

**REPORT ON CORPORATE GOVERNANCE
(06 months of 2026)**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **GLOBAL PACIFIC SHIPPING JOINT STOCK COMPANY.**
- Address of headoffice: Service Area No. 04, 6th Floor, Tower R2, The Everrich Building, 968 3/2 Street, Phu Tho Ward, Ho Chi Minh City.
- Telephone: 02862582330 Fax: 02862582334 Email: info.pct@tanker.com.vn
- Charter capital: VND 800.354.930.000.
- Stock symbol: PCT.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	01/2026/NQ-PCT-ĐHCD	16/4/2026	To approve the following contents: 1. The Board of Directors' Operational Report for 2025 and the operational plan for 2026 (as per Report No. 01/2026/BC-PCT-HĐQT dated March 26, 2026, of the Board of Directors). 2. The Assessment Report on the Board of Directors' 2025 activities by the Independent Member of the Board of Directors, dated March 26, 2026. 3. The Supervisory Board's Operational Report for 2025 and the operational plan for 2026 (as per Report No. 01/2026/BC-PCT-BKS dated March 26, 2026, of the Supervisory Board). 4. The Director's Business Performance Report for 2025 and the business and production plan for 2026 (as per Report No. 01/2026/BC-PCT dated March 26, 2026, of the

			Director). 5. The 2025 Business Performance Results and the 2025 Audited Financial Statements (as per Submission No. 01/2026/TTr-PCT-HĐQT dated March 26, 2026, regarding the approval of the 2025 business performance results and the 2025 audited financial statements). 6. The 2025 Fund Appropriation (as per Submission No. 02/2026/TTr-PCT-HĐQT dated March 26, 2026, regarding the 2025 fund appropriation). 7. The 2026 Business and Production Plan (as per Submission No. 03/2026/TTr-PCT-HĐQT dated March 26, 2026, regarding the approval of the 2026 business and production plan). 8. Remuneration for members of the Board of Directors and the Supervisory Board in 2025 and the 2026 Remuneration Plan for members of the Board of Directors and the Supervisory Board (as per Submission No. 04/2026/TTr-PCT-HĐQT dated March 26, 2026, regarding the approval of remuneration for members of the Board of Directors and the Supervisory Board in 2025 and the 2026 remuneration plan). 9. Selection of an independent auditing company to audit the 2026 financial statements (as per Submission No. 01/2026/TTr-PCT-BKS dated March 26, 2026, regarding the selection of an independent auditing company to audit the 2026 financial statements). 10. Change of the head office address (as per Submission No. 05/2026/TTr-PCT-HĐQT dated March 26, 2026, regarding the change of the head office address). 11. Amendments to the Company's Charter (as per Submission No. 06/2026/TTr-PCT-HĐQT dated March 26, 2026, regarding the amendments to the Company's Charter). 12. Issuance of the Internal Regulations on Corporate Governance (as per Submission No. 07/2026/TTr-PCT-HĐQT dated March 26, 2026, regarding the issuance of the internal regulations on corporate governance). 13. Issuance of the Operational Regulations of the Board of Directors (as per Submission No. 08/2026/TTr-PCT-HĐQT dated March 26, 2026, regarding the issuance of the operational regulations of the Board of Directors). 14. Adjustment of registered business lines (as per Submission No. 09/2026/TTr-PCT-HĐQT dated April 15, 2026,
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			regarding the adjustment of registered business lines). 15. The progress report on the use of proceeds from the 2025 private placement of shares and the approval of changes to the plan for using these funds (as per Submission No. 10/2026/TTr-PCT-HDQT dated April 15, 2026, regarding the progress report on the use of proceeds from the 2025 private placement of shares and the approval of changes to the plan for using these funds).
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II. Board of Directors (Semi-annual report):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Trung Quoc	Chairperson of the BOD	31/05/2024	
2	Mr. Le Anh Nam	Independent Member of the BOD (Non-Executive)	31/05/2024	
3	Ms. Nguyen Thi Thanh Huyen	Member of the BOD	02/06/2023	
4	Mr. Dang Nguyen Dang	Member of the BOD (Non-Executive)	27/10/2025	
5	Mr. Tran Xuan Truong	Member of the BOD (Non-Executive)	27/10/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Trung Quoc	10/10	100%	
2	Mr. Le Anh Nam	10/10	100%	
3	Ms. Nguyen Thi Thanh Huyen	10/10	100%	
4	Mr. Dang Nguyen Dang	10/10	100%	
5	Mr. Tran Xuan Truong	10/10	100%	

3. Supervising the Board of Management by the Board of Directors:

Based on the Charter and internal corporate governance regulations, the Board of Directors effectively supervised and supported the Board of Management and other management personnel in implementing the Resolutions of the General Meeting of Shareholders (GMS) and Resolutions/ Decisions of the Board of Directors.

The Board of Directors participated in and provided opinions at thematic meetings on the implementation of the 2026 production and business plan, personnel policies, development and completion of processes and regulations, resolution of debt issues, efficient fleet operation, and fleet development through documents and reports submitted by the Board of Management.

In 06 months of 2026, the Board of Directors assessed that the Board of Management had fully complied with the directions of the Board of Directors, implemented the production and

business plan in accordance with the Resolutions of the GMS, and adhered to the provisions of the Charter and the law.

Non-executive members of the Board of Directors who do not concurrently hold management positions in the company carried out their supervisory duties through reports and meetings of the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions/ Decisions of the Board of Directors (Semi-annual report):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2026/NQ-PCT-HĐQT	24/02/2026	Approval of the record date for finalizing the list of shareholders to convene the 2026 Annual General Meeting of Shareholders	100%
2	02/2026/NQ-PCT-HĐQT	25/03/2026	Approval of the meeting documents for the 2026 Annual General Meeting of Shareholders	100%
3	03/2026/NQ-PCT-HĐQT	30/03/2026	Approval of the results of the private placement of shares	100%
4	04/2026/NQ-PCT-HĐQT	03/04/2026	Approval of the dry-docking repair plan and budget for MT Loyal in 2026	100%
5	05/2026/NQ-PCT-HĐQT	15/04/2026	Approval of the bareboat charter plan for a product/chemical tanker of approximately 20,000 DWT with a purchase option	100%
6	06/2026/NQ-PCT-HĐQT	15/04/2026	Approval of submitting to the 2026 Annual General Meeting of Shareholders for consideration and amendment of the plan for the use of proceeds from the 2025 private placement of shares	100%
7	07/2026/NQ-PCT-HĐQT	15/04/2026	Approval of the updated meeting documents for the 2026 Annual General Meeting of Shareholders	100%
8	08/2026/NQ-PCT-HĐQT	04/05/2026	Approval of transactions between the Company and related parties	100%
9	09/2026/NQ-PCT-HĐQT	15/05/2026	Approval of the final account for the 2025 dry-docking repairs of MT Windsor	100%
10	10/2026/NQ-PCT-HĐQT	09/06/2026	Selection of the independent auditing firm for the 2026 financial year	100%
11	01/2026/QĐ-PCT-HĐQT	19/01/2025	Appointment of personnel for business trips	100%
12	02/2026/QĐ-PCT-HĐQT	08/04/2025	Appointment of personnel for business trips	100%
13	03/2026/QĐ-PCT-	27/05/2025	Appointment of personnel for business trips	100%

	HDQT			
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III. Board of Supervisors (Semi-annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Chu Thi Mai Huong	Head of the Supervisory Board	Appointed on March 24, 2025	Bachelor of Economics
2	Ms. Nguyen Thi Thu Tam	Member of the Supervisory Board	Appointed on May 31, 2024	Bachelor of Laws
3	Ms. Vuong Thi Thu Thuy	Member of the Supervisory Board	Appointed on October 27, 2025	Bachelor of Economic Law

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Chu Thi Mai Huong	01/01	100%	100%	
2	Ms. Nguyen Thi Thu Tam	01/01	100%	100%	
3	Ms. Vuong Thi Thu Thuy	01/01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In the first 6 months of 2026, the Board of Directors operated within its functions and responsibilities in accordance with the Law on Enterprises and the Company's Charter.

The Resolutions/ Decisions issued by the Board of Directors were consistent with its authority and the legal regulations applicable to public companies listed on the stock exchange.

The activities of the General Director complied with current legal regulations, the Company's Charter, and were carried out in accordance with their functions and authority.

The Board of Directors and the Board of Management always facilitated the Board of Supervisors in exercising its rights and fulfilling its obligations as prescribed. The Board of Supervisors, the Board of Directors, and the Board of Management coordinated closely in inspection and supervision activities through the Cooperation Regulations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors attended regular and ad-hoc meetings of the Board of Directors and the Board of Management.

The Board of Supervisors was provided with comprehensive information on the Company's production and business activities and financial status by the Board of Directors and the Board of Management. The Board of Supervisors maintained its independence in performing its assigned functions and duties in inspection, supervision, and internal control.

5. Other activities of the Board of Supervisors (if any):

Monitored the implementation and issuance of Resolutions and Decisions of the General Meeting of Shareholders (GMS) and the Board of Directors.

Reviewed quarterly financial statements.

Prepared reports for the General Meeting of Shareholders as required.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Nguyen Thi Thanh Huyen	26/02/1992	Bachelor of Business Administration	Appointed on July 31, 2025

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/dismissal
Le Thanh Chi	25/09/1985	Bachelor of Science in Accounting	01/06/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance:

During the period, members of the Board of Directors, the Supervisory Board, the Board of Management, and the Company Secretary attended corporate governance seminars and regularly reviewed and updated their knowledge of corporate law and securities law, specifically:

- Training Workshop Program for Securities Registering Organizations hosted by VSDC on April 23, 2026.
- Webinar on Key Considerations in Preparing Corporate Governance Reports co-organized by FPTIS and the Hanoi Stock Exchange (HNX) on June 18, 2026.
- The Workshop on Corporate Governance and Sustainable Development Pathways for Enterprises organized by the Hanoi Stock Exchange (HNX) in Quang Ninh on November 7, 2025.

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company:

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Tran Trung Quoc		Chairperson of the BOD		HCMC	31/05/2024			Internal person
2	Ms. Nguyen Thi Thanh Huyen		Member of the BOD		HCMC	02/06/2023			Internal person
			Director			31/07/2025			
3	Mr. Le Anh Nam		Independent Member of the BOD		HCMC	31/05/2024			Internal person
4	Mr. Dang Nguyen Dang		Member of the BOD		HCMC	27/10/2025			Internal person
5	Mr. Tran Xuan Truong		Member of the BOD		Hanoi	27/10/2025			Internal person
6	Ms. Chu Thi Mai Huong		Head of the Supervisory Board		HCMC	31/05/2024			Internal person
7	Ms. Nguyen Thi Thu Tam		Member of the Supervisory Board		HCMC	31/05/2024			Internal person

8	Ms. Vuong Thi Thu Thuy		Member of the Supervisory Board		Hanoi	27/10/2025			Internal person
9	Ms. Le Thanh Chi	058C636023	Chief Accountant		HCMC	01/06/2022			Internal person
10	Ms. Nguyen Dieu Hoa		Corporate Governance Officer, Authorized Person to Disclose Information		HCMC	10/10/2024			Internal person

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Ocean Express Shipping Company Limited	Mr. Tran Xuan Truong – Member of the Board of Directors of PCT, concurrently serving as the General Director and Legal Representative of Ocean Express Shipping Company Limited.	0110572514 issued by the Department of Planning and Investment of Hanoi on December 14, 2023	4th Floor, Anh Minh Building, 36 Hoang Cau Street, Dong Da Ward, Hanoi	04/5/2026	Resolution No. 08/2026/NQ-PCT-HĐQT dated May 04, 2025	01 Seafarer Office Lease Agreement with a total transaction value at the time of signing of VND 6,019,200,000.	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
	None								

4. Transactions between the Company and other objects.

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Ocean Express Shipping Company Limited	Mr. Tran Xuan Truong – Member of the Board of Directors of PCT, concurrently serving as the General Director and Legal Representative of Ocean Express Shipping Company Limited.	0110572514 issued by the Department of Planning and Investment of Hanoi on December 14, 2023	4th Floor, Anh Minh Building, 36 Hoang Cau Street, Dong Da Ward, Hanoi	04/5/2026	Resolution No. 08/2026/NQ-PCT-HĐQT dated May 04, 2025	01 Seafarer Office Lease Agreement with a total transaction value at the time of signing of VND 6,019,200,000.	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Annual report):

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Trung Quoc		Chairperson of the Board of Directors			0	0	
1.1	Tran An					0	0	Father
1.2	Nguyen Thi Bui					0	0	Mother
1.3	Vu Dinh Thang					0	0	Father-in-law
1.4	Nguyen Thi Len					0	0	Mother - in-law
1.5	Vu Nhu Thuy					0	0	Wife
1.6	Tran Vu Bach					0	0	Son
1.7	Tran Quynh Huong					0	0	Daughter
1.8	Tran Trung Viet					0	0	Older brother
1.9	Tran Trung Thanh					0	0	Younger brother
1.10	Tran Trung					0	0	Younger

	Duong							brother
1.11	Tran Trung Minh					0	0	Younger brother
1.12	Tran Thi Duyen					0	0	Younger sister
1.13	Tran Thi Thuong Thuong					0	0	Younger sister
2	Le Anh Nam		Independent Member of the Board of Directors			0	0	
2.1	Le Anh Mon							Father
2.2	Bui Thi Van					0	0	Mother
2.3	Ho Thi Khanh Hoa					0	0	Wife
2.4	Le Ha Minh					0	0	Daughter
2.5	Le Anh Minh					0	0	Son
2.6	Le Thi Kim Thuy					0	0	Older sister
2.7	Vu Trung The					0	0	Brother-in-law
2.8	Le Phuong Dung					0	0	Younger sister
2.9	Pham Phu Cuong					0	0	Brother-in-law
2.10	Ho Sy Dan							Father-in-law
2.11	Tran Thi Hien					0	0	Mother-in-law
3	Nguyen Thi Thanh Huyen		Member of the Board of Directors,			0	0	

			Director					
3.1	Nguyen Tien Dau					0	0	Father
3.2	Vu Thi Thu Hang					0	0	Mother
3.3	Nguyen Tien Anh Quan					0	0	Younger brother
3.4	Ngo Thuc Trinh					0	0	Sister-in-law
3.5	Nguyen Ke Tue					0	0	Father-in-law
3.6	Nguyen Hoang Ke To					0	0	Husband
3.7	Nguyen Hoang Bach					0	0	Son
4	Dang Nguyen Dang		Member of the Board of Directors			10.794.000	13,49%	
4.1	Dang Xuan Hung					0	0	Father
4.2	Nguyen Kha Phuong Nhung					0	0	Mother
4.3	Luong Quang Ngoc					0	0	Father-in-law
4.4	Truong Thi Viet					0	0	Mother-in-law
4.5	Luong Thi Thao Uyen					0	0	Wife
4.6	Dang Thao Uyen					0	0	Daughter
4.7	Dang Bao Nguyen					0	0	Son
4.8	Dang Uyen Nhu					0	0	Sister
4.9	Le Van Tuy					0	0	Brother-in-law

5	Tran Xuan Truong		Member of the Board of Directors			0	0	
5.1	Tran Thien Giao					0	0	Father
5.2	Nguyen Thi Tham					0	0	Mother
5.3	Dao Nguyen Diem					0	0	Father-in-law
5.4	Do Thi Hang					0	0	Mother-in-law
5.5	Dao Thi Hoa					0	0	Wife
5.6	Tran Ngoc Ha					0	0	Daughter
5.7	Tran Dao Minh Hieu					0	0	Son
5.8	Tran Dao Minh Khoa					0	0	Son
5.9	Tran Ngoc Giang					0	0	Brother
5.10	Pham Thi Bich Thuy					0	0	Sister-in-law
5.11	Tran Ngoc Linh					0	0	Sister
5.12	Tran The Hung					0	0	Brother-in-law
5.13	Ocean Express Shipping Company Limited					0	0	Related Entity
6	Chu Thi Mai Huong		Head of the Supervisory Board			0	0	
6.1	Quach Thi Phuong					0	0	Mother
6.2	Le Quoc Chinh					0	0	Son
6.3	Lê Ngọc Diệp					0	0	Daughter

6.4	Chu Van Cuong					0	0	Younger brother
6.5	Nguyen Thi Thu Ha					0	0	Sister-in-law
6.6	Chu Cong Thinh					0	0	Younger brother
6.7	Chu Thi Thu Hien					0	0	Younger sister
7	Nguyen Thi Thu Tam		Member of the Supervisory Board			0	0	
7.1	Nguyen Van Anh					0	0	Father
7.2	Trinh Thi Thanh					0	0	Mother
7.3	Vi Van Son					0	0	Husband
7.4	Vi Anh Minh					0	0	Son
7.5	Vi Tra My					0	0	Daughter
7.6	Vi Van Huu					0	0	Father-in-law
7.7	Nguyen Thi Dinh					0	0	Mother-in-law
7.8	Nguyen Trong Hieu					0	0	Older brother
7.9	Do Thi Bich Nga					0	0	Sister-in-law
7.10	Nguyen Trong Trung					0	0	Older brother
7.11	Van Thi Binh					0	0	Sister-in-law
7.12	Nguyen Thi Thu Thao					0	0	Older sister
7.13	Pham Cong Phuc					0	0	Brother-

								in-law
7.14	Nguyen Trong Tri					0	0	Older brother
7.15	Nguyen Thi Thanh Thuy					0	0	Sister-in-law
7.16	Nguyen Trong Thuc					0	0	Older brother
7.17	Dao Kim Hue					0	0	Sister-in-law
7.18	Phap Dien One Member Limited Liability Law Firm							Related Entity
8	Vuong Thi Thu Thuy		Member of the Supervisory Board			0	0	
8.1	Vuong Anh Thoa					0	0	Father
8.2	Nguyen Thi Bon					0	0	Mother
8.3	Nguyen Minh Huyen					0	0	Daughter
8.4	Nguyen Tien Minh					0	0	Son
8.5	Vuong Ngoc Thanh					0	0	Brother
8.6	Nguyen Thi Ly Na					0	0	Sister-in-law
8.7	Vuong Thi Thu Huong					0	0	Sister
8.8	International TQT Investment Joint Stock Company							Related Entity
8.9	Logistics							Related

	Alibaba Transportation Company Limited							Entity
9	Le Thanh Chi	058C636023	Chief Accountant			0	0	
9.1	Le Van Thin					0	0	Father
9.2	Nguyen Thi Ngan					0	0	Mother
9.3	Nguyen Ngoc Thanh					0	0	Father-in-law
9.4	Le Minh Tri					0	0	Husband
9.5	Le Ngoc Khanh An					0	0	Daughter
9.6	Le Ngoc Khanh Diep					0	0	Daughter
9.7	Le Minh Duc					0	0	Son
9.8	Le Thi My Ny					0	0	Older sister
9.9	Le Thi Hang					0	0	Younger sister
9.10	Le Van Hieu					0	0	Younger brother
9.11	Nguyen Ngoc Linh					0	0	Brother-in-law
9.12	Nguyen Tien Manh					0	0	Brother-in-law
9.13	Nguyen Thi Tho					0	0	Sister-in-law
10	Nguyen Dieu Hoa		Corporate Governance Officer, Authorized Person to Disclose			0	0	

			Information					
10.1	Nguyen Duc Ke					0	0	Father
10.2	Nguyen Thi Dao					0	0	Mother
10.3	Nguyen Dieu Linh					0	0	Younger sister
10.4	Ho Duc Duy					0	0	Husband
10.5	Nguyen Thi Minh Nguyet					0	0	Mother-in-law

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	None.						

IX. Other significant issues: None.

Recipients:

- Board of Directors, Board of Supervisors;
- Archived: Administration Department, DH (01b).

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Trần Trung Quoc