

Số/No.: 169 /CV-CTX-TKTCT
V/v: Công bố báo cáo tình hình quản trị công ty
6 tháng đầu năm 2026./ Re: Disclosure of the
corporate governance report for the first six
months of 2026.

Hà Nội, ngày 29 tháng 07 năm 2026
Hanoi, 29 July 2026

**CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước / State Securities Commission of Vietnam
- Sở Giao dịch chứng khoán Hà Nội / Hanoi Stock Exchange

- Tên tổ chức: Tổng công ty cổ phần Đầu tư Xây dựng và Thương mại Việt Nam.
Organization name: Vietnam Investment Construction and Trading Joint Stock Corporation
 - Mã chứng khoán/ Stock code: CTX
 - Địa chỉ: Tầng 2, Nhà HH2, đường Dương Đình Nghệ, phường Cầu Giấy, thành phố Hà Nội.
Head office address: 2nd Floor, HH2 Building, Duong Dinh Nghe Street, Cau Giay Ward, Hanoi
 - Điện thoại/ Tel: (024) 6281.2000 Fax: (024) 3782.0176
- Người được ủy quyền công bố thông tin: Ông Trần Anh Hải./
Authorized person for information disclosure: Mr. Tran Anh Hai
- Nội dung thông tin công bố/ Content of information disclosure:
Công bố báo cáo tình hình quản trị công ty 6 tháng đầu năm 2026.
Disclosure of the Corporate governance report for the first six months of 2026.
- Thông tin này đã được công bố trên trang thông tin điện tử của Tổng công ty vào ngày 29/07/2026 tại địa chỉ website: <https://www.ctx.vn/> This information was disclosed on the Company's website on 29/07/2026 at: <https://www.ctx.vn/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước Pháp luật về nội dung thông tin đã công bố./

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the contents of the disclosed information.

Tài liệu đính kèm/ Attachment:

Báo cáo tình hình quản trị công ty 6 tháng năm 2026./
Corporate governance report for the first six months of 2026.

Nơi nhận/ Recipients:

- Như kính gửi/ As above;
- HĐQT, BKS/ BOD, SB;
- Lưu/ Filed at: VT, TKTCT./
Administration Department,
Corporate Secretary.

**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
AUTHORIZED PERSON FOR INFORMATION
DISCLOSURE**



TRẦN ANH HẢI

No.: 01/2026/BCQT-CTX

Hanoi, July 29, 2026

CORPORATE GOVERNANCE REPORT

(For the first six months of 2026)

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

- Company name: Vietnam Investment Construction and Trading Joint Stock Corporation.
- Head office: 2nd Floor, HH2 Building, Duong Dinh Nghe Street, Cau Giay Ward, Hanoi, Vietnam.
- Telephone: (+84) 24 6281 2000 Fax: 024.3782.0176 Email: info@ctx.vn
- Charter capital: VND 1,004,067,400,000
- Stock code: CTX
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Chief Executive Officer
- Internal audit function: Not yet implemented.

I. GENERAL MEETING OF SHAREHOLDERS

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions adopted by written shareholders' opinions):

No.	Resolution/Decision No.	Date	Main Contents
1	2026 Annual General Meeting of Shareholders' Resolution No. 01/2026/NQ-CTX-ĐHĐCĐ	26/06/2026	The 2026 Annual General Meeting of Shareholders approved the following matters: - Report of the Board of Directors - Report of the Supervisory Board - Audited Financial Statements for 2025 - Proposal on the Selection of the Independent Auditor for the 2026 Financial Statements - Proposal on the Remuneration of the Board of Directors and the Supervisory Board - Amended Charter of the Company - Internal Regulations on Corporate Governance - Regulations on the Operation of the Board of Directors - Regulations on the Operation of the Supervisory Board.

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	Member	Position	Date of Appointment/Cessation as a Member of the Board of Directors	
			Date of Appointment	Date of Dismissal
1	Mr. Phan Minh Tuan	Chairman of the Board of Directors	21/11/2025	
2	Mr. Ly Quoc Hung	Member of the Board of Directors	21/11/2025	
3	Mr. Tran Anh Hai	Non-executive Member of the Board of Directors	21/11/2025	
4	Mr. Pham Sy Tiep	Non-executive Member of the Board of Directors	21/11/2025	
5	Ms. Hoang Thi Huong Lan	Member of the Board of Directors	21/11/2025	

2. Meetings of the Board of Directors:

No.	Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Phan Minh Tuan	8	100%	None
2	Mr. Ly Quoc Hung	8	100%	None
3	Mr. Tran Anh Hai	8	100%	None
4	Mr. Pham Sy Tiep	8	100%	None
5	Ms. Hoang Thi Huong Lan	8	100%	None

3. Supervisory Activities of the Board of Directors over the Management:

- During the reporting period, the Board of Directors performed its supervisory function over the Management through monitoring and evaluating the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors; supervising business operations, financial status, investment activities, risk management and compliance with applicable laws and the Company's Charter.
- The Management operated the Company in accordance with the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors; submitted periodic and ad hoc reports as required by the Board of Directors; and promptly reported to and sought opinions from the Board of Directors on matters falling within its authority.
- The Board of Directors assessed that the Management had fully performed its assigned functions and duties, maintained stable operations of the Company, and ensured compliance with applicable laws, the Company's Charter and internal regulations.

4. Activities of Committees under the Board of Directors (if any): None.

5. Resolutions and Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Main Contents	Approval Rate
1	Board of Directors Resolution No. 01/2026/NQ-CTX-HĐQT	27/01/2026	Approval of matters following the share issuance to increase share capital from owners' equity in 2025	100%
2	Board of Directors Resolution No. 02/2026/NQ-CTX-HĐQT	24/04/2026	Approval of the extension of the 2026 Annual General Meeting of Shareholders	100%
3	Board of Directors Resolution No. 03/2026/NQ-CTX-HĐQT	07/05/2026	Approval in principle of the adjustment to the investment project for the Den Lu Commercial Center	100%
4	Board of Directors Resolution No. 04/2026/NQ-CTX-HĐQT	07/05/2026	Approval of the plan for convening the 2026 Annual General Meeting of Shareholders	100%
5	Board of Directors Resolution No. 05/2026/NQ-CTX-HĐQT	01/06/2026	Approval of the adjustment to the date of the 2026 Annual General Meeting of Shareholders and the meeting documents	100%
6	Board of Directors Resolution No. 06/2026/NQ-CTX-HĐQT	17/06/2026	Approval of the supplementation of agenda items for the 2026 Annual General Meeting of Shareholders and the supplementary draft meeting materials	100%
7	Board of Decision No. 01/2026/QĐ-CTX-HĐQT of the Board of Directors	03/07/2026	Appointment of Mr. Lý Quốc Hùng as General Director	100%
8	Board of Directors Resolution No. 07/2026/NQ-CTX-HĐQT	14/07/2026	Approval of the registration for the change of the legal representative	100%

III. SUPERVISORY BOARD

1. Information on Members of the Supervisory Board

No.	Member	Position	Date of Appointment	Professional Qualifications
1	Mr. Ly Van Kha	Head of the Supervisory Board	21/11/2025	Bachelor of Finance and Accounting
2	Mr. Bui Hong Quang	Member of the Supervisory Board	21/11/2025	Bachelor of Construction Economics
3	Ms. Phan Thi To Hoa	Member of the Supervisory Board	21/11/2025	Bachelor of Social Work

2. Meetings of the Supervisory Board

No.	Member	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Ly Van Kha	2	100%	100%	None
2	Mr. Bui Hong Quang	2	100%	100%	None
3	Ms. Phan Thi To Hoa	2	100%	100%	None

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Management and Shareholders:

3.1. Assessment of the Activities of the Board of Directors:

- During the reporting period, the Supervisory Board supervised the activities of the Board of Directors in accordance with the applicable laws, the Company's Charter and the internal regulations. The Supervisory Board monitored the issuance and implementation of the resolutions and decisions of the Board of Directors and supervised the performance of its rights and obligations in corporate governance, management and strategic direction of the Company.
- The Supervisory Board assessed that the Board of Directors performed its functions, duties and authority in accordance with applicable laws and the Company's Charter. The resolutions and decisions issued were appropriate to the Company's operating conditions, safeguarded the legitimate interests of the Company and its shareholders, and the supervision of the Management was conducted in a timely and effective manner.
- During the reporting period, the Supervisory Board did not identify any violation by members of the Board of Directors of applicable laws, the Company's Charter or resolutions of the General Meeting of Shareholders.
- Meetings of the Board of Directors were convened and conducted in compliance with the Company's Charter and the applicable laws.

3.2. Assessment of the Activities of the Management:

- During the reporting period, the Supervisory Board supervised the Management through the review of periodic reports, financial statements, implementation of the business and production plan, investment activities, financial management and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.
- Based on its supervisory activities, the Supervisory Board concluded that the Management fully performed its functions, duties and authority in accordance with applicable laws, the Company's Charter and internal regulations; managed the Company's operations in compliance with the resolutions of the General Meeting of Shareholders and the Board of Directors; fulfilled its reporting and information disclosure obligations as prescribed; and ensured the stable and continuous operation of the Company.
- During the reporting period, the Supervisory Board did not identify any violation by the Management of applicable laws, the Company's Charter or resolutions of the General Meeting of Shareholders and the Board of Directors.

4. Coordination between the Supervisory Board, the Board of Directors, the Management and Other

Managers:

- Representatives of the Supervisory Board attended all meetings of the Board of Directors.
 - The Board of Directors and the Management consistently facilitated the Supervisory Board in the performance of its duties.
 - All resolutions and decisions of the Board of Directors and the Management were provided to the Supervisory Board, thereby ensuring timely access to information and effective communication among the Supervisory Board, the Board of Directors and the Management.
5. Other Activities of the Supervisory Board (if any): None.

IV. MANAGEMENT

No.	Member of the Management	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Mr. Phan Minh Tuan	20/02/1973	Master of Business Administration	- Appointed as General Director: 04 March 2016. - Dismissed from the position of General Director: 03 July 2026.
2	Mr. Ly Quoc Hung	22/09/1973	Construction Engineer	- Appointed as Deputy General Director: 22 December 2015. - Appointed as General Director: 03 July 2026.
3	Mr. Do Hai Binh	04/09/1976	Construction Engineer	- Appointed as Deputy General Director: 27 December 2024.
4	Ms. Hoang Thi Huong Lan	28/12/1979	Bachelor of Economics	- Appointed as Deputy General Director: 27 December 2024.

V. CHIEF ACCOUNTANT

Full Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
Mr. Do Quoc Viet	08/10/1980	Master of Business Administration	Appointed on 30 June 2018

VI. CORPORATE GOVERNANCE TRAINING: None.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS

1. List of Related Persons of the Company

No.	Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Enterprise Registration Certificate No., Date of Issue, Place of Issue	Registered Office/Correspondence Address	Date Becoming a Related Person	Date Ceasing to be a Related Person	Reason	Relationship with the Company
1	Phan Minh Tuan		Chairman of BOD			2012			Internal Person
1.1	Bui Thi Thu Huong					2012			Related Person
1.2	Phan Minh Khue					2012			Related Person
1.3	Phan Minh Quan					2012			Related Person
1.4	Phan Thu Ha					2012			Related Person
1.5	Phan Thu Hang					2012			Related Person
1.6	My Kinh Tourism and Trading Joint Stock Company					2012			Related Person
1.7	Thang Long Fundings Joint Stock Company					2012			Related Person
1.8	Hoa Binh Fundings Investment Joint Stock Company					2023			Related Person
1.9	FTM Investment Joint Stock Company					25/07/2025			Related Person
1.10	PENS Construction Joint Stock Company					25/07/2025			Related Person

2	Ly Quoc Hung					2016		Internal Person
2.1	Dang Thi Hoai Thu					2016		Related Person
2.2	Ly Nam Anh					2016		Related Person
2.3	Ly Minh Duc					2016		Related Person
2.4	Ly Thi Thu Hien					2016		Related Person
2.5	Ly Quoc Tuan					2016		Related Person
2.6	Hoa Binh Fundings Investment Joint Stock Company					2023		Related Person
2.7	FTM Investment Joint Stock Company					25/07/2025		Related Person
2.8	PENS Construction Joint Stock Company					25/07/2025		Related Person
3	Tran Anh Hai				Member of BOD; Company Secretary	2016		Internal Person
3.1	Do Hong Nga					2016		Related Person
3.2	Tran Mai Anh					2016		Related Person
3.3	Tran Duc Minh					2016		Related Person
3.4	Tran Son					2016		Related Person
3.5	FTM Investment Joint Stock Company					25/07/2025		Related Person

3.6	PENS Construction Joint Stock Company					25/07/2025		Related Person
3.7	Thang Long Fundings Joint Stock Company					22/08/2025		Related Person
3.8	Hoa Binh Fundings Investment Joint Stock Company					22/08/2025		Related Person
3.9	AMAI Investment Company Limited					26/08/2025		Related Person
4	Hoang Thi Huong Lan				Member of BOD; Deputy General Director.	27/12/2024		Internal Person
4.1	Hoang Van Thang					27/12/2024		Related Person
4.2	Hoang Thi Bi					27/12/2024		Related Person
4.3	Pham Thy Hung					27/12/2024		Related Person
4.4	Pham Hanh Nguyen					27/12/2024		Related Person
4.5	Pham Dan Le					27/12/2024		Related Person
4.6	Thang Long Fundings Joint Stock Company					22/08/2025		Related Person
5	Pham Sy Tiep				Member of BOD	21/11/2025		Internal Person
5.1	Pham Van Vinh					21/11/2025		Related Person
5.2	Nguyen Thi Thuy					21/11/2025		Related Person

5.3	Nguyen Thi Thu Giang						21/11/2025			Related Person
5.4	Pham Minh Anh						21/11/2025			Related Person
5.5	Pham Tue Anh						21/11/2025			Related Person
5.6	Pham Minh Tuan						21/11/2025			Related Person
6	Do Hai Binh				Deputy General Director		27/12/2024			Internal Person
6.1	Do Tran Hung						27/12/2024			Related Person
6.2	Nguyen Thi Hoa						27/12/2024			Related Person
6.3	Vu Thi Xuan						27/12/2024			Related Person
6.4	Do Thi Ha Trang						27/12/2024			Related Person
6.5	Do Duc Phuc						27/12/2024			Related Person
7	Do Quoc Viet				Chief Accountant		2018			Internal Person
7.1	Ly Thi Hong Hanh						2018			Related Person
7.2	Do Le Nuc						2018			Related Person
7.3	Vu Thi Thom						2018			Related Person
7.4	Do Anh Quan						2018			Related Person
7.5	Do Bao An						2018			Related

9.4	Bui Bao Lam						21/11/2025			Related Person
9.5	Bui Yen Dan						21/11/2025			Related Person
9.6	Bui Thi Van						21/11/2025			Related Person
9.7	Bui Thi Phuc						21/11/2025			Related Person
10	Phan Thi To Hoa				Member of the Supervisory Board		21/11/2025			Internal Person
10.1	Phan Danh Tuyen						21/11/2025			Related Person
10.2	Dau Thi Thin						21/11/2025			Related Person
10.3	Pham Van Toan						21/11/2025			Related Person
10.4	Pham Minh Tam						21/11/2025			Related Person
10.5	Pham Minh Duc						21/11/2025			Related Person
10.6	Pham Minh Quan						21/11/2025			Related Person
10.7	Phan Quang Hung						21/11/2025			Related Person
10.8	Phan Duy Hoa						21/11/2025			Related Person
10.9	Phan Thi Anh Hong						21/11/2025			Related Person
10.10	Phan Thi Thanh Huyen						21/11/2025			Related Person
11	Subsidiaries, Organizations and Major Shareholders									

11.1	Constrexim Trade Union	Trade Union			2002		Related Person
11.2	Indochina Investment Joint Stock Company	Subsidiary			2011		Related Person
11.3	C.T.L Investment Company Limited	Subsidiary			2009		Related Person
11.4	SumLam Real Estate Joint Stock Company	Subsidiary			2008		Related Person
11.5	Ocean View Nha Trang Joint Stock Company	Subsidiary			2009		Related Person
11.6	Constrexim Investment Construction and Trading Joint Stock Company	Subsidiary			2006		Related Person
11.7	La Ngau Hydropower Joint Stock Company	Subsidiary			2006		Related Person
11.8	Apas Hospitality Company Limited	Subsidiary			2009		Related Person
11.9	CTX No. 1 Company Limited	Subsidiary			2011		Related Person
11.10	CTX No. 2 Company Limited	Subsidiary			2017		Related Person
11.11	ICP Joint Stock Company	Subsidiary			2025		Related Person
11.12	Le Quang Binh	Major Shareholder			2016		Related Person
11.13	Thang Long Fundings Joint Stock Company	Major Shareholder			2020		Related Person
11.14	Hoa Binh Fundings Investment Joint Stock Company	Major Shareholder			2023		Related Person

11.15	AMAI Investment Company Limited	Major Shareholder			17/04/2025		Related Person
11.16	FTM Investment Joint Stock Company	Major Shareholder			18/06/2025		Related Person
11.17	PENS Construction Joint Stock Company	Major Shareholder			12/01/2026		Related Person

2. Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Internal Persons and Related Persons of Internal Persons:

No.	Name of organization/ individual	Relationship with the Company	Certificate No., Date of Issue, Issuing Authority	Registered Office/ Correspondence Address	Transaction Period with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors Approving the Transaction (if any, specify the Date of Issuance)	Description, Quantity and Total Transaction Value	Remarks
1	Indochina Investment Joint Stock Company	Subsidiary			The first six months of 2026		- Construction contract receivables (Ban Mong Project): VND 377,087,835,368 - Receivables (management expenses): VND 86,400,000 - Business cooperation investment: VND 1,000,000,000 - Other payables (project management expenses): VND 48,000,000	

2	C.T.L Investment Company Limited	Subsidiary			The first six months of 2026	- Receivables (management expenses): VND 139,034,383 - Business cooperation investment: VND 3,000,000,000 - Payables under the business cooperation contract: VND 190,694,048,810 - Other payables (Tay Ho Project management expenses): VND 160,036,845.
3	CTX No. 1 Company Limited	Subsidiary			The first six months of 2026	- Receivables (management expenses): VND 15,120,000.
4	Constrexim Investment Construction and Trading Joint Stock Company	Subsidiary			The first six months of 2026	- Receivables (management expenses): VND 32,400,000. - Business cooperation investment: VND 200,000,000.
5	Sum Lam Real Estate Joint Stock Company	Subsidiary			The first six months of 2026	- Business cooperation investment: VND 11,344,961,284.
6	Ocean View Nha Trang Joint Stock Company	Subsidiary			The first six months of 2026	- Payables under the business cooperation contract: VND 26,324,557,537. - Other payables (management expenses): VND 15,120,000.

7	La Ngau Hydropower Joint Stock Company	Subsidiary			The first six months of 2026	- Payables under the business cooperation contract: VND 45,914,857,794. - Other payables (project management expenses): VND 15,120,000.
8	ICP Joint Stock Company	Subsidiary			The first six months of 2026	- Receivables (management expenses): VND 91,800,000. - Receivables (management expenses and operating expenses for the Pao Hotel Project): VND 32,971,668,141 - Business cooperation investment: VND 240,949,825,745.
9	CTX No. 2 Company Limited	Subsidiary			The first six months of 2026	- Receivables (management expenses): VND 15,120,000. - Payables under the Business Cooperation Contract: VND 1,731,740,000.
10	Thang Long Fundings Joint Stock Company	Major Shareholder			The first six months of 2026	- Business cooperation investment: VND 16,700,000,000.

• Based on the Parent Company's self-prepared second-quarter financial statements.

3. Transactions between Internal Persons, Related Persons of Internal Persons and Subsidiaries or Companies Controlled by the Company: None.

No.	Person Conducting the Transaction	Relationship with the Internal	Position at the Listed Company	ID Card/Passport No., Date of	Name of the Subsidiary or Company Controlled by the Listed Company	Transaction Date	Description, Quantity and Total Transaction Value	Remarks
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		Person	Issue, Issuing Authority				
							

4. Transactions between the Company and Other Parties:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director) or other managers have been or are founding shareholders, members of the Board of Directors, or the Director (General Director) during the past three (03) years (calculated as at the reporting date): None.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director) or other managers are members of the Board of Directors or the Director (General Director): None.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director and other managers: None.

VIII. Share Transactions of Internal Persons and Their Related Persons

1. List of Internal Persons and Their Related Persons:

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	ID Card/Passport No., Date of Issue, Issuing Authority	Correspondence Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Remarks
1	Phan Minh Tuan		Chairman of BOD			0	0%	Internal Person
1.1	Bui Thi Thu Huong					0	0%	Related Person
1.2	Phan Minh Khue					0	0%	Related Person
1.3	Phan Minh Quan					0	0%	Related Person
1.4	Phan Thu Ha					0	0%	Related Person

1.5	Phan Thu Hang						0	0%	Related Person
1.6	My Kinh Trading Tourism Joint Stock Company						0	0%	Related Person
1.7	Hoa Binh Fundings Investment Joint Stock Company						15.061.102	15,00%	Related Person
1.8	Thang Long Fundings Joint Stock Company						19.241.908	19,16%	Related Person
1.9	FTM Investment Joint Stock Company						14.584.711	14,53%	Related Person
1.10	PENS Construction Joint Stock Company						13.067.843	13,01%	Related Person
2	Ly Quoc Hung					Member of BOD; General Director.	0	0%	Internal Person
2.1	Dang Thi Hoai Thu						0	0%	Related Person
2.2	Ly Nam Anh						0	0%	Related Person
2.3	Ly Minh Duc						0	0%	Related Person
2.4	Ly Thi Thu Hien						0	0%	Related Person
2.5	Ly Quoc Tuan						0	0%	Related Person
2.6	Hoa Binh Fundings Investment Joint Stock Company						11.836.100	15,00%	Related Person
2.7	FTM Investment Joint Stock Company						11.461.718	14,53%	Related Person
2.8	PENS Construction Joint Stock Company						13.067.843	13,01%	Related Person

3	Tran Anh Hai		Member of BOD; Company Secretary			0	0%	Internal person
3.1	Do Hong Nga					0	0%	Related Person
3.2	Tran Mai Anh					0	0%	Related Person
3.3	Tran Duc Minh					0	0%	Related Person
3.4	Tran Son					0	0%	Related Person
3.5	FTM Investment Joint Stock Company					14.584.711	14,53%	Related Person
3.6	PENS Construction Joint Stock Company					13.067.843	13,01%	Related Person
3.7	Thang Long Fundings Joint Stock Company					19.241.908	19,16%	Related Person
3.8	Hoa Binh Fundings Investment Joint Stock Company					15.061.102	15,00%	Related Person
3.9	AMAI Investment Company Limited					15.015.166	14,95%	Related Person
4	Hoang Thi Huong Lan		Member of BOD; Deputy General Director.			0	0%	Internal Person
4.1	Hoang Van Thang					0	0%	Related Person
4.2	Hoang Thi Bi					0	0%	Related Person
4.3	Pham Thy Hung					0	0%	Related Person
4.4	Pham Hanh Nguyen					0	0%	Related Person

4.5	Pham Dan Le							0	0%	Related Person
4.6	Thang Long Fundings Joint Stock Company							19,241.908	19,16%	Related Person
5	Pham Sy Tiep				Member of BOD			0	0%	Internal person
5.1	Pham Van Vinh							0	0%	Related Person
5.2	Nguyen Thi Thuy							0	0%	Related Person
5.3	Nguyen Thi Thu Giang							0	0%	Related Person
5.4	Pham Minh Anh							0	0%	Related Person
5.5	Pham Tue Anh							0	0%	Related Person
5.6	Pham Minh Tuan							0	0%	Related Person
6	Do Hai Binh				Deputy General Director			0	0%	Internal Person
6.1	Do Tran Hung							0	0%	Related Person
6.2	Nguyen Thi Hoa							0	0%	Related Person
6.3	Vu Thi Xuan							0	0%	Related Person
6.4	Do Thi Ha Trang							0	0%	Related Person
6.5	Do Duc Phuc							0	0%	Related Person

7	Do Quoc Viet		Chief Accountant			0	0%	Internal Person
7.1	Ly Thi Hong Hanh					0	0%	Related Person
7.2	Do Le Nuc					0	0%	Related Person
7.3	Vu Thi Thom					0	0%	Related Person
7.4	Đỗ Anh Quân					0	0%	Related Person
7.5	Do Bao An					0	0%	Related Person
7.6	Do Thi Hue					0	0%	Related Person
8	Ly Van Kha		Head of the Supervisory Board			304	0,0003%	Internal person
8.1	Hoang Kim Khanh					0	0%	Related Person
8.2	Ly Van Khiem					0	0%	Related Person
8.3	Dinh Thi Luong					0	0%	Related Person
8.4	Ly Hoang Tu Anh					0	0%	Related Person
8.5	Ly Hoang Son					0	0%	Related Person
8.6	Ly Van Kien					0	0%	Related Person
8.7	Ly Thi Phuong					0	0%	Related Person

8.8	Ly Thi Cham						0	0%	Related Person
8.9	Ly Van Thuong						0	0%	Related Person
9	Bui Hong Quang			Member of the Supervisory Board			0	0%	Internal person
9.1	Nguyen Thi Thu						0	0%	Related Person
9.2	Hoang Thi Minh						0	0%	Related Person
9.3	Bui Hong Sang						0	0%	Related Person
9.4	Bui Bao Lam						0	0%	Related Person
9.5	Bui Yen Dan						0	0%	Related Person
9.6	Bui Thi Van						0	0%	Related Person
9.7	Bui Thi Phuc						0	0%	Related Person
10	Phan Thi To Hoa			Member of the Supervisory Board			0	0%	Internal person
10.1	Phan Danh Tuyen						0	0%	Related Person
10.2	Dau Thi Thim						0	0%	Related Person
10.3	Pham Van Toan						0	0%	Related Person
10.4	Pham Minh Tam						0	0%	Related Person

10.5	Pham Minh Duc						0	0%	Related Person
10.6	Pham Minh Quan						0	0%	Related Person
10.7	Phan Quang Hung						0	0%	Related Person
10.8	Phan Duy Hoa						0	0%	Related Person
10.9	Phan Thi Anh Hong						0	0%	Related Person
10.10	Phan Thi Thanh Huyen						0	0%	Related Person
11	Constrexim Trade Union					Trade Union	124.204	0,12%	Related Person
12	Indochina Investment Joint Stock Company					Subsidiary	0	0%	Related Person
13	C.T.L Investment Company Limited					Subsidiary	0	0%	Related Person
14	SumLam Real Estate Joint Stock Company					Subsidiary	0	0%	Related Person
15	Ocean View Nha Trang Joint Stock Company					Subsidiary	0	0%	Related Person
16	Constrexim Investment Construction and Trading Joint Stock Company					Subsidiary	0	0%	Related Person
17	La Ngau Hydropower Joint Stock Company					Subsidiary	0	0%	Related Person
18	Apas Hospitality Company Limited					Subsidiary	0	0%	Related Person
19	CTX No. 1 Company Limited					Subsidiary	0	0%	Related

												Person
20	CTX No. 2 Company Limited								0	0%		Related person
21	ICP Joint Stock Company								0	0%		Related Person
22	Le Quang Binh								13.643.293	13,58%		Related Person
23	Thang Long Fundings Joint Stock Company								19.241.908	19,16%		Related Person
24	Hoa Binh Fundings Investment Joint Stock Company								15.061.102	15,00%		Related Person
25	AMAI Investment Company Limited								15.015.166	14,95%		Related Person
26	FTM Investment Joint Stock Company								14.584.711	14,53%		Related Person
27	PENS Construction Joint Stock Company								13.067.843	13,01%		Related Person

2. Transactions in the Company's Shares by Internal Persons and Their Related Persons

No.	Person Conducting the Transaction	Relationship with the Internal Person	Number of Shares Held at the Beginning of the Period		Number of Shares Held at the End of the Period		Reason for Increase/Decrease
			Quantity	Ratio	Quantity	Ratio	
1	Phan Minh Tuan	Chairman of the Board of Directors	1.177.603	1,49%	0	0%	Disposal
2	Ly Quoc Hung	Member of the Board of Directors	39.500	0,05%	0	0%	Disposal
3	Ly Thi Hong Hanh	Related Person of the Chief Accountant	46.618	0,059%	0	0%	Disposal
4	PENS Construction Joint Stock Company	Related Person of an Internal Person	6.610.633	8,38%	13.067.843	13,01%	Received: 2.798.189 newly issued shares; Purchased: 3.659.021 shares.

IX. OTHER MATTERS REQUIRING ATTENTION

1. Failure to meet the conditions for public company status

According to the securities holders list prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of 23 January 2026, the Corporation did not satisfy the shareholder structure requirement for public company status as prescribed by the securities laws.

The Corporation reported to the State Securities Commission of Vietnam (SSC) its failure to satisfy the conditions for public company status under Official Letter No. 41/CV-CTX dated 3 February 2026, and simultaneously made the required information disclosure in accordance with applicable laws and regulations.

The State Securities Commission of Vietnam also issued Official Letter No. 2477/UBCK-GSDC dated 31 March 2026 regarding the Corporation's failure to satisfy the conditions for public company status, requesting the Corporation to continue monitoring its compliance with such conditions and to report to the SSC after the expiry of one year from 23 January 2026 in accordance with applicable laws and regulations.

2. Chairman of the Board of Directors concurrently serving as General Director

On 3 July 2026, the Board of Directors approved the dismissal of Mr. Phan Minh Tuan from the position of General Director following his resignation. On the same date, the Board issued Decision No. 01/2026/QĐ-CTX-HĐQT appointing Mr. Ly Quoc Hung, Deputy General Director, as General Director.

Recipients:

- As above;
- Board of Directors; Supervisory Board;
- Person Responsible for Information Disclosure;
- Archived: Corporation Secretariat.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed)

PHAN MINH TUAN

This English translation is provided for information disclosure purposes only. In the event of any inconsistency or discrepancy with the Vietnamese version, the Vietnamese version shall prevail./

Bản dịch tiếng Anh này chỉ nhằm mục đích công bố thông tin. Trong trường hợp có bất kỳ sự không nhất quán hoặc khác biệt nào so với bản tiếng Việt, bản tiếng Việt sẽ được ưu tiên áp dụng.

NGƯỜI ĐƯỢC ỦY QUYỀN CÔNG BỐ THÔNG TIN
PERSON AUTHORIZED TO DISCLOSE INFORMATION
THƯ KÝ TỔNG CÔNG TY / CORPORATE SECRETARY



TRAN ANH HAI