			034070025903 issued on June 18, 2022				Sibling
61.	Dao Dinh Nam			034071010599 issued on April 25, 2021				Sibling
62.	Dao Thi Thu Phuong			034177000682 issued on August 23, 2021				Sibling
63.	Vo Thi Thuy Dung			048164006684 issued on August 09, 2021				Sister-in-law
64.	Vo Thi Cam			048169007122 issued on June 28, 2021				Sister-in-law
65.	Vo Anh Dung			048072007945 issued on November 11, 2021				Brother-in-law
66.	Vo Anh Sy			048073001499 issued on August 07, 2022				Brother-in-law
67.	Pham Thanh Long		Member of the Board of Supervisors	031076010986 issued on May 30, 2023	HCMC	0	0	Re-appointed BoS term 2026-2031 from May 18, 2026
68.	Nguyen Thi Anh Tho			030121537 issued on January 21, 2000	Hai Phong	0	0	Mother
69.	Luong Thi Thanh Tam			031104250 issued on April 23, 1997	HCMC	0	0	Wife



	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
70.	Pham Viet Huy			Born in 2007	HCMC	0	0	Biological child
71.	Pham Bao An			Born in 2015	HCMC	0	0	Biological child
72.	Pham Anh Tuan			B1374159 issued on July 21, 2007 at Immigration Department	Hanoi	0	0	Sibling
73.	Vo Thuy Hanh			Hanoi	Hanoi	0	0	Sister-in-law
74.	Pham Thi Thanh Tu			030922834 issued on February 10, 2006	HCMC	0	0	Sibling
75.	Pham Hai Tung			023805511 issued on August 23, 2000	HCMC	0	0	Sibling
76.	Le Quynh Chang		Member of the Board of Supervisors	038186004858 issued on July 05, 2022	HCMC	0	0	Re-appointed BoS term 2026-2031 from May 18, 2026
77.	Le Nang Luong			038057017020 issued on November 29, 2022	Thanh Hoa	0	0	Father
78.	Ha Thi Phuong			038057017020 issued on April 26, 2019	Thanh Hoa	0	0	Mother
79.	Nguyen Thi Khoi			03815018116 issued on August 19, 2022	Thanh Hoa	0	0	Mother-in-law (husband's side)
80.	Le Thanh Tung			038078017579 issued on August 19, 2022	HCMC	0	0	Husband

	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
81.	Le Huyen Minh Anh			Born in 2014	HCMC	0	0	Biological child
82.	Le Hai An			038183048806 issued on June 07, 2023	Thanh Hoa	0	0	Sibling
83.	Nguyen Ba Thuyen			038076003242 issued on August 01, 2021	Thanh Hoa	0	0	Brother-in-law
84.	Le Nang Ha Chuong			038091025399 issued on November 21, 2022	Thanh Hoa	0	0	Sibling
85.	Dinh Thu Hang			038192002638 issued on November 21, 2022	Thanh Hoa	0	0	Sister-in-law
86.	Le Nang Ha Thu			038093016261 issued on September 29, 2022	Thanh Hoa	0	0	Sibling
87.	Vu Thi Ngan			030193008645 issued on September 29, 2022	Thanh Hoa	0	0	Sister-in-law
88.	Nguyen Tien Sy		Deputy Director of the Company	042067000070 issued on July 14, 2022	HCMC	0	0	April 26, 2023 (re-appointed)
89.	Nguyen Thi Than			Nghe An	Nghe An	0	0	Mother
90.	Hoang Van Quang			Nghe An	Nghe An	0	0	Father-in-law (wife's side)
91.	Nguyen Thi Chat			Nghe An	Nghe An	0	0	Mother-in-law (wife's side)
92.	Hoang Thi Phuc			040174000153 issued on March 04, 2022	HCMC	0	0	Wife
93.	Nguyen Hoang Hung Nghi			040300000071 issued on April 04, 2022	HCMC	0	0	Biological child

	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
94.	Nguyen Hoang Tan Loc			079205006719 issued on April 01, 2022	HCMC	0	0	Biological child
95.	Nguyen Tien Dung			Ha Tinh	Ha Tinh	0	0	Sibling
96.	Nguyen Thi Viet Ha			Ha Tinh	Ha Tinh	0	0	Sister-in-law
97.	Nguyen Thi Thuy			Ha Tinh	Ha Tinh	0	0	Sibling
98.	Nguyen Cong Bang			044077018398 issued on February 16, 2023	Binh Thanh Ward, Ho Chi Minh City			Appointed on January 01, 2025
99.	Nguyen Thi Huong			019147000057 issued on March 13, 2022	Quang Tri			Mother-in-law (wife's side)
100.	Nguyen Thai Thien			044059004639 issued on September 24, 2021	Hanoi			Sibling
101.	Hoang Thi Kim Chi			044163005118 issued on July 12, 2021	Hanoi			Sister-in-law
102.	Nguyen Thi Ly			044162000675 issued on July 02, 2021	HCMC			Sibling
103.	Nguyen Thi Lai			044165005955 issued on July 10, 2021	Quang Tri			Sibling
104.	Le Van Nam			044062007447 issued on November 30, 2022	Quang Tri			Brother-in-law
105.	Nguyen Thi Cuc			044172002169 issued on March 10, 2021	HCMC			Sibling
106.	Nguyen Thanh Nhan			044176022623 issued on November 01, 2018	HCMC			Sibling

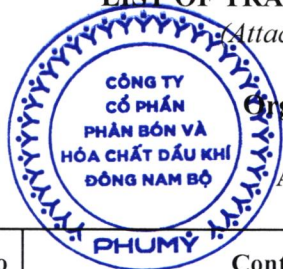
	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
107.	Tran Ngoc Anh			042073011829 issued on October 21, 2021	HCMC			Brother-in-law
108.	Nguyen Thi Tra			044188004284 issued on March 13, 2022	HCMC			Wife
109.	Nguyen Le Moc An			044318001262 issued on September 24, 2021	HCMC			Biological child
110.	Nguyen Dang Minh			079221022308 issued on July 12, 2021	HCMC			Biological child
111.	Nguyen Thi Binh Minh		Chief Accountant	070174003517 issued on August 09, 2021	Xuan Hoa Ward, HCMC	0	0	Appointed on October 17, 2025
112.	Le Thi Minh Chau				Bau Bang, HCMC	0	0	Mother
113.	Nguyen Thi Phuong				Binh Thanh, HCMC	0	0	Mother-in-law (husband's side)
114.	Thai Doan Tuan			040071034137 issued on August 17, 2021	Xuan Hoa Ward, HCMC	0	0	Husband
115.	Thai Phuong Uyen			079197022635 issued on August 27, 2022	Xuan Hoa Ward, HCMC	0	0	Biological child
116.	Thai Phuong Anh			079304001596 issued on July 28, 2024	Xuan Hoa Ward, HCMC	0	0	Biological child
117.	Thai Phuong Vy			079306041236 issued on May 31, 2021	Xuan Hoa Ward, HCMC	0	0	Biological child
118.	Thai Doan Minh Duc			079209035330 issued on January 20, 2024	Xuan Hoa Ward, HCMC	0	0	Biological child
119.	Nguyen Minh Thanh					0	0	Sibling

	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Business Registration No. Date of issue, Place of issue	Address	Number of shares owned at period-end	Ownership ratio at period-end	Notes
120.	Le Thi Hoa My		Company Secretary – Person in charge of Corporate Governance	040179000509 issued on July 25, 2022	HCMC	200	200	
121.	Tran Thi Xuan Binh			040146006218 issued on December 11, 2021	Nghe An	0	0	Mother
122.	Nguyen Quang Cau			Ha Tinh	Ha Tinh	0	0	Father-in-law (husband's side)
123.	Nguyen Thanh Tra			042077000202 issued on July 25, 2022	HCMC	0	0	Husband
124.	Nguyen Le Dang Khoa			0402203000018 issued on July 25, 2022	HCMC	0	0	Biological child
125.	Nguyen Le Tra My			040309025934 issued on April 28, 2023	HCMC	0	0	Biological child
126.	Le Thi Binh Minh			040174002911 issued on April 22, 2021	Nghe An	0	0	Sibling
127.	Nguyen Hong Quan			040072022499 issued on August 11, 2021	Nghe An	0	0	Brother-in-law
128.	Le Thi Minh Hoa			040176015908 issued on December 16, 2021	Nghe An	0	0	Sibling
129.	Bui Ngoc Tu			Nghe An	Nghe An	0	0	Brother-in-law



LIST OF TRANSACTIONS BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS

(Attached is the Report on the Corporate Governance Status for the year 2026)



Organization name: PetroVietnam Fertilizer and Chemicals Corporation

Business License: 0303165480 .

Address: 43 Mac Dinh Chi, Sai Gon Ward, Ho Chi Minh City

Relationship : Major shareholder

No	Contract Number	Contract signing date	Transaction content	Contract Value
1	24-26/PVFCCo/KD-ĐNB/B-DPM	7/1/2026	Buy Phu My Urea	182.141.150.000
2	30-26/PVFCCo/KD-ĐNB/B_ĐẠM KeBo	9/1/2026	Buy KeBo/Silicon Nitrogen Fertilizer	4.780.600.000
3	71-26/PVFCCo/KD-ĐNB/B-NPK	19/1/2026	Buy NPK	132.315.885.000
4	113-26/PVFCCo/KD-ĐNB/B-DPM	26/1/2026	Buy Phu My Urea	79.704.780.000
5	147-26/PVFCCo/KD-ĐNB/B-DPM	2/2/2026	Buy Phu My Urea	59.402.000.000
6	150-26/PVFCCo/KD-ĐNB/B_ĐẠM+KeBo	3/2/2026	Buy KeBo/Silicon Nitrogen Fertilizer	22.407.800.000
7	158-26/PVFCCo/KD-ĐNB/B-KALI	4/2/2026	Buy Kali	80.570.000.000
8	181-26/PVFCCo/KD-ĐNB/B-DAP	12/2/2026	Buy DAP	2.445.850.000
9	199-26/PVFCCo/KD-ĐNB/B-DPM	2/3/2026	Buy Phu My Urea	71.127.450.000
10	207-26/PVFCCo/KD-ĐNB/B-KALI	4/3/2026	Buy Kali	2.000.000.000
11	219-26/PVFCCo/KD-ĐNB/B-DPM	6/3/2026	Buy Phu My Urea	64.714.950.000
12	222-26/PVFCCo/KD-ĐNB/B-KALI	9/3/2026	Buy Kali	32.400.000.000
13	230-26/PVFCCo/KD-ĐNB/B-Hữu cơ PM	10/3/2026	Buy Organic Fertilizer	2.284.800.000
14	248-26/PVFCCo/KD-ĐNB/B-KALI	12/3/2026	Buy Kali	20.800.000.000
15	259-26/PVFCCo/KD-ĐNB/B-Hữu cơ PM	17/3/2026	Buy Organic Fertilizer	4.655.000.000
16	301-26/PVFCCo/KD-ĐNB/B-DPM	23/3/2026	Buy Phu My Urea	78.220.000.000
17	296-26/PVFCCo/KD-ĐNB/B-NPK	23/3/2026	Buy NPK	11.509.175.000
18	295-26/PVFCCo/KD-ĐNB/B-NPK	23/3/2026	Buy NPK	299.437.950.000
19	303-26/PVFCCo/KD-ĐNB/B-NPK	23/3/2026	Buy NPK	1.844.170.000
20	303-26/PVFCCo/KD-ĐNB/B-NPK	24/3/2026	Buy NPK	23.119.925.000
21	323-26/PVFCCo/KD-ĐNB/B-KALI	1/4/2026	Buy Kali	123.255.900.000
22	326-26/PVFCCo/KD-ĐNB/B-DPM	3/4/2026	Buy Phu My Urea	79.560.000.000
23	356-26/PVFCCo/KD-ĐNB/B-NPK	14/4/2026	Buy NPK	9.335.000.000
24	364-26/PVFCCo/KD-ĐNB/B-DPM	16/4/2026	Buy Phu My Urea	192.105.770.000
25	397-26/PVFCCo/KD-ĐNB/B-DPM	6/5/2026	Buy Phu My Urea	20.644.000.000
26	404-26/PVFCCo/KD-ĐNB/B-Hữu cơ PM	12/5/2026	Buy Organic Fertilizer	1.958.400.000
27	442-26/PVFCCo/KD-ĐNB/B-Hữu cơ PM	4/6/2026	Buy Organic Fertilizer	6.400.000.000
28	454-26/PVFCCo/KD-ĐNB/B-DPM	11/6/2026	Buy Phu My Urea	5.740.000.000
29	471-26/PVFCCo/KD-ĐNB/B-DPM	19/6/2026	Buy Phu My Urea	82.087.130.000
30	488-26/PVFCCo/KD-ĐNB/B-DPM	30/6/2026	Buy Phu My Urea	69.993.845.000
31	35/2026/PVFCCo/PB-PVFCCo PSE/D_BX-GN-VC-LK.	12/1/2026	Logistics Services	
32	111-26/PVFCCo/TTTT-PVFCCo-PSE/B-NNĐT	26/1/2026	Buy NNDT Fertilizer	207.339.300
33	406-26/PVFCCo/TTTT-PVFCCo-PSE/D-KM	13/5/2026	Advertising Services	1.999.000.000
34	309B/PVFCCo/TTTT-PVFCCo-PSE/D_MH	26/03/2026	Advertising Services for PBPM Fertilizer in demonstration models	750.000.000
35	320C-26/PVFCCo/TTTT- PVFCCo-PSE/D-QC	31/03/2026	Advertising Services for PBPM Fertilizer in seminars, honorary conferences, and Point-of-Sale displays	5.750.000.000
36	392-26/PVFCCo/TTTT- PVFCCo-PSE/D-HTHC	5/4/2026	Advertising Services for PBPM Fertilizer in Seminars on new sustainable farming solutions and new product launches	1.155.000.000