

No: 03./BC-HĐQT

Dong Nai, July 20, 2026

REPORT ON CORPORATE GOVERNANCE (First 6 months of 2026)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **THANH THANH CERAMIC TILES JOINT STOCK COMPANY**
- Address of headoffice: Road No. 1, Bien Hoa 1 Industrial Park, Trn Biên Ward, Dong Nai Cty
- Phone: 0251.3836 066, Fax: 0251.3836 305, website: www.thanhthanhceramic.com
- Charter capital: 59,923,480,000 VND
- Stock code: TTC
- Governance model:

General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.

The implementation of internal audit: Implemented/ Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No.	Date	Content
01	No: 01/NQ-ĐHCB	17/4/2026	Annual General meeting of Shareholders 2026

II. Board of Directors (First 6 months of 2026)

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr CAO TRUONG THU	Chairman of the Board of Directors	18/12/2020	
2	Mr TRAN HUNG LUONG	Member of the Board of Directors	18/04/2012	
3	Ms VŨ THI THU THỦY	Member of the Board of Directors	18/04/2014	
4	Mr PHAM VIET THANG	Member of the Board of Directors	18/12/2020	
5	Mr NGUYEN THANH HA	Member of the Board of Directors	21/04/2022	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr CAO TRƯỜNG THỤ	04	100%	
2	Mr TRAN HƯNG LƯƠNG	04	100%	
3	Ms VO THỊ THU THUY	04	100%	
4	Mr PHAM VIET THANG	04	100%	
5	Mr NGUYEN THANH HA	04	100%	

3. Supervising the Board of Management by the Board of Directors: the Board of Directors has complied with Article 27 of the Charter of Thanh Thanh Ceramic Tile Joint Stock Company approved by the General Meeting of Shareholders on April 20, 2021. the Board of Directors regularly monitors and directs the company's Executive Board to make adjustments to the production and business plan in accordance with the fluctuating situation of the market and price of products and raw materials, improving production and business efficiency.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors (First 6 months of 2026):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	No 75/NQ-HĐQT	15/10/2026	Approve the "Plan for the sale of finished goods in inventory from January 15, 2026"	100%
2	No 76/NQ-HĐQT	29/01/2026	Approval of the report on production and business results for the fourth quarter of 2025 and implementation of the production and business plan for the first quarter of 2026	100%
3	No 77/NQ-HĐQT	29/01/2026	Approval of provisions for inventory; bad debts; Salary reserve fund in 2026	100%
4	No 78/NQ-HĐQT	29/01/2026	Approval of salary unit price in 2026	100%
5	No 79/NQ-HĐQT	29/01/2026	Approve transactions and contracts between the company and related parties	100%
6	No 80/NQ-HĐQT	29/01/2026	Approval of the organization of the 2026 Annual General Meeting of Shareholders	100%
7	No 81/NQ-HĐQT	29/01/2026	Approval of the finalization of the shareholder list to organize the 2026 annual General Meeting of Shareholders	100%
8	No 82/NQ-HĐQT	29/01/2026	Through the plan to relocate the company to a new location.	100%
9	No 83/NQ-HĐQT	19/03/2026	Approval of documents for the 2026 annual General Meeting of Shareholders	100%
10	No 84/NQ-HĐQT	17/04/2026	Approval of closing shareholder list for dividend payment in 2025	100%
11	No 85/NQ-HĐQT	30/06/2026	Through selecting CPA VIETNAM Auditing Company Limited as the independent auditor to audit the financial statements for the fiscal year 2026	100%

III. Board of Supervisors/Audit Committee (First 6 months of 2026):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr ĐÀO QUANG SƠN	Board school	18/06/2020	Bachelor of Accounting

2	Mr LÊ NGUYỄN QUỐC TRUNG	Member	12/11/2019	Master of TC-NH
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2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr ĐÀO QUANG SƠN	01	100%	100%	
3	Mr LÊ NGUYỄN QUỐC TRUNG	01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee: Article 39 of the Charter of Thanh Thanh Ceramic Tile Joint Stock Company approved by the General Meeting of Shareholders on April 20, 2021

4. the coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers: Good coordination and smooth operation

5. Other activities of the Board of Supervisors and Audit Committee (if any): No

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr TRẦN HÙNG LƯƠNG	01/8/1962	Mechanical Engineer, Bachelor of Economics	01/08/2022
2	Mr TRẦN HÙNG DU	26/04/1979	Mechanical Engineer	01/04/2022
3	Ms VÕ THỊ THU THỦY	09/01/1975	Bachelor of Finance - Accounting	20/05/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms VÕ THỊ THU THỦY	09/01/1975	Bachelor of Finance - Accounting	01/11/2025

VI. Training courses on corporate governance: No

VII. List of related persons of the public company and transactions of related persons of the Company with the Company itself.

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Cao Trường Thụ		Chairman of the Board of Directors			18/12/2020			
2	Phạm Việt Thắng		Member of the Board of			18/12/2020			

			Directors						
3	Trần Hưng Lương	069C003456	Member of the Board of Directors			18/04/2012			
4	Võ Thị Thu Thủy	001C506704	Chairman of the Board of Directors			18/04/2014			
5	Nguyễn Thanh Hà		Member of the Board of Directors			21/04/2022			
6	Đào Quang Sơn		head of the supervisory board			18/06/2020			
7	Lê Nguyễn Quốc Trung		member of the supervisory board			18/06/2020			
8	Trần Hưng Du		Deputy General Manager			01/04/2022			
9	Đặng Đình Thống	001C506715	in charge of corporate governance			01/12/2022			

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Construction Materials Corporation No. 1 Construction Materials Corporation No. 1 - JSC	Major shareholder	0300402493 18/7/2012 Department of Planning and Investment of Ho Chi Minh City	15th Floor, Sailing Tower Building - No. 111A, Pasteur, District 1, HCMC	2026	No.: 01/NQ-ĐHCD dated April 17, 2026 Shareholders' Meeting Resolution	Purchase and sale of materials and goods Total transaction value is less than 35% of total asset value as of December 31, 2025	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Địa chỉ Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization / individual	Relationship with the Company	No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (First 6 months of 2026)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note

2. Transactions of internal persons and affiliated persons with shares of the company: No

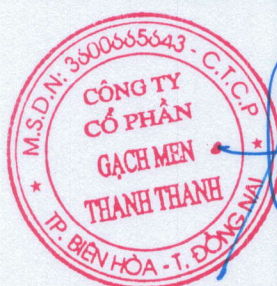
No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: No

Recipients:

- As above;
- Seve the Board

CHAIRMAN OF THE BOARD OF DIRECTORS



Cao Trường Thu



LIST OF INSIDERS AND ORGANIZATIONS RELATED TO INSIDERS

(Attached is the report on the Company's governance situation for the first 6 months of 2026, No. **03** /BC-HDQT dated 20/07/2026)

Company Name Thanh Thanh Ceramic Tile Joint Stock Company
Stock code: TTC

Closing date 22/07/2026

No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relationship with the insider	Type of NSH Certificate (ID card/Pass port D)	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at present	Base rate stockholders at the time	Time start is related person	The time are not still there	Reason	Related Company Relationships
1	TTC	cao trung thu		Chairman of the Board of Directors							0	0%	18/12/2020			
2	TTC	cao van thinh			Father						0	0%	18/12/2020			Related Mr Thu
3	TTC	nguyen thi huong			Mother						0	0%	18/12/2020			Related Mr Thu
4	TTC	le thi my linh			Mother in Law						0	0%	18/12/2020			Related Mr Thu
5	TTC	tran thi thanh tam			Wife						0	0%	18/12/2020			Related Mr Thu
6	TTC	cao khanh toan			Child						0	0%	18/12/2020			Related Mr Thu
7	TTC	cao khanh minh			Child						0	0%	18/12/2020			Related Mr Thu
8	TTC	cao viet hung			older Brother						0	0%	18/12/2020			Related Mr Thu
9	TTC	cao thi thanh yen			Older sister						0	0%	18/12/2020			Related Mr Thu
10	TTC	Construction Materials Corporation No. 1			Chairman of the Board of Directors						0	0%	01/05/2021			Related Mr Thu
11	TTC	Vitaly joint Stock Company			Chairman of the Board of Directors						0	0%	28/05/2020			Related Mr Thu
12	TTC	Hoa An joint Stock Company			Chairman of the Board of Directors						0	0%	09/04/2022			Related Mr Thu
13	TTC	Dong Anh Licogi Mechanical Joint Stock Company									0	0%	28/04/2022			Related Mr Thu

No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relationship with the insider	Type of NSH Certificate (ID card/Pass port D)	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at present	Base rate stockholders at the time	Time start is related person	Time are not still there	Reason	Related Company Relationships
1	TTC	pham viet thang		Member of the Board of Directors							0	0%	18/12/2020			Related Mr Thang
2	TTC	vu hoang thu trang			Wife						0	0%	18/12/2020			Related Mr Thang
3	TTC	phan quang hien			Father						0	0%	18/12/2020			Related Mr Thang
4	TTC	vu trong chung			Father in Law						0	0%	18/12/2020			Related Mr Thang
5	TTC	hoang thi thu thuy			Mother in Law						0	0%	18/12/2020			Related Mr Thang
6	TTC	phan viet bach			child						0	0%	18/12/2020			Related Mr Thang
7	TTC	phan hai ha			child						0	0%	18/12/2020			Related Mr Thang
8	TTC	phan viet hai			older Brother						0	0%	18/12/2020			Related Mr Thang
9	TTC	phan viet thanh			Young Brother						0	0%	18/12/2020			Related Mr Thang
10	TTC	Construction Materials Corporation No. 1			Member of the Board of Directors						0	0%	01/05/2021			Related Mr Thang
11	TTC	Vitaly joint Stock Company			Member of the Board of Directors						0	0%	28/05/2020			Related Mr Thang
12	TTC	Hoa An joint Stock Company			head of the supervisory board						0	0%	09/04/2022			Related Mr Thang
13	TTC	Dong Anh Licogi Mechanical Joint Stock Company			Member of the Board of Directors						0	0%	28/04/2022			Related Mr Thang
1	TTC	tran hung luong	069C003456	Member of the Board of Directors/general manager							14,350	0.24%	18/04/2012			
2	TTC	thai thi ngan ha	001C519159		Wife						12,200	0.20%	18/04/2012			Related Mr Luong
3	TTC	tran hung thien			child						0	0%	18/04/2012			Related Mr Luong
4	TTC	tran thi xuan anh	001C507906		child						590,100	9.9%	18/04/2012			Related Mr Luong
5	TTC	tran thi sen			Older sister						0	0%	18/04/2012			Related Mr Luong

No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relationship with the insider	Type of NSH Certificate (ID card/Pass port D)	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at present	Base rate stockholders at the time	Time start is related person	I he time are not still there	Reason	Related Company Relationships
6	TTC	tran thi buou			Older sister						0	0%	18/04/2012			Related Mr Luong
7	TTC	tran thi lien			Older sister						0	0%	18/04/2012			Related Mr Luong
8	TTC	tran thi thu			Older sister						0	0%	18/04/2012			Related Mr Luong
9	TTC	tran thi hoa			Older sister						0	0%	18/04/2012			Related Mr Luong
10	TTC	tran dang lieu			Brother in law						0	0%	18/04/2012			Related Mr Luong
11	TTC	tran duong			Brother in law						0	0%	18/04/2012			Related Mr Luong
12	TTC	le thi buou			Sister in law						0	0%	18/04/2012			Related Mr Luong
13	TTC	duong thi hanh			Sister in law						0	0%	18/04/2012			Related Mr Luong
1	TTC	vo thi thu thuy	001C506704	Member of the Board of Directors, Deputy General Manager							11,000	0.18%	18/04/2014			
2	TTC	vo duong			Father						0	0%	18/04/2014			Related Ms Thuy
3	TTC	nguyen thi thu			Mother						0	0%	18/04/2014			Related Ms Thuy
4	TTC	doan thi ba			Mother in Law						0	0%	18/04/2014			Related Ms Thuy
5	TTC	nguyen phuc sinh	058C731202		Chồng						12,000	0.20%	18/04/2014			Related Ms Thuy
6	TTC	nguyen vo thanh truc			child						0	0%	18/04/2014			Related Ms Thuy
7	TTC	nguyen vo truc mai			child						0	0%	18/04/2014			Related Ms Thuy
8	TTC	nguyen phuc hoang long			child						0	0%	18/04/2014			Related Ms Thuy
9	TTC	vo thi thuy tien			Young Sister						0	0%	18/04/2014			Related Ms Thuy
10	TTC	vo anh tuan			Young Brother						0	0%	18/04/2014			Related Ms Thuy
11	TTC	nguyen thi lua			Young sister in law						0	0%	18/04/2014			Related Ms Thuy

No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relationship with the insider	Type of NSH Certificate (ID card/Pass port D)	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at the present	Base rate stockholders at the time	Time start is related person	The time are not still there	Reason	Related Company Relationships
13	TTC	Packaging and Minerals Joint Stock Company No. 1			Member of the Board of Directors						0	0%	21/10/2022			Related Ms Thuy
1	TTC	nguyen thanh ha		Member of the Board of Directors							0	0%	21/04/2022			
2	TTC	vo trang nhung			Wife						0	0%	21/04/2022			Related Mr Ha
3	TTC	nguyen vu ha linh			child						0	0%	21/04/2022			Related Mr Ha
4	TTC	nguyen quang huy			child						0	0%	21/04/2022			Related Mr Ha
5	TTC	nguyen thi oanh			Older Sister						0	0%	21/04/2022			Related Mr Ha
6	TTC	nguyen thanh lam			Older Brother						0	0%	21/04/2022			Related Mr Ha
7	TTC	nguyen luu son			Older Brother						0	0%	21/04/2022			Related Mr Ha
8	TTC	nguyen dai duong			Older Brother						0	0%	21/04/2022			Related Mr Ha
9	TTC	vo thi thuy duong			Sister in law						0	0%	21/04/2022			Related Mr Ha
10	TTC	cao thi phut			Sister in law						0	0%	21/04/2022			Related Mr Ha
11	TTC	tran thi anh tuyet			Sister in law						0	0%	21/04/2022			Related Mr Ha
12	TTC	Vitaly joint Stock Company			Member of the Board of Directors						0	0%	28/04/2022			Related Mr Ha
1	TTC	đào quang son		head of the supervisory board							0	0%	18/06/2020			
2	TTC	đào kim bich			Older sister						0	0%	18/06/2020			Related Mr Son
3	TTC	đào quang binh			Young sister						0	0%	18/06/2020			Related Mr Son

No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relationship with the insider	Type of NSH Certificate (ID card/Pass port D)	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at present	Base rate stockholders at the time	Time start is related person	The time are not still there	Reason	Related Company Relationships
4	TTC	tang the gia			Older Brother in law						0	0%	18/06/2020			Related Mr Son
5	TTC	huyhnh thi thanh huong			Young sister in law						0	0%	18/06/2020			Related Mr Son
1	TTC	le nguyen quoc trung		member of the supervisory board							0	0%	18/06/2020			
2	TTC	le ngoc phuong			Father						0	0%	18/06/2020			Related Mr Trung
3	TTC	nguyen ngoc my van			Mother						0	0%	18/06/2020			Related Mr Trung
4	TTC	le quynh chi			Young sister						0	0%	18/06/2020			Related Mr Trung
1	TTC	tran hung du	Chua LK	Deputy General Manager							100	#####	01/04/2022			
2	TTC	tran hung toan			Father						0	0%	01/04/2022			Related Mr Du
3	TTC	tran thi cuc			Mother						0	0%	01/04/2022			Related Mr Du
4	TTC	tran van canh			Father in Law						0	0%	01/04/2022			Related Mr Du
5	TTC	phan thi minh			Mother in Law						0	0%	01/04/2022			Related Mr Du
6	TTC	tran thi huyen			Wife						0	0%	01/04/2022			Related Mr Du
7	TTC	tran ngoc anh thu			child						0	0%	01/04/2022			Related Mr Du
8	TTC	tran hung tien			child						0	0%	01/04/2022			Related Mr Du
9	TTC	tran thi diem			Young sister						0	0%	01/04/2022			Related Mr Du
10	TTC	tran hung duy			Young Brother						0	0%	01/04/2022			Related Mr Du
11	TTC	nguyen thanh long			Young Brother in Law						0	0%	01/04/2022			Related Mr Du
12	TTC	nguyen thi hong			Young sister in Law						0	0%	01/04/2022			Related Mr Du
13	TTC															

No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relationship with the insider	Type of NSH Certificate (ID card/Pass port D)	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at the present	Base rate stockholders at the time	Time start is related person	Time are not still there	Reason	Related Company Relationships
1	TTC	đang dinh thong	001C506715	in charge of corporate governance							1000	0.016%	01/12/2022			
2	TTC	phan thi hong tuoi			Wife						0	0%	01/12/2022			Related Mr Thong
3	TTC	đang hong thuy trang			child						0	0%	01/12/2022			Related Mr Thong
4	TTC	đang dinh tuan tu			child						0	0%	01/12/2022			Related Mr Thong
5	TTC	đang dinh nam			older brother						0	0%	01/12/2022			Related Mr Thong
6	TTC	đang dinh nhát			young brother						0	0%	01/12/2022			Related Mr Thong
7	TTC	đang dinh sang			young brother						0	0%	01/12/2022			Related Mr Thong
8	TTC	đang thi mai			young brother						0	0%	02/12/2022			Related Mr Thong
9	TTC	phan thi hong duyen			older sister in law						0	0%	03/12/2022			Related Mr Thong
10	TTC	Pham van hong duc			Young sister in law						0	0%	01/12/2022			Related Mr Thong
11	TTC	phan hong duc			Young sister in law						0	0%	01/12/2022			Related Mr Thong
12	TTC	phan thi hong tham			Young sister in law						0	0%	01/12/2022			Related Mr Thong
1	TTC	Construction Materials Company No. 1 - JSC		Parent company of listed organization									01/05/2021			
2	TTC	Union of Construction Materials Corporation No. 1 - JSC		Political and social organization of public companies												No information provided



ON BEHALF OF BOARD OF DIRECTORS

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Kao Tường Khú