

**CORPORATE GOVERNANCE REPORT
(Semi-annual 2026)**

To:

- State Securities Commission
- Stock Exchange
- Vietnam Securities Depository and Clearing Corporation

- **Name of Company:** A VUONG HYDROPOWER JOINT STOCK COMPANY
- **Head office address:** 143 Xo Viet Nghe Tinh, Cam Le District, Da Nang City
- **Tel:** 02362211105 **Fax:** 02363643885 **Email:**
- **Charter capital:** VND 750,520,520,000
- **Stock Ticker:** AVC
- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board, and Executive Board.
- **Regarding the implementation of the internal audit function:** Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written opinions):

No.	Resolution/ Decision No.	Date/ Month/ Year	Content
1	939/NQ- ĐHĐCĐ	June 01, 2026	Approval of reports and proposals at the Meeting, including: 1. Approval of the 2025 production, business, and construction investment results report. 2. Approval of the 2026 production and business plan. 3. Approval of the policy to allow research on investment, the content of the Investment Policy Proposal Report, and the investor for the A Vuong Hydropower Expansion project. 4. Approval of the 2026 construction investment plan. 5. Approval of the audited 2025 financial statements of A Vuong Hydropower Joint Stock Company.

			6. Approval of the Report on the activities of the Board of Directors at the 2026 GMS. 7. Approval of the Report on the activities of the SB at the 2026 GMS meeting. 8. Approval of the selection of the 2026 audit firm. 9. Approval of the profit distribution and 2025 dividend payment plan. 10. Approval of salaries and remuneration for the BOD and SB in 2025 and the salary/remuneration plan for the BOD and SB in 2026. 11. Approval of amendments and supplements to detailed business lines, adjustment of business line codes of the Company in accordance with Decision 36/2025/QĐ-TTg dated September 29, 2025, and the Company address in the Charter of A Vuong Hydropower Joint Stock Company.
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II. Activities of the Board of Directors

1. Information on BOD members:

No.	BOD Member	Position	Date of becoming a BOD member	Date of ceasing to be a BOD member
1	Luu Ngoc Mai Phi	Chairwoman of the BOD from May 03, 2024 – Non-executive BOD member	02/01/2024	
2	Cao Huy Bao	BOD Member - General Director	04/27/2017	
3	Dang Thanh Binh	Non-executive BOD member	04/13/2021	
4	Dang Cong Hoa	Full-time BOD member - non-executive	05/14/2022	
5	Le Dinh Ban	Full-time BOD member - non-executive	05/03/2024	
6	Vo Tra Dung	Full-time BOD member - non-executive	05/03/2024	

2. Meetings/written opinion of the Board of Directors:

No.	BOD Member	Number of meetings/written opinion rounds attended	Rate attendance	Reason for absence
1	Luu Ngoc Mai Phi	2/17	100%	
2	Cao Huy Bao	2/17	100%	
3	Dang Thanh Binh	2/17	100%	
4	Dang Cong Hoa	2/17	100%	
5	Le Dinh Ban	2/17	100%	
6	Vo Tra Dung	2/17	100%	

3. Supervisory activities of the BOD over the Executive Board:

- With a sense of responsibility to the shareholders, employees of the Company, related stakeholders, and the development of the Company, the BOD has directed the Executive Board closely and promptly to exceed the production and business plan for the first 6 months of 2026.

- The BOD has performed its duties cautiously, focusing on strategic planning, making accurate and timely decisions, directing business activities, strengthening supervision of the Executive Board's operations, ensuring the harmonization of the interests of the Company, Power Generation Corporation 2 – JSC, shareholders, and employees, and creating a solid foundation for the Company's development.

- Pursuant to the Company Charter and the Company's management regulations, the BOD has regularly inspected and supervised the Executive Board's operations in achieving the production and business goals and plans approved by the General Meeting of Shareholders.

- The BOD has coordinated closely with the Supervisory Board to maintain safety and improve the Company's operational mechanism. BOD members have also participated in important activities regarding business strategy, working mechanisms, and other business matters.

- The BOD's activities have always adhered to the actual situation of the Company, proposing appropriate and timely short-term and long-term policies and plans; managing and strictly supervising executive operations; and supporting and ensuring high efficiency in the General Director's executive operations.

- Information disclosure ensures accuracy, timeliness, and compliance with content regulations.

4. Activities of committees under the Board of Directors (if any): None

5. Resolutions of the Board of Directors:

No.	Resolution No.	Date/ Month/ Year	Content
1	01/NQ-HĐQT	08/01/2026	Proposal to approve the 2026 Internal Self-Supervision Plan for bidding at A Vuong Hydropower Joint Stock Company
2	02/NQ-HĐQT	09/01/2026	Written voting to elect BOD and SB members at PTM's Extraordinary GMS
3	03/NQ-HĐQT	03/03/2026	Approval of the 2026-2030 Overall Anti-Corruption, Waste, and Negativity Prevention Program of A Vuong Hydropower Joint Stock Company
4	04/NQ-HĐQT	03/03/2026	Approval of PTM's 2025 bonus amount
5	05/NQ-HĐQT	05/03/2026	Regular BOD meeting for Q1 2026
6	06/NQ-HĐQT	19/03/2026	Approval of PTM's 2026 production and business plan
7	07/NQ-HĐQT	19/03/2026	Amendment and adjustment of content in the Salary Regulations of A Vuong Hydropower Joint Stock Company
8	08/NQ-HĐQT	19/03/2026	Approval of amendments and supplements to the 2026 Internal Management Regulation Development Program of A Vuong Hydropower Joint Stock Company
9	09/NQ-HĐQT	24/03/2026	Approval of the 5-year repair schedule for technological equipment at A Vuong Hydropower Plant from 2026 to 2030
10	10/NQ-HĐQT	24/03/2026	Approval of the contents of PTM's BOD meeting on March 23, 2026, and approval of the draft 2026 GMS documents of PTM
11	11/NQ-HĐQT	26/03/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company
12	12/NQ-HĐQT	26/03/2026	Approval of the time and venue for the 2026 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company
13	13/NQ-HĐQT	27/03/2026	Policy on implementation and costs for tasks to be performed before issuing the 2026 production and business plan (phase 9)
14	14/NQ-HĐQT	30/03/2026	Adjustment of funding sources for salary payments to employees working under fixed-term labor contracts
15	15/NQ-HĐQT	30/03/2026	Settlement of the Electricity Production & Related Self-Performed Activities Salary Fund in 2025 and provision for the 2026 salary fund of A Vuong Hydropower Joint Stock Company
16	16/NQ-HĐQT	10/04/2026	Approval of voting contents at PTM's 2026 Annual GMS

No.	Resolution No.	Date/ Month/ Year	Content
17	17/NQ-HĐQT	10/04/2026	Report on nominations for the SB for the 2026-2031 term and nomination of personnel to run for the SB for the 2026-2031 term at PTM Company
18	18/NQ-HĐQT	10/4/2026	Approval of amendments and supplements to the 2026 Internal Management Regulation Development Program of A Vuong Hydropower Joint Stock Company
19	19/NQ-HĐQT	23/4/2026	Approval of the 2026 Annual GMS Documents of A Vuong Hydropower Joint Stock Company
20	20/NQ-HĐQT	07/5/2026	Reappointment of the Repair Workshop Manager of A Vuong Hydropower Joint Stock Company
21	21/NQ-HĐQT	14/5/2026	Postponement of the 2026 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company
22	22/NQ-HĐQT	19/5/2026	Regular Board of Directors Meeting for the 2nd Quarter of 2026
23	23/NQ-HĐQT	27/5/2026	Approval of amendments and supplements to the Program for developing internal management regulations of A Vuong Hydropower Joint Stock Company in 2026
24	24/NQ-HĐQT	27/5/2026	Plan for 2025 dividend payment according to the GMS Resolution and the official letter requesting the use of the shareholder's logo at the new PTM Office
25	25/NQ-HĐQT	27/5/2026	Bonus levels for the BOD, SB, and Executive Board for 2025
26	26/NQ-HĐQT	29/5/2026	Approval of the documents for the 2026 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company (2nd time)
27	939/NQ-ĐHĐCĐ	01/6/2026	2026 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company
28	27/NQ-HĐQT	05/6/2026	Report proposing the investment policy and investor for the A Vuong Hydropower Plant expansion project
29	28/NQ-HĐQT	11/6/2026	Establishment of the Investment Promotion Team for new power source projects at A Vuong Hydropower Joint Stock Company
30	29/NQ-HĐQT	11/6/2026	Approval of the overall program on practicing thrift and combating waste for 2026 of A Vuong Hydropower Joint Stock Company
31	30/NQ-HĐQT	11/6/2026	Appropriation for reward and welfare funds

III. Supervisory Board

1. Information on members of the Supervisory Board (SB):

No.	Member of the Supervisory Board	Position	Date of commencement/cessation as a member of the Supervisory Board	Professional qualifications
1	Nguyen Thien	Head of the Supervisory Board	Started May 05, 2016	Master of Economics
2	Thai Thi Thanh Nga	Full-time member of the Supervisory Board	Started June 27, 2023	Bachelor of Accounting
3	Le Trong Nghia	Member of the Supervisory Board	Started June 26, 2025	Master of Electrical Engineering

2. Meetings of the SB:

No.	Member of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Nguyen Thien	2	100%	100%	
2	Thai Thi Thanh Nga	2	100%	100%	
3	Le Trong Nghia	2	100%	100%	

3. Supervisory activities of the SB over the BOD, Executive Board, and Shareholders:

- Performing the functions and duties of the SB in accordance with the Law on Enterprises.

- Regularly supervising the governance activities of the BOD and the management of the Executive Board to ensure the Company's operations always comply with the Company Charter, Internal Management Regulations, GMS resolutions, and related legal regulations.

- Regarding the supervision of the BOD/Executive Board's activities: The Supervisory Board has supervised the BOD/Executive Board through regular activities such as:

- + Supervising compliance with legal regulations, internal regulations, as well as the implementation of GMS resolutions and BOD resolutions; conducting thematic inspections and direct inspections according to the plan.

- + Supervising the implementation and remediation of shortcomings identified by higher-level inspection teams, state functional agencies, and shortcomings identified during direct inspections by the Supervisory Board.

+ Inspecting and supervising the implementation of production, business, investment, bidding, and procurement costs of the Company compared to the plan and compliance with the law and internal regulations.

+ Inspecting and supervising cash flow management, management of bad debt recovery, and other liabilities.

+ Appraising the reasonableness of quarterly financial statements.

- In the first 6 months of 2026, the Supervisory Board did not record any unusual signs affecting the Company's operations or violations of legal regulations by the Company in the work and activities of BOD members, the Executive Board, and managers. In addition, the Supervisory Board did not record any shareholder complaints regarding misconduct by the BOD and the Executive Board in the process of performing their assigned duties.

- The Supervisory Board has organized direct and regular inspections according to the plan, and based on the inspection minutes, has proposed and requested the Executive Board to fix shortcomings in financial management, liabilities, bidding, major repairs, and other related areas.

4. Coordination between the SB and the activities of the BOD, Executive Board, and other managers:

- The Supervisory Board is invited to attend BOD meetings, production briefings, and meetings related to the management of production and business activities.

- The BOD/Executive Board has provided full information on production and business plans, information on BOD meetings, the status of the implementation of GMS and BOD resolutions, and other information in a timely and complete manner.

- The Company's BOD/Executive Board always cooperates and creates conditions for the Supervisory Board to perform its duties in accordance with the Law on Enterprises and the Company Charter, always providing conditions regarding human resources and facilities upon request.

5. Other activities of the SB (if any): None.

IV. Executive Board

No.	Member of the Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal as a member of the Executive Board
1	Cao Huy Bao - General Director	April 06, 1971	Engineer	August 17, 2022
2	Ngo Xuan The - Deputy General Director	October 28, 1970	Engineer	June 15, 2017
3	Pham Dinh Quang – Deputy General Director	October 09, 1975	Engineer	January 01, 2024

V. Chief Accountant

No.	Full name	Date of birth	Professional qualification	Date of appointment/dismissal as a
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				member of the Executive Board
1	Phan Cong Tuyen	January 01, 1977	Master of Economics	Appointed June 26, 2025

VI. Corporate governance training

- Corporate governance training courses that BOD members, SB members, the General Director, other managers, and the Company Secretary have attended in accordance with corporate governance regulations: The BOD, SB, and Executive Board have assigned personnel to participate in the Corporate Governance training course according to Notice No. 2090/TB-EVNGENCO2 dated June 08, 2026, on organizing OECD corporate governance training in 2026 by Power Generation Corporation 2. The training is expected to take place on June 25 and 26, 2026, in Ha Long Ward, Quang Ninh Province.

VII. List of related persons of the public company (first 6 months of 2026) and transactions of related persons of the company with the Company itself

1. List of related persons of the company (including subjects in VIII.1 and related subjects in the same group, EVNGENCO2)

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No.*, date of issue, place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company
List of related persons (managers) of EVNGENCO2 – Parent Company									
1	Tran Phu Thai				P2706, N07 B1.2 Building, Dich Vong, Cau Giay, Hanoi	January 07, 2021			Chairman of the Board of Directors of Parent Company
2	Nguyen Dinh Hai				Số 1 Lê Hồng Phong, Thới An Đông, Cần Thơ	November 05, 2021			Member of the Board of Directors of Parent Company
3	Nguyen Thi Ngoc Lan				Số 13 ngõ 154 phố Đội Cấn, P. Ba Đình, TP Hà Nội	October 01, 2024			Member of the Board of Directors (Independent) of Parent Company
4	Tran Ly				19 Nguyễn Văn Cừ, Phường 7, Tp. Tuy Hòa, Đắk Lắk	December 25, 2022			Member of the Board of Directors of Parent Company
5	Nguyen Huu Thinh				Số 1 Lê Hồng Phong, Thới An Đông, Cần Thơ	January 17, 2025			General Director - Member of the Board of Directors of Parent Company
List of related persons of AVC									

1	Duong Thi Hong Van				Group 90, Hoa Xuan Ward, Da Nang City	1/1/2022			Representative of the capital contribution in Phu Thanh My Joint Stock Company
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Note: ID number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations)*

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders

No.	Name of organization/individual	Relationship with the Company	ID/Passport No.*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution /Decision number of the GMS/BO D... approving (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
1	EVN and its subsidiaries			No. 11 Cua Bac, Ba Dinh District, Hanoi	from 01/01 to 30/06/2026			
	EVN	EVN and its subsidiaries	0100100079	No. 11 Cua Bac, Ba Dinh Ward, Hanoi	from 01/01 to 30/06/2026		1.140.744.289	Electricity purchase costs
	Electric Power Trading Company	EVN and its subsidiaries	0100100079-073	No. 11 Cua Bac, Ba Dinh Ward, Hanoi	from 01/01 to 30/06/2026		249.112.324.580	Electricity sales revenue
	EVN International Joint Stock Company	EVN and its subsidiaries	0102379203	91 Xo Viet Nghe Tinh, Cam Le Ward, Da Nang	from 01/01 to 30/06/2026		43.636.362	Service costs
	Duyen Hai Thermal Power Company	EVN and its subsidiaries	5701662152-009	Mu U Quarter, Duyen Hai Ward, Vinh Long Province, Vietnam	from 01/01 to 30/06/2026		6.886.162.314	Service revenue
	Da Nang Electricity Company	EVN and its subsidiaries	0400101394-039	35 Phan Dinh Phung, Hai Chau Ward, Da Nang City	from 01/01 to 30/06/2026		188.260.965	Service costs
2	Subsidiaries of EVNGEN CO2				from 01/01 to 30/06/2026			Only applicable to Joint Stock Companies and Trung Son Hydropower Company
	Ankhe-Kanak Hydropower Company		1800590430-004	No. 125 Tay Son Street, Quang Trung Ward, Quy Nhon City, Binh	from 01/01 to 30/06/2026		1.789.813.303	Service revenue

				Dinh Province, Vietnam				
	Thac Mo Hydropower Joint Stock Company		3800311306	Thac Mo Quarter 5, Phuoc Long Ward, Dong Nai Province	from 01/01 to 30/06/2026		111.458.182	Service revenue
3	Power Generation Corporation 2 (Parent Company and HTPPT units)				from 01/01 to 30/06/2026			Only applicable to HTPPT units
	Corporation Office		1800590430	No. 01 Le Hong Phong, Tra Noc Ward, Binh Thuy District, Can Tho City	from 01/01 to 30/06/2026		1.417.806.550	Office rental costs

Note: ID number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations).*

3. Transactions between company insiders, related persons of insiders with subsidiaries, or companies controlled by the company: None

No.	Transaction executor	Relationship with internal person	Position at the listed company	ID/Passport No., date of issue, place of issue	Address	Name of subsidiary, company controlled by the listed company	Time of transaction	Content, quantity, total transaction value	Note

4. Transactions between the company and other entities

4.1. Transactions between the company and companies where BOD members, SB members, the General Director, and other managers have been or are founding members or BOD members, General Director within the last three (03) years (as of the reporting time): None.

4.2. Transactions between the company and companies where related persons of BOD members, SB members, the General Director, and other managers are BOD members or General Director: None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, SB members, the General Director, and other managers: None.

VIII. Stock transactions of internal shareholders and related persons

1. List of internal shareholders and related persons:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No.*, date of issue, place of issue	Time of becoming a related person	Time of ceasing to be a related person	Reason
1	Luu Ngoc Mai Phi		Chairman of the BOD from May 03, 2024		February 01, 2024		
	Phan Thanh Tam						Wife
	Weight Phan						Father-in-law
	Luu Ngoc Thanh Vy						Biological child
	Luu Ngoc Mai Phuong						Biological child
	Luu Ngoc Nu						Elder sister
	Luu Ngoc Thuy						Elder sister
	Luu Ngoc Thuy						Elder sister
	Luu Ngoc Mai Khoa						Elder brother
	Huynh Kim Lien						Sister-in-law
	Luu Ngoc Mai Anh						Elder brother
	Ngu Diem Thi						Sister-in-law
	EVN GENCO 2						Representative of the capital contribution
2	Cao Huy Bao		BOD Member – General Director		August 17, 2022		
	Cao Dinh Hoi						Father
	Huynh Thi Mai						Mother
	Tran Thi Hai						Wife
	Cao Ngoc Yen Huong						Biological child
	Cao Ngoc Thao Huong						Biological child
	Cao Thi Hoang An						Younger sister
	Tran Ton Nguyen Duc						Younger brother-in-law
	Cao Kim Thanh						Younger sister
	Tran Thi Minh Canh						Younger sister-in-law
	Tran Van Dam						Father-in-law
	Le Thi Mai						Mother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No.*, date of issue, place of issue	Time of becoming a related person	Time of ceasing to be a related person	Reason
	EVN GENCO 2						Representative of the capital contribution
3	Dang Cong Hoa		Full-time BOD Member		May 14, 2022		
	Le Thi Suong						Wife
	Dang Cong Bach						Biological child
	Dang Cong Tuan Khoa						Biological child
	Chau Thi Nghiem						Mother
	Dang Cong Thanh						Elder sister
	Dang Cong Hue						Elder brother
	Dang Thi Ly						Younger sister-in-law
	Dang Thi Thuan						Younger sister
	Nguyen Dinh Tuyen						Younger brother-in-law
	Lam Thi Huong						Sister-in-law
	Nguyen Thi Le Thi						Sister-in-law
	EVN GENCO 2						Representative of the capital contribution
4	Dang Thanh Binh		BOD Member		April 13, 2021		
	Ngo Thi Yen Linh						Wife
	Dang Thi Lan Ngoc						Biological child
	Dang Ngoc Hoang						Biological child
	Mai Thi Ba						Mother
	Ho Minh Khiat						Son-in-law
	Dang Thi Xuan						Elder sister
	Dang Thanh Hong						Elder brother
	Mai Thi Loc						Younger sister-in-law
	Dang Thi Tam						Younger sister
	Ngo Van Vinh						Younger brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No.*, date of issue, place of issue	Time of becoming a related person	Time of ceasing to be a related person	Reason
	Dang Thanh Hien						Younger brother
	Le Thi Thuy						Younger sister-in-law
	Dang Thi Thu Thanh						Younger sister
	Vo Van Cuong						Younger brother-in-law
	Dang Thanh Tra						Younger brother
	Phan Thi Trinh Nu						Younger sister-in-law
5	Vo Tra Dung		Full-time BOD Member		May 03, 2024		
	Le Thi Huong						Wife
	Vo Tra Gia Khang						Biological child
	Vo Tra Khanh Dan						Biological child
	Vo Tra Gia Khanh						Biological child
	Vo Van Dang						Father
	Dao Thi Kim Chau						Mother
	Vo Thi Tra Linh						Younger sister
	Vu Hoang Viet						Younger brother-in-law
	Le Van Dau						Father-in-law
	Le Thi Duc						Mother-in-law
	EVN GENCO 2						Representative of the capital contribution
6	Le Dinh Ban		Full-time BOD Member		May 03, 2024		
	Nguyen Thi Thu Tam						Wife
	Le Nguyen Quynh Nhu						Biological child
	Le Nguyen Quynh Tram						Biological child
	Le Thi Thuy Trang						Younger sister
	Le Quang Xuan						Younger brother-in-law
	Le Thi Le Chi						Younger sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No.*, date of issue, place of issue	Time of becoming a related person	Time of ceasing to be a related person	Reason
	Luu Van Co						Younger brother-in-law
	Le Thi Diem Thuy						Younger sister
	Nguyen Minh Tien						Younger brother-in-law
	Le Dinh Tuan						Younger brother
	Nguyen Thuy Huynh Tran						Younger sister-in-law
	Le Dinh Tu						Younger brother
	Pham Thi Hong Tho						Younger sister-in-law
	EVN GENCO 2						Representative of the capital contribution
7	Ngo Xuan The		Deputy General Director		June 15, 2017		
	Le Thi Hien						Wife
	Ngo Xuan Dinh						Father
	Tran Thi Hoa						Mother
	Le Viet Thang						Father-in-law
	Nguyen Thi Em						Mother-in-law
	Ngo Thi Xuan Thanh						Child
	Ngo Xuan Vinh						Child
	Ngo Thi Thu Huong						Elder sister
	Ho Hai Van						Brother-in-law
	Ngo Xuan Mai						Elder brother
	Nguyen Kieu Hoa						Sister-in-law
	Ngo Thi Lan Huong						Elder sister
	Nguyen Thanh Ngoc						Brother-in-law
8	Pham Dinh Quang		Deputy General Director		January 01, 2024		
	Vu Thi Thanh Xuan						Wife
	Pham Dinh Trung						Father
	Nguyen Thi Hoa						Mother
	Pham Vu Quang Minh						Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No.*, date of issue, place of issue	Time of becoming a related person	Time of ceasing to be a related person	Reason
	Tran Thi Minh Khanh						Mother-in-law
	Pham Dinh Tuan						Younger sibling
	Nguyen Thi Loc						Younger sister-in-law
	Pham Thi Thu Lan						Younger sibling
	Mai Van Quyen						Younger brother-in-law
9	Nguyen Thien		Head of Supervisor y Board		May 05, 2016		
	Tran Thi Kim Hong						Wife
	Van Thi Xa						Mother
	Nguyen Hong Minh						Biological child
	Nguyen Huu Phuong						Biological child
	Nguyen Thi Tinh						Younger sister
	Nguyen Thi Bich Lien						Younger sister
	Tran Thi Hoa						Sister-in-law
	Tran Thi Phung						Sister-in-law
	Phan Thi Quy						Mother-in-law
	Ly Ba Lin						Brother-in-law
	Le Ba To						Brother-in-law
10	Thai Thi Thanh Nga		Full-time member of the Supervisor y Board		June 27, 2023		
	Thai Lien Son						Father
11	Phan Cong Tuyen		Chief Accountant		June 26, 2025		
	Nguyen Thi Le Hang						Wife
	Phan Nguyen Thao Nhi						Child
	Phan Nguyen Hoang Mai						Child
	Phan Nguyen Ngan Khanh						Child
	Phan Son						Father
	Phan Cong Ha						Older brother
	Nguyen Thi Dao						Sister-in-law
	Phan Thi Hai						Older sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No.*, date of issue, place of issue	Time of becoming a related person	Time of ceasing to be a related person	Reason
	Tran Thi Phuong						Sister-in-law
	Phan Thị Hoa						Older sister
	Vo Trong Mirror						Brother-in-law
	Phan Thi Nguyet						Older sister
	Trần Thắng						Brother-in-law
	Phan Cong Nhut						Older brother
	Nguyen Thi Thu Thuy						Sister-in-law
	Phan Cong Giang						Older brother
	Vo Thi Bong						Sister-in-law
	Phan Thi Tuyen						Older sister
	Nguyen Duc Dao						Brother-in-law
	Nguyen Huu Son						Father-in-law
	Pham Thi Gam						Mother-in-law
	Nguyen Thi Minh Trang						Younger sibling-in-law
	Nguyen Huu Phong						Younger sibling-in-law
	Nguyen Huu Cao Cuong						Younger sibling-in-law
12	Le Trong Nghia		Member of Supervisory Board		June 26, 2025		
	Le Van Nam						Father
	Nguyen Thi Ly						Mother
	Le Thi Hai Nhi						Younger sibling
	Nguyen Thuy Duong						Wife
	Le Nam						Biological child
	Nguyen Tien Sy						Father-in-law
	Nguyen Thi Minh Nguyet						Mother-in-law
	Nguyen Thi My Hanh						Sister-in-law
	Nguyen Ha Phuong						Younger sibling-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No.*, date of issue, place of issue	Time of becoming a related person	Time of ceasing to be a related person	Reason
13	Ngo Dinh Tan		Company Secretary, Corporate Governance Officer		December 01, 2018		
	Tran Thien Ngan						Wife
	Ngo Dinh Thuong						Father
	Le Thi Ba						Mother
	Tran Cong Minh						Father-in-law
	Nguyen Thi Mui						Mother-in-law
	Ngo Van Dung						Child
	Ngo Tan Dat						Child
	Ngo Dinh Toi						Younger sibling
	Nguyen Thi Thu Ha						Younger sister-in-law
	Ngo Dinh Thanh						Younger sibling
	Nguyen Thi Thuy Linh						Younger sister-in-law
	Ngo Van Thu						Younger sibling
	Doan Ngoc Huynh Nhu						Younger sister-in-law
14	Vo Thi Lan Anh		Person authorized to disclose information		December 12, 2019		
	Tran Tinh Quang						Husband
	Martial Arts Teaching						Father
	Le Thi Hoe						Mother
	Tran Tinh Nhat Huy						Child
	Vo thi Thuy Anh						Younger sibling
	Vo Thi Kim Anh						Younger sibling
	Doan Ngoc Nam						Younger brother-in-law

Note: ID* number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations)/ID:

2. Stock transactions:

No.	Person executing the transaction	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, conversion, bonus...)
			Number of shares	Ratio	Number of shares	Ratio	
1	Luu Ngoc Mai Phi	Internal person	0	0%	0	0%	
2	Cao Huy Bao	Internal person	21.218	0,03%	21.218	0,03%	
3	Dang Cong Hoa	Internal person	0	0%	0	0%	
4	Dang Thanh Binh	Internal person	3.546.134	4,73%	3.546.134	4,73%	
4.1	Dang Ngoc Hoang	Child	1.000.000	1,33%	1.000.000	1,33%	
4.2	Dang Thi Lan Ngoc	Child	1.000.000	1,33%	1.000.000	1,33%	
5	Ngo Xuan The	Internal person	41.268	0,05%	41.268	0,05%	
6	Nguyen Thien	Internal person	2.400	0,003%	2.400	0,003%	
7	Thai Thi Thanh Nga	Internal person	0	0%	0	0%	
8	Ngo Dinh Tan	Internal person	7.085	0,01%	7.085	0,01%	
9	Vo Thi Lan Anh	Internal person	7.710	0,01%	7.710	0,01%	
10	Le Trong Nghia	Internal person	0	0%	0	0%	
11	Vo Tra Dung	Internal shareholder	0	0%	0	0%	
12	Le Dinh Ban	Internal shareholder	37.594	0,05%	37.594	0,05%	
13	Pham Dinh Quang	Internal shareholder	8.830	0,01%	8.830	0,01%	
14	Phan Cong Tuyen	Internal shareholder	0	0%	0	0%	

IX. Other matters to note: None.

X. Other transactions (stock transactions of major shareholders): None

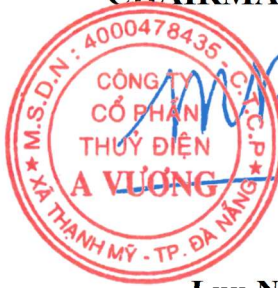
No.	Person executing the transaction	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, conversion, bonus, etc.)
		Number of shares	Ratio	Number of shares	Ratio	

Sincerely./. 

Recipient:

- As above;
- BOD (for reporting);
- Finance & Accounting Dept. (for implementation);
- Archived: Office, Finance & Accounting Dept.

**ON BEHALF OF BOD
CHAIRMAN OF THE BOD**



Luu Ngoc Mai Phi