

Hanoi, July 27, 2026

No.: 267/BC-HDQT

## CORPORATE GOVERNANCE REPORT In the First Six Months of 2026

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Company name: Vietnam Machinery Installation Corporation - JSC
- Head office address: No. 124 Minh Khai, Tuong Mai Ward, Hanoi city
- Telephone: 0243 8637 747 Fax: 0243 8638 104
- Charter capital: 797,261,040,000 VND.
- Stock code: LLM
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of General Directors.
- Regarding the implementation of internal audit function: Implemented.

### I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders ( including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

| No. | Resolution/<br>Decision Number | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----|--------------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.  | 232/NQ-ĐHĐCĐ                   | 26/06/2026 | <ol style="list-style-type: none"><li>1. Approve the Report on the 2025 performance and the 2026 operational plan of the Board of Directors;</li><li>2. Approve the Report on the 2025 performance, the review of activities for the 2021–2026 term, and the 2026 operational plan of the Supervisory Board;</li><li>3. Approve the 2025 business performance results and the 2026 business plan;</li><li>4. Approve the audited 2025 Separate Financial Statements and Consolidated Financial Statements;</li><li>5. Approve the 2025 profit distribution plan;</li><li>6. Approve the actual salaries and remuneration for 2025 and the planned salaries and</li></ol> |



| No. | Resolution/<br>Decision Number | Date | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----|--------------------------------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                                |      | <p>remuneration for 2026 of the Board of Directors and the Supervisory Board;</p> <p>7. Approve the list of approved audit firms to conduct the audit and review of the Corporation's financial statements for the fiscal year 2026;</p> <p>8. Approve the Development Orientation of Vietnam Machinery Installation Corporation – JSC for the 2026–2030 period;</p> <p>9. Approve the share issuance plan for the payment of the 2025 dividend, subject to the Prime Minister's approval of the policy on supplementing the charter capital of Vietnam Machinery Installation Corporation – JSC from undistributed after-tax profits. In the event that such approval is not granted, the Corporation shall not implement the share issuance plan for dividend payment;</p> <p>10. Approve the Charter on Organization and Operation of Vietnam Machinery Installation Corporation – JSC (4th amendment and supplement);</p> <p>11. Approve the Internal Regulations on Corporate Governance of Vietnam Machinery Installation Corporation – JSC (2nd amendment and supplement);</p> <p>12. Approve the Operating Regulations of the Board of Directors of Vietnam Machinery Installation Corporation – JSC (1st amendment and supplement);</p> <p>13. Approve the election results of the members of the Board of Directors and the Supervisory Board of the Corporation for the 2026–2031 term;</p> <p>14. This Resolution of the General Meeting of Shareholders shall take effect from the date of signing.</p> |



## II. Board of Directors

### 1. Information about Board of Directors (BOD) members:

| No. | Board Member         | Position | Date of starting/cease being a member of the Board of Directors/Independent Board of Directors |                |
|-----|----------------------|----------|------------------------------------------------------------------------------------------------|----------------|
|     |                      |          | Date of appointment                                                                            | Dismissal Date |
| 1.  | Mr. Bui Duc Kien     | Chairman | June 26, 2026 <sup>(*)</sup>                                                                   | -              |
| 2.  | Mr. Nguyen Van Hung  | Member   | June 26, 2026 <sup>(*)</sup>                                                                   |                |
| 3.  | Mr. Nguyen Manh Dung | Member   | June 26, 2026 <sup>(*)</sup>                                                                   | -              |
| 4.  | Mr. Tran Vu Vuong    | Member   | June 26, 2026 <sup>(*)</sup>                                                                   | -              |
| 5.  | Mr. Le Dinh Khanh    | Member   | June 26, 2026 <sup>(*)</sup>                                                                   | -              |

(\*) The members of the Board of Directors were elected by the General Meeting of Shareholders of the Corporation for the 2026–2031 term, effective from June 26, 2026.

### 2. Board of Directors meetings:

In the first six months of 2026, the Board of Directors of the Corporation held 43 meetings and collected written opinions to provide direction, guidance, and make decisions on matters within its authority.

| No. | Board Member         | Number of Board of Directors meetings attended | Meeting attendance rate | Reason for absence |
|-----|----------------------|------------------------------------------------|-------------------------|--------------------|
| 1.  | Mr. Bui Duc Kien     | 43/43                                          | 100%                    |                    |
| 2.  | Mr. Nguyen Van Hung  | 43/43                                          | 100%                    |                    |
| 3.  | Mr. Nguyen Manh Dung | 43/43                                          | 100%                    |                    |
| 4.  | Mr. Tran Vu Vuong    | 43/43                                          | 100%                    |                    |
| 5.  | Mr. Le Dinh Khanh    | 43/43                                          | 100%                    |                    |

### 3. Supervisory activities of the Board of Directors over the Board of Directors:

The Board of Directors has carried out its role in directing and supervising the activities of the General Director and management team through the issuance of resolutions, decisions, and internal management regulations. The Board closely monitored the operations of the General Director, promptly addressing arising issues within its authority to facilitate the effective management of the Corporation's production and business activities. The Board ensured that the General Director consistently adhered to the resolutions and decisions of the General Meeting of Shareholders and the Board of



Directors, in line with the Corporation's development orientation. The Board has also continuously strengthened and improved the organizational structure, implemented comprehensive solutions to promote thrift practices and prevent wastefulness, fostered corporate culture, and placed emphasis on risk management to promptly identify risks and develop appropriate action plans, thereby gradually improving and enhancing the Corporation's governance capacity.

4. Activities of subcommittees under the Board of Directors (if any ): *None*.

5. Resolutions/Decisions of the Board of Directors (First Half of 2026 Report):

- List of Resolutions of the Board of Directors: *Details in Appendix No. 1a;*
- List of Board of Directors' Decisions: *Details in Appendix No. 1b.*

### III. Board of Supervisors:

1. Information about the members of the Board of Supervisors (BOS):

| No. | Board Member             | Position    | The date becoming to be the member of the Board of Supervisors | The date ending to be the member of the Board of Supervisors | Professional qualifications |
|-----|--------------------------|-------------|----------------------------------------------------------------|--------------------------------------------------------------|-----------------------------|
| 1.  | Ms. Nguyen Thi Thu Trang | Head of BOS | June 26, 2026 <sup>(*)</sup>                                   | -                                                            | Bachelor of Economics       |
| 2.  | Ms. Le Thi Thu Hong      | Member      | June 26, 2026 <sup>(*)</sup>                                   | -                                                            | Bachelor of Laws            |
| 3.  | Mrs. Tran Thuong Huyen   | Member      | June 26, 2026 <sup>(*)</sup>                                   | -                                                            | Bachelor of Economics       |

(\*) The members of the Supervisory Board were elected by the General Meeting of Shareholders of the Corporation for the 2026–2031 term, effective from June 26, 2026.

2. Meeting of Board of Supervisors:

In the first six months of 2026, the Supervisory Board of the Corporation held 3 meetings, specifically as follows:

| No. | Board Member             | Number of meetings attended | Meeting attendance rate | Voting rate | Reason for absence |
|-----|--------------------------|-----------------------------|-------------------------|-------------|--------------------|
| 1.  | Ms. Nguyen Thi Thu Trang | 03/03                       | 100%                    | 100%        |                    |
| 2.  | Ms. Le Thi Thu Hong      | 03/03                       | 100%                    | 100%        |                    |
| 3.  | Mrs. Tran Thuong Huyen   | 03/03                       | 100%                    | 100%        |                    |

3. Supervisory Activities of the Supervisory Board over the Board of Directors, General Director, and Shareholders:

In the first six months of 2026, the Supervisory Board fulfilled its responsibilities



and exercised its authority on behalf of the shareholders to oversee the Company's business operations through the following main activities:

- Supervising the activities of the Board of Directors in relation to the implementation of the resolutions of the General Meeting of Shareholders;
- Monitoring the business operations management of the Board of Management;
- Reviewing the reasonableness, legality, accuracy, and prudence in the management and administration of business operations; evaluating the systematic, consistent, and appropriate application of accounting, statistical work, and financial reporting;
- Reviewing and appraising the Financial Statements, Business Performance Report, the Management and Administration Report of the Board of Directors, the Operational Report of the Board of Management, and the Supervisory Board's Report prior to their submission to the General Meeting of Shareholders;
- Reviewing and providing opinions on the selection of an independent auditing firm to conduct the audit and review of the Corporation's Financial Statements;
- Providing opinions on the proposed amendments and supplements to the Corporation's Charter and internal regulations;
- Reviewing accounting books, documents, contracts, and transactions between the Corporation and related parties; recommending to the Board of Directors or the General Meeting of Shareholders appropriate measures for improving corporate governance, management, and the operational efficiency of the Corporation.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

In the first six months of 2026, the Supervisory Board proactively communicated and reached agreements with the Board of Directors on the contents and plans for inspection and supervision, and coordinated with the General Director during the implementation of supervisory activities. The Supervisory Board reported the results of its inspections and supervision to the Board of Directors and the General Director in order to promptly address any existing issues and improve management efficiency. The Board of Directors provided the Supervisory Board with timely and sufficient access to its resolutions and decisions.

The General Director and relevant functional departments of the Corporation actively cooperated and facilitated the Supervisory Board in updating the status of production and business operations, and in collecting necessary information and documents for inspection and supervision when requested.

During the first half of 2026, the Supervisory Board did not receive any petitions or complaints from shareholders or groups of shareholders regarding issues related to the Corporation's business operations.

5. Other activities of the Board of Supervisors (if any) : *None.*

#### **IV. Board of managements**



| No. | Board Member                                      | Date of birth      | Professional qualifications                                      | Date of appointment / dismissal of members of the Board of Management |                     |
|-----|---------------------------------------------------|--------------------|------------------------------------------------------------------|-----------------------------------------------------------------------|---------------------|
|     |                                                   |                    |                                                                  | Date of appointment                                                   | Date of appointment |
| 1.  | <b>Nguyen Van Hung</b> - General Director         | February 27, 1979  | Master of Business Administration, Mechanical Engineering        | October 1, 2024                                                       | -                   |
| 2.  | <b>Nguyen Manh Dung</b> - Deputy General Director | January 22, 1970   | Mechanical Engineer                                              | May 12, 2026 <sup>(*)</sup>                                           | -                   |
| 3.  | <b>Hoang Minh Khoi</b> - Deputy General Director  | September 25, 1973 | Master of Business Administration, Electrical Equipment Engineer | July 25, 2022                                                         | -                   |
| 4.  | <b>Pham Trung Thanh</b> - Deputy General Director | September 23, 1974 | Mechanical-Informatics Engineer                                  | May 15, 2025                                                          |                     |

(\*) Mr. Nguyen Manh Dung was reappointed by the Board of Directors of the Corporation for a fixed term as Deputy General Director of the Corporation, effective from May 12, 2026.

#### V. Chief Accountant

| No. | Name       | Date of birth    | Professional qualifications | Date of appointment             | Date of dismissal |
|-----|------------|------------------|-----------------------------|---------------------------------|-------------------|
| 1.  | To Phi Son | October 29, 1984 | Bachelor of Economics       | November 1, 2025 <sup>(*)</sup> | -                 |

(\*) Mr. To Phi Son was reappointed by the Board of Directors of the Corporation for a fixed term as Chief Accountant of the Corporation, effective from November 1, 2025.

#### VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance : None.

#### VII. List of Related Persons of the Public Company (First Half-Year Report of 2026) and Transactions between Related Persons and the Company:

1. The list of affiliated persons of the Company: *Details in Appendix No. 2.*
2. Transactions between the Company and its affiliated persons or between the



Company and its major shareholders, internal persons and affiliated persons: *Details in Appendix No. 3.*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None.*

4. Transactions between the company and other objects :

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Details in Appendix No. 3.*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *Details in Appendix No. 3.*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None.*

#### **VIII. Share Transactions by Insiders and Their Related Persons (First Half-Year Report of 2026):**

1. The list of internal persons and their affiliated persons of the company: *Details in Appendix No. 4.*

2. Transactions of internal persons and affiliated persons with shares of the company: *None.*

#### **IX. Other matters to note : *None.***

**CHAIRMAN OF THE BOARD OF DIRECTOR** *tan*

***Recipient:***

- As above;
- Save: Board of Directors, Finance and Accounting department.



**Bui Duc Kien**



**LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS IN THE FIRST 6 MONTHS OF 2026**  
(Issued with Report No. ~~267~~BC-HDQT dated July ~~17~~ 2026)

| No  | Resolution Number | Day        | Content                                                                                                                                                                                                                               | Approval rate (%) |
|-----|-------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 1.  | 01.2/NQ-HĐQT      | 06/01/2026 | Resolution amending and supplementing Board Resolution No. 306/NQ-HĐQT dated September 5, 2025 regarding the execution plan for Package No. 05 Contract (EPC-01) under Block B Gas Conversion Project for O Mon 1 Thermal Power Plant | 100%              |
| 2.  | 03/NQ-HĐQT        | 06/01/2026 | Resolution approving credit facilities for 2025-2026 at Agribank - Lang Ha Branch                                                                                                                                                     | 100%              |
| 3.  | 06/NQ-HĐQT        | 12/01/2026 | Resolution on the re-appointment of capital representatives at enterprises with capital contribution from LILAMA Corporation - JSC                                                                                                    | 100%              |
| 4.  | 15/NQ-HĐQT        | 19/01/2026 | Resolution on the divestment plan and procedures, advisory cost estimates, scope of work, consultant requirements for valuation and divestment planning packages, and procurement plan for LILAMA 69-1                                | 100%              |
| 5.  | 16/NQ-HĐQT        | 19/01/2026 | Resolution adjusting Appendix 7 of Payroll Regulations for Employees and Executive Board of LILAMA Corporation - Bac Vinh Investment & Development Company                                                                            | 100%              |
| 6.  | 17/NQ-HĐQT        | 19/01/2026 | Resolution on matters submitted for written shareholder approval at the 2026 Extraordinary General Meeting of Shareholders (EGM) of Vicem Song Thao Cement JSC                                                                        | 100%              |
| 7.  | 22/NQ-HĐQT        | 04/02/2026 | Resolution on Phase 2 (2025) supplementary salary disbursement plan for employees of LILAMA Corporation                                                                                                                               | 100%              |
| 8.  | 33/NQ-HĐQT        | 05/02/2026 | Resolution on Board activities for Q4 and full-year 2025, and the 2026 Work Plan of LILAMA Corporation                                                                                                                                | 100%              |
| 9.  | 34/NQ-HĐQT        | 05/02/2026 | Resolution on Q4 and full-year 2025 business performance and 2026 operational plan of LILAMA Corporation                                                                                                                              | 100%              |
| 10. | 35/NQ-HĐQT        | 05/02/2026 | Resolution on construction progress, capital disbursement for key projects, and execution status of assigned tasks by construction teams and branches in 2026                                                                         | 100%              |
| 11. | 36/NQ-HĐQT        | 05/02/2026 | Resolution on financial performance, debt management, 2025 corporate restructuring progress, and 2026 operational capital structuring plan of LILAMA                                                                                  | 100%              |
| 12. | 37/NQ-HĐQT        | 05/02/2026 | Resolution on internal audit execution, risk management status in 2025, and implementation plan for 2026                                                                                                                              | 100%              |
| 13. | 38/NQ-HĐQT        | 05/02/2026 | Resolution on labor management, payroll, and welfare policies implementation in 2025 and projections for 2026                                                                                                                         | 100%              |
| 14. | 39/NQ-HĐQT        | 05/02/2026 | Resolution on updating corporate regulations, resolution of grievances/complaints in Q4/2025, and key objectives for 2026                                                                                                             | 100%              |
| 15. | 40/NQ-HĐQT        | 05/02/2026 | Resolution on the management and deployment of motor vehicles and mechanical equipment in Q4/2025 and full-year 2025, and the 2026 Plan                                                                                               | 100%              |
| 16. | 42/NQ-HĐQT        | 06/02/2026 | Resolution on Package No. 8 Contract (EPC-QTII) under Quang Trach II LNG Thermal Power Plant Project and contract execution plan                                                                                                      | 100%              |
| 17. | 44/NQ-HĐQT        | 09/02/2026 | Resolution regarding the auction of assets of LILAMA 69-1 JSC by the judgment enforcement agency                                                                                                                                      | 100%              |
| 18. | 45/NQ-HĐQT        | 09/02/2026 | Resolution on the policy to establish a subsidiary of LILAMA 45.1 JSC                                                                                                                                                                 | 100%              |
| 19. | 58/NQ-HĐQT        | 26/02/2026 | Resolution requesting written shareholder approval for the 1st Extraordinary General Meeting of Shareholders (EGM) in 2026 of Thang Long Cement JSC                                                                                   | 100%              |
| 20. | 60/NQ-HĐQT        | 03/03/2026 | Resolution on the establishment plan for Quang Trach II Power Project Board under Vietnam Machinery Installation Corporation - JSC                                                                                                    | 100%              |
| 21. | 69/NQ-HĐQT        | 17/03/2026 | Resolution on Annual General Meeting of Shareholders (AGM) organization plan and key voting proposals for 2026 AGM of LILAMA 10                                                                                                       | 100%              |
| 22. | 74/NQ-HĐQT        | 17/03/2026 | Resolution extending the deadline for organizing the 2026 Annual General Meeting of Shareholders of LILAMA Corporation                                                                                                                | 100%              |
| 23. | 77/NQ-HĐQT        | 20/03/2026 | Resolution on the policy to participate in civil asset auctions of LILAMA 45.3 JSC                                                                                                                                                    | 100%              |
| 24. | 81/NQ-HĐQT        | 25/03/2026 | Resolution on the issuance of the official seal for Quang Trach II Project Board under LILAMA Corporation                                                                                                                             | 100%              |

*Handwritten signature*



| No  | Resolution Number | Day        | Content                                                                                                                                                       | Approval rate (%) |
|-----|-------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 25. | 82/NQ-HĐQT        | 25/03/2026 | Resolution on labor management, payroll, and commendation schemes execution in 2024, and the 2025 Corporate Plan                                              | 100%              |
| 26. | 83/NQ-HĐQT        | 25/03/2026 | Resolution on executive leadership personnel management of LILAMA Corporation                                                                                 | 100%              |
| 27. | 84/NQ-HĐQT        | 25/03/2026 | Resolution on AGM organization plan, key matters approved/abstained/rejected at the 2026 AGM of BV Invest                                                     | 100%              |
| 28. | 86/NQ-HĐQT        | 26/03/2026 | Resolution on credit limits for Block B Gas Conversion Project for O Mon 1 Thermal Power Plant                                                                | 100%              |
| 29. | 88/NQ-HĐQT        | 26/03/2026 | Resolution on the Phase 2 supplementary salary payment plan for 2025                                                                                          | 100%              |
| 30. | 90/NQ-HĐQT        | 30/03/2026 | Resolution approving voting proposals at the Annual General Meeting of Shareholders of LILAMA 18                                                              | 100%              |
| 31. | 91/NQ-HĐQT        | 30/03/2026 | Resolution on corporate headquarters staffing and personnel management                                                                                        | 100%              |
| 32. | 92/NQ-HĐQT        | 30/03/2026 | Resolution on the establishment plan for the Quality Management Department of LILAMA Corporation                                                              | 100%              |
| 33. | 94/NQ-HĐQT        | 31/03/2026 | Resolution approving the 2025 Audited Separate Financial Statements of the Corporation                                                                        | 100%              |
| 34. | 95/NQ-HĐQT        | 31/03/2026 | Resolution approving the 2025 Audited Consolidated Financial Statements of the Corporation                                                                    | 100%              |
| 35. | 102/NQ-HĐQT       | 01/04/2026 | Resolution on the policy for dissolution of LHT International Consulting JSC                                                                                  | 100%              |
| 36. | 104/NQ-HĐQT       | 01/04/2026 | Resolution on the re-appointment of executive managers at Vietnam Machinery Installation Corporation - JSC                                                    | 100%              |
| 37. | 113/NQ-HĐQT       | 07/04/2026 | Resolution appointing the Deputy General Director of LILAMA 69-1 JSC                                                                                          | 100%              |
| 38. | 114/NQ-HĐQT       | 07/04/2026 | Resolution on the re-appointment of the Deputy General Director of LILAMA 18 JSC                                                                              | 100%              |
| 39. | 115/NQ-HĐQT       | 07/04/2026 | Resolution approving AGM organization plan and key voting proposals for 2026 AGM of LILAMA Mechanical Erection JSC                                            | 100%              |
| 40. | 116/NQ-HĐQT       | 07/04/2026 | Resolution on AGM organization plan and key voting proposals for 2026 AGM of LILAMA 69-3 JSC                                                                  | 100%              |
| 41. | 117/NQ-HĐQT       | 07/04/2026 | Resolution on Supervisory Board personnel plan for the 2022-2027 term of PVShipyard                                                                           | 100%              |
| 42. | 125/NQ-HĐQT       | 20/04/2026 | Resolution on Organizational and Operational Regulations of Quang Trach II Power Project Board under Vietnam Machinery Installation Corporation - JSC         | 100%              |
| 43. | 126/NQ-HĐQT       | 20/04/2026 | Resolution on AGM organization plan and key voting proposals for 2026 AGM of LILAMA 5                                                                         | 100%              |
| 44. | 127/NQ-HĐQT       | 20/04/2026 | Resolution on AGM organization plan and key voting proposals for 2026 AGM of LILAMA 7 JSC                                                                     | 100%              |
| 45. | 128/NQ-HĐQT       | 20/04/2026 | Resolution on AGM organization plan and key voting proposals for 2026 AGM of LILAMA 45.1 JSC                                                                  | 100%              |
| 46. | 129/NQ-HĐQT       | 20/04/2026 | Resolution on AGM organization plan and key voting proposals for 2026 AGM of LILAMA 45.3 JSC                                                                  | 100%              |
| 47. | 130/NQ-HĐQT       | 20/04/2026 | Resolution on AGM organization plan and key voting proposals for 2026 AGM of Hua Na Hydropower JSC                                                            | 100%              |
| 48. | 139/NQ-HĐQT       | 23/04/2026 | Resolution regarding civil judgment enforcement asset auction outcomes of LILAMA 45.3                                                                         | 100%              |
| 49. | 150/NQ-HĐQT       | 05/05/2026 | Resolution on record date for establishing shareholder list for the 2026 AGM of Vietnam Machinery Installation Corporation - JSC                              | 100%              |
| 50. | 154/NQ-HĐQT       | 05/05/2026 | Resolution approving the resignation of Chief Accountant per personal request                                                                                 | 100%              |
| 51. | 155/NQ-HĐQT       | 05/05/2026 | Resolution on establishing Project Management Board for Thermal Power Plant Upgrades and Modernization under Vietnam Machinery Installation Corporation - JSC | 100%              |
| 52. | 157/NQ-HĐQT       | 08/05/2026 | Resolution on AGM organization plan and key voting proposals for 2025 AGM of LILAMA 69-1                                                                      | 100%              |
| 53. | 158.2/NQ-HĐQT     | 11/05/2026 | Resolution on asset de-recognition for the 3rd floor HVAC outdoor condenser units at EPC Building - Vietnam Machinery Installation Corporation - JSC          | 100%              |
| 54. | 162/NQ-HĐQT       | 12/05/2026 | Resolution on Q1 activities, Q2 work plan, and 2026 operational plan of Board of Directors of Vietnam Machinery Installation Corporation - JSC                | 100%              |
| 55. | 163/NQ-HĐQT       | 12/05/2026 | Resolution on Q1 business & investment performance and Q2/2026 business & investment plan of Vietnam Machinery Installation Corporation - JSC                 | 100%              |



| No  | Resolution Number | Day        | Content                                                                                                                                                                              | Approval rate (%) |
|-----|-------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 56. | 164/NQ-HĐQT       | 12/05/2026 | Resolution on construction progress, work acceptance payments, capital recovery for projects, and task execution status of teams/branches in Q1/2026                                 | 100%              |
| 57. | 165/NQ-HĐQT       | 12/05/2026 | Resolution on Q1 financial status, debt management, corporate restructuring progress, and 2026 business capital structuring plan of Vietnam Machinery Installation Corporation - JSC | 100%              |
| 58. | 166/NQ-HĐQT       | 12/05/2026 | Resolution on internal audit and risk management execution in Q1, and Q2/2026 execution plan                                                                                         | 100%              |
| 59. | 167/NQ-HĐQT       | 12/05/2026 | Resolution on labor management, payroll, and welfare policies implementation in Q1, and 2026 projected targets of the Corporation                                                    | 100%              |
| 60. | 168/NQ-HĐQT       | 12/05/2026 | Resolution on regulatory updates, grievance/complaint resolution in Q1, and Q2/2026 Plan of the Corporation                                                                          | 100%              |
| 61. | 169/NQ-HĐQT       | 12/05/2026 | Resolution on management and utilization status of motor vehicles and mechanical equipment in Q1, and tasks/plans for Q2/2026                                                        | 100%              |
| 62. | 171/NQ-HĐQT       | 14/05/2026 | Resolution approving the policy to purchase operational vehicles for business activities of LILAMA 7                                                                                 | 100%              |
| 63. | 173/NQ-HĐQT       | 18/05/2026 | Resolution on AGM organization plan and proposals for 2026 AGM of LILAMA 45.4 JSC                                                                                                    | 100%              |
| 64. | 174/NQ-HĐQT       | 18/05/2026 | Resolution on AGM organization plan and proposals for 2026 AGM of Electromechanical Testing & Erection JSC                                                                           | 100%              |
| 65. | 197/NQ-HĐQT       | 03/06/2026 | Resolution on matters submitted to 2026 AGM (2nd submission) of LILAMA 45.4 JSC                                                                                                      | 100%              |
| 66. | 200/NQ-HĐQT       | 03/06/2026 | Resolution on the 2026 Internal Audit Plan of the Internal Audit Board - Vietnam Machinery Installation Corporation - JSC                                                            | 100%              |
| 67. | 204/NQ-HĐQT       | 10/06/2026 | Resolution approving proposals at the 2026 Annual General Meeting of Shareholders of Vicem Song Thao Cement JSC                                                                      | 100%              |
| 68. | 205/NQ-HĐQT       | 10/06/2026 | Resolution approving proposals at the 2025 Annual General Meeting of Shareholders of LILAMA Electromechanical - Environment JSC                                                      | 100%              |
| 69. | 206/NQ-HĐQT       | 10/06/2026 | Resolution approving proposals at the 2025 Annual General Meeting of Shareholders of LILAMA LAND JSC                                                                                 | 100%              |
| 70. | 207/NQ-HĐQT       | 10/06/2026 | Resolution appointing the Deputy General Director of LILAMA 10 JSC                                                                                                                   | 100%              |
| 71. | 210/NQ-HĐQT       | 15/06/2026 | Resolution amending and supplementing Regulations on Functions and Duties of Departments/Units under Vietnam Machinery Installation Corporation - JSC                                | 100%              |
| 72. | 211/NQ-HĐQT       | 15/06/2026 | Resolution amending and supplementing Board Resolution No. 205/NQ-HĐQT dated June 10, 2026 on 2026 AGM of LILAMA Electromechanical - Environment JSC                                 | 100%              |
| 73. | 213/NQ-HĐQT       | 18/06/2026 | Resolution approving proposals at the 2025 Annual General Meeting of Shareholders of PV Shipyard JSC                                                                                 | 100%              |
| 74. | 214/NQ-HĐQT       | 18/06/2026 | Resolution on matters under authority of GMS, BOD, and related affairs of LHT International Consulting JSC                                                                           | 100%              |
| 75. | 217/NQ-HĐQT       | 19/06/2026 | Resolution approving 2026 credit line facilities at Vietcombank - South Hanoi Branch                                                                                                 | 100%              |
| 76. | 219/NQ-HĐQT       | 19/06/2026 | Resolution approving 2026 credit line facilities at Saigon - Hanoi Commercial Joint Stock Bank (SHB)                                                                                 | 100%              |
| 77. | 221/NQ-HĐQT       | 19/06/2026 | Resolution approving 2026 credit line facilities at VIB - Transaction Center Branch                                                                                                  | 100%              |
| 78. | 225/NQ-HĐQT       | 23/06/2026 | Resolution approving proposals at the 2026 Annual General Meeting of Shareholders of Thang Long Cement JSC                                                                           | 100%              |
| 79. | 226/NQ-HĐQT       | 23/06/2026 | Resolution on personnel and managerial staffing at the Head Office of Vietnam Machinery Installation Corporation - JSC                                                               | 100%              |
| 80. | 227/NQ-HĐQT       | 23/06/2026 | Resolution approving divestment plan & procedures, advisory expense estimates, scope of work, consultant requirements, and procurement plan at BV Invest                             | 100%              |
| 81. | 230/NQ-HĐQT       | 26/06/2026 | Resolution electing Chairman of the Board of Directors for the 2026-2031 term of Vietnam Machinery Installation Corporation - JSC                                                    | 100%              |
| 82. | 236/NQ-HĐQT       | 30/06/2026 | Resolution approving final 2025 actual salary fund settlement and 2026 salary budget plan of Vietnam Machinery Installation Corporation - JSC                                        | 100%              |



LIST OF DECISIONS OF THE BOARD OF DIRECTORS IN THE FIRST 6 MONTHS OF 2026

(Issued with Report No. ~~267~~ 267/BC-HDQT dated July ~~27~~ 27, 2026)

| No  | Decision Number | Date       | Content                                                                                                                                                                                                                                              | Approval rate (%) |
|-----|-----------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 1.  | 07/QĐ-HĐQT      | 12/01/2026 | Decision on the Reappointment of the Capital Representative of Vietnam Machinery Installation Corporation – JSC at LILAMA 7                                                                                                                          | 100%              |
| 2.  | 08/QĐ-HĐQT      | 12/01/2026 | Decision on the Reappointment of the Capital Representative of Vietnam Machinery Installation Corporation – JSC at LHT                                                                                                                               | 100%              |
| 3.  | 09/QĐ-HĐQT      | 12/01/2026 | Decision on the Reappointment of the Capital Representative of Vietnam Machinery Installation Corporation – JSC at LILAMA 45.3                                                                                                                       | 100%              |
| 4.  | 10/QĐ-HĐQT      | 12/01/2026 | Decision on the Reappointment of the Capital Representative of Vietnam Machinery Installation Corporation – JSC at BV Invest JSC                                                                                                                     | 100%              |
| 5.  | 11/QĐ-HĐQT      | 12/01/2026 | Decision on the Reappointment of the Capital Representative of Vietnam Machinery Installation Corporation – JSC at LILAMA 10                                                                                                                         | 100%              |
| 6.  | 21/QĐ-HĐQT      | 04/02/2026 | Decision on the Promulgation of the 2026 Inspection and Supervision Plan for Compliance with Laws on Production and Business Activities, Anti-Corruption, Thrift Practice, and Anti-Wastefulness of Vietnam Machinery Installation Corporation – JSC | 100%              |
| 7.  | 62/QĐ-HĐQT      | 09/03/2026 | Decision on the Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation – JSC                                                                                    | 100%              |
| 8.  | 63/QĐ-HĐQT      | 09/03/2026 | Decision on the Establishment of the Documentation Subcommittee for the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation – JSC                                                                              | 100%              |
| 9.  | 64/QĐ-HĐQT      | 09/03/2026 | Decision on the Establishment of the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation – JSC                                                          | 100%              |
| 10. | 65/QĐ-HĐQT      | 09/03/2026 | Decision on the Establishment of the Reception and Logistics Subcommittees for the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation – JSC                                                                   | 100%              |
| 11. | 70/QĐ-HĐQT      | 17/03/2026 | Decision on the Dismissal of the Corporation's Capital Representative at LILAMA 10                                                                                                                                                                   | 100%              |
| 12. | 71/QĐ-HĐQT      | 17/03/2026 | Decision on the Dismissal of the Corporation's Capital Representative at LILAMA 10                                                                                                                                                                   | 100%              |
| 13. | 72/QĐ-HĐQT      | 17/03/2026 | Decision on the Appointment of the Corporation's Capital Representative at LILAMA 10                                                                                                                                                                 | 100%              |
| 14. | 73/QĐ-HĐQT      | 17/03/2026 | Decision on the Appointment of the Corporation's Capital Representative at LILAMA 10                                                                                                                                                                 | 100%              |
| 15. | 97/QĐ-HĐQT      | 31/03/2026 | Decision on the Salary Scale System for Enterprise Managers and the Head of the Supervisory Board of Vietnam Machinery Installation Corporation – JSC                                                                                                | 100%              |
| 16. | 98/QĐ-HĐQT      | 31/03/2026 | Decision on the Promulgation of the Regulations on Salaries, Remuneration, and Bonuses for Enterprise Managers and the Supervisory Board of Vietnam Machinery Installation Corporation – JSC                                                         | 100%              |
| 17. | 105/QĐ-HĐQT     | 01/04/2026 | Decision on the Reappointment of the Head of the Internal Audit Division                                                                                                                                                                             | 100%              |
| 18. | 108/QĐ-HĐQT     | 07/04/2026 | Decision on the Consolidation of the Organizing Committee for the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation – JSC                                                                                    | 100%              |
| 19. | 109/QĐ-HĐQT     | 07/04/2026 | Decision on the Consolidation of the Reception and Logistics Subcommittees for the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation – JSC                                                                   | 100%              |
| 20. | 131/QĐ-HĐQT     | 20/04/2026 | Decision on the Dismissal of the Corporation's Capital Representative at LILAMA 5                                                                                                                                                                    | 100%              |
| 21. | 132/QĐ-HĐQT     | 20/04/2026 | Decision on the Appointment of the Corporation's Capital Representative at LILAMA 5                                                                                                                                                                  | 100%              |
| 22. | 133/QĐ-HĐQT     | 20/04/2026 | Decision on the Adjustment of the Number of Shares Assigned to Mr. Nguyen Xuan Thong and the Assignment of the Position of Head of the Corporation's Capital Representative Team at LILAMA 5, effective from 20 April 2026                           | 100%              |
| 23. | 160/QĐ-HĐQT     | 12/05/2026 | Decision on the Reappointment of the Deputy General Director of Vietnam Machinery Installation Corporation – JSC                                                                                                                                     | 100%              |

*Bees*



| No  | Decision Number | Date       | Content                                                                                                                                     | Approval rate (%) |
|-----|-----------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 24. | 196/QĐ-HĐQT     | 03/06/2026 | Decision on the Consolidation of the Asset, Machinery and Equipment Liquidation Council of Vietnam Machinery Installation Corporation – JSC | 100%              |
| 25. | 198/QĐ-HĐQT     | 03/06/2026 | Decision on the Reappointment of the Corporation's Capital Representative at LILAMA 45.4                                                    | 100%              |
| 26. | 199/QĐ-HĐQT     | 03/06/2026 | Decision on the Reappointment of the Corporation's Capital Representative at Vicem Song Thao Cement JSC                                     | 100%              |

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THE LIST OF AFFILIATED PERSONS OF THE COMPANY RELATED PERSONS  
(Issued with Report No. 267/BC-HDQT dated July 27, 2026)

| No                            | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)                                                                                   | NSH No*, date of issue, place of issue        | Head office address/Contact address       | Time of starting to be a affiliate person | Time of ending to be a affiliate person | Reasons                | Relationship with the Company                                          |
|-------------------------------|---------------------------------|-------------------------------------|--------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|-------------------------------------------|-----------------------------------------|------------------------|------------------------------------------------------------------------|
| <b>I. Board of Directors</b>  |                                 |                                     |                                                                                                                    |                                               |                                           |                                           |                                         |                        |                                                                        |
| 1.                            | Bui Duc Kien                    |                                     | Chairman of the Board                                                                                              |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | June 26, 2026                             | -                                       |                        | Chairman of the Board                                                  |
| 2.                            | Nguyen Van Hung                 |                                     | Member of Board of Directors; General Director                                                                     |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | June 26, 2026                             | -                                       |                        | Member of Board of Directors; General Director                         |
| 3.                            | Tran Vu Vuong                   |                                     | Member of the Board of Directors; Head of Legal and Appraisal Department; Person in charge of corporate governance |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | June 26, 2026                             | -                                       |                        | Member of Board of Directors; Person in charge of corporate governance |
| 4.                            | Nguyen Manh Dung                |                                     | Member of Board of Directors; Deputy General Director                                                              |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | June 26, 2026                             | -                                       |                        | Member of Board of Directors; Deputy General Director                  |
| 5.                            | Le Dinh Khanh                   |                                     | Board Member                                                                                                       |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | June 26, 2026                             | -                                       |                        | Board Member                                                           |
| <b>II. Board of Directors</b> |                                 |                                     |                                                                                                                    |                                               |                                           |                                           |                                         |                        |                                                                        |
| 1.                            | Nguyen Van Hung                 |                                     | General Director                                                                                                   | For more information, see Board of Directors. |                                           |                                           |                                         |                        |                                                                        |
| 2.                            | Nguyen Manh Dung                |                                     | Deputy General Manager                                                                                             | For more information, see Board of Directors. |                                           |                                           |                                         |                        |                                                                        |
| 3.                            | Hoang Minh Khoi                 |                                     | Deputy General Director; Head of Technical Economics Department                                                    |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | July 25, 2022                             | -                                       |                        | Deputy General Manager                                                 |
| 4.                            | Pham Trung Thanh                |                                     | Deputy General Manager                                                                                             |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | May 15, 2025                              | -                                       | Fixed-term appointment | Deputy General Manager                                                 |
| <b>III. Board of Control</b>  |                                 |                                     |                                                                                                                    |                                               |                                           |                                           |                                         |                        |                                                                        |
| 1.                            | Nguyen Thi Thu Trang            |                                     | Head of Supervisory Board                                                                                          |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | June 26, 2026                             | -                                       |                        | Head of Supervisory Board                                              |
| 2.                            | Le Thi Thu Hong                 |                                     | Board of Supervisors                                                                                               |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | June 26, 2026                             | -                                       |                        | Board of Supervisors                                                   |
| 3.                            | Tran Thuong Huyen               |                                     | Board of Supervisors                                                                                               |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | June 26, 2026                             | -                                       |                        | Board of Supervisors                                                   |
| <b>IV. Chief Accountant</b>   |                                 |                                     |                                                                                                                    |                                               |                                           |                                           |                                         |                        |                                                                        |
| 1.                            | To Phi Son                      |                                     | Chief Accountant; Person authorized to disclose information                                                        |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | November 1, 2025                          | -                                       |                        | Chief Accountant; Person authorized to disclose information            |



|                                                                                                                                                                    |                                                    |  |                   |                                                                                                                                                 |                                                                            |  |  |                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|--|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|--|--|----------------------------------------------------------------------------|
| <b>V. Major shareholders</b>                                                                                                                                       |                                                    |  |                   |                                                                                                                                                 |                                                                            |  |  |                                                                            |
| 1.                                                                                                                                                                 | Ministry of Construction                           |  | Major shareholder |                                                                                                                                                 |                                                                            |  |  |                                                                            |
| <b>VI. Subsidiaries directly or indirectly controlled by Vietnam Machinery Installation Corporation - JSC (Point c, Clause 46, Article 4, Securities Law 2019)</b> |                                                    |  |                   |                                                                                                                                                 |                                                                            |  |  |                                                                            |
| 1.                                                                                                                                                                 | Lilama 5 Joint Stock Company                       |  | Direct subsidiary | Business Registration Certificate No. 2800233448, issued on June 15, 2006 by the Department of Planning and Investment of Thanh Hoa             | 179 Tran Phu Street, Ba Dinh, Bim Son Town, Thanh Hoa                      |  |  | Subsidiary                                                                 |
| 1.1                                                                                                                                                                | Luu Huy Phuc                                       |  |                   |                                                                                                                                                 | As above                                                                   |  |  | Chairman of the Board                                                      |
| 1.2                                                                                                                                                                | Nguyen Xuan Thong                                  |  |                   |                                                                                                                                                 | As above                                                                   |  |  | Member of Board of Directors, General Director, Legal Representative       |
| 1.3                                                                                                                                                                | Hoang Thi Phuong                                   |  |                   |                                                                                                                                                 | As above                                                                   |  |  | Board of Directors                                                         |
| 1.4                                                                                                                                                                | Cu Minh Kim                                        |  |                   |                                                                                                                                                 | As above                                                                   |  |  | Board of Directors                                                         |
| 1.5                                                                                                                                                                | Bui Thanh Phong                                    |  |                   |                                                                                                                                                 | As above                                                                   |  |  | Board of Directors                                                         |
| 2.                                                                                                                                                                 | Lilama 7 Joint Stock Company                       |  | Direct subsidiary | Business Registration Certificate No. 0400100986, issued on May 18, 2007 by the Department of Planning and Investment of Da Nang City.          | No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang        |  |  | Subsidiary                                                                 |
| 2.1                                                                                                                                                                | To Minh Thuy                                       |  |                   |                                                                                                                                                 | As above                                                                   |  |  | Chairman of the Board                                                      |
| 2.2                                                                                                                                                                | Le Son Hoan                                        |  |                   |                                                                                                                                                 | As above                                                                   |  |  | Member of Board of Directors, General Director, Legal Representative       |
| 2.3                                                                                                                                                                | Nguyen Van Tuan                                    |  |                   |                                                                                                                                                 | As above                                                                   |  |  | Board of Directors                                                         |
| 2.4                                                                                                                                                                | Huynh Thanh Tuan                                   |  |                   |                                                                                                                                                 | As above                                                                   |  |  | Board of Directors                                                         |
| 3.                                                                                                                                                                 | Lilama Mechanical Installation Joint Stock Company |  | Direct subsidiary | Business Registration Certificate No. 2700224390, issued on October 6, 2006 by the Department of Planning and Investment of Ninh Binh province. | 72E Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province |  |  | Subsidiary                                                                 |
| 3.1                                                                                                                                                                | Nguyen Van Trieu                                   |  |                   |                                                                                                                                                 |                                                                            |  |  | Chairman of the Board                                                      |
| 3.2                                                                                                                                                                | Hoang The Binh                                     |  |                   |                                                                                                                                                 |                                                                            |  |  | Member of Board of Directors, General Director, Legal Representative       |
| 3.3                                                                                                                                                                | Ngo Quoc Thinh                                     |  |                   |                                                                                                                                                 |                                                                            |  |  | Board of Directors                                                         |
| 3.4                                                                                                                                                                | Duong Thanh Phuong                                 |  |                   |                                                                                                                                                 |                                                                            |  |  | Board of Directors                                                         |
| 3.5                                                                                                                                                                | Nguyen Manh Huong                                  |  |                   |                                                                                                                                                 |                                                                            |  |  | Board of Directors                                                         |
| 4.                                                                                                                                                                 | LHT International Consulting Joint Stock Company   |  | Direct subsidiary | Business Registration Certificate No. 0102114528, issued on August 8, 2011 by the Department of Planning and Investment of Hanoi City           | 3rd Floor, Lilama 21-storey Building, 124 Minh Khai, Hanoi                 |  |  | Subsidiary                                                                 |
| 4.1                                                                                                                                                                | Tran Ngoc Anh                                      |  |                   |                                                                                                                                                 |                                                                            |  |  | Chairman of the Board of Directors, General Director, Legal Representative |
| 4.2                                                                                                                                                                | Vu Duc Chung                                       |  |                   |                                                                                                                                                 |                                                                            |  |  | Board of Directors                                                         |
| 4.3                                                                                                                                                                | Ta Kyu Ha                                          |  |                   |                                                                                                                                                 |                                                                            |  |  | Board of Directors                                                         |
| 4.4                                                                                                                                                                | Myeong Sik Yoo                                     |  |                   |                                                                                                                                                 |                                                                            |  |  | Board of Directors                                                         |



|                                           |                                                                          |  |                                        |                                                                                                                                                 |                                                                                         |  |  |  |                                                                      |
|-------------------------------------------|--------------------------------------------------------------------------|--|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|--|--|--|----------------------------------------------------------------------|
| 5.                                        | Lilama South East Asia SDN BHD                                           |  | Direct subsidiary                      | Establishment License No. RCC0003031 dated 08/05/2018 in the State of Brunei                                                                    | Bandar Seri Begawan, Brunei                                                             |  |  |  | Subsidiary                                                           |
| 5.1                                       | Cyril Bunga                                                              |  |                                        |                                                                                                                                                 |                                                                                         |  |  |  | Chairman of the Board                                                |
| 5.2                                       | Dang Thien Thuat                                                         |  |                                        |                                                                                                                                                 |                                                                                         |  |  |  | Member of Board of Directors, General Director, Legal Representative |
| <b>VII. Joint ventures and associates</b> |                                                                          |  |                                        |                                                                                                                                                 |                                                                                         |  |  |  |                                                                      |
| 1.                                        | Lilama 10 Joint Stock Company                                            |  | Affiliated companies                   | Business Registration No. 5400101273, issued on December 29, 2006 by the Department of Planning and Investment of Hanoi City                    | Lilama 10 Building, To Huu Street, Trung Van Ward, Nam Tu Liem District, Hanoi          |  |  |  |                                                                      |
| 2.                                        | Lilama 18 Joint Stock Company                                            |  | Affiliates/Related Parties of Insiders | Business Registration No. 0300390921, issued on January 4, 2007 by the Department of Planning and Investment of Ho Chi Minh City                | 9-19 Ho Tung Mau, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City                   |  |  |  |                                                                      |
| 3.                                        | Lilama 45.1 Joint Stock Company                                          |  | Affiliated companies                   | Business Registration No. 0301443037, issued on May 9, 2007 by the Department of Planning and Investment of Ho Chi Minh City                    | 138-140 Dien Bien Phu, Ward Da Kao, District 1, Ho Chi Minh City                        |  |  |  |                                                                      |
| 4.                                        | Lilama 45.3 Joint Stock Company                                          |  | Affiliated companies                   | Business Registration Certificate No. 4400135344, issued on May 15, 2006 by the Department of Planning and Investment of Quang Nam province.    | Lot 4K - Ton Duc Thang Street, Le Hong Phong Ward, Quang Ngai City, Quang Ngai Province |  |  |  |                                                                      |
| 5.                                        | Lilama 45.4 Joint Stock Company                                          |  | Affiliated companies                   | Business Registration Certificate No. 3600255703, issued on August 14, 2006 by the Department of Planning and Investment of Dong Nai province.  | No. 4, Road 9, Bien Hoa II Industrial Park, Binh Da Ward, Bien Hoa City, Dong Nai       |  |  |  |                                                                      |
| 6.                                        | Lilama 69-1 Joint Stock Company                                          |  | Affiliated companies                   | Business Registration Certificate No. 2300102253, issued on November 1, 2006 by the Department of Planning and Investment of Bac Ninh province. | No. 17, Ly Thai To Street, Suoi Hoa Ward, Bac Ninh City, Bac Ninh Province              |  |  |  |                                                                      |
| 7.                                        | Lilama 69-3 Joint Stock Company                                          |  | Affiliated companies                   | Business Registration Certificate No. 0800001972, issued on August 14, 2006 by the Department of Planning and Investment of Hai Duong province. | No. 515, Dien Bien Phu Street, Binh Han Ward, Hai Duong City, Hai Duong Province        |  |  |  |                                                                      |
| 8.                                        | Mechanical and Electrical Installation and Testing Joint Stock Company   |  | Affiliated companies                   | Business Registration Certificate No. 0100106458, issued on March 5, 2004 by the Department of Planning and Investment of Hanoi City.           | House No. 434 - 436 Nguyen Trai Street, Trung Van Ward, Nam Tu Liem District, Hanoi     |  |  |  |                                                                      |
| 9.                                        | Lilama Real Estate Joint Stock Company                                   |  | Affiliated companies                   | Registration number 0102345525, issued on May 29, 2007 by the Department of Planning and Investment of Hanoi City                               | 2nd Floor, No. 124, Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City |  |  |  |                                                                      |
| 10.                                       | Lilama Construction Design and Technology Consulting Joint Stock Company |  | Affiliated companies                   | Business Registration No. 0104104758, issued on August 6, 2009 by the Department of Planning and Investment of Hanoi City                       | 1st Floor, Building E3A, Yen Hoa Urban Area, Yen Hoa Ward, Cau Giay District, Hanoi     |  |  |  |                                                                      |



Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

(Issued with Report No. ~~267~~ BC-HDQT dated July ~~27~~ 2026)

| No | Name of organization/individual                    | Relationship with the company                                                                                | NSH Certificate Number, date of issue, place of issue                                                                                          | Head office address                                                        | Time of transaction with the company       | Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue) | Content, quantity, total transaction value                                                                                                                                                                                                                                                                                                                                                                                     | Note                                                                                                     |
|----|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| 1. | Lilama 5 Joint Stock Company                       | Direct subsidiary                                                                                            | Business Registration Certificate No. 2800233448, issued on June 15, 2006 by the Department of Planning and Investment of Thanh Hoa Province   | 179 Tran Phu Street, Ba Dinh, Bim Son Town, Thanh Hoa                      | Transactions in the first 6 months of 2026 |                                                                                                                                   | - LLM sells materials, equipment and provides services such as: crane rental, construction site service fees,... to LILAMA 5 with a total value of: 0.108 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication,... from LILAMA 5 with a total value of: 0.849 billion VND.                                                                                                  |                                                                                                          |
| 2. | Lilama Mechanical Installation Joint Stock Company | Direct subsidiary                                                                                            | Business Registration Certificate No. 2700224390, issued on October 6, 2006 by the Department of Planning and Investment of Ninh Binh Province | 72E Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province | Transactions in the first 6 months of 2026 |                                                                                                                                   | LLM sells materials, equipment and provides services such as: crane rental, construction site service fees, labor protection,... to LILAMA Mechanical Installation Joint Stock Company with a total value of: 0.06 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication,... from LILAMA Mechanical Installation Joint Stock Company with a total value of: 0.6 billion VND. |                                                                                                          |
| 3. | Lilama 7 Joint Stock Company                       | Direct subsidiary/<br>Organization related to Chief Accountant;<br>Person authorized to disclose information | Business Registration Certificate No. 0400100986, issued on May 18, 2007 by the Department of Planning and Investment of Da Nang City          | No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang        | Transactions in the first 6 months of 2026 |                                                                                                                                   | - LLM sells materials, equipment and provides services such as: crane rental, construction site service fees,... to LILAMA 7 with a total value of: 0.015 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication,... from LILAMA 7 with a total value of: 0.449 billion VND.                                                                                                  | Mr. To Minh Thuy - Related person of Mr. To Phi Son is Chairman of the Board of Directors of LILAMA 7    |
| 4. | Lilama South East Asia SDN BHD                     | Direct subsidiary                                                                                            | Establishment License No. RCC0003031 dated May 8, 2018 in the State of Brunei                                                                  | Bandar Seri Begawan, Brunei                                                | Transactions in the first 6 months of 2026 |                                                                                                                                   | - LLM provides guarantee services to Lilama South East Asia SDN BHD with a total value of: VND 0,62 billion                                                                                                                                                                                                                                                                                                                    |                                                                                                          |
| 5. | Trong Tri Construction and Trading Company Limited | Organizations related to Chief Accountant                                                                    | Business Registration Certificate No. 0402037521, issued on April 28, 2020 by the Department of Planning and Investment of Da Nang City        | 147 Do Dang De, Hoa Xuan Ward, Cam Le District, Da Nang City               | Transactions in the first 6 months of 2026 |                                                                                                                                   | LLM purchased airline tickets from Trong Tri Company with a total value of: 0.108 billion VND.                                                                                                                                                                                                                                                                                                                                 | Ms. To Thi Minh Hai - Related person of Mr. To Phi Son is the Legal Representative of Trong Tri Company. |



The list of internal persons and their affiliated persons of the company  
(Issued with Report No. 27/BC-HDQT dated July 2026)

| No                           | Name                  | Securities trading account (if any) | Position in the company (if any)                                               | ID card/Passport number, date of issue, place of issue | Contact address                           | Number of shares owned at the end of the period | Percentage of shares ownership at the end of the period | Note                                                                                                              |
|------------------------------|-----------------------|-------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------------|-------------------------------------------|-------------------------------------------------|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>I. Board of Directors</b> |                       |                                     |                                                                                |                                                        |                                           |                                                 |                                                         |                                                                                                                   |
| 1                            | Bui Duc Kien          | 009C023261                          | Chairman of the Board                                                          |                                                        | 124 Minh Khai, Tuong Mai ward, Hanoi city | 22,244,130                                      | 27.901%                                                 | In which: + Representative of Ministry of Construction owns: 22,224,130 shares; + Individual owns: 20,000 shares. |
| 1.01                         | Nguyen Thi Tuyet      |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Mother                                                                                                            |
| 1.02                         | Ly Phuong Hang        |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Wife                                                                                                              |
| 1.03                         | Bui Ngoc Minh         |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Son                                                                                                               |
| 1.04                         | Bui Ngoc Hieu         |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Son                                                                                                               |
| 1.05                         | Bui Duc Long          |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | younger brother                                                                                                   |
| 1.06                         | Lee Khack Te          |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | father in law                                                                                                     |
| 1.07                         | Tran Thi Bich Ha      |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Mother in law                                                                                                     |
| 1.08                         | Hoang Thi Ngoc Oanh   |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | sister in law                                                                                                     |
| 2                            | Nguyen Van Hung       |                                     | Member of Board of Directors                                                   |                                                        | 124 Minh Khai, Tuong Mai ward, Hanoi city | 19,962,826                                      | 25.039%                                                 | In which: + Representative of Ministry of Construction owns: 19,931,526 shares; + Individual owns: 31,300 shares. |
| 2.01                         | Tran Thi Thu Sang     |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Mother                                                                                                            |
| 2.02                         | Nguyen Thi Van Giang  |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Wife                                                                                                              |
| 2.03                         | Nguyen Ngoc Bao Han   |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Daughter                                                                                                          |
| 2.04                         | Nguyen Van Tuan Dung  |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Son                                                                                                               |
| 2.05                         | Nguyen Thi Thu Thanh  |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Sister                                                                                                            |
| 2.06                         | Nguyen Thi Thu Phuong | 061C103639                          |                                                                                |                                                        |                                           | 300,000                                         | 0.376%                                                  | Sister                                                                                                            |
| 2.07                         | Nguyen Thu Ngoc       |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | younger brother                                                                                                   |
| 2.08                         | Nguyen Viet Thang     |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | father in law                                                                                                     |
| 2.09                         | Nguyen Thi Thuc Lan   |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Mother in law                                                                                                     |
| 2.10                         | Nguyen Kim Khanh      |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | brother in law                                                                                                    |
| 2.11                         | Nong Huu Duc          |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | brother in law                                                                                                    |
| 3.                           | Tran Vu Vuong         | 003C802059                          | Member of Board of Directors; Head of Legal Department, Head of Administration |                                                        | 124 Minh Khai, Tuong Mai ward, Hanoi city | 11,960,916                                      | 15.003%                                                 | In which: + Representative of Ministry of Construction owns: 11,958,916 shares; + Individual owns: 2,000 shares.  |
| 3.01                         | Tran Thi Tam          |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Mother                                                                                                            |
| 3.02                         | Tran Thi Quynh Lien   |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Wife                                                                                                              |
| 3.03                         | Tran Vu Thien         |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Son                                                                                                               |
| 3.04                         | Tran Vu Thanh         |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Son                                                                                                               |
| 3.05                         | Tran Thi Phuong       |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Older sister                                                                                                      |
| 3.06                         | Tran Thi Hoang        |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | Older sister                                                                                                      |
| 3.07                         | Dinh Xuan Tuyen       |                                     |                                                                                |                                                        |                                           |                                                 |                                                         | brother in law                                                                                                    |



|                               |                    |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           |                                                            |
|-------------------------------|--------------------|-------------------------------------------------------|-----------------------------------------------|-------------------------------------------|------------|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| 3.08                          | Tran Thi Ky        |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Older sister                                               |
| 3.09                          | Nguyen Anh Vu      |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | brother in law                                             |
| 3.10                          | Phan Thi Huong     |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Mother in law                                              |
| 3.11                          | Tran Huy Truong    |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | sister in law                                              |
| 3.12                          | Nguyen Quynh Anh   |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | sister in law                                              |
| 4.                            | Nguyen Manh Dung   | Member of Board of Directors; Deputy General Director |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | 11,971,116 | 15.015% | In which: + Representative of Ministry of Construction owns: 11,958,916 shares; + Individuals own: 12,200 shares.                                                                                                                                                         |                                                            |
| 4.01                          | Le Thi Minh Chuc   |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Mother                                                     |
| 4.02                          | Nguyen Dieu Linh   |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Biological child - No NSH certificate due to being a minor |
| 4.03                          | Nguyen Manh Cuong  |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Biological child - No NSH certificate due to being a minor |
| 4.04                          | Nguyen Thanh Mai   |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Sister                                                     |
| 4.05                          | Nguyen Quynh Nga   |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Sister                                                     |
| 4.06                          | Nguyen Le Hang     |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Sister                                                     |
| 4.07                          | Le Dao Phuong      |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | father in law                                              |
| 4.08                          | Hoang Thi Ngu      |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Mother in law                                              |
| 4.09                          | Nguyen Phong Thanh |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | brother in law                                             |
| 4.10                          | Pham Duc Thang     |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | brother in law                                             |
| 4.11                          | Nguyen Dang Phuong |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | brother in law                                             |
| 5.                            | Le Dinh Khanh      | Board Member                                          |                                               | 124 Minh Khai, Tuong Mai ward, Hanoi city | 11,958,916 | 15.000% | - Elect additional members of the Board of Directors for the 2021-2026 term from June 27, 2025. - Details of shares owned at the end of the period are as follows: + Representative of the Ministry of Construction owns: 11,958,916 shares; + Individuals own: 0 shares. |                                                            |
| 5.01                          | Le Dinh Ngu        |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Father                                                     |
| 2.02                          | Le Hai             |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Son                                                        |
| 5.03                          | Le Minh Anh        |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Daughter                                                   |
| 5.04                          | Le Dinh Xuan       |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Older brother                                              |
| 5.05                          | Hoang Thi Ha       |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Sister in law                                              |
| 5.06                          | Le Thi Dung        |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Older sister                                               |
| 5.07                          | Nguyen Quang Chung |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | brother in law                                             |
| 5.08                          | Le Dinh Tuong      |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Older brother                                              |
| 5.09                          | Nguyen Thi Nam     |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Sister in law                                              |
| 5.10                          | Le Dinh Khai       |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Older brother                                              |
| 5.11                          | Hoang Thi Ha       |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Sister in law                                              |
| <b>II. Board of Directors</b> |                    |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           |                                                            |
| 1.                            | Nguyen Van Hung    | General Director                                      | For more information, see Board of Directors. |                                           |            |         |                                                                                                                                                                                                                                                                           |                                                            |
| 2.                            | Nguyen Manh Dung   | Deputy General Manager                                | For more information, see Board of Directors. |                                           |            |         |                                                                                                                                                                                                                                                                           |                                                            |
| 3.                            | Hoang Minh Khoi    | Deputy General Manager                                |                                               |                                           | -          | 0.000%  |                                                                                                                                                                                                                                                                           |                                                            |
| 3.01                          | Hoang Manh Khoa    |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Father                                                     |
| 3.02                          | Hoang Thi Tuyra    |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Mother                                                     |
| 3.03                          | Doan Thi Lan       |                                                       |                                               |                                           | 14,000     | 0.020%  |                                                                                                                                                                                                                                                                           | Wife                                                       |
| 3.04                          | Hoang Viet Hung    |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Son                                                        |
| 3.05                          | Hoang Nam Khanh    |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Son                                                        |
| 3.06                          | Hoang Bao Chau     |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | Daughter                                                   |
| 3.07                          | Hoang Thi Khuyen   |                                                       |                                               |                                           |            |         |                                                                                                                                                                                                                                                                           | younger brother                                            |



|                              |                       |                                        |                           |  |                                           |       |        |                                                                                                |
|------------------------------|-----------------------|----------------------------------------|---------------------------|--|-------------------------------------------|-------|--------|------------------------------------------------------------------------------------------------|
| 3.08                         | Hoang Thi Tuoi        |                                        |                           |  |                                           |       |        | younger brother                                                                                |
| 3.09                         | Le Thi Binh           |                                        |                           |  |                                           |       |        | Mother in law                                                                                  |
| 3.10                         | Hoang Anh Dung        |                                        |                           |  |                                           |       |        | brother in law                                                                                 |
| 4.                           | Pham Trung Thanh      |                                        | Deputy General Manager    |  | 124 Minh Khai, Tuong Mai ward, Hanoi city | -     | 0.000% |                                                                                                |
| 4.01                         | Pham Rue              |                                        |                           |  |                                           |       |        | Father                                                                                         |
| 4.02                         | Nguyen Thi Vinh       |                                        |                           |  |                                           |       |        | Mother                                                                                         |
| 4.03                         | Hoang Ngoc Tu         |                                        |                           |  |                                           |       |        | Wife                                                                                           |
| 4.04                         | Pham Hoang Duong      |                                        |                           |  |                                           |       |        | Son                                                                                            |
| 4.05                         | Pham Hoang Anh        |                                        |                           |  |                                           |       |        | Daughter                                                                                       |
| 4.06                         | Pham Tien Dung        |                                        |                           |  |                                           |       |        | brother                                                                                        |
| 4.07                         | Hoang Van Kien        |                                        |                           |  |                                           |       |        | father in law                                                                                  |
| 4.08                         | Le Thi Trinh          |                                        |                           |  |                                           |       |        | Mother in law                                                                                  |
| 4.09                         | Nguyen Thi Lieu       |                                        |                           |  |                                           |       |        | Sister in law                                                                                  |
| <b>III. Board of Control</b> |                       |                                        |                           |  |                                           |       |        |                                                                                                |
| 1.                           | Nguyen Thi Thu Trang  | 009C020177<br>105C839237<br>002C191617 | Head of Supervisory Board |  | 124 Minh Khai, Tuong Mai ward, Hanoi city | 1,100 | 0.001% |                                                                                                |
| 1.01                         | Nguyen The Thanh      |                                        |                           |  |                                           |       |        | Father                                                                                         |
| 1.02                         | Hoang Thi Luu         | 058C054668                             |                           |  |                                           |       |        | Mother                                                                                         |
| 1.03                         | Nguyen Hoang Ha       | 069C003493                             |                           |  |                                           | 1,400 | 0.002% | Husband                                                                                        |
| 1.04                         | Nguyen Tuan Minh      |                                        |                           |  |                                           |       |        | Son                                                                                            |
| 1.05                         | Nguyen Hoang Kim Ngan |                                        |                           |  |                                           |       |        | Daughter                                                                                       |
| 1.06                         | Nguyen The Nam        | 058C000991                             |                           |  |                                           | 1,100 | 0.001% | brother                                                                                        |
| 1.07                         | Nguyen Que Duong      |                                        |                           |  |                                           |       |        | father in law                                                                                  |
| 1.08                         | Hoang Thi Binh        |                                        |                           |  |                                           |       |        | Mother in law                                                                                  |
| 1.09                         | Le Thi Phan Hien      | 030C051052                             |                           |  |                                           |       |        | Sister in law                                                                                  |
| 2.                           | Le Thi Thu Hong       | 003C802030                             | Board of Supervisors      |  | 124 Minh Khai, Tuong Mai ward, Hanoi city | 1,000 | 0.001% |                                                                                                |
| 2.01                         | Nguyen Thi Le         |                                        |                           |  |                                           |       |        | Mother                                                                                         |
| 2.02                         | Nguyen Tat Thanh      |                                        |                           |  |                                           |       |        | Husband                                                                                        |
| 2.03                         | Nguyen Ha Linh        |                                        |                           |  |                                           |       |        | Daughter                                                                                       |
| 2.04                         | Nguyen Tat Hung       |                                        |                           |  |                                           |       |        | Son                                                                                            |
| 2.05                         | Le Thi Thanh Ha       |                                        |                           |  |                                           |       |        | Sister                                                                                         |
| 2.06                         | Le Thi Hong Hanh      |                                        |                           |  |                                           |       |        | younger brother                                                                                |
| 2.07                         | Le Thi Thanh Huyen    |                                        |                           |  |                                           |       |        | younger brother                                                                                |
| 2.08                         | Le Duc Ngoc           |                                        |                           |  |                                           |       |        | brother in law                                                                                 |
| 2.09                         | Vu Khanh Din          |                                        |                           |  |                                           |       |        | brother in law                                                                                 |
| 2.10                         | To Minh Phu           |                                        |                           |  |                                           |       |        | brother in law                                                                                 |
| 3.                           | Tran Thuong Huyen     | 018C107374                             | TV Board of Control       |  | 124 Minh Khai, Tuong Mai ward, Hanoi city | 800   | 0.001% |                                                                                                |
| 3.01                         | Tran Thi Kha          |                                        |                           |  |                                           |       |        | Mother-in-law - No NSH certificate due to loss (elderly person now old and weak >80 years old) |
| 3.02                         | Nguyen Khanh Toan     |                                        |                           |  |                                           |       |        | Husband                                                                                        |
| 3.03                         | Nguyen Lam Phuong     |                                        |                           |  |                                           |       |        | Daughter                                                                                       |
| 3.04                         | Nguyen Ai Linh        |                                        |                           |  |                                           |       |        | Daughter                                                                                       |
| 3.05                         | Tran Trong Thuy       |                                        |                           |  |                                           |       |        | brother                                                                                        |
| 3.06                         | Tran Thi Thu Hang     |                                        |                           |  |                                           |       |        | Sister                                                                                         |



|                              |                                                    |            |                                                             |  |                                           |            |                                                                                           |
|------------------------------|----------------------------------------------------|------------|-------------------------------------------------------------|--|-------------------------------------------|------------|-------------------------------------------------------------------------------------------|
| 3.07                         | Le Hong Anh                                        |            |                                                             |  |                                           |            | brother in law                                                                            |
| 3.08                         | Peterska Inna                                      |            |                                                             |  |                                           |            | Sister in law                                                                             |
| <b>IV. Chief Accountant</b>  |                                                    |            |                                                             |  |                                           |            |                                                                                           |
| 1.                           | To Phi Son                                         | 069C003384 | Chief Accountant; Person authorized to disclose information |  | 124 Minh Khai, Tuong Mai ward, Hanoi city | 10.000     | 0,013%                                                                                    |
| 1.01                         | Truong Thi Thuy                                    |            |                                                             |  |                                           |            | Mother                                                                                    |
| 1.02                         | Nguyen Nhu Dinh                                    |            |                                                             |  |                                           |            | father in law                                                                             |
| 1.03                         | Nguyen Thi Huong                                   |            |                                                             |  |                                           |            | Wife                                                                                      |
| 1.04                         | To Phi Vu                                          |            |                                                             |  |                                           |            | Son                                                                                       |
| 1.05                         | To An                                              |            |                                                             |  |                                           |            | Son                                                                                       |
| 1.06                         | To Minh Thuy                                       | 058C401911 |                                                             |  |                                           |            | brother                                                                                   |
| 1.07                         | Tran Thi Thanh Nga                                 |            |                                                             |  |                                           |            | Sister in law                                                                             |
| 1.08                         | To Thi Hang Nga                                    |            |                                                             |  |                                           |            | Sister                                                                                    |
| 1.09                         | Nguyen Dinh Hien                                   |            |                                                             |  |                                           |            | brother in law                                                                            |
| 1.10                         | To Thi Minh Hai                                    |            |                                                             |  |                                           |            | Sister                                                                                    |
| 1.11                         | Nguyen Trong Phan                                  |            |                                                             |  |                                           |            | brother in law                                                                            |
| 1.12                         | Lilama 7 Joint Stock Company                       |            |                                                             |  |                                           |            | Mr. To Minh Thuy - Related person of Mr. To Phi Son is Chairman of the Board of Directors |
| 1.13                         | Trong Tri Construction and Trading Company Limited |            |                                                             |  |                                           |            | Ms. To Thi Minh Hai - Related person of Mr. To Phi Son is the Legal Representative.       |
| 1.14                         | TOZA Company Limited                               |            |                                                             |  |                                           |            | Ms. Tran Thi Thanh Nga - Related person of Mr. To Phi Son is the Representative of PL     |
| <b>V. Major shareholders</b> |                                                    |            |                                                             |  |                                           |            |                                                                                           |
| 1.                           | Ministry of Construction                           |            |                                                             |  |                                           | 78,032,404 | 97.88%                                                                                    |



**Transactions of internal persons and affiliated persons with shares of the company**

(Issued with Report No. ~~267~~/BC-HDQT dated July ~~27~~ 2026)

| No | Transactions excutors | Relationship with internal persons | Number of shares owned at the beginning of the period |                  | Number of shares owned at the end of the period |                  | Reasons for increassing or decreasing |
|----|-----------------------|------------------------------------|-------------------------------------------------------|------------------|-------------------------------------------------|------------------|---------------------------------------|
|    |                       |                                    | Number of shares                                      | Percentage s (%) | Number of shares                                | Percentage s (%) |                                       |
| 1. | Tran Thuong Huyen     | TV Board of Control                | -                                                     | 0,000%           | 800                                             | 0,001%           | For personal reasons                  |

