

No.: 91 /BC-GTTN

Thai Nguyen, July 29., 2026

REPORT
On the Company's Governance Situation
(First Half of 2026)

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

- Company Name: **Thai Nguyen Iron and Steel Joint Stock Corporation**
- Head Office Address: Gia Sang Ward, Thai Nguyen Province
- Telephone: (+84) 280 3832236 Fax: (+84) 280 3832056
- Website: www.tisco.com.vn
- Charter Capital: VND 1,840 billion
- Stock Code: TIS
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Chief Executive Officer
- Implementation of Internal Audit Function: Not yet implemented

I. Activities of the General Meeting of Shareholders

No.	Resolution Number	Date	Content
1	No. 66/NQ-GTTN	22/5/2026	The 2026 Annual General Meeting of Shareholders approved the reports and proposals under the authority of the General Meeting.

II. Board of Directors

1. Information on Members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Date of commencement/cessation as a BOD member	
			Date of appointment	Date of dismissal
1	Mr. Nghiem Xuan Da	Chairman of the Board of Directors	19/4/2024	
2	Mr. Tran Tien Tung	Vice Chairman of the Board of Directors	22/5/2026	
3	Mr. Nguyen Minh Hanh	Member of the Board of Directors cum General Director	29/6/2017	
4	Mr. Tran Thai Dung	Member of the Board of Directors cum Deputy General Director	26/4/2025	
5	Mr. Dang Minh Duc	Member of the Board of Directors	22/5/2026	
6	Mr. Le Thanh Thuc	Member of the Board of Directors	10/4/2019	

7	Ms. Nguyen Thi Nguyet	Member of the Board of Directors	26/4/2025	
8	Mr. Thieu Dinh Tinh	Member of the Board of Directors		22/5/2026
9	Mr. Tran Trong Manh	Member of the Board of Directors		22/5/2026

2. Meetings of the Board of Directors:

No.	Member of the BOD	Number of BOD meetings attended	Attendance rate	Reason for absence from meetings
1	Mr. Nghiem Xuan Da	03	100%	
2	Mr. Tran Tien Tung	01	100%	Member of the Board of Directors from May 22, 2026
3	Mr. Nguyen Minh Hanh	03	100%	
4	Mr. Tran Thai Dung	03	100%	
5	Mr. Dang Minh Duc	01	100%	Member of the Board of Directors from May 22, 2026
6	Mr. Le Thanh Thuc	03	100%	
7	Ms. Nguyen Thi Nguyet	03	100%	
4	Mr. Thieu Dinh Tinh	02		Stepping down as a member of the Board of Directors effective May 22, 2026
5	Mr. Tran Trong Manh	02	100%	Stepping down as a member of the Board of Directors effective May 22, 2026

- In addition to the above meetings, the Board of Directors collected written opinions to issue Resolutions and Decisions in accordance with regulations.

3. Supervisory Activities of the BOD over the Company's Executive Board:

In the first half of the year, the BOD effectively supervised the operations of the Executive Board, as well as the Company's departments and units, ensuring strict compliance with the Company's internal regulations and relevant laws regarding corporate governance and business operations.

At the same time, the BOD closely monitored the actual situation of the Company to propose timely policies and resolutions, providing favorable conditions for the Executive Board to perform its business tasks and to uniformly implement the Company's regulations.

The BOD has consistently prioritized its supervisory role over the Executive Board's activities, ensuring that executive management follows the Company's strategic direction. Through inspections and supervision, the BOD has gained insight into the Company's operations and the performance of its business plan by both the parent company and its subsidiaries, thereby enabling timely guidance and direction to functional departments and business units.

4. Activities of the Committees under the BOD:

The Company's BOD did not establish any committees. The BOD members carry out their responsibilities based on the assignment of duties by the BOD.

5. Resolutions/Decisions of the BOD:

No.	Resolution/Decision No.	Date	Content	Approval rate
I	RESOLUTIONS			
1	01/NQ-GTTN	05/01/2026	Resolution on the signing of contracts with Hanoi Metal Joint Stock Company	100%
2	02/NQ-GTTN	06/01/2026	Resolution on the signing of contracts with Thai Hung Trading Joint Stock Company	100%
3	05/NQ-GTTN	08/01/2026	Resolution on the evaluation of Q4 and full-year 2025 business performance; key work program for 2026 and Q1 2026; and other related matters	100%
4	06/NQ-GTTN	10/01/2026	Resolution on the signing of a contract to purchase steel billets from Thai Hung Trading Joint Stock Company	100%
5	08/NQ-GTTN	13/01/2026	Resolution on promulgating the 2026 technical and economic indicators of Thai Nguyen Iron and Steel Joint Stock Corporation	100%
6	09/NQ-GTTN	14/01/2026	Resolution on signing a contract with Thai Trung Steel Rolling Joint Stock Company	100%
7	10/NQ-GTTN	23/01/2026	Resolution on approving the signing of a contract with Ho Chi Minh City Metal Corporation - Vnsteel.	100%
8	12/NQ-GTTN	05/02/2026	Resolution on the fixed-term re-appointment of an official	100%
9	15/NQ-GTTN	05/02/2026	Resolution approving the signing of a contract to purchase steel billets from Thai Hung Trading Joint Stock Company for production purposes	100%
10	17/NQ-GTTN	04/3/2026	Resolution approving the signing of a contract to purchase steel billets from Thai Hung Trading Joint Stock Company for production purposes	100%
11	22/NQ-GTTN	10/3/2026	Resolution on the issuance of regulations and plans, and the decision to establish the Organizing Committee, the Shareholder Eligibility Verification Committee, and the team responsible for compiling the list of shareholders attending the 2026 Annual General Meeting of Shareholders of TISCO.	100%
12	26/NQ-GTTN	18/3/2026	Resolution on the Finalization of 2025 Salaries for TISCO	100%
13	28/NQ-GTTN	18/3/2026	Resolution on changing the record date for	100%

			exercising the right to attend the 2026 Annual General Meeting of Shareholders of TISCO.	
14	30/NQ-GTTN	06/4/2026	Resolution on the approval of the agenda and content for the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Ferro-Alloy Joint Stock Company.	100%
15	31/NQ-GTTN	09/4/2026	Resolution on the approval of the agenda and content for the 2026 Annual General Meeting of Shareholders of Iron and Steel Mechanical Joint Stock Company.	100%
16	35/NQ-GTTN	18/4/2026	Resolution on evaluation of Q1 2026 business performance, key work plan for Q2 2026, and other related matters	100%
17	36/NQ-GTTN	25/4/2026	Resolution on the approval of the notice, agenda, rules of procedure, and reports and proposals submitted by the Board of Directors to the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company.	100%
18	51/NQ-GTTN	06/5/2026	Resolution on the approval of the agenda and content for the 2026 Annual General Meeting of Shareholders of Thai Trung Steel Rolling Joint Stock Company.	100%
19	52/NQ-GTTN	06/5/2026	Resolution on changing the timing of TISCO's 2026 Annual General Meeting of Shareholders.	100%
20	55/NQ-GTTN	21/5/2026	Resolution on the approval of additional and replacement content for the proposal at the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company.	100%
21	60/NQ-GTTN	21/5/2026	Resolution on the approval of the agenda and content for the 2026 Annual General Meeting of Shareholders of Thai Nguyen Refractory Materials Group Joint Stock Company.	100%
22	68/NQ-GTTN	22/5/2026	Resolution on the approval of the election results for the Vice Chairman of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company.	100%
23	69/NQ-GTTN	28/5/2026	Resolution approving the plan for selecting the service provider to review the financial statements for the first six months of 2026 and audit the financial statements for the year 2026 of Thai Nguyen Iron and Steel Joint Stock Company.	100%

24	70/NQ-GTTN	03/6/2026	Resolution approving the policy to adjust the Nam Lang Cam underground fat coal mining project.	100%
25	71/NQ-GTTN	03/6/2026	Resolution approving the policy to adjust the underground fat coal mining project in the North Lang Cam area (Am Hon area).	100%
26	72/NQ-GTTN	05/6/2026	Resolution approving the signing of a contract to purchase steel billets from Hanoi Metal Joint Stock Company-Vnsteel for production purposes.	100%
27	75/NQ-GTTN	23/6/2026	Resolution on addressing issues and approving the draft agreement to terminate and liquidate tripartite subcontracts under the Tisco 2 project.	71,4%
28	76/NQ-GTTN	23/6/2026	Resolution on the signing of contracts with Central Region Metal Joint Stock Company – Vnsteel.	100%
29	77/NQ-GTTN	29/6/2026	Resolution approving the signing of a contract to purchase steel billets from Ho Chi Minh City Metal Corporation – Vnsteel for production purposes.	100%
II	DECISIONS			
1	02/QĐ-GTTN	05/02/2026	Decision on the Reappointment of the Head of the Corporate Secretary Department	100%
2	03/QĐ- GTTN	10/3/2026	Decision on the Issuance of the Regulations on Organizing the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company	100%
3	05/QĐ- GTTN	10/3/2026	Decision on the establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company.	100%
4	06/QĐ- GTTN	10/3/2026	Decision on the establishment of the Committee for Verifying Shareholder Eligibility for the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company.	100%
5	07/QĐ- GTTN	10/3/2026	Decision on the establishment of the team responsible for compiling the list of shareholders attending the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company.	100%

6	08/QĐ- GTTN	08/4/2026	Decision on ceasing to act as the capital representative of Thai Nguyen Iron and Steel Joint Stock Company at Thai Trung Steel Rolling Joint Stock Company.	100%
7	09/QĐ- GTTN	08/4/2026	Decision on the authorization of the representative for the capital contribution of Thai Nguyen Iron and Steel Joint Stock Company in Thai Trung Steel Rolling Joint Stock Company.	100%
8	10/QĐ- GTTN	08/5/2026	Decision on amending and supplementing the Company's Financial Regulations	100%
9	12/QĐ- GTTN	28/5/2026	Decision on the assignment of duties to members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company, 2024–2029 term.	100%

III. Supervisory Board

1. Information on Members of the Supervisory Board (SB):

No.	Supervisory Board Member	Position	Date of Commencement/Cessation as SB Member	Professional Qualification
1	Mr. Tran Anh Dung	Head of the Supervisory Board	Appointed as a member of the Supervisory Board effective April 10, 2019.	Bachelor of Finance
2	Ms. Nguyen Thi Hue	Member of the SB	Appointed as a member of the Supervisory Board effective June 19, 2020.	Bachelor of Accounting
3	Mr. Nguyen Hong Van	Member of the SB	Appointed as a member of the Supervisory Board effective April 19, 2024.	PhD in Human Geography
4	Mr. Bui Quang Hung	Member of the SB	Appointed as a member of the Supervisory Board effective April 10, 2019.	Bachelor of Accounting
5	Mr. Do Quang Kien	Member of the SB	Election as a member of the Supervisory Board effective from April 26, 2025.	Bachelor of Accounting

2. Meetings of the Supervisory Board:

No.	Supervisory Board Member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Tran Anh Dung	02	100%	100%	

2	Ms. Nguyen Thi Hue	02	100%	100%	
3	Mr. Nguyen Hong Van	02	100%	100%	
4	Mr. Bui Quang Hung	02	100%	100%	
5	Mr. Do Quang Kien	02	100%	100%	

3. Supervisory Activities of the Supervisory Board:

In the first half of 2026, the Supervisory Board reviewed the procedures for issuing Company documents specifically decisions made by the Board of Directors and the Executive Board regarding management and operations to ensure compliance with legal regulations and the Company's Charter. The Board also examined and appraised the 2025 Financial Statements and prepared the 2025 Supervisory Board Activity Report for submission to the 2026 Annual General Meeting of Shareholders.

The Supervisory Board monitored and inspected the reasonableness, legality, accuracy, and prudence of the Company's business management and operations. Its activities were conducted in strict accordance with the Supervisory Board's operating regulations and in compliance with the Law on Enterprise, the Charter of Thai Nguyen Iron and Steel Joint Stock Company, and other applicable legal provisions.

4. Coordination Between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

During the performance of its duties, the Supervisory Board consistently received support from members of the BOD, the Executive Board, and the Company's functional departments. Members of the Supervisory Board were invited to attend three meetings of the BOD, and the Head of the Supervisory Board was invited to participate in several meetings of the Executive Board related to production scheduling and the assignment of monthly business plans to subsidiary units.

5. Other Activities of the Supervisory Board:

In the first half of 2026, the Supervisory Board conducted inspections and assessments of the Company's key processes such as the procurement of materials, goods, and services, as well as the management of inventory, payables/receivables, and costs at the Tien Bo Iron Mine, Phu Tho Quartzite Mine, and Pig Iron Smelting Plant to identify potential risks and deficiencies and to address shareholder inquiries when requested.

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment/Dismissal as Executive Board Member
1	Mr. Nguyen Minh Hanh	13/9/1969	Metallurgical Engineer	01/4/2020
2	Mr. Tran Thai Dung	06/8/1970	Electrical Engineer	10/6/2025
3	Mr. Ha Tuan Hung	21/3/1975	Rolling Steel Engineer	01/6/2023

V. Chief Accountant

No.	Full name	Date of birth	Professional Qualification	Date of Appointment/Dismissal
1	Mr. Hoang Danh Son	14/4/1965	Bachelor of Economics	02/2014

VI. Corporate Governance Training:

Members of the Board of Directors, Supervisory Board, General Director, Deputy General Directors, Chief Accountant, and Company Secretary have not yet participated in a certified "Corporate Governance" training program.

VII. List of Related Persons of the Public Company and Transactions Between Related Persons and the Company

1. List of Related Persons of the Company

a) Related parties as organizations:

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Business Registration No., Date of Issue, Place of Issue	Head Office/Contact Address	Start Date of Related Person Status	End Date of Related Person Status	Reason	Relationship with the Company
1	Thai Hung Trading Joint Stock Company			4600310787 Issue date: 19/2/2022	Gia Sang Ward, Thai Nguyen Province	4/2017			Major Shareholder
2	Thai Trung Steel Rolling Joint Stock Company			4600451322 Issue date: 04/11/2025	Gia Sang Ward, Thai Nguyen Province	7/2009			Subsidiary company
3	Vnsteel - Hanoi Metal Corporation			0100100368 Issue date: 05/12/2025	No. 20 Ton That Tung, Kim Lien Ward, Hanoi City	7/2009			A subsidiary of Vietnam Steel Corporation (the parent company)
4	Viet Nam Steel Corporation -JSC			0100100047 Issue date: 05/5/2026	No. 91 Lang Ha, Dong Da, Hanoi	7/2009			Parent Company
5	Vnsteel - Hochiminh City Metal Corporation			0300399360 Issue date: 27/8/2025	No. 193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	11/2024			A subsidiary of Vietnam Steel Corporation (the parent company)
6	Central Region Metal Joint Stock Company - Vnsteel			0400101605 Issue date: 07/4/2026	No. 69 Quang Trung, Hai Chau Ward, Da Nang City	6/2026			A subsidiary of Vietnam Steel Corporation (the parent company)

b) Related parties as individuals.

No.	Name of Organization/Individual	Securities Trading Account	Position at the Company	ID/Business Registration No., Date of Issue, Place of Issue	Head Office/Contact Address	Start Date of Related Person Status	End Date of Related Person Status	Reason	Relationship with the Company
1	Nghiêm Xuân Da		Chairman of the BOD			19/4/2024			
2	Trần Tiến Tung		Vice Chairman of the Board of Directors			22/5/2026			
3	Nguyễn Minh Hạnh		Member of the BOD – General Director			29/6/2017			
4	Trần Thái Dũng		Member of the BOD – Deputy General Director			26/4/2025			
5	Dương Minh Đức		Member of the BOD			22/5/2026			
6	Le Thanh Thúc		Member of the BOD			10/4/2019			
7	Nguyễn Thị Nguyệt		Member of the BOD			26/4/2025			
8	Thieu Dinh Tinh		Member of the BOD				22/5/2026		
9	Trần Trọng Mạnh		Member of the BOD				22/5/2026		
10	Hà Tuấn Hưng		Deputy General Director			01/6/2023			
11	Hoàng Danh Sơn		Chief Accountant			02/2014			
12	Trần Anh Dũng		Head of the Supervisory Board			10/4/2019			
13	Nguyễn Thị Huệ		Member of the Supervisory Board			19/6/2020			
14	Nguyễn Hồng Văn		Member of the Supervisory Board			19/4/2024			
15	Bùi Quang Hưng		Member of the Supervisory Board			10/4/2019			
16	Đo Quang Kiên		Member of the Supervisory Board			26/4/2025			
17	Nguyễn Bá Tài		The person authorized to disclose information, the head of the company's secretarial department, and the person in charge of corporate governance.			01/2019			

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related persons of insiders:

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Business Registration No., Date of Issue, Place of Issue	Head Office/Contact Address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD	Content, quantity, and total transaction value	Notes
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1	Hanoi Metal Joint Stock Company - Vnsteel	A subsidiary of Vietnam Steel Corporation (the parent company)		0100100368, Date of issue 05/12/2025	No. 20 Ton That Tung, Kim Lien Ward, Hanoi City	01/2026	01/NQ-GTTN dated 05/01/2026	1. First-tier distributor contract: Quantity: 31,852.801 tons Value: VND 506,993,873,947 2. Contract for structural steel and plain round steel: Quantity: 433.230 tons Value: VND 6,816,430,555
2	Thai Hung Trading Joint Stock Company	Major shareholder		4600310787, Date of issue 19/02/2022	Gia Sang Ward, Thai Nguyen	01/2026	02/NQ-GTTN dated 06/01/2026	1. First-tier distributor contract: Quantity: 126,228.035 tons Value: VND 1,999,347,243,663
3	Thai Hung Trading Joint Stock Company	Major shareholder		4600310787, Date of issue 19/02/2022	Gia Sang Ward, Thai Nguyen	01/2026	06/NQ-GTTN dated 10/01/2026	Contract for purchasing steel billets for production purposes: Quantity of billets: 14,950.59 tons Value: VND 195,703,223,100
4	Thai Trung Rolling Steel Joint Stock Company	Subsidiary company		4600451322, Date of issue 04/11/2025	Gia Sang Ward, Thai Nguyen	01/2026	09/NQ-GTTN dated 14/01/2026	1. Billet Purchase Contract: Quantity: 231,738.851 tons Value: VND 2,865,280,843,990 2. TISCO Steel Sales Contract: Quantity: 226,694.252 tons Value: VND 3,394,674,781,564
5	Ho Chi Minh City Metal Joint Stock Company - Vnsteel	A subsidiary of Vietnam Steel Corporation (the parent company)		0300399360 Date of issue 27/8/2025	193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	01/2026	10/NQ-GTTN dated 23/01/2026	Sales Contract No. 44: Quantity of billets: 9,998.767 tons Value: VND 162,757,080,508
6	Thai Hung Trading Joint Stock Company	Major shareholder		4600310787, Date of issue 19/02/2022	Gia Sang Ward, Thai Nguyen	02/2026	15/NQ-GTTN dated 05/02/2026	Contract for purchasing steel billets for production purposes: Quantity of billets: 19,735.62 tons Value: VND 263,115,285,840
7	Thai Hung Trading Joint Stock Company	Major shareholder		4600310787, Date of issue 19/02/2022	Gia Sang Ward, Thai Nguyen	3/2026	17/NQ-GTTN dated 04/3/2026	Contract for purchasing steel billets for production purposes: Quantity of billets: 9,532.93 tons Value: VND 127,931,920,600
8	Hanoi Metal Joint Stock Company - Vnsteel	A subsidiary of Vietnam Steel Corporation (the parent company)		0100100368, Date of issue 05/12/2025	No. 20 Ton That Tung, Kim Lien Ward, Hanoi City	6/2026	72/NQ-GTTN dated 05/6/2026	Contract for purchasing steel billets for production purposes: Quantity of billets: 1,993.01 tons Value: VND 28,171,196,350

9	Central Region Metal Joint Stock Company - Vnsteel	A subsidiary of Vietnam Steel Corporation (the parent company)	0400101605 Issue date: 07/4/2026	No. 69 Quang Trung, Hai Chau Ward, Da Nang City	6/2026	76/NQ-GTTN dated 23/6/2026	Sales Contract No. 53: Quantity of billets: 166.430 tons Value: VND 2,745,484,005
10	Ho Chi Minh City Metal Joint Stock Company - Vnsteel	A subsidiary of Vietnam Steel Corporation (the parent company)	0300399360 Date of issue 27/8/2025	193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	6/2026	77/NQ-GTTN dated 29/6/2026	Contract for purchasing steel billets for production purposes: Quantity of billets: 2,954.91 tons Value: VND 41,117,572,600

3. Transactions between the company's insiders or their related persons and subsidiaries or entities controlled by the company: None.

No.	Person conducting the transaction	Relationship with insider	Position at the listed company	ID/Passport number, date of issue, place of issue	Address	Name of the subsidiary or company controlled by the listed company	Time of transaction	Transaction details, quantity, total transaction value	Notes

4. Transactions between the Company and other parties: None

4.1. Transactions between the Company and companies in which members of the Board of Directors (BOD), members of the Supervisory Board (SB), the General Director, and other managers have been or are currently founding members or members of the BOD or General Directors within the past three (03) years (as of the date of this report).

4.2. Transactions between the Company and companies in which related persons of BOD members, SB members, the General Director, and other managers are members of the BOD or General Directors.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the BOD, members of the SB, the General Director, and other managers.

VIII. Share transactions by insiders and related persons of insiders:

1. List of insiders and related persons of insiders:

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1	Nghiem Xuan Da		Chairman of the Board of Directors			VNS AUTHORIZE D: 27,508,000 Individual: 0	VNS AUTHORI ZED: 14,95% Individual: 0%	VNS AUTHORI ZED
1.1	Nghiem Dinh Vy					0	0	Biological Father
1.2	Nghiem Thi Huyen			Deceased				Biological Mother
1.3	Doan Thuy					0	0	Father-in- law
1.4	Nguyen Thi Thu Nguyet					0	0	Mother-in- law

1.5	Doan Bich Van					0	0	Wife
1.6	Nghiem Thu Trang					0	0	Child
1.7	Nghiem Minh Vu					0	0	Child
1.8	Nghiem Dinh Thanh			Deceased				Younger Brother
1.9	Nghiem Thi Duong					0	0	Younger Sister
1.10	Nghiem Dinh Dat					0	0	Younger Brother
1.11	Nghiem Dinh Duoc					0	0	Younger Brother
1.12	Nguyen Van Huynh					0	0	Brother-in-law
1.13	Dao Thi Phuong Lien					0	0	Sister-in-law
1.14	Le Thi Huong Mai					0	0	Sister-in-law
1.15	Vietnam Steel Corporation – JSC (VNS)					119.600.000	65%	The shareholder is a state-owned enterprise
1.16	Southern Steel One Member Company Limited – Vnsteel							Mr. Nghiem Xuan Da serves as Chairman of the Members' Council
2	Tran Tien Tung		Vice Chairman of the Board of Directors			VNS AUTHORIZE D: 21.528.000 Individual: 0	VNS AUTHORIZED: 11,7% Individual: 0%	VNS authorized
2.1	Tran Vien Minh					0	0	Birth father
2.2	Nguyen Thi Lang					0	0	Mother
2.3	Nguyen Dinh Bang					0	0	Father-in-law
2.4	Phung Thi De					0	0	Mother-in-law
2.5	Nguyen Thi Minh Tam					0	0	Wife
2.6	Tran Thi Khanh Linh					0	0	Daughter
2.7	Tran Cam Tu					0	0	Daughter
2.8	Tran Thi Tu Anh					0	0	Older sister
2.9	Tran Viet Hung					0	0	Younger brother
2.10	Nguyễn Thị Minh Tâm					0	0	Sister-in-law
2.11	Vietnam Steel Corporation (VNS)					119.600.000	65%	The shareholder is a state-owned enterprise
3	Nguyen Minh Hanh		Member of the Board of Directors - General Director			VNS AUTHORIZE D: 27.508.000 Individual: 11.800	VNS AUTHORIZED: 14,95% Individual: 0,0006%	Authorized by VNS and in personal capacity.

3.1	Nguyen Minh Duc			Deceased				Biological Father
3.2	Bui Thi Nguyet			Deceased				Biological Mother
3.3	Tran Duy Giap					0	0	Father-in-law
3.4	Nguyen Thi Nham					0	0	Mother-in-law
3.5	Tran Thi Thu Huong					14.913	0,00081%	Wife
3.6	Nguyen Thi Phuong Thao					0	0	Child
3.7	Nguyen Minh Anh					0	0	Child
3.8	Nguyen Duc Thai					0	0	Son-in-law
3.9	Nguyen Van Hieu					1.400	0,000076%	Younger biological sibling
3.10	Nguyen Thi Nga					0	0	Younger biological sibling
3.11	Le Tuan Anh					0	0	Brother-in-law
3.12	Vietnam Steel Corporation – JSC (VNS)					119.600.000	65%	The shareholder is a state-owned enterprise
4	Tran Thai Dung		Member of the Board of Directors – Deputy General Director			VNS AUTHORIZE D: 21.528.000 Individual: 300	VNS AUTHORIZED: 11,7% Individual: 0,000016%	VNS authorized
4.1	Tran Van Thung			Deceased				Biological Father
4.2	Hua Thi Hao			Deceased				Biological Mother
4.3	Tran Van Sung					0	0	Father-in-law
4.4	Ngo Thi Nga					0	0	Mother-in-law
4.5	Tran Thi Kim Uyen					0	0	Wife
4.6	Tran Thi Thuy Linh					0	0	Child
4.7	Tran Thai Duy					0	0	Child
4.8	Tran Manh Hung			Deceased				Older brother
4.9	Tran Van Than					0	0	Younger Brother
4.10	Do Thi Yen					0	0	Sister-in-law
4.11	Chu Thi Huong Lan					0	0	Sister-in-law
4.12	Vietnam Steel Corporation – JSC (VNS)					119.600.000	65%	The shareholder is a state-owned enterprise
5	Dang Minh Duc		Member of the BOD			VNS AUTHORIZE D: 21.528.000 Individual: 0	VNS AUTHORIZED: 11,7% Individual: 0%	VNS authorized
5.1	Dang Dinh Trung					0	0	Biological Father

5.2	Pham Thi Hoa					0	0	Biological Mother
5.3	Nguyen Quang Trung							Father-in-law
5.4	Nguyen Thi Thanh					0	0	Mother-in-law
5.5	Nguyen Thi Thuy Trang					0	0	Wife
5.6	Dang Minh Khanh					0	0	Child
5.7	Dang Dinh Phuc					0	0	Child
5.8	Dang Dinh Kien					0	0	Younger Brother
5.9	Nguyen Thi Thao Linh					0	0	Sister-in-law
5.10	Vietnam Steel Corporation (VNS)					119.600.000	65%	The shareholder is a state-owned enterprise
6	Le Thanh Thuc		BOD member			Thai Hung authorization: 14.203.100	7,72%	Thai Hung company authorization
6.1	Le Thanh My					0	0	Father
6.2	Nguyen Thi Phuong					0	0	Mother
6.3	Duong Van Chu					0	0	Father-in-law
6.4	Pham Thi Lan					0	0	Mother-in-law
6.5	Duong My Hanh					0	0	Wife
6.6	Le Thai Hung					0	0	Biological children
6.7	Le Ngoc Diep					0	0	Biological children
6.8	Le Luong Hien					0	0	Younger brother
6.9	Nguyen Thi Thoan					0	0	Sister-in-law
6.10	Thai Hung Trading Joint Stock Company					36.800.000	20%	Major Shareholder
6.11	Thai Hung Hanoi One Member Limited Liability Company					0	0	Mr. Le Thanh Thuc serves as Director
7	Nguyen Thi Nguyet		Member of the BOD			Thai Hung Authorized: 22.596.900 Individual: 0	Thai Hung Authorized: 12,28% Individual: 0%	Thai Hung Company authorized.
7.1	Nguyen Van Chung			Deceased				Biological Father
7.2	Nguyen Thi Sanh							Biological Mother
7.3	Nguyen Thanh Khiet			Deceased				Father-in-law
7.4	Nguyen Thi Buc			Deceased				Mother-in-law
7.5	Nguyen Cong Trang					0	0	Husband
7.6	Nguyen Nam Khanh					0	0	Son
7.7	Nguyen Khanh Chi					0	0	Daughter
7.8	Nguyen Thanh Nguyen					0	0	Older brother
7.9	Nguyen Thi Bich Ngoc					0	0	Younger Sister

7.10	Mai Thi Hang					0	0	Sister-in-law
7.11	Thai Hung Trading Joint Stock Company					36.800.000	20%	Major Shareholder
8	Ha Tuan Hung		Deputy CEO			3.600	0,0016%	
8.1	Ha Van Nghi					0	0	Father
8.2	Tran Thi Tinh			Deceased				Mother
8.3	Tran Danh Kiem			Deceased				Father-in-law
8.4	Nguyen Thi Ha			Deceased				Mother-in-law
8.5	Tran Thi Thuy Nga					0	0	Wife
8.6	Ha Thi Thanh Tam					0	0	Biological children
8.7	Ha Dieu Tu					0	0	Biological children
8.8	Ha Thi Huong					0	0	Younger sister
9	Hoang Danh Son		Chief Accountant			100	0,00005%	
9.1	Hoang Danh Vien			Deceased				Father
9.2	Nguyen Thi Thuoi			Deceased				Mother
9.3	Pham Dinh Thuong			Deceased				Father-in-law
9.4	Pham Thi Hien			Deceased				Mother-in-law
9.5	Pham Thi Nga					0	0	Wife
9.6	Hoang Danh Tung					0	0	Biological children
9.7	Hoang Thi Quynh Trang					0	0	Biological children
9.8	Hoang Danh Nguyen					0	0	Biological brother
9.9	Hoang Danh Van					0	0	Biological brother
9.10	Hoang Danh Ha					0	0	Biological brother
9.11	Hoang Danh Hai					0	0	Biological brother
9.12	Nguyen Thi Phuong Thao					0	0	Daughter-in-law
9.13	Ho Thi Lieu					0	0	Sister-in-law
9.14	Bui Thi La					0	0	Sister-in-law
9.15	Bui Thi Phuong					0	0	Sister-in-law
9.16	Nguyen Thi Thuy					0	0	Sister-in-law
10	Tran Anh Dung	002c141120	Head of SUPERVISORY BOARD			1.000	0,00054%	
10.1	Tran Van Phat			Deceased				Father

10.2	Pham Thi Lan			Deceased				Mother
10.3	Dang Quang Thanh			Deceased				Father-in-law
10.4	Pham Thi Thin					0	0	Mother-in-law
10.5	Dang Thi Oanh					0	0	Wife
10.6	Tran Dang Hong Nhung					0	0	Child
10.7	Tran Dang Ngoc Bac					0	0	Child
10.8	Nguyen Gia Viet					0	0	Son-in-law
10.9	Tran Thi Thuy					0	0	Younger sister
10.10	Tran Thi Thuy					0	0	Younger sister
10.11	Tran Ngoc Thang					0	0	Brother-in-law
10.12	Ngo Ngoc Son					0	0	Brother-in-law
11	Nguyen Thi Hue		Supervisory Board member			0	0	
11.1	Nguyen Thiep			Deceased				Father
11.2	Le Thi Xiem					0	0	Mother
11.3	Giang Duc Thinh					0	0	Father-in-law
11.4	Nguyen Thi Loi					0	0	Mother-in-law
11.5	Giang Long Hai					2.000	0,0011%	Husband
11.6	Giang Hoang Son					0	0	Child
11.7	Giang Thanh Vinh					0	0	Child
11.8	Nguyen Bien					0	0	Older brother
11.9	Nguyen Tan					0	0	Older brother
11.10	Nguyen Ta					0	0	Older brother
11.11	Nguyen Thi Quyen					0	0	Sister-in-law
11.12	Hoang Luu Thu Thuy					0	0	Sister-in-law
11.13	Dao Minh Hue					0	0	Sister-in-law
11.14	Thai Nguyen Iron and Steel Transportation Joint Stock Company					0	0	Ms. Nguyen Thi Hue serves as a Member of the Board of Directors

11.15	Thai Nguyen Refractory Materials Group Joint Stock Company					0	0	Ms. Nguyen Thi Hue serves as a Member of the Supervisory Board
12	Do Quang Kien		Member of the Supervisory Board			0	0	
12.1	Do Quang Nhung			Deceased				Biological Father
12.2	Bui Thi Nhiem					0	0	Biological Mother
12.3	Ho The Ky					0	0	Father-in-law
12.4	Dao Thi Khue					0	0	Mother-in-law
12.5	Ho Thi Thanh Nga					0	0	Wife
12.6	Do Minh Khang					0	0	Son
12.7	Do Minh An					0	0	Son
12.8	Do Thi Ngoc Thuy					0	0	Older sister
12.9	Do Quang Trung					0	0	Older brother
12.10	Le Thi Quyen					0	0	Sister-in-law
12.11	Do Thi Ngan					0	0	Older sister
12.12	Do Thi Thuy Nga					0	0	Older sister
12.13	Nong Van Du			Deceased				Brother-in-law
13	Nguyen Hong Van		Supervisory Board member			0	0	
13.1	Nguyen Van Chuc					0	0	Father
13.2	Dang Thi Huan					0	0	Mother
13.3	Phung Van Ich			Deceased				Father-in-law
13.4	Nguyen Thi Hien					0	0	Mother-in-law
13.5	Phung Thi Thu Trang					0	0	Wife
13.6	Nguyen Hong Quan					0	0	Child
13.7	Nguyen Trang Ngan					0	0	Child
13.8	Nguyen Duc Viet Anh					0	0	Younger brother
13.9	Duong Thi Phuc					0	0	Sister-in-law

14	Bui Quang Hung		Supervisory Board member			0	0	
14.1	Bui Quang Chuyen			Deceased				Father
14.2	Dang Thi Hang					0	0	Mother
14.3	Nguyen Van Yen					0	0	Father-in-law
14.4	Tran Thi Bui					0	0	Mother-in-law
14.5	Nguyen Thi Thuy					0	0	Wife
14.6	Bui Anh Tuan					0	0	Child
14.7	Bui Quang Hai					0	0	Child
14.8	Bui Quang Sang					0	0	Older brother
14.9	Bui Quang Minh					0	0	Younger brother
14.10	Luu Khanh Chi					0	0	Sister-in-law
14.11	Hoang Thi Ngoc Ha					0	0	Sister-in-law
15	Nguyen Ba Tai		The person authorized to disclose information, the head of the company's secretarial department, and the person in charge of corporate governance.			1.600	0,000869 %	
15.1	Nguyen Ba Nhung					0	0	Father
15.2	Nguyen Thi Dang					0	0	Mother
15.3	Ha Cat Van			Deceased				Father-in-law
15.4	Hua Thi Cuong					0	0	Mother-in-law
15.5	Ha Thi Ngoc Anh					0	0	Wife
15.6	Nguyen Ba Lam					0	0	Son
15.7	Nguyen Khanh Ngan					0	0	Daughter
15.8	Nguyen Ngoc Son					1.200	0,000652	Older brother
15.9	Nguyen Thu Hien					0	0	Older sister
15.10	Duong Thi Cuc					0	0	Sister-in-law
15.11	Le Hoai Nam					0	0	Brother-in-law

2. Transactions of insiders and related persons regarding the Company's shares: None

No.	Person executing the transaction	Relationship with insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease
			Number of shares	Ownership percentage	Number of shares	Ownership percentage	

IX. Other notable issues:

Recipients:

- As above;
- Members of the Board of Directors and Supervisory Board of the Company;
- Filed at the Office, Secretary (5 copies).

[Handwritten signature]

ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN



Nghiêm Xuân Đa