

Phu Tho, day 30 month 07 year 2026

**REPORT ON CORPORATE GOVERNANCE
The first six months of 2026**

To: Ha Noi Stock Exchange.

- Name of company: **SONG HONG ALUMINUM SHALUMI GROUP JOINT STOCK COMPANY.**
- Address of headoffice: Hong Ha street, Thanh Mieu ward, Phu Tho province; Viet Nam
- Telephone: 0210 386 2644;
- Charter capital: 206,934,370,000 dong;
- Stock symbol: NSH;
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented;

I. Activities of the General Meeting of Shareholders:

In 2026, the Company's Board of Directors held the Annual General Meeting of Shareholders on 20/06/2026 to approve the contents of Resolution 01/2026/NQ-ĐHĐCĐ as follow:

Resolution No.	Date	Content
No. 01/2026/NQ-ĐHĐCĐ	20/06/2026	Article 1. The General Meeting of Shareholders (“GMS”) of Song Hong Aluminum Shalumi Group Joint Stock Company (“Company”) voted to approve the following Resolutions: 1. Resolution 01: Approval of the Report on the activities and supervision of the Board of Directors in 2025 and the plan for 2026 No. 01/2026/BC-HĐQT dated 27/05/2026. 2. Resolution 02: Approval of the Supervisory Board's Report submitted to the 2026 Annual General Meeting of Shareholders No. 03/2026/BC-BKS dated 27/05/2026. 3. Resolution 03: Approval of the Report of the Board of Management at the 2026 Annual General Meeting of Shareholders No. 02/2026/BC-BTGD dated 27/05/2026. 4. Resolution 04: Approval of the audited 2025 Financial Statements according to the proposal No. 04/2026/ĐHĐCĐ-NSH dated 27/05/2026. 5. Resolution 05: Approval of the remuneration of the Board of Directors, the Supervisory Board and the Secretary of the Board of

	Directors according to the proposal No. 05/2026/ĐHĐCĐ-NSH dated 27/05/2026. 6. Resolution 06: Approval of the profit distribution plan and funds allocation according to the proposal No. 06/2026/ĐHĐCĐ-NSH dated 27/05/2026. 7. Resolution 07: Approval of the proposal on authorizing the Board of Directors to select an auditing company for the 2026 Financial Statements according to the proposal No. 07/2026/ĐHĐCĐ-NSH dated 27/05/2026. 8. Resolution 08: Approval of the proposal on revising the Charter of Organization and Operation of the Company according to the proposal No. 08/2026/HĐQT-NSH dated 27/05/2026. 9. Resolution 09: Approval of the removal of member of the Board of Directors for the remaining period of the term 2025-2030 according to the proposal No. 09/2026/HĐQT-NSH dated 27/05/2026 - Approved the removal of Mr. Nguyen Minh Ke from the position of member of the BOD of the Company for the term 2025-2030. - Approved the number of members of the BOD for the remaining period of the term 2025 – 2030 is 04 members.
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II. Board of Directors

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Pham Thi Quynh Thu	Chairwoman	Since 01/06/2020	
2	Mr. Nguyen Minh Ke	Vice chairman	Since 01/06/2020	Since 20/06/2026
3	Mr. Le Van Thang	Member	Since 25/5/2017	
4	Ms. Do Thi Thanh Tung	Member	8/2007: member of BOD; 15/11/2013: Deputy General Manager	
5	Mr. Vu Hong Quan	Independent member	Since 01/06/2020	

2. Meetings of the Board of Directors;

No.	Board of Directors' members	Position	Number of meetings attended	Attendance rate	Reasons for absence
1	Ms. Pham Thi Quynh	Chairwoman	3/3	100%	

No.	Board of Directors' members	Position	Number of meetings attended	Attendance rate	Reasons for absence
	Thu				
2	Mr. Nguyen Minh Ke	Vice chairman	3/3	100%	
3	Mr. Le Van Thang	Member	3/3	100%	
4	Ms. Do Thi Thanh Tung	Member	3/3	100%	
5	Mr. Vu Hong Quan	Independent member	3/3	100%	

3. Supervising the Board of Management by the board of Directors:

The Board of Directors implemented tasks in accordance with regulations of Company's Charter, Internal regulations on corporate governance, Operating regulations of the Board of Directors and other legal regulations.

The Board of Directors directed and supervised the activities of the Board of Management, promptly addressing issues within their authority and facilitating the Board of Management's management activities, including business operation, sales, debt collection, and the organization of the management structure.

The independent member of the Board of Directors fulfilled his duties in accordance with the law and the Company's Charter with caution, dedication, and responsibility. The independent member's opinions on matters of the Board of Directors have always been objective, constructive, and independent, aiming the Company's stability and development. The independent member also provided input on the development of programs and working agendas of the Board of Supervisors.

The General Director was required to report business performance on a quarterly basis, highlighting the advantages, challenges, and obstacles encountered in managing production and business operation.

The Board of Directors required the Board of Management to regularly review financial reports and the management activities of the Board of Management. The selection and signing of audit service contracts must have been conducted in compliance with legal regulations.

Properly implementing the coordination regulations between the Board of Directors, the Board of Supervisors, and the Board of Management, therefore, facilitated the Board of Management's management activities and ensures that the Company's operation comply with laws and regulations.

4. Activities of the Board of Directors' subcommittee (If any): None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolutions/Decision No.	Date	Content	Approval rate
1	Số: 30.03/26/NQ-HĐQT	30/03/2026	Regarding the investment in a CNC machine system	100%
2	Số: 29.04/26/NQ-HĐQT	29/04/2026	Regarding the plan to organize the 2026 Annual General Meeting of Shareholders	100%

No.	Resolutions/Decision No.	Date	Content	Approval rate
3	Số: 30.06/26/NQ-HĐQT	30/06/2026	Regarding the selection of the audit firm	100%

III. Board of Supervisors (The first six months of 2026):

1. Information about the members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Thi Thanh Huong	Head	Date becoming to be the Head of the Board of Supervisors: 25/6/2025	Bachelor of Accounting
2	Luu Duc Giang	Member	Date becoming to be the Member of the Board of Supervisors: 2004	Mechanical Engineer
3	Pham Thi Ngoan	Member	Date becoming to be the Member of the Board of Supervisors: 20/6/2024	College of Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Thanh Huong - Head of the Board of Supervisors	2/2	100%	100%.	
2	Luu Duc Giang – Member of the Board of Supervisors	2/2	100%	100%	
3	Pham Thi Ngoan – Member of the Board of Supervisors	2/2	100%	100%.	

3. Supervising Board of Directors, Board of Management and Shareholders by the Board of Supervisors:

- By implementing rights and duties of the Board of Supervisors as stipulated in the Company's Charter, the Board of Supervisors supervised the Board of Directors, the Board of Management and shareholders in the managing and operating the Company. Timely reflecting and recording the Company's activities to report to the Board of Directors at periodic meetings.

- Through the supervising process, members of the Board of Directors and the Board of Management made significant efforts in managing the Company, developing strategic orientations, and implementing resolutions on key matters of the Company. The resolutions and decisions of the Board of Directors were consistent with their functions and authority as stipulated by legal regulations and the Company's Charter.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers;

- Based on cooperation, support, and facilitation, members of the Board of Directors, the Board of Supervisors, and the Board of Management regularly exchanged information and collaborate on matters in accordance with the business plan, the Company's Charter, and Company's Operating regulations.
- In urgent cases, members of the Board of Directors, the Board of Supervisors, and the Board of Management immediately notified the Chairman of the Board of Directors, the Head of the Board of Supervisor, the General Director, or all three to ensure effective resolution.
- The Board of Directors encouraged and facilitated members of the Board of Directors, the Board of Supervisors, the Board of Management, and staff holding management positions to participate in training courses, conferences, seminars, and examination both domestically and internationally to enhance professional expertise and improve governance and management knowledge. Participating in such training courses and seminars must not affect the overall operations of the Company.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

- The Board of Directors, the General Director, and other managers provided information and documents regarding the management, operation, and business activities of the Company, facilitating the effectiveness of supervisory activities.
- Production plans presented in Board of Directors meetings were concurrently provided to both the Board of Supervisors and the Board of Directors, allowing the Board of Supervisors to effectively monitor the Company's activities and offer timely feedback on the Company's management and operation.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Le Van Thang – General Manager	1973	Master	16/7/2019	
2	Do Thanh Tung – Deputy General Manager	1965	Bachelor	15/11/2013	

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Tran Giang Nam	1978	Bachelor	15/09/2024	

VI. Training courses on corporate governance:

When there are training sessions or professional development programs, members of the Board of Directors, members of the Board of Supervisors, the General Director, and other management personnel shall participate in seminars and training sessions on corporate governance and other relevant topics to support the management and operation of the Company.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: (Appendix I attached)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director) and other managers as a member of Board of Directors, General Director: None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (The first six months of 2026)

1. The list of internal persons and their affiliated persons: (Appendix II attached)
2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Minh Ke	Vice Chairman of the BOD	1,172,145	5.66%	1,088,400	5.26%	Sale of shares – January–February 2026
1	Nguyen Minh Ke	Vice Chairman of the BOD	1,088,400	5.26%	794,000	3.84%	Sale of shares – March-April 2026

Recipients:

- As To (to report)
- Archived: Records department- BOD



Phạm Thị Quỳnh Thu

APPENDIX I. THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Pham Thi Quynh Thu		Chairwoman of BOD			01/06/2020: Chairwoman of BOD			Internal person
2	Nguyen Minh Ke					01/06/2020	20/06/2026	Dismissal of a member of the BOD	
3	Do Thi Thanh Tung		Member of BOD, Deputy General Manager			8/2007: Member of BOD			Internal person
4	Le Van Thang		Member of BOD, General Manager			25/5/2017: Member of BOD			Internal person
5	Vu Hong Quan		Independent member of BOD			01/06/2020: Independent member of BOD			Internal person
6	Nguyen Thi Thanh Huong		Head of Board of Supervisors			25/06/2025 Head of Board of Supervisors			Internal person
7	Luu Duc Giang		Member of Board of Supervisors			2004: Member of Board of Supervisors			Internal person
8	Pham Thi Ngoan		Member of Board of Supervisors			20/06/2024: Member of Board of Supervisors			Internal person
9	Tran Giang Nam		Chief Accountant			15/09/2024: Chief Accountant			Internal person

10	Nguyen Anh Hao		Authorized person to disclose information		01/08/2025			Internal person
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APPENDIX II: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading accounts (if any)	Position at the company (if any)	Type of NSH (ID, Citizen identity card, Passport, BRC)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Pham Thi Quynh Thu		Chairwoman of BOD	Citizen identity card					2,363,352	11.42%	Internal person
1.1	Pham Van Sang			Citizen identity card					0	0%	Father
1.2	Luu Thi Dang			Citizen identity card					0	0%	Mother
1.3	Pham Nguyet Anh			Citizen identity card					0	0%	Sister
1.4	Pham Duc Huy			Citizen identity card					0	0%	Brother
1.5	Pham Duc Cuong			Citizen identity card					0	0%	Brother
1.6	Vu Quynh Huong			Citizen identity card					0	0%	Daughter
1.7	Vu Gia Bao			Passport					0	0%	Son
1.8	Thanh Cong import - export manufacturing Joint Stock Company			Business registration certificate					5,091,891	24.60%	Miss Thu is legal representative
2	Nguyen Minh Ke			Citizen identity card					794,000	3.84%	Dismissal of BOD member effective June 20, 2026
2.1	Tran Thi Yen			Citizen identity card					0	0%	Wife

2.2	Nguyen Thi Minh Hong									0	0%	Daughter
2.3	Nguyen Minh Hai									0	0%	Son
2.4	Nguyen Thi Hang Hai									0	0%	Daughter
2.5	Nguyen Xuan Hung									0	0%	Brother
2.6	Nguyen Manh Hien									0	0%	Brother
3	Do Thi Thanh Tung									721,634	3.49%	Internal person
3.1	Do Tran Nhien									0	0%	Father
3.2	Nguyen Thi Can									0	0%	Mother
3.3	Hua Viet Dung									0	0%	Son
3.4	Hua Thao Ngoc									0	0%	Daughter
3.5	Do Thi Tuan Anh									0	0%	Sister
3.6	Do Manh Bong									0	0%	Brother
3.7	Do Trong Bong									0	0%	Brother
3.8	Do Thi Hong Nhung									0	0%	Sister
4	Le Van Thang									1,805,661	8.72%	Internal person

5.3	Vu Nhat Nam											0	0%	Son
5.4	Vu Duc Huy											0	0%	Brother (Lives in Japan)
5.5	Vu Manh Dung											0	0%	Father
5.6	Dao Thi Vui											0	0%	Mother
6	Nguyen Thi thanh Huong											0	0%	Internal person
6.1	Le Thi Lan Phuong											0	0%	Mother
6.2	Nguyen Thi Hau											0	0%	Sister
6.3	Tran Van Quan											0	0%	Brother-in-law
7	Luu Duc Giang											127,478	0.61%	Internal person
7.1	Luu Dinh Mai											0	0%	Father
7.2	Bui Thi Chuong											0	0%	Mother
7.3	Dang Thi Phuong Thuy											0	0%	Wife
7.4	Luu Thu Huong											0	0%	Daughter

7.5	Luu Minh Duc									0	0%	Son (young)
7.6	Luu Thi Thanh Hai									0	0%	Sister
8	Pham Thi Ngoan									0	0%	Internal person
8.1	Pham Van Luc									0	0%	Father
8.2	Cao Thi Yen									0	0%	Mother
8.3	Nguyen Van Duong									0	0%	Husband
8.4	Nguyen Ngoc Vu									0	0%	Son (young)
8.5	Nguyen Ngoc Cham									0	0%	Daughter (young)
8.6	Pham Van Nhuong									0	0%	Brother
8.7	Pham Thi Quyen									0	0%	Sister
9	Tran Giang Nam									2,126	0.01%	Internal person
9.1	Dang Thi Diem Huong									0	0%	Wife
9.2	Tran Nam Khanh									0	0%	Son (young)

9.3	Tran Van Chien									0	0%	Father
9.4	Duong Thi Hoa									0	0%	Mother
9.5	Tran Thi Kim Binh									0	0%	Sister
9.6	Tran Thi Nga									0	0%	Sister
9.7	Tran Bach Tuyet									0	0%	Sister
9.8	Tran Thi Tam									0	0%	Sister
9.9	Tran Thi Minh									0	0%	Sister
10	Nguyen Anh Hao									0	0%	Internal person
10.01	Do Thi Luong									0	0%	Mother
10.02	Vu Thi Phuong Thuy									0	0%	Wife
10.03	Nguyen Minh Khoi									0	0%	Son (young)
10.04	Nguyen Duy Phong									0	0%	Son (young)
11	Union of Song Hong Aluminum Shalumi Group Joint Stock Company									0	0%	Political and social organization of Public company