



Ho Chi Minh City, July 30, 2026

1.	Mr. Nguyen Tien Phong	Chairman of the Board of Directors	- April 26, 2023 – re-election of the Chairman of the Board of Directors. - On April 25, 2023, re-elect the TV Board of Directors. - 12/04/2018 – re-elected the Chairman of the Board of Directors. - 01/04/2013 - Election of the Chairman of the Board of Directors for the first time.	
2.	Mr. Vu Dinh Cao Son	Member of the Board of Directors cum Director	- On 27/6/2025, the first election of the Board of Directors	27/6/2025
3.	Mr. Nguyen Duc Thien	Non-executive members of the Board of Directors	- On 26/04/2022, the first election of the Board of Directors.	27/6/2025
4.	Mr. Nguyen Van Hai	Non-executive members of the Board of Directors	- On 27/6/2025, the first election of the Board of Directors	27/6/2025
5.	Mr. Tran Mac Quan	Full-time member of the Board of Directors	- On 26/06/2026, the first election of the Board of Directors.	
6.	Mr. Luong The Vu	Non-executive members of the Board of Directors	- On 26/06/2026, the first election of the Board of Directors.	
7.	Mr. Nguyen Nam Anh	Independent Member of the Board of Directors	- On 27/6/2025, the first independent TV Board of Directors was elected	

2. Supervising the Board of Management by BODs

In the first 6 months of 2026, the Company continues to face many difficulties and challenges when the world and regional economic situation continues to be complicated and unpredictable, the USD/VND exchange rate, gold prices increase; the price of crude oil, basic goods, and freight rates fluctuated sharply. In the above challenging conditions, in order to ensure the maintenance and promotion of production and business development, the Board of Directors of the Company has strengthened the regular and timely supervision and direction of the activities of the Board of Directors in accordance with the functions, competence, in accordance with the provisions of the Law and the Company's Charter. Specifically, as follows:

The Board of Directors regularly supervises the activities of the Board of Directors and the Company's managers through direct meetings of the Board of Directors, monthly briefings of the

Company, of the Board of Directors and reports (Financial Statements, Reports on Production and Business Activities).

The Board of Directors of the Company focuses on supervising and inspecting the formulation and approval of plans, organization of production and business activities, the implementation of Resolutions of the General Meeting of Shareholders, Resolutions and Decisions of the Board of Directors.

In addition, in order to strengthen effective support tools for supervision, the Board of Directors has drastically directed the review and development of a system of norms and regulations in accordance with the State's regulations, practices on management and corporate governance and the Company's production and business activities. Develop an action program to implement key tasks in 2026, disseminate it to all departments, employees, and employees; mobilize all resources for production and business development.

Activities of subcommittees under the Board of Directors:

The Board of Directors of the Company does not arrange subordinate subcommittees.

The Board of Directors of the Company has 01 personnel working as the Secretary of the Board of Directors cum the person in charge of corporate governance to assist the Board of Directors in organizing meetings, drafting meeting minutes, providing information and confidentiality of information to the Board of Directors.

Resolutions/Decisions of the Board of Directors:

In the first 6 months of 2026, the Board of Directors has organized 12 consultations, issued 02 Decisions and 13 Resolutions related to production and business issues, investment, human resource organization and other tasks under the jurisdiction of the Board of Directors as attached in Appendix 1..

III. Board of Supervisors

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Minh Tuan	Head of the Supervisory Board	26/04/2023 – Appointment 26/06/2026 – Dismissed	Bachelor of Accounting
2	Do Thi Thuy Dung	Head of the Supervisory Board	26/06/2026 – Appointment	Bachelor of Accounting
3	Tran Thi Minh Huong	Member of the Supervisory Board	01/04/2013 (12/04/2018 – 1st re-election 25/04/2023 – 2nd re-election)	Bachelor of Banking Finance
4	Pham Thu Hien	Member of the Supervisory Board	27/04/2021 26/06/2026 (1st re-election)	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Tran Thi Minh Huong	5/5	100%	100%	
2	Pham Thu Hien	5/5	100%	100%	
3	Nguyen Minh Tuan	3/5	100%	100%	26/06/2026 Dismissal
4	Do Thi Thuy Dung	2/5	100%	100%	26/06/2026 Appointment

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

Based on the authority and responsibility of the Board of Supervisors as prescribed by the current Enterprise Law and the Company's Charter, the Board of Supervisors conducted inspection and supervision on the organization of production and business activities and financial management of the Company according to the following contents:

- Monitored the implementation of the Resolution of the 2026 General Meeting of Shareholders. Implementation and compliance with the Company's Charter, Enterprise Law, and state laws.
- Monitored the implementation of the 2026 yearly and quarterly production and business plan.
- Inspected the audited financial statements for the 1st and 2nd quarters of 2026, preparation of reports on inspection and supervision results in 2025 and the 2026 operation plan of the Supervisory Board for submission to the 2026 Annual General Meeting of Shareholders; submit to the 2025 Annual General Meeting of Shareholders a list of proposals for 04 audit units and propose the General Meeting of Shareholders to authorize the Board of Directors to decide on the selection of units to review the Company's semi-annual financial statements and audit the Company's 2026 financial statements; Monitoring the financial situation, evaluating operational efficiency and debt solvency, capital management and use, balancing and using cash flows, preservation and development of equity.
- Monitored the implementation status and progress of the Company's projects.
- Supervised the implementation of the inspection and supervision plan during the period and their implementation status, handled the recommendations of the inspection teams of the State authorities. Coordinated with the State authorities in inspecting and supervising the management and production and business activities at the Company.

Resolutions/Decisions of the Board of Directors, of the Director and Financial Statements were presented to the Board of Supervisors. Therefore, the Board of Supervisors could grasp and monitor the Company's activities. Every quarter, the Board of Supervisors reviewed the Financial Statements, evaluated the Company's production and business activities and presented its recommendations to the Board of Directors and the Director.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

- The Board of Supervisors coordinated with the Board of Directors and the Company's Director in performing assigned functions and tasks, coordinated in internal inspection, supervision and control activities, and coordinated in equity management.

- The Board of Directors and the Executive Board created favorable conditions for the Board of Supervisors to perform its duties. Provided information and documents related to the Company's operations; The Board of Supervisors is invited to attend meetings of the Board of Directors and the Company's briefings.
- The Board of Supervisors informed the Board of Directors and the Director of the inspection and supervision task contents for 2026 and the 1st and 2nd quarters in 2026 for coordination. The Board of Supervisors activities report has been consulted with the Board of Directors before being submitted to the General Meeting of Shareholders.

5. Other activities of the Board of Directors (if any): None.

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1.	Vu Dinh Cao Son	11/3/1984	Marine Engineering Engineer	- 01/07/2024 appointed as Director. - 15/04/2021 appointed as Deputy Director.
2.	Luong Van Luc	10/8/1975	Electrical and Power Supply Engineer	- 13/01/2025 appointed as Deputy Director
3.	Le Toan Thang	08/09/1968	Marine engine Master/ Mechanic, Maritime Economist	- 19/05/2026, he resigned from the position of Deputy Director - 16/12/2017 re-appointed as Deputy Director. - 10/10/2014 re-appointed as Deputy Director. - 10/11/2011 appointed as Deputy Director.
4.	Nguyen Van Duong	02/03/1977	Petroleum chemical industry machinery and equipment engineer	- 14/04/2020 appointed as Deputy Director.

V. Chief Accountant:

No	Full name	Date of birth	Qualification	Date of appointment/ dismissal
1.	Hoang Van Duy	16/10/1977	Bachelor of Economics	- 17/03/2022, the Chief Accountant was re-appointed under the new structure

				- 15/07/2021 appointing the Chief Accountant
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VI. Training courses on corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the Executive Director, the other managers and the Company Secretary in accordance with regulations on corporate governance: Members of the Board of Directors, members of the Board of Supervisors, and the Director have fully and in accordance with prescribed entry-list attended training programs on governance organized by the State Securities Commission of Vietnam and relevant agencies.

VII. The list of affiliated persons and transactions of affiliated persons

1. The list of affiliated persons (organizations) of the company: as attached Appendix 2.
2. Transactions between the company and affiliated persons (organizations) of the company; or between the company and major shareholders, company's insiders, and related persons of company's insiders: as attached in Appendix 3.
3. Transactions between company company's insiders, related parties of company's insiders and subsidiaries, affiliates: none.
4. Transactions between the company and other entities: none.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: as attached Appendix 4.
2. Transactions of internal persons and affiliated persons with shares: as attached Appendix 5.

IX. List of State Shareholders, Major Shareholders

Closing date of ownership list: *May 25, 2026*

No	Name of Shareholders	Shareholder classification		ID card / Business registration number	Date of issue	Number of share owned at the end of the period	Percentage of share Ownership at the end of the period (%)	Note
		State share - holder	Major share-holder					
1	Petro Vietnam Technical Services Corporation		✓			39.077.805	84,95%	
2	Modern Bank of Vietnam - MBV		✓			2.759.585	6,00%	

X. Other significant issues: None.

CHAIRMAN
(signed)

Recipients:

- As above;
- BOD, BOS, BOM;
- Company Website;
- Archive: Office, BOD Secretary.

Nguyen Tien Phong

Appendix 1
List of Resolutions and Decisions issued by the Board of Directors of the Company
issued as of June 30, 2026

No	Date of Issue	Document number	Contents
1.	13/01/2026	01/NQ-POS-HDQT	Resolution on Approving the 2025 salary fund of PTSC Offshore Services Joint Stock Company
2.	13/01/2026	02/NQ-POS-HDQT	Resolution on Approving the 2026 production and business plan of PTSC Offshore Services Joint Stock Company
3.	15/01/2026	03/NQ-POS-HDQT	Resolution on the Approval of the Contract between PTSC Offshore Services Joint Stock Company and PetroVietnam Technical Services Joint Stock Corporation
4.	02/02/2026	04/NQ-POS-HDQT	Resolution etc. Approving the reward plan for completing the production and business plan in 2025 from the Bonus Fund of the Board of Directors
5.	02/02/2026	05/NQ-POS-HDQT	Resolution on the Promulgation of the Regulation on the Operation of the Safety and Sanitation Network of PTSC Offshore Services Joint Stock Company
6.	27/02/2026	06/NQ-POS-HDQT	Resolution etc. Approving the Contract with PTSC Phu My Port Joint Stock Company
7.	12/03/2026	07/NQ-POS-HDQT	Resolution on approving the plan and extending the 2026 Annual General Meeting of Shareholders
8.	14/04/2026	08/NQ-POS-HDQT	Resolution on the promulgation of the Regulation on the internal training regime
9.	20/04/2026	09/NQ-POS-HDQT	Resolution on the Approval of the Contract with the Branch of PetroVietnam Technical Services Corporation - PTSC Marine Services Company
10.	14/04/2026	10/NQ-POS-HDQT	Resolution on personnel work at PTSC Offshore Services Joint Stock Company
11.	25/05/2026	11/NQ-POS-HDQT	Resolution on the Approval of the Subcontractor Contract with PTSC Mechanical & Construction Company Limited
12.	14/05/2026	478/QD-POS-HDQT	Decision on the Re-Appointment of Mr. Nguyen Van Duong
13.	14/05/2026	467/QD-POS-HDQT	Decision on the resignation of the position of Deputy Director of PTSC Offshore Services Joint Stock Company
14.	05/06/2026	12/NQ-POS-HDQT	Resolution on approving the draft documents of the 2026 Annual General Meeting of Shareholders of PTSC Offshore Services Joint Stock Company
15.	10/06/2026	13/NQ-POS-HDQT	Resolution on the Promulgation of the Regulation on the work-trip allowance regime for the JVPC O&M

Appendix 2. List of related persons of the company as prescribed in the Law on Securities

Reporting period: First 6 months of 2026

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID no, date of issue, place of issue			Head office address / Contact address	Time of starting to be affiliated person Time of ending to be affiliated person	Time of starting to be affiliated person Time of ending to be affiliated person	Reason	Relationship with the company
				No	Date of Issue	Place of Issue					
I	ORGANIZATION										
1.	PetroVietnam Technical Services Corporation (PTSC)							17/12/2010		Parent Company	MAJOR SHAREHOLDERS
2.	Branch of PetroVietnam Technical Services Corporation - Petroleum Port and Renewable Energy Services										Branch of PTSC (PTSC is the Major Shareholder of POS)
3.	PetroVietnam Technical Services Corporation - PTSC Central Branch										Branch of PTSC (PTSC is a Major Shareholder of POS)
4.	PTSC Marine Services Company (PTSC Marine)										Branch of PTSC (PTSC is the Major Shareholder of POS)

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID no, date of issue, place of issue			Head office address / Contact address	Time of starting to be affiliated person Time of ending to be affiliated person	Time of starting to be affiliated person Time of ending to be affiliated person	Reason	Relationship with the company
				No	Date of Issue	Place of Issue					
5.	PTSC Mechanical & Construction Company Limited (PTSC M&C)										Related Persons (NCLQ) of Major Shareholders
6.	Petro Hotel Company Limited										Subsidiaries, Affiliates of PTSC
7.	PTSC Geos and Subsea Services - Branch of PetroVietnam Technical Services Corporation (PTSC G&S)										Branch of PTSC (PTSC is the Major Shareholder of POS)
8.	PTSC Quang Ngai Joint Stock Company										Subsidiaries, Affiliates of PTSC
9.	PTSC Phu My Port Joint Stock Company (PTSC Phu My)										Subsidiaries, Affiliates of PTSC
10.	PTSC Thanh Hoa Technical Services Company										Subsidiaries, Affiliates of PTSC
11.	PTSC Petroleum Production Services Joint Stock Company										Subsidiaries, Affiliates of PTSC

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID no, date of issue, place of issue			Head office address / Contact address	Time of starting to be affiliated person Time of ending to be affiliated person	Time of starting to be affiliated person Time of ending to be affiliated person	Reason	Relationship with the company
				No	Date of Issue	Place of Issue					
12.	Dinh Vu Petroleum Service Port Joint Stock Company										Subsidiaries, Affiliates of PTSC
13.	PV Security Service Corporation										Subsidiaries, Affiliates of PTSC
14.	PTSC Sao Mai Technical Port Joint Stock Company (formerly Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company)										Subsidiaries, Affiliates of PTSC
15.	Vietnam Offshore Floating Terminal Limited (VOFT)										Subsidiaries, Affiliates of PTSC
16.	PetroVietnam Marine Shipyard Joint Stock Company										Subsidiaries, Affiliates of PTSC
17.	PTSC South East Asia Pte Ltd (PTSC SEA)										Subsidiaries, Affiliates of PTSC
18.	PTSC Asia Pacific Pte Ltd (PTSC AP)										Subsidiaries, Affiliates of PTSC

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID no, date of issue, place of issue			Head office address / Contact address	Time of starting to be affiliated person Time of ending to be affiliated person	Time of starting to be affiliated person Time of ending to be affiliated person	Reason	Relationship with the company
				No	Date of Issue	Place of Issue					
19.	Rong Doi MV12 Pte Ltd (MV12)										Subsidiaries, Affiliates of PTSC
20.	PTSC Abu Dhabi										Branch of PTSC (PTSC is the Major Shareholder of POS)
21.	Malaysia Vietnam Offshore Terminal (L) Limited (MVOT)										Subsidiaries, Affiliates of PTSC
II	PERSONAL										
1.	Nguyen Tien Phong		Chairman					26/04/2023			Internal person
2.	Vu Dinh Cao Son		Member of the Board of Directors/ Director					27/6/2025			Internal person

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID no, date of issue, place of issue			Head office address / Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				No	Date of Issue	Place of Issue		Time of ending to be affiliated person	Time of ending to be affiliated person		
3.	Nguyen Duc Thien		Member of the Board of Directors					26/04/2022			Internal person
4.	Nguyen Nam Anh		Independent Member of the Board of Directors					27/6/2025			Internal person
5.	Nguyen Van Hai		Member of the Board of Directors					27/6/2025			Internal person
6.	Le Toan Thang		Deputy Director					10/10/2014	19/5/2026	Resignation from the position of Deputy Director	
7.	Nguyen Van Duong		Deputy Director					14/04/2020			Internal person

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID no, date of issue, place of issue			Head office address / Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				No	Date of Issue	Place of Issue		Time of ending to be affiliated person	Time of ending to be affiliated person		
8.	Luong Van Luc		Deputy Director					13/01/2025			Internal person
9.	Hoang Van Duy		Chief Accountant					15/07/2021			Internal person
10.	Ta Thi Ngoc Duyen		Person in charge of administration/ Secretary of the Board of Directors					06/07/2023			Internal person
11.	Tran Thi Minh Huong		Controller					26/04/2023			Internal person
12.	Pham Thu Hien		Controller					27/04/2021			Internal person

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID no, date of issue, place of issue			Head office address / Contact address	Time of starting to be affiliated person	Time of starting to be affiliated person	Reason	Relationship with the company
				No	Date of Issue	Place of Issue		Time of ending to be affiliated person	Time of ending to be affiliated person		
13.	Nguyen Minh Tuan		Head of the Supervisory Board					26/04/2023	26/6/2026	Dismissal	
14.	Tien Duc Cuong		Persons authorized to disclose information					08/07/2024			Internal person
15.	Tran Mac Quan		Member of the Board of Directors					26/6/2026		Appointment	Insider
16.	Luong The Vu		Member of the Board of Directors					26/6/2026		Appointment	Insider
17.	Do Thi Thuy Dung		Head of the Supervisory Board					26/6/2026		Appointment	Insider

**Appendix 3. Transactions between the Company and its affiliates persons (organizations)
or between the Company and its major shareholders, internal persons and Affiliates persons**

No.	Name of organization/ individual	Relationship with the company	No, date of issue, place of issue			Address	Time of transactions/ contract signing with the company	Document number approved	Content, quantity, total value without VAT (as at 30/6/2026)	Note
			No.	Date of issue	Place of issue					
1.	PetroVietnam Technical Services Joint Stock Corporation	Major shareholders					The first 6 months of 2026	21/NQ-POS-HĐQT dated 25/8/2025	Technical service support contract :57,365,295,879 VND	
2.	Petroleum Port and Renewable Energy Services Branch (formerly PTSC Supply Base)	PTSC Branches (PTSC is the Major Shareholders of POS)					2024	21/NQ-POS-HĐQT dated 25/8/2025	Contract for the supply of goods, yards and logistics services at the port, on yard lease. Total value 29,060,890,714 VND. Management costs: 146,115,000 VND.	

3	PTSC Subsea Survey and Engineering Branch (formerly PTSC Subsea Survey and Engineering Co., Ltd.)	Branch of PTSC (PTSC is the Major Shareholder of POS)					The first 6 months of 2026	21/NQ-POS-HDQT dated 25/8/2025	Cost of mobilizing and clearing equipment, hiring personnel: 20,175,689,600 VND	
4	Petro Hotel Company Limited	Subsidiaries, Affiliates of PTSC					The first 6 months of 2026	17/NQ-POS-HDQT dated 08/9/2022, 21/NQ-POS-HDQT dated 25/8/2025	The contract in principle provides tourism, accommodation, conference, catering, travel, event organization and logistics services. Total value: 9,782,691,830 VND. Management costs: 3,721,468,475 VND	
3.	PTSC Mechanical & Construction (PTSC M&C)	Subsidiaries, Affiliates of PTSC					The first 6 months of 2026	25/NQ-POS-HDQT dated 15/12/2023, 21/NQ-POS-HDQT dated 25/8/2025	Collection of fees for service provision. Total value: 408,770,030,884 VND	
4	PTSC Asia Pacific Joint Venture Company	Related Person of Major Shareholder					The first 6 months of 2026	21/NQ-POS-HDQT dated 25/8/2025	Collection of fees for service provision. Total value 239,068,457,467 VND	

4	PTSC Sao Mai Technical Port Joint Stock Company (formerly Sao Mai – Ben Dinh Petroleum Development Investment Joint Stock Company)	Related Person of Major Shareholder					The first 6 months of 2026	10/NQ-POS-HDQT Date 08/07/2025	Lease contract: 4,055,122,355 VND	
5	Drilling Rig Manufacturing Joint Stock Company	Related Person of Major Shareholder					The first 6 months of 2026	21/NQ-POS-HDQT dated 25/8/2025	Construction and installation services for pipe systems. Total value: 675,231,003 VND	
6	Phu My General Petroleum Service Port Joint Stock Company	Related Person of Major Shareholder					The first 6 months of 2026	06/NQ-POS-HDQT Date 27/02/2026	Total value: 4,260,000,000 VND	

Appendix 4. List of internal persons and persons/organizations related to the Company's internal personnel

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship Son internal persons	ID No./Passport No.,	Date of issue	Time of starting to be affiliated person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Tien Phong		Chairman of the Board of Directors				26/04/2023	4.600	0,010%	
1.01	Nguyen Trong An			Father				0	0	
1.02	Le Thi Hoai Phuong			Mother				0	0	
1.03	Nguyen Thi Thanh Hang			Sister				0	0	
1.04	Nguyen Thi Quynh Tam			Wife				0	0	
1.05	Nguyen Trong Bach			Son				0	0	
1.06	Nguyen Khanh Linh			Daughter				0	0	
1.07	Nguyen The Quang			Brother				0	0	Dead
1.08	Nguyen Bui Thai			Father-in-law				0	0	
1.09	Chu Thi Anh Ha			Mother-in-law				0	0	
1.10	PetroVietnam Technical Services Corporation (PTSC)			Mr. Nguyen Tien Phong is the capital representative				25.277.805	54,95%	
2	Vu Dinh Cao Son		Member of the Board of Directors/ Director				27/6/2025	0	0	
2.01	Vu Dinh Sau			Father				0	0	

2.02	Tran Thi Thanh			Mother				0	0	
2.03	Vu Dai Hai			Younger brother				0	0	
2.04	Lam Thao Chuong			Wife				0	0	
2.05	Nguyen Quynh Nhu			Sister-in-law				0	0	
2.06	Lam Ngoc Chi			Father-in-law				0	0	
2.07	Tran Thi Phuong Trang			Mother-in-law				0	0	
2.08	Vu Minh Anh			Daughter				0	0	Young
2.09	PetroVietnam Technical Services Corporation (PTSC)			Mr. Vu Dinh Cao Son is the capital representative				13.800.000	30%	
3.	Luong The Vu		Member of the Board of Directors				26/6/2026	0	0	
3.01	Nguyen Thi Thoi			Mother				0	0	
3.02	Nguyen Thi Chanh			mother-in-law				0	0	
3.03	Le Ngoc Mai Thao			wife				0	0	
3.04	Luong The Viet			son				0	0	
3.05	Luong The Dung			son				0	0	
3.06	Luong The Vinh			brother				0	0	
3.07	Tran Hoang Yen			sister-in-law				0	0	
3.08	Luong Thanh Thuy			Sister				0	0	

3.09	Do Dinh Thanh			brother-in-law				0	0	
3.10	Luong Thi Minh Thuy			Sister				0	0	
3.11	Nguyen Quoc Hai			brother-in-law				0	0	
3.12	Luong Thi Thao			Sister				0	0	
	Vu Ngoc Phuong			brother-in-law						
4.	Nguyen Nam Anh		Independent Member of the Board of Directors				27/6/2025	0	0	
4.01	Bui Thanh Kim Ngoc			Wife				0	0	
4.02	Nguyen Ngoc Ha Ngan			Daughter				0	0	Young
4.03	Nguyen Ha Anh			Daughter				0	0	Young
4.04	Nguyen Nam Khanh			Son				0	0	Young
4.05	Nguyen Van Tien			Dad				0	0	
4.06	Doan Kim Dung			Mother				0	0	Dead
4.07	Nguyen Tuan Anh			England				0	0	
4.08	Bui Quang Hung			Father-in-law				0	0	
4.09	Kim Thanh Xuyen			Mother-in-law				0	0	
4.10	Bui Quang Thoai			Sister-in-law				0	0	
4.11	Dang Hoai Nhat Linh			Sister-in-law				0	0	

5	Tran Mac Quan		Member of the Board of Directors				26/06/2026	0	0	
5.01	Tran Quang Dau			Father				0	0	
5.02	Nguyen Thi To Nga			Mother				0	0	
5.03	Tran Thi Thu Hien			Sister				0	0	
5.04	Trinh Dinh Dong			Father-in-law				0	0	
5.05	Le Thi Thu			Mother-in-law				0	0	
5.06	Trinh Thi Bich Hanh			Wife				0	0	
5.07	Tran Mac Nam			Son				0	0	
5.08	Tran Mac Nam Son			Son				0	0	
5.09	Do Hung Kien			Brother-in-law				0	0	
6	Nguyen Van Duong		Deputy Director				14/04/2020	11.500	0,025%	
6.01	Phan Thi Thu Hien			Wife				0	0	
6.02	Nguyen Van Duy Anh			Son				0	0	
6.03	Nguyen Van Huy Anh			Son				0	0	Young
6.04	Nguyen Thi Luong			Sister				0	0	
6.05	Nguyen Thi Lam			Sister				0	0	
6.06	Nguyen Van Toan			Brother				0	0	
6.07	Lam Van Loc			Brother-in-law				0	0	

6.08	Nguyen Tien Nam			Brother-in-law				0	0	
6.09	Ho Thi Kim Anh			Sister-in-law				0	0	
6.10	Phan Minh Tien			Father-in-law				0	0	
6.11	Nguyen Thi Ngan			Mother-in-law				0	0	
6.12	Nguyen Van Quy			Father				0	0	Dead
6.13	Dau Thi Huong			Mother				0	0	
7	Hoang Van Duy		Chief Accountant				15/07/2021	0	0	
7.01	Hoang Van Lam			Father				0	0	
7.02	Trinh Thi Huong			Mother				0	0	
7.03	Nguyen Thi Phuong Anh			Wife				0	0	
7.04	Hoang Anh Thu			Daughter				0	0	Young
7.05	Hoang Si Khoi			Son				0	0	
7.06	Hoang Thien Ngan			Daughter				0	0	Young
7.07	Hoang Thi Tam			Sister				0	0	
7.08	Hoang Thi Phuoc			Sister				0	0	
7.09	Nguyen Hieu Trung			Father-in-law				0	0	
7.10	Nguyen Thi Nga			Mother-in-law				0	0	

8	Ta Thi Ngoc Duyen		Person in charge of corporate governance / Secretary of the Board of Directors				06/07/2023	1.200	0,003%	
8.01	Ta Hong Phong			Father				0	0	
8.02	Nguyen Thi Sim			Mother				0	0	
8.03	Trinh Quang Cuong			Husband				0	0	
8.04	Trinh Hoang Lam Vy			Daughter				0	0	Young
8.05	Trinh Van Mai			Father-in-law				0	0	Dead
8.06	Nguyen Thi An			Mother-in-law				0	0	
8.07	Ta Thi Kim Ngoc			Sister				0	0	
8.08	Bui Nang Tiep			Brother-in-law				0	0	
9	Tran Thi Minh Huong		Member of Board of Supervisors				26/04/2023	0	0	
9.01	Tran Ngoc Minh			Father				0	0	
9.02	Tran Thi Hong Minh			Mother				0	0	
9.03	Nguyen Thanh Binh			Son				0	0	Young
9.04	Nguyen Minh Hieu			Son				0	0	Young
9.05	Tran Thi Minh Chuyen			Siblings				0	0	
9.06	Tran Minh Nhan			Siblings				0	0	

10	Pham Thu Hien		Member of Board of Supervisors				27/04/2021	0	0	
10.01	Tran Thi Thai Ha			Mother				0	0	
10.02	Pham Thanh Tuan			Brother				0	0	
10.03	Nguyen Xuan Tuan			Husband				0	0	
10.04	Nguyen Xuan Vinh			Son				0	0	Young
10.05	Nguyen Xuan Minh			Son				0	0	Young
10.06	Nguyen Thi Thoa			Mother-in-law				0	0	
10.07	Mai Thi Hong Nhung			Sister-in-law				0	0	
10.08	Nguyen Xuan Tan			Father-in-law				0	0	Dead
10.09	Pham Thai Hoa			Father				0	0	Dead
11	Do Thi Thuy Dung		Head of the Supervisory Board				26/06/2026	0	0	
11.1	Nguyen Duy Cuong			Husband				0	0	
11.2	Nguyen Do Duy Phuc			Son				0	0	Young
11.3	Do Dinh Dung			Father				0	0	
11.4	Dang Thi Kim Anh			Mother				0	0	
11.5	Do Dinh Quat			Brother				0	0	
11.6	Nguyen Duy Thanh			Father-in-law				0	0	
11.7	Pham Thi Thu Cuc			Mother-in-law				0	0	

12	Tien Duc Cuong		Persons authorized to disclose information				08/07/2024	5.750	0,013%	
12.1	Dinh Thi An			Mother				0	0	
12.2	Tran Duc Long			Father-in-law				0	0	
12.3	Nguyen Thi Ly			Mother-in-law				0	0	
12.4	Tran Thi Thuy			Wife				0	0	
12.5	Tien Hai Huy			Son				0	0	Young
12.6	Tien Minh Chau			Daughter				0	0	Young
12.7	Tien Minh Anh			Son				0	0	Young
12.8	Tien Vu Tung			Brother				0	0	
12.9	Tien Thi Duc Hanh			Siblings				0	0	
12.10	Tien Trong Nghia			Siblings				0	0	
12.11	Vo Van Thanh			Brother-in-law				0	0	
12.12	Nguyen Thi Kim Lien			Sister-in-law				0	0	
13	Luong Van Luc		Deputy Director				13/01/2025	0	0	
13.1	Pham Thuy Anh Thu		Cost Control Specialist	Wife				9.515	0,021%	
13.2	Pham Van Thuy			Father-in-law				0	0	
13.3	Nguyen Thi Hue			Mother-in-law				0	0	Dead
13.4	Luong The Kiet			Son				0	0	
13.5	Luong Thuy Nhat Ha			Daughter				0	0	

13.6	Luong Van Long			Father				0	0	
13.7	Luong Thi Lai			Mother				0	0	
13.8	Luong Van Sy			Brother				0	0	

**APPENDIX 5. TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED
PERSONS WITH SHARES OF THE COMPANY**

Reporting period: First 6 months of 2026

No	Transaction Executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease (buying, selling, converting, rewarding, etc....)
			Number of shares	Percenta ge	Number of shares	Percenta ge	
1	PetroVietnam Technical Services Corporation (PTSC)	Mr. Nguyen Tien Phong, Mr. Vu Dinh Cao Son are the representatives of PTSC's at POS	33.980.700	84,95%	39.077.805	84,95%	Unchanged from the previous reporting period
2	Nguyen Tien Phong	Chairman of the Board of Directors	4.600	0,010%	4.600	0,010%	Unchanged from the previous reporting period
3	Nguyen Van Duong	Deputy Director	11.500	0,025%	11.500	0,025%	Unchanged from the previous reporting period
4	Tien Duc Cuong	Persons authorized to disclose information	5.750	0,013%	5.750	0,013%	Unchanged from the previous reporting period
5	Pham Thuy Anh Thu	Affiliated person ofof Mr . Luong Van Luc – Wife	5.405	0,012%	9.515	0,021%	Buy
6	Ta Thi Ngoc Duyên	Person in charge of administration/ Secretary of the Board of Directors	0	0	1.200	0,003%	Buy