



No.: 0145/PMS-HDQT

REPORT ON CORPORATE GOVERNANCE

(Semi-Annual Report)

To:

- State Securities Commission of Viet Nam
- Hanoi Stock Exchange

- Public company name: Petroleum Mechanical Stock Company
- Head Office: 446 No Trang Long Street, Binh Loi Trung Ward, Ho Chi Minh City, Viet Nam
- Telephone: 028 35533325 Fax: 028 35533029
- Charter Capital: VND 72,276,620,000
- Ticker: PMS
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Internal Audit Function: Implemented (through engagement of an external internal audit service provider).

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions of the General Meeting of Shareholders (including written resolutions):

No.	Resolution/Decision	Date	Summary
1	001/PMS-NQ-ĐHĐCĐ	03/04/2026	- Approved the Report on the Board of Directors' activities for 2025, summarizing the performance of Term VI (2021–2025) and approving the 2026 business plan and strategic direction for Term VII (2026–2031), including: + Authorizing the Board of Directors to determine the most efficient and legally compliant utilization and development plan for the land plot at 446 No Trang Long, Ho Chi Minh City - Approving the remittance of the entire 2025 after-tax profit of Dong Nai Petroleum Mechanical One Member Co., Ltd. to Petroleum Mechanical Stock Company - Approved the audited financial statements for 2025.

No.	Resolution/Decision	Date	Summary
			- Approved the Board of Supervisors' Report on its activities in 2025 and the work plan for 2026. - Approved the proposal on the appointment of the external auditor for the 2026 semi-annual and annual financial statements. - Approved the proposal on profit distribution, remuneration for the Board of Directors and the Board of Supervisors, and Board of Management compensation for 2025, together with the corresponding plans for 2026. - Approved the proposal authorizing the General Director of Petroleum Mechanical Joint Stock Company (the parent company) and Dong Nai Petroleum Mechanical One Member Co., Ltd. (the subsidiary) to execute and implement economic contracts and investment projects with Vietnam National Petroleum Group (Petrolimex) and its affiliated companies having a value equal to or exceeding 35% of the Company's total assets, as recorded in its most recent financial statements, as well as economic contracts between the parent company and its subsidiary, where such transactions arise during 2026, to ensure the most efficient implementation and operation. - Approved the proposal authorizing the Board of Directors to approve additional investment items arising during 2026 that would otherwise fall within the authority of the General Meeting of Shareholders, provided that such investments maximize the Company's interests. - Approved the proposal to update the registered head office address, amend and supplement the Company's business lines, and adopt the corresponding amendments and supplements to the Charter. Approved the proposal for the election of members of the Board of Directors and the Board of Supervisors for the 2026–2031 term, including: + Approval of the list of candidates for the Board of Directors + Approval of the list of candidates for the Board of Supervisors + Approval of the election results for members of the Board of Directors and the Board of Supervisors - Following the General Meeting, the newly elected Board of Directors and Board of Supervisors held their inaugural meetings and resolved to appoint: + Mr. Nguyen Ba Tung as Chairman of the Board of Directors

No.	Resolution/Decision	Date	Summary
			+ Ms. Nguyen Thi Hue as Head of the Board of Supervisors

II. Activities of the Board of Directors (First Six Months):

1. Information on Members of the Board of Directors (BOD):

No.	Member	Position (<i>Independent Member / Non-executive Member</i>)	Date of Appointment / Cessation as a Member of the Board of Directors / Independent Member	
			Appointment	End of Term
1	Mr. Nguyen Ba Tung	Chairman of the Board of Directors (Non-executive), Term VI	27/11/2025	03/04/2026
2	Mr. Nguyen Ba Tung	Chairman of the Board of Directors (Non-executive), Term VII	03/04/2026	
3	Mr. Doan Dac Hoc	Member of the Board of Directors and General Director, Term VI	15/04/2021	03/04/2026
4	Mr. Doan Dac Hoc	Member of the Board of Directors and General Director, Term VII	03/04/2026	
5	Mr. Nguyen Quang Kien	Non-executive Member of the Board of Directors, Term VI	15/04/2021	03/04/2026
6	Mr. Nguyen Quang Kien	Non-executive Member of the Board of Directors, Term VII	03/04/2026	
7	Mr. Ho Tri Luong	Member of the Board of Directors and Deputy General Director, Term VI	15/04/2021	03/04/2026
8	Mr. Ho Tri Luong	Member of the Board of Directors and Deputy General Director, Term VII	03/04/2026	
9	Mr. Nguyen Duy Hai	Member of the Board of Directors, Deputy General Director and Corporate Governance Officer, Term VI	15/04/2021	03/04/2026
10	Mr. Nguyen Duy Hai	Member of the Board of Directors, Deputy General Director and Corporate Governance Officer, Term VII	03/04/2026	

2. Meetings of the Board of Directors:

No.	Board Member	Attendance	Attendance rate	Reason
1	Mr. Nguyen Ba Tung	4/4	100%	
2	Mr. Doan Dac Hoc	4/4	100%	

No.	Board Member	Attendance	Attendance rate	Reason
3	Mr. Nguyen Quang Kien	4/4	100%	
4	Mr. Ho Tri Luong	4/4	100%	
5	Mr. Nguyen Duy Hai	4/4	100%	

3. Supervisory Activities of the Board of Directors over the General Director :

The Board of Directors supervised the activities of the General Director and the Board of Management in accordance with the Company's Charter and the Internal Regulations on Corporate Governance. The Board consistently provided guidance and support to facilitate the effective implementation of its resolutions by the Board of Management .

The Board of Directors effectively fulfilled its responsibilities in directing, managing and overseeing the Company's overall operations, including the following :

- Chaired expanded Board meetings attended by the General Director, the Board of Management and the Board of Supervisors to review the Company's operating performance and provide timely direction on business operations, capital investment projects, finance, human resources, remuneration and other key matters.
- Conducted supervisory activities in accordance with the Company's prevailing internal regulations.
- Monitored the implementation of recommendations made by the Board of Supervisors and the Company's major shareholder, Petrolimex Construction And Trading Corporation - MTV Company Limited.

4. Activities of the Committees under the Board of Directors:

The Company has not established any committees under the Board of Directors. Instead, the Board has assigned its members to oversee specific functional areas, including corporate governance, finance, investment and other matters, in order to support the Board in the performance of its duties.

5. Resolutions/Decisions of the Board of Directors (First Six Months):

No.	Resolutions/ Decisions	Date	Content	Approval rate
1	55A NK VI	30/01/2026	The Board of Directors resolved to: + Convene the 2026 Annual General Meeting of Shareholders (AGM) Time: April 2026 Place: The office of Dong Nai Petroleum Mechanical One Member Co., Ltd. in Nhon Trach Industrial Park, Dong Nai Province + Establish the AGM Organizing Committee, headed by Mr. Doan Dac Hoc, General Director, to prepare the AGM in accordance with applicable regulations.	100%
2	55B NK VI	30/01/2026	The Board of Directors approved: + The General Director's report on the 2025 business performance and the 2026 business plan	100%

No.	Resolutions/ Decisions	Date	Content	Approval rate
			+ The proposal on assigning the 2026 business and financial targets to PMG Gas Mechanical Co., Ltd. by the Company's capital representatives.	
3	56 NK VI	24/03/2026	The Board of Directors approved: + The preparation work and draft documents for the 2026 AGM (as attached to the meeting dossier). + Mr. Ho Tri Luong's report on the proposed resolutions to be voted on at the Members' Council meeting of PMG Gas Mechanical Co., Ltd.	100%
4	001 NK VII	03/04/2026	- At its inaugural meeting of the new term, the Board of Directors elected Mr. Nguyen Ba Tung as Chairman of the Board of Directors.	100%
5	002A NK VII	13/05/2026	The Board of Directors resolved to: + Reappoint the Board of Management and Chief Accountant as follows: Mr. Doan Dac Hoc, Member of the Board of Directors, as General Director of Petroleum Mechanical Stock Company and concurrently General Director of Dong Nai Petroleum Mechanical One Member Co., Ltd. Mr. Ho Tri Luong, Member of the Board of Directors, as Deputy General Director of Petroleum Mechanical Stock Company and concurrently Deputy General Director of Dong Nai Petroleum Mechanical One Member Co., Ltd. Mr. Nguyen Duy Hai, Member of the Board of Directors, as Deputy General Director of Petroleum Mechanical Stock Company and concurrently Deputy General Director of Dong Nai Petroleum Mechanical One Member Co., Ltd. Mr. Tran Van Phuc as Chief Accountant of Petroleum Mechanical Stock Company and concurrently Chief Accountant of Dong Nai Petroleum Mechanical One Member Co., Ltd. + Approve, in principle, the appointment of other management positions in accordance with Proposal No. 005/HDQT-TT dated 13 May 2026 submitted by the General Director.	100%

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No.	Resolutions/ Decisions	Date	Content	Approval rate
			+ Appoint Mr. Nguyen Quang Kien, Member of the Board of Directors, to concurrently serve as Chairman of Dong Nai Petroleum Mechanical One Member Co., Ltd. + Appoint the following officers to support the Board of Directors: Mr. Ho Tri Luong as the Authorized Information Disclosure Officer. Mr. Nguyen Duy Hai as the Person in Charge of Corporate Governance. Ms. Nguyen Thi Hong Tham as Secretary to the Board of Directors. + Approve a five-year term of office commencing from the effective date of this Resolution. + Authorize the General Director to implement the above resolutions and carry out the required information disclosure in accordance with applicable laws.	
6	002B NK VII	13/05/2026	The Board of Directors approved, in principle, to: + Employ Mr. Nguyen Hong Kiem as Deputy General Director in charge of Technical Affairs of Petroleum Mechanical Stock Company and concurrently Deputy General Director of Dong Nai Petroleum Mechanical One Member Co., Ltd., in accordance with Proposal No. 006/HĐQT-TT dated 13 May 2026 submitted by the General Director. + Approve a one-year employment term commencing from the date of execution of the employment contract. + Authorize the General Director to execute the employment contract and implement the above resolution in accordance with applicable laws.	100%
7	002C NK VII	13/05/2026	The Board of Directors resolved to: + Approve the Company's business performance report for the first quarter of 2026 and the projected business results for the first six months of 2026, as presented by the General Director. + Approve the investment in an automated production line for 18–20 litre drums at the	100%

No.	Resolutions/ Decisions	Date	Content	Approval rate
			Nhon Trach Industrial Park plant with a total estimated investment of VND 11 billion. + Approve the allocation of the reward and welfare funds following the distribution of the 2025 profit, and the assignment of the 2026 business and financial targets to the Company and Dong Nai Petroleum Mechanical One Member Co., Ltd., in accordance with the proposal submitted by the General Director. + Approve the Company's Investment and Procurement of Assets, Goods and Services Regulation and the Regulation on the Management and Use of Fixed Assets and Tools and Equipment. + Approve, in principle, the adjustment of the construction budget for the expansion of the Nhon Trach Industrial Park plant. + Authorize the General Director to implement the above resolutions in accordance with applicable laws and the Company's Charter.	



III. Board of Supervisors (First Six Months):

1. Members of the Board of Supervisors:

No.	Member	Position	Term	Qualification
1	Ms. Nguyen Thi Hue	Head of the Board of Supervisors, Term VI	15/04/2021 - 03/04/2026	Master's Degree
2	Ms. Nguyen Thi Hue	Head of the Board of Supervisors, Term VI	03/04/2026	Master's Degree
3	Mr. Do Duc Loi	Head of the Board of Supervisors, Term VI	15/04/2021 - 03/04/2026	Bachelor of Economics
4	Mr. Do Duc Loi	Head of the Board of Supervisors, Term VI	03/04/2026	Bachelor of Economics
5	Mr. Vo Thanh Tung	Head of the Board of Supervisors, Term VI	15/04/2021 - 03/04/2026	Engineer
6	Mr. Vo Thanh Tung	Head of the Board of Supervisors, Term VI	03/04/2026	Engineer

2. Meetings of the Board of Supervisors

No.	Member	Attendance	Attendance Rate	Voting Rate	Reason for Absence
1	Ms. Nguyen Thi Hue	2/2	100%	100%	
2	Mr. Do Duc Loi	2/2	100%	100%	
3	Mr. Vo Thanh Tung	2/2	100%	100%	

3. Supervisory Activities of the Board of Supervisors with respect to the Board of Directors, the Board of Management and Shareholders:

The Board of Supervisors attended all meetings of the Board of Directors and provided comments and recommendations to the Board of Directors and the General Director on business planning, the assessment of business performance, and the amendment, supplementation and issuance of the Company's internal rules and regulations in compliance with applicable laws.

The Board of Supervisors formulated its inspection and supervision plan and assigned responsibilities to its members.

Monitor compliance with applicable laws, the Company's Charter, and the Company's internal regulations and policies;

Monitor the Company's financial position, capital management and cash flow, debt repayment capacity, capital preservation and management, and investment activities;

4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management, and other managers:

The Board of Supervisors worked closely with the Board of Directors, the Director, and relevant departments in performing its supervisory functions. Relevant parties cooperated by providing documents and information as requested by the Board of Supervisors.

Following each inspection and supervisory review, the Board of Supervisors submitted reports and recommendations to the Board of Directors and the Director within the scope of its functions and authority. Several recommendations made by the Board of Supervisors were subsequently implemented.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No.	Member	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
1	Mr. Doan Dac Hoc	24/09/1968	Electrical Engineer; Bachelor of Economics	Reappointed on 13 May 2026 for a five-year term
2	Mr. Ho Tri Luong	20/03/1969	Bachelor of Economics	Reappointed on 13 May 2026 for a five-year term
3	Mr. Nguyen Duy Hai	11/09/1981	Bachelor of Economics	Reappointed on 13 May 2026 for a five-year term
4	Mr. Nguyen Hong Kiem	04/09/1963	Bachelor of Economics	Hired on 13 May 2026 for a one-year term

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
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Mr. Tran Van Phuc	08/01/1976	Bachelor of Economics	Reappointed on 13 May 2026 for a five-year term
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VI. Corporate Governance Training

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the General Director, other executives and the Company Secretary in accordance with the regulations on corporate governance: None.

VII. Related Persons of the Public Company (First Six Months) and Transactions between Related Persons and the Company

1. List of Related Persons: *Please refer to Appendix I*

2. Transactions between the Company and its Related Persons; or between the Company and its Major Shareholders, Insiders or Related Persons of Insiders:

2.1 Transactions between the Company and its Major Shareholder: Vietnam National Petroleum Group (Petrolimex)

These transactions were conducted pursuant to the General Meeting of Shareholders' Resolution No. 001/PMS-NQ-DIHDGD dated 03 April 2026: *Please refer to Appendix II*

3. Transactions between Insiders, Related Persons of Insiders and Subsidiaries or Companies Controlled by the Company: None.

4. Transactions between the Company and Other Parties

4.1. Transactions between the Company and entities in which members of the Board of Directors, members of the Board of Supervisors, the General Director or other executives have served as founding members, members of the Board of Directors or executive officers during the preceding three (03) years (as of the reporting date): None

4.2. Transactions between the Company and entities in which related persons of members of the Board of Directors, members of the Board of Supervisors, the General Director or other executives serve as members of the Board of Directors or executive officers: None

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director or other executives: None

VIII. Share Transactions by Insiders and Their Related Persons (First Six Months)

1. List of Insiders and Their Related Persons: *Please refer to Appendix III*

2. Share Transactions by Insiders and Their Related Persons: None

IX. Other Matters Requiring Attention: None

Recipients:

- As above
- Archived at the Administration Department

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN BA TUNG

Appendix I: LIST OF RELATED PERSONS OF THE COMPANY

Ticker:

PMS

Company Name:

PETROLEUM MECHANICAL STOCK COMPANY

Record Date:

28/07/2026

No.	Ticker	Full name	Securities Trading Account	Position at the Company	Type of Identification Document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	Identification Document No.	Date of Issue	Registered Office Address / Contact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Relationship with the Company
1	2	3	4	5		7	8	9	10	11	12	13
1	PMS	Nguyen Ba Tung		Chairman of the Board of Directors - Non-executive	Citizen Identification Card	026072001469	18-12-2021	B38 Pho Truc Street, Ecopark Urban Area, Phung Cong Commune, Hung Yen Province	03-04-2026		Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026-2031 term.	Internal Person
1.1	PMS	Dinh Van Tu			Citizen Identification Card	037047001587	25-04-2021	Gia Van Commune, Ninh Binh Province				Father-in-law
1.2	PMS	Le Thi Vi			Citizen Identification Card	037147001675	25-04-2021	Gia Van Commune, Ninh Binh Province				Mother-in-law
1.3	PMS	Dinh Thi Ngan			Citizen Identification Card	037174000850	18-12-2021	B38 Pho Truc Street, Ecopark Urban Area, Phung Cong Commune, Hung Yen Province				Wife
1.4	PMS	Nguyen Ba Duong						B38 Pho Truc Street, Ecopark Urban Area, Phung Cong Commune, Hung Yen Province				Minor Biological Child
1.5	PMS	Nguyen Ba Thuy			Citizen Identification Card	026079004134	10-07-2021	16/39 Dich Vong Street, Cau Giay District, Hanoi				Younger Brother
1.6	PMS	Nguyen Thi Thanh Mai			Citizen Identification Card	026181007004	23-09-1981	16/39 Dich Vong Street, Cau Giay District, Hanoi				Younger Sister
1.7	PMS	Dinh Thuy Nga			Citizen Identification Card	037168002179	01-09-2021	Ecopark Urban Area, Van Giang, Hung Yen Province				Wife's Older Sister
1.8	PMS	Dinh Thi My			Citizen Identification Card	037171005244	07-10-2022	Xuan Dinh, Hanoi				Wife's Older Sister
1.9	PMS	Dinh Thi Minh Hue			Citizen Identification Card	037176011259	24-07-2021	Van Mieu - Quoc Tu Giam, Hanoi				Wife's Younger Sibling
1.10	PMS	Dinh Tuan Anh			Citizen Identification Card	037080001507	20-05-2023	Khuong Dinh, Hanoi				Wife's Younger Sibling

1.11	PMS	Dinh Van Quang			Citizen Identification Card	037084003169	03-09-2024	Ninh Binh City				Wife's Younger Sibling
1.12	PMS	Petrolimex Construction and Trading Corporation			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam				Organization Related to the Internal Person
3	PMS	Doan Dac Hoc		Member of the Board of Directors, Director	Citizen Identification Card	27068001002	10-04-2021	52 Bui Van Them Street, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City	03-04-2026		<i>Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026-2031 term.</i>	Internal Person
3.1	PMS	Nguyen Thi Hien			Citizen Identification Card	024172000808	10-04-2021	52 Bui Van Them Street, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City				Wife
3.2	PMS	Doan Dac Nguyen			Citizen Identification Card	079099017882	29-12-2024	52 Bui Van Them Street, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City				Child
3.3	PMS	Doan Nguyen Thao Trang			Citizen Identification Card	079303003645	31-05-2021	52 Bui Van Them Street, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City				Child
3.4	PMS	Nguyen Thi Lu			Citizen Identification Card	027146004928	10-05-2021	434/76/183 Pham Van Chieu Street, Thong Tay Hoi Ward, Ho Chi Minh City				Elder Brother's Wife
3.5	PMS	Doan Dac Thanh			Citizen Identification Card	027049000165	24-11-2021	292/33/23 Binh Loi Street, Quarter 61, Binh Loi Trung Ward, Ho Chi Minh City				Older Brother
3.6	PMS	Nguyen Thi Hoa Binh			Citizen Identification Card	033155001997	02-08-2022	292/33/23 Binh Loi Street, Quarter 61, Binh Loi Trung Ward, Ho Chi Minh City				Elder Brother's Wife
3.7	PMS	Doan Dac Loi			Citizen Identification Card	027057000356	24-11-2021	36/24 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City				Older Brother
3.8	PMS	Nguyen Thu Ha			Citizen Identification Card	001164014189	22-08-2024	36/24 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City				Elder Brother's Wife
3.9	PMS	Doan Thi Hanh			Citizen Identification Card	027160009604	28-06-2021	434/76/53 Pham Van Chieu Street, Ward 8, Ho Chi Minh City				Older Sister
3.10	PMS	Doan Thi Phuoc			Citizen Identification Card	027163000807	18-03-2023	891/111/4 Nguyen Kiem Street, Residential Group 72, Quarter 45, Hanh Thong Ward, Ho Chi Minh City				Older Sister
3.11	PMS	Petrolimex Construction and Trading Corporation			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam				Organization Related to the Internal Person
4	PMS	Nguyen Quang Kien		Non-executive Member of the Board of Directors	Citizen Identification Card	022057001376	22-11-2021	Phu Thuong Ward, Hanoi	03-04-2026		<i>Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026-2031 term.</i>	Internal Person

4.1	PMS	Nguyen Thi Ngoc Lien			Citizen Identification Card	001158007615	22-11-2021	Phu Thuong Ward, Hanoi				Wife
4.2	PMS	Nguyen Bich Ngoc				Không cung cấp thông tin		Dong Da District, Hanoi				Biological Child
4.3	PMS	Nguyen Quang Trung (likely intended spelling)				Không cung cấp thông tin		Dong Da District, Hanoi				Biological Child
4.4	PMS	Vu Thi Thuy				Không cung cấp thông tin		Quang Yen, Quang Ninh Province				Biological Mother
4.5	PMS	Nguyen Quang Lap				Không cung cấp thông tin		Hai Phong City				Younger Sibling
4.6	PMS	Nguyen Hong Nhung				Không cung cấp thông tin		Quang Yen, Quang Ninh Province				Younger Sibling
4.7	PMS	Nguyen Hong Mai				Không cung cấp thông tin		Hai Phong City				Younger Sibling
4.8	PMS	Nguyen Quang Chien				Không cung cấp thông tin		Ho Chi Minh City				Younger Sibling
5	PMS	Ho Tri Luong		Member of the Board of Directors, Deputy Director	Citizen Identification Card	045069000036	27-07-2022	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City	03-04-2026		Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026-2031 term.	Internal Person
5.1	PMS	Quach Thuy Nhung			Citizen Identification Card	072172004389	22-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Wife
5.2	PMS	Ho Thien Truong			Citizen Identification Card	075098000254	22-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Biological Child
5.3	PMS	Ho Thien Truc Lam			Citizen Identification Card	082303000521	26-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Biological Child
5.4	PMS	Ho Co			Citizen Identification Card	045035000044	04-04-2021	Xuan Loc Commune, Dong Nai Province				Biological Father
5.5	PMS	Tran Thi Thuong			Citizen Identification Card	044140000408	04-04-2021	Xuan Loc Commune, Dong Nai Province				Biological Mother
5.6	PMS	Ho Tri Lam			Citizen Identification Card	075065008403	12-08-2021	Phu Hoi Commune, Lam Dong Province				Older Brother
5.7	PMS	Ho Tri Lich			Citizen Identification Card	045067000332	13/04/2021	Xuan Loc Commune, Dong Nai Province				Older Brother
5.8	PMS	Ho Thi Hien			Citizen Identification Card	045176005478	20-08-2021	Xuan Loc Commune, Dong Nai Province				Younger Sibling
5.9	PMS	Ho Thi Thanh Huong			Citizen Identification Card	075183005281	09-05-2022	Xuan Loc Commune, Dong Nai Province				Younger Sibling
5.10	PMS	Hoang Thi Xuan			Citizen Identification Card	075171009409	12-08-2021	Phu Hoi Commune, Lam Dong Province				Elder Brother's Wife

5.11	PMS	Nguyen Thi Hien			Citizen Identification Card	077172002262	04-04-2021	Xuan Loc Commune, Dong Nai Province				Elder Brother's Wife
5.12	PMS	Nguyen Dinh Toan			Citizen Identification Card	052075011936	16-09-2021	Xuan Loc Commune, Dong Nai Province				Younger Sister's Husband
5.13	PMS	Nguyen Van Tam			Citizen Identification Card	038075016897	09-12-2023	Apartment P603, Building T6, BCH BDBP, 189B Cong Quynh Street, Ho Chi Minh City				Younger Sister's Husband
5.14	PMS	Petrolimex Construction and Trading Corporation			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam				Organization Related to the Internal Person
6	PMS	Nguyen Duy Hai		Member of the Board of Directors, Deputy Director and Company Administrator	Citizen Identification Card	001081029999	02-08-2022	160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City	03-04-2026		<i>Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026-2031 term.</i>	Internal Person
6.1	PMS	Nguyen Thi Thu Phuong			Citizen Identification Card	079180011111		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Wife
6.2	PMS	Nguyen Duy Thong			Citizen Identification Card	079211052122		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Child
6.3	PMS	Nguyen Duy Minh			Citizen Identification Card	079215052337		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Child
6.4	PMS	Nguyen Duy Hung			Citizen Identification Card	035051000068		Que Town, Kim Bang District, Ha Nam Province				Biological Father
6.5	PMS	Lai Thi Thuong			Citizen Identification Card	035162002831		Que Town, Kim Bang District, Ha Nam Province				Biological Mother
6.6	PMS	Nguyen Thi Hao			Citizen Identification Card	035185002232		Que Town, Kim Bang District, Ha Nam Province				Younger Sibling
6.7	PMS	Nguyen Tien Huu			Citizen Identification Card	035080000404		Que Town, Kim Bang District, Ha Nam Province				Younger Sister's Husband
6.8	PMS	Nguyen Thi Hanh			Không cung cấp thông tin			Thu Duc, Ho Chi Minh City				Younger Sibling
6.9	PMS	Phan Thanh Trung			Không cung cấp thông tin			Thu Duc, Ho Chi Minh City				Younger Sister's Husband
7	PMS	Nguyen Thi Hue		Head of the Board of Supervisors	Citizen Identification Card	035179004339	25-04-2021	Apartment B2914, Thang Long Number One Apartment Building, Cau Giay, Hanoi	03-04-2026		<i>Elected by the General Meeting of Shareholders as a member of the Board of Supervisors for the 2026-2031 term.</i>	Internal Person

7.1	PMS	Dang Trung Dung			Citizen Identification Card	03107400801	11-12-2017	Apartment B2914, Thang Long Number One Apartment Building, Cau Giay, Hanoi				Husband
7.2	PMS	Dang Hoang Nam			Citizen Identification Card	012060161140	14-04-2021	Apartment B2914, Thang Long Number One Apartment Building, Cau Giay, Hanoi				Child
7.3	PMS	Dang Quynh Anh			Citizen Identification Card	0013111046959	09-09-2024	Apartment B2914, Thang Long Number One Apartment Building, Cau Giay, Hanoi				Child
7.4	PMS	Dang Quynh Phuong						Apartment B2914, Thang Long Number One Apartment Building, Cau Giay, Hanoi				Child
7.5	PMS	Nguyen Dinh Chi			Citizen Identification Card	035045000012	08-11-2013	No. 10, Alley 445 Hoang Quoc Viet Street, Cau Giay, Hanoi				Biological Father
7.6	PMS	Ngo Thi Hay			Citizen Identification Card	035144003879	01-11-2021	No. 10, Alley 445 Hoang Quoc Viet Street, Cau Giay, Hanoi				Biological Mother
7.7	PMS	Nguyen Thi Nhung			Citizen Identification Card	035172000688	24-08-2016	No. 16, Alley 445 Hoang Quoc Viet Street, Cau Giay, Hanoi				Older Sister
7.8	PMS	Nguyen Thi Hien			Citizen Identification Card	035174001124	23-10-2017	Bai Chay, Ha Long City, Quang Ninh Province				Older Sister
7.9	PMS	Nguyen Thi Hue			Citizen Identification Card	035177000091	21-08-2018	Apartment B3314, Thang Long Number One Apartment Building, Cau Giay, Hanoi				Older Sister
7.10	PMS	Nguyen The Thu			Citizen Identification Card	035081000023	04-06-2013	No. 10, Alley 445 Hoang Quoc Viet Street, Cau Giay, Hanoi				Younger Brother
7.11	PMS	Dang Huu Dau			Citizen Identification Card	031045001276	22-07-2020	213 Le Chan, Hai Phong City				Father-in-law
7.12	PMS	Do Thi Hue			Citizen Identification Card	031148000653	29-03-2016	213 Le Chan, Hai Phong City				Mother-in-law
7.13	PMS	Vu Quy Don			Citizen Identification Card	035068000651	24-08-2016	Bai Chay, Ha Long City, Quang Ninh Province				Older Sister's Husband
7.14	PMS	Bui Mai Phuong			Citizen Identification Card	001186047297	10-05-2021	No. 10, Alley 445 Hoang Quoc Viet Street, Cau Giay, Hanoi				Younger Brother's Wife
7.15	PMS	Dang Phuong Linh			Citizen Identification Card	031183002508	13-08-2015	213 Le Chan, Hai Phong City				Husband's Younger Sibling
8	PMS	Le Duc Loi	003C204047 SSI Securities Corporation	Member of the Board of Supervisors	Citizen Identification Card	034060001138	24-07-2021	No. 2, Alley 237 Hoang Van Thai Street, Hanoi	03-04-2026		Elected by the General Meeting of Shareholders as a member of the Board of Supervisors for the 2026-2031 term.	Internal Person
8.1	PMS	Tran Thi Hen			Citizen Identification Card	034133000115	05-10-2022	Dong Hung Commune, Hung Yen Province				Biological Mother

8.2	PMS	Le Thi Chanh			Citizen Identification Card	034163018929	30-08-2021	Dong Hung Commune, Hung Yen Province				Younger Sibling
8.3	PMS	Le Thi Minh			Citizen Identification Card	034167012288	25-08-2021	Lung Xuyen Residential Group, Dong Van Ward, Ninh Binh Province				Younger Sibling
8.4	PMS	Le Duc Hoanh			Citizen Identification Card	034070010752	02-06-2023	A2 Trai Gang, Bach Mai Ward, Hanoi City				Younger Sibling
8.5	PMS	Le Thi Hong Xiem			Citizen Identification Card	034174006969	21-04-2021	Residential Group 10, Thanh Xuan Ward, Hanoi				Younger Sibling
8.6	PMS	Le Thi Hong Nhung			Citizen Identification Card	025171000440	01-05-2021	No. 2, Alley 237 Hoang Van Thai Street, Hanoi				Wife
8.7	PMS	Bui Dang Tam			Citizen Identification Card	014062000014	31-08-2021	Dong Hung Commune, Hung Yen Province				Younger Sister's Husband
8.8	PMS	Nguyen Quoc Tuan			Citizen Identification Card	035064004459	09-01-2023	Lung Xuyen Residential Group, Dong Van Ward, Ninh Binh Province				Younger Sister's Husband
8.9	PMS	Hoang Thi Anh Dao			Citizen Identification Card	035173001879	27-07-2021	A2 Trai Gang, Bach Mai Ward, Hanoi				Younger Brother's Wife
8.10	PMS	Nguyen Tien Hai			Citizen Identification Card	001073011970	25-04-2021	Residential Group 10, Thanh Xuan Ward, Hanoi				Younger Sister's Husband
9	PMS	Vo Thanh Tung		Member of the Board of Supervisors	Citizen Identification Card	07970005228	04-04-2017	74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City	03-04-2026		<i>Elected by the General Meeting of Shareholders as a member of the Board of Supervisors for the 2026-2031 term.</i>	Internal Person
9.1	PMS	Vo Lam Anh Thu			Citizen Identification Card	079176026123	22-11-2024	23/2 Nguyen Thi Huynh Street, Phu Nhuan Ward, Ho Chi Minh City				Wife
9.2	PMS	Vo Minh Hanh			Citizen Identification Card	079304000468	22-12-2021	23/2 Nguyen Thi Huynh Street, Phu Nhuan Ward, Ho Chi Minh City				Biological Child
9.3	PMS	Vo Minh Khoa			Citizen Identification Card	079211045961	12-05-2025	23/2 Nguyen Thi Huynh Street, Phu Nhuan Ward, Ho Chi Minh City				Biological Child
9.4	PMS	Ngo Thi Hue			Citizen Identification Card	49136002361	26-12-2021	74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City				Biological Mother
9.5	PMS	Vo Thi Hong Nga			Citizen Identification Card	79167019919	25-04-2021	74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City				Older Sister

10	PMS	Nguyen Hong Kiem		Deputy Director	Citizen Identification Card	033063000886	22-11-2021	109 Block D, Thanh Da Apartment Complex, Residential Group 42, Binh Quoi Ward, Ho Chi Minh City	13-05-2026		<i>The Board of Directors approved the resolution on hiring the Deputy Director on 13 May 2026.</i>	Internal Person
10.1	PMS	Nguyen Thu Trang			Citizen Identification Card	079193009332	22-11-2021	109 Block D, Thanh Da Apartment Complex, Residential Group 42, Binh Quoi Ward, Ho Chi Minh City				Biological Child
10.2	PMS	Nguyen Hong Khanh			Citizen Identification Card	079204013698	29-11-2021	109 Block D, Thanh Da Apartment Complex, Residential Group 42, Binh Quoi Ward, Ho Chi Minh City				Biological Child
10.3	PMS	Nguyen Xuan Dai				Information not provided		Me So Commune, Hung Yen Province				Biological Father
10.4	PMS	Ngo Thi Hiep				Information not provided		Me So Commune, Hung Yen Province				Biological Mother
10.5	PMS	Du Thi Dao				Information not provided		1050 Apartment Building, Binh Thanh District, Ho Chi Minh City				Mother-in-law
10.6	PMS	Nguyen Xuan Phach				Information not provided		Kim Lien, Hanoi				Older Brother
10.7	PMS	Nguyen Thi Xuan Phuong				Information not provided		Me So Commune, Hung Yen Province				Older Sister
10.8	PMS	Nguyen Xuan Que				Information not provided		Ukraine				Younger Sibling
10.9	PMS	Nguyen Thi Xuyen				Information not provided		Me So Commune, Hung Yen Province				Younger Sibling
10.10	PMS	Hoang Van Trang				Information not provided		Me So Commune, Hung Yen Province				Older Sister's Husband
10.11	PMS	Nguyen Hong Giang				Information not provided		Me So Commune, Hung Yen Province				Younger Sister's Husband
10.12	PMS	Nguyen Thi Y				Information not provided		Kim Lien, Hanoi				Elder Brother's Wife
10.13	PMS	Nguyen Thi Thuy				Information not provided		Ba Ria - Vung Tau Province				Younger Brother's Wife
11	PMS	Nguyen Thi Hong Tham		Secretary to the Board of Directors	Citizen Identification Card	060188000595	26-02-2021	78F/10 Street No. 9, Quarter 20, Hiep Binh Ward, Ho Chi Minh City	13-05-2026		<i>The Board of Directors re-appointed the Secretary to the Board of Directors on 13 May 2026.</i>	Internal Person
11.1	PMS	Van Hieu Vien			Citizen Identification Card	051085010298	24-06-2022	78F/10 Street No. 9, Quarter 20, Hiep Binh Ward, Ho Chi Minh City				Husband
11.2	PMS	Van Danh Tu						78F/10 Street No. 9, Quarter 20, Hiep Binh Ward, Ho Chi Minh City			Minor	Biological Child
12	PMS	Tran Van Phuc		Chief Accountant	Citizen Identification Card	079076007987	22-12-2021	257/4/11 Phan Xich Long Street, Cau Kieu Ward, Ho Chi Minh City	13-05-2026		<i>The Board of Directors re-appointed the Chief Accountant on 13 May 2026.</i>	Internal Person
12.1	PMS	Vuong Hong Thao			Citizen Identification Card	079180012822	03-04-2021	257/4/11 Phan Xich Long Street, Cau Kieu Ward, Ho Chi Minh City				Wife

12.2	PMS	Tran Thuy Thao Vy			Citizen Identification Card	079306013088	25-03-2021	257/4/11 Phan Xich Long Street, Cau Kieu Ward, Ho Chi Minh City				Biological Child
13	PMS	Petrolimex Construction and Trading Corporation			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam				Entity Related to the Company
15	PMS	Vietnam National Petroleum Group (Petrolimex)			Business Registration Certificate	0100107370	21-05-1998	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam				Entity Related to the Company
16	PMS	Petrolimex Petrochemical Company Limited			Business Registration Certificate	0101463614	14-02-25	19th Floor, No. 229 Tay Son Street, Kim Lien Ward, Hanoi City, Vietnam				Entity Related to the Company
17	PMS	Petrolimex Hanoi One Member Limited Liability Company			Business Registration Certificate	0100107564	15-07-10	No. 26 Duc Giang Street, Viet Hung Ward, Hanoi City, Vietnam				Entity Related to the Company
18	PMS	Petrolimex Tay Ninh One Member Limited Liability Company			Business Registration Certificate	1100108351	07-09-10	No. 10 Tra Quy Binh Street, Long An Ward, Tay Ninh Province, Vietnam				Entity Related to the Company
20	PMS	Petrolimex Ca Mau One Member Limited Liability Company			Business Registration Certificate	2000109850	22-08-25	No. 989 Ly Thuong Kiet Street, Hamlet 14, Tan Thanh Ward, Ca Mau Province, Vietnam				Entity Related to the Company
21	PMS	Petrolimex Ha Tay Transport and Services Joint Stock Company			Business Registration Certificate	500387891	20-10-25	Km 17, National Highway 6, Yen Nghia Ward, Hanoi City, Vietnam				Entity Related to the Company
22	PMS	Petrolimex Can Tho One Member Limited Liability Company			Business Registration Certificate	1800158559	20-08-1998	Floors 14-15, Can Tho Lottery Building, 29 Cach Mang Thang Tam Street, Ninh Kieu Ward, Can Tho City				Entity Related to the Company
23	PMS	Phu Yen Petrolimex Branch – Petrolimex Dak Lak One Member Limited Liability Company			Business Registration Certificate	6000235027-018	10-09-2025	138C Le Loi Street, Tuy Hoa Ward, Dak Lak Province				Entity Related to the Company
24	PMS	Ninh Thuan Petrolimex Branch – Petrolimex Khanh Hoa One Member Limited Liability Company			Business Registration Certificate	4200240380-011	23-11-1998	24 Quang Trung Street, Phan Rang Ward, Khanh Hoa Province				Entity Related to the Company
25	PMS	Petrolimex Information Technology and Telecommunications Joint Stock Company			Business Registration Certificate	0101409374	16-10-2003	No. 1 Kham Thien Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City				Entity Related to the Company
26	PMS	Petrolimex Sai Gon One Member Limited Liability Company			Business Registration Certificate	0300555450	19-08-1998	15 Le Duan Street, Sai Gon Ward, Ho Chi Minh City				Entity Related to the Company

ON BEHALF OF THE ORGANIZATION

(Signature, full name and seal)



GIÁM ĐỐC
Đoàn Đức Học

Appendix II

No.	Company name	Relationship with the Company	Identification No./Tax Code	Date of Issue of Identification Document / Business Registration Certificate	Head Office Address/Contact Address	Contract No.	Contract Date	Contract Content	Contract Value (VND) (Excluding VAT)
1	Petrolimex Petrochemical Company Limited	Under the Same Group	0101463614	14-02-2025	Floor 19, No. 229 Tay Son Street, Kim Lien Ward, Hanoi City, Vietnam	127/PMSĐN-HĐNT	30-08-2024	Supply of drums	10,000,000,000
2	Petrolimex Hanoi One Member Limited Liability Company	Under the Same Group	0100107564	15-07-2010	No. 26 Duc Giang, Viet Hung Ward, Hanoi City	04/2026/HĐMB/PLX HN-PMS	29-04-2026	Sale of replacement equipment for TD-PLX grounding system	201,250,000
3	Petrolimex Tay Ninh One Member Limited Liability Company	Under the Same Group	1100108351	07-09-2010	No. 10 Tra Quy Binh Street, Long An Ward, Tay Ninh Province	31-03/1/HĐKT-XDTN-PMSĐN-2026	31-03-2026	Supply of 30 m ³ underground petroleum storage tanks	396,000,000
4	Petrolimex Tay Ninh One Member Limited Liability Company	Under the Same Group	1100108351	07-09-2010	No. 10 Tra Quy Binh Street, Long An Ward, Tay Ninh Province	31-03/2/HĐKT-XDTN-PMSĐN-2027	31-03-2026	Supply of 30 m ³ underground petroleum storage tanks	408,000,000
5	Petrolimex Camau Co., Ltd	Under the Same Group	2000109850	22-08-2025	No. 989 Ly Thuong Kiet Street, Quarter 14, Tan Thanh Ward, Ca Mau Province	037/HĐKT/PMSĐN-PLXCM	08-04-2026	Supply of 15 m ³ underground petroleum storage tanks	1,237,786,111
6	Petrolimex Hatay Transportation and Service Joint-Stock Company	Under the Same Group	500387891	20-10-2025	Km 17 National Highway No. 6, Yen Nghia Ward, Hanoi City, Vietnam	18-05-2026/HĐKT/PTSHTC KXDĐN	18-05-2026	Supply of five 22 m ³ tanker trucks	16,250,000,000
7	Petrolimex Can Tho One Member Limited Liability Company	Under the Same Group	1800158559	20-08-1998	Floors 14-15, Can Tho Lottery Building, 29 Cach Mang Thang Tam Street, Ninh Kieu Ward, Can Tho City	25.12 /HĐXD/CT.CKXD-2025	25-12-2025	Construction of Package No. 02: Brand identity works under the project "Lease of Chinh Giang 10 Petroleum Station"	344,030,171
8	Vietnam National Petroleum Group	Under the Same Group	0100107370	21-05-1998	No. 01 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City	001/2026/HĐKT/PLX-PMS	12-01-2026	Supply of petroleum equipment	14,990,000,000
9	Phu Yen Branch – Petrolimex Dak Lak Co., Ltd	Under the Same Group	6000235027-018	10-09-2025	No. 138C Le Loi Street, Tuy Hoa Ward, Dak Lak Province	011/2026/PMS-PLXĐL	20-04-2026	Supply of petroleum dispensers	1,794,125,000
10	Ninh Thuan Branch - Petrolimex Khanh Hoa One Member Limited Liability Company	Under the Same Group	4200240380-011	23-11-1998	No. 24 Quang Trung Street, Phan Rang Ward, Khanh Hoa Province	10.11/2025/HĐXL-PLXCNN-TCKXD	10-11-2025	Construction and supply and installation of equipment for the project: "Petrolimex Investment - Station 229 under the Truck Service Station Model"	15,945,314,524
11	Petrolimex Information Technology and Telecommunications Joint Stock Company	Under the Same Group	0101409374	16-10-2003	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City	1006/2026/HĐMB/PIACOM-PMS	10-06-2026	Supply of Veeder-Root level measuring equipment	1,591,808,903
12	Petrolimex Sai Gon One Member Limited Liability Company	Under the Same Group	0300555450	19-08-1998	No. 15 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	02005000/TNPP-2020	01-12-2020	Purchase of petroleum products	402,617,778,000

Appendix III: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

Ticker: PMS
Company name: Petroleum Mechanical Stock Company
Record date: 28/07/2026

No.	Ticker	Full name	Securities Trading Account (if any)	Position at the Company	Type of Identification Document (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Identification Document No.	Date of Issue of Identification Document	Head Office Address/Contact Address	Number of Shares Owned at the End of the Period	Share Ownership Ratio at the End of the Period	Note	Reason
1	2	3	4	5	6	7	8	9	10	11	13	12
1	PMS	Nguyen Ba Tung		Chairman of the Board of Directors - Non-executive	Citizen Identity Card	026072001469	18-12-2021	B38 Pho Truc, Ecopark Urban Area, Phung Cong, Hung Yen Province			Internal person	Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026-2031 term.
1.1	PMS	Dinh Van Tu			Citizen Identity Card	037047001587	25-04-2021	Gia Van, Ninh Binh Province			Father-in-law	
1.2	PMS	Le Thi Vi			Citizen Identity Card	037147001675	25-04-2021	Gia Van, Ninh Binh Province			Mother-in-law	
1.3	PMS	Dinh Thi Ngan			Citizen Identity Card	037174000850	18-12-2021	B38 Pho Truc, Ecopark Urban Area, Phung Cong, Hung Yen Province			Wife	
1.4	PMS	Nguyen Ba Duong						B38 Pho Truc, Ecopark Urban Area, Phung Cong, Hung Yen Province			Biological child – Minor	
1.5	PMS	Nguyen Ba Thuy			Citizen Identity Card	026079004134	10-07-2021	16/39 Dich Vong, Cau Giay District, Hanoi			Brother	
1.6	PMS	Nguyen Thi Thanh Mai			Citizen Identity Card	026181007004	23-09-1981	16/39 Dich Vong, Cau Giay District, Hanoi			Sister	
1.7	PMS	Dinh Thuy Nga			Citizen Identity Card	037168002179	01-09-2021	Ecopark Urban Area, Van Giang, Hung Yen Province			Sister-in-law	
1.8	PMS	Dinh Thi My			Citizen Identity Card	037171005244	07-10-2022	Xuan Dinh, Hanoi			Sister-in-law	
1.9	PMS	Dinh Thi Minh Hue			Citizen Identity Card	037176011259	24-07-2021	Van Mieu - Quoc Tu Giam, Hanoi			Brother-in-law	
1.10	PMS	Dinh Tuan Anh			Citizen Identity Card	037080001507	20-05-2023	Khuong Dinh, Hanoi			Brother-in-law	
1.11	PMS	Dinh Van Quang			Citizen Identity Card	037084003169	03-09-2024	Ninh Binh City			Brother-in-law	
1.12	PMS	Petrolimex Construction and Trading Corporation			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam	3,324,877	46.17%	Organization related to internal person	
3	PMS	Doan Dac Hoc		Member of the Board of Directors, Director	Citizen Identity Card	027068001002	10-04-2021	52 Bui Van Them Street, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City	61,840	0.86%	Internal person	Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026-2031 term.



3.1	PMS	Nguyen Thi Hien			Citizen Identity Card	024172000808	10-04-2021	52 Bui Van Them Street, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City	21,800	0.30%	Wife	
3.2	PMS	Doan Dac Nguyen			Citizen Identity Card	079099017882	29-12-2024	52 Bui Van Them Street, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City			Child	
3.3	PMS	Doan Nguyen Thao Trang			Citizen Identity Card	079303003645	31-05-2021	52 Bui Van Them Street, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City			Child	
3.4	PMS	Nguyen Thi Lu			Citizen Identity Card	027146004928	10-05-2021	434/76/183 Pham Van Chieu Street, Thong Tay Hoi Ward, Ho Chi Minh City			Sister-in-law	
3.5	PMS	Doan Dac Thanh			Citizen Identity Card	027049000165	24-11-2021	292/33/23 Binh Loi Street, Quarter 61, Binh Loi Trung Ward, Ho Chi Minh City			Brother	
3.6	PMS	Nguyen Thi Hoa Binh			Citizen Identity Card	033155001997	02-08-2022	292/33/23 Binh Loi Street, Quarter 61, Binh Loi Trung Ward, Ho Chi Minh City			Sister-in-law	
3.7	PMS	Doan Dac Loi			Citizen Identity Card	027057000356	24-11-2021	36/24 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City			Brother	
3.8	PMS	Nguyen Thu Ha			Citizen Identity Card	001164014189	22-08-2024	36/24 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City			Sister-in-law	
3.9	PMS	Doan Thi Hanh			Citizen Identity Card	027160009604	28-06-2021	434/76/53 Pham Van Chieu Street, Ward 8, Ho Chi Minh City			Sister	
3.10	PMS	Doan Thi Phuoc			Citizen Identity Card	027163000807	18-03-2023	891/111/4 Nguyen Kiem Street, Group 72, Quarter 45, Hanh Thong Ward, Ho Chi Minh City			Sister	
3.11	PMS	Petrolimex Construction and Trading Corporation			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam	3,324,877	46.17%	Organization related to internal person	
4	PMS	Nguyen Quang Kien		Non-executive Member of the Board of Directors	Citizen Identity Card	022057001376	22-11-2021	Phu Thuong Ward, Hanoi	380	0.01%	Internal person	<i>Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026–2031 term.</i>
4.1	PMS	Nguyen Thi Ngoc Lien			Citizen Identity Card	001158007615	22-11-2021	Phu Thuong Ward, Hanoi	1,000	0.01%	Wife	
4.2	PMS	Nguyen Bich Ngoc				No Information provided		Dong Da District, Hanoi			Biological child	
4.3	PMS	Nguyen Quang Trung				No Information provided		Dong Da District, Hanoi			Biological child	
4.4	PMS	Vu Thi Thuy				No Information provided		Quang Yen, Quang Ninh Province			Mother	
4.5	PMS	Nguyen Quang Lap				No Information provided		Hai Phong City			Brother	
4.6	PMS	Nguyen Hong Nhung				No Information provided		Quang Yen, Quang Ninh Province			Brother	
4.7	PMS	Nguyen Hong Mai				No Information provided		Hai Phong City			Brother	

4.8	PMS	Nguyen Quang Chien				No Information provided		Ho Chi Minh City			Brother	
5	PMS	Ho Tri Luong		Member of the Board of Directors, Deputy Director	Citizen Identity Card	045069000036	27-07-2022	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City	80	0.00%	Internal person	<i>Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026–2031 term.</i>
5.1	PMS	Quach Thuy Nhung			Citizen Identity Card	072172004389	22-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City			Wife	
5.2	PMS	Ho Thien Truong			Citizen Identity Card	075098000254	22-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City			Biological child	
5.3	PMS	Ho Thien Truc Lam			Citizen Identity Card	082303000521	26-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City			Biological child	
5.4	PMS	Ho Co			Citizen Identity Card	045035000044	04-04-2021	Xuan Loc Commune, Dong Nai Province			Father	
5.5	PMS	Tran Thi Thuong			Citizen Identity Card	044140000408	04-04-2021	Xuan Loc Commune, Dong Nai Province			Mother	
5.6	PMS	Ho Tri Lam			Citizen Identity Card	075065008403	12-08-2021	Phu Hoi Commune, Lam Dong Province			Brother	
5.7	PMS	Ho Tri Lich			Citizen Identity Card	045067000332	13/04/2021	Xuan Loc Commune, Dong Nai Province			Brother	
5.8	PMS	Ho Thi Hien			Citizen Identity Card	045176005478	20-08-2021	Xuan Loc Commune, Dong Nai Province			Sibling	
5.9	PMS	Ho Thi Thanh Huong			Citizen Identity Card	075183005281	09-05-2022	Xuan Loc Commune, Dong Nai Province			Sibling	
5.10	PMS	Hoang Thi Xuan			Citizen Identity Card	075171009409	12-08-2021	Phu Hoi Commune, Lam Dong Province			Sister-in-law	
5.11	PMS	Nguyen Thi Hien			Citizen Identity Card	077172002262	04-04-2021	Xuan Loc Commune, Dong Nai Province			Sister-in-law	
5.12	PMS	Nguyen Dinh Toan			Citizen Identity Card	052075011936	16-09-2021	Xuan Loc Commune, Dong Nai Province			Brother-in-law	
5.13	PMS	Nguyen Van Tam			Citizen Identity Card	038075016897	09-12-2023	Room P603, Building T6, Border Guard Command, 189B Cong Quynh Street, Ho Chi Minh City			Brother-in-law	
5.14	PMS	Petrolimex Construction and Trading Corporation			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam	3,324,877	46.17%	Organization related to internal person	
6	PMS	Nguyen Duy Hai		Member of the Board of Directors, Deputy Director and Company Administrator	Citizen Identity Card	001081029999	02-08-2022	160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City	235,800	3.26%	Internal person	<i>Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2026–2031 term.</i>
6.1	PMS	Nguyen Thi Thu Phuong			Citizen Identity Card	079180011111		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City			Wife	

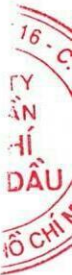
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6.2	PMS	Nguyen Duy Thong			Citizen Identity Card	079211052122		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City			Child	
6.3	PMS	Nguyen Duy Minh			Citizen Identity Card	079215052337		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City			Child	
6.4	PMS	Nguyen Duy Hung			Citizen Identity Card	035051000068		Que Town, Kim Bang District, Ha Nam Province			Father	
6.5	PMS	Lai Thi Thuong			Citizen Identity Card	035162002831		Que Town, Kim Bang District, Ha Nam Province			Mother	
6.6	PMS	Nguyen Thi Hao			Citizen Identity Card	035185002232		Que Town, Kim Bang District, Ha Nam Province			Sibling	
6.7	PMS	Nguyen Tien Huu			Citizen Identity Card	035080000404		Que Town, Kim Bang District, Ha Nam Province			Brother-in-law	
6.8	PMS	Nguyen Thi Hanh			No Information provided			Thu Duc City, Ho Chi Minh City			Sibling	
6.9	PMS	Phan Thanh Trung			No Information provided			Thu Duc City, Ho Chi Minh City			Brother-in-law	
7	PMS	Nguyen Thi Hue		Head of the Board of Supervisors	Citizen Identity Card	035179004339	25-04-2021	B2914, Thang Long Number One Apartment Building, Cau Giay District, Hanoi		0.00%	Internal person	<i>Elected by the General Meeting of Shareholders as a member of the Board of Supervisors for the 2026–2031 term.</i>
7.1	PMS	Dang Trung Dung			Citizen Identity Card	03107400801	11-12-2017	B2914, Thang Long Number One Apartment Building, Cau Giay District, Hanoi			Husband	
7.2	PMS	Dang Hoang Nam			Citizen Identity Card	012060161140	14-04-2021	B2914, Thang Long Number One Apartment Building, Cau Giay District, Hanoi			Child	
7.3	PMS	Dang Quynh Anh			Citizen Identity Card	0013111046959	09-09-2024	B2914, Thang Long Number One Apartment Building, Cau Giay District, Hanoi			Child	
7.4	PMS	Dang Quynh Phuong						B2914, Thang Long Number One Apartment Building, Cau Giay District, Hanoi			Child	
7.5	PMS	Nguyen Dinh Chi			Citizen Identity Card	035045000012	08-11-2013	No. 10, Lane 445 Hoang Quoc Viet Street, Cau Giay District, Hanoi			Father	
7.6	PMS	Ngo Thi Hay			Citizen Identity Card	035144003879	01-11-2021	No. 10, Lane 445 Hoang Quoc Viet Street, Cau Giay District, Hanoi			Mother	
7.7	PMS	Nguyen Thi Nhung			Citizen Identity Card	035172000688	24-08-2016	No. 16, Lane 445 Hoang Quoc Viet Street, Cau Giay District, Hanoi			Sister	
7.8	PMS	Nguyen Thi Hien			Citizen Identity Card	035174001124	23-10-2017	Bai Chay, Ha Long, Quang Ninh Province			Sister	
7.9	PMS	Nguyen Thi Hue			Citizen Identity Card	035177000091	21-08-2018	B3314, Thang Long Number One Apartment Building, Cau Giay District, Hanoi			Sister	
7.10	PMS	Nguyen The Thu			Citizen Identity Card	035081000023	04-06-2013	No. 10, Lane 445 Hoang Quoc Viet Street, Cau Giay District, Hanoi			Brother	

7.11	PMS	Dang Huu Dau			Citizen Identity Card	031045001276	22-07-2020	No. 213 Le Chan Street, Hai Phong City			Father-in-law	
7.12	PMS	Do Thi Hue			Citizen Identity Card	031148000653	29-03-2016	No. 213 Le Chan Street, Hai Phong City			Mother-in-law	
7.13	PMS	Vu Quy Don			Citizen Identity Card	035068000651	24-08-2016	Bai Chay, Ha Long, Quang Ninh Province			Brother-in-law	
7.14	PMS	Bui Mai Phuong			Citizen Identity Card	001186047297	10-05-2021	No. 10, Lane 445 Hoang Quoc Viet Street, Cau Giay District, Hanoi			Sister-in-law	
7.15	PMS	Dang Phuong Linh			Citizen Identity Card	031183002508	13-08-2015	No. 213 Le Chan Street, Hai Phong City			Brother-in-law	
8	PMS	Le Duc Loi	003C204047 SSI Securities Corporation	Member of the Board of Supervisors	Citizen Identity Card	034060001138	24-07-2021	No. 2, Lane 237 Hoang Van Thai Street, Hanoi		0.00%	Internal person	Elected by the General Meeting of Shareholders as a member of the Board of Supervisors for the 2026–2031 term.
8.1	PMS	Tran Thi Hen			Citizen Identity Card	034133000115	05-10-2022	Dong Hung Commune, Hung Yen Province			Mother	
8.2	PMS	Le Thi Chanh			Citizen Identity Card	034163018929	30-08-2021	Dong Hung Commune, Hung Yen Province			Sibling	
8.3	PMS	Le Thi Minh			Citizen Identity Card	034167012288	25-08-2021	Lung Xuyen Residential Group, Dong Van Ward, Ninh Binh Province			Sibling	
8.4	PMS	Le Duc Hoanh			Citizen Identity Card	034070010752	02-06-2023	A2 Trai Gang, Bach Mai Ward, Hanoi			Sibling	
8.5	PMS	Le Thi Hong Xiem			Citizen Identity Card	034174006969	21-04-2021	Residential Group 10, Thanh Xuan Ward, Hanoi			Sibling	
8.6	PMS	Le Thi Hong Nhung			Citizen Identity Card	025171000440	01-05-2021	No. 2, Lane 237 Hoang Van Thai Street, Hanoi			Wife	
8.7	PMS	Bui Dang Tam			Citizen Identity Card	014062000014	31-08-2021	Dong Hung Commune, Hung Yen Province			Brother-in-law	
8.8	PMS	Nguyen Quoc Tuan			Citizen Identity Card	035064004459	09-01-2023	Lung Xuyen Residential Group, Dong Van Ward, Ninh Binh Province			Brother-in-law	
8.9	PMS	Hoang Thi Anh Dao			Citizen Identity Card	035173001879	27-07-2021	A2 Trai Gang, Bach Mai Ward, Hanoi			Sister-in-law	
8.10	PMS	Nguyen Tien Hai			Citizen Identity Card	001073011970	25-04-2021	Residential Group 10, Thanh Xuan Ward, Hanoi			Brother-in-law	
9	PMS	Vo Thanh Tung		Member of the Board of Supervisors	Citizen Identity Card	07970005228	04-04-2017	No. 74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City		0.00%	Internal person	Elected by the General Meeting of Shareholders as a member of the Board of Supervisors for the 2026–2031 term.
9.1	PMS	Vo Lam Anh Thu			Citizen Identity Card	079176026123	22-11-2024	23/2 Nguyen Thi Huynh Street, Phu Nhuan Ward, Ho Chi Minh City			Wife	
9.2	PMS	Vo Minh Hanh			Citizen Identity Card	079304000468	22-12-2021	23/2 Nguyen Thi Huynh Street, Phu Nhuan Ward, Ho Chi Minh City			Biological child	



9.3	PMS	Vo Minh Khoa			Citizen Identity Card	079211045961	12-05-2025	23/2 Nguyen Thi Huynh Street, Phu Nhuan Ward, Ho Chi Minh City			Biological child	
9.4	PMS	Ngo Thi Hue			Citizen Identity Card	49136002361	26-12-2021	No. 74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City			Mother	
9.5	PMS	Vo Thi Hong Nga			Citizen Identity Card	79167019919	25-04-2021	No. 74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City			Sister	
10	PMS	Nguyen Hong Kiem		Deputy Director	Citizen Identity Card	033063000886	22-11-2021	Lot D, Thanh Da Residential Area, Group 42, Binh Quoi Ward, Ho Chi Minh City	26,810	0.37%	Internal person	<i>The Board of Directors approved the resolution on hiring the Deputy Director on 13 May 2026.</i>
10.1	PMS	Nguyen Thu Trang			Citizen Identity Card	079193009332	22-11-2021	Lot D, Thanh Da Residential Area, Group 42, Binh Quoi Ward, Ho Chi Minh City			Biological child	
10.2	PMS	Nguyen Hong Khanh			Citizen Identity Card	079204013698	29-11-2021	Lot D, Thanh Da Residential Area, Group 42, Binh Quoi Ward, Ho Chi Minh City			Biological child	
10.3	PMS	Nguyen Xuan Dai				No Information provided		Me So, Hung Yen Province			Father	
10.4	PMS	Ngo Thi Hiep				No Information provided		Me So, Hung Yen Province			Mother	
10.5	PMS	Du Thi Dao				No Information provided		Apartment Building 1050, Binh Thanh District, Ho Chi Minh City			Mother-in-law	
10.6	PMS	Nguyen Xuan Phach				No Information provided		Kim Lien, Hanoi			Brother	
10.7	PMS	Nguyen Thi Xuan Phuong				No Information provided		Me So, Hung Yen Province			Sister	
10.8	PMS	Nguyen Xuan Que				No Information provided		Ukraine			Sibling	
10.9	PMS	Nguyen Thi Xuyen				No Information provided		Me So, Hung Yen Province			Sibling	
10.10	PMS	Hoang Van Trang				No Information provided		Me So, Hung Yen Province			Brother-in-law	
10.11	PMS	Nguyen Hong Giang				No Information provided		Me So, Hung Yen Province			Brother-in-law	
10.12	PMS	Nguyen Thi Y				No Information provided		Kim Lien, Hanoi			Sister-in-law	
10.13	PMS	Nguyen Thi Thuy				No Information provided		Ba Ria - Vung Tau Province			Sister-in-law	
11	PMS	Nguyen Thi Hong Tham		Secretary to the Board of Directors	Citizen Identity Card	060188000595	26-02-2021	78F/10, Road 9, Quarter 20, Hiep Binh Ward, Ho Chi Minh City		0.00%	Internal person	<i>The Board of Directors re-appointed the Secretary to the Board of Directors on 13 May 2026.</i>
11.1	PMS	Van Hieu Vien			Citizen Identity Card	051085010298	24-06-2022	78F/10, Road 9, Quarter 20, Hiep Binh Ward, Ho Chi Minh City			Husband	

11.2	PMS	Van Danh Tu						78F/10, Road 9, Quarter 20, Hiep Binh Ward, Ho Chi Minh City			Biological child – Minor	
12	PMS	Tran Van Phuc		Chief Accountant	Citizen Identity Card	079076007987	22-12-2021	257/4/11 Phan Xich Long Street, Cau Kieu Ward, Ho Chi Minh City			Internal person	<i>The Board of Directors re- appointed the Chief Accountant on 13 May 2026.</i>
12.1	PMS	Vuong Hong Thao			Citizen Identity Card	079180012822	03-04-2021	257/4/11 Phan Xich Long Street, Cau Kieu Ward, Ho Chi Minh City	11,000	0.15%	Wife	
12.2	PMS	Tran Thuy Thao Vy			Citizen Identity Card	079306013088	25-03-2021	257/4/11 Phan Xich Long Street, Cau Kieu Ward, Ho Chi Minh City			Biological child	

ON BEHALF OF THE ORGANIZATION

(Signature, full name and seal)



GIÁM ĐỐC
Đoàn Đức Học

