

No. 128/CT12-BCHanoi, date 27 month 7 year 2026**REPORT ON CORPORATE GOVERNANCE****(first six months of 2026)****To:**

- The State Securities Commission;
- The Stock Exchange.

- Name of company: CONSTRUCTION JOINT STOCK COMPANY NO. 12
- Address of headoffice: No. 57, Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City.
- Telephone: 024.22143724 Fax: 024.37875053 Email: v12jsc@gmail.com
- Charter capital: VND 116,360,000,000
- Stock symbol: V12
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders in the first 6 months of 2026:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision No.	Date	Content
1	No. 01/2026/NQ-ĐHĐCĐ	April 28, 2026	Annual General Meeting of Shareholders 2026

II. Board of Directors First 6 months of 2025**1/ Information about the members of the Board of Directors:**

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Nguyen Huu Toi	Chairman of the Board		March 9, 2026

2	Mr. Nguyen Long Giang	Chairman of the Board	April 28, 2026	
3	Mr. Le Phung Hoa	Board Member	April 9, 2025	
4	Mr. Nguyen Tien Quan	Board Member	April 9, 2025	
5	Mr. Nguyen Mai Duong	Independent Member of Board of Directors	April 09, 2025	

2/ Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Long Giang	01	100%	Appointed April 28, 2026
2	Mr. Le Phung Hoa	03	100%	
3	Mr. Nguyen Tien Quan	03	100%	
4	Mr. Nguyen Mai Duong	03	100%	

3/ Supervising the Board of Management by the Board of Directors:

+ The Board of Directors has regularly supervised the implementation of the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors, supervised the activities of the General Director, the supporting apparatus, and advised the General Director in production and business activities in the first 6 months of 2026 according to the set targets;

+ Directed the work of the Annual General Meeting of Shareholders in 2026;

+ Implemented and directed the investment and business orientation of the Company;

+ The Board of Directors authorized the General Director to perform a number of assigned functions and tasks in the management work;

+ Supervising the management board's direction of production and business activities regarding progress, quality, labor safety, and efficiency of projects: Construction of the rough structure, finishing, and external infrastructure of the Advanced Research Center - Ho Chi Minh City National University; Construction of the Center for Economic and Legal Policy Development Research; Construction of Tay Mo High School; Construction of E Central Hospital; Construction of the southern ring road of Vinh Phuc; Investment and construction of the Son Tay wastewater collection system and treatment plant...

+ Directing the acceleration of capital recovery and final settlement of the Company's projects:

Contracts for the construction and repair of E Hospital; Nam Dinh Provincial General Hospital; Construction of Tay Mo High School; Construction of the Center for Economic and Legal Policy Development Research...

+ Directing the completion of the legal framework for the Minh Phu 1 Industrial Cluster investment project in Kim Anh commune, Hanoi City, and urgently implementing the next steps after receiving the Decision from the City People's Committee; Continuing to coordinate with partners to expedite the legal process for the Doi Che Urban Area Investment Project in Ha Long, Quang Ninh...

+ Collaborating with capable partners in the investment field to seek new investment opportunities in real estate and industrial clusters;

+ Directing the investment, management, maintenance, and upkeep of construction machinery and equipment to meet production and business needs;

+ Directing the Executive Board to strengthen management and internal operations, completing and amending internal management regulations in accordance with the law and the company's practices;

+ Reviewing and evaluating the efficiency of capital utilization and investment efficiency of each unit and each construction business sector. Supervise and direct the construction of projects with sufficient funding, and halt construction on projects with insufficient funding or unclear funding sources;

Supervise the recruitment, training, and appointment of personnel, continuously improving the qualifications and capabilities of the management team to meet the assigned tasks.

Supervise the implementation of policies and regulations for employees.

4/ Activities of the Board of Directors' subcommittees:

Assisting the Board of Directors, the Company has a Secretariat Subcommittee to perform the following tasks:

+ Participate in meetings of the Board of Directors to record minutes, draft resolutions and fully update information for members of the Board of Directors and the Supervisory Board;

+ Prepare programs, contents, documents, and papers for the General Meeting of Shareholders and the Board of Directors;

+ Prepare documents, papers and summarize the Shareholder Opinion Form in writing;

+ Monitor the implementation of documents agreed upon at the meeting and report to the Board of Directors to summarize and handle any problems or issues that arise;

+ Update documents from higher levels and legal documents to serve the management work of the Board of Directors and the Executive Board;

+ Advise the Board of Directors on the supervision of the Executive Board to ensure timely direction and the most effective implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

5/ Resolutions/Decisions of the Board of Directors for the first 6 months of 2026:

No.	Resolution/Decision No.	Date	Content
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1	No. 01/2026/NQ-HĐQT	January 06, 2026	Through the approval of the policy for appointing personnel under the company's management..
2	No.02/2026/QĐ-HĐQT	March 03,2026	Through the dismissal of Mr. Nguyen Huu Toi from the position of Chairman of the Board of Directors of the Company.
3	No.03/2026/QĐ-HĐQT	March 03,2026	Election of the Chairman of the Board of Directors of Construction Company No. 12.
4	No.04/2026/NQ-HĐQT	March 03,2026	Through the convening of the 2026 Annual General Meeting of Shareholders.
5	No.10/2026/NQ-HĐQT	May 11, 2026	Through the approval of the reappointment of company leaders.
6	No.11/2026/QĐ-HĐQT	May 15, 2026	Reappointing the Company's General Director
7	No.12/2026/QĐ-HĐQT	June 16,2026	Reappointing the Deputy General Director of the Company

III. Board of Supervisors for the first 6 months of 2026:

1/ Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
1	Ms. Pham Thi Minh Ly	Head of Control Board	April 9, 2025	Bachelor of Accounting
2	Ms. Nguyen Thi Hang	Member	April 9, 2025	Bachelor of Accounting
3	Mr. Ngo Anh Tu	Member	April 9, 2025	Bachelor of Business Administration

2/ Meetings of Board of Supervisors:

No.	Members of Board	Number of meetings attended	Attendance rate	Voting ratio	Reasons for absence
1	Ms. Pham Thi Minh Ly	03	100%	100%	
2	Ms. Nguyen Thi Hang	03	100%	100%	
3	Mr. Ngo Anh Tu	03	100%	100%	

3/ Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee: Regular.

4/ the coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers: Regular.

5/ Other activities of the Board of Supervisors and Audit Committee: None.

IV. Board of Management:

No.	Members of Board of Management	Position	Date of birth	Qualifications	Date of appointment /dismissal
1	Mr. Le Phung Hoa	General Director	October 20, 1975	Master, Bachelor of Economics	May 16, 2021
2	Mr. Vu Chi Dung	Deputy General Director	June 6, 1974	Civil engineer	June 19, 2021
3	Mr. Nguyen Tien Quan	Deputy General Director	February 22, 1984	Bridge Engineer	January 01, 2022
4	Mr. Tran Le Huy	Deputy General Director	November 18, 1977	Hydraulic engineer	March 01, 2024

V. Chief Accountant:

Name	Date of birth	Qualifications	Date of appointment/dismissal
Mr. Vu Nam Ha	July 04, 1975	achelor of	Appoint November 01,

		Accounting	2023
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VI. Training courses on corporate governance for the first 6 months of 2026

Corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary have participated in according to regulations on corporate governance:

Periodically and updated when new policies and legal documents of the State are issued.

VII. The list of affiliated persons of the public company for the first 6 months of 2026 and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: (Appendix I attached)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: (Appendix II attached)
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No
4. Transactions between the Company and other object:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No.
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No.

VIII. Share transactions of internal persons and their affiliated persons for the first 6 months of 2026:

- 1.The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: (Appendix III attached)
- 2.Transactions of internal persons and affiliated persons with shares of the company: (Appendix IV attached)

IX. Other significant issues: No.

Recipients: 

- As above;
- Save account.


 CHAIRMAN OF THE BOARD OF DIRECTORS 
 Nguyễn Long Giang

VIETNAM CONSTRUCTION JOINT STOCK COMPANY NO12
STOCK SYMBOL: V12

APPENDIX I-THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY
(From 01/01/2026 To 30/06/2026)

No.	Name of Organization/Individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
1	Nguyễn Hữu Tới	Chairman		09/03/2026	Removal from office
2	Nguyễn Hữu Ninh			09/03/2026	Sibling
3	Nguyễn Hữu Tấn			09/03/2026	Sibling
4	Nguyễn Thị Ghê			09/03/2026	Sibling
5	Nguyễn Long Giang			09/03/2026	Sibling
6	Đinh Thị Hằng			09/03/2026	Wife
7	Nguyễn Thị Thu Hà			09/03/2026	Daughter
8	Nguyễn Thị Nguyệt Minh			09/03/2026	Daughter
9	Nguyễn Long Giang	Chairman	28/04/2026		Appoint
10	Vũ Thị Kim Lê		28/04/2026		Wife
11	Nguyễn Thị Thu Thảo		28/04/2026		Daughter
12	Nguyễn Thị Thu Hiền		28/04/2026		Daughter
13	Nguyễn Ngọc Ánh		28/04/2026		Daughter
14	Nguyễn Hữu Ninh		28/04/2026		Sibling
15	Nguyễn Hữu Tấn		28/04/2026		Sibling
16	Nguyễn Thị Ghê		28/04/2026		Sibling
17	Nguyễn Hữu Tới		28/04/2026		Sibling

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APPENDIX II - TRANSACTION WITH RELATED PARTIES

(From 01/01/2026 To 30/06/2026)

No.	Name of Organization/Individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	VIETNAM Construction and Import-Export Joint Stock Corporation (Vinaconex)	Joint-venture, affiliate of internal persons	0100105616 Date of issue 01/12/2006, Place of issue: HaNoi city Department of Planning and Investment	Vinaconex Building, no. 34 Lang Ha street, Dong Da Dist., Ha Noi	2026	Resolution No. 01/2025/NQ-ĐHĐCĐ, date 28/04/2026 of General Meeting of Shareholders 2026	Revenue from goods and services: -28,184,545; Purchase of goods and services: 41,059,726	
2	VIWACO Joint Stock Company	VCG's subsidiary, affiliate of internal persons	0101624050 Date of issue: 17/03/2005, Place of issue: HaNoi city Department of Planning and Investment	1st Floor, Block 17T7 Trung Hoa-Nhan Chinh Urban Area, Nhan Chinh ward, Thanh Xuan Dist., Ha Noi	2026	Resolution No. 01/2025/NQ-ĐHĐCĐ, date 28/04/2026 of General Meeting of Shareholders 2026	Purchase of goods and services: 122,496,660	
3	504 Construction Joint Stock Company	Joint-venture, affiliate of internal persons	0600458867 Date of issue 25/03/2026, Place of issue: Ninh Binh Department of Finance	No.100 Nguyen Hien Lane, Nam Dinh ward, Ninh Binh province	2026	Resolution No. 01/2025/NQ-ĐHĐCĐ, date 28/04/2026 of General Meeting of Shareholders 2026	Revenue from goods and services: 31,122,000; Purchases of goods and services: 101,857,350	

CÔNG TY CỔ PHẦN XÂY DỰNG SỐ 12
MÃ CHỨNG KHOÁN: V12

**APPENDIX III-THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
TO 30/06/2026**

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1	Nguyễn Long Giang	Chairman	21.999	0,19	
2	Vũ Thị Kim Lê				Wife
3	Nguyễn Thị Thu Thảo				Daughter
4	Nguyễn Thị Thu Hiền				Daughter
5	Nguyễn Ngọc Ánh				Daughter
6	Nguyễn Hữu Ninh				Sibling
7	Nguyễn Hữu Tấn				Sibling
8	Nguyễn Thị Ghè				Sibling
9	Nguyễn Hữu Tới		1.525.049	13,11	Sibling
10	Lê Phùng Hoà	Member of Board of Directors (BOD), General Director	2.310.000	19,85	
11	Lê Phùng Tế				Father
12	Lê Phùng Quang		120	0,001	Sibling
13	Lê Quang Thắng				Sibling
14	Lê Phùng Vinh				Sibling
15	Dương Thị Thanh Toan				Wife
16	Lê Phương Anh				Daughter
17	Nguyễn Tiến Quân	Member of BOD, Deputy General	0	0	
18	Nguyễn Thị Bằng				Mother
19	Nguyễn Thị Thùy Linh				Wife
20	Nguyễn Minh Khôi				Son
21	Nguyễn Minh Thư				Daughter
22	Nguyễn Minh Khang				Son
23	Nguyễn Mai Dương	Member of BOD	0	0	
24	Nguyễn Thị Hằng				Wife
25	Nguyễn Nhật Minh				Son
26	Nguyễn Ngọc Vân Nhi				Daughter
27	Mai Thị Sâm				Mother
28	Nguyễn Sơn Hải				Sibling
29	Vũ Chí Dũng	Deputy General Director	260	0,002	
30	Võ Trường Giang				Father
31	Vũ Ngọc Hùng				Sibling
32	Vũ Thị Ngọc Anh				Sibling
33	Triệu Thị Thu Hương				Wife
34	Vũ Đức Mạnh				Son
35	Vũ Khoa				Son

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
36	Trần Lê Huy	Deputy General Director	20.000	0,17	
37	Trần Thị Bút				Mother
38	Trần Thị Thanh Thủy				Wife
39	Trần Lê Sơn				Son
40	Trần Lê Thanh Hải				Son
41	Trần Quang Phát				Sibling
42	Trần Quang Hiệu				Sibling
43	Trần Quang Tử				Sibling
44	Vũ Nam Hà	Chief Accountant, Spokesman	1.500	0,01	
45	Vũ Xuân Thi				Sibling
46	Vũ Xuân Thu				Sibling
47	Vũ Thị Thuý				Sibling
48	Nguyễn Quỳnh Lâm				Wife
49	Vũ Quốc Phong				Son
50	Vũ Quỳnh Anh				Daughter
51	Phạm Thị Minh Lý	Head of Board of Supervisors (BOS)	1.000	0,01	
52	Phạm Văn Quyên				Father
53	Bùi Anh Tuấn				Husband
54	Bùi Anh Dũng				Son
55	Bùi Anh Trung				Son
56	Phạm Minh Long				Sibling
57	Nguyễn Thị Hằng	Member of BOS	22.500	0,19	
58	Nguyễn Văn Bộ		11.500	0,10	Father
59	Ngô Thị Mai				Mother
60	Nguyễn Quang Trọng				Husband
61	Nguyễn Quang Nhất				Son
62	Nguyễn Quang Minh				Son
63	Nguyễn Minh Hải				Sibling
64	Ngô Anh Tú	Member of BOS	0	0	
65	Ngô Văn Tuấn				Father
66	Phạm Thị Nghệ				Mother
67	Nguyễn Ngọc Ánh				Wife
68	Ngô Hoàng Minh				Son
69	Ngô Mai Phương				Sibling

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APPENDIX IV-TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

(From 01/01/2026 To 30/06/2026)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
	(Non)						