

No: 3007/BCQT/TTC

Haiphong, July 30, 2026

REPORT ON CORPORATE GOVERNANCE
(6 months of 2026)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: Thanh Thai Group Joint Stock Company
- Address: No. 6 Nguyen Trai Street, Ngo Quyen Ward, Hai Phong City, Viet Nam
- Phone: 02253.552576 Fax: 02253.836425
- Email: info@thanhthaigroup.com.vn Website: www.thanhthaigroup.com.vn
- Charter Capital: 52.000.000.000 VND
- Stock symbol: KKC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

I. Activities of the General Meeting of Shareholders (Semi-annual report 2026):

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written consultation):

No.	Resolution/ Decision No.	Date	Content
1	01/2026/NQ- ĐHĐCĐ	23/04/2026	The Annual General Meeting of Shareholders of 2026 adopted the following resolutions: - Approval of the Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026; - Approval of the Report on Activities of the Management Board in 2025 and the Operational Directions for 2026; - Approval of the Report on Activities of the Supervisory Board in 2025 and the Operational Directions for 2026; - Approval of the audited financial statements for the year 2025; - Approval of the remuneration for members of the

			Board of Directors and the Supervisory Board for 2025 and the estimated remuneration for 2026; - Approval of the selection of the auditing firm for the fiscal year 2026; - Approval of the profit distribution plan for 2025 and the business plan for 2026; - Approval of the dismissal and election of replacement members of the Board of Directors for the term 2026–2031; - Approval of the dismissal and election of replacement members of the Supervisory Board for the term 2026–2031; - Approval of the Company’s financial investment policy; - Approval of the continuation of the investment policy for the Company’s building project.
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II. Board of Directors (Semi-annual report 2026):

1. Information on Members of the Board of Directors (BOD):

No.	Members of the Board of Directors	Position (Independent Director, Non-executive Director)	Date of appointment/ cessation as a Director/Independent Director	
			Date of appointment	Date of dismissal
1	Mr. Pham Ba Chinh	Chairman	30 November 2023	
2	Ms. Trinh Thanh Nhan	Independent Director	28 September 2021	
3	Ms. Mac Thi Nhung	Member – General Director	26 April 2024	

2. Board of Directors’ Meetings:

No.	Members of the Board of Directors	Number of Board of Directors’ meetings attended	Attendance rate	Reason(s) for absence
1	Mr. Pham Ba Chinh	3/3	100%	
2	Ms. Trinh Thanh Nhan	3/3	100%	
3	Ms. Mac Thi Nhung	3/3	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

During the first half of 2026, the Board of Directors coordinated with and supervised the Board of Management to ensure compliance with the Company's Charter, Corporate Governance Regulations, and applicable laws. In particular, the Board of Directors carried out the following activities:

- Directed and supervised the Board of Management in the Company's business operations to ensure implementation in line with the business plan approved by the Annual General Meeting of Shareholders;
- Members of the Board of Directors worked closely with the Board of Management in managing the Company's operations and implementing the resolutions of the Board of Directors in accordance with the approved policies and in compliance with applicable laws.

4. Activities of sub-committees under the Board of Directors:

The Board of Directors did not establish any sub-committees.

5. Resolutions of the Board of Directors (Semi-annual report 2026):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2026/ KKC/NQ-HĐQT	03/03/2026	Approval of the organization of the 2026 Annual General Meeting of Shareholders	100%
2	02/2026/ KKC/NQ-HĐQT	23/04/2026	Approval of the election of the Chairman of the Board of Directors for the 2026–2031 term	100%
3	03/2026/KKC/NQ-HĐQT	24/06/2026	Approval of the policy on short-term securities investment	100%

III. Board of Supervisors (Semi-annual report 2026):

1. Information on members of the Board of Supervisors:

No.	Members of the Board of Supervisors	Position	Date of appointment/cessation	Professional qualifications
1	Ms. Vu Thi Hong Lien	Head of the Board of Supervisors		Bachelor's degree in Business Administration and Corporate Accounting
2	Ms. Pham Khanh Chi	Member of the Board of		Bachelor's degree in Accounting

No.	Members of the Board of Supervisors	Position	Date of appointment/cessation	Professional qualifications
		Supervisors		
3	Mr. Dao Van Tien	Member of the Board of Supervisors		Bachelor's degree in Business Administration

2. Meetings of the Board of Supervisors:

No.	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason(s) for absence
1	Ms. Vu Thi Hong Lien	03	100%	100%	
2	Ms. Pham Khanh Chi	03	100%	100%	
3	Mr. Dao Van Tien	03	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management and shareholders:

In accordance with the Company's Charter and the Operating Regulations of the Supervisory Board, the Supervisory Board duly exercised its rights and fulfilled its responsibilities in supervising the Board of Directors and the Board of Management during the first half of 2026. Specifically, the Supervisory Board carried out the following activities:

- Reviewed and supervised the operations of the Board of Directors and the Board of Management to ensure compliance with the Law on Enterprises, the Company's Charter, and other internal regulations;
- Reviewed the reasonableness and compliance of the resolutions issued by the Board of Directors;
- Reviewed the Company's quarterly financial statements;
- Closely monitored and ensured the Company's compliance with legal requirements on information disclosure, including deadlines, conditions, and authorized approval procedures;
- The Supervisory Board noted that, during the first half of 2026, it did not receive any written request from any shareholder or group of shareholders requesting an inspection of matters relating to the management and administration of the Board of Directors, the Board of Management, or any other operational activities of the Company;

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Management and other management personnel:

During the first half of 2026, the Supervisory Board received active cooperation from the Board of Directors, the Board of Management, and other departments. The Supervisory Board was provided, in a timely manner, with information and documents relating to the Company's business operations and other activities upon request. The Supervisory Board attended meetings of the Board of Directors and the Board of Management in its supervisory capacity and provided comments and recommendations to the Board of Directors and the Board of Management with a view to mitigating risks and ensuring compliance with applicable laws and the Company's Charter.

5. Other activities of the Supervisory Board (if any): None

IV. Executive Management

No.	Members of the Executive Management	Date of birth	Professional qualifications	Date of appointment/removal
1	Ms. Mac Thi Nhung – General Director	23 July 1983	Bachelor's degree in Finance and Accounting	Appointed on 30 November 2023

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/removal
Ms. Nguyen Thi Hai Yen	3 December 1988	Bachelor's degree in Accounting	Appointed on 30 November 2023

VI. Training on Corporate Governance

Corporate governance training courses attended by members of the Board of Directors, the Supervisory Board, the Executive Director (General Director), other managerial officers and the Company Secretary in accordance with corporate governance regulations: None.

VII. List of Related Persons of the Public Company (Semi-annual report 2026) and Transactions between Related Persons and the Company:

1. List of Related Persons of the Company:

No.	Name of individual/ organization	Securities trading account (if any)	Position at the Company (if any)	ID No. *, date and place of issue	Address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
1	Mr. Pham Ba Chinh		Chairman			20 Sep 2022	-		Insider
2	Ms. Trinh Thanh Nhan		Member of BOD			28 Sep 2021	-		Insider
3	Ms. Mac Thi Nhung		Member of BOD / General Director / In charge of corporate governance			01 Jan 2016	-		Insider
4	Ms. Vu Thi Hong Lien		Head of the Board of Supervisors			25 May 2016	-		Insider
5	Mr. Dao Van Tien		Member of the Board of Supervisors			30 Oct 2023	-		Insider
6	Ms. Pham Khanh Chi		Member of the Board of Supervisors			29 April 2022	-		Insider
7	Ms. Nguyen Thi Hai Yen		Chief Accountant			29 April 2022	-		Insider
8	T&D Group Joint Stock Company		-			28 Sep 2021	-		Major Shareholder (Parent Company)

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, or related persons of insiders: None

3. Transactions between the Company's insiders or related persons of insiders and subsidiaries or companies controlled by the Company:

None

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and companies in which members of the Board of Directors, the Board of Supervisors, the Director (General Director) and other managers have been or are founding shareholders or members of the Board of Directors, Directors (General Directors) within the last three (03) years (as of the reporting date)

4.2. Transactions between the Company and companies in which related persons of the Board of Directors, the Board of Supervisors, and the Director (General Director) are members of the Board of Directors or Directors (General Directors)

4.3 Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, the Board of Supervisors, the Director (General Director) and other managers.

VIII. Share transactions of insiders and related persons of insiders (Semi-annual report 2026):

1. List of insiders and related persons of insiders:

No	Name of individual/ organization	Securities trading account (if any)	Position at the Company (if any)	ID No.*, date and place of issue	Address	Number of shares held at the end of the period	Percentage of shareholding at the end of the period	Notes
I	Pham Ba Chinh		Chairman			0	0	
1	Pham Xuan Binh		-			0	0	Father
2	Nguyen Thi Thai		-			0	0	Mother
3	Dao Ngoc An		-			0	0	Father-in-law
4	Nguyen Bich Phuong		-			0	0	Mother-in-law
5	Dao Thi Phuong Vi		-			0	0	Wife
6	Pham Nhu Y		-			0	0	Child
7	Pham Gia Hung		-			0	0	Child
8	Pham Minh Phuc		-			0	0	Child
9	Pham Chinh Nghia		-			0	0	Younger brother
10	Le Thi Nguyen Anh		-			0	0	Sister-in-law

II	Trinh Thanh Nhan		Member of BOD				0	0	
1	Mai Trinh Bich Ngoc		-				0	0	Child
2	Mai Trinh Ha My		-				0	0	Child
III	Mac Thi Nhung		Member of BOD/ General Director / In charge of corporate governance				0	0	
1	Nguyen Thi Tuyet		-				0	0	Mother
2	Mac Xuan Huu		-				0	0	Old brother
3	Nguyen Thi Loan		-				0	0	Sister-in-law
4	Nguyen Khanh Vy		-				0	0	Child
5	Nguyen Hien My		-				0	0	Child
IV	Vu Thi Hong Lien		Head of the Board of Supervisors				0	0	
1	Vu Huy Thao		-				0	0	Father
2	Nguyen Thi Thuong		-				0	0	Mother

3	Vu Huy Tung		-			0	0	Young Brother
4	Hoang Bao Son		-			0	0	Husband
5	Hoang Hai Nam		-			0	0	Child
6	Hoang Bao Ngoc		-			0	0	Child
V	Dao Van Tien		Member of the Board of Supervisors			0	0	
1	Dao Trong Thuy		-			0	0	Father
2	Dao Thi Muoc		-			0	0	Mother
3	Nguyen Van Nam		-			0	0	Father-in-law
4	Nguyen Thi Dung		-			0	0	Mother-in-law
5	Nguyen Thi Van		-			0	0	Wife
6	Dao Bao Viet		-			0	0	Child
7	Dao Bao Minh		-			0	0	Child
8	Nguyen The Hue		-			0	0	Brother-in-law

9	Dao Thi Hien		-			0	0	Young Sister
10	Vu Xuan Thao		-			0	0	Brother-in-law
11	Dao Thi Thuy		-			0	0	Old sister
12	Nguyen Minh Vuong		-			0	0	Brother-in-law
13	Tran Thi Thu Hang		-			0	0	Sister-in-law
14	Thinh Tien Investment, Trading and Services Company Limited		-			0	0	Mr. Dao Van Tien is the Director.
VI	Pham Khanh Chi		Member of the Board of Supervisors			0	0	
1	Pham Quyet Thang		-			0	0	Father
2	Le Thi Minh		-			0	0	Mother
3	Pham Khanh Huyen My		-			0	0	Young sister
4	Le Quang Nhat		-			0	0	Child
VII	Nguyen Thi Hai Yen		Chief Accountant			0	0	
1	Nguyen Dinh Diem		-			0	0	Father

2	Doan Thi Tien		-				0	0	Mother
3	Nguyen Thi Huong		-				0	0	Old sister
4	Nguyen Thanh Luan		-				0	0	Young brother
5	Nguyen Huy Hoang		-				0	0	Husband
6	Nguyen Hai Dang		-				0	0	Child
7	Nguyen Minh Duc		-				0	0	Child

2. Transactions of insiders and related persons in the Company's shares: None

IX. Other matters to be noted: None

Recipients:

- *Archived;*
- *The State Securities Commission;*
- *The Stock Exchange.*

CHAIRMAN OF THE
BOARD OF DIRECTORS



Phạm Ba Chính

