



**DBV INSURANCE GROUP
JOINT STOCK COMPANY**

No.: 02/2026/BC-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 29/7/2026

REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2026)

To:

- The State Securities Commission;
- The Stock Exchange.

- **Name of company:** DBV Insurance Group Joint Stock Company
- **Address of head office:** 25th Floor – Vinacomin Building – No. 3 Duong Dinh Nghe Street – Yen Hoa Ward – Hanoi
- **Telephone:** 024 – 6276 5555
- **Fax:** 024 – 6276 5556
- **Email:** dvkh@dbvi.com.vn
- **Charter capital:** 1,000,000,000,000 VND
- **Stock symbol:** AIC
- **Governance model:** General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- **Implementation of internal audit:** Implemented

I. Activities of the General Meeting of Shareholders

In the first 6 months of 2026, the General Meeting of Shareholders held 01 meeting (the 2026 Annual General Meeting of Shareholders, dated 24 April 2026) and issued 01 resolution:

No.	Resolution No.	Date	Main Contents
1	01/2026/NQ-ĐHĐCĐ	24 April 2026	• Report No. 01/2026/BC-HĐQT dated 01 April 2026 on the Board of Directors' 2025 operational results and 2026 work plan; • Report No. 02/2026/BC-HĐQT dated 01 April 2026 on the 2025 business performance and the 2026 business plan; • Report No. 01/2026/BC-BKS dated 01 April 2026 on the Supervisory Board's 2025 operational results and 2026 work plan; • The audited financial statements for the fiscal year 2025; • Proposal No. 03/2026/TTr-HĐQT dated 01 April 2026 on profit distribution and allocation of funds for the fiscal year 2025;

No.	Resolution No.	Date	Main Contents
			• Report No. 04/2026/TTr-HDQT dated 01 April 2026 on remuneration paid to the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026; • Proposal No. 04/2026/TTr-BKS dated 01 April 2026 on the selection of the auditor for the 2026 financial statements.

II. Board of Directors (Semi-annual report for the first 6 months of 2026)

1. Information about the members of the Board of Directors

No.	Member of the Board of Directors	Position	Appointmen	Dismissal Date
1	Mr. Le Tuan Dung	Chairman of the BOD	25/4/2024	
2	Mr. Doan Kien	Vice Chairman of the BOD	28/8/2025	
3	Mr. Nghiem Xuan Thai	Member of the BOD cum General Director	25/4/2024	
4	Mr. Yang Young Un	Member of the BOD	28/8/2025	
5	Ms. Nguyen Dieu Trinh	Member of the BOD	06/9/2024	

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Le Tuan Dung	3	100%	
2	Mr. Doan Kien	3	100%	
3	Mr. Nghiem Xuan Thai	3	100%	
4	Mr. Yang Young Un	3	100%	
5	Ms. Nguyen Dieu Trinh	3	100%	

3. Supervision of the Board of Management by the Board of Directors

In the first 6 months of 2026, the operations of the General Director complied with the resolutions of the Board of Directors, the Company Charter, the Internal Corporate

Governance Regulations, and applicable laws. The Board of Directors regularly monitored and supervised the activities of the Board of Management, promptly addressed matters within its authority, and facilitated the Board of Management's operations, thereby supporting the Company's business performance and the achievement of its targets.

4. Resolutions/Decisions of the Board of Directors (Semi-annual report for the first 6 months of 2026)

No.	Resolution/Decision No.	Date	Contents
1	01/2026/NQ-HĐQT	26/01/2026	Resolution approving the renaming of DBV Digital
2	02/2026/NQ-HĐQT	26/01/2026	Resolution approving the guarantee limit
3	04/2026/NQ-HĐQT	06/03/2026	Resolution approving the convening of the 2026 Annual General Meeting of Shareholders
4	05/2026/NQ-HĐQT	09/03/2026	Resolution approving the establishment of DBV Binh Thuan Branch
5	06/2026/NQ-HĐQT	27/03/2026	Resolution approving the establishment of the Strategic Innovation Department
6	07/2026/NQ-HĐQT	27/03/2026	Resolution approving the documents for the 2026 Annual General Meeting of Shareholders
7	07A/2026/NQ-HĐQT	30/03/2026	Resolution approving DBV's 2025 risk report
8	08/2026/NQ-HĐQT	10/04/2026	Resolution approving amendments to the documents for the 2026 Annual General Meeting of Shareholders
9	09/2026/NQ-HĐQT	20/04/2026	Resolution approving the adjustment of the 2025 salary of DBV's Board of Management
10	10/2026/NQ-HĐQT	15/05/2026	Resolution approving the personnel plan for the Board of Management
11	11/2026/NQ-HĐQT	26/06/2026	Resolution approving DBV's 2026 financial investment limit
12	12/2026/NQ-HĐQT	26/06/2026	Resolution approving DBV's risk management framework
13	01/2026/QĐ-HĐQT	05/01/2026	Decision on adjustment of the 2025 salary of the Director and Deputy Director in charge of Head Office Departments
14	02/2026/QĐ-HĐQT	26/01/2026	Decision on re-appointment of Mr./Ms. Võ Mạnh Hùng as Director of DBV Bắc Trung Bộ Branch
15	03/2026/QĐ-HĐQT	26/01/2026	Decision on re-appointment of Mr./Ms. Nguyễn Quý Tiến as Director of DBV Vạn Xuân Branch
16	04/2026/QĐ-HĐQT	23/02/2026	Decision on re-appointment of Mr./Ms. Võ Ngọc Hải as Director of DBV Tân Sơn Nhất Branch

No.	Resolution/Decision No.	Date	Contents
17	05/2026/QĐ-HĐQT	10/03/2026	Decision on re-appointment of Mr./Ms. Trương Tiến Dũng as Director of DBV Bình Trị Thiên Branch
18	06/2026/QĐ-HĐQT	11/03/2026	Decision on removal of Mr. Hoang Minh Tri from the position of Director of DBV Thái Bình Branch
19	07/2026/QĐ-HĐQT	11/03/2026	Decision on concurrent appointment of Mr./Ms. Trương Quang Dũng as Director of DBV Thái Bình Branch
20	08/2026/QĐ-HĐQT	13/03/2026	Decision on removal of Mr./Ms. Lưu Quang Hiếu from the position of Director of DBV Tây Hà Nội Branch
21	09/2026/QĐ-HĐQT	13/03/2026	Decision on concurrent appointment of Mr./Ms. Mr Lâm as Director of DBV Tây Hà Nội Branch
22	10/2026/QĐ-HĐQT	19/03/2026	Decision on re-appointment of Mr./Ms. Nguyễn Trường Toàn as Director of DBV Sông Tiền Branch
23	11/2026/QĐ-HĐQT	25/03/2026	Decision on recruitment and appointment of Mr./Ms. Huỳnh Thiện Nghĩa as Director of DBV Bình Thuận Branch
24	12/2026/QĐ-HĐQT	27/03/2026	Decision on the establishment of the Strategic Innovation Department
25	13/2026/QĐ-HĐQT	31/03/2026	Decision on appointment of the Director of the Strategic Innovation Department
26	14/2026/QĐ-HĐQT	02/04/2026	Decision on the establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders
27	15/2026/QĐ-HĐQT	02/04/2026	Decision on the establishment of the Shareholder Eligibility Verification Committee for the 2026 AGM
28	16/2026/QĐ-HĐQT	02/04/2026	Decision on re-appointment of Mr./Ms. Lương Quang Tiến as Director of DBV Hải Thành Branch
29	17A/2026/QĐ-HĐQT	18/04/2026	Decision on extending the term of Mr. Dao Xuan Hung as Director of DBV Tây Bắc Branch
30	17/2026/QĐ-HĐQT	20/04/2026	Decision on adjustment of the 2025 salary of members of the Board of Directors, Supervisory Board and Board of Management
31	18/2026/QĐ-HĐQT	22/04/2026	Decision on salary for the concurrent position of Director of DBV Tây Nam Bộ Branch of Mr./Ms. Trần Công Chức
32	19/2026/QĐ-HĐQT	22/04/2026	Decision on termination of the labor contract with the Director of the Human Resources and Administration Department, Ms. Nguyen Thi Thu Huong

No.	Resolution/Decision No.	Date	Contents
33	20/2026/QĐ-HĐQT	22/04/2026	Decision on transfer and appointment of Ms. Tran Bich Hop as Director of the Human Resources and Administration Department
34	21/2026/QĐ-HĐQT	15/05/2026	Decision on removal of Mr. Ngo Hong Khoa from the position of Deputy General Director
35	22/2026/QĐ-HĐQT	15/05/2026	Decision on transfer and appointment of Mr. Nguyen Van Dong as Deputy General Director
36	23/2026/QĐ-HĐQT	15/05/2026	Decision on removal of Mr. Pham Huy Khiem from the concurrent position of Director of the Motor Vehicle Claims Settlement Department
37	24/2026/QĐ-HĐQT	15/05/2026	Decision on appointment of Mr. Ngo Hong Khoa as Director of the Motor Vehicle Claims Settlement Department
38	25/2026/QĐ-HĐQT	15/05/2026	Decision on concurrent appointment of Mr. Nguyen Van Dong as Director of DBV Thang Long Branch
39	26/2026/QĐ-HĐQT	25/05/2026	Decision on removal of Mr. Truong Quang Dung from the position of Deputy Director in charge of DBV Nam Dinh Branch
40	27/2026/QĐ-HĐQT	25/05/2026	Decision on appointment of Mr. Vu Ngoc Son as Deputy Director in charge of DBV Nam Dinh Branch
41	28/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Trần Xuân Lộc as Director of DBV Thành Đô Branch
42	29/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Nguyễn Sơn Hải as Director of DBV Lam Son Branch
43	30/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Nguyễn Phước Thọ as Director of DBV Vĩnh Long Branch
44	31/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Phan Thị ANH Thư as Director of DBV THái Nguyên Branch
45	32/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Phan Phước Trị as Director of DBV Tiền Giang Branch
46	33/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Nguyễn Thanh Vũ as Director of DBV Cà Mau Branch
47	34/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Võ Thị Ngọc Trâm as Deputy Director in charge of DBV Gia Lai Branch
48	35/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Mai Thị Huệ as Director of DBV Hai Hương Branch
49	36/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Lê Minh Tuấn as Director of DBV Vĩnh Phú Branch

No.	Resolution/Decision No.	Date	Contents
50	37/2026/QĐ-HĐQT	04/06/2026	Decision on re-appointment of Mr./Ms. Nguyễn Mạnh Ký as Director of DBV Tây Nguyên Branch
51	38/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of Mr./Ms. Nguyễn Thị Vân Hạnh as Director of the Quốc phòng Department
52	38A/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of Mr./Ms. Đồng Thị Du as Director of the Bảo hiểm sức khỏe Department
53	38B/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of the Director of the Ngân hàng & TCTC Department
54	38C/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of Mr./Ms. Bùi Anh Trung as Director of the Phát triển đối tác Department
55	38D/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of Mr./Ms. Khổng Thị Thúy Anh as Chief of Office
56	38E/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of Mr./Ms. Đặng Thị Mai Hương as Director of the Pháp chế và kiểm soát nội bộ Department
57	38F/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of Mr./Ms. Hồ Văn Phương as Director of the Vận hành CNTT Department
58	38G/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of Mr./Ms. Nguyễn Văn Thành as Director of the Phát triển ứng dụng Department
59	38H/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of Mr./Ms. Quách Văn Hà as Director of the Kế Hoạch Department
60	38K/2026/QĐ-HĐQT	11/06/2026	Decision on re-appointment of Mr./Ms. Nguyễn Thị Vân Anh as Director of the Marketing Department
61	39/2026/QĐ-HĐQT	17/06/2026	Decision on re-appointment of Mr./Ms. Dương Văn Kết as Director of DBV Bắc Giang Branch
62	40/2026/QĐ-HĐQT	17/06/2026	Decision on removal of Mr./Ms. Đào Xuân Hùng from the position of Director of DBV Tây Bắc Branch
63	41/2026/QĐ-HĐQT	17/06/2026	Decision on appointment of Mr./Ms. Trần Minh Hoàng as Director of DBV Tây Bắc Branch
64	42/2026/QĐ-HĐQT	17/06/2026	Decision on re-appointment of Mr./Ms. Đặng Mạnh Hoàng as Director of DBV Quảng Ninh Branch
65	43/2026/QĐ-HĐQT	17/06/2026	Decision on re-appointment of Mr./Ms. Đỗ Ngọc Thắng as Director of DBV Văn Hiến Branch
66	44/2026/QĐ-HĐQT	17/06/2026	Decision on re-appointment of Mr./Ms. Lê Đình Lâm as Director of DBV Nam Hà Nội Branch
67	45/2026/QĐ-HĐQT	17/06/2026	Decision on re-appointment of Mr./Ms. Trần Thanh Thuận as Director of DBV An Giang Branch

No.	Resolution/Decision No.	Date	Contents
68	46/2026/QĐ-HĐQT	17/06/2026	Decision on re-appointment of Mr./Ms. Lương Thị Hạnh as Director of DBV An Binh Branch
69	47/2026/QĐ-HĐQT	23/06/2026	Decision on removal of Mr. Nguyen Van Dong from the concurrent position of Director of DBV Thang Long Branch
70	48/2026/QĐ-HĐQT	23/06/2026	Decision on appointment of Ms. Nguyen Thi Tuyet Mai as Deputy Director in charge of DBV Thang Long Branch
71	49/2026/QĐ-HĐQT	26/06/2026	Decision on issuance of the regulation on establishment and operation of DBV's risk management system
72	50/2026/QĐ-HĐQT	26/06/2026	Decision on the Operating Regulation of the Risk Management Committee

III. Board of Supervisors (Semi-annual report for the first 6 months of 2026)

1. Information about the members of the Board of Supervisors

No.	Member of the Board of Supervisors	Position	Appointment / Dismissal Date	Qualification
1	Mrs. Cao Thu Hien	Head of the Supervisory Board	25/4/2024	Bachelor of Economics in Auditing
2	Mr. Ngo Hong Minh	Member	28/8/2025	Bachelor of Accounting and Auditing
3	Ms. Pham Thu Lan	Member	28/8/2025	Bachelor of Laws

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Cao Thu Hien	2	100%	100%	
2	Mr. Ngo Hong Minh	2	100%	100%	
3	Ms. Pham Thu Lan	2	100%	100%	

3. Supervision of the Board of Directors and Board of Management by the Board of Supervisors

Pursuant to its rights and obligations under the Company Charter and applicable laws, in the first 6 months of 2026 the Supervisory Board monitored the organization of meetings

and the issuance of resolutions and decisions by the Board of Directors, and supervised the management and operating activities of the Board of Directors and the Board of Management in line with the business directions and objectives approved by the General Meeting of Shareholders, while providing opinions and recommendations within its authority. The resolutions and decisions issued by the Board of Directors and the General Director during the period were consistent with actual conditions, met governance requirements and the Company's development orientation, and ensured that shareholders' legal rights and interests were fully and properly implemented.

4. Coordination between the Supervisory Board and the Board of Directors, Board of Management and other managers

The Supervisory Board, the Board of Directors, the Board of Management and other managers maintained close coordination based on compliance with the law and the Company Charter, for the common interest of the Company and its shareholders. In the first 6 months of 2026, the Board of Management facilitated the Supervisory Board's access to information and data on the Company's business, governance and management activities; the Supervisory Board's recommendations aimed at strengthening the internal control system and mitigating risks were duly considered and received by the Board of Directors and the Board of Management.

5. Other activities of the Board of Supervisors

- Held 02 periodic meetings of the Supervisory Board to approve its work plan, operational results and other matters within its authority.
- Attended meetings of the Board of Directors upon invitation.
- Performed other duties under the Company Charter, the Operating Regulations of the Supervisory Board and applicable laws.

IV. Board of Management

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment / dismissal
1	Mr. Nghiem Xuan Thai	23/06/1980	Bachelor of Insurance Economics / Master of Business Administration	Appointment as Deputy General Director in charge of Operations on 15/3/2024; appointment as General Director on 20/4/2024
2	Mrs. Tao Thi Thanh Hoa	18/10/1977	Master of Business Administration	First appointment on 12/6/2017; re-appointment on 14/6/2021

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment / dismissal
3	Mr. Pham Huy Khiem	27/08/1980	Bachelor of Insurance Economics	Appointment as Deputy General Director on 15/03/2024; re-appointment on 15/03/2025
4	Mr. Vu Duc Trung	25/12/1980	Master of Economics	Appointment as Deputy General Director on 21/7/2025
5	Mr. Nguyen Van Dong	19/10/1981	Bachelor of Insurance Economics	Appointed as Deputy General Director on 15/5/2026
6	Mr. Ngo Hong Khoa	24/10/1973	Bachelor of Insurance Economics	First appointment on 06/7/2022; dismissed on 15/5/2026

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment / dismissal
Nguyen Hoang Mai	03/02/1976	Bachelor of Finance and Accounting	First appointment on 01/6/2016; re-appointment on 01/6/2025

VI. Training on corporate governance

Corporate governance training continued to be a priority for the Company. In the first 6 months of 2026, the Company organized a number of training and updating activities on corporate governance regulations for members of the Board of Management and other governance officers.

VII. List of affiliated persons of the public company (Semi-annual report for the first 6 months of 2026) and transactions of affiliated persons of the Company

- The list of affiliated persons of the Company: As per Appendix I attached hereto.
- Transactions between the Company and its affiliated persons, or between the Company and its major shareholders, internal persons and their affiliated persons: As per Appendix III attached hereto.
- Transactions between internal persons or their affiliated persons and the Company's subsidiaries or companies under the Company's control: None.
- Other transactions of the Company that may bring material or non-material benefits to members of the Board of Directors, Board of Supervisors, Board of Management and other managers, or with companies where they have been founders/board members in the past three years: None.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report for the first 6 months of 2026)

- The list of internal persons and their affiliated persons: As per Appendix II attached hereto.

- Transactions of internal persons and their affiliated persons with shares of the Company: None.

IX. Other significant issues: None.

Recipients:

- As addressed;
- Archived: Office.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed)

Lê Tuấn Dũng

APPENDIX I: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Enclosed with Report No. 02/2026/BC-DBV dated 29 July 2026 on the corporate governance situation for the first 6 months of 2026)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Lê Tuấn Dũng		Chairman of the Board of Directors			25/4/2024		Elected as Chairman of the Board of Directors for the remaining term of 2023-2028 on 25/4/2024	Internal person
1.1	Lê Thiên Khang					25/4/2024			Person related to Mr Dũng – Biological father
1.2	Dương Thị Yên					25/4/2024			Person related to Mr Dũng – Biological mother
1.3	Nguyễn Duy Linh					25/4/2024			Person related to Mr Dũng – Father-in-law
1.4	Đinh Phương Mai					25/4/2024			Person related to Mr Dũng – Mother-in-law
1.5	Nguyễn Linh Chi					25/4/2024			Person related to Mr Dũng – Wife
1.6	Lê Minh Hoàng					25/4/2024			Person related to Mr Dũng – Biological child
1.7	Lê Minh Ngọc					25/4/2024			Person related to Mr Dũng – Biological child
1.8	Lê Tuấn Anh					25/4/2024			Person related to Mr Dũng – Biological sibling
1.9	Nguyễn Thị Thu Huyền					25/4/2024			Person related to Mr Dũng – Chị dâu
1.10	Lê Tuấn Minh					25/4/2024			Person related to Mr Dũng – Biological sibling
1.11	Nguyễn Thu Trang					25/4/2024			Person related to Mr Dũng – Sister-in-law
2	Đoàn Kiên		Vice Chairman of the Board of Directors			28/8/2025		Elected as Vice Chairman of the Board of Directors for the remaining term of 2023-2028 on 28/8/2025	
2.1	Nguyễn Thái Hà					28/8/2025			Person related to Mr Kiên - Wife
2.2	Bùi Thị Diễm					28/8/2025			Person related to Mr Kiên - Biological mother
2.3	Nguyễn Ngọc Trụ					28/8/2025			Person related to Mr Kiên - Father-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.4	Nguyễn Thị Kim					28/8/2025			Person related to Mr Kiên - Mother-in-law
2.5	Đoàn Thủy Dương					28/8/2025			Person related to Mr Kiên - Biological child
2.6	Đoàn Minh Đức					28/8/2025			Person related to Mr Kiên - Biological child
2.7	Đoàn Cường					28/8/2025			Person related to Mr Kiên - Biological sibling
2.8	Nguyễn Thị Nhung					28/8/2025			Person related to Mr Kiên - Sister-in-law
3	Nguyễn Diệu Trinh		Member of the Board of Directors			06/9/2024		Elected as a member of the Board of Directors on 06/9/2024	Internal person
3.1	Nguyễn Văn Chính					06/9/2024			Person related to Mrs Trinh – Biological father
3.2	Đoàn Phương Nga					06/9/2024			Person related to Mrs Trinh – Biological mother
3.3	Nguyễn Hồng Minh					06/9/2024			Person related to Mrs Trinh – Husband
3.4	Nguyễn Nam Chi					06/9/2024			Person related to Mrs Trinh – Biological sibling
3.5	Nguyễn Minh Quân					06/9/2024			Person related to Mrs Trinh – Biological child
3.6	Nguyễn Minh Anh					06/9/2024			Person related to Mrs Trinh – Biological child
3.7	Nguyễn Quân Anh					06/9/2024			Person related to Mrs Trinh – Biological child
3.8	Bùi Kim Anh					06/9/2024			Person related to Mrs Trinh – Sister-in-law
3.9	Nguyễn Cao Nghin					06/9/2024			Person related to Mrs Trinh – Father-in-law
3.10	Phạm Hồng Liên					06/9/2024			Person related to Mrs Trinh – Mother-in-law
3.11	CT CP Dược và Trang thiết bị y tế Quân đội					06/09/2024			TCCLQ đến bà Trinh
3.12	CTCP Chứng khoán Sài Gòn – Hà Nội					06/9/2024			Related entity of Mrs Trinh

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.13	CTCP Dược phẩm Hà Nội (DHN)					14/11/2024		Mrs Trinh has been Chairwoman of DHN's Board of Directors since 14/11/2024	Related entity of Mrs Trinh
3.14	CTCP Hàng không Lữ hành Việt Nam (Vietravel Airlines)					01/4/2025		Mrs Trinh has been a member of Vietravel Airlines' Supervisory Board since 01/4/2025	Related entity of Mrs Trinh
4	Nghiêm Xuân Thái		Member of the Board of Directors cum General Director			15/3/2024		Appointment of Executive Vice General Director on 15/3/2024, General Director on 20/4/2024. Elected as a member of the Board of Directors on 25/4/2024	Internal person
4.1	Nghiêm Xuân Trung					15/3/2024			Person related to Mr Thái – Biological father
4.2	Lê Thị Hoàng Mai					15/3/2024			Person related to Mr Thái – Biological mother
4.3	Vũ Thị Phương Hồng					15/3/2024			Person related to Mr Thái – Wife
4.4	Nghiêm Vũ Phương Trang					15/3/2024			Person related to Mr Thái – Biological child
4.5	Nghiêm Xuân Sơn					15/3/2024			Person related to Mr Thái – Biological child
4.6	Nghiêm Xuân Huy					15/3/2024			Person related to Mr Thái – Biological child
4.7	Vũ Thị Kim Tuyền					15/3/2024			Person related to Mr Thái – Mother-in-law
4.8	Nghiêm Mai Phương					15/3/2024			Person related to Mr Thái – Biological sibling
4.9	Bùi Thanh Tuấn					15/3/2024			Person related to Mr Thái – Brother-in-law
5	Yang Young Un		Member of the Board of Directors			28/8/2025		Elected as a member of the Board of Directors on 28/8/2025	Internal person
5.1	Kim Yoo Mi					28/8/2025			Person related to Mr Yang - Wife
5.2	Moon Myung Buk					28/8/2025			Person related to Mr Yang - Biological mother
5.3	Kim Chang Sik					28/8/2025			Person related to Mr Yang - Father-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.4	Park Sun Ja					28/8/2025			Person related to Mr Yang - Mother-in-law
5.5	Yang Jun Hyeok					28/8/2025			Person related to Mr Yang - Biological child
5.6	Yang Jan Hyeok					28/8/2025			Person related to Mr Yang - Biological child
6	Ngô Hồng Minh		Member of the Supervisory Board			28/8/2025		Elected as a member of the Supervisory Board for the remaining term of 2023-2028 on 28/8/2025	Internal person
6.1	Ngô Văn Phong					28/8/2025			Person related to Mr Minh - Biological father
6.2	Nguyễn Thị Yên					28/8/2025			Person related to Mr Minh - Biological mother
6.3	Ngô Thị Lan Anh					28/8/2025			Person related to Mr Minh - Biological sibling
6.4	Ngô Thị Bình					28/8/2025			Person related to Mr Minh - Biological sibling
6.5	Trần Thị Phương Thảo					28/8/2025			Person related to Mr Minh - Wife
6.6	Ngô Bảo Linh					28/8/2025			Person related to Mr Minh - Biological child
6.7	Ngô Đăng Khoa					28/8/2025			Person related to Mr Minh - Biological child
6.8	Công ty Cổ phần Quản lý quỹ BVIM					28/8/2025			TTCLQ đến ông Minh
6.9	Công ty cổ phần kinh doanh và đầu tư Việt Hà					28/8/2025			TTCLQ đến ông Minh
6.10	Công ty cổ phần Cà phê Thuận An					28/8/2025			TTCLQ đến ông Minh
6.11	Công ty Cổ phần Dược phẩm Hà Nội					28/8/2025			TTCLQ đến ông Minh
7	Phạm Thu Lan		Member of the Supervisory Board			28/8/2025		Elected as a member of the Supervisory Board for the remaining term of 2023-2028 on 28/8/2025	Internal person
7.1	Phạm Văn Bài					28/8/2025			Person related to Mrs Lan - Biological father

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.2	Cao Thị Phương					28/8/2025			Person related to Mrs Lan - Biological mother
7.3	Phạm Văn Khánh					28/8/2025			Person related to Mrs Lan - Biological sibling
7.4	Phạm Thị Thanh					28/8/2025			Person related to Mrs Lan - Biological sibling
7.5	Nguyễn Ngọc Khánh					28/8/2025			Person related to Mrs Lan - Brother-in-law
8	Cao Thu Hiền		Head of the Supervisory Board			25/4/2024		Elected as Head of the Supervisory Board on 25/4/2024	Internal person
8.1	Phạm Thái Dương					25/4/2024			Person related to Mrs Hiền - Husband
8.2	Phạm Lân Khánh					25/4/2024			Person related to Mrs Hiền - Biological child
8.3	Phạm Minh Điện					25/4/2024			Person related to Mrs Hiền - Biological child
8.4	Cao Anh Dũng					25/4/2024			Person related to Mrs Hiền - Biological father
8.5	Đào Thị Thôn					25/4/2024			Person related to Mrs Hiền - Biological mother
8.6	Phạm Xuân Thái					25/4/2024			Person related to Mrs Hiền - Bố Husband
8.7	Cao Thị Phương Tân					25/4/2024			Person related to Mrs Hiền - Biological sibling
8.8	Phùng Văn Thắng					25/4/2024			Person related to Mrs Hiền - Anh rể
8.9	Cao Hương Sâm					25/4/2024			Person related to Mrs Hiền - Biological sibling
8.10	Nguyễn Đình Cường					25/4/2024			Person related to Mrs Hiền - Brother-in-law
9	Tào Thị Thanh Hoa		Deputy General Director			12/6/2017		Appointed as Deputy General Director since 12/6/2017	Internal person
9.1	Bùi Kim Oanh					12/6/2017			Person related to Mrs Hoa - Biological mother
9.2	Nguyễn Quang Huy					12/6/2017			Person related to Mrs Hoa - Husband

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No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.3	Nguyễn An Định					12/6/2017			Person related to Mrs Hoa – Biological child
9.4	Nguyễn Hà Vy					12/6/2017			Person related to Mrs Hoa – Biological child
9.5	Tào Thanh Long					12/6/2017			Person related to Mrs Hoa – Biological sibling
9.6	Tào Thanh Mai					12/6/2017			Person related to Mrs Hoa – Biological sibling
9.7	Tào Thanh Minh					12/6/2017			Person related to Mrs Hoa – Biological sibling
9.8	Tào Thị Hoàng Yến					12/6/2017			Person related to Mrs Hoa – Biological sibling
9.9	Tào Thị Thanh Hương					12/6/2017			Person related to Mrs Hoa – Biological sibling
9.10	Tào Thị Thanh Xuân					12/6/2017			Person related to Mrs Hoa – Biological sibling
9.11	Tào Thị Hồng Vân					12/6/2017			Person related to Mrs Hoa – Biological sibling
10	Phạm Huy Khiêm		Deputy General Director			15/03/2024		Appointed as Deputy General Director since 15/03/2024. Reappointed on 15/03/2025	Internal person
10.1	Mai Gia Chiêu Minh					15/03/2024			Person related to Mr Khiêm – Wife
10.2	Phạm Huy Khoa					15/03/2024			Person related to Mr Khiêm – Biological child
10.3	Phạm Minh Khoa					15/03/2024			Person related to Mr Khiêm – Biological child
10.4	Nguyễn Thị Xoan					15/03/2024			Person related to Mr Khiêm – Biological mother
10.5	Mai Gia Lễ					15/03/2024			Person related to Mr Khiêm – Father-in-law
10.6	Lại Thị Ngọc					15/03/2024			Person related to Mr Khiêm – Mother-in-law
10.7	Phạm Văn Học					15/03/2024			Person related to Mr Khiêm – Biological sibling

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.8	Phạm Văn Tùng					15/03/2024			Person related to Mr Khiêm – Biological sibling
10.9	Nguyễn Thanh Tâm					15/03/2024			Person related to Mr Khiêm – Chị dâu
10.10	Phạm Thị Hồng					15/03/2024			Person related to Mr Khiêm – Chị dâu
11	Vũ Đức Trung		Deputy General Director			21/7/2025		Appointed as Deputy General Director since 21/7/2025	Internal person
11.1	Vũ Phong Phú					21/7/2025			Person related to Mr Trung – Biological father
11.2	Lưu Thị Thúy					21/7/2025			Person related to Mr Trung – Biological mother
11.3	Dương Kim Anh					21/7/2025			Person related to Mr Trung – Wife
11.4	Vũ Thúy Hằng					21/7/2025			Person related to Mr Trung – Biological sibling
11.5	Vũ Đức Khôi					21/7/2025			Person related to Mr Trung – Biological child
11.6	Vũ Đức Nguyễn					21/7/2025			Person related to Mr Trung – Biological child
11.7	Đỗ Phương Nam					21/7/2025			Person related to Mr Trung – Anh rể
11.8	Dương Đình Cường					21/7/2025			Person related to Mr Trung – Father-in-law
11.9	Tổng Công ty Thăng Long (TLG)					21/7/2025			TCCLQ đến ông Trung
11.10	Công ty Cổ phần Quản lý Quỹ BVIM					21/7/2025			TCCLQ đến ông Trung
12	Nguyễn Văn Đông		Deputy General Director			15/5/2026		Appointed as Deputy General Director since 15/5/2026	Internal person
12.1	Nguyễn Văn Sơn					15/5/2026			Person related to Mr Đông – Biological father
12.2	Đào Thị Hoa					15/5/2026			Person related to Mr Đông – Biological mother
12.3	Trần Thị Thu Hiền					15/5/2026			Person related to Mr Đông – Wife

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.4	Nguyễn Hải Đăng					15/5/2026			Person related to Mr Đông – Biological child
12.5	Nguyễn Trần Hiền Anh					15/5/2026			Person related to Mr Đông – Biological child
12.6	Trần Văn Bôi					15/5/2026			Person related to Mr Đông – Father-in-law
12.7	Trương Thị Thuận					15/5/2026			Person related to Mr Đông – Mother-in-law
12.8	Nguyễn Thị Thương					15/5/2026			Person related to Mr Đông – Biological sibling
12.9	Đỗ Quang Tuấn					15/5/2026			Person related to Mr Đông – Brother-in-law
12.10	Nguyễn Thị Luyến					15/5/2026			Person related to Mr Đông – Biological sibling
12.11	Trần Mạnh Cường					15/5/2026			Person related to Mr Đông – Brother-in-law
12.12	Lê Thị Xuân Hương					15/5/2026			Person related to Mr Đông – Sister-in-law
12.13	Trần Thị Phương Thảo					15/5/2026			Person related to Mr Đông – Sister-in-law
12.14	Phạm Cao Toàn					15/5/2026			Person related to Mr Đông – Brother-in-law
13	Ngô Hồng Khoa		Deputy General Director			06/07/2022	15/5/2026	Appointed as Deputy General Director since 06/7/2022, Dismissed since 15/5/2026	Internal person
13.1	Ngô Hồng Minh					06/07/2022	15/5/2026		Person related to Mr Khoa – Biological sibling
13.2	Ngô Thị Diễm Hằng	018C200223				06/07/2022	15/5/2026		Person related to Mr Khoa – Biological sibling
13.3	Ngô Thị Mỹ Hạ	018C200378				06/07/2022	15/5/2026		Person related to Mr Khoa – Biological sibling
13.4	Nguyễn Trường Giang					06/07/2022	15/5/2026		Person related to Mr Khoa – Brother-in-law
13.5	Đoàn Xuân Tương					06/07/2022	15/5/2026		Person related to Mr Khoa – Brother-in-law
13.6	Đinh Thị Chiến					06/07/2022	15/5/2026		Person related to Mr Khoa – Sister-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.7	Mai Xuân Long					06/07/2022	15/5/2026		Person related to Mr Khoa – Father-in-law
13.8	Trương Thị Tâm					06/07/2022	15/5/2026		Person related to Mr Khoa – Mother-in-law
13.9	Mai Thị Hương					06/07/2022	15/5/2026		Person related to Mr Khoa – Wife
13.10	Ngô Mai Thắng					06/07/2022	15/5/2026		Person related to Mr Khoa – Biological child
13.11	Ngô Mai Phong					06/07/2022	15/5/2026		Person related to Mr Khoa – Biological child
14	Nguyễn Hoàng Mai		Chief Accountant/ Authorized Person for Information Disclosure			01/6/2016		First appointed on 01/6/2016, and reappointed on 01/06/2025	Internal person
14.1	Nguyễn Duy Thống					01/6/2016			Person related to Mr Mai – Biological father
14.2	Vũ Thanh Bằng					01/6/2016			Person related to Mr Mai – Father-in-law
14.3	Bùi Thị Định					01/6/2016			Person related to Mr Mai – Mother-in-law
14.4	Vũ Thị Dung					01/6/2016			Person related to Mr Mai - Wife
14.5	Nguyễn Hoàng Tùng					01/6/2016			Person related to Mr Mai – Biological child
14.6	Nguyễn Hoàng Quân					01/6/2016			Person related to Mr Mai – Biological child
14.7	Nguyễn Hoàng Hà					01/6/2016			Person related to Mr Mai – Biological sibling
14.8	Nguyễn Thị Lan					01/6/2016			Person related to Mr Mai – Biological sibling
14.9	Phạm Thị Thu Phương					01/6/2016			Person related to Mr Mai – Sister-in-law
15	Đặng Thị Mai Hương		Person in charge of corporate governance			21/4/2025		Appointed as the person in charge of corporate governance on 21/4/2025	Internal person
15.1	Đặng Trọng Văn					21/4/2025			Person related to Mrs Hương - Biological father
15.2	Trần Thị Mùi					21/4/2025			Person related to Mrs Hương - Biological mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15.3	Phan Thị Ngợi					21/4/2025			Person related to Mrs Hương - Mẹ Husband
15.4	Nguyễn Tuấn Anh					21/4/2025			Person related to Mrs Hương - Husband
15.5	Nguyễn Hoàng Anh					21/4/2025			Person related to Mrs Hương - Biological child
15.6	Nguyễn Mai Anh					21/4/2025			Person related to Mrs Hương - Biological child
15.7	Nguyễn Duy Anh					21/4/2025			Person related to Mrs Hương - Biological child
15.8	Đặng Ngọc Hải					21/4/2025			Person related to Mrs Hương - Em trai
15.9	Nguyễn Thị Nhân					21/4/2025			Person related to Mrs Hương - Sister-in-law
15.10	Đặng Kiều Hưng					21/4/2025			Person related to Mrs Hương - Em gái
15.11	Đặng Thị Thanh Hiền					21/4/2025			Person related to Mrs Hương - Em gái
16	Tạ Mạnh Hà		Head of Internal Audit			12/6/2025		Appointed as head of internal audit on 12/06/2025	Internal person
16.1	Trần Thị Ngân								Person related to Mr Hà - Biological mother
16.2	Vũ Văn Hân								Person related to Mr Hà - Father-in-law
16.3	Phạm Thị Vê								Person related to Mr Hà - Mother-in-law
16.4	Tạ Nhật Tấn								Person related to Mr Hà - Anh Trai
16.5	Tạ Thị Minh Nguyệt								Person related to Mr Hà - Chị Gái
16.6	Phạm Thị Hương								Person related to Mr Hà - Chị Dâu
16.7	Phạm Thị Minh Phương								Person related to Mr Hà - Chị Dâu
16.8	Tạ Thị Thủy Hằng								Person related to Mr Hà - Chị Gái
16.9	Nguyễn Văn Tuấn								Person related to Mr Hà - Anh Rể

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID/Business Reg. No., date & place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16.10	Vũ Thị Thơ								Person related to Mr Hà - Wife
16.11	Tạ Thảo Linh								Person related to Mr Hà - Biological child
16.12	Nguyễn Đức Anh								Person related to Mr Hà - Son in law
16.13	Tạ Quốc Khánh								Person related to Mr Hà - Biological child
17	HANDICRAFT AND ART ARTICLES EXPORT- IMPORT CORPORATION					17/01/2024		Shareholder owning >10% of the charter capital of AIC.	Related entity
18	Sai Gon - Hanoi Insurance Corporation							Entity under common control of DB Insurance	Related entity
19	DB Insurance Co., Ltd					31/01/2024		Shareholder owning 75% of the charter capital of AIC	Related entity

APPENDIX II: LIST OF INSIDERS AND RELATED PERSONS OF THE COMPANY
(Enclosed with Report No. 02/2026/BC-DBV dated 29 July 2026 on the corporate governance situation for the first 6 months of 2026)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
1	Lê Tuấn Dũng		Chairman of the Board of Directors			0	0%	Internal person
1.1	Lê Thiện Khang					0	0%	Person related to Mr Dũng – Biological father
1.2	Dương Thị Yên					0	0%	Person related to Mr Dũng – Biological mother
1.3	Nguyễn Duy Linh					0	0%	Person related to Mr Dũng – Father-in-law
1.4	Đinh Phương Mai					0	0%	Person related to Mr Dũng – Mother-in-law
1.5	Nguyễn Linh Chi					0	0%	Person related to Mr Dũng – Wife
1.6	Lê Minh Hoàng					0	0%	Person related to Mr Dũng – Biological child
1.7	Lê Minh Ngọc					0	0%	Person related to Mr Dũng – Biological child
1.8	Lê Tuấn Anh					0	0%	Person related to Mr Dũng – Biological sibling
1.9	Nguyễn Thị Thu Huyền					0	0%	Person related to Mr Dũng – Chị dâu
1.10	Lê Tuấn Minh					0	0%	Person related to Mr Dũng – Biological sibling
1.11	Nguyễn Thu Trang					0	0%	Person related to Mr Dũng – Sister-in-law
2	Đoàn Kiên		Vice Chairman of the Board of Directors			0	0%	
2.1	Nguyễn Thái Hà					0	0%	Person related to Mr Kiên - Wife
2.2	Bùi Thị Diễm					0	0%	Person related to Mr Kiên - Biological mother
2.3	Nguyễn Ngọc Trạ					0	0%	Person related to Mr Kiên - Father-in-law
2.4	Nguyễn Thị Kim					0	0%	Person related to Mr Kiên - Mother-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
2.5	Đoàn Thùy Dương					0	0%	Person related to Mr Kiên - Biological child
2.6	Đoàn Minh Đức					0	0%	Person related to Mr Kiên - Biological child
2.7	Đoàn Cường					0	0%	Person related to Mr Kiên - Biological sibling
2.8	Nguyễn Thị Nhung					0	0%	Person related to Mr Kiên - Sister-in-law
3	Nguyễn Diệu Trinh		Member of the Board of Directors			0	0%	Internal person
3.1	Nguyễn Văn Chính					0	0%	Person related to Mrs Trinh - Biological father
3.2	Đoàn Phương Nga					0	0%	Person related to Mrs Trinh - Biological mother
3.3	Nguyễn Hồng Minh					0	0%	Person related to Mrs Trinh - Husband
3.4	Nguyễn Nam Chi					0	0%	Person related to Mrs Trinh - Biological sibling
3.5	Nguyễn Minh Quân					0	0%	Person related to Mrs Trinh - Biological child
3.6	Nguyễn Minh Anh					0	0%	Person related to Mrs Trinh - Biological child
3.7	Nguyễn Quân Anh					0	0%	Person related to Mrs Trinh - Biological child
3.8	Bùi Kim Anh					0	0%	Person related to Mrs Trinh - Sister-in-law
3.9	Nguyễn Cao Nghìn					0	0%	Person related to Mrs Trinh - Father-in-law
3.10	Phạm Hồng Liên					0	0%	Person related to Mrs Trinh - Mother-in-law
3.11	CT CP Dược và Trang thiết bị y tế Quân đội					0	0%	TCCLQ đến bà Trinh
3.12	CTCP Chứng khoán Sài Gòn - Hà Nội					0	0%	Related entity of Mrs Trinh
3.13	CTCP Dược phẩm Hà Nội (DHN)					0	0%	Related entity of Mrs Trinh
3.14	CTCP Hàng không Lữ hành Việt Nam (Vietravel Airlines)					0	0%	Related entity of Mrs Trinh

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
4	Nghiêm Xuân Thái		Member of the Board of Directors cum General Director			0	0%	Internal person
4.1	Nghiêm Xuân Trung					0	0%	Person related to Mr Thái – Biological father
4.2	Lê Thị Hoàng Mai					0	0%	Person related to Mr Thái – Biological mother
4.3	Vũ Thị Phương Hồng					0	0%	Person related to Mr Thái – Wife
4.4	Nghiêm Vũ Phương Trang					0	0%	Person related to Mr Thái – Biological child
4.5	Nghiêm Xuân Sơn					0	0%	Person related to Mr Thái – Biological child
4.6	Nghiêm Xuân Huy					0	0%	Person related to Mr Thái – Biological child
4.7	Vũ Thị Kim Tuyền					0	0%	Person related to Mr Thái – Mother-in-law
4.8	Nghiêm Mai Phương					0	0%	Person related to Mr Thái – Biological sibling
4.9	Bùi Thanh Tuấn					0	0%	Person related to Mr Thái – Brother-in-law
5	Yang Young Un		Member of the Board of Directors			0	0%	Internal person
5.1	Kim Yoo Mi					0	0%	Person related to Mr Yang – Wife
5.2	Moon Myung Buk					0	0%	Person related to Mr Yang – Biological mother
5.3	Kim Chang Sik					0	0%	Person related to Mr Yang – Father-in-law
5.4	Park Sun Ja					0	0%	Person related to Mr Yang – Mother-in-law
5.5	Yang Jun Hyeok					0	0%	Person related to Mr Yang – Biological child
5.6	Yang Jan Hyeok					0	0%	Person related to Mr Yang – Biological child
6	Ngô Hồng Minh		Member of the Supervisory Board			0	0%	Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
6.1	Ngô Văn Phong					0	0%	Person related to Mr Minh – Biological father
6.2	Nguyễn Thị Yên					0	0%	Person related to Mr Minh – Biological mother
6.3	Ngô Thị Lan Anh					0	0%	Person related to Mr Minh – Biological sibling
6.4	Ngô Thị Bình					0	0%	Person related to Mr Minh – Biological sibling
6.5	Trần Thị Phương Thảo					0	0%	Person related to Mr Minh – Wife
6.6	Ngô Bảo Linh					0	0%	Person related to Mr Minh – Biological child
6.7	Ngô Đăng Khoa					0	0%	Person related to Mr Minh – Biological child
6.8	Công ty Cổ phần Quản lý quỹ BVIM					0	0%	TTCLQ đến ông Minh
6.9	Công ty cổ phần kinh doanh và đầu tư Việt Hà					0	0%	TTCLQ đến ông Minh
6.10	Công ty cổ phần Cà phê Thuận An					0	0%	TTCLQ đến ông Minh
6.11	Công ty Cổ phần Dược phẩm Hà Nội					0	0%	TTCLQ đến ông Minh
7	Phạm Thu Lan		Member of the Supervisory Board			0	0%	Internal person
7.1	Phạm Văn Bài					0	0%	Person related to Mrs Lan - Biological father
7.2	Cao Thị Phương					0	0%	Person related to Mrs Lan - Biological mother
7.3	Phạm Văn Khánh					0	0%	Person related to Mrs Lan - Biological sibling
7.4	Phạm Thị Thanh					0	0%	Person related to Mrs Lan - Biological sibling
7.5	Nguyễn Ngọc Khánh					0	0%	Person related to Mrs Lan - Brother-in-law
8	Cao Thu Hiền		Head of the Supervisory Board			0	0%	Internal person
8.1	Phạm Thái Dương					0	0%	Person related to Mrs Hiền - Husband

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
8.2	Phạm Lân Khánh					0	0%	Person related to Mrs Hiền - Biological child
8.3	Phạm Minh Điển					0	0%	Person related to Mrs Hiền - Biological child
8.4	Cao Anh Dũng					0	0%	Person related to Mrs Hiền - Biological father
8.5	Đào Thị Thôn					0	0%	Person related to Mrs Hiền - Biological mother
8.6	Phạm Xuân Thái					0	0%	Person related to Mrs Hiền - Bố Husband
8.7	Cao Thị Phương Tấn					0	0%	Person related to Mrs Hiền - Biological sibling
8.8	Phùng Văn Thắng					0	0%	Person related to Mrs Hiền - Anh rể
8.9	Cao Hương Sâm					0	0%	Person related to Mrs Hiền - Biological sibling
8.10	Nguyễn Đình Cường					0	0%	Person related to Mrs Hiền - Brother-in-law
9	Tào Thị Thanh Hoa		Deputy General Director			0	0%	Internal person
9.1	Bùi Kim Oanh					0	0%	Person related to Mrs Hoa - Biological mother
9.2	Nguyễn Quang Huy					0	0%	Person related to Mrs Hoa - Husband
9.3	Nguyễn An Định					0	0%	Person related to Mrs Hoa - Biological child
9.4	Nguyễn Hà Vy					0	0%	Person related to Mrs Hoa - Biological child
9.5	Tào Thanh Long					0	0%	Person related to Mrs Hoa - Biological sibling
9.6	Tào Thanh Mai					0	0%	Person related to Mrs Hoa - Biological sibling
9.7	Tào Thanh Minh					0	0%	Person related to Mrs Hoa - Biological sibling
9.8	Tào Thị Hoàng Yến					0	0%	Person related to Mrs Hoa - Biological sibling
9.9	Tào Thị Thanh Hương					0	0%	Person related to Mrs Hoa - Biological sibling

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
9.10	Tào Thị Thanh Xuân					0	0%	Person related to Mrs Hoa – Biological sibling
9.11	Tào Thị Hồng Vân					0	0%	Person related to Mrs Hoa – Biological sibling
10	Phạm Huy Khiêm		Deputy General Director			0	0%	Internal person
10.1	Mai Gia Chiêu Minh					0	0%	Person related to Mr Khiêm – Wife
10.2	Phạm Huy Khoa					0	0%	Person related to Mr Khiêm – Biological child
10.3	Phạm Minh Khoa					0	0%	Person related to Mr Khiêm – Biological child
10.4	Nguyễn Thị Xoan					0	0%	Person related to Mr Khiêm – Biological mother
10.5	Mai Gia Lễ					0	0%	Person related to Mr Khiêm – Father-in-law
10.6	Lại Thị Ngọc					0	0%	Person related to Mr Khiêm – Mother-in-law
10.7	Phạm Văn Học					0	0%	Person related to Mr Khiêm – Biological sibling
10.8	Phạm Văn Tùng					0	0%	Person related to Mr Khiêm – Biological sibling
10.9	Nguyễn Thanh Tâm					0	0%	Person related to Mr Khiêm – Chị dâu
10.10	Phạm Thị Hồng					0	0%	Person related to Mr Khiêm – Chị dâu
11	Vũ Đức Trung		Deputy General Director			0	0%	Internal person
11.1	Vũ Phong Phú					0	0%	Person related to Mr Trung – Biological father
11.2	Lưu Thị Thúy					0	0%	Person related to Mr Trung – Biological mother
11.3	Dương Kim Anh					0	0%	Person related to Mr Trung – Wife
11.4	Vũ Thúy Hằng					0	0%	Person related to Mr Trung – Biological sibling
11.5	Vũ Đức Khôi					0	0%	Person related to Mr Trung – Biological child

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
11.6	Vũ Đức Nguyễn					0	0%	Person related to Mr Trung – Biological child
11.7	Đỗ Phương Nam					0	0%	Person related to Mr Trung – Anh rể
11.8	Dương Đình Cường					0	0%	Person related to Mr Trung – Father-in-law
11.9	Tổng Công ty Thăng Long (TLG)					0	0%	TCCLQ đến ông Trung
11.10	Công ty Cổ phần Quản lý Quỹ BVIM					0	0%	TCCLQ đến ông Trung
12	Nguyễn Văn Đông		Deputy General Director			0	0%	Internal person
12.1	Nguyễn Văn Sơn					0	0%	Person related to Mr Đông – Biological father
12.2	Đào Thị Hoa					0	0%	Person related to Mr Đông – Biological mother
12.3	Trần Thị Thu Hiền					0	0%	Person related to Mr Đông – Wife
12.4	Nguyễn Hải Đăng					0	0%	Person related to Mr Đông – Biological child
12.5	Nguyễn Trần Hiền Anh					0	0%	Person related to Mr Đông – Biological child
12.6	Trần Văn Bôi					0	0%	Person related to Mr Đông – Father-in-law
12.7	Trương Thị Thuận					0	0%	Person related to Mr Đông – Mother-in-law
12.8	Nguyễn Thị Thương					0	0%	Person related to Mr Đông – Biological sibling
12.9	Đỗ Quang Tuấn					0	0%	Person related to Mr Đông – Brother-in-law
12.10	Nguyễn Thị Luyến					0	0%	Person related to Mr Đông – Biological sibling
12.11	Trần Mạnh Cường					0	0%	Person related to Mr Đông – Brother-in-law
12.12	Lê Thị Xuân Hương					0	0%	Person related to Mr Đông – Sister-in-law
12.13	Trần Thị Phương Thảo					0	0%	Person related to Mr Đông – Sister-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
12.14	Phạm Cao Toàn					0	0%	Person related to Mr Đông – Brother-in-law
13	Ngô Hồng Khoa		Deputy General Director			0	0%	Internal person
13.1	Ngô Hồng Minh					0	0%	Person related to Mr Khoa – Biological sibling
13.2	Ngô Thị Diễm Hằng	018C200223				0	0%	Person related to Mr Khoa – Biological sibling
13.3	Ngô Thị Mỹ Hạ	018C200378				0	0%	Person related to Mr Khoa – Biological sibling
13.4	Nguyễn Trường Giang					0	0%	Person related to Mr Khoa – Brother-in-law
13.5	Đoàn Xuân Tương					0	0%	Person related to Mr Khoa – Brother-in-law
13.6	Đinh Thị Chiến					0	0%	Person related to Mr Khoa – Sister-in-law
13.7	Mai Xuân Long					0	0%	Person related to Mr Khoa – Father-in-law
13.8	Trương Thị Tâm					0	0%	Person related to Mr Khoa – Mother-in-law
13.9	Mai Thị Hương					0	0%	Person related to Mr Khoa – Wife
13.10	Ngô Mai Thắng					0	0%	Person related to Mr Khoa – Biological child
13.11	Ngô Mai Phong					0	0%	Person related to Mr Khoa – Biological child
14	Nguyễn Hoàng Mai		Chief Accountant/ Authorized Person for Information Disclosure			0	0%	Internal person
14.1	Nguyễn Duy Thông					0	0%	Person related to Mr Mai – Biological father
14.2	Vũ Thanh Bằng					0	0%	Person related to Mr Mai – Father-in-law
14.3	Bùi Thị Định					0	0%	Person related to Mr Mai – Mother-in-law
14.4	Vũ Thị Dung					0	0%	Person related to Mr Mai – Wife
14.5	Nguyễn Hoàng Tùng					0	0%	Person related to Mr Mai – Biological child

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
14.6	Nguyễn Hoàng Quân					0	0%	Person related to Mr Mai – Biological child
14.7	Nguyễn Hoàng Hà					0	0%	Person related to Mr Mai – Biological sibling
14.8	Nguyễn Thị Lan					0	0%	Person related to Mr Mai – Biological sibling
14.9	Phạm Thị Thu Phương					0	0%	Person related to Mr Mai – Sister-in-law
15	Đặng Thị Mai Hương		Person in charge of corporate governance			0	0%	Internal person
15.1	Đặng Trọng Văn					0	0%	Person related to Mrs Hương - Biological father
15.2	Trần Thị Mùi					0	0%	Person related to Mrs Hương - Biological mother
15.3	Phan Thị Ngợi					0	0%	Person related to Mrs Hương - Mẹ Husband
15.4	Nguyễn Tuấn Anh					0	0%	Person related to Mrs Hương - Husband
15.5	Nguyễn Hoàng Anh					0	0%	Person related to Mrs Hương - Biological child
15.6	Nguyễn Mai Anh					0	0%	Person related to Mrs Hương - Biological child
15.7	Nguyễn Duy Anh					0	0%	Person related to Mrs Hương - Biological child
15.8	Đặng Ngọc Hải					0	0%	Person related to Mrs Hương - Em trai
15.9	Nguyễn Thị Nhân					0	0%	Person related to Mrs Hương - Sister-in-law
15.10	Đặng Kiều Hưng					0	0%	Person related to Mrs Hương - Em gái
15.11	Đặng Thị Thanh Hiền					0	0%	Person related to Mrs Hương - Em gái
16	Tạ Mạnh Hà		Head of Internal Audit			0	0%	Internal person
16.1	Trần Thị Ngân					0	0%	Person related to Mr Hà - Biological mother
16.2	Vũ Văn Hân					0	0%	Person related to Mr Hà - Father-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No., date & place of issue	Contact address	Number of shares held at period- end	Shareholding ratio at period-end	Notes
16.3	Phạm Thị Vê					0	0%	Person related to Mr Hà - Mother-in-law
16.4	Tạ Nhật Tân					0	0%	Person related to Mr Hà - Anh Trai
16.5	Tạ Thị Minh Nguyệt					0	0%	Person related to Mr Hà - Chị Gái
16.6	Phạm Thị Hương					0	0%	Person related to Mr Hà - Chị Dầu
16.7	Phạm Thị Minh Phương					0	0%	Person related to Mr Hà - Chị Dầu
16.8	Tạ Thị Thúy Hằng					0	0%	Person related to Mr Hà - Chị Gái
16.9	Nguyễn Văn Tuấn					0	0%	Person related to Mr Hà - Anh Rể
16.10	Vũ Thị Thơ					0	0%	Person related to Mr Hà - Wife
16.11	Tạ Thảo Linh					0	0%	Person related to Mr Hà - Biological child
16.12	Nguyễn Đức Anh					0	0%	Person related to Mr Hà - Son in law
16.13	Tạ Quốc Khánh					0	0%	Person related to Mr Hà - Biological child

APPENDIX III: LIST OF TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY

(Attached to Report No. 02/2026/BC-DBV dated 29 July 2026 on Corporate Governance for the 6-month period of 2026)

No.	Name of organization / individual	Relationship with the Company	Business Registration No.*, date and place of issuance	Contact address	Transaction period with the Company	Board Resolution / Decision No. (if any)	Nature, quantity and total volume of transactions	Notes
1	DB Insurance Co., Ltd.	Major shareholder, holding 75% of the charter capital of AIC	Business Registration No. 201-81-45593, issued by Samseong District Tax Office, Seoul, Republic of Korea; amended on 18/01/2023 and 01/6/2023	432 Teheran-ro, Gangnam-gu, Seoul (Daechi-dong), Republic of Korea	6-month period of 2026	Resolution No. 13/2026/NQ-HDQT	Reinsurance cooperation	
2	Saigon – Hanoi Insurance Joint Stock Corporation (SHB Insurance)	Entity under common control with DB Insurance	Establishment and Operation License No. 56GP/KDBH, issued by the Ministry of Finance, first issued on 10/12/2008	24th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City	6-month period of 2026	Resolution No. 13/2026/NQ-HDQT	Reinsurance cooperation, co-insurance and other cooperation agreements	
3	Handicraft Import Export Joint Stock Company	Major shareholder, holding more than 10% of the charter capital of AIC	Enterprise Registration Certificate No. 0100107356, issued by the Hanoi Department of Planning and Investment	No. 2A Pham Su Manh Street, Cua Nam Ward, Hanoi City	6-month period of 2026	Resolution No. 13/2026/NQ-HDQT	Insurance contracts	

