

**CONSTREXIM INVESTMENT  
AND CONSTRUCTION JOINT  
STOCK COMPANY NO. 8**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Hanoi, July 22, 2026

Number: 20/BC/CX8-HĐQT

**REPORT  
Corporate governance situation  
(May 6, 2026)**

**To: - State Securities Commission;**

**- Hanoi Stock Exchange.**

- Company name: Constrexim No. 8 Investment and Construction Joint Stock Company
- Head office address: Constrexim 8 Building, Km8 Nguyen Trai Street - C7 Thanh Xuan Bac Ward, Thanh Xuan District, Hanoi.
- Phone: 024.35543197 Fax: 024.35543197
- Email: [info@constrexim8.com.vn](mailto:info@constrexim8.com.vn) ctxso8@gmail.com
- Registered capital: 26,721,570,000 VND
- Stock code: CX8
- Corporate governance model:  
General Shareholders' Meeting, Board of Directors, Supervisory Board, and Director
- Regarding the implementation of internal audit functions: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

Information about meetings and resolutions/decisions of the General Shareholders' Meeting.

| Stt | Resolution/Decision Number. | Day       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----|-----------------------------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 13 NQ-2026/CX8-ĐHĐCĐ        | 27/5/2026 | Through the following content: <ul style="list-style-type: none"> <li>- Reports from the Board of Directors, Supervisory Board, Executive Board; Independent Board Members;</li> <li>- Business performance results for 2025;</li> <li>- The financial statements for 2025 have been audited;</li> <li>- Profit distribution plan for 2025;</li> <li>- Business production plan for 2026;</li> <li>- The auditing unit for 2026;</li> <li>- Remuneration for members of the Board of Directors and Supervisory Board;</li> <li>- Company's registered capital</li> </ul> |

**II. Board of Directors (6-Month Report):**

*1. Information about the members of the Board of Directors:*

| Stt | Board Member     | Position (Independent Board Member, Non-Executive Board Member) | Date of commencement/cessation of membership on the Board of Directors/independent board member |                |
|-----|------------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------|
|     |                  |                                                                 | Appointment date                                                                                | Dismissal date |
| 1   | Vu Duc Tien      | Chairman of the Board                                           | 25/5/2022                                                                                       |                |
| 2   | Hoang Bien Cuong | TV. Board of Directors                                          | 25/5/2022                                                                                       |                |
| 3   | Vu Duy Hau       | TV. Board of Directors                                          | 25/5/2022                                                                                       |                |
| 4   | Vu Tuong Vy      | TV. Board of Directors does not operate.                        | 25/5/2022                                                                                       |                |
| 5   | Ly Thanh Hang    | TV. Independent Board of Directors                              | 25/5/2022                                                                                       |                |

## 2. Board of Directors meetings:

| Stt | Board Member     | Number of Board of Directors meetings attended | Meeting attendance rate | Reason did not attend the meeting. |
|-----|------------------|------------------------------------------------|-------------------------|------------------------------------|
| 1   | Vu Duc Tien      | 02                                             | 100%                    |                                    |
| 2   | Hoang Bien Cuong | 02                                             | 100%                    |                                    |
| 3   | Vu Duy Hau       | 02                                             | 100%                    |                                    |
| 4   | Vu Tuong Vy      | 02                                             | 100%                    |                                    |
| 5   | Ly Thanh Hang    | 02                                             | 100%                    |                                    |

## 3. The Board of Directors' oversight of the Executive Board:

- Overseeing the Executive Board's work in implementing resolutions of the General Shareholders' Meeting and the Board of Directors;
- Corporate finance;
- Safety practices in production and business operations;
- Instruct the Executive Board to take measures to prevent risks in production and business operations;
- Marketing efforts to find work are carried out in parallel with recovering investment capital;
- Board members perform their duties and responsibilities according to their assigned areas of responsibility related to the Company's daily production and business operations;

## 4. Activities of the Board of Directors' subcommittees (if any):

## 5. Resolutions/Decisions of the Board of Directors:

| Stt. | Resolution/Decision Number | Day        | Content                                                   | Approval rate |
|------|----------------------------|------------|-----------------------------------------------------------|---------------|
| 1    | Kno resolution was issued. | 27/02/2026 | Starting work at the beginning of the Lunar New Year      |               |
| 2    | 05 NQ/CX8-HĐQT             | 23/03/2026 | Organize the 2026 Annual General Meeting of Shareholders. | 100%          |

## III. Supervisory Board (6-Month Report):

### 1. Information about the members of the Supervisory Board (SB):

| Stt.. | Supervisory Board Member | Position | Date of commencement/cessation of membership in the Supervisory Board | Professional qualifications           |
|-------|--------------------------|----------|-----------------------------------------------------------------------|---------------------------------------|
| 1     | Nguyen Thi Thom          | Head BKS | The start date is TV BKS 05/06/2025                                   | University - Accounting major         |
| 2     | Truong Thi Luong         | KSV      | The start date is TV BKS 25/05/2022                                   | University - Accounting major         |
| 3     | Hoang Van The            | KSV      | Date of becoming a member of the Supervisory Board: May 15, 2024      | University - Construction Engineering |

### 2. Meeting of the Supervisory Board

| Stt. | Supervisory Board Member | Number of meetings attended | Meeting attendance rate | Voting ratio | Reasons for not attending the meeting. |
|------|--------------------------|-----------------------------|-------------------------|--------------|----------------------------------------|
| 1    | Nguyen Thi Thom          | 01                          | 100%                    | 100%         |                                        |
| 2    | Truong Thi Luong         | 01                          | 100%                    | 100%         |                                        |
| 3    | Hoang Van The            | 01                          | 1000%                   | 100%         |                                        |

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders:

- Compliance with legal regulations, company charter, and resolutions of the General Meeting of Shareholders in the management and administration of the company.
- Review the financial reports for 2025; and the quarters of 2026;
- Activities of the Accounting Department and accounting standards;
- Internal subcontracting agreements; employment contracts.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel:

- Participated in inspection teams for several projects the company is currently undertaking.

5. Other activities of the Supervisory Board (if any):

#### IV. Executive Board

| STT. | Executive Board Member | Date of birth | Professional qualifications       | Date of appointment/dismissal of Executive Board members |
|------|------------------------|---------------|-----------------------------------|----------------------------------------------------------|
| 1    | Vu Duy Hau             | 15/6/1972     | Master of Business Administration | Appointed April 15, 2010                                 |
| 2    | Vu Ngoc Triu           | 02/7/1979     | Transportation Engineer           | Appointed on October 22, 2020                            |
| 3    | Le Van Luc             | 16/9/1962     | Trade Economics                   | Appointed on October 13, 2021                            |
| 4    | Nguyen Van Sinh        | 14/02/1974    | Electrical Engineer               | Appointed January 16, 2024                               |

#### V. Chief Accountant

| Full name           | Date of birth | Professional qualifications   | Date of appointment/dismissal |
|---------------------|---------------|-------------------------------|-------------------------------|
| Nguyen Thi Thu Hoai | 20/12/1976    | University - Accounting major | Appointed July 4, 2014        |

#### VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Director (CEO), other management officers, and the Company Secretary were in accordance with the regulations on corporate governance:

#### VII. List of related parties of a public company and transactions of related parties with the Company itself.

1. List of company associates/relatives

| STT. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH Certificate Number*, Date of Issue, Place of Issue | Head office address/Contact address | The starting point is when the person becomes involved (LQ). | The moment when one is no longer a person with LQ. | Reason                    | LQ's relationship with the company |
|------|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|--------------------------------------------------------------|----------------------------------------------------|---------------------------|------------------------------------|
| 1    | Vu Duc Hieu                     |                                     |                                  |                                                        |                                     | 25/05/2022                                                   |                                                    | NLQ Chairman of the Board |                                    |
| 2    | Vu Duc Hung                     |                                     |                                  |                                                        |                                     | 25/05/2022                                                   |                                                    | NLQ Chairman of the       |                                    |

|        |                                       |  |  |  |  |                |  |                                            |  |
|--------|---------------------------------------|--|--|--|--|----------------|--|--------------------------------------------|--|
|        |                                       |  |  |  |  |                |  | Board                                      |  |
| 3      | Vu<br>Duc<br>Dun<br>g                 |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>Chair<br>man<br>of the<br>Board     |  |
| 4      | Vu<br>Duc<br>Than<br>g                |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>Chair<br>man<br>of the<br>Board     |  |
| 5      | Vu<br>Hun<br>g<br>Cuo<br>ng           |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>Chair<br>man<br>of the<br>Board     |  |
| 6      | Vu<br>Duc<br>Tuan                     |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>Chair<br>man<br>of the<br>Board     |  |
| 7      | Ngu<br>yen<br>Thi<br>Than<br>h<br>Van |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>Chair<br>man<br>of the<br>Board     |  |
| 8      | Vu<br>Tuo<br>ng<br>Vy                 |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>Chair<br>man<br>of the<br>Board     |  |
| 9      | Vu<br>Tien<br>Dat                     |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>Chair<br>man<br>of the<br>Board     |  |
| 1<br>0 | Vu<br>The<br>Nhie<br>m                |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |
| 1<br>1 | Vu<br>Duy<br>Tien                     |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |
| 1<br>2 | Vu<br>Thi<br>Chu<br>c                 |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |
| 1<br>3 | Vu<br>Man<br>h<br>Tien                |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |
| 1<br>4 | Vu<br>Thi<br>Lan<br>Anh               |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |

|    |                       |  |  |  |  |            |  |                            |  |
|----|-----------------------|--|--|--|--|------------|--|----------------------------|--|
| 15 | Tran Ngo c Tao        |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 16 | Vu Thi Diep           |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 17 | Tran Thi Bich Ngo c   |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 18 | Tran Ngo c Bich       |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 19 | Ngu yen Thi Hao       |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 20 | Ngu yen Thu y Phuo ng |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 21 | Hoa ng Phuo ng Min h  |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 22 | Mag nolia             |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 23 | Hoa ng Don g Phuo ng  |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 24 | Swa n                 |  |  |  |  | 25/05/2022 |  | NLQ TV. Board of Directors |  |
| 25 | Ngu yen Thi Ha        |  |  |  |  | 04/7/2014  |  | NLQ Summ it                |  |
| 26 | Ng. Thi Than h Huy    |  |  |  |  | 04/7/2014  |  | NLQ Summ it                |  |

|    |                     |  |  |  |  |            |  |                  |  |
|----|---------------------|--|--|--|--|------------|--|------------------|--|
|    | en                  |  |  |  |  |            |  |                  |  |
| 27 | Ng. Thi Thanh Hang  |  |  |  |  | 04/7/2014  |  | NLQ Summit       |  |
| 28 | Tran Manh Hai       |  |  |  |  | 04/7/2014  |  | NLQ Summit       |  |
| 29 | Duong Thuy Dao      |  |  |  |  | 01/4/2019  |  | NLQ PTQT Company |  |
| 30 | Nguyen Huy Linh     |  |  |  |  | 01/4/2019  |  | NLQ PTQT Company |  |
| 31 | Nguyen Huy Phuong   |  |  |  |  | 01/4/2019  |  | NLQ PTQT Company |  |
| 32 | Nguyen Thi Huong    |  |  |  |  | 22/10/2020 |  | NLQ TV.B ĐH      |  |
| 33 | Nguyen Thi Grape    |  |  |  |  | 22/10/2020 |  | NLQ TV.B ĐH      |  |
| 34 | Vu Thi Ha           |  |  |  |  | 22/10/2020 |  | NLQ TV.B ĐH      |  |
| 35 | Vu Thi Hang         |  |  |  |  | 22/10/2020 |  | NLQ TV.B ĐH      |  |
| 36 | Vu Thi Nga          |  |  |  |  | 22/10/2020 |  | NLQ TV.B ĐH      |  |
| 37 | Vu Thi Hung         |  |  |  |  | 22/10/2020 |  | NLQ TV.B ĐH      |  |
| 38 | Le Van On one's own |  |  |  |  | 13/10/2021 |  | NLQ TV.B ĐH      |  |
| 39 | Le Thi Real         |  |  |  |  | 13/10/2021 |  | NLQ TV.B ĐH      |  |
| 40 | Le Thi Better       |  |  |  |  | 13/10/2021 |  | NLQ TV.B ĐH      |  |

|    |                                                     |  |  |  |  |            |  |                                            |  |
|----|-----------------------------------------------------|--|--|--|--|------------|--|--------------------------------------------|--|
| 41 | Ngu<br>yen<br>Thi<br>Duy<br>en                      |  |  |  |  | 13/10/2021 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 42 | Le<br>Thu<br>y<br>Linh                              |  |  |  |  | 13/10/2021 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 43 | Le<br>Tien<br>Dun<br>g                              |  |  |  |  | 13/10/2021 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 44 | Le<br>Thi<br>Sno<br>w<br>Orch<br>id                 |  |  |  |  | 13/10/2021 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 45 | Le<br>Dinh<br>Doa<br>nh                             |  |  |  |  | 13/10/2021 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 46 | Ngu<br>yen<br>Hai<br>Tow<br>n<br>Bird'<br>s<br>nest |  |  |  |  | 13/10/2021 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 47 | Truo<br>ng<br>Van<br>Phi                            |  |  |  |  | 25/05/2022 |  | NLQ<br>KSV                                 |  |
| 48 | Truo<br>ng<br>Thi<br>Loan                           |  |  |  |  | 25/05/2022 |  | NLQ<br>KSV                                 |  |
| 49 | Truo<br>ng<br>Van<br>Phu                            |  |  |  |  | 25/05/2022 |  | NLQ<br>KSV                                 |  |
| 50 | Ngu<br>yen<br>Thi<br>Kha<br>nh                      |  |  |  |  | 25/05/2022 |  | NLQ<br>KSV                                 |  |
| 51 | Ngu<br>yen<br>Qua<br>ng<br>Huy                      |  |  |  |  | 25/05/2022 |  | NLQ<br>KSV                                 |  |
| 52 | Ly<br>Ke<br>Tho<br>ng                               |  |  |  |  | 25/05/20   |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |
| 53 | Ngu<br>yen<br>Thi<br>Thu<br>Thuy                    |  |  |  |  | 25/05/2022 |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |
| 54 | Li<br>Jiaba<br>o                                    |  |  |  |  | 25/05/2022 |  | NLQ<br>TV.<br>Board<br>of                  |  |

|        |                                 |  |  |  |  |                |  |                                            |  |
|--------|---------------------------------|--|--|--|--|----------------|--|--------------------------------------------|--|
|        |                                 |  |  |  |  |                |  | Direct<br>ors                              |  |
| 5<br>5 | Ta<br>Dinh<br>To                |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |
| 5<br>6 | Bui<br>Thi<br>Thu<br>y          |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |
| 5<br>7 | Ta<br>Tuan<br>Lon<br>g          |  |  |  |  | 25/05/202<br>2 |  | NLQ<br>TV.<br>Board<br>of<br>Direct<br>ors |  |
| 5<br>8 | Phung<br>Thi<br>Coi             |  |  |  |  | 16/01/202<br>4 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 5<br>9 | Ngo<br>Thu<br>Hien              |  |  |  |  | 16/01/202<br>4 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 6<br>0 | Nguy<br>en<br>Quan<br>g<br>Manh |  |  |  |  | 16/01/202<br>4 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 6<br>1 | Nguy<br>en<br>Quan<br>g<br>Vinh |  |  |  |  | 16/01/202<br>4 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 6<br>2 | Nguy<br>en<br>Dinh<br>Tuan      |  |  |  |  | 16/01/202<br>4 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 6<br>3 | Nguy<br>en<br>Ngoc<br>Anh       |  |  |  |  | 16/01/202<br>4 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 6<br>4 | Nguy<br>en Thi<br>Minh          |  |  |  |  | 16/01/202<br>4 |  | NLQ<br>TV.B<br>ĐH                          |  |
| 6<br>5 | Hoan<br>g Van<br>Dang           |  |  |  |  | 15.05.202<br>4 |  | NLQ<br>KSV                                 |  |
| 6<br>6 | Nguy<br>en Thi<br>No            |  |  |  |  | 15.05.202<br>4 |  | NLQ<br>KSV                                 |  |
| 6<br>7 | Nguy<br>en<br>Van<br>Binh       |  |  |  |  | 15.05.202<br>4 |  | NLQ<br>KSV                                 |  |
| 6<br>8 | Do<br>Thi<br>Ninh               |  |  |  |  | 15.05.202<br>4 |  | NLQ<br>KSV                                 |  |
| 6<br>9 | Nguy<br>en Thi<br>Thu<br>Hieu   |  |  |  |  | 15.05.202<br>4 |  | NLQ<br>KSV                                 |  |
| 7<br>0 | Hoan<br>g Van<br>Doan           |  |  |  |  | 15.05.202<br>4 |  | NLQ<br>KSV                                 |  |
| 7<br>1 | Hoan<br>g Thi<br>Thin           |  |  |  |  | 15.05.202<br>4 |  | NLQ<br>KSV                                 |  |

|        |                    |  |  |  |  |            |  |           |  |
|--------|--------------------|--|--|--|--|------------|--|-----------|--|
| 7<br>2 | Nguyen Minh Thuyet |  |  |  |  | 05/06/2025 |  | NLQ T.BKS |  |
| 7<br>3 | Do Thi Hanh        |  |  |  |  | 05/06/2025 |  | NLQ T.BKS |  |
| 7<br>4 | Dinh Thi Ngat      |  |  |  |  | 05/06/2025 |  | NLQ T.BKS |  |
| 7<br>5 | Nguyen Van Khue    |  |  |  |  | 05/06/2025 |  | NLQ T.BKS |  |
| 7<br>6 | Nguyen Van Thien   |  |  |  |  | 05/06/2025 |  | NLQ T.BKS |  |
| 7<br>7 | Nguyen Thi Thao    |  |  |  |  | 05/06/2025 |  | NLQ T.BKS |  |
| 7<br>8 | Nguyen Van Thach   |  |  |  |  | 05/06/2025 |  | NLQ T.BKS |  |

*Note: NSH Certificate number\*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations)*

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders..

| ST T. | Name of organization/individual | Relationship with the company | NSH Certificate Number*, Date of Issue, Place of Issue | Head office address / Contact address | Time of transaction with the company | Resolution /Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance) | Content, quantity, and total value of the transaction. | Note |
|-------|---------------------------------|-------------------------------|--------------------------------------------------------|---------------------------------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|------|
|       |                                 |                               |                                                        |                                       |                                      |                                                                                                                                          | Are not                                                |      |

*Note: NSH Certificate number\*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations).*

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company..

| Stt | The person executing the transaction | Relationships with insiders | Position at CTNY | ID/Passport number, date of issue, place of issue | Address | Name of subsidiary company, company owned by CTNY takes control. | Transaction time | Content, quantity, and total value of the transaction. | Note |
|-----|--------------------------------------|-----------------------------|------------------|---------------------------------------------------|---------|------------------------------------------------------------------|------------------|--------------------------------------------------------|------|
|-----|--------------------------------------|-----------------------------|------------------|---------------------------------------------------|---------|------------------------------------------------------------------|------------------|--------------------------------------------------------|------|

|  |  |  |  |  |  |  |  |         |  |
|--|--|--|--|--|--|--|--|---------|--|
|  |  |  |  |  |  |  |  | Are not |  |
|--|--|--|--|--|--|--|--|---------|--|

4. Transactions between the company and other parties: Are not

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation).

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors).

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers.

# VIII. Insider and related party stock transactions (6-month report)

## 1. List of insiders and related parties of insiders

| Stt | Full name            | Securities trading account (if any) | Job title at the company (if any)                   | ID/Passport number, date of issue, place of issue | Address contact | Number of shares held at the end of the period | Ending stock ownership ratio | Note |
|-----|----------------------|-------------------------------------|-----------------------------------------------------|---------------------------------------------------|-----------------|------------------------------------------------|------------------------------|------|
| 1   | Vu Duc Tien          |                                     | Chairman of the Board                               |                                                   |                 | 608.678                                        | 22,78                        | NNB  |
| 1.1 | Vu Duc Hieu          |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 1.2 | Vu Duc Hung          |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 1.3 | Vu Duc Dung          |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 1.4 | Vu Duc Thang         |                                     |                                                     |                                                   |                 | 72.147                                         | 2,69%                        | NLQ  |
| 1.5 | Vu Hung Cuong        |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 1.6 | Vu Duc Tuan          |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 1.7 | Nguyen Thi Thanh Van |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 1.8 | Vu Tuong Vy          |                                     |                                                     |                                                   |                 | 190.575                                        | 7.13                         | NLQ  |
| 1.9 | Vu Tien Dat          |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 2   | Vu Duy Hau           |                                     | Board of Directors, General Director of the Company |                                                   |                 | 147.130                                        | 5.51                         | NNB  |
| 2.1 | Vu The Nhim          |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 2.2 | Vu Duy Tien          |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 2.3 | Vu Thi Chuc          |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 2.4 | Vu Manh Tien         |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 2.5 | Vu Thi Lan Anh       |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 2.6 | Tran Ngoc Tao        |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 2.7 | Vu Thi Diep          |                                     |                                                     |                                                   |                 | 13.915                                         | 0,52%                        | NLQ  |
| 2.8 | Tran Thi Bich Ngoc   |                                     |                                                     |                                                   |                 | 0                                              | 0%                           | NLQ  |
| 2.9 | Tran Ngoc Bich       |                                     |                                                     |                                                   |                 | 13.875                                         | 0,52%                        | NLQ  |
| 3   | Hoang                |                                     | Board                                               |                                                   |                 | 114.040                                        | 4.26                         | NNB  |

|     |                      |  |                       |  |  |         |        |     |
|-----|----------------------|--|-----------------------|--|--|---------|--------|-----|
|     | Bien Cuong           |  | of Director s,        |  |  |         |        |     |
| 3.1 | Nguyen Thi Hao       |  |                       |  |  | 0       | 0%     | NLQ |
| 3.2 | Nguyen Thuy Phuong   |  |                       |  |  | 0       | 0%     | NLQ |
| 3.3 | Hoang Phuong Minh    |  |                       |  |  | 0       | 0%     | NLQ |
| 3.4 | Magnolia             |  |                       |  |  | 0       | 0%     | NLQ |
| 3.5 | Hoang Dong Phuong    |  |                       |  |  | 0       | 0%     | NLQ |
| 3.6 | Swan                 |  |                       |  |  | 0       | 0%     | NLQ |
| 4   | Vu Tuong Vy          |  | Board of Director s   |  |  | 190.575 | 7.13   | NNB |
| 4.1 | Vu Duc Tien          |  | Chairman of the Board |  |  | 608.678 | 22,78  | NLQ |
| 4.2 | Nguyen Thi Thanh Van |  |                       |  |  | 0       | 0%     | NLQ |
| 4.3 | Vu Tien Dat          |  |                       |  |  | 0       | 0%     | NLQ |
| 5   | Nguyen Thi Thom      |  | T.BKS (*)             |  |  | 121     | 0,005% | NNB |
| 5.1 | Nguyen Minh Thuyet   |  |                       |  |  | 0       | 0%     | NLQ |
| 5.2 | Do Thi Hanh          |  |                       |  |  | 0       | 0%     | NLQ |
| 5.3 | Dinh Thi Ngat        |  |                       |  |  | 0       | 0%     | NLQ |
| 5.4 | Nguyen Van Khue      |  |                       |  |  | 0       | 0%     | NLQ |
| 5.5 | Nguyen Van Thien     |  |                       |  |  | 0       | 0%     | NLQ |
| 5.6 | Nguyen Thi Thao      |  |                       |  |  | 0       | 0%     | NLQ |
| 5.7 | Nguyen Van Thach     |  |                       |  |  | 0       | 0%     | NLQ |
| 6   | Nguyen Thi Thu Hoai  |  | Chief Accountant      |  |  | 109.352 | 4.09   | NNB |
| 6.1 | Nguyen Thi Ha        |  |                       |  |  | 0       | 0%     | NLQ |
| 6.2 | Ng. Thi Thanh Huyen  |  |                       |  |  | 0       | 0%     | NLQ |
| 6.3 | Ng. Thi Thanh Hang   |  |                       |  |  | 0       | 0%     | NLQ |
| 6.4 | Tran Manh Hai        |  |                       |  |  | 0       | 0%     | NLQ |

|      |                             |  |                                                                |  |  |        |       |     |
|------|-----------------------------|--|----------------------------------------------------------------|--|--|--------|-------|-----|
| 7    | Nguyen Huy Dung             |  | Compa<br>ny's<br>Internat<br>ional<br>Relatio<br>ns<br>Officer |  |  | 0      | 0%    | NNB |
| 7.1  | Duong Thuy Dao              |  |                                                                |  |  | 0      | 0%    | NLQ |
| 7.2  | Nguyen Huy Linh             |  |                                                                |  |  | 0      | 0%    | NLQ |
| 7.3  | Nguyen Huy Phuong           |  |                                                                |  |  | 0      | 0%    | NLQ |
| 8    | Vu Ngoc Triu                |  | TV.<br>Manage<br>ment<br>Board                                 |  |  | 78.352 | 2.93  | NNB |
| 8.1  | Nguyen Thi Huong            |  |                                                                |  |  | 0      | 0%    | NLQ |
| 8.2  | Nguyen Thi Nho              |  |                                                                |  |  | 0      | 0%    | NLQ |
| 8.3  | Vu Thi Ha                   |  |                                                                |  |  | 0      | 0%    | NLQ |
| 8.4  | Vu Thi Hang                 |  |                                                                |  |  | 0      | 0%    | NLQ |
| 8.5  | Vu Thi Nga                  |  |                                                                |  |  | 0      | 0%    | NLQ |
| 8.6  | Vu Thi Hung                 |  |                                                                |  |  | 0      | 0%    | NLQ |
| 9    | Le Van Luc                  |  | TV.<br>Manage<br>ment<br>Board                                 |  |  | 35.826 | 1,34% | NNB |
| 9.1  | Le Van On one's own         |  |                                                                |  |  | 0      | 0%    | NLQ |
| 9.2  | Le Thi Real                 |  |                                                                |  |  | 0      | 0%    | NLQ |
| 9.3  | Le Thi Better               |  |                                                                |  |  | 0      | 0%    | NLQ |
| 9.4  | Nguyen Thi Duyen            |  |                                                                |  |  | 0      | 0%    | NLQ |
| 9.5  | Le Thuy Linh                |  |                                                                |  |  | 0      | 0%    | NLQ |
| 9.6  | Le Tien Dung                |  |                                                                |  |  | 0      | 0%    | NLQ |
| 9.7  | Le Thi Snow Orchid          |  |                                                                |  |  | 0      | 0%    | NLQ |
| 9.8  | Le Dinh Doanh               |  |                                                                |  |  | 0      | 0%    | NLQ |
| 9.9  | Nguyen Hai Town Bird's nest |  |                                                                |  |  | 0      | 0%    | NLQ |
| 10   | Truong Thi Luong            |  | TV.<br>BKS                                                     |  |  | 0      | 0%    | NNB |
| 10.1 | Truong Van Phi              |  |                                                                |  |  | 0      | 0%    | NLQ |
| 10.2 | Truong Thi Loan             |  |                                                                |  |  | 0      | 0%    | NLQ |

|      |                     |  |                                    |  |  |        |       |     |
|------|---------------------|--|------------------------------------|--|--|--------|-------|-----|
| 10.3 | Truong Van Phu      |  |                                    |  |  | 0      | 0%    | NLQ |
| 10.4 | Nguyen Thi Khanh    |  |                                    |  |  | 0      | 0%    | NLQ |
| 10.5 | Nguyen Quang Huy    |  |                                    |  |  | 0      | 0%    | NLQ |
| 11   | Ly Thanh Hang       |  | TV. Independent Board of Directors |  |  | 0      | 0%    | NBB |
| 11.1 | Ly Ke Thong         |  |                                    |  |  | 0      | 0%    | NLQ |
| 11.2 | Nguyen Thi Thu Thuy |  |                                    |  |  | 0      | 0%    | NLQ |
| 11.3 | Li Jiabao           |  |                                    |  |  | 0      | 0%    | NLQ |
| 11.4 | Ta Dinh To          |  |                                    |  |  | 0      | 0%    | NLQ |
| 11.5 | Bui Thi Thuy        |  |                                    |  |  | 0      | 0%    | NLQ |
| 11.6 | Ta Tuan Long        |  |                                    |  |  | 0      | 0%    | NLQ |
| 12   | Nguyen Van Sinh     |  | TV. Management Board               |  |  | 52.541 | 1,97% | NNB |
| 12.1 | Phung Thi Coi       |  |                                    |  |  | 0      | 0%    | NLQ |
| 12.2 | Ngo Thu Hien        |  |                                    |  |  | 0      | 0%    | NLQ |
| 12.3 | Nguyen Quang Manh   |  |                                    |  |  | 0      | 0%    | NLQ |
| 12.4 | Nguyen Quang Vinh   |  |                                    |  |  | 0      | 0%    | NLQ |
| 12.5 | Nguyen Dinh Tuan    |  |                                    |  |  | 0      | 0%    | NLQ |
| 12.6 | Nguyen Ngoc Anh     |  |                                    |  |  | 0      | 0%    | NLQ |
| 12.7 | Nguyen Thi Minh     |  |                                    |  |  | 0      | 0%    | NLQ |
| 13   | Hoang Van The       |  | KSV                                |  |  | 0      | 0%    | NNB |
| 13.1 | Hoang Van Dang      |  |                                    |  |  | 0      | 0%    | NLQ |
| 13.2 | Nguyen Thi No       |  |                                    |  |  | 0      | 0%    | NLQ |
| 13.3 | Nguyen Van Binh     |  |                                    |  |  | 0      | 0%    | NLQ |
| 13.4 | Do Thi Ninh         |  |                                    |  |  | 0      | 0%    | NLQ |
| 13.5 | Nguyen Thi Thu Hieu |  |                                    |  |  | 0      | 0%    | NLQ |
| 13.6 | Hoang Van Doan      |  |                                    |  |  | 0      | 0%    | NLQ |

|      |                |  |  |  |  |   |    |     |
|------|----------------|--|--|--|--|---|----|-----|
| 13.7 | Hoang Thi Thin |  |  |  |  | 0 | 0% | NLQ |
|------|----------------|--|--|--|--|---|----|-----|

2. Transactions by insiders and related parties involving the company's stock: Are not

| Stt | The person executing the transaction | Relationships with insiders | Number of shares owned at the beginning of the period |        | Number of shares held at the end of the period |        | Reasons for increase or decrease (buying, selling, converting, rewarding, etc.) |
|-----|--------------------------------------|-----------------------------|-------------------------------------------------------|--------|------------------------------------------------|--------|---------------------------------------------------------------------------------|
|     |                                      |                             | Number of shares                                      | Rate % | Number of shares                               | Rate % |                                                                                 |
|     | -----                                | -----                       |                                                       |        |                                                |        |                                                                                 |

**IX. Other points to note:**

- The company's charter capital does not meet the requirements of Law No. 56/2024/QH15;
- HNX has placed CX8 shares under warning status.

On June 2nd, 2026, Constrexim No. 8 Investment and Construction Joint Stock Company received Decision No. 655/QD-SGDHN regarding placing CX8 shares under warning status.

Regarding this matter, the Board of Directors of Constrexim Investment and Construction Joint Stock Company No. 8, dated June 3, 2026, has submitted the following explanation to HNX and information disclosure:

1) During 2025 and up to the end of May 2026, Constrexim No. 8 Investment and Construction Joint Stock Company has not yet increased its charter capital to meet the requirements of the Securities Law and Law No. 56/2024/QH15;

2) The company's Board of Directors will continue to study and consider the issue of the company's charter capital (increase or non-increase) in 2026 as assigned by the resolution of the 2026 Annual General Meeting of Shareholders and report to the State Securities Commission and the Hanoi Stock Exchange in accordance with current regulations.

**Recipient:**

- Hanoi Stock Exchange;
- Board of Directors, Supervisory Board;
- Information Disclosure (company website)
- Saved: HC.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Vu Duc Tien**