

**QUANG NGAI AGRICULTURAL
PRODUCTS AND FOODSTUFF JSC**

Socialist Republic of Vietnam
Independence - Freedom - Happiness

No.: *75* /BC-NSTP

*Quang Ngai, date**29* *month 7 year 2026.*

REPORT ON CORPORATE GOVERNANCE
(6 month of 2026)

To:

- The State Securities Commission;
- The Stock Exchange.

- Company Name: **QUANG NGAI AGRICULTURAL PRODUCTS AND FOODSTUFF JOINT STOCK COMPANY**

- Head office address: 48 Pham Xuan Hoa, Cam Thanh Ward, Quang Ngai Province, Vietnam

- Phone: (0255) 3822529, 3827308

- Website: apfco.com.vn Email: apfco@apfco.com.vn

- Charter capital : 360.217.560.000 VND

- Stock code: APF

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.

- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholder

The 2026 Annual General Meeting of Shareholders (AGM) of Quang Ngai Agricultural Products and Food Joint Stock Company was held on April 18, 2026. The 2026 AGM Resolution approved the following key contents:

1. Approval of the Report on the activities of the Board of Directors in 2025, the business operation results in 2025, and the business plan for 2026;
2. Approval of the Report on the activities of the Supervisory Board in 2025;
3. Approval and ratification of the audited Financial Statements and audited Consolidated Financial Statements for the fiscal year 2025;
4. Approval and ratification of the Profit Distribution Plan for the fiscal year 2025;

5. Approval and ratification of the remuneration and bonuses for the Board of Directors, the Supervisory Board, committees under the Board of Directors, and Key Management Personnel for the year 2026;
6. Approval of the selection of the independent audit firm for the financial statements of the fiscal year 2026;
7. Approval and ratification of the Proposal on stock issuance for 2025 dividend payment;
8. Approval of the Plan for stock issuance under the Employee Stock Ownership Plan (ESOP) based on the business performance in 2026.

II. Board of Directors

1. Information about members of the Board of Directors (BOD):

No.	Board of Directors' members	Position/ <i>(independent member of the Board of Directors, non-executive member of the Board of Directors)</i>	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Vo Van Danh	Chairman of the Board of Directors (Non-executive member of the Board of Directors).	Elected for the 2024-2028 term on April 27, 2024.	
2	Mr. Tran Ngoc Hai	Vice Chairman of the Board of Directors	Elected to participate in the 2024-2028 term and elected to hold the position of Vice Chairman of the Board of Directors on April 27, 2024.	
3	Mr. Nguyen Duc Thang	Vice Chairman of the Board of Directors (Non-executive member of the Board of Directors)	Elected for the term 2024-2028 on April 27, 2024 and elected as Vice Chairman of the Board of Directors on May 12, 2025	
3	Mr. Dong Van Lap	Member of the Board of Directors	Elected for the 2024-2028 term on April 27, 2024.	
4	Mr. Le Ngoc Hinh	Member of the Board of Directors	Elected for the 2024-2028 term on April 27, 2024.	
6	Mr. Le Tuan Toan	Member of the Board of Directors (Non-executive member of the Board of Directors)	Elected for the 2024-2028 term on April 26, 2025.	

7	Mr. Tran Duc Thach	Member of the Board of Directors	Elected for the 2024-2028 term on April 26, 2025.	
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2. Board of Directors meetings:

No.	Member of the Board of Directors	Number of meetings of the BOD attended in the first 6 months of 2026	Meeting Attendance Rate (%)	Reasons for not attending the meeting
1	Mr. Vo Van Danh	8	100	
2	Mr. Tran Ngoc Hai	8	100	
3	Mr. Nguyen Duc Thang	8	100	
4	Mr. Dong Van Lap	8	100	
5	Mr. Le Ngoc Hinh	8	100	
6	Mr. Le Tuan Toan	8	100	
7	Mr. Tran Duc Thach	8	100	

3. Supervisory activities of the Board of Directors over the Board of Directors:

- The Board of Directors (BOD) continuously maintained strict supervision, prompt direction, and strategic guidance for the Board of Management in executing the Resolutions of the 2026 General Meeting of Shareholders, as well as the Resolutions and Decisions of the BOD.

- The BOD's execution fulfilled its strategic direction role in the Company's medium- and long-term production and business operations.

- Under the leadership of the BOD, the Board of Management promptly and diligently formulated and implemented specific tasks. They ensured timely reporting and disclosure to the BOD regarding the status and outcomes of their assigned duties and powers on a periodic basis and upon request.

- Directives from the BOD were designated as key, urgent priorities by the Board of Management for focused implementation.

4. Activities of subcommittees of the Board of Directors:

* Capital Construction Board (Investment Board):

- Approved technical construction designs, cost estimates, and final settlements of investment projects, as well as Economic-Technical Reports in compliance with regulations.

- Organized the appraisal of projects, Economic-Technical Reports, designs, cost estimates, contractor selection, and final settlements of completed investment projects prior to submitting them to the Board of Directors for approval in accordance with applicable regulations.

- Promptly reported to the Board of Directors on the status and progress of assigned tasks in compliance with the law, the Company's Charter, and Resolutions of the General Meeting of Shareholders and the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

No.	Document No.	Date	Summary / Description	Approval Rate
1	02/NQ-HĐQT	08/01/2026	Resolution on the 1st 2025 cash dividend advance	100%
2	03/NQ-HĐQT	08/01/2026	Resolution approving the 2025 business performance and 2026 business plan	100%
3	04/QĐ-HĐQT	12/01/2026	Decision issuing the Financial Regulations of Quang Ngai Agricultural Products and Food Joint Stock Company	100%
4	05/NQ-HĐQT	20/01/2026	Resolution providing opinions on the 2025 business results and 2026 business plan of Kon Tum Cassava Starch Co., Ltd.	100%
5	06/NQ-HĐQT	20/01/2026	Resolution providing opinions on the 2025 business results and 2026 business plan of Khanh Duong Dak Lak Trading Co., Ltd.	100%
6	07/NQ-HĐQT	20/01/2026	Resolution providing opinions on the 2025 business results and 2026 business plan of Eakar Cassava Starch JSC	100%
7	08/NQ-HĐQT	20/01/2026	Resolution providing opinions on the 2025 business results and 2026 business plan of Tay Nguyen Agricultural Products Co., Ltd.	100%
8	09/NQ-HĐQT	20/01/2026	Resolution approving the 2025 business performance and 2026 business plan of Dak Nong Cassava Starch Co., Ltd.	100%
9	10/NQ-HĐQT	20/01/2026	Resolution approving the 2025 business performance and 2026 business plan of Attapeu Cassava Starch Processing One Member Co., Ltd.	100%
10	11/NQ-HĐQT	20/01/2026	Resolution approving the 2025 business performance and 2026 business plan of Sepon Cassava Starch Processing One Member Co., Ltd.	100%
11	12/NQ-HĐQT	20/01/2026	Resolution approving the 2025 business performance and 2026 business plan of Taoy Cassava Starch Processing One Member Co., Ltd.	100%
12	13/QĐ-HĐQT	20/01/2026	Decision approving the final settlement of completed investment project: Construction of	100%

			Cigar Wastewater Treatment Pond No. 03 at Attapeu Cassava Starch Processing One Member Co., Ltd.	
13	14/QĐ-HĐQT	20/01/2026	Decision approving the final settlement of completed investment project: Upgrade of the environmental treatment system at Dak Song Cassava Starch Factory	100%
14	15/NQ-HĐQT	20/01/2026	Resolution approving the investment policy: Survey and preparation of the Investment Project for Nong Cassava Starch Processing One Member Co., Ltd. with a capacity of 300 tons of products/day	100%
15	20/NQ-HĐQT	11/02/2026	Resolution approving the Plan for the 2026 Annual General Meeting of Shareholders	100%
16	21/NQ-HĐQT	27/02/2026	Resolution approving adjustments to the investment policy: Survey and preparation of the Investment Project for Nong Cassava Starch Processing One Member Co., Ltd. with a capacity of 300 tons of products/day	100%
17	31/QC-HĐQT	26/03/2026	Working Regulations of the 2026 Annual General Meeting of Shareholders	100%
18	32/QĐ-HĐQT	31/03/2026	Decision approving the adjustment of salary unit price for 2025 and the final settlement of actual salary fund for 2025	100%
19	33/QĐ-HĐQT	31/03/2026	Decision approving the labor and payroll plan for 2026	100%
20	34/QĐ-HĐQT	31/03/2026	Decision approving the final settlement of completed investment project: Expansion of finished goods warehouse at Taoy Cassava Starch Processing One Member Co., Ltd.	100%
21	35/QĐ-HĐQT	31/03/2026	Decision approving the investment policy for the upgrade project of Dak To Alcohol and Cassava Starch Factory to comply with food safety and hygiene standards	100%
22	36/NQ-HĐQT	31/03/2026	Resolution on terminating the implementation of the Bachiang Cassava Starch Processing Plant Investment Project with a capacity of 300 tons of finished products/day	100%
23	37/QĐ-HĐQT	07/04/2026	Decision establishing the Organizing Committee for the 2026 Annual General Meeting of Shareholders	100%

24	39/QĐ-HĐQT	15/04/2026	Decision on commendations and rewards for collectives and individuals with outstanding achievements in 2025	100%
25	40/QĐ-HĐQT	15/04/2026	Decision approving the job evaluation scores for positions in the Board of Management	100%
26	41/QĐ-HĐQT	15/04/2026	Decision approving the investment policy for the upgrade project of Sepon Company to comply with food safety and hygiene standards	100%
27	42/QĐ-HĐQT	15/04/2026	Decision on the purchase of a 7-seater automobile	100%
28	44/NQ-HĐQT	05/05/2026	Resolution on the 2nd 2025 cash dividend payment	100%
29	45/NQ-HĐQT	05/05/2026	Resolution approving the implementation of the plan to issue shares for 2025 dividend payment	100%
30	46/NQ-HĐQT	05/05/2026	Resolution on selecting the independent audit firm for the semi-annual and full-year financial statements of 2026	100%
31	47/NQ-HĐQT	05/05/2026	Resolution on the allocation of remuneration for the Board of Directors and Supervisory Board pursuant to the 2026 AGM Resolution	100%
32	48/NQ-HĐQT	05/05/2026	Resolution on the allocation of remuneration for the Investment Board and the Secretariat	100%
33	49/QĐ-HĐQT	06/05/2026	Decision approving the policy: Investment project for replacing new equipment to save electricity and water and enhance product quality at Dak To Alcohol and Cassava Starch Factory	100%
34	50/QĐ-HĐQT	06/05/2026	Decision approving the policy: Investment in 02 physicochemical settling tanks for wastewater treatment at Dak To Alcohol and Cassava Starch Factory	100%
35	51/NQ-HĐQT	06/05/2026	Resolution on the record date to exercise the right to receive 2025 stock dividend	100%
36	52/QĐ-HĐQT	19/05/2026	Decision approving detailed working drawings, cost estimates, and appointing the contractor for civil construction items of the Dong Phu Factory Upgrade Project	100%
37	53/QĐ-HĐQT	19/05/2026	Decision approving technical designs, cost estimates for main equipment and appointing contractor for supply and installation of main equipment - Dong Phu Factory Upgrade Project	100%

38	55/QĐ-HĐQT	30/05/2026	Decision approving the Economic-Technical Report for the upgrade of Sepon Company to comply with food safety standards	100%
39	56/QĐ-HĐQT	30/05/2026	Approval of the investment policy for the 22 kV medium-voltage power line to improve power quality and ensure production operations at Sepon Company	100%
40	57/QĐ-HĐQT	30/05/2026	Decision approving the Economic-Technical Report: Investment in 02 physicochemical settling tanks for wastewater treatment at Dak To Alcohol and Cassava Starch Factory	100%
41	58/QĐ-HĐQT	30/05/2026	Approval of designs, cost estimates, and appointment of construction contractors for capital construction items and auxiliary systems - 1.5 MW Biogas Power Generation Project at Attapeu Cassava Starch Processing Factory	100%
42	59/QĐ-HĐQT	30/05/2026	Approval of the final settlement of completed investment project: Upgrade of Dak Song Cassava Starch Factory to comply with food safety standards	100%
43	60/QĐ-HĐQT	30/05/2026	Approval of the final settlement of completed investment project: Overall Fire Prevention and Fighting System at Quang Ngai Cassava Starch Factory – Plant 2	100%
44	61/QĐ-HĐQT	30/05/2026	Decision approving the Investment Project for replacing new equipment to save electricity and water and enhance product quality at Dak To Alcohol and Cassava Starch Factory	100%
45	62/QĐ-HĐQT	30/05/2026	Decision approving funds for the investment in 06 Stamex Hypersieve pulp extraction screens	100%

III. Board of Supervisors:

1. Information about members of the Supervisory Board:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
1	Mr. Pham Van Lam	Head of the Supervisory Board	Elected to participate in the 2024-2028 term and hold the position of Head	Bachelor

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
			of the Supervisory Board on April 29, 2024.	
2	Mr. Nguyen Thanh	Members of the Supervisory Board	Election for the 2024-2028 term, April 27, 2024	Bachelor
3	Mr. Nguyen Van Thai	Members of the Supervisory Board	Election for the 2024-2028 term, April 27, 2024	Bachelor

2. Meeting of the Supervisory Board:

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Pham Van Lam	2	100	100	
2	Mr. Nguyen Thanh	2	100	100	
3	Mr. Nguyen Van Thai	2	100	100	

In addition to the aforementioned meetings, members of the Supervisory Board frequently maintained communication, reached consensus, and resolved matters within their assigned functions and duties in accordance with the regulations.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- Selecting and evaluating the independent audit firm to perform the review of the 6-month financial statements and the audit of the full-year financial statements of the Company for the fiscal year 2026.

- Appraising the Separate Financial Statements and Consolidated Financial Statements of the Company for the fiscal year 2025 (audited by ECOVIS AFA Vietnam Audit - Valuation and Consulting Co., Ltd.).

- Supervising the procedures, issuance, and execution of Resolutions of the General Meeting of Shareholders, as well as Resolutions and Decisions of the

Board of Directors and Decisions of the General Director, ensuring compliance with applicable laws, the Company's Charter, and Internal Regulations.

4. The coordination among the Board of Supervisors with the Board of Management, Board of Directors and other managers

Members of the Supervisory Board attended all meetings of the Board of Directors in full, with all opinions and recommendations contributed by the Supervisory Board being duly acknowledged and recorded by the Board of Directors. The Supervisory Board also fully attended executive review meetings held by the Management Board. Through these efforts, access to and capture of information regarding all corporate operations were conducted in a smooth and timely manner.

5. Other activities of the Board of Supervisors:

- Participated alongside the Company's working group in inspecting compliance with the Company's Financial Regulations at its dependent units.

- Regarding Shareholders: The Supervisory Board continuously maintained effective communication and information exchange with Shareholders in accordance with applicable regulations.

IV. Board of Management

No.	Member of the Board of Management	Date of Birth	Professional Qualification	Date of Appointment
1	Mr. Tran Ngoc Hai - General Director	01/01/1973	Bachelor of Economics	April 29, 2024
2	Mr. Dong Van Lap - Deputy General Director	26/02/1976	Electrical Engineer	April 29, 2024
3	Mr. Le Ngoc Hinh - Deputy General Director	10/08/1977	Bachelor of Chemistry	April 29, 2024
4	Mr. Tran Duc Thach - Deputy General Director	20/05/1974	Bachelor of Economics	April 29, 2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of Appointment
Mr. Pham Quoc Tau	10/12/1979	Bachelor of Economics	April 29, 2024

VI. Training courses on corporate governance:

- Organized training programs on the SAP ERP system;
- Provided training on technical management, product quality control, and ISO standards.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: *Refer to Appendix No. 01.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated person: *Refer to Appendix No. 02.*

2. Transactions of internal persons and affiliated persons with shares of the company: *Refer to Appendix No. 03.*

IX. Other significant issues: None.

Recipient:

- As above;
- BOD, SB;
- Information disclosure;
- Archived: Administration, Corporate Secretary.

CHAIRMAN OF THE BOARD OF DIRECTORS



Võ Văn Danh

APPENDIX 01
LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Vo Van Danh		Chairman of the Board of Directors			27/04/2024		Election	Insider
1.1	Dang My Ai Hoa								Wife
1.2	Vo Thi Chinh								Siblings
1.3	Vo Thi Luan								Younger siblings
1.4	Vo Van Tuan								Younger siblings
1.5	Vo Van Bao								Younger siblings
1.6	Vo Thi Loc								Younger siblings
1.7	Vo Dang Ai Khang								Offspring
1.8	Vo Dang Thuc Khang								Offspring
1.9	Vo Dang Nha Khang								Offspring
1.10	Doan Ngoc Hung								Son-in-law
2	Tran Ngoc Hai		Deputy Chairman of the Board of Directors, General Director			27/04/2024		Election	Insider

3.8	<i>Nguyen Trong Minh Duc</i>								<i>Offspring</i>
4	Dong Van Lap		Member of the Board of Directors, Deputy General Director			27/04/2024		Election	Insider
4.1	<i>Pham Thi Minh Suong</i>								<i>Wife</i>
5	Le Ngoc Hinh		Member of the Board of Directors, Deputy General Director			27/04/2024		Election	Insider
5.1	<i>Nguyen Thi Mot</i>								<i>Mother</i>
5.2	<i>Pham Thi Ai Lien</i>								<i>Wife</i>
5.3	<i>Le Ngoc Hien</i>								<i>Offspring</i>
5.4	<i>Le Thi Anh Duong</i>								<i>Offspring</i>
6	Tran Duc Thach		Member of the BOD, Deputy General Director			29/04/2024		Election	Insider

6.1	Vo Thi Hoa								Mother
6.2	Tran Thi Nhung								Wife
6.3	Tran Thi Thu Thuy								Younger siblings
6.4	Tran Duc Thanh								Offspring
6.5	Tran Nu Mai Thy								Offspring
6.6	Nguyen Duy Thiem								Brother-in-law
7	Le Tuan Toan		Member of the Board of Directors, Person in charge of management Company Secretary			29/04/2024		Election	Insider
7.1	Ngo Thi Lac								Wife
7.2	Le Tuan Tri								Brother
7.3	Le Ngo Tuan An								Offspring
7.4	Pham Thi Hoa								Daughter-in-law
7.5	Le Tuan Bang								Offspring
8	Pham Quoc Tau		Chief Accountant			29/04/2024		Appoint ment	Insider

8.1	Bui Thi Van								Wife
8.2	Pham Quoc Phap								Offspring
8.3	Pham Hoang Phuong								Offspring
8.4	Pham Tay								Father
8.5	Tran Thi Cuc								Mother
8.6	Bui Tan Hoa								Father-in-law
8.7	Pham Thi Nga								Mother-in-law
8.8	Pham Quang Vinh								Brother
8.9	Do Thi Thanh Hoe								Sister-in-law
8.10	Pham Quang								Brother
8.11	Pham Trung								Brother
8.12	Dang Thi Thanh								Sister-in-law
8.13	Pham Thi Tiet								Siblings
8.14	Bui Tan Chan								Brother-in-law
8.15	Pham Trung Trieu								Brother
8.16	Nguyen Thi Anh Hien								Sister-in-law
9	Pham Van Lam		Head of the Supervisory Board			27/04/2024		Election	Insider
9.1	Pham Tan Cho								Father-in-law
9.2	Tran Thi Ngai								Mother-in-law
9.3	Pham Thi Thanh Chung								Wife
9.4	Pham Van Quang								Offspring
9.5	Pham Van Huy								Offspring
9.6	Pham Thi Kim Long								Sister
9.7	Pham Thi Kim Qui								Sister

APPENDIX 02
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No	Name	Stock trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (16/6/2026)	Percentage of share ownership at the end of the period (16/6/2026)	Notes
1	Vo Van Danh		Chairman of the Board of Directors			2.063.788	5,73%	
1.1	Dang My Ai Hoa					498.808	1,38%	
1.2	Vo Thi Chinh					0	0,00%	
1.3	Vo Thi Luan					0	0,00%	
1.4	Vo Van Tuan					0	0,00%	
1.5	Vo Van Bao					0	0,00%	
1.6	Vo Thi Loc					0	0,00%	
1.7	Vo Dang Ai Khang					0	0,00%	
1.8	Vo Dang Thuc Khang					74.082	0,21%	
1.9	Vo Dang Nha Khang					0	0,00%	
1.10	Doan Ngoc Hung					304.667	0,85%	
2	Tran Ngoc Hai		Deputy Chairman of the Board of Directors, General Director			742.211	2,06%	
2.1	Phan Le Tam Mai					0	0,00%	
2.2	Tran Thi Thuy Hong					0	0,00%	
2.3	Tran Thi Kim Chung					0	0,00%	

2.4	Tran Thi Nhu Canh					0	0,00%	
2.5	Tran Ngoc Cuong					0	0,00%	
2.6	Tran Thuy Duong					37.041	0,10%	
2.7	Tran Anh Duong					36.300	0,10%	
2.8	Tran Kim Hang					0	0,00%	
3	Nguyen Duc Thang		Deputy Chairman of the Board of Directors			2.501.523	6,94%	
3.1	Nguyen Thi Thuy Tien					363.629	1,01%	
3.2	Nguyen Dinh Thi					0	0,00%	
3.3	Vu Thi That					0	0,00%	
3.4	Nguyen Duy Thanh					0	0,00%	
3.5	Nguyen Duy Thong					0	0,00%	
3.6	Nguyen Thi Thuy					0	0,00%	
3.7	Nguyen Trong Duc Minh					0	0,00%	
3.8	Nguyen Trong Minh Duc					0	0,00%	
4	Dong Van Lap		Member of the Board of Directors, Deputy General Director			318.855	0,89%	

4.1	Pham Thi Minh Suong					7.315	0,02%	
5	Le Ngoc Hinh		Member of the Board of Directors, Deputy General Director			610.500	1,69%	
5.1	Nguyen Thi Mot					0	0,00%	
5.2	Pham Thi Ai Lien					0	0,00%	
5.3	Le Ngoc Hien					11.550	0,03%	
5.4	Le Thi Anh Duong					0	0,00%	
6	Tran Duc Thach		Chairman of the Board of Directors, Deputy General Director			425.437	1,18%	
6.1	Vo Thi Hoa					0	0,00%	
6.2	Tran Thi Nhung					27.060	0,08%	
6.3	Tran Thi Thu Thuy					0	0,00%	
6.4	Tran Duc Thanh					0	0,00%	
6.5	Tran Nu Mai Thy					0	0,00%	
6.6	Nguyen Duy Thiem					87.869	0,24%	
7	Le Tuan Toan		Member of the BOD, Person in charge of management Company Secretary			1.050.597	2,92%	

7.1	Ngo Thi Lac					23.320	0,06%	
7.2	Le Tuan Tri					0	0,00%	
7.3	Le Ngo Tuan An					189.068	0,52%	
7.4	Pham Thi Hoa					12.118	0,03%	
7.5	Le Tuan Bang					0	0,00%	
8	Pham Quoc Tau		Chief Accountant			154.220	0,43%	
8.1	Bui Thi Van					0	0,00%	
8.2	Pham Quoc Phap					0	0,00%	
8.3	Pham Hoang Phuong					0	0,00%	
8.4	Pham Tay					0	0,00%	
8.5	Tran Thi Cuc					0	0,00%	
8.6	Bui Tan Hoa					0	0,00%	
8.7	Pham Thi Nga					0	0,00%	
8.8	Pham Quang Vinh					0	0,00%	
8.9	Do Thi Thanh Hoe					0	0,00%	
8.10	Pham Quang					0	0,00%	
8.11	Pham Trung					0	0,00%	
8.12	Dang Thi Thanh					0	0,00%	
8.13	Pham Thi Tiet					0	0,00%	
8.14	Bui Tan Chan					0	0,00%	
8.15	Pham Trung Trieu					0	0,00%	
8.16	Nguyen Thi Anh Hien					0	0,00%	

9	Pham Van Lam		Head of the Supervisory Board			89.100	0,25%	
9.1	Pham Tan Cho					0	0,00%	
9.2	Tran Thi Ngai					0	0,00%	
9.3	Pham Thi Thanh Chung					0	0,00%	
9.4	Pham Van Quang					0	0,00%	
9.5	Pham Van Huy					0	0,00%	
9.6	Pham Thi Kim Long					0	0,00%	
9.7	Pham Thi Kim Qui					0	0,00%	
9.8	Tran Thi Huyen					0	0,00%	
10	Nguyen Thanh		Members of the Supervisory Board			191.670	0,53%	
10.1	Nguyen Thi Hong Hoa					124.788	0,35%	
10.2	Nguyen Hong Hien					12.729	0,04%	
11	Nguyen Van Thai		Members of the Supervisory Board			169.743	0,47%	
11.1	Bui Thi Ai Linh					0	0,00%	
11.2	Nguyen Van Tuong					0	0,00%	
11.3	Nguyen Van Thu					48	0,00%	

APPENDIX 03

TRANSACTIONS OF INSIDERS AND RELATED PERSONS IN RESPECT OF THE COMPANY'S SHARES

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period (19/3/2026)		Number of shares owned at the end of the period (16/6/2026)		Reasons for increase/decrease (buy, sell, convert, bonus...)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Vo Van Danh		1.876.172	5,73%	2.063.788	5,73%	Receiving cash dividend
1.1	Dang My Ai Hoa	Wife	453.462	1,38%	498.808	1,38%	Receiving cash dividend
1.2	Vo Dang Thuc Khang	Offspring	67.348	0,21%	74.082	0,21%	Receiving cash dividend
1.3	Doan Ngoc Hung	Son-in-law	276.970	0,85%	304.667	0,85%	Receiving cash dividend
2	Tran Ngoc Hai		674.738	2,06%	742.211	2,06%	Receiving cash dividend
2.1	Tran Thuy Duong	Offspring	33.674	0,10%	37.041	0,10%	Receiving cash dividend
2.2	Tran Anh Duong	Offspring	33.000	0,10%	36.300	0,10%	Receiving cash dividend
3	Nguyen Duc Thang		2.274.112	5,94%	2.501.523	6,94%	Receiving cash dividend
3.1	Nguyen Thi Thuy Tien	Wife	330.572	1,01%	363.629	1,01%	Receiving cash dividend
4	Dong Van Lap		289.869	0,89%	318.855	0,89%	Receiving cash dividend
4.1	Pham Thi Minh Suong	Wife	5.450	0,02%	7.315	0,02%	Receiving cash dividend, Buy
5	Le Ngoc Hinh		555.000	1,69%	610.500	1,69%	Receiving cash dividend
5.1	Le Ngoc Hien	Son	10.000	0,03%	11.550	0,03%	Receiving cash dividend, Buy
6	Tran Duc Thach		386.761	1,18%	425.437	1,18%	Receiving cash dividend
5.1	Nguyen Duy Thiem	Brother-in-law	78.557	0,24%	87.869	0,24%	Receiving cash dividend, Buy
6.1	Tran Thi Nhung	Wife	24.600	0,08%	27.060	0,08%	Receiving cash dividend

7	Le Tuan Toan		955.089	2,92%	1.050.597	2,92%	Receiving cash dividend
7.1	<i>Ngo Thi Lac</i>	<i>Wife</i>	21.200	0,06%	23.320	0,06%	Receiving cash dividend
7.2	<i>Le Ngo Tuan An</i>	<i>Offspring</i>	171.880	0,52%	189.068	0,52%	Receiving cash dividend
7.3	<i>Pham Thi Hoa</i>	<i>Daughter-in-law</i>	11.017	0,03%	12.118	0,03%	Receiving cash dividend
8	Pham Quoc Tau		140.200	0,43%	154.220	0,43%	Receiving cash dividend
9	Pham Van Lam		81.000	0,25%	89.100	0,25%	Receiving cash dividend
9.1	<i>Pham Thi Thanh Chung</i>	<i>Wife</i>	27.000	0,08%	29.700	0,08%	Receiving cash dividend
10	Nguyen Thanh		174.246	0,53%	191.670	0,53%	Receiving cash dividend
10.1	<i>Nguyen Thi Hong Hoa</i>	<i>Wife</i>	113.444	0,35%	124.788	0,35%	Receiving cash dividend
10.2	<i>Nguyen Hong Hien</i>	<i>Offspring</i>	11.572	0,04%	12.729	0,04%	Receiving cash dividend
11	Nguyen Van Thai		154.312	0,47%	169.743	0,47%	Receiving cash dividend
11.1	<i>Nguyen Van Thu</i>	<i>Brother</i>	344	0,00%	48	0,00%	Receiving cash dividend, Sell