

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister
Ministry of Finance)

**VIET THAI ELECTRIC
CABLE CORPORATION**

No: 03/2026/BCQT-VT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - happiness

Dong Nai, July 29, 2026

REPORT ON CORPORATE GOVERNANCE
(The first six months of 2026)

Kính gửi:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: VIET THAI ELECTRIC CABLE CORPORATION

- Address of headoffice: Lot No. 6, Roads No. 2 & 5, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City, Vietnam.

- Tel: 0867000530

Email: vt@vietthaicable.vn

- Charter capital: **108.999.890.000 VND**

- Stock symbol: **VTH**

- Governance model:

+ General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.

- The implementation of internal audit: *Not yet implemented.*

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	Annual General Meeting of Shareholders 2026	27/06/2026	Through the content: 1. Report of the Board of Directors evaluating the company's management and operations in 2025 and the activity plan for 2026; 2. Report by the Independent Board Member of the Audit Committee on operational results for 2025; 3. Approval of the Company's audited financial statements for 2025; 4. Approval of the profit distribution plan for 2025 and

			the business plan for 2026; 5. Approval of remuneration payments for the Board of Directors and the Supervisory Board for 2025 and the payment plan for 2026; 6. Approval of the authorization for the Board of Directors to select the auditor for the 2026 financial statements; 7. Approval of the Internal Regulations on Corporate Governance and the Operational Regulations of the Board of Directors; 8. Approval of the report on the utilization of proceeds from the charter capital increase via private placement of shares; 9. Approval of amendments and supplements to the Company Charter; 10. Approval of the plan to issue shares for the payment of 2025 dividends; 11. Approval of the election of additional members to the Board of Directors for the remainder of the 2024–2029 term; 12. Other matters falling within the authority of the General Meeting of Shareholders.
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II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position /Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Van Hung	Chairman of the board of directors	25/04/2025	
2	Mr. Nguyen Hai Ho	Board member	25/04/2025	
3	Mr. Tran Minh Hiep	Independent board member	25/04/2025	
4	Mrs. Mai Phan Cam Tu	Board member	25/04/2025	
5	Mr. Tran Anh Tu	Board member	27/06/2026	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Van Hung	9/9	100%	
2	Mr. Nguyen Hai Ho	9/9	100%	
3	Mr. Tran Minh Hiep	9/9	100%	
4	Mrs. Mai Phan Cam Tu	9/9	100%	
5	Mr. Tran Anh Tu	1/1	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors closely monitored the Company's operations and provided timely direction to the Board of Management in implementing the approved objectives and business plans. The Board of Management regularly reported on the Company's financial position and business and production activities, enabling the Board of Directors to promptly stay informed of the Company's performance and make appropriate strategic decisions.
- The Board of Directors closely supervised and directed the Board of Management in carrying out the relocation of the factory and the installation of machinery and equipment at the new site, thereby ensuring the continuity of the Company's production and business operations without disruption. During the first six months of 2026, most of the machinery and equipment had been installed and put into stable operation. The remaining installation work is expected to be completed by the end of 2026.
- The Board of Management regularly reported to the Board of Directors on the Company's financial position and business operations. Through timely communication and information updates, the Board of Directors maintained a clear understanding of the Company's operational performance. The Board of Directors effectively fulfilled its leadership and supervisory responsibilities, ensuring the stable and sustainable operation of the Company's business activities. Its decisive leadership and clear strategic direction enabled the Company to effectively implement its strategic objectives and business plans, maintain its growth momentum, enhance its competitiveness, and strengthen its market position.
- The Board of Directors worked closely with the Audit Committee in overseeing and monitoring the Company's business operations, ensuring that all decisions were made in compliance with applicable laws and corporate governance standards.
- Representatives of the Audit Committee attended all meetings of the Board of Directors. This provided the Board of Directors and the Audit Committee with opportunities to exchange views and for the Board to receive the Audit Committee's constructive comments and recommendations. The Board of Directors duly considered all comments and recommendations from the Audit Committee, which served as an important basis for its decision-making, thereby ensuring that the Company's operations were conducted in compliance with the resolutions of the General Meeting of Shareholders and the applicable laws and regulations.
- The Board of Directors consistently supervises and supports activities related to finance, sales, and production, ensuring that the Company's operations are transparent, accountable, and in the best interest of its shareholders.

4. Activities of the Board of Directors' subcommittees (If any):

- Audit Committee: During the reporting period, the Audit Committee maintained effective coordination with the Board of Directors, the General Director, and the shareholders. The Audit Committee performed its duties independently without undue interference and was provided with full access to documents and information relating to the Company's operations. It also held discussions with other members of the Board of Directors, the General Director, and the Chief Accountant to obtain the information necessary for the performance of its duties. Any issues arising during the course of its activities were discussed and resolved in a timely manner.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2026/NQ-HĐQT	05/01/2026	Regarding the timeline for the private placement of shares to investors	100%

2	02/2026/NQ-HĐQT	26/01/2026	Approval of the Proposal of the General Director on the Purchase of an Aluminum Wire Drawing Machine	100%
3	03/2026/NQ-HĐQT	02/02/2026	Based on the results of share purchase payments and the plan for handling undistributed shares from the offering	100%
4	04/2026/NQ-HĐQT	03/02/2026	Based on the results of the private placement of shares	100%
5	05/2026/NQ-HĐQT	05/02/2026	Approval of the proposal for 2025 salary and bonus payments	100%
6	06/2026/NQ-HĐQT	21/04/2026	NQ thông qua tờ trình gia hạn thời gian tổ chức ĐHĐCĐ thường niên năm 2026	100%
7	07/2026/NQ-HĐQT	06/05/2026	Regarding the organization of the 2026 Annual General Meeting of Shareholders	100%
8	08/2026/NQ-HĐQT	06/06/2026	Approval of the contents of the proposals at the 2026 Annual General Meeting of Shareholders	100%
9	01/2026/NQ-ĐHĐCĐ	27/06/2026	Resolution of the 2026 Annual General Meeting of Shareholders	100%

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Tran Minh Hiep	Chairman of the Audit Committee	Appointed on April 25, 2025	Master
2	Mr. Tran Anh Tu	Audit Committee member	Appointed on June 27, 2026	Bachelor

2. Meetings of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Tran Minh Hiep	2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Audit Committee has reviewed and monitored the financial situation and business activities of the Company on a quarterly basis. The activities of the Board of Directors comply with the provisions of the Law, the Company's Charter, and Financial Regulations. The Board of Directors has been implementing the Resolutions of the General Meeting of Shareholders and the Decisions of the Board of Directors.
- Oversaw the integrity, completeness, and consistency of the Company's financial statements, and reviewed significant accounting and auditing matters before submitting them to the Board of Directors and the General Meeting of Shareholders for consideration.

- Promptly reported to the Board of Directors any risks, irregularities, or issues that could materially affect the Company's operations, financial position, or reputation, and made recommendations for appropriate remedial actions. The Audit Committee also coordinated with the Board of Management and relevant departments in addressing doubtful debts and mitigating risks faced by the Company.
- 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:
 - The Audit Committee has closely coordinated with the Board of Directors and the Board of Management in inspection and supervision activities but still maintained its independence in performing the functions and tasks prescribed in the Enterprise Law and the Company Charter. The Audit Committee has always been supported, facilitated and coordinated by the Board of Directors, the Board of Management and the Company's functional departments during its work.
- 5. Other activities of the Board of Supervisors and Audit Committee (if any):
 - Do not have.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mrs. Mai Phan Cam Tu	19/09/1995	Master	Appointment to the position of CEO on June 25, 2024
2	Mr. Nguyen Thanh Binh	21/08/1979	Bachelor	Appointment to the position of Deputy General Director on August 30, 2025
3	Mr. Tran Manh Trong	19/11/1978	Bachelor	Appointment to the position of Deputy General Director on June 05, 2025

V. Chief Accountant:

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Mrs. Bach Thi Minh Thu	29/08/1983	Bachelor	Appointed on October 22, 2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *Members of the Board of Directors, Supervisory Board, General Director and Company Secretary have all participated in corporate governance training courses according to regulations.*

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company: See attached appendix.

Note/NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. *Do not have*

Note/NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)..

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power : *Do not have*
4. Transactions between the Company and other objects: *Do not have*
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting). *Do not have*
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO). *Do not have*
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. *Do not have*

VIII. Other significant issues: *Do not have.*

Recipients:

- VSD;
- HNX;
- Save: Clerical

***CHAIRMAN OF THE BOARD OF
DIRECTORS***

(Signed)

TRAN VAN HUNG

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the company):

1. The list of affiliated persons of the company:

No.	Name of internal person and related person	Position/Relationship	Address	ID number, Date of issue	Number of shares owned by the individual/representative	Percentage of shares held(%)	Date of appointment	Dismissal date	Phone and Fax
1	Tran Van Hung	Chairman of the board of directors	No. 8, Road B23, Residential Area 91B, An Khanh Ward, Ninh Kieu District, City. Can Tho	5	6	7	8	9	10
1	Tran Van Hung	Chairman of the board of directors	No. 8, Road B23, Residential Area 91B, An Khanh Ward, Ninh Kieu District, City. Can Tho	[REDACTED] Social Order Management Police Department	1.900.000	17.43%	25/04/2025		
2	Nguyen Hai Ho	Member of the Board of Directors	17.02B Hung Vuong Plaza Building, 126 Hong Bang, Ward 12, District 5, Ho Chi Minh City	[REDACTED] issued on [REDACTED] at the Social Order Management Police Department	1.300.000	11.93%	25/04/2025		
3	Tran Minh Hiep	Independent member of the Board of Directors and Chairman of the Audit Committee	635/35 National Highway 13, Hiep Binh Phuoc Ward, Thu Duc	[REDACTED] issued on [REDACTED] at the Social Order Management Police Department	0	0%	25/04/2025		
4	Mai Phan Cam Tu	Member of the Board of	405C2 (4th Floor) An Binh Residential Area,	[REDACTED] issued on [REDACTED]	0	0%	25/04/2025		

		Directors - General Director	Tran Bien Ward, Dong Nai Province	██████ at the Police Department of Administrative Management of Social Order					
5	Tran Anh Tu	Member of the Board of Directors	No. 12, Lane 36 Giap Bat Street, Tuong Mai Ward, Hanoi City	██████ issued on April 21, 2021 at the Police Department of Administrative Management of Social Order	2.700.000	24.77%	27/06/2026		
6	Tran Manh Trong	Deputy General Manager	78 Le Trung Nghia Street, Ward 12, Tan Binh District, Ho Chi Minh City	License number ██████ by the Department of Administrative Management of Social Order Police.	0	0%	05/06/2025		
7	Nguyen Thanh Binh	Deputy General Manager	Phuoc Loc, Phuoc Thanh, Cu Chi, Ho Chi Minh City	License number ██████ by the Department of Administrative Management of Social Order Police	0	0%	30/08/2025		
8	Bach Thi Minh Thu	Chief Accountant	61A, Group 10B, KP12, An Binh Ward, Bien Hoa City, Dong Nai Province	██████ issued on ██████ at the Police Department of Administrative	0	0%	22/10/2024		

2	Tran Hoai An Thu	Daughter	No. 8, Street B23, Residential Area 91B, An Khanh Ward, Ninh Kieu District, City. Can Tho	issued on [REDACTED] at the Department of Administrative Police for Social Order	0	0%			
3	Tran Hung Quan	Boy	No. 8, Street B23, Residential Area 91B, An Khanh Ward, Ninh Kieu District, City. Can Tho	issued on [REDACTED] at the Department of Administrative Police for Social Order	0	0%			
II	Tran Minh Hiep	Independent member of the Board of Directors and Chairman of the Audit Committee	635/35 National Highway 13, Hiep Binh Phuoc Ward, Thu Duc City, Ho Chi Minh City	issued on [REDACTED] at the Social Order Management Police Department	0	0%	25/06/2024		
III	Nguyen Hai Ho	Member of the Board of Directors	17.02B Hung Vuong Plaza Building, 126 Hong Bang Ward 12, District 5, Ho Chi Minh City	issued on [REDACTED] at the Social Order Management Police Department	1.300.000	11.93%	25/06/2024		
1	Tran Tu Thanh	Wife	17.02B Hung Vuong Plaza Building, 126 Hong Bang,	[REDACTED]	0	0%			

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V	Tran Anh Tu	Member of the Board of Directors	No. 12, Lane 36 Giap Bat Street, Tuong Mai Ward, Hanoi City	Social Order	2.700.000	24.77%	27/06/2026		
1	Ho Nhu Nguyet	Wife	No. 12, Lane 36 Giap Bat Street, Tuong Mai Ward, Hanoi City	issued on April 21, 2021 at the Police Department of Administrative Management of Social Order		0%			
2	Tran Phuong Linh	Daughter	No. 12, Lane 36 Giap Bat Street, Tuong Mai Ward, Hanoi City	issued on April 27, 2022 at the Police Department of Administrative Management of Social Order		0%			

3	Tran Quynh Chi	Daughter	No. 12, Lane 36 Giap Bat Street, Tuong Mai Ward, Hanoi City	issued on April 24, 2022 at the Police Department of Administrative Management of Social Order	0%			
B. Board of General Directors								
I	Mai Phan Cam Tu	General Director	405C2 (4th Floor) An Binh Residential Area, Tran Bien Ward, Dong Nai Province	issued at the Police Department of Administrative Management of Social Order	0%	25/04/2025		
1	Vu The Dung	Husband	405C2 (4th Floor) An Binh Residential Area, Tran Bien Ward, Dong Nai Province	issued on at the Police Department of Administrative Management of Social Order				
2	Vu Duc Thanh	Boy	405C2 (4th Floor) An Binh Residential Area, Tran Bien Ward, Dong Nai Province	issued on at the Police Department of Administrative Management of Social Order				

II	Tran Manh Trong	Deputy General Manager	78 Le Trung Nghia Street, Ward 12, Tan Binh District, Ho Chi Minh City	License number [REDACTED] by the Department of Administrative Management of Social Order Police.	0	0%	05/06/2025		
III	Nguyen Thanh Binh	Deputy General Manager	Phuoc Loc, Phuoc Thanh, Cu Chi, Ho Chi Minh City	License number [REDACTED] by the Department of Administrative Management of Social Order Police	0	0%	30/08/2025		
C. Audit Committee									
I	Tran Minh Hiep	Chairman of the Audit Committee	635/35 National Highway 13, Hiep Binh Phuoc Ward, Thu Duc City, Ho Chi Minh City	[REDACTED] issued on [REDACTED] at the Social Order Management Police Department	0	0 %	25/04/2025		

II	Tran Anh Tu	Audit committee member	No. 12, Lane 36 Giap Bat Street, Tuong Mai Ward, Hanoi City	issued on April 21, 2021 at the Police Department of Administrative Management of Social Order	2.700.000	24.77%	27/06/2026		
D. Chief accountant									
I	Bach Thi Minh Thu	Chief accountant	61A, Group 10B, KP12, An Binh Ward, Bien Hoa City, Dong Nai Province	issued on [REDACTED] at the Police Department of Administrative Management of Social Order	0	0%	22/10/2024		
1	Le Tien Duc	Husband	61A, Group 10B, KP12, An Binh Ward, Bien Hoa City, Dong Nai Province	issued on [REDACTED] at the Police Department of Administrative Management of Social Order					
2	Le Bach Quynh Nhu	Daughter	61A, Group 10B, KP12, An Binh Ward, Bien Hoa City, Dong Nai Province						
3	Le Tien Khoi	Boy	61A, Group 10B, KP12, An Binh Ward, Bien Hoa City, Dong Nai Province						

2. Transactions between insiders and related parties on company shares: None