

REPORT ON CORPORATE GOVERNANCE
(The first half of 2026)

To:

- The State Securities Commission of Vietnam;
- Vietnam Stock Exchange;
- Hanoi Stock Exchange.

- Name of company: EUROPE VIETNAM INTERNATIONAL FERTILIZER JOINT STOCK COMPANY

- Address of head office: National Highway 1A, Long An B Hamlet, Dong Phuoc Commune, Can Tho City, Vietnam.

- Telephone: 0293 6265 666 Email: info@phanbonauviet.vn

- Charter capital: 176.799.820.000 VND (One hundred seventy-six billion, seven hundred ninety-nine million, eight hundred twenty thousand dong).

- Stock symbol: AVG

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management.

- The implementation of internal audit: Not yet implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

During the first six months of 2026, the Company organized 01 Annual General Meeting of Shareholders. At these meetings, the General Meeting of Shareholders approved the following contents:

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-DHDCD/AVG	24/04/2026	- To approve the Report on the activities of the Board of Directors. - To approve the Report on activities and the evaluation results of the Independent member of the Board of Directors regarding the performance of the Board of Directors in 2025. - To approve the Report on the activities of the Supervisory Board. - To approve the Report on business performance results in 2025 and the business plan for 2026. - Approval of the Audited Financial Statements for 2025 and Selection of the Auditing Firm for

			2026. - Approval of Remuneration for the Board of Directors and the Supervisory Board in 2025 and the Remuneration Plan for 2026. - Approval of Related Party Transactions in 2026 and Authorization to the Board of Directors. - Approval of Amendments to the Company's Business Lines. - To approve the adjustment of the charter capital increase plan and the plan for offering additional shares to the public. - To approve the cancellation of the share issuance plan for dividend payment for 2024, which was approved under the Resolution of the Extraordinary General Meeting of Shareholders No.02/2025/NQ-DHDCD/AVG dated July 15,2025. - To approve the plan for distribution of accumulated after-tax profits as of December 31, 2025. - Approval of the Listing of Shares of Europe Vietnam International Fertilizer Joint Stock Company on Ho Chi Minh City Stock Exchange.
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II. BOARD OF DIRECTORS (REPORT ON THE FIRST HALF OF 2026)

1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Hoang Luan	Chairman of the Board of Directors	23/05/2023	
2	Vo Van Phuoc Que	Member cum General Director	23/05/2023	
3	Nguyen Duc Quang	Member cum Deputy General Director	23/05/2023	
4	Dinh Huynh Thai Tam	Independent member	26/04/2024	

5	Nguyen Duc Loc	Member	25/04/2025	
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2. Meetings of the Board of Directors

The Board of Directors of Europe Vietnam International Fertilizer Joint Stock Company held 10 meetings during the first half of 2026, specifically:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Nguyen Hoang Luan	10/10	100%	
2	Vo Van Phuoc Que	10/10	100%	
3	Nguyen Duc Quang	10/10	100%	
4	Dinh Huynh Thai Tam	10/10	100%	
5	Nguyen Duc Loc	10/10	100%	

3. Supervising the Board of Management by the Board of Directors

The Board of Directors maintained effective, coordinated, and flexible oversight and cooperation with the Board of Management. The decisions and action plans of the Board of Management were implemented in compliance with the Internal Regulations, the adopted resolutions, and applicable laws.

The 2026 Annual General Meeting of Shareholders was convened and conducted in accordance with the prescribed procedures and agenda, in compliance with applicable laws and the Company's Charter.

The Company fully disclosed the contents of all periodic reports and promptly disclosed ad hoc information, ensuring transparency and safeguarding shareholders' rights and interests.

The Board of Directors regularly monitored the implementation of the 2026 business plan by the Board of Management to enhance operational efficiency and ensure the achievement of the Company's established objectives.

4. Activities of the Board of Directors' subcommittees

The Board of Directors did not establish subcommittees.

5. Resolutions/Decisions of the Board of Directors (Report on the First Half of 2026)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2026/NQ-HDQT/AVG	16/01/2026	- Approval of the replacement of certain contents set out in Resolution No.09/2025/NQ-HDQT/AVG dated October 17, 2025	100%

2	02/2026/NQ-HDQT/AVG	16/01/2026	- Adjustment to the registration dossier for the public offering of additional shares	100%
3	03/2026/NQ-HDQT/AVG	16/01/2026	- Approval of the detailed adjustment to the plan for the use of proceeds from the public offering of additional shares	100%
4	04/2026/NQ-HDQT/AVG	22/01/2026	- Approval of transactions between the Company and related parties in 2026	100%
5	05/2026/NQ-HDQT/AVG	04/02/2026	- Approval of the record date for finalizing the list of shareholders for the purpose of convening the 2026 Annual General Meeting of Shareholders	100%
6	06/2026/NQ-HDQT/AVG	05/03/2026	- Adjustment to the Schedule for Holding the 2026 Annual General Meeting of Shareholders	100%
7	07/2026/NQ-HDQT/AVG	01/04/2026	- Approval of transactions with related parties	100%
8	08/2026/NQ-HDQT/AVG	12/04/2026	- Approval of the loan arrangement with Saigon Thuong Tin Commercial Joint Stock Bank – Hang Xanh Branch	100%
9	09/2026/NQ-HDQT/AVG	08/05/2026	- Approval of Transactions with Related Parties	100%
10	10/2026/NQ-HDQT/AVG	03/06/2026	- Selection of the auditing firm to conduct the review of the Company's semi-annual financial statements for 2026 and the audit of the Company's annual financial statements for 2026.	100%
11	11/2026/NQ-HDQT/AVG	12/06/2026	- Approval of Transactions with Related Parties	100%
12	12/2026/NQ-HDQT/AVG	22/06/2026	- Approval of Transactions with Related Parties	100%

III. BOARD OF SUPERVISORS (REPORT ON THE FIRST HALF OF 2026)

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Nguyen Thi Thu Hien	Head of the Board of Supervisors	Appointed from 23/05/2023	Bachelor's degree in Finance – Banking

		and Company Administrator		
2	Nguyen Thi Thu Thao	Member of the Board of Supervisors	Appointed from 23/05/2023	Bachelor's degree in Finance – Banking
3	Luu Thi Cam Hoai	Member of the Board of Supervisors	Appointed from 26/04/2024	Bachelor's degree in Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Thu Hien	01/01	100%	100%	
2	Nguyen Thi Thu Thao	01/01	100%	100%	
3	Luu Thi Cam Hoai	01/01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee

During the first six months of 2026, the Supervisory Board supervised the activities of the Board of Directors and the Board of Management in implementing the resolutions of the General Meeting of Shareholders and ensuring compliance with applicable laws, the Company's Charter, and internal regulations. The Supervisory Board also monitored the protection of the legitimate rights and interests of shareholders.

Based on its supervisory activities, the Supervisory Board concluded that the Board of Directors and the Board of Management had performed their duties and exercised their powers in accordance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders. No material violations that could adversely affect the Company's operations were identified.

With respect to shareholders, during the first six months of 2026, the Supervisory Board did not receive any written requests or complaints from any shareholder or group of shareholders regarding the management and administration of the Board of Directors, the Board of Management, or any other operational matters of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

During the first six months of 2026, the Supervisory Board maintained close coordination with the Board of Directors, the Board of Management, and the Company's management personnel in the exchange of information, provision of documents, and performance of supervisory duties in accordance with applicable regulations. All parties cooperated in a timely manner and provided the necessary support to enable the Supervisory Board to effectively fulfill its assigned responsibilities.

5. Other activities of the Board of Supervisors (if any): None

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Vo Van Phuoc Que General Director	19/02/1985	Master's Degree – Biotechnology Major	Appointed on 02/06/2021
2	Nguyen Duc Quang Deputy General Director	23/11/1985	Bachelor of Economics - Major in Business Administration	Appointed on 02/06/2021

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment/ dismissal
Bien Thi Chuyen	26/03/1983	Bachelor of Accounting	Appointed in 11/2017

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

The Company regularly updates and monitors new, amended, and supplemented regulations relating to the Law on Securities and other applicable laws. The Company actively participates in seminars and training programs organized by relevant authorities on corporate governance, compliance with securities regulations, information disclosure requirements, and financial reporting in order to enhance its knowledge and promptly adjust its governance mechanisms and operational regulations to ensure compliance with applicable laws. At the same time, the Company's management encourages and facilitates employees to continuously improve their professional knowledge and stay abreast of emerging trends and regulatory developments.

1	Vo Van Phuoc Que	Member cum General Director			02/06/2021		Appointment	
2	Nguyen Duc Quang	Member cum Deputy General			02/06/2021		Appointment	
III								
BOARD OF SUPERVISORS								
1	Nguyen Thi Thu Hien	Head of the Board of Supervisors cum Corporate Governance Officer			23/05/2023		Appointment	
2	Nguyen Thi Thu Thao	Member of the Board of Supervisors			23/05/2023		Appointment	
3	Luu Thi Cam Hoai	Member of the Board of Supervisors			26/04/2024		Appointment	
IV								
CHIEF ACCOUNTANT								
1	Bien Thi Chuyen	Chief Accountant			07/2021		Appointment	

CORPORATE GOVERNANCE OFFICER						
V		Head of the Board of Supervisors cum Corporate Governance Officer			09/2023	Appointment
1	Nguyen Thi Thu Hien					
VI	OTHER RELATED					
1	Phuc Dien Hau Giang Investment Joint Stock Company	Enterprise Registration No. 6300229987, issued by the Department of Finance of Can Tho City for the seventh time on August 15, 2025	National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Can Tho City	30/12/2020		Subsidiary

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: CHU'A SÚA

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the	Resolution No. or Decision No. approved by	Content, quantity, total value of	Note
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					Company	General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	transaction	
1	Phuc Dien Hau Giang Investment Joint Stock Company	Subsidiary	Enterprise Registration No. 6300229987, issued by the Department of Finance of Can Tho City for the seventh time on August 15, 2025	National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Can Tho City, Vietnam	12/06/2026	Board of Directors Resolution No. 11/2026/NQ- HDQT/AVG dated June 12, 2026	Europe Viet Nam International Fertilizer Joint Stock Company used its land use rights, ownership of residential houses, and other assets attached to land as collateral to secure the debt repayment obligations of Phuc Dien Hau Giang Investment Joint Stock Company to Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Hau Giang Branch.	



2	Mr. Nguyen Thanh Lap	Related person of the Chairman of the Board of Directors	Citizen Identification No. 094087000027, issued on 18 May 2023 by the Police Department for Administrative Management of Social Order	B1-16 An Thoi Residential Area, Quarter 13, Binh Thuy Ward, Can Tho City, Vietnam	01/04/2026	Board of Directors Resolution No. 07/2026/NQ-HDQT/AVG dated April 1, 2026	Europe Viet Nam International Fertilizer Joint Stock Company leased land use rights from Mr. Nguyen Thanh Lap (Total transaction value in the first six months of 2026: Nil).
3	Mr. Nguyen Thanh Lap	Related person of the Chairman of the Board of Directors	Citizen Identification No. 094087000027, issued on 18 May 2023 by the Police Department for Administrative Management of Social Order	B1-16 An Thoi Residential Area, Quarter 13, Binh Thuy Ward, Can Tho City, Vietnam	22/06/2026	Board of Directors Resolution No. 12/2026/NQ-HDQT/AVG dated June 22, 2026	Europe Viet Nam International Fertilizer Joint Stock Company uses the land use rights, ownership of residential houses, and other assets attached to land owned by Mr. Nguyen Thanh Lap as collateral to secure the Company's repayment obligations to Vietcombank – Soc Trang Branch

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

No.	Transacting Party	Relationships with insiders	Position at the Listed Company	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY.	Transaction time	Content, and quantity, and total value of the transaction.	Note
1	Mr. Nguyen Hoang Luan		Chairman of the Board of Directors			Phuc Dien Hau Giang Investment Joint Stock Company	23/12/2021	Phuc Dien Hau Giang Investment Joint Stock Company uses bonds with a value of VND 1,000,000,000 owned by Mr. Nguyen Hoang Luan as collateral to secure the Company's repayment obligations to Vietnam Joint Stock Commercial Bank for Industry and Trade – Hau Giang Branch.	

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Nil

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, total quantity, total value of transaction	Note
1	Sun Mekong Agriculture Limited Company	An entity in which a related person of the General Director serves as a capital-contributing member, Director, and legal representative.	Enterprise Registration No. 1801797815, issued by the Department of Finance of Can Tho City on July 30, 2025.	No. 99, Street No. 7, Long Thinh Urban Area, Hung Phu Ward, Can Tho City	first six months of 2026	Board of Directors Resolution No. 04/2026/NQ-HDQT/AVG dated January 22, 2026	Europe Viet Nam International Fertilizer Joint Stock Company sold goods and provided contract manufacturing services to Sun Mekong Agriculture Company Limited. The quantity was as specified in the contract. The total transaction value during the first six months	

2	Hai De Shoe Manufacturing Company Limited	An entity in which a related person of the Chairman of the Board of Directors is a capital-contributing member, Director, and legal representative.	Enterprise Registration No. 6300385841 issued by the Department of Finance of Can Tho City on August 29, 2025	No. 168, National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Can Tho City	09/05/2026	Board of Directors Resolution No. 09/2026/NQ-HDQT/AVG dated May 8, 2026	of 2026 was VND 1.010.969.400. of which VND 983.160.000 had been collected from sales.
						Europe-Viet Nam International Fertilizer Joint Stock Company leases a factory building to Hai De Shoe Manufacturing Company Limited (Total transaction value during the first six months of 2026: Nil; expected leased area: approximately 12,200 m ² ; lease term: 10 years).	

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Report on the First Half of 2026)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	BOARD OF DIRECTORS							
1	Nguyen Hoang Luan		Chairman of the Board of Directors			6.760.000	38,24	Appointment
1.1	Nguyen Thi Hanh					0	0	Mother
1.2	Vu Kim Tuyen					0	0	Father-in-law
1.3	Nguyen Thi Thu Toan					0	0	Mother-in-law
1.4	Vu Thi Tuyet Trinh					0	0	Wife
1.5	Nguyen Ngoc Nhu Y					0	0	Daughter (Minor)
1.6	Nguyen Ngoc Thien Y					0	0	Daughter (Minor)
1.7	Nguyen Hoang Phuong					130.000	0,74	Elder Sister
1.8	Nguyen Thanh Lap					13.000	0,07	Younger Brother

1.9	Pham Tran Dan Thanh						0	0	Sister-in-law
1.10	Phuc Dien Hau Giang Investment Joint Stock Company			Enterprise Registration No. 6300229987, issued by the Department of Finance of Can Tho City for the seventh time on August 15, 2025	National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Can Tho City		0	0	Related organization with Mr. Nguyen Hoang Luan as Chairman of the Board of Directors
1.11	Hai De Shoe Manufacturing Company Limited			6300385841 issued by the Department of Finance of Can Tho City for the first time on 29/08/2025	No. 168, National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Can Tho City				An organization for which a related person of the Chairman of the Board of Directors serves as the legal representative
2	Vo Van Phuoc Que		Member cum General Director				2.015.000	11,40	Appointment
2.1	Vo Van Dong						0	0	Father
2.2	Nguyen Thi Them						0	0	Mother

2.3	Vo Van Sang							0	0	Father-in-law
2.4	Huynh Thi Phuong							0	0	Mother-in-law
2.5	Vo Huynh Trang							65.000	0,37	Wife
2.6	Vo Huynh Phuoc Hai							0	0	Son (minor)
2.7	Vo Huynh Hai Duong							0	0	Daughter (minor)
2.8	Vo Van Phuoc Minh							0	0	Younger brother
2.9	Vo Thi Phuoc Duc							0	0	Older sister
2.10	Dang Van Toan							0	0	Brother-in-law
2.11	Le Ngoc Huong							0	0	Sister-in-law
2.12	Super Fertilizer Limited Company			1801222824 issued by the Department of Planning and Investment of Hau Giang Province for the first time on 15/11/2011	No. 813A, National Highway 1A, Long An B Hamlet, Dong Phuoc Commune, Can Tho City	0	0			Related organization with Mr. Vo Van Phuoc Que as Director

2.13	Sun Mekong Agriculture Company Limited			1801797815 issued by the Department of Finance of Can Tho City for the first time on July 30, 2025	No. 99, Street No. 7, Long Thinh Urban Area, Hung Phu Ward, Can Tho City, Viet Nam.	0	0	An organization whose legal representative is a related person of the General Director
3	Nguyen Duc Quang			Member cum Deputy General		0	0	Appointment
3.1	Nguyen Hinh					0	0	Father
3.2	Nguyen Vu Lam					0	0	Son
3.3	Phuc Dien Hau Giang Investment Joint Stock Company			Enterprise Registration No. 6300229987, issued by the Department of Finance of Can Tho City for the seventh time on August 15, 2025	National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Can Tho City	0	0	Related organization with Mr. Nguyen Duc Quang as Director
4	Dinh Huynh Thai Tam			Independent member		0	0	Appointment
4.1	Huynh Thi Luu					0	0	Mother

4.2	Dinh Huynh Thu Hai						0	0	Brother
4.3	Dinh Huynh Lan Ngoc						0	0	Sister
4.4	Dinh Huynh Lan Chau						0	0	Sister
5	Nguyen Duc Loc			Member			0	0	Appointed from 25/04/2025
5.1	Pham Thi Thu Trinh						0	0	Wife
5.2	Nguyen Pham Quoc Minh						0	0	Son (minor)
5.3	Nguyen Pham Anh Duong						0	0	Daughter (Minor)
5.4	Nguyen Van Dieu						0	0	Father
5.5	Vu Thi Lien						0	0	Mother
5.6	Nguyen Hong Phuoc						0	0	Older brother
5.7	Nguyen Thi Minh Thuy						0	0	Younger Sister
5.8	Nguyen Minh Thien						0	0	Younger brother
5.9	Nguyen Duy Khoi						0	0	Younger brother
5.10	Tran Thi Hoa						0	0	Mother-in-law

5.11	Hua Tu Mai						0	0	Sister-in-law
5.12	Pham Duc Thuong						0	0	Brother-in-law
5.13	Nguyen Thi Da Thao						0	0	Sister-in-law
5.14	Vo Thi Thien Trang						0	0	Sister-in-law
II BOARD OF GENERAL DIRECTORS									
1	Vo Van Phuoc Que					Member cum General Director		2.015.000	11,40 Appointment
See Section I.2									
2	Nguyen Duc Quang					Member cum Deputy General		0	0 Appointment
See Section I.4									
III BOARD OF SUPERVISORS									
1	Nguyen Thi Thu Hien					Head of the Board of Supervisors cum Corporate Governance Officer		7.800	0,04 Appointment
1.1	Nguyen Van Thang							0	0 Father
1.2	Nguyen Thi Van							0	0 Mother

1.3	Tran Thi Tanh						0	0	Mother in law
1.4	Tran Thanh Luan						0	0	Husband
1.5	Nguyen Thi Yen Nhi						0	0	Sister
1.6	Tran Cau						0	0	Brother in law
1.7	Tran Nguyen Phuc Thinh						0	0	Son (minor)
2	Nguyen Thi Thu Thao			Member of the Board of Supervisors			0	0	Appointment
2.1	Nguyen Tan Phat						0	0	Father
2.2	Nguyen Thi Kim Cuoc						0	0	Mother
2.3	Duong Van Tai						0	0	Father in law
2.4	Le Thi Bay						0	0	Mother in law
2.5	Duong Le Ha Thanh						0	0	Husband
2.6	Duong Nguyen Gia Han						0	0	Daughter (minor)
2.7	Duong Minh Ngoc						0	0	Daughter (minor)
2.8	Nguyen Thi Thu Thuy						0	0	Sister

2.9	Nguyen Thi Thu Trang							0	0	0	Younger sister
3	Luu Thi Cam Hoai			Member of the Board of Supervisors				0	0	0	Appointment
3.1	Khong Huu Pha							0	0	0	Husband
3.2	Khong Minh Hieu							0	0	0	Son (minor)
3.3	Luu Van Hong							0	0	0	Father
3.4	Luu Hoang Quan							0	0	0	Brother
3.5	Luu Thi Truong Han							0	0	0	Sister
3.6	Khong Huu Phuoc							0	0	0	Father in law
3.7	Nguyen Thi Bong							0	0	0	Mother in law
3.8	Khong Huu Phung							0	0	0	Brother in law
3.9	Khong Huu Phe							0	0	0	Brother in law
IV	CHIEF ACCOUNTANT										
1	Bien Thi Chuyen			Chief Accountant				26.000	0,15	0	Appointment
1.1	Bien Van Duc							0	0	0	Father
1.2	Chau Thi Ut							0	0	0	Mother

1.3	Nguyen Van Bui							0	0	Father-in-law (deceased)
1.4	Nguyen Pham Truong Son							0	0	Husband
1.5	Nguyen Hoang Nam							0	0	Son (minor)
1.6	Dinh Hoang Quyen							0	0	Daughter
1.7	Bien Hung Ly							0	0	Elder brother
1.8	Bien Hung Nang							0	0	Elder brother
1.9	Truong Thi Thu Huyen							0	0	Sister-in-law
1.10	Bien Hung Cau							0	0	Younger brother
1.11	Bien Hung Huan							0	0	Younger brother
1.12	Nguyen Thi Huyen Trang							0	0	Sister-in-law
1.13	Mai Hong Tuoi							0	0	Sister-in-law
V	CORPORATE GOVERNANCE OFFICER									
1	Nguyen Thi Thu Hien							7.800	0,04	Appointment

See Section III.1					
VI OTHER RELATED PARTIES (SUBSIDIARIES, AFFILIATES...)					
1	Phuc Dien Hau Giang Investment Joint Stock Company		Enterprise Registration No. 6300229987, issued by the Department of Finance of Can Tho City for the seventh time on August 15, 2025	National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Phung Hiep District, Hau Giang Province	30/12/2020
					Subsidiary

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipients:

- As above;
- Office archives.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN HOANG LUAN

