

No.: 107E/2026/CIAS
Re: CIAS received resignation letter
from an Insider

Khanh Hoa, July 31, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF
THE STATE SECURITIES COMMISSION**

**To: - The State Securities Commission
- Hanoi Stock Exchange**

Company Name: Cam Ranh International Airport Services Joint-Stock Company.
Stock symbol: CIA
Address of headoffice: Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh4
Hoa Province
Telephone: 0258.6265588
Fax: 0258.6266262

Person authorized to disclose information: Mr. TRAN XUAN BINH
Position: Deputy General Director

Type of Information Disclosure: ☒ 24h ☐ 72h ☐ Requested ☐ Abnormal ☐ Periodic

Disclosure Content:

On July 30, 2026, Cam Ranh International Airport Services Joint Stock Company received the resignation letter from Mr. Pham Quang Minh – Position: Chief Executive Officer (Effective date: After approval by the Board of Directors).

This information is disclosed on the electronic portal of Cam Ranh International Airport Services Joint-Stock Company, at www.cias.vn.

We commit that the disclosed information is accurate and take full responsibility before the law for the content of the disclosed information.

Recipients:

- As above;
- Archived at the Office.

PERSON AUTHORIZED TO DISCLOSE INFORMATION

DEPUTY GENERAL DIRECTOR



Tran Xuan Binh

Khanh Hoa, July 30, 2026

LETTER OF RESIGNATION

To: The Board of Directors

Cam Ranh International Airport Services Joint Stock Company (CIAS)

Dear Members of the Board,

I am writing to tender my resignation as Chief Executive Officer of Cam Ranh International Airport Services Joint Stock Company (CIAS), effective August 08, 2026, due to personal reasons.

I am fully committed to assisting with a smooth transition of my responsibilities, records, and ongoing projects to ensure the Company's operations continue seamlessly.

I would like to express my sincere gratitude to the Board of Directors and the entire team for their trust and support throughout my tenure. It has been a privilege to serve the Company.

I respectfully request that the Board accept my resignation and facilitate the necessary formal procedures.

Pham Quang Minh

Chief Executive Officer