

No.: 12/2026/BC-TASCO

Hanoi, July 30, 2026

**REPORT ON CORPORATE GOVERNANCE  
(First 6 months of 2026)**

Respectfully to: - The State Securities Commission;  
- The Stock Exchange.

- **Name of the Public Company** : Tasco Joint Stock Company
- **Address of Head office** : 1<sup>st</sup> and 20<sup>th</sup> Floor, Tasco Building, Lot HH2-2, Pham Hung Road, Tu Liem Ward, Hanoi City
- **Telephone** : (84-24) 6668 6863
- **Email** : info@tasco.com.vn
- **Charter Capital** : 10,682,855,810,000 Vietnamese Dong
- **Stock Symbol** : HUT
- **Governance Model of the Company** : General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- **The Implementation of Internal audit** : Implemented

**I. Activities of the General Meeting of Shareholders**

Information on Meetings, Resolutions/Decisions of the General Meeting of Shareholders:

| No. | Resolution/Decision No. | Date      | Content                                                                                                                                                                                                                                                                                                                                        |
|-----|-------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 01/2026/NQ-DHDCD        | 20/4/2026 | Resolution of the 2025 annual General Meeting of Shareholders approving the following matters: <ul style="list-style-type: none"><li>- The Report of the Board of Directors (“BOD”) and the Board of Management (“BOM”) on the 2025 activities’ results and the 2026 business plan;</li><li>- The Report of the Board of Supervisors</li></ul> |

| No. | Resolution/Decision No. | Date | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----|-------------------------|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                         |      | <p>(“BOS”) on the activities in 2025;</p> <ul style="list-style-type: none"> <li>- Approval of the audited financial statements for 2025;</li> <li>- Approval of the report on the use of capital proceeds from the issuance through the offering to existing shareholders;</li> <li>- Approval of the 2025 profit distribution plan;</li> <li>- Approval of the remuneration for the BOD and BOS for 2025 and the remuneration plan for 2026;</li> <li>- Approval of the list of independent auditing firms auditing the Company’s 2025 Financial Statements.</li> <li>- Approval of the update of the Company’s business lines and the amendment and supplementation of the Charter due to the update of business lines;</li> <li>- Approval of the plan to issue public convertible bonds;</li> <li>- Approval of certain matters relating to the shares issued under Resolution No. 01/2022/NQ-DHDCD dated April 29, 2022 and Resolution No. 01/2023NQ-DHDCD dated April 26, 2023 of the Company’s Annual General Meeting of Shareholders;</li> <li>- Approval of the continued implementation of share swap transfers to new investors and exemption from the 2025 public offering;</li> <li>- Approval of certain general matters under the authority of the Company’s General Meeting of Shareholders;</li> <li>- Approval of the adjustment of the number of members of the BOD for the 2022-2027 term of the Company to 07 members;</li> <li>- Approval of the removal and</li> <li>- Election of an additional member of the Company's BOD. The term of office of the newly elected member of the BOD shall be for the remaining term of the current Company's BOD (2022–2027)</li> </ul> |

## II. Board of Directors

### 1. Information of Members of the Board of Directors

| No. | Member of the BOD     | Position                                           | Start Date/End Date of Membership, Independent Membership in the BOD |              |
|-----|-----------------------|----------------------------------------------------|----------------------------------------------------------------------|--------------|
|     |                       |                                                    | Appointment date                                                     | Removal date |
| 1   | Mr Vu Dinh Do         | Chairman of the BOD                                | 29/04/2022                                                           |              |
| 2   | Mr Ho Viet Ha         | Vice Chairman of the BOD                           | 29/04/2022                                                           |              |
| 3   | Mr Nguyen Danh Hieu   | Vice Chairman of the BOD                           | 29/04/2022                                                           | 20/04/2026   |
| 4   | Mr Nguyen The Minh    | Vice Chairman of the BOD cum Vice General Director | 29/04/2022                                                           |              |
| 5   | Mrs Phan Thi Thu Thao | Member of the BOD cum Vice General Director        | 29/04/2022                                                           | 20/04/2026   |
| 6   | Mrs Dam Bich Thuy     | Independent member of the BOD                      | 26/04/2023                                                           |              |
| 7   | Mr Bui Quang Bach     | Independent member of the BOD                      | 26/04/2023                                                           |              |
| 8   | Mr Ngo Duc Vu         | Vice Chairman of the BOD                           | 29/05/2025                                                           |              |
| 9   | Mr Hoang Minh Hung    | Member of the BOD cum General Director             | 20/04/2026                                                           |              |

### 2. Meetings of the Board of Directors

| No. | Member of the BOD   | Position                                           | Number of the BOD's meetings attending | Ratio of attendance | Reason for non-attendance |
|-----|---------------------|----------------------------------------------------|----------------------------------------|---------------------|---------------------------|
| 1   | Mr Vu Dinh Do       | Chairman of the BOD                                | 06/06                                  | 100%                |                           |
| 2   | Mr Ho Viet Ha       | Vice Chairman of the BOD                           | 06/06                                  | 100%                |                           |
| 3   | Mr Nguyen Danh Hieu | Vice Chairman of the BOD                           | 03/06                                  | 100%                | Removed from 20/04/2026   |
| 4   | Mr Nguyen The Minh  | Vice Chairman of the BOD cum Vice General Director | 06/06                                  | 100%                |                           |



| No. | Member of the BOD     | Position                                    | Number of the BOD's meetings attending | Ratio of attendance | Reason for non-attendance |
|-----|-----------------------|---------------------------------------------|----------------------------------------|---------------------|---------------------------|
| 5   | Mrs Phan Thi Thu Thao | Member of the BOD cum Vice General Director | 03/06                                  | 100%                | Removed from 20/04/2026   |
| 6   | Mrs Dam Bich Thuy     | Independent member of the BOD               | 06/06                                  | 100%                |                           |
| 7   | Mr Bui Quang Bach     | Independent member of the BOD               | 06/06                                  | 100%                |                           |
| 8   | Mr Ngo Duc Vu         | Vice Chairman of the BOD                    | 06/06                                  | 100%                |                           |
| 9   | Mr Hoang Minh Hung    | Member of the BOD cum General Director      | 03/06                                  | 100%                | Appointed from 20/04/2026 |

### 3. The Board of Directors supervisory activities over the Board of Management

In accordance with the Company's Charter, internal management regulations, and applicable laws, the BOD has supervised the BOM through the following specific activities:

- Regular supervision of the BOM in the implementation of Resolutions and Decisions of the General Meeting of Shareholders, the BOD, and the Company's issued Charter.
- Supervision of the direction and management of production and business operations and investment activities; evaluation of the implementation of business operations and investment activities to ensure the successful achievement of the 2026 Business Plan.
- Monitoring of the Company's financial management, including oversight of investment costs to mitigate risks in production and business operations.
- Supervision of compliance with legal regulations, reporting requirements, and the timely and accurate disclosure of information.

### 4. Resolutions/Decisions of the Board of Directors

| No.                                        | Resolution/Decision No | Date       | Content                                                                       | Approval rate (%) |
|--------------------------------------------|------------------------|------------|-------------------------------------------------------------------------------|-------------------|
| <b>I. Resolutions/Decisions of the BOD</b> |                        |            |                                                                               |                   |
| 1                                          | 01/2026/NQ-HDQT        | 09/01/2026 | Approval of the policy to carry out transactions with Related Parties in 2026 | 100%              |



| No. | Resolution/Decision No | Date       | Content                                                                                                                                                        | Approval rate (%) |
|-----|------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 2   | 02/2026/NQ-HDQT        | 22/01/2026 | Approval of the change in the member of the Members' Council of Tasco Insurance Company Limited                                                                | 100%              |
| 3   | 03/2026/NQ-HDQT        | 25/02/2026 | Approval of the convening of the 2026 Annual General Meeting of Shareholders of Tasco Joint Stock Company                                                      | 100%              |
| 4   | 04/2026/NQ-HDQT        | 23/04/2026 | Approval of the establishment of a subsidiary - Tasco Mobility                                                                                                 | 100%              |
| 5   | 05/2026/NQ-HDQT        | 15/05/2026 | Approval of matters within its authority                                                                                                                       | 100%              |
| 6   | 06/2026/NQ-HDQT        | 25/05/2026 | Approval of the detailed plan for the public offering of convertible bonds, the plan for the use of capital proceeds, and the listing of the convertible bonds | 100%              |
| 7   | 07/2026/NQ-HDQT        | 25/05/2026 | Approval of the offering dossier for the public offering of convertible bonds                                                                                  | 100%              |

### III. Board of Supervisors

#### 1. Information on member of the Board of Supervisors

| No. | Member of the BOS   | Position          | Date of start/no longer being the member of BOS |              |
|-----|---------------------|-------------------|-------------------------------------------------|--------------|
|     |                     |                   | Appointment date                                | Removal date |
| 1   | Mr Nguyen Minh Hieu | Head of the BOS   | 26/4/2023                                       |              |
| 2   | Mrs Hoang Thi Soa   | Member of the BOS | 29/4/2022                                       |              |
| 3   | Mrs Tran Thi Linh   | Member of the BOS | 31/05/2024                                      |              |

#### 2. Meetings of the Board of Supervisors

| No. | Member of the BOS   | Position          | Number of meetings attending | Ratio of attendance | Ratio of voting | Reason for non-attendance |
|-----|---------------------|-------------------|------------------------------|---------------------|-----------------|---------------------------|
| 1   | Mr Nguyen Minh Hieu | Head of the BOS   | 01/01                        | 100%                | 100%            |                           |
| 2   | Mrs Hoang Thi Soa   | Member of the BOS | 01/01                        | 100%                | 100%            |                           |
| 3   | Mrs Tran Thi Linh   | Member of the BOS | 01/01                        | 100%                | 100%            |                           |

### **3. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of Management, and Shareholders**

During the first six months of 2026, the BOS completed its supervisory activities over the BOD and the BOM in various areas, including:

- Supervision of the implementation of the Resolution of the 2026 Annual General Meeting of Shareholders: The Board of Supervisors closely monitored the implementation progress and noted that the Company's BOM has implemented and continues to implement the Resolution in accordance with the approved plan.
- Review of the Financial Statements for the First Quarter, the Second Quarter and the Reviewed Semi-Annual Financial Statements for the First Six Months of 2026: Through the activities of the Accounting Department and the Internal Audit Function, as well as direct discussions with the independent auditor during the review of the semi-annual financial statements for the first six months of 2026, the Board of Supervisors promptly updated and assessed the review results prior to the Company's issuance of the financial statements to the public.
- Review related-party transactions under the approval authority of the BOD or the GMS and provide recommendations on transactions requiring approval from the BOD or the GMS .
- Supervision of the Company's production and business operations.
- Review, inspection and evaluation of the effectiveness and efficiency of the Company's internal control, internal audit, risk management and early warning systems.
- Review of the BOD' Resolutions relating to the implementation of amendments to information on the securities status, the plan for the public offering of convertible bonds, the plan for the use of capital proceeds, the listing of the Convertible Bonds, and the offering dossier for the public offering of convertible bonds in accordance with the plan for the public offering of Convertible Bonds approved by the Company's General Meeting of Shareholders under Resolution No. 01/2026/NQ-DHDCD dated 20 April 2026.

### **4. Coordination between the Board of Supervisors and the activities of the Board of Management, the Board of Directors, and other managers.**

The BOS has proactively coordinated closely with the BOM and BOD in inspecting and supervising all production and business activities of the Company; regularly exchanging relevant information and documents.



The BOS provided comments to the BOM and BOD in implementing the goals approved by the General Meeting of Shareholders.

The BOD and BOM facilitated the BOS to collecting information and documents related to the Company's production and business activities.

#### **5. Other activities of the Board of Supervisors**

None.

#### **IV. Executive Board**

| <b>No</b> | <b>Member of the Executive Board</b> | <b>Date of birth</b> | <b>Professional qualifications</b> | <b>Date of appointment/dismissal</b> |
|-----------|--------------------------------------|----------------------|------------------------------------|--------------------------------------|
| 1         | Mrs Phan Thi Thu Thao                | 28/05/1982           | Master of Business Administration  | Appointed on 01/11/2021              |
| 2         | Mr Nguyen The Minh                   | 29/03/1971           | Master of Business Administration  | Appointed on 29/11/2021              |
| 3         | Mr Pham Duc Minh                     | 31/08/1977           | Bridge and Road Engineer           | Appointed on 01/01/2022              |
| 4         | Mrs Phan Thuy Giang                  | 26/11/1979           | Master of Finance                  | Appointed on 06/10/2023              |
| 5         | Mr Nguyen Hai Ha                     | 11/12/1982           | Master of Business Administration  | Appointed on 24/11/2023              |
| 6         | Mr Hoang Minh Hung                   | 20/11/1982           | Master of Business Administration  | Appointed on 20/06/2025              |
| 7         | Mr Nguyen Van Hieu                   | 26/08/1982           | Bachelor of Economics              | Appointed on 13/01/2026              |

#### **V. Chief Accountant**

| <b>No.</b> | <b>Full name</b> | <b>Date of birth</b> | <b>Qualification</b>  | <b>Appointment/removal date</b> |
|------------|------------------|----------------------|-----------------------|---------------------------------|
| 1          | Mrs Bui Thi Binh | 23/12/1990           | Bachelor of Economics | Appointed on 06/02/2024         |

#### **VI. Training courses on corporate governance**

During the first six months of 2026, members of the BOD, members of the BOS, the BOM, and managers attended seminars and training sessions on corporate governance.

#### **VII. The list of related persons of the public company and transactions of the Company's related persons with the Company.**

##### **1. The list of related persons of the Company:**



*(Details at the Appendix attached to the Report)*

**2. Transactions between the Company and its related persons; or between the Company and its major shareholders, internal persons and related persons of the internal persons:**

None.

**3. Transaction between internal persons of the listed company, related persons of internal persons and the subsidiaries, enterprises which the Company takes controlling power.**

None.

**4. 4. Transactions between the Company and other entities.**

*4.1. Transactions between the Company and any entity in which a member of the BOM, a Member of the BOS, or the General Director (General Director) has been or is currently a founding member, a member of the BOM, or the Director (General Director) within the past three (03) years (as of the reporting date):*

| Purchases of Goods                                  | Related party       | The first 6 months of<br>2026<br>VND |
|-----------------------------------------------------|---------------------|--------------------------------------|
|                                                     |                     |                                      |
| VETC Joint Stock Company                            | Subsidiary          | 3,822,224                            |
| Tasco Insurance Co., Ltd                            | Subsidiary          | 846,421,099                          |
| Tasco Land Co., Ltd                                 | Subsidiary          | 573,083,989                          |
| Tasco Pharmaceutical and Biological Company Limited | Subsidiary          | 178,240,749                          |
| Tasco 6 Company Limited                             | Indirect Subsidiary | 72,000,000                           |
| VETC Electronic Toll Collection Co., Ltd            | Indirect Subsidiary | 9,612,643,924                        |
| Savico Ha Noi Corporation                           | Indirect Subsidiary | 1,542,546,984                        |
| Stargo Limited Company                              | Indirect Subsidiary | 393,666,665                          |
| Toyota Long Bien Company Limited                    | Indirect Subsidiary | 20,262,400                           |
| Bac Au Ha Noi Automobile Co.,Ltd                    | Indirect Subsidiary | 15,035,625                           |
| Carpla Car Service Company Limited                  | Indirect Subsidiary | 57,739,200                           |
| Ben Thanh - Non Nuoc Resort Corporation             | Related Company     | 35,547,981                           |

|                                        |                 |                       |
|----------------------------------------|-----------------|-----------------------|
| Hong Hai Tourist Corporation           | Related Company | 240,301,698           |
| Tan An Tourism Development Corporation | Related Company | 215,760,653           |
| <b>Total</b>                           |                 | <b>13,807,073,191</b> |

| <b>Sales of goods and provision of services</b> | <b>Related party</b> | <b>The first 6 months of 2026<br/>VND</b> |
|-------------------------------------------------|----------------------|-------------------------------------------|
| Tasco Insurance Co., Ltd                        | Subsidiary           | 310,635,000                               |
| Tasco Land Co., Ltd                             | Subsidiary           | 27,027,000                                |
| Tasco Auto Joint Stock Company                  | Subsidiary           | 99,240,000                                |
| VETC Joint Stock Company                        | Subsidiary           | 576,622,800                               |
| Saigon General Service Corporation              | Indirect Subsidiary  | 806,598,000                               |
| Carpla Auto Parts Co., Ltd                      | Indirect Subsidiary  | 366,444,000                               |
| GreenLynk Automotives Co., Ltd                  | Indirect Subsidiary  | 6,249,000,000                             |
| VETC Digital Company Limited                    | Indirect Subsidiary  | 13,300,000,000                            |
| Tasco Energy JSC                                | Indirect Subsidiary  | 155,844,000                               |
| British Sport Cars Company Limited              | Indirect Subsidiary  | 31,590,000                                |
| Carpla Car Service Company Limited              | Indirect Subsidiary  | 12,000,000                                |
| Stargo Limited Company                          | Indirect Subsidiary  | 6,000,000                                 |
| DNP Holding JSC                                 | Indirect Subsidiary  | 485,433,000                               |
| Sai Gon Water Infrastructure Corporation        | Indirect Subsidiary  | 415,935,000                               |
| CMC Corporation                                 | Indirect Subsidiary  | 200,070,000                               |
| Hong Hai Tourist Corporation                    | Related Company      | 284,310,000                               |
| Ben Thanh - Non Nuoc Resort Corporation         | Related Company      | 10,838,710                                |
| <b>Total</b>                                    |                      | <b>23,337,587,510</b>                     |

| <b>Loans</b> | <b>Related party</b> | <b>The first 6 months of 2026</b> |
|--------------|----------------------|-----------------------------------|
|--------------|----------------------|-----------------------------------|

|                                  |                     | VND                    |
|----------------------------------|---------------------|------------------------|
| Tasco Auto Joint Stock Company   | Subsidiary          | 50,000,000,000         |
| Tasco Investment Company Limited | Subsidiary          | 372,100,000,000        |
| DNP Water Joint Stock Company    | Indirect Subsidiary | 204,000,000,000        |
| VETC RSA Co., Ltd                | Indirect Subsidiary | 360,000,000,000        |
| DNP Production and Trading JSC   | Indirect Subsidiary | 3,500,000,000          |
| <b>Total</b>                     |                     | <b>989,600,000,000</b> |

|                                           |                      | The first 6 months of<br>2026<br>VND |
|-------------------------------------------|----------------------|--------------------------------------|
| <b>Loan interest</b>                      | <b>Related party</b> |                                      |
| Tasco Auto Joint Stock Company            | Subsidiary           | 69,106,273,288                       |
| Tasco Investment Company Limited          | Subsidiary           | 4,113,449,316                        |
| Tasco BOT MTV Company Limited             | Subsidiary           | 3,471,232                            |
| DNP Production and Trading JSC            | Indirect Subsidiary  | 1,660,999,999                        |
| DNP Water Joint Stock Company             | Indirect Subsidiary  | 125,972,602                          |
| BOT Hung Thang Phu Tho Limited<br>Company | Indirect Associate   | 298,873,151                          |
| <b>Total</b>                              |                      | <b>75,309,039,588</b>                |

|                                  |                      | The first 6 months of<br>2026<br>VND |
|----------------------------------|----------------------|--------------------------------------|
| <b>Dividend, profit received</b> | <b>Related party</b> |                                      |
| Tasco Land Co., Ltd              | Subsidiary           | 10,000,000,000                       |
| Tasco BOT MTV Company Limited    | Subsidiary           | 15,619,831,816                       |
| Tasco Investment Company Limited | Subsidiary           | 18,000,000,000                       |
| <b>Total</b>                     |                      | <b>43,619,831,816</b>                |

|                                 |                      | The first 6 months of<br>2026<br>VND |
|---------------------------------|----------------------|--------------------------------------|
| <b>Loan principal repayment</b> | <b>Related party</b> |                                      |



|                           |                      |                                               |
|---------------------------|----------------------|-----------------------------------------------|
| Savico Ha Noi Corporation | Indirect Subsidiary  | 87,120,000,000                                |
| <b>Total</b>              |                      | <b>87,120,000,000</b>                         |
| <b>Interest expense</b>   | <b>Related party</b> | <b>The first 6 months of<br/>2026<br/>VND</b> |
| VETC Joint Stock Company  | Subsidiary           | 8,381,589,041                                 |
| <b>Total</b>              |                      | <b>8,381,589,041</b>                          |
| <b>Borrowings</b>         | <b>Related party</b> | <b>The first 6 months of<br/>2026<br/>VND</b> |
| VETC Joint Stock Company  | Subsidiary           | 10,000,000,000                                |
| <b>Total</b>              |                      | <b>10,000,000,000</b>                         |

**Balances with related parties:** Detailed in Section 7.2 of the Notes to the Separate Financial Statements for the Second Quarter of 2026 (Q6/2026).

*4.2. Transactions between the Company and the company that the related persons of the members of Board of Directors, Board of Management, Director (General Director) being a member of Board of Directors, Director (General Director).*

None.

*4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Management, Director (General Director).*

None.

#### **VIII. Share transactions of internal persons and their related persons.**

##### **1. The list of internal persons and their related persons.**

*(Details at the Appendix attached).*

**2. Transactions of internal persons and related persons with shares of the listed company.**

None.

***Received place:***

- As above;
- Archived: clerical unit, legal department

**CHAIRMAN OF THE BOM**

*(Sign and seal)*

A red circular stamp from Công ty Cổ phần TASCO, Thành phố Hà Nội. The stamp contains the text "M.S.D.N: 060026417-C.T.C." around the top edge and "CÔNG TY CỔ PHẦN TASCO" in the center. A handwritten signature in black ink is written over the stamp.

**Vu Dinh Do**

## APPENDIX

### LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Issued together with the Annual Corporate Governance Report for the year of 2025 of Tasco Joint Stock Company, No. 12/2026/BC-TASCO dated July 30, 2026)

| No. | Full name        | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 1   | Vu Dinh Do       |                            | Chairman of the BOD     |                         | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 1.1 | Vu Duc Tue       |                            |                         | Father                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 1.2 | Do Thi Thu Quyen |                            |                         | Mother                  | ID card                                                                              |                 |                  |                   |                                     | 0                               | 0%                         |       |



| No. | Full name    | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|--------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|     |              |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 1.3 | Vu Manh Duc  |                            |                         | Elder Brother           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 1.4 | Vu Thi Thu   |                            |                         | Elder Sister            | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 1.5 | Vu Bich Thuy |                            |                         | Elder Sister            | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 1.6 | Ngo Duc Hoa  |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

| No.  | Full name        | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|      |                  |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 1.7  | Duong Thi Huyen  |                            |                         | Sister-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 1.8  | Nguyen Van Luong |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 1.9  | Nguyen Thi Hanh  |                            |                         | Wife                    | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 1.10 | Vu Dinh Chi Dung |                            |                         | Child                   | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 1.11 | Vu Dinh Trung    |                            |                         | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |



| No.  | Full name                     | Securities Trading Account | Position in the Company | Relationship to Insider                               | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                           | Registered Office / Contact Address                 | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|-------------------------------|----------------------------|-------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|---------------------------------------------|-----------------------------------------------------|---------------------------------|----------------------------|-------|
|      |                               |                            |                         |                                                       |                                                                                      |                 |                  |                                             |                                                     |                                 |                            |       |
| 1.12 | Vu Nguyen Thao Nguyen         |                            |                         | Child                                                 |                                                                                      |                 |                  |                                             |                                                     | 0                               | 0%                         | Minor |
| 1.13 | Nguyen Duc Tuyen              |                            |                         | Father-in-law                                         | Citizen Identification Card                                                          |                 |                  |                                             |                                                     | 0                               | 0%                         |       |
| 1.14 | Nguyen Thi Cam                |                            |                         | Mother-in-law                                         | Citizen Identification Card                                                          |                 |                  |                                             |                                                     | 0                               | 0%                         |       |
| 1.15 | DNP-Water Joint Stock Company |                            |                         | Mr Vu Dinh Do holds the position of Member of the BOD | Enterprise Registration Certificate                                                  | 2400813885      | 26/4/2017        | Department of Finance of Bac Giang Province | Can Hamlet, Kep Commune, Bac Ninh Province, Vietnam | 0                               | 0%                         |       |



| No.  | Full name                          | Securities Trading Account | Position in the Company | Relationship to Insider                                                          | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                           | Registered Office / Contact Address                                                                                 | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|------------------------------------|----------------------------|-------------------------|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 1.16 | Saigon General Service Corporation |                            |                         | Mr Vu Dinh Do holds the position of Member of the BOD <sup>1</sup>               | Enterprise Registration Certificate                                                  | 0301154821      | 15/12/2004       | Department of Finance of Ho Chi Minh City   | 220 Bis Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam                                        | 0                               | 0%                         |       |
| 1.17 | Tasco Holding Joint Stock Company  |                            |                         | Mr Vu Dinh Do holds the position of Chairman of the BOD cum Legal Representative | Enterprise Registration Certificate                                                  | 2400992088      | 29/05/2024       | Department of Finance of Bac Giang Province | BT 04-05-06, Ho Xuan Huong Street, Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam | 320,485,000                     | 30%                        |       |
| 1.18 | Tasco Auto Joint Stock Company     |                            |                         | Mr Vu Dinh Do holds the position of Member of the BOD                            | Enterprise Registration Certificate                                                  | 0109793371      | 27/10/2021       | Department of Finance of Hanoi City         | 20th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City                                   | 0                               | 0%                         |       |
| 2    | Ho Viet Ha                         |                            | Vice Chairman           |                                                                                  | Citizen Identification Card                                                          |                 |                  |                                             |                                                                                                                     | 2,400,000                       | 0.225%                     |       |

<sup>1</sup> He was relieved from the position of Member of the BOD of Saigon General Service Corporation pursuant to Resolution No. 15/2025/NQ-DHDCD dated June 05, 2026, issued by the GMS.

| No. | Full name              | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|------------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|     |                        |                            | of the BOD <sup>2</sup> |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 2.1 | Ho Van Hiep            |                            |                         | Father                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 2.2 | Nguyen Thi Khiem Nhung |                            |                         | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 2.3 | Tran Thi Minh Hao      |                            |                         | Wife                    | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 2.4 | Ho Hien Anh            |                            |                         | Child                   | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         | Minor |

<sup>2</sup> He was relieved from the position of General Director of Tasco Joint Stock Company by the BOD under Resolution No. 15/2025/NQ-HDQT dated 20 June 2025.



| No. | Full name      | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|----------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|     |                |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 2.5 | Ho Hien Phuong |                            |                         | Child                   | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 2.6 | Ho Tung Lam    |                            |                         | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 2.7 | Ho Binh Minh   |                            |                         | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 2.8 | Ho Thi My Ngoc |                            |                         | Younger Sister          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 2.9 | Phan Thanh Van |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |



| No.  | Full name                      | Securities Trading Account | Position in the Company | Relationship to Insider                                                | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                         | Registered Office / Contact Address                                                                                          | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|--------------------------------|----------------------------|-------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 2.10 | Tran Dinh Hau                  |                            |                         | Father-in-law                                                          | Citizen Identification Card                                                          |                 |                  |                                           |                                                                                                                              | 0                               | 0%                         |       |
| 2.11 | Nguyen Thi Hoa                 |                            |                         | Mother-in-law                                                          | Citizen Identification Card                                                          |                 |                  |                                           |                                                                                                                              | 0                               | 0%                         |       |
| 2.12 | Sweden Auto Company Limited    |                            |                         | Mr Ho Viet Ha holds the position of President and Legal Representative | Enterprise Registration Certificate                                                  | 0313761612      | 15/04/2016       | Department of Finance of Ho Chi Minh City | Office Unit 21.04, 21st Floor, Pearl Plaza Building, 561A Dien Bien Phu Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam | 0                               | 0%                         |       |
| 2.13 | Tasco Auto Joint Stock Company |                            |                         | Mr Ho Viet Ha holds the position of Vice Chairman of the BOD           | Enterprise Registration Certificate                                                  | 0109793371      | 27/10/2021       | Department of Finance of Hanoi City       | 20th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City                                            | 0                               | 0%                         |       |

| No. | Full name         | Securities Trading Account | Position in the Company  | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|-------------------|----------------------------|--------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 3   | Ngo Duc Vu        |                            | Vice Chairman of the BOD |                         | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |
| 3.1 | Dinh Thi Thi      |                            |                          | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |
| 3.2 | Ngo Thi Thanh Van |                            |                          | Older sister            | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |
| 3.3 | Ngo Duc Giang     |                            |                          | Brother                 | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |

| No. | Full name        | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 3.4 | Nguyen Thuy Dung |                            |                         | Wife                    | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |
| 3.5 | Ngo Viet Bao     |                            |                         | Child                   | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |
| 3.6 | Ngo Viet Thi     |                            |                         | Child                   | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |
| 3.7 | Nguyen Van Tri   |                            |                         | Father-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |
| 3.8 | Le Thi Hoa       |                            |                         | Mother-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |



| No.  | Full name                          | Securities Trading Account | Position in the Company | Relationship to Insider                                              | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                         | Registered Office / Contact Address                                          | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|------------------------------------|----------------------------|-------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------------|------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
|      |                                    |                            |                         |                                                                      |                                                                                      |                 |                  |                                           |                                                                              |                                 |                            |       |
| 3.9  | Dinh Cong Chinh                    |                            |                         | Brother-in-law                                                       | Citizen Identification Card                                                          |                 |                  |                                           |                                                                              | 0                               | 0                          |       |
| 3.10 | Ngo Thi Huong                      |                            |                         | Sister-in-law                                                        | Citizen Identification Card                                                          |                 |                  |                                           |                                                                              | 0                               | 0                          |       |
| 3.11 | Saigon General Service Corporation |                            |                         | Mr Ngo Duc Vu holds the position of Chairman of the BOD <sup>3</sup> | Enterprise Registration Certificate                                                  | 0301154821      | 15/12/2004       | Department of Finance of Ho Chi Minh City | 220 Bis Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam | 0                               | 0                          |       |

<sup>3</sup> He was relieved from the position of Chairman of the BOD of Saigon General Service Corporation by the GMS under Resolution No. 12/2026/NQ-HDQT-SVC dated July 20, 2026. He remains his position as the Member of the BOD.

| No.  | Full name                                      | Securities Trading Account | Position in the Company                            | Relationship to Insider                                                                                                      | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                     | Registered Office / Contact Address                            | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|------------------------------------------------|----------------------------|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|---------------------------------------|----------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 3.12 | Dana Corporation                               |                            |                                                    | Mr Ngo Duc Vu holds the position of Standing Vice Chairman of the BOD and the BOD and General Director, Legal Representative | Enterprise Registration Certificate                                                  | 0400259800      | 02/07/2007       | Department of Finance of Da Nang City | 56 Dien Bien Phu Street, Thanh Khe Ward, Da Nang City, Vietnam | 0                               | 0                          |       |
| 3.13 | Ben Thanh Non Nuoc Tourist Joint Stock Company |                            |                                                    | Mr. Ngo Duc Vu holds the position of Chairman of the BOD                                                                     | Enterprise Registration Certificate                                                  | 0400607215      | 26/04/2017       | Department of Finance of Da Nang City | 21 Truong Sa Street, Ngu Hanh Son Ward, Da Nang City           | 0                               | 0%                         |       |
| 4    | Nguyen The Minh                                |                            | Vice Chairman of the BOD cum Vice General Director |                                                                                                                              | Citizen Identification Card                                                          |                 |                  |                                       |                                                                | 12,000                          | 0.001%                     |       |

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| No. | Full name         | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|-------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 4.1 | Nguyen The Ha     |                            |                         | Father                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 4.2 | Nguyen Thi Mai    |                            |                         | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 4.3 | Bui Thi Thuy Ngan |                            |                         | Wife                    | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 4.4 | Nguyen Hoang Nhi  |                            |                         | Child                   | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

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| No. | Full name            | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|----------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|     |                      |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 4.5 | Nguyen Hoang Oanh    |                            |                         | Child                   | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 4.6 | Nguyen The Hoang Nam |                            |                         | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 4.7 | Bui Dinh Thuc        |                            |                         | Father-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |



| No.  | Full name        | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 4.8  | Phan Thi Chau    |                            |                         | Mother-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 4.9  | Nguyen Thi Hanh  |                            |                         | Younger sister          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 4.10 | Nguyen Nhat Viet |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 4.11 | Nguyen The Anh   |                            |                         | Younger brother         | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

| No.  | Full name          | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|--------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|      |                    |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 4.12 | Le Thi Quynh Diep  |                            |                         | Sister-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 4.13 | Nguyen Thi Anh Dao |                            |                         | Younger sister          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 4.14 | Tran Duc Cuong     |                            |                         | Brother-in-law          | Passport                                                                             |                 |                  |                   |                                     | 0                               | 0%                         |       |



| No. | Full name             | Securities Trading Account | Position in the Company            | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|-----------------------|----------------------------|------------------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 5   | Phan Thi Thu Thao     |                            | Vice General Director <sup>4</sup> |                         | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 5.1 | Nguyen Viet Phuong    |                            |                                    | Husband                 | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 5.2 | Nguyen Phan Bao Chau  |                            |                                    | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 5.3 | Nguyen Phan Quynh Chi |                            |                                    | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 5.4 | Bui Thi Xuan          |                            |                                    | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

<sup>4</sup> She was relieved from the position of Member of the BOD of Tasco Joint Stock Company by the GMS under Resolution No. 01/2026/NQ-HĐQT dated April 20, 2026.

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| No. | Full name                     | Securities Trading Account | Position in the Company | Relationship to Insider                     | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                         | Registered Office / Contact Address                                     | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|-------------------------------|----------------------------|-------------------------|---------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------------|-------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 5.5 | Phan Manh Ha                  |                            |                         | Older brother                               | Citizen Identification Card                                                          |                 |                  |                                           |                                                                         | 0                               | 0%                         |       |
| 5.6 | Nguyen Thi Hien               |                            |                         | Sister-in-law                               | Citizen Identification Card                                                          |                 |                  |                                           |                                                                         | 0                               | 0%                         |       |
| 5.7 | Vo Thi Hanh                   |                            |                         | Mother-in-law                               | Citizen Identification Card                                                          |                 |                  |                                           |                                                                         | 0                               | 0%                         |       |
| 5.8 | Nguyen Huu Trinh              |                            |                         | Father-in-law                               | Citizen Identification Card                                                          |                 |                  |                                           |                                                                         | 0                               | 0%                         |       |
| 5.9 | Bac Au Automobile Corporation |                            |                         | Mrs Phan Thi Thu Thao holds the position of | Enterprise Registration Certificate                                                  | 0313532348      | 12/11/2015       | Department of Finance of Ho Chi Minh City | 340-340A Nguyen Van Linh, Binh Thuan Ward, District 7, Ho Chi Minh City | 0                               | 0%                         |       |



| No.  | Full name                       | Securities Trading Account | Position in the Company | Relationship to Insider                                                    | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number  | Date of Issuance | Place of Issuance                   | Registered Office / Contact Address                                                     | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|---------------------------------|----------------------------|-------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------|------------------|------------------|-------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
|      |                                 |                            |                         | Member of the BOD <sup>5</sup>                                             |                                                                                      |                  |                  |                                     |                                                                                         |                                 |                            |       |
| 5.10 | Savico Ha Noi Corporation       |                            |                         | Mrs Phan Thi Thu Thao holds the position of Member of the BOD              | Enterprise Registration Certificate                                                  | 0102305191       | 19/06/2007       | Department of Finance of Hanoi City | No. 7 and No. 9, Nguyen Van Linh Street, Viet Hung Ward, Hanoi City, Vietnam            | 0                               | 0%                         |       |
| 5.11 | Tasco Auto Joint Stock Company  |                            |                         | Mrs Phan Thi Thu Thao holds the position of Member of the BOD              | Enterprise Registration Certificate                                                  | 0109793371       | 27/10/2021       | Department of Finance of Hanoi City | 20th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City       | 0                               | 0%                         |       |
| 5.12 | Tasco Insurance Company Limited |                            |                         | Mrs Phan Thi Thu Thao holds the position of Member of the Members' Council | License                                                                              | 18/GPDDC15/K DBH | 21/12/2022       | Ministry of Finance                 | Floor 07, Tasco Building, Lot HH-2, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam | 0                               | 0%                         |       |

<sup>5</sup> She was relieved from the position of Member of the BOD of Bac Au Automobile Corporation by the GMS under Resolution No. 02/2026/NQ-DHDCD dated June 06, 2026.





| No. | Full name              | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|------------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 6.4 | Tran Huong Giang       |                            |                         | Sister-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |
| 6.5 | Ta Thu Hang            |                            |                         | Wife                    | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |
| 6.6 | Hoang An Nhien         |                            |                         | Daughter                |                                                                                      |                 |                  |                   |                                     | 0                               | 0                          | Minor |
| 6.7 | Hoang Vu Lam           |                            |                         | Son                     |                                                                                      |                 |                  |                   |                                     | 0                               | 0                          | Minor |
| 6.8 | Nguyen Thi Phuong Thao |                            |                         | Mother-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0                          |       |

| No.  | Full name                                | Securities Trading Account | Position in the Company       | Relationship to Insider                                      | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                           | Registered Office / Contact Address                                                          | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|------------------------------------------|----------------------------|-------------------------------|--------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|---------------------------------------------|----------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 6.9  | DNP-Water Joint Stock Company            |                            |                               | Mr Hoang Minh Hung holds the position of Chairman of the BOD | Enterprise Registration Certificate                                                  | 2400813885      | 26/04/2017       | Department of Finance of Bac Giang Province | Can Hamlet, Kiep Commune, Bac Ninh Province, Vietnam                                         | 0                               | 0                          |       |
| 6.10 | Sai Gon Water Infrastructure Corporation |                            |                               | Mr Hoang Minh Hung is Member of the BOD                      | Enterprise Registration Certificate                                                  | 0303476454      | 27/08/2004       | Department of Finance of Ho Chi Minh City   | Tasco Building, 220 Bis Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam | 0                               | 0                          |       |
| 6.11 | Ninh Hoa Urban Joint Stock Company       |                            |                               | Mr Hoang Minh Hung holds the position of Chairman of the BOD | Enterprise Registration Certificate                                                  | 4200442852      | 01/07/2005       | Department of Finance of Khanh Hoa Province | 198 Road 16/7, Ninh Hoa Ward, Khanh Hoa Province, Vietnam                                    | 0                               | 0                          |       |
| 7    | Dam Bich Thuy                            |                            | Independent Member of the BOD |                                                              | Citizen Identification Card                                                          |                 |                  |                                             |                                                                                              | 0                               | 0%                         |       |



| No. | Full name           | Securities Trading Account | Position in the Company | Relationship to Insider       | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                         | Registered Office / Contact Address                 | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|---------------------|----------------------------|-------------------------|-------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------------|-----------------------------------------------------|---------------------------------|----------------------------|-------|
| 7.1 | Dam Trung Bao       |                            |                         | Father                        | Passed away                                                                          |                 |                  |                                           |                                                     |                                 |                            |       |
| 7.2 | Nguyen Thi Hao      |                            |                         | Mother                        | Citizen Identification Card                                                          |                 |                  |                                           |                                                     | 0                               | 0%                         |       |
| 7.3 | Dam Thanh Son       |                            |                         | Younger brother               | Citizen Identification Card                                                          |                 |                  |                                           |                                                     | 0                               | 0%                         |       |
| 7.4 | Hoang Tran Doan     |                            |                         | Husband                       | Citizen Identification Card                                                          |                 |                  |                                           |                                                     | 0                               | 0%                         |       |
| 7.5 | Hoang Thuy Bao Chau |                            |                         | Daughter                      | Citizen Identification Card                                                          |                 |                  |                                           |                                                     | 0                               | 0%                         |       |
| 7.6 | Hoang Dung          |                            |                         | Father-in-law                 | Passed away                                                                          |                 |                  |                                           |                                                     |                                 |                            |       |
| 7.7 | Tran Thi Ngoc Trac  |                            |                         | Mother-in-law                 | Passed away                                                                          |                 |                  |                                           |                                                     |                                 |                            |       |
| 7.8 | Nguyen Thi Ai Can   |                            |                         | Sister-in-law                 | Citizen Identification Card                                                          |                 |                  |                                           |                                                     | 0                               | 0%                         |       |
| 7.9 | EQUEST Education    |                            |                         | Independent Member of the BOD | Enterprise Registration Certificate                                                  | 0301700090      | 3/4/1999         | Department of Finance of Ho Chi Minh City | 3rd Floor, Quynh Lan Building, 60 Hai Ba Trung, Ben | 0                               | 0%                         |       |

| No.  | Full name                                                                                    | Securities Trading Account | Position in the Company       | Relationship to Insider        | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                         | Registered Office / Contact Address                                                                        | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|----------------------------------------------------------------------------------------------|----------------------------|-------------------------------|--------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------------|------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
|      | Joint Stock Company                                                                          |                            |                               |                                |                                                                                      |                 |                  |                                           | Nghe Ward, District 1, Ho Chi Minh City, Vietnam                                                           |                                 |                            |       |
| 7.10 | FWD Vietnam Life Insurance Company Limited                                                   |                            |                               | Member of the Members' Council | License                                                                              | 47GP/KDBH       | 23/11/2007       | Ministry of Finance                       | Diamond Plaza Building, 34 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam                          | 0                               | 0%                         |       |
| 7.11 | Vietnam Software Development Center Co., Ltd (a subsidiary of National Australia Bank - NAB) |                            |                               | Member of the Members' Council | Enterprise Registration Certificate                                                  | 0316196045      | 13/03/2020       | Department of Finance of Ho Chi Minh City | Floor 5, 8, 9, 10, 11, 12, Tower A, No. 15 Tran Bach Dang Street, An Khanh Ward, Ho Chi Minh City, Vietnam | 0                               | 0%                         |       |
| 8    | Bui Quang Bach                                                                               |                            | Independent Member of the BOD |                                | Citizen Identification Card                                                          |                 |                  |                                           |                                                                                                            | 0                               | 0%                         |       |
| 8.1  | Bui Viet Quynh                                                                               |                            |                               | Father                         | Citizen Identification Card                                                          |                 |                  |                                           |                                                                                                            | 0                               | 0%                         |       |



| No. | Full name         | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|-------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|     |                   |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 8.2 | Nguyen Thi Man    |                            |                         | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 8.3 | Nguyen Thi Thu Ha |                            |                         | Wife                    | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 8.4 | Bui Ha Chi        |                            |                         | Daughter                | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 8.5 | Bui Hoang Nam     |                            |                         | Son                     | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |



| No.  | Full name                         | Securities Trading Account | Position in the Company | Relationship to Insider                                   | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                   | Registered Office / Contact Address                                                         | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|-----------------------------------|----------------------------|-------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------|---------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 8.6  | Bui Quynh Van                     |                            |                         | Younger sister                                            | Citizen Identification Card                                                          |                 |                  |                                     |                                                                                             | 0                               | 0%                         |       |
| 8.7  | Truong Ngoc Minh                  |                            |                         | Brother-in-law                                            | Citizen Identification Card                                                          |                 |                  |                                     |                                                                                             | 0                               | 0%                         |       |
| 8.8  | Nguyen The Phong                  |                            |                         | Father-in-law                                             | Citizen Identification Card                                                          |                 |                  |                                     |                                                                                             | 0                               | 0%                         |       |
| 8.9  | National Securities Incorporation |                            |                         | Mr Bui Quang Bach holds the position of Member of the BOD | License                                                                              | 27/UBCK-GPHDKD  | 15/12/2006       | State Securities Commission         | 6th Floor - Prime Centre Building - No. 53 Quang Trung, Nguyen Du Ward, Hai Ba Trung, Hanoi | 0                               | 0%                         |       |
| 8.10 | SJ Group (formerly known as Song  |                            |                         | Mr Bui Quang Bach holds the                               | Enterprise Registration Certificate                                                  | 0101399461      | 08/08/2003       | Department of Finance of Hanoi City | Land lot TT2, Nam An Khanh New Urban Area, An                                               | 0                               | 0%                         |       |

| No.  | Full name                                                                             | Securities Trading Account | Position in the Company | Relationship to Insider                                                                                          | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                         | Registered Office / Contact Address                                                             | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|---------------------------------------------------------------------------------------|----------------------------|-------------------------|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
|      | <i>Da Urban &amp; Industrial Zone Investment and Development Joint Stock Company)</i> |                            |                         | position of Member of the BOD cum Legal Representative                                                           |                                                                                      |                 |                  |                                           | Khanh Commune, Hanoi City, Vietnam                                                              |                                 |                            |       |
| 8.11 | SAM Holdings Corporation                                                              |                            |                         | Mr Bui Quang Bach holds the position of independent Member of the BOD and member of the Internal Audit Committee | Enterprise Registration Certificate                                                  | 3600253537      | 30/03/1998       | Department of Finance of Ho Chi Minh City | 127 Ung Van Khiem Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam                          | 0                               | 0%                         |       |
| 8.12 | Capella Land Joint Stock Company                                                      |                            |                         | Mr Bui Quang Bach holds the position of member of the BOM                                                        | Enterprise Registration Certificate                                                  | 0106840552      | 06/05/2015       | Department of Finance of Hanoi City       | Floor 6, Samsora Premier Building, No. 105 Chu Van An Street, Ha Dong Ward, Hanoi City, Vietnam | 0                               | 0%                         |       |



| No.  | Full name                                     | Securities Trading Account | Position in the Company | Relationship to Insider                                     | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                   | Registered Office / Contact Address                                                             | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|-----------------------------------------------|----------------------------|-------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 8.13 | Infinity Investment Group Joint Stock Company |                            |                         | Mr Bui Quang Bach holds the position of Chairman of the BOD | Enterprise Registration Certificate                                                  | 0107645709      | 25/11/2016       | Department of Finance of Hanoi City | Floor 6, Samsora Premier Building, No. 105 Chu Van An Street, Ha Dong Ward, Hanoi City, Vietnam | 0                               | 0%                         |       |
| 9    | Nguyen Minh Hieu                              |                            | Head of the BOS         |                                                             | Citizen Identification Card                                                          |                 |                  |                                     |                                                                                                 | 0                               | 0%                         |       |
| 9.1  | Nguyen Minh Huyen                             |                            |                         | Father                                                      | Citizen Identification Card                                                          |                 |                  |                                     |                                                                                                 | 0                               | 0%                         |       |
| 9.2  | Nguyen Thi Hang                               |                            |                         | Mother                                                      | Citizen Identification Card                                                          |                 |                  |                                     |                                                                                                 | 0                               | 0%                         |       |
| 9.3  | Trinh Thi My Duyen                            |                            |                         | Wife                                                        | Citizen Identification Card                                                          |                 |                  |                                     |                                                                                                 | 0                               | 0%                         |       |



| No. | Full name             | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|-----------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|     |                       |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 9.4 | Nguyen Minh Truong    |                            |                         | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 9.5 | Nguyen Thi Huong Thao |                            |                         | Younger sister          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 9.6 | Nguyen Thi Duy        |                            |                         | Mother-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 9.7 | Trinh Xuan Toan       |                            |                         | Father-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 10  | Hoang Thi Soa         |                            | Member of the BOS       |                         | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

| No.  | Full name            | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|----------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|      |                      |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 10.1 | Hoang Phuc Binh      |                            |                         | Father                  | Passed away                                                                          |                 |                  |                   |                                     |                                 |                            |       |
| 10.2 | Nguyen Thi Hien      |                            |                         | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 10.3 | Luu Ngoc Quyet       |                            |                         | Husband                 | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 10.4 | Luu Hoang Minh       |                            |                         | Child                   | ID card                                                                              |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 10.5 | Luu Hoang Minh Triet |                            |                         | Child                   | ID card                                                                              |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 10.6 | Hoang Thi My Le      |                            |                         | Younger sister          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

| No.  | Full name                       | Securities Trading Account | Position in the Company | Relationship to Insider                                                                                                                   | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                          | Registered Office / Contact Address                                                | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|---------------------------------|----------------------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|--------------------------------------------|------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
|      |                                 |                            |                         |                                                                                                                                           |                                                                                      |                 |                  |                                            |                                                                                    |                                 |                            |       |
| 10.7 | Luu Vinh Quang                  |                            |                         | Father-in-law                                                                                                                             | Citizen Identification Card                                                          |                 |                  |                                            |                                                                                    | 0                               | 0%                         |       |
| 10.8 | Ho Thi Danh                     |                            |                         | Mother-in-law                                                                                                                             | Passed away                                                                          |                 |                  |                                            |                                                                                    |                                 |                            |       |
| 10.9 | DNP Holding Joint Stock Company |                            |                         | Mrs Hoang Thi Soa holds the position of the authorized person for information disclosure and the person in charge of corporate governance | Enterprise Registration Certificate                                                  | 3600662561      | 02/01/2004       | Department of Finance of Dong Nai Province | Bien Hoa 1 Industrial Zone, Road No. 9, Tran Bien Ward, Dong Nai Province, Vietnam | 0                               | 0%                         |       |



| No.  | Full name      | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|----------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 11   | Tran Thi Linh  |                            | Member of the BOS       |                         | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.1 | Cao Van Thanh  |                            |                         | Husband                 | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.2 | Cao Viet Thang |                            |                         | Child                   | Identification number                                                                |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.3 | Cao Chi Kien   |                            |                         | Child                   | Identification number                                                                |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.4 | Tran Xuan Ve   |                            |                         | Father                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

| No.  | Full name        | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|      |                  |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 11.5 | Dinh Thi Ly      |                            |                         | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.6 | Cao Hong Vien    |                            |                         | Father-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.7 | Nguyen Thi Giang |                            |                         | Mother-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.8 | Tran Duc Tuan    |                            |                         | Older brother           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.9 | Tran Thi Ly      |                            |                         | Younger sister          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

11.5 0.7 1.2%

| No.   | Full name              | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|------------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 11.10 | Vu Thi Huong           |                            |                         | Sister-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.11 | Luu Viet Cuong         |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.12 | Cao Quoc Tuan          |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 11.13 | Nguyen Thi Bich Phuong |                            |                         | Sister-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 12    | Pham Duc Minh          |                            | Vice General Director   |                         | Citizen Identification Card                                                          |                 |                  |                   |                                     | 32,000                          | 0.003%                     |       |

11/11/2011 - 11/11/2011



| No.  | Full name            | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|----------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|      |                      |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 12.1 | Nguyen Thi Hoai      |                            |                         | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 12.2 | Pham Huy Hoang       |                            |                         | Father                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 12.3 | Nguyen Thi Tuong Van |                            |                         | Wife                    | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 12.4 | Pham Minh Tung       |                            |                         | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 12.5 | Pham Tuong Vi        |                            |                         | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |



| No.   | Full name                                  | Securities Trading Account | Position in the Company | Relationship to Insider                            | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                       | Registered Office / Contact Address                                               | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|--------------------------------------------|----------------------------|-------------------------|----------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-----------------------------------------|-----------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 12.6  | Pham Thi Hang                              |                            |                         | Older sister                                       | Citizen Identification Card                                                          |                 |                  |                                         |                                                                                   | 0                               | 0%                         |       |
| 12.7  | Pham Thi Hien                              |                            |                         | Older sister                                       | Citizen Identification Card                                                          |                 |                  |                                         |                                                                                   | 0                               | 0%                         |       |
| 12.8  | Pham Van Luyen                             |                            |                         | Brother-in-law                                     | Citizen Identification Card                                                          |                 |                  |                                         |                                                                                   | 0                               | 0%                         |       |
| 12.9  | Vu Hong Tuan                               |                            |                         | Brother-in-law                                     | Citizen Identification Card                                                          |                 |                  |                                         |                                                                                   | 0                               | 0%                         |       |
| 12.10 | Tasco Hai Phong One Member Limited Company |                            |                         | Mr. Pham Duc Minh holds the position of Director - | Enterprise Registration Certificate                                                  | 0201632182      | 08/05/2015       | Department of Finance of Hai Phong City | Toll station Km41+00, National Highway 10, Dai Thang Commune, Tien Lang District, | 0                               | 0%                         |       |

1/1/2015



| No.   | Full name                        | Securities Trading Account | Position in the Company | Relationship to Insider                                                         | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                            | Registered Office / Contact Address                                                                   | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|----------------------------------|----------------------------|-------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
|       |                                  |                            |                         | Legal Representative                                                            |                                                                                      |                 |                  |                                              | Hai Phong City, Vietnam                                                                               |                                 |                            |       |
| 12.11 | Tasco Quang Binh Limited Company |                            |                         | Mr. Pham Duc Minh holds the position of Director - Legal Representative         | Enterprise Registration Certificate                                                  | 3100959525      | 09/05/2013       | Department of Finance of Quang Binh Province | Nam Lanh Village, Quang Phu Commune, Quang Trach District, Quang Binh Province, Vietnam               | 0                               | 0%                         |       |
| 12.12 | Tasco BOT Mtv Company Limited    |                            |                         | Mr. Pham Duc Minh holds the position of General Director - Legal Representative | Enterprise Registration Certificate                                                  | 0110375308      | 02/06/2023       | Department of Finance of Hanoi City          | 20th Floor, Tasco Building, Lot HH2-2 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City | 0                               | 0%                         |       |
| 12.13 | Tasco Nam Dinh Limited Company   |                            |                         | Mr. Pham Duc Minh holds the position of Director -                              | Enterprise Registration Certificate                                                  | 0601002890      | 20/11/2013       | Department of Finance of Ninh Binh Province  | My Loc Toll Plaza, My Loc Ward, Ninh Binh Province, Vietnam                                           | 0                               | 0%                         |       |



| No.  | Full name       | Securities Trading Account | Position in the Company                                                                                                                                            | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|-----------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|      |                 |                            |                                                                                                                                                                    | Legal Representative    |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 13   | Phan Thuy Giang |                            | Mrs Phan Thuy Giang holds the position of Vice General Director, the authorized person for information disclosure and the person in charge of corporate governance |                         | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 13.1 | Phan Tat Trinh  |                            |                                                                                                                                                                    | Father                  | Passed away                                                                          |                 |                  |                   |                                     |                                 |                            |       |

| No.  | Full name              | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|------------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 13.2 | Phan Thi To Nga        |                            |                         | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 13.3 | Phan Chi Hieu          |                            |                         | Older brother           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 13.4 | Phan Thi Thao          |                            |                         | Older sister            | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 13.5 | Nguyen Viet Thu        |                            |                         | Husband                 | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 13.6 | Nguyen Viet Trung Khai |                            |                         | Child                   | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         | Minor |

| No.   | Full name               | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|-------------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|       |                         |                            |                         |                         |                                                                                      |                 |                  |                   |                                     |                                 |                            |       |
| 13.7  | Nguyen Phan Uyen Phuong |                            |                         | Child                   | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 13.8  | Lang Thi Thanh          |                            |                         | Sister-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 13.9  | Vo Khanh Khoa           |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 13.10 | Nguyen Viet Thinh       |                            |                         | Father-in-law           | Passed away                                                                          |                 |                  |                   |                                     |                                 |                            |       |
| 13.11 | Nguyen Thi Nguyet       |                            |                         | Mother-in-law           | Passed away                                                                          |                 |                  |                   |                                     |                                 |                            |       |



| No.   | Full name                       | Securities Trading Account | Position in the Company | Relationship to Insider                                                                     | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                           | Registered Office / Contact Address                                                      | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|---------------------------------|----------------------------|-------------------------|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|---------------------------------------------|------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 13.12 | DNP-Water Joint Stock Company   |                            |                         | Mrs Phan Thuy Giang holds the position of Vice General Director                             | Enterprise Registration Certificate                                                  | 2400813885      | 26/04/2017       | Department of Finance of Bac Giang Province | Can Hamlet, Kiep Commune, Bac Ninh Province, Vietnam                                     | 0                               | 0%                         |       |
| 13.13 | DNP Holding Joint Stock Company |                            |                         | Mrs Phan Thuy Giang holds the position of Vice General Director                             | Enterprise Registration Certificate                                                  | 3600662561      | 02/01/2004       | Department of Finance of Dong Nai Province  | Bien Hoa 1 Industrial Zone, Road No. 9, Tran Bien Ward, Dong Nai Province, Vietnam       | 0                               | 0%                         |       |
| 13.14 | Tasco Investment Co., Ltd.      |                            |                         | Mrs Phan Thuy Giang holds the position of President of the Company cum Legal Representative | Enterprise Registration Certificate                                                  | 0109383696      | 20/10/2020       | Department of Finance of Hanoi City         | Floor 6, Tasco Building, Lot HH 2-2, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam | 0                               | 0%                         |       |
| 13.15 | Tasco Finance Company Limited   |                            |                         | Ms. Phan Thuy Giang holds the position of                                                   | Enterprise Registration Certificate                                                  | 0111510334      | 22/05/2026       | Department of Finance of Hanoi City         | 20th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem                         | 0                               | 0%                         |       |

| No.  | Full name       | Securities Trading Account | Position in the Company | Relationship to Insider                                   | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|-----------------|----------------------------|-------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
|      |                 |                            |                         | Chairman of the Members' Council cum Legal Representative |                                                                                      |                 |                  |                   | Ward, Hanoi City, Vietnam           |                                 |                            |       |
| 14   | Nguyen Van Hieu |                            | Vice General Director   |                                                           | Citizen Identity Card                                                                |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 14.1 | Nguyen Van Thai |                            |                         | Father                                                    | Citizen Identity Card                                                                |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 14.2 | Nguyen Thi Hoe  |                            |                         | Mother                                                    | Citizen Identity Card                                                                |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 14.3 | Nguyen Thi Hien |                            |                         | Younger sister                                            | Citizen Identity Card                                                                |                 |                  |                   |                                     | 0                               | 0%                         |       |

| No.  | Full name                  | Securiti<br>es<br>Trading<br>Account | Position in<br>the<br>Company | Relationship<br>to Insider | Type of<br>Identificatio<br>n Document<br>(ID<br>Card/Passpo<br>rt/Business<br>Registration<br>Certificate) | Document<br>Number | Date of<br>Issuance | Place of<br>Issuance | Registered Office /<br>Contact Address | Number<br>of Shares<br>Currently<br>Held | Current<br>Shareho<br>lding<br>Ratio | Notes |
|------|----------------------------|--------------------------------------|-------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------|--------------------|---------------------|----------------------|----------------------------------------|------------------------------------------|--------------------------------------|-------|
|      |                            |                                      |                               |                            |                                                                                                             |                    |                     |                      |                                        |                                          |                                      |       |
| 14.4 | Nguyen Thi<br>Hoa          |                                      |                               | Younger<br>sister          | Citizen<br>Identity Card                                                                                    |                    |                     |                      |                                        | 0                                        | 0%                                   |       |
| 14.5 | Tran Thi Thien             |                                      |                               | Wife                       | Citizen<br>Identity Card                                                                                    |                    |                     |                      |                                        | 0                                        | 0%                                   |       |
| 14.6 | Nguyen Ngoc<br>Phuong Thao |                                      |                               | Child                      | Citizen<br>Identity Card                                                                                    |                    |                     |                      |                                        | 0                                        | 0%                                   |       |



| No.  | Full name                     | Securities Trading Account | Position in the Company | Relationship to Insider                                            | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                           | Registered Office / Contact Address                 | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|-------------------------------|----------------------------|-------------------------|--------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|---------------------------------------------|-----------------------------------------------------|---------------------------------|----------------------------|-------|
| 14.7 | Nguyen Duc Vinh               |                            |                         | Child                                                              | Citizen Identity Card                                                                |                 |                  |                                             |                                                     | 0                               | 0%                         |       |
| 14.8 | DNP-Water Joint Stock Company |                            |                         | Mr. Nguyen Van Hieu holds the position of Vice Chairman of the BOD | Enterprise Registration Certificate                                                  | 2400813885      | 26/04/2017       | Department of Finance of Bac Giang Province | Can Hamlet, Kep Commune, Bac Ninh Province, Vietnam | 0                               | 0%                         |       |
| 15   | Nguyen Hai Ha                 |                            | Vice General Director   |                                                                    | Citizen Identification Card                                                          |                 |                  |                                             |                                                     | 12.000                          | 0,001%                     |       |
| 15.1 | Nguyen Van Phung              |                            |                         | Father                                                             | Passed away                                                                          |                 |                  |                                             |                                                     |                                 |                            |       |
| 15.2 | Do Thi Giang                  |                            |                         | Mother                                                             | Citizen Identification Card                                                          |                 |                  |                                             |                                                     | 0                               | 0%                         |       |

| No.  | Full name              | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|------------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 15.3 | Bui Thi<br>Phuong Thao |                            |                         | Wife                    | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 15.4 | Nguyen Kha<br>Ngan     |                            |                         | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 15.5 | Nguyen Chi<br>Hieu     |                            |                         | Child                   |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                         | Minor |
| 15.6 | Nguyen Hai<br>Binh     |                            |                         | Older brother           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 15.7 | Nguyen Thi<br>Kim Cuc  |                            |                         | Sister-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |





| No.   | Full name                          | Securities Trading Account | Position in the Company                                                 | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                         | Registered Office / Contact Address                                          | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|------------------------------------|----------------------------|-------------------------------------------------------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------------|------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 15.8  | Bui Tien Vuong                     |                            |                                                                         | Father-in-law           | Citizen Identification Card                                                          |                 |                  |                                           |                                                                              | 0                               | 0%                         |       |
| 15.9  | Nguyen Thi Thu                     |                            |                                                                         | Mother-in-law           | Citizen Identification Card                                                          |                 |                  |                                           |                                                                              | 0                               | 0%                         |       |
| 15.10 | Savico Ha Noi Corporation          |                            | Mr Nguyen Hai Ha holds the position of Chairman of the BOD <sup>7</sup> |                         | Enterprise Registration Certificate                                                  | 0102305191      | 19/06/2007       | Department of Finance of Hanoi City       | No. 7 and No. 9, Nguyen Van Linh Street, Viet Hung Ward, Hanoi City, Vietnam | 0                               | 0%                         |       |
| 15.11 | Saigon General Service Corporation |                            | Mr Nguyen Hai Ha holds the position of Member of the BOD, General       |                         | Enterprise Registration Certificate                                                  | 0301154821      | 15/12/2004       | Department of Finance of Ho Chi Minh City | 220 Bis Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam | 0                               | 0%                         |       |

<sup>7</sup> He was relieved from the position of Member of the BOD of Savico Ha Noi Corporation by the GMS under Resolution No. 01/2026/NQ-ĐHĐCĐ dated July 08, 2026.



| No.   | Full name                             | Securities Trading Account | Position in the Company                                                                          | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                          | Registered Office / Contact Address                                             | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|---------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|--------------------------------------------|---------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
|       |                                       |                            | Director and Legal Representative <sup>8</sup>                                                   |                         |                                                                                      |                 |                  |                                            |                                                                                 |                                 |                            |       |
| 15.12 | Toyota Ly Thuong Kiet Company Limited |                            | Mr Nguyen Hai Ha holds the position of Chairman of the Members' Council and Legal Representative |                         | Enterprise Registration Certificate                                                  | 0302751838      | 09/04/2011       | Department of Finance of Ho Chi Minh City  | No. 188 Le Trong Tan Street, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City | 0                               | 0%                         |       |
| 15.13 | Toyota Tay Ninh Company Limited       |                            | Mr Nguyen Hai Ha holds the position of Chairman of the Members'                                  |                         | Enterprise Registration Certificate                                                  | 3901343230      | 26/12/2023       | Department of Finance of Tay Ninh Province | No. 50 Hoang Le Kha Street, Quarter 3, Ward 3, Tay Ninh City, Tay Ninh Province | 0                               | 0%                         |       |

<sup>8</sup> He was appointed as the Chairman of the BOD by the BOD under Resolution No. 12/2026/NQ-HDQT-SVC dated July 20, 2026 and relieved from the position of General Director under Resolution No. 15/2026/NQ-HDQT-SVC dated July 20, 2026.

| No.   | Full name                     | Securities Trading Account | Position in the Company                                                 | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                          | Registered Office / Contact Address                      | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|-------------------------------|----------------------------|-------------------------------------------------------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|--------------------------------------------|----------------------------------------------------------|---------------------------------|----------------------------|-------|
|       |                               |                            | Council and Legal Representative                                        |                         |                                                                                      |                 |                  |                                            |                                                          |                                 |                            |       |
| 15.14 | Lam Dong Auto Company Limited |                            | Mr Nguyen Hai Ha holds the position of Chairman of the Members' Council |                         | Enterprise Registration Certificate                                                  | 5801392333      | 13/12/2018       | Department of Finance of Lam Dong Province | No. 200 Highway 20, Duc Trong Commune, Lam Dong Province | 0                               | 0%                         |       |
| 16    | Bui Thi Binh                  |                            | Chief Accountant                                                        |                         | Citizen Identification Card                                                          |                 |                  |                                            |                                                          | 0                               | 0%                         |       |
| 16.1  | Bui Quang Su                  |                            |                                                                         | Father                  | Citizen Identification Card                                                          |                 |                  |                                            |                                                          | 0                               | 0%                         |       |

| No.  | Full name       | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Holding Ratio | Notes |
|------|-----------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|-----------------------|-------|
| 16.2 | Do Thi Mien     |                            |                         | Mother                  | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                    |       |
| 16.3 | Nguyen Tai Dung |                            |                         | Husband                 | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                    |       |
| 16.4 | Nguyen Mai An   |                            |                         | Daughter                |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                    | Minor |
| 16.5 | Nguyen Gia Bach |                            |                         | Son                     |                                                                                      |                 |                  |                   |                                     | 0                               | 0%                    | Minor |
| 16.6 | Bui Minh Hai    |                            |                         | Older brother           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                    |       |



| No.   | Full name      | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|----------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 16.7  | Bui Thi Thu Ha |                            |                         | Older sister            | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 16.8  | Bui Thi Giang  |                            |                         | Older sister            | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 16.9  | Bui Thi Yen    |                            |                         | Older sister            | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 16.10 | Bui Duc Thang  |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

| No.   | Full name          | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance | Registered Office / Contact Address | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-------|--------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------|-------------------------------------|---------------------------------|----------------------------|-------|
| 16.11 | Bui Dang Khoa      |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 16.12 | Nguyen Chi Thanh   |                            |                         | Brother-in-law          | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 16.13 | Tran Thi Ngoc Linh |                            |                         | Sister-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |
| 16.14 | Nguyen Thuy        |                            |                         | Father-in-law           | Passed away                                                                          |                 |                  |                   |                                     |                                 |                            |       |
| 16.15 | Nguyen Thi Hue     |                            |                         | Mother-in-law           | Citizen Identification Card                                                          |                 |                  |                   |                                     | 0                               | 0%                         |       |

| No.  | Full name                                       | Securities Trading Account | Position in the Company | Relationship to Insider                | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                   | Registered Office / Contact Address                                                     | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|------|-------------------------------------------------|----------------------------|-------------------------|----------------------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 17   | VETC Joint Stock Company                        |                            | Subsidiary              |                                        | Enterprise Registration Certificate                                                  | 0106858609      | 22/05/2015       | Department of Finance of Hanoi City | 11th Floor, Tasco Building, Lot HH2-2 Pham Hung Street, Tu Liem Ward, Hanoi City        | 0                               | 0%                         |       |
| 17.1 | VETC Electronic Toll Collection Company Limited |                            |                         | Subsidiary of VETC Joint Stock Company | Enterprise Registration Certificate                                                  | 0107500414      | 08/07/2016       | Department of Finance of Hanoi City | 11th and 14th Floors, Tasco Building, Lot HH2-2, Tu Liem Ward, Hanoi City               | 0                               | 0%                         |       |
| 18   | Tasco Land Limited Company                      |                            | Subsidiary              |                                        | Enterprise Registration Certificate                                                  | 0109935403      | 17/03/2022       | Department of Finance of Hanoi City | 6th Floor, Tasco Building, Lot HH2-2 Pham Hung Street, Tu Liem Ward, Hanoi City         | 0                               | 0%                         |       |
| 19   | Tasco Insurance Company Limited                 |                            | Subsidiary              |                                        | License                                                                              | 18/GPDC15/KD BH | 21/12/2022       | Ministry of Finance                 | Floor 07, Tasco Building, Lot HH-2, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam | 0                               | 0%                         |       |



| No. | Full name                      | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                   | Registered Office / Contact Address                                                        | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|--------------------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------|--------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 20  | Tasco BOT Mtv Company Limited  |                            | Subsidiary              |                         | Enterprise Registration Certificate                                                  | 0110375308      | 02/06/2023       | Department of Finance of Hanoi City | 20th Floor, Tasco Building, Lot HH2-2 Pham Hung Street, Tu Liem Ward, Hanoi City           | 0                               | 0%                         |       |
| 21  | Tasco Auto Joint Stock Company |                            | Subsidiary              |                         | Enterprise Registration Certificate                                                  | 0109793371      | 27/10/2021       | Department of Finance of Hanoi City | 20th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City          | 0                               | 0%                         |       |
| 22  | Tasco Investment Co., Ltd.     |                            | Subsidiary              |                         | Enterprise Registration Certificate                                                  | 0109383696      | 20/10/2020       | Department of Finance of Hanoi City | 6th Floor, Tasco Building, Lot HH 2-2, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam | 0                               | 0%                         |       |

| No. | Full name                      | Securities Trading Account | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card/Passport/Business Registration Certificate) | Document Number | Date of Issuance | Place of Issuance                   | Registered Office / Contact Address                                                         | Number of Shares Currently Held | Current Shareholding Ratio | Notes |
|-----|--------------------------------|----------------------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------|-----------------|------------------|-------------------------------------|---------------------------------------------------------------------------------------------|---------------------------------|----------------------------|-------|
| 23  | Tasco Mobility Company Limited |                            | Subsidiary              |                         | Enterprise Registration Certificate                                                  | 0111490737      | 08/05/2026       | Department of Finance of Hanoi City | 20th Floor, Tasco Building, Lot HH 2-2, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam | 0                               | 0%                         |       |

