

CORPORATE GOVERNANCE REPORT

(The first 6 months of 2026)

Respectfully to:

- State Securities Commission
- Hanoi Stock Exchange

Name of the listed company: Port of Hai Phong Joint Stock Company

Head office address: No. 8A Tran Phu, Ngo Quyen ward, Hai Phong city, Vietnam

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Charter capital: VND 3,269,600,000,000 (Three thousand two hundred sixty nine billion, six hundred million VND)

Stock code: PHP

Governance model: General Meeting of Shareholders, Board of Management, Supervisory Board and General Director

Regarding the implementation of internal audit functions: The Internal Audit Department was established on June 28, 2021 and officially operated from July 1, 2021.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Description
	Resolution No. 01/2026/NQ- DHDCD	23/4/2026	- Report of the Board of Management and the Executive Board on the 2025 business performance and the 2026 business plan - Report of the Independent Member of the Board of Management and assessment of the performance of the Board of Management in 2025 - Report on the implementation of "the Investment and

			Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city” in 2025 and the implementation plan for 2026 - Audited Financial Statements for the fiscal year 2025 - Distribution of after-tax profits and payment of 2025 dividends - Salary fund and remuneration actually paid in 2025 and the 2026 remuneration plan for the Board of Management and the Supervisory Board - Report of the Supervisory Board presented at the 2026 Annual General Meeting of Shareholders - The selection criteria for the independent auditor and authorization for the Board of Management to appoint one of the following audit firms to audit and review the Company’s 2026 Financial Statements: + Deloitte Vietnam Co., Ltd. + Ernst & Young Vietnam Co., Ltd. + PwC (Vietnam) Co., Ltd. + KPMG Limited. - Amendment and supplementation of the Company’s business lines, business descriptions and business line codes - Amendment and re-issuance of the Company’s Charter on Organization and Operations - Amendment and re-issuance of the Company’s Internal Corporate Governance Regulations - Amendment and re-issuance of the Operating Regulations of the Board of Management - Replacement of members of the Board of Management and the Supervisory Board of Port of Hai Phong Joint Stock Company - Election of members of the Board of Management and the Supervisory Board of Port of Hai Phong Joint Stock Company for the 2024–2029 term
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II. Board of Management

1. Information about members of Board of Management

No.	Board Member	Position	Start/End Date as a Board Member/ an Independent Board Member	
			Appointment Date	Dismissal Date
Prior to 23 April 2026				
1	Mr. Pham Hong Minh	Chairman of the Board	15/4/2024	
2	Mr. Nguyen Tuong Anh	Board Member, General Director	15/4/2024	
3	Mr. Ly Quang Thai	Board Member	29/4/2025	
4	Ms. Nguyen Thi Yen	Board Member	15/4/2024	
5	Mr. Le Dong	Board Member	15/4/2024	
6	Mr. Vu Duc Bien	Independent Member of Board of Management	15/4/2024	23/4/2026
7	Ms. Le Thi Ngoc Dung	Independent Member of Board of Management	29/4/2025	23/4/2026
From 23 April 2026				
1	Mr. Pham Hong Minh	Chairman of the Board	15/4/2024	
2	Mr. Nguyen Tuong Anh	Vice Chairman of the Board	15/4/2024	
3	Mr. Le Hong Quan	Board Member, General Director	23/4/2026	
4	Mr. Ly Quang Thai	Board Member	29/4/2025	
5	Ms. Nguyen Thi Yen	Board Member	15/4/2024	
6	Mr. Le Dong	Board Member	15/4/2024	
7	Ms. Trinh Thi Ngoc Bien	Board Member	23/4/2026	

2. Meetings of the Board of Management

No.	Board Member	Number of Board of Management meetings attended	Meeting attendance rate	Reason for not attending the meeting
Prior to 23 April 2026				
1	Mr. Pham Hong Minh	02/02	100%	
2	Mr. Nguyen Tuong Anh	02/02	100%	
3	Mr. Ly Quang Thai	02/02	100%	
4	Ms. Nguyen Thi Yen	02/02	100%	
5	Mr. Le Dong	02/02	100%	
6	Mr. Vu Duc Bien	01/02	50%	On business trip
7	Ms. Le Thi Ngoc Dung	02/02	100%	
From 23 April 2026				
1	Mr. Pham Hong Minh	02/02	100%	

2	Mr. Nguyen Tuong Anh	02/02	100%	
3	Mr. Le Hong Quan	02/02	100%	
4	Mr. Ly Quang Thai	02/02	100%	
5	Ms. Nguyen Thi Yen	02/02	100%	
6	Mr. Le Dong	02/02	100%	
7	Ms. Trinh Thi Ngoc Bien	02/02	100%	

3. Supervisory activities of the Board of Management over the Executive Board

The Board of Management of Port of Hai Phong Joint Stock Company (the Company) regularly informs the General Director of the Company of the Resolutions and contents of the Board of Management meetings. In the first 6 months of 2026, the Board of Management issued a total of 91 Resolutions, addressing matters related to business operations, investment work, organizational human resources and business innovation to implement the plan assigned by the General Meeting of Shareholders and direct the General Director to implement the Resolutions in accordance with the provisions of law and the Company's Charter.

The Board of Management regularly checks the implementation of the Resolution and issues authorized by the Board of Management to the General Director, and requests the General Director to periodically and ad hoc report on the results achieved as well as the difficulties encountered.

In accordance with the Company's regulations and at the request of the Executive Board, the Board of Management participates in the Executive Board's meetings to grasp information, engage in direct discussions, and collaborate to resolve challenges in the Company's operational activities

4. Activities of subcommittees under the Board of Management

Currently, the Company's Board of Management has an assisting subcommittee, the Development Research Subcommittee of Port of Hai Phong (the Subcommittee). During the first 6 months of 2026, the Subcommittee continued to advise the Board of Management on matters relating to investment research and business expansion and development.

5. Resolutions/Decisions of the Board of Management

5.1. Resolutions of the Board of Management

No.	Document No.	Date of signing	Description	Approval rate
1	01/NQ-CHP	07/01/2026	Report on the 2025 performance and the 2026 Internal Audit Plan of the Internal Audit Department – Port of Hai Phong Joint Stock Company	71.43%

2	02/NQ-CHP	21/01/2026	Approval of the Contract Appendix for Package PTV02: Bomb, Mine and Explosive Ordnance Clearance Works under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
3	03/NQ-CHP	21/01/2026	Approval of the Contract Appendix for Consultancy Package TV03: Preparation of the Assignment and Cost Estimate for the Technical Construction Plan and Survey for Bomb, Mine and Explosive Ordnance Clearance under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
4	04/NQ-CHP	21/01/2026	Approval of the Contract Appendix for Consultancy Package TV25: Supervision Consultancy for Bomb, Mine and Explosive Ordnance Clearance under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
5	05/NQ-CHP	28/01/2026	Approval and disclosure of the 2025 Corporate Governance Report of Port of Hai Phong Joint Stock Company	85.71%
6	06/NQ-CHP	28/01/2026	Disclosure of the Q4 2025 Financial Statements of Port of Hai Phong Joint Stock Company	71.43%
7	07/NQ-CHP	30/01/2026	Execution of 2026 Contracts between Port of Hai Phong Joint Stock Company and its subsidiaries	
			a. Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and HaiPhong Port Training and Technical Services Joint Stock Company	85.71%
			b. Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and Hoang Dieu – Chua Ve Port One Member Limited Liability Company	83.33%
8	08/NQ-CHP	30/01/2026	Approval in principle for the procurement of passenger shuttle vehicles for Tan Vu Terminal – Port of Hai Phong Joint Stock Company	71.43%

9	09/NQ-CHP	30/01/2026	Establishment of the Internal Audit Team at the Information Technology Center – Port of Hai Phong Joint Stock Company	71.43%
10	10/NQ-CHP	30/01/2026	Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and SITC – Dinh Vu Logistics Company Limited	71.43%
11	11/NQ-CHP	30/01/2026	Implementation of preparatory activities for investment cooperation in the project for the construction and operation of a general cargo/container terminal and logistics, warehouse and port back-up yard services in the area planned for a general cargo/container terminal in Bach Dang Industrial Park, Lien Hoa Ward, Quang Ninh Province	100%
12	12/NQ-CHP	05/02/2026	Establishment of the Appraisal Team for the project “Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation Channel Boundary)”	85.71%
13	13/NQ-CHP	05/02/2026	Approval of the Business Plan for the First Quarter of 2026	85.71%
14	14/NQ-CHP	10/02/2026	Issuance of the Regulations on Contractor Selection for Investment Activities of Port of Hai Phong Joint Stock Company	71.43%
15	15/NQ-CHP	11/02/2026	Approval of the contractor selection result, the draft Framework Agreement for Package TB01: Procurement of four (04) Ship-to-Shore (STS) Container Cranes (including two (02) cranes under the Project for Procurement of Two (02) Quay Cranes (QC) for Tan Vu Terminal and two (02) cranes under the Project for Rehabilitation of Berth No. 1 and Investment in Two (02) STS Cranes by Dinh Vu Port Investment and Development Joint Stock Company), and the draft Procurement Contract for two (02) Quay Cranes (QC) under the Project for Procurement of Two (02) Quay Cranes (QC) for Tan Vu Terminal	100%
16	16/NQ-CHP	12/02/2026	Amendment of information and extension of the lease contract for IT equipment and the Container Repair Inspection Software	71.43%
17	17/NQ-CHP	13/02/2026	Approval of the techno-economic report, implementation procedures and execution plan for the project "Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation	100%

			Channel Boundary)"	
18	18/NQ-CHP	13/02/2026	Establishment of the Appraisal Team for the contractor selection result for the repair of QC11 quay crane at Tan Vu Terminal	100%
19	19/NQ-CHP	26/02/2026	Plan for organizing the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company	100%
20	20/NQ-CHP	26/02/2026	Repair of damages to QC11 quay crane caused by Typhoon No. 3 (Yagi) at Tan Vu Terminal	71.43%
21	22/NQ-CHP	02/3/2026	Disclosure of the 2025 Audited Financial Statements of Port of Hai Phong Joint Stock Company	100%
22	23/NQ-CHP	03/3/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders	85.71%
23	23A/NQ-CHP	04/3/2026	Execution of Contract Appendix No. 01/CHP-L&D/2025 dated 05 November 2025	57.14%
24	24/NQ-CHP	05/3/2026	Personnel matters at HaiPhong Port Training and Technical Services Joint Stock Company	85.71%
25	25/NQ-CHP	07/3/2026	Approval of the additional and revised design documents and cost estimates for information technology system items under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
26	26/NQ-CHP	09/3/2026	Engagement of a consulting firm to develop the Cybersecurity and Information System Security Classification Scheme for the information technology system of Port of Hai Phong Joint Stock Company	100%
27	27/NQ-CHP	09/3/2026	Approval of the 2026 BSC-KPI targets of Port of Hai Phong Joint Stock Company	85.71%
28	28/NQ-CHP	11/3/2026	Approval of amendments to the contract for Package TB01 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
29	29/NQ-CHP	13/3/2026	Amendment to the Human Resources Governance Regulations of Port of Hai Phong	100%

			Joint Stock Company	
30	30/NQ-CHP	13/03/2026	Personnel matters at Hai Phong Port Medical Center One Member Limited Liability Company	100%
31	31/NQ-CHP	18/03/2026	2026 Workforce Plan	100%
32	32/NQ-CHP	20/03/2026	Approval and disclosure of the 2025 Annual Report of Port of Hai Phong Joint Stock Company	100%
33	33/NQ-CHP	20/03/2026	Approval in principle for the investment project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"	85.71%
34	34/NQ-CHP	23/03/2026	Meeting of the Board of Management held on 20 March 2026, covering the following agenda items: - Preliminary business performance results for Q1 2026 and business plan for Q2 2026; - Matters to be submitted for approval at the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company; - Progress of the Company's expansion investment projects; - Implementation of vessel reception in accordance with Government Decree No. 34/2025/ND-CP dated 25 February 2025; - Investment plan for equipment and vehicles, as well as disposal and reassignment of equipment at Port of Hai Phong Joint Stock Company during the 2026–2030 period	100%
35	35/NQ-CHP	24/03/2026	2026 Plan for the Amendment, Supplementation and Promulgation of Internal Regulations of Port of Hai Phong Joint Stock Company	100%
36	36/NQ-CHP	24/03/2026	Adjustment to the contractor selection plan for the audit package for the completed project accounts of the item Procurement of Three (03) Automatic Container Cranes for Container Handling at Tan Vu Terminal	85.71%
37	37/NQ-CHP	25/03/2026	Organization of the 2026 Annual General Meeting of Shareholders	85.71%

38	38/NQ-CHP	25/3/2026	Approval of Contract Appendix No. 02 for Package PC: "Amendment of Contract Information; Adjustment of Contract Quantity and Contract Price" under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
39	39/NQ-CHP	30/3/2026	Approval of the second adjustment to the package price and Contract Appendix No. 04 for Consultancy Package TV42: Construction Supervision Consultancy for the Remaining Works under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
40	40/NQ-CHP	31/3/2026	Issuance of the Regulations on the Management of Controllers' Activities at Enterprises with Equity Contributions from Port of Hai Phong Joint Stock Company	100%
41	41/NQ-CHP	31/3/2026	Personnel matters at HPH Logistics Joint Stock Company	100%
42	42/NQ-CHP	03/4/2026	Approval of the revised construction drawings and cost estimates relating to the yard elevation and support blocks at the RSD-loaded container yard and Block RTG A1 and B1 loaded container yard adjacent to the buffer zone, under the Yard Works of the EC Package of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
43	43/NQ-CHP	11/4/2026	Establishment of the Appraisal Team for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"	100%
44	44/NQ-CHP	11/4/2026	Approval in principle for the procurement of two (02) electric container forklifts	100%
45	45/NQ-CHP	11/4/2026	2026 Business Plan	100%
46	46/NQ-CHP	15/4/2026	Personnel matters of the Company	100%
47	47/NQ-CHP	20/4/2026	Approval of Contract Appendix No. 11 for Package XL02 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%

48	48/NQ-CHP	20/04/2026	Approval of the Business Plan for the Second Quarter of 2026	100%
49	49/NQ-CHP	20/04/2026	Establishment of the Appraisal Team for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"	85.71%
50	50/NQ-CHP	20/04/2026	Disclosure of the Q1 2026 Financial Statements of Port of Hai Phong Joint Stock Company	100%
51	51/NQ-CHP	21/04/2026	Execution of Contracts between Port of Hai Phong Joint Stock Company and Related Parties	
			a. Execution of the Contract Appendix between Port of Hai Phong Joint Stock Company and VIMC Dinh Vu Port Joint Stock Company	83.33%
			b. Execution of the Contract Appendix between Port of Hai Phong Joint Stock Company and Hai Phong Branch – Vietnam Shipping Agency Joint Stock Company	100%
			c. Execution of the Contract between Port of Hai Phong Joint Stock Company and VIMC Container Transport Joint Stock Company	100%
52	52/NQ-CHP	21/04/2026	Approval in principle for the execution and implementation of 2026 contracts/transactions between Port of Hai Phong Joint Stock Company and Vietnam Maritime Corporation – Joint Stock Company (VIMC), as well as companies in which VIMC holds more than 10% of the charter capital	100%
53	55/NQ-CHP	22/04/2026	Personnel matters at HaiPhong Port Tugboat and Transport Joint Stock Company	100%
54	56/NQ-CHP	22/04/2026	Evaluation of the achievement of the 2025 BSC-KPI targets by the representatives of Port of Hai Phong Joint Stock Company's equity interests in enterprises with contributed capital	100%
55	57/NQ-CHP	23/04/2026	Personnel matters at Port of Hai Phong Joint Stock Company	100%
56	58/NQ-CHP	23/04/2026	Appointment of the Vice Chairman of the Board of Management of Port of Hai Phong Joint Stock Company	100%

57	59/NQ-CHP	22/4/2026	Reserve price for the liquidation sale of recovered materials and inventory items	85.71%
58	60/NQ-CHP	22/4/2026	Approval of the techno-economic report and contractor selection plan for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"	85.71%
59	61/NQ-CHP	22/4/2026	Execution of the Yard Lease Agreement between Port of Hai Phong Joint Stock Company and HPH Logistics Joint Stock Company	85.71%
60	62/NQ-CHP	05/5/2026	Establishment of the Appraisal Team for the Project on the Procurement of Two (02) Electric Container Forklifts	100%
61	62/NQ-CHP	05/5/2026	Approval of the revised implementation plan for Consultancy Package TV02: Audit of the completed project accounts under the Project for the Procurement of ten (10) tractor trucks and semi-trailers for Tan Vu Terminal	100%
62	65/NQ-CHP	08/5/2026	Approval of the terms of reference, consultancy cost estimate, package cost estimate, and contractor selection plan for the consultancy services for survey, preparation, and appraisal of the Techno-Economic Report for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"	100%
63	66/NQ-CHP	15/5/2026	Allocation of the Reward and Welfare Fund appropriated in 2026	100%
64	67/NQ-CHP	18/5/2026	Approval in principle for the investment project "Rehabilitation of the Road and Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"	100%
65	68/NQ-CHP	22/5/2026	Establishment of the Appraisal Team for the selection of the auditor for the 2026 Semi-Annual Financial Statements and Annual Financial Statements of Port of Hai Phong Joint Stock Company	100%
66	69/NQ-CHP	22/5/2026	Demolition of the service building for Berths No. 3 and No. 4 (seven-bay building) at Tan Vu Terminal	85.71%
67	70/NQ-CHP	22/5/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) Ship-to-Shore (STS) Container Cranes	71.43%

68	71/NQ-CHP	26/5/2026	Approval of the Techno-Economic Report for the Project on the Procurement of two (02) Electric Container Forklifts	100%
69	72/NQ-CHP	27/5/2026	Approval of the final settlement of the completed project for the procurement of three (03) automatic container cranes for container handling at Tan Vu Terminal	100%
70	73/NQ-CHP	28/5/2026	Implementation of the Company's Management Incentive Fund	100%
71	74/NQ-CHP	29/5/2026	Approval of the package cost estimate, package price and contractor selection plan for the Project on the Procurement of two (02) Electric Container Forklifts	100%
72	75/NQ-CHP	29/5/2026	Establishment of the Internal Audit Team at Dinh Vu Port Investment and Development Joint Stock Company	85.71%
73	76/NQ-CHP	02/6/2026	Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and KM Cargo Services Hai Phong Company Limited	85.71%
74	77/NQ-CHP	08/6/2026	Approval of the revised Feasibility Study Report for the investment project on upgrading the Hai Phong navigation channel from upstream of Nam Hai Dinh Vu Port to upstream of Dinh Vu Port and expansion of the existing turning basin	100%
75	78/NQ-CHP	08/6/2026	Establishment of the Appraisal Team for the investment project "Rehabilitation of the Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"	71.43%
76	79/NQ-CHP	08/6/2026	Approval of the Consultancy Contract for Package TV01: Survey and Preparation of the Techno-Economic Report for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"	83.33%
77	80/NQ-CHP	09/6/2026	Personnel matters at HaiPhong Port Tugboat and Transport Joint Stock Company	85.71%
78	81/NQ-CHP	10/6/2026	Voting matters at the 2026 Annual General Meeting of Shareholders of Sai Gon Port Logistics Joint Stock Company	85.71%
79	82/NQ-CHP	15/6/2026	Approval of the final investment accounts for the completed project Rehabilitation of the	100%

			Cargo Yard – Tan Vu Terminal	
80	83/NQ-CHP	22/6/2026	Meeting of the Board of Management held on 19 June 2026, covering the following agenda items: - Preliminary business performance results for Q2, the first six months of 2026, and the business plan for Q3 2026; - Results of the implementation of the BSC-KPI targets for the first six months of 2026; - Proposals on delegation of authority and solutions to address operational bottlenecks based on reports submitted by the representatives of Port of Hai Phong Joint Stock Company's equity interests in enterprises with contributed capital; - Progress of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port and capital contribution progress as of 18 June 2026; - Organizational, restructuring and personnel matters.	100%
81	84/NQ-CHP	23/6/2026	Personnel matters at Dinh Vu Port Investment and Development Joint Stock Company	100%
82	85/NQ-CHP	23/6/2026	Approval in principle for the procurement of two (02) Ship-to-Shore (STS) Container Cranes	85.71%
83	86/NQ-CHP	23/6/2026	Payment of the 2025 Dividend	85.71%
84	87/NQ-CHP	23/6/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) 14-seat electric passenger vehicles and one (01) 4-seat electric passenger vehicle for transporting customers and employees at Tan Vu Terminal	85.71%
85	88/NQ-CHP	25/6/2026	Establishment of the Appraisal Team for the investment project "Rehabilitation of the Yard Area at the Service Building for Berths No. 3 and No. 4 (Seven-Bay Building) – Tan Vu Terminal"	85.71%
86	89/NQ-CHP	25/6/2026	Demolition of the Fuel Station at Tan Vu Terminal	85.71%
87	90/NQ-CHP	25/6/2026	Approval of the audit cost estimate and implementation plan for the selection of the service provider for the review of the 2026 Semi-Annual Financial Statements and the	85.71%

			audit of the 2026 Annual Financial Statements of Port of Hai Phong Joint Stock Company	
88	91/NQ-CHP	25/6/2026	Approval of the consultancy cost estimate, package cost estimate and contractor selection plan for the consultancy services for survey, preparation and appraisal of the Techno-Economic Report for the investment project "Rehabilitation of the Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"	85.71%
89	92/NQ-CHP	29/6/2026	Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and Dinh Vu Port Investment and Development Joint Stock Company	83.33%
90	93/NQ-CHP	28/6/2026	Approval in principle for the re-appointment of officers at Port of Hai Phong Joint Stock Company	100%
91	94/NQ-CHP	30/6/2026	Implementation plan for the restructuring of Port of Hai Phong Joint Stock Company	71,43%

5.2. Decisions of the Board of Management

No.	Document No.	Date of signing	Description
1	40/QD-CHP	09/01/2026	Appointment of Mr. Nguyen Tuong Anh, General Director to undertake a business trip to Taiwan from 05 February 2026 to 08 February 2026.
2	171/QD-CHP	27/01/2026	Appointment of Company personnel to undertake a business trip to Ho Chi Minh City from 28 January 2026 to 29 January 2026.
3	261/QD-CHP	03/02/2026	Establishment of the Internal Audit Team at the Information Technology Center – Port of Hai Phong Joint Stock Company.
4	289/QD-CHP	09/02/2026	Approval in principle for the procurement of passenger shuttle vehicles for Tan Vu Terminal – Port of Hai Phong Joint Stock Company.
5	307/QD-CHP	10/02/2026	Establishment of the Appraisal Team for the project "Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation Channel Boundary)"
6	325/QD-CHP	11/02/2026	Approval of the contractor selection result, the draft Framework Agreement for Package TB01: Procurement of four (04) Ship-to-Shore (STS) Container Cranes (including two (02) cranes under the Project for Procurement of Two (02) Quay Cranes (QC) for Tan Vu Terminal and two (02) cranes under the Project for Rehabilitation of Berth No. 1 and

			Investment in Two (02) STS Cranes by Dinh Vu Port Investment and Development Joint Stock Company), and the draft Procurement Contract for two (02) Quay Cranes (QC) under the Project for Procurement of Two (02) Quay Cranes (QC) for Tan Vu Terminal
7	333/QD-CHP	12/02/2026	Issuance of the Regulations on Contractor Selection for Investment Activities of Port of Hai Phong Joint Stock Company
8	343/QD-CHP	13/02/2026	Approval of the Techno-Economic Report and implementation procedures for the project "Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation Channel Boundary)"
9	344/QD-CHP	13/02/2026	Approval of the implementation plan for the project "Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation Channel Boundary)"
10	341/QD-CHP	13/02/2026	Establishment of the Appraisal Team for the contractor selection result for the repair of QC11 quay crane at Tan Vu Terminal
11	372/QD-CHP	26/02/2026	Repair of damages to QC11 quay crane caused by Typhoon No. 3 (Yagi) at Tan Vu Terminal
12	431/QD-CHP	04/3/2026	Establishment of the Organizing Committee assisting the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company
13	496/QD-CHP	10/3/2026	Approval of the additional and revised design documents and cost estimates for items under the information technology system of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
14	489A/QD-CHP	10/3/2026	Assignment of ten (10) tractor trucks and ten (10) semi-trailers to Tan Vu Terminal for management and operation
15	529/QD-CHP	13/3/2026	Reappointment of a Controller at Hai Phong Port Medical Center One Member Limited Liability Company
16	547/QD-CHP	16/3/2026	Issuance of the 2026 BSC-KPI targets of Port of Hai Phong Joint Stock Company
17	541/QD-CHP	16/3/2026	Amendment to the Human Resources Governance Regulations of Port of Hai Phong Joint Stock Company
18	623/QD-CHP	23/3/2026	Approval in principle for the investment project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"
19	646/QD-CHP	25/3/2026	Adjustment to the contractor selection plan for the audit package for the completed project accounts of the

			procurement of three (03) automatic container cranes for container handling at Tan Vu Terminal
20	700/QD-CHP	27/3/2026	Issuance of the 2026 Plan for the Promulgation of Internal Regulations of Port of Hai Phong Joint Stock Company
11	733/QD-CHP	31/3/2026	Reappointment of Mr. Nguyen Dinh Thang as the representative of Port of Hai Phong Joint Stock Company's equity interests at HPH Logistics Joint Stock Company
22	734/QD-CHP	31/3/2026	Reappointment of Mr. Nguyen Xuan Hai as the representative of Port of Hai Phong Joint Stock Company's equity interests at HPH Logistics Joint Stock Company
23	736/QD-CHP	31/3/2026	Nomination of Ms. Dao Phuong Mai for appointment to the Supervisory Board of HPH Logistics Joint Stock Company
24	764/QD-CHP	31/3/2026	Issuance of the Regulations on the Management of Controllers' Activities at Enterprises with Equity Contributions from Port of Hai Phong Joint Stock Company
25	766/QD-CHP	02/4/2026	Appointment of Mr. Nguyen Tuong Anh, General Director of the Company, to undertake a business trip to Singapore from 07 April 2026 to 11 April 2026 (tentative schedule)
26	807/QD-CHP	06/4/2026	Approval of the revised construction drawings and cost estimates relating to the yard elevation and support blocks at the RSD-loaded container yard and Block RTG A1 and B1 loaded container yard adjacent to the buffer zone, under the Yard Works of the EC Package of Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
27	808/QD-CHP	06/4/2026	Approval of the second adjustment to the package price and Contract Appendix No. 04 for Consultancy Package TV42: Construction Supervision Consultancy for the Remaining Works under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
28	819/QD-CHP	06/4/2026	Determination of the position salary coefficient for Mr. Nguyen Anh Tuan, Deputy Head in Charge of the Internal Audit Department
29	820/QD-CHP	06/4/2026	Determination of the position salary coefficient for Ms. Nguyen Thi Ha Phuong, Company Secretary
30	916/QD-CHP	14/4/2026	Establishment of the Appraisal Team for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"
31	922/QD-CHP	14/4/2026	Approval in principle for the procurement of two (02) electric container forklifts

32	987/QD-CHP	17/4/2026	Appointment of Mr. Pham Hong Minh, Chairman of the Board of Management, to undertake a business trip to Da Nang City from 19 April to 20 April 2026
33	995/QD-CHP	20/4/2026	Establishment of the Shareholder Eligibility Verification Committee and the Secretariat for the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company
34	1068/QD-CHP	23/04/2026	Approval of the resignation of Mr. Nguyen Tuong Anh from the position of General Director of Port of Hai Phong Joint Stock Company
35	1079/QD-CHP	23/04/2026	Appointment of Mr. Le Hong Quan as General Director of Port of Hai Phong Joint Stock Company
36	1086/QD-CHP	23/4/2026	Change of the legal representative of the Company
37	1082/QD-CHP	23/4/2026	Establishment of the Appraisal Team for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"
38	1080/QD-CHP	23/4/2026	Issuance of the Internal Corporate Governance Regulations
39	1081/QD-CHP	23/4/2026	Issuance of the Charter on the Organization and Operation of the Board of Management of Port of Hai Phong Joint Stock Company
40	1097/QD-CHP	28/4/2026	Appointment of Mr. Pham Hong Minh to undertake a business trip to Ho Chi Minh City from 28 April to 30 April 2026
41	1134/QD-CHP	05/5/2026	Appointment of Company personnel to undertake a business trip to Ho Chi Minh City and Quy Nhon from 06 May to 07 May 2026
42	1142/QD-CHP	06/5/2026	Approval of the Techno-Economic Report for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"
43	1143/QD-CHP	06/5/2026	Approval of the contractor selection plan for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"
44	1178/QD-CHP	08/5/2026	Adjustment to the contractor selection plan (implementation plan) for Consultancy Package TV02: Audit of the completed project accounts under the Project for the Procurement of ten (10) tractor trucks and semi-trailers for Tan Vu Terminal
45	1233/QD-CHP	12/5/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) electric container forklifts
46	1234/QD-CHP	12/5/2026	Establishment of the Final Settlement Review Team for the completed project item on the Procurement of three (03)

			automatic container cranes for container handling at Tan Vu Terminal
47	1236/QD-CHP	12/5/2026	Approval of the terms of reference, consultancy cost estimate, package cost estimate and contractor selection plan for the consultancy services for survey, preparation and appraisal of the Techno-Economic Report for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"
48	1242/QD-CHP	13/5/2026	Evaluation and performance rating for the first six months of 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at Hoang Dieu Port One Member Limited Liability Company
49	1243/QD-CHP	13/5/2026	Evaluation and performance rating for the last six months of 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at Hoang Dieu – Chua Ve Port One Member Limited Liability Company
50	1244/QD-CHP	13/5/2026	Evaluation and annual performance rating for 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at HaiPhong Port Training and Technical Services Joint Stock Company
51	1245/QD-CHP	13/5/2026	Evaluation and annual performance rating for 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at HaiPhong Port Tugboat and Transport Joint Stock Company
52	1247/QD-CHP	13/5/2026	Evaluation and annual performance rating for 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at Haiphong Port TIL International Terminal Company Limited
53	1248/QD-CHP	13/5/2026	Evaluation and annual performance rating for 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at Dinh Vu Port Investment and Development Joint Stock Company
54	1251/QD-CHP	13/5/2026	Appointment of Company employees to attend the conference on legal regulations organized by the State Securities Commission of Vietnam
55	1250/QD-CHP	13/5/2026	Assignment of responsibilities to members of the Board of Management of Port of Hai Phong Joint Stock Company
56	1361/QD-CHP	20/5/2026	Approval in principle for the investment project "Rehabilitation of the Road and Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"
57	1384/QD-CHP	22/5/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) Ship-to-Shore (STS) Container Cranes

58	1385/QD-CHP	22/5/2026	Establishment of the Appraisal Team for the selection of the auditor for the 2026 Semi-Annual Financial Statements and Annual Financial Statements of Port of Hai Phong Joint Stock Company
59	1438/QD-CHP	27/5/2026	Approval of the Techno-Economic Report for the Project on the Procurement of two (02) electric container forklifts
60	1449/QD-CHP	28/5/2026	Approval of the final settlement of the completed project item on the Procurement of three (03) automatic container cranes for container handling at Tan Vu Terminal
61	1461/QD-CHP	29/5/2026	Approval of the package cost estimate, package price and contractor selection plan for the Project on the Procurement of two (02) electric container forklifts
62	1465/QD-CHP	01/6/2026	Establishment of the Internal Audit Team at Dinh Vu Port Investment and Development Joint Stock Company
63	1539/QD-CHP	09/6/2026	Appointment of Company personnel to undertake an overseas business trip
64	1581/QD-CHP	12/6/2026	Appointment of Company personnel to undertake a business trip
65	1599/QD-CHP	15/6/2026	Appointment of Company personnel to undertake a business trip
66	1666/QD-CHP	24/6/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) 14-seat electric passenger vehicles and one (01) 4-seat electric passenger vehicle for transporting customers and employees at Tan Vu Terminal
67	1672/QD-CHP	24/6/2026	Withdrawal of the appointment of Mr. Le Minh Hai as the representative of Port of Hai Phong Joint Stock Company's equity interests at Dinh Vu Port Investment and Development Joint Stock Company
68	1673/QD-CHP	24/6/2026	Withdrawal of the nomination of Ms. Tran Thi Thanh Hai to the Supervisory Board and the position of Head of the Supervisory Board of Dinh Vu Port Investment and Development Joint Stock Company
69	1674/QD-CHP	24/6/2026	Reappointment of Mr. Vu Tuan Duong as the representative of Port of Hai Phong Joint Stock Company's equity interests at Dinh Vu Port Investment and Development Joint Stock Company, and adjustment of the authorized equity representation ratio
70	1675/QD-CHP	24/6/2026	Appointment of Mr. Le Hong Quan as the representative of Port of Hai Phong Joint Stock Company's equity interests at Dinh Vu Port Investment and Development Joint Stock Company

71	1676/QD-CHP	24/6/2026	Nomination of Company personnel to the Supervisory Board of Dinh Vu Port Investment and Development Joint Stock Company
72	1696/QD-CHP	26/6/2026	Establishment of the Appraisal Team for the investment project "Rehabilitation of the Yard Area at the Service Building for Berths No. 3 and No. 4 (Seven-Bay Building) – Tan Vu Terminal"
73	1702/QD-CHP	26/6/2026	Approval of the final investment accounts for the completed project "Rehabilitation of the Cargo Yard – Tan Vu Terminal"
74	1697/QD-CH	26/6/2026	Approval in principle for the procurement of two (02) Ship-to-Shore (STS) Container Cranes
75	1751/QD-CHP	30/6/2026	Approval of the consultancy cost estimate, package cost estimate and contractor selection plan for the consultancy services for survey, preparation and appraisal of the Techno-Economic Report for the investment project "Rehabilitation of the Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"

III. Supervisory Board

1. Information on Members of the Supervisory Board

No.	Supervisory Board Member	Position	Date of Appointment/Cessation as Supervisory Board Member	Professional Qualifications
Prior to 23 April 2026				
1	Tran Thi Thanh Hai	Head of the Supervisory Board	15/4/2024	Bachelor's Degree in Economics – Major in Accounting
2	Nguyen Thi Hang	Member	15/4/2024 23/4/2026	Bachelor's Degree in Economics – Major in Finance and Banking
3	Nguyen Tuan Anh	Member	29/4/2025 23/4/2026	Bachelor's Degree in Finance and Banking; Master's Degree in Entrepreneurship in Applied Technology
From 23 April 2026				
1	Tran Thi Thanh Hai	Head of the Supervisory Board	15/4/2024	Bachelor's Degree in Economics – Major in Accounting

2	Vu Thi Thanh Duyen	Member	23/4/2026	Bachelor's Degree in Economics – Major in Accounting
3	Nguyen Thi Minh Nguyet	Member	23/4/2026	Bachelor's Degree in English

2. Meetings of the Supervisory Board

Supervisory Board Member	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence	Supervisory Board Member
Prior to 23 April 2026					
1	Tran Thi Thanh Hai	02	100%	100%	
2	Nguyen Thi Hang	02	100%	100%	
3	Nguyen Tuan Anh	02	100%	100%	
From 23 April 2026					
1	Tran Thi Thanh Hai	01	100%	100%	
2	Vu Thi Thanh Duyen	01	100%	100%	
3	Nguyen Thi Minh Nguyet	01	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Management, the Executive Board and Shareholders

The Supervisory Board exercised its powers and performed its duties in supervising the Board of Management, the Executive Management and carrying out other responsibilities in accordance with applicable laws, the Company's Charter and the Company's internal regulations. The Supervisory Board focused primarily on the following activities:

- Supervising the implementation of the resolutions of the General Meeting of Shareholders, including matters assigned by the General Meeting of Shareholders to the Board of Management for implementation.
- Attending meetings of the Board of Management and providing supervision and comments on matters submitted by the General Director for the Board of Management's consideration and approval.
- Reviewing the legality and validity of decisions issued by the Board of Management, the General Director and other members of the Executive Board;
- Reviewing the Company's 2025 Business Performance Report and Audited Financial Statements to assess the accuracy and fairness of the financial information, as well as compliance with applicable accounting standards, accounting regulations and relevant legal requirements;
- Reviewing contracts and transactions with related parties falling within the approval authority of the Board of Management;

- Supervising the preparation and organization of the Company's 2026 Annual General Meeting of Shareholders;
- Monitoring the implementation of resolutions and decisions of the Board of Management and decisions of the General Director;
- Providing consultation and professional opinions, upon request of the Board of Management and the General Director, on matters relating to the Company's governance and management, thereby contributing to the enhancement of internal control effectiveness, risk management and prudent cost control.

4. Coordination between the Supervisory Board and the Board of Management, Executive Board and Other Managers

The Supervisory Board maintained close coordination with the Board of Management and the General Director in carrying out its assigned duties and responsibilities. The Board of Management and the General Director created favorable conditions for the Supervisory Board to perform its functions by providing complete information and documentation relating to the Company's operations. Members of the Supervisory Board were also invited to attend all meetings of the Board of Management as well as the Company's regular management meetings.

The Supervisory Board's reports and opinions regarding inspections and supervision of management and operational activities, capital management and utilization, solvency, internal control, accounting records and the preparation of the Company's periodic financial statements were submitted to the Board of Management and the Executive Board. In general, the recommendations made by the Supervisory Board were acknowledged and appropriately addressed by the Board of Management and the Executive Board. Overall, the coordination among the Supervisory Board, the Board of Management, the Executive Board and other management personnel was conducted in a serious, effective and cooperative manner.

5. Other Activities of the Supervisory Board

During the first six months of 2026, the Supervisory Board convened three (03) meetings to discuss and reach consensus on the following key matters: reviewing the Company's 2025 audited financial statements; discussing and approving the Supervisory Board's report to be presented at the 2026 Annual General Meeting of Shareholders; approving the inspection/review program for the Company's business and operational activities during the first six months of 2026. In addition to matters discussed at these meetings, the Supervisory Board regularly reviewed written requests for opinions submitted by the Board of Management and provided timely feedback to ensure that the resolutions, decisions and implementation activities of the Board of Management and the General Director complied with applicable laws and the Company's internal regulations, contributing to minimizing risks and enhancing the overall effectiveness of the Company's operations.

IV. General Director and Deputy General Directors

STT	Information	Date of birth	Professional qualifications	Appointment Date	Dismissal Date
Prior to 23 April 2026					
1	Nguyen Tuong Anh	07/04/1974	Maritime Transport Economics Engineering, Master of Economics	27/02/2025	23/4/2026
2	Chu Minh Hoang	08/02/1974	Handling Machinery Engineering	22/7/2025	
3	Ha Vu Hao	07/10/1977	Master of Engineering, Handling Machinery Engineering, Bachelor's Degree in English language, Bachelor of Business Administration	22/7/2025	
From 23 April 2026					
1	Le Hong Quan		Computer Engineering, Master's Degree in Maritime Management, Bachelor's Degree in Economics	23/4/2026	
2	Chu Minh Hoang	08/02/1974	Handling Machinery Engineering	22/7/2025	
3	Ha Vu Hao	07/10/1977	Master of Engineering, Handling Machinery Engineering, Bachelor's Degree in English language, Bachelor of Business Administration	22/7/2025	

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment Date
Đào Thị Thu Hà	04/12/1977	Master of Economic Management, Bachelor of Economics majoring in Finance and Banking, Bachelor of International Relations majoring in International Economic Relations, Bachelor's Degree in English language, Accountant Certificate from the Ministry of Finance	15/4/2024

VI. Training on corporate governance

The following corporate governance training courses were attended by members of the Board of Management, members of the Supervisory Board, the General Director, other managers, the Corporate Governance Officer and the Secretary to the Board of Management during the first six months of 2026:

No.	Training Course	Participants
1	Enterprise Risk Management and Internal Control	Members of the Internal Audit Department
2	Enhancing Financial Transparency through the Adoption of International Financial Reporting Standards (IFRS)	Members of the Internal Audit Department
3	Enhancing Financial Transparency through the Adoption of International Financial Reporting Standards (IFRS)	Secretary to the Board of Management
4	Dissemination of Legal Regulations on Public Companies, Capital Raising and Divestment Applicable to Equitized State-Owned Enterprises Listed or Registered for Trading on the Stock Market	Secretary to the Board of Management
5	Dissemination of Legal Regulations Applicable to Public Companies	Secretary to the Board of Management

VII. List of Related Persons of the Public Company and Related Party Transactions

1. List of Related Persons of the Company

The detailed list is provided in Appendix 01 attached to the Corporate Governance Report.

2. Transactions between the Company and Related Persons; or between the Company and Major Shareholders, Insiders, or Related Persons of Insiders

The detailed list is provided in Appendix 02 attached to the Corporate Governance Report.

3. Transactions Between Insiders of the Listed Company or Related Parties of Insiders and Subsidiaries or Entities Controlled by the Listed Company

The detailed list is provided in Appendix 03 attached to the Corporate Governance Report.

4. Transactions between the Company and Other Parties

a. Transactions between the Company and companies in which members of the Board of Management, members of the Supervisory Board or the General Director have served or are serving as founding members, members of the Board of Management, or Directors (General Directors) within the past three (03) years (as of the reporting date)

The list of transactions is provided in Appendices 01 and 04 attached to the Corporate Governance Report

b. Transactions between the Company and companies in which related persons of members of the Board of Management, members of the Supervisory Board or the General Director serve as members of the Board of Management or Directors (General Directors)

None

c. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Management, members of the Supervisory Board or the Director (General Director)

None

VIII. Share Transactions of Insiders and Their Related Persons

1. List of Insiders and Their Related Persons

The list of insiders and their related persons is provided in Appendix 05 attached to the Corporate Governance Report.

2. Share Transactions Conducted by Insiders and Their Related Persons Concerning the Shares of the Listed Company:

The list of transactions is provided in Appendices 06 attached to the Corporate Governance Report

IX. Other Matters

- In compliance with the requirements of the State Securities Commission of Vietnam and the Hanoi Stock Exchange, the Company reviewed its compliance with the applicable legal regulations and submitted reports to the State Securities Commission of Vietnam, the Hanoi Stock Exchange and Vietnam Maritime Corporation (VIMC - the Company's major shareholder) regarding the public company status of Port of Hai Phong Joint Stock Company.

- The independent auditor issued an unqualified audit opinion on the 2025 Financial Statements of Port of Hai Phong Joint Stock Company. Accordingly, the Company's PHP shares are no longer subject to the warning status under the decision of the Hanoi Stock Exchange.

- Following the 2026 Annual General Meeting of Shareholders, the Company implemented changes to the composition of the Board of Management, the Executive Board, the Supervisory Board and the Company's legal representative.

- The Company amended and re-issued its Charter, Internal Corporate Governance Regulations and the Operating Regulations of the Board of Management, and updated its Enterprise Registration Certificate and business registration information in accordance with

applicable regulations and the Company's governance requirements.

- The Company adopted a new form of Share Ownership Certificate, which has been approved by the Vietnam Securities Depository and Clearing Corporation (VSDC).

Recipients:

- As addressed above;
- Filing: Company Office, Secretary to the Board of Management.

**ON BEHALF OF THE BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh

